



THE HONORABLE SHENG THAO • MAYOR OF OAKLAND

CITY HALL • 1 FRANK H. OGAWA PLAZA • OAKLAND, CALIFORNIA 94612 • (510) 238-3141 • SThao@OaklandCA.Gov

Letter of Appointment

May 16, 2023

Dear President Bas and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has appointed and reappointed the following persons as members of the following board or commission, subject to City Council confirmation:

Public Safety and Services Violence Prevention Oversight Commission

Michael Wallace, to serve a two-year term as the Mayor's representative on the Public Safety and Services Violence Prevention Oversight Commission beginning April 21, 2022 and ending April 20, 2024, filling the seat previously held by himself.

Yoana Tchoukleva, to serve a two-year term as the District 4 representative on the Public Safety and Services Violence Prevention Oversight Commission beginning April 21, 2023 and ending April 20, 2025, filling the seat previously held by herself.

Gloria Bailey-Ray, to serve a two-year term as the District 7 representative on the Public Safety and Services Violence Prevention Oversight Commission beginning April 21, 2022 and ending April 20, 2024, filling the seat previously held by Billy Dixon.

Thank you for your assistance in this matter.

Sincerely,

A handwritten signature in black ink, reading "Sheng Thao". The signature is fluid and cursive, with the first name "Sheng" and last name "Thao" clearly visible.

Mayor Sheng Thao

Profile

Yoana

E

Tchoukleva

First Name

Middle Initial

Last Name

Email Address

Street Address

Suite or Apt

City

State

Postal Code

Mobile: (301)

Mobile: (301)

Primary Phone

Alternate Phone

San Francisco District Attorney's Office

Assistant District Attorney, Restorative Justice Unit

Employer

Job Title

Which Boards would you like to apply for?

Public Safety & Services Violence Prevention Oversight Commissions - 2014: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

Dear all: I am seeking to be reappointed as a commissioner on the SSOC. I have had the privilege of serving as the D4 representative on the SSOC since April of 2022 and have loved every moment of it. Following Commissioner Farmer's lead, I was part of the team that developed a comprehensive strategic plan for the SSOC, the first one ever. Along with commissioner farmer, I was also able to present at a number of community meetings about how the SSOC can better engage with, learn from and work with the community to fulfill its mission. I look forward to continuing this work in the new year. As to my background, I am an attorney, policy analyst and restorative justice circle keeper committed to realizing a community-led vision for justice, healing and true community safety. Most of my work over the last ten years relates directly to the mission of the SSOC to improve public safety in Oakland. While serving as a Litigation Fellow at the ACLU of Northern California, I drafted a comprehensive strategy for police reform in the Bay Area which included best practices from around the country. Simultaneously, I worked to challenge excessive and racially discriminatory practices, like charging youth as adults and imposing life without parole sentences on young people. Later at Equal Justice Society, my work focused on disrupting the school-to-prison pipeline and drafting legislation that made implicit bias training a requirement for all attorneys and judges in the state. Through both litigation and policy advocacy, I tried to change laws that perpetuated, instead of ending, the cycle of trauma leading to violence, leading to more trauma and more violence, that we seem to be so deeply caught in. In Restorative Justice (RJ), I found a practice that addressed some of the root causes of violence in our society—trauma and lack of resources. I saw how RJ processes give people the tools and support necessary to address their material needs while also helping them grow and come to a place of self- accountability. I got to experience firsthand the kind of "community-focused violence intervention and prevention strategies" that 40% of Measure Z funding is allocated for. In collaboration with BOSS, Eastside Arts Alliance and Just Cities, I had the opportunity to hold reentry circles and create a space for folks to learn, heal and become the leaders that our communities need. MH First, started by APTP, showed me what a public health approach to mental crises looks like. RJOY showed me what it takes to hold healing circles in juvenile hall and juvenile camp right here in Alameda County. Through all of these experiences, I heard bits and pieces of what community members most impacted by violence want—money for funeral expenses, a safe way for their kids to go to school, job opportunities, healing spaces that are culturally relevant, art, dancing, music, safe spaces to hang out during the pandemic. All of these ideas became part of a vision for a Restorative and Transformative Justice (RJTJ) infrastructure that lied at the heart of the policy recommendations that I and other members of the Alternatives Advisory Board presented to the Oakland City Council through the Reimagining Public Safety process. As a member of the Alternatives Advisory Board, I worked with survivors, system-impacted folks and RJ circle keepers to put together a comprehensive slate of recommendations that included building a RJTJ web of support in Oakland, complete with RJ Centers, healing spaces, more easily accessible health, mental health, work, housing and education opportunities. Nine months after these recommendations were adopted and the Department of Violence Prevention received additional funding, I am excited to see how we can collectively continue to realize the vision reflected in these recommendations. In addition to understanding the issues that the SSOC was created to address, I have experience working with the types of agencies that come before the Commission. In my current role as an Assistant District Attorney in the Restorative Justice Unit of the San Francisco District Attorney's Office, I liaise often with law enforcement personnel, victim advocates, court staff and other city staff (note that I am applying entirely in my personal capacity). To me, expanding access to restorative justice is only possible when we work collaboratively, have difficult conversations and choose to move forward together. I am thrilled by this opportunity to continue serve my community as a Commissioner on the SSOC. Please do not hesitate to reach out if you have additional questions. With gratitude, Yoana Tchoukleva

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

Please paste the text of your resume or curriculum vitae below.

SUMMARY Civil rights attorney, restorative justice circle keeper and policy analyst dedicated to advancing a community-led vision for justice, healing and transformation. Currently working at the Restorative Justice Unit of the San Francisco District Attorney's Office. Bringing twelve years of organizing experience, six years of litigation experience and two years of legislative advocacy experience in the areas of restorative justice diversion, racial justice, criminal justice reform, education equity and post-conviction relief. **EDUCATION** University of California, Berkeley, School of Law Juris Doctor, International Law Certificate, May 2014 Honors and Awards Certificate of Recognition for Commitment to Advancing Justice Through Public Interest Work Post-Conviction Advocate Award of 2013-2014 The Promise Award of 2013 by the Association for Dispute Resolution of Northern California American Jurisprudence Award of 2013 for the International Human Rights Clinic Seminar Paul & Daisy Soros Fellowship for New Americans of 2012 Prosser Award (second highest grade) of 2012 in Constitutional Law Leadership Positions Post-Conviction Advocacy Project: Founder (legal project that trains law students to represent lifers in parole hearings; dozens of people have been released on parole thanks to the project's ongoing work at Berkeley Law) Boalt Hall Committee for Human Rights: Co-Chair and Founder of International Human Rights Workshop Restorative Justice Committee: Chair; Certified Restorative Justice Practitioner at San Quentin State Prison California Law Review: Notes & Comments Editor (published case note on CLR's online platform Circuit) National Lawyers Guild: Law School Vice President of the Bay Area Chapter and Legal Observer The University of Chicago Bachelor of Arts, with Distinction, in International Studies, Minor in Human Rights, May 2010 **RECENT AWARDS, BOARD POSITIONS AND PUBLICATIONS** Leadership Positions 2023-2025 AD 18 Elected Delegate to the California Democratic Party: Member of the People's Slate 2023-2025 Legislation Committee of the Alameda County Democratic Central Committee: Co-Chair 2022-2024 Oakland Public Safety and Services Violence Prevention Oversight Commission (SSOC): Vice-Chair 2022 Emerge California: Alumna 2020-2022 New Leaders Council Oakland: Institute Advisor and Board Member 2019-2023 The Embodiment Project: Chair of the Board of Directors 2019-2023 YES! Jams: Re-Storying Justice Jam Facilitator 2020-2021 City of Oakland Reimagining Public Safety Task Force: Advisory Board Member 2019-2020 Social Justice Collective: Circle Keeper and Project Co-Designer with BOSS, Just Cities and Eastside Awards Unsung Hero Award of 2016 for outstanding service to California's lifer population, UnCommon Law Rights and Leadership Award of 2015, International Action Network for Gender Equity & Law Select Publications and Interviews "In Conversation with Yoana Tchoukleva", Women Advocating for Change, August 2020 "Defunding the Police: Brief Overview of History, Models, and the Demands of the Movement", EJS, June 2020 "Re-Imagining Oakland: Building the First Restorative City in the Country", LinkedIn & Medium, March 2018 "Releasing More People From Prison Will Make All of Us Safer, Not Less So", Medium, April 2020 "Implicit Bias Bills Package Advances in the California Legislature", EJS News, September 2019 **EXPERIENCE** San Francisco District Attorney's Office, San Francisco, CA Sept. 2021 – Present Assistant District Attorney, Restorative Justice Unit Supporting the Office in expanding Restorative Justice ("RJ") diversion to felony offenses involving young adults and adults, both pre- and post-charge, where the harmed parties prefer RJ resolution instead of traditional prosecution. Preparing internal policies and procedures, evaluating cases for RJ eligibility, contacting victims, handling all aspects of cases, training staff and partners on RJ diversion practices, implementing the Healing Justice Initiative aimed at ending cycles of harm and crime. Equal Justice Society, Oakland, CA Jan. 2019 – July 2020 Judge Constance Baker Motley Civil Rights Fellow Wrote two bills that were signed into law—AB 241 and AB 242—making implicit bias training a requirement for all judges, attorneys and healthcare professionals in California. Served as co-counsel in Sanders, et al., vs. Kern High School District, drafting demand letters, performing legal research, presenting at community forums, meeting with clients, and developing legal strategy to ensure compliance with settlement agreement. Spearheaded a project to create a progressive pipeline to the federal judiciary; prepared Eva Paterson's written testimony to Congress on the rise of white nationalism; outlined a local municipality's legal pathway to implementing race-conscious programs in contracting and employment; supported EJS' efforts to address systemic racial bias; and drafted EJS' position statement on defunding the police and investing in communities of color. Restorative Justice for Oakland Youth, Oakland, CA Jan. 2018 – May 2018 Restorative Justice Fellow Held RJ harm and community-building circles in schools, juvenile hall and neighborhood meetings.

Wrote a white paper identifying the legal and policy changes that need to take place for Oakland to become the first restorative city in the country. Chambers of Judge Thelton E. Henderson, Northern District of California, San Francisco, CA Aug. 2016 – Aug. 2017 Judicial Law Clerk Reviewed pleadings and motions, researched legal issues, wrote orders of the Court, filed orders and otherwise managed the majority of cases in Judge Henderson's civil rights and criminal case dockets. Prepared the Judge for trials, hearings, speeches, and case management conferences. American Civil Liberties Union (ACLU) of Northern California, San Francisco, CA Sept. 2014 – March 2016 Litigation Fellow Created a legal project whose goal was to ensure that every individual serving life without parole for a crime committed as a child has access to counsel and an opportunity to seek resentencing. Brought the issue to the ACLU, drafted habeas petition, filed in the California Supreme Court, and secured resentencing for our client. Assisted the ACLU with litigation on medical marijuana, voting rights post-Realignment, and indigent defense in Fresno. Supported the Criminal Justice and Drug Policy team in streamlining implementation of Prop 47, researching legislation and creating a strategic plan for police practice reform. Alameda County Public Defender - Oakland Branch Office, Oakland, CA Spring 2014 Law Clerk Conducted intake interviews of out-of-custody clients. Drafted a number of motions, including two Pitchess motions, a motion to withdraw a plea, and a supplemental Pitchess motion in challenging assault on police officer charges. Argued a Serna motion that was granted and led to dismissal of client's charges. Prepared to argue two motions to suppress. Federal Public Defender - Northern District of California, San Francisco, CA Fall 2013 Law Clerk Managed the petty offense calendar, directly assisting defendants charged with violations on federal property. Drafted motions to dismiss. Conducted legal research and writing on a variety of issues, including suspicionless probation searches, illegal re-entry after removal, and ineffective assistance of counsel. Helped attorneys prepare for trial. United Nations High Commissioner for Refugees (UNHCR), Kuala Lumpur, Malaysia Summer 2013 Case Manager, Children At Risk Unit Interviewed unaccompanied and separated refugee children, implemented relocations in cases of abuse, wrote in-depth reports and recommendations for resettlement, monitored compliance with the Convention on the Rights of the Child. International Human Rights Law Clinic, Berkeley, CA Spring 2013 Law Clinic Student Performed legal research and analysis of international, regional and domestic law pertaining to conflict-related sexual violence against men. Presented at a conference in Uganda and published a cutting-edge report, available at <http://goo.gl/sVHWKY>. SKILLS AND INTERESTS Skills: Legal research and writing, policy analysis, legislative advocacy, restorative and transformative justice circle keeping, community organizing, article writing, project management, leadership development, creation of collective action initiatives. Interests: Mutual aid, creative resistance, ancestral wisdom, nonduality, dance, capoeira, learning to live in right relationship with ourselves, all living beings and the Earth herself.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Yoana E. Tchoukleva

[REDACTED] Oakland, CA 94608 • (301) [REDACTED].com

SUMMARY

Civil rights attorney, restorative justice circle keeper and policy analyst dedicated to advancing a community-led vision for justice, healing and transformation. Currently working at the Restorative Justice Unit of the San Francisco District Attorney's Office. Bringing twelve years of organizing experience, six years of litigation experience and two years of legislative advocacy experience in the areas of restorative justice diversion, racial justice, criminal justice reform, education equity and post-conviction relief.

EDUCATION

University of California, Berkeley, School of Law

Juris Doctor, International Law Certificate, May 2014

Honors and Awards

- Certificate of Recognition for Commitment to Advancing Justice Through Public Interest Work
- Post-Conviction Advocate Award of 2013-2014
- The Promise Award of 2013 by the Association for Dispute Resolution of Northern California
- American Jurisprudence Award of 2013 for the International Human Rights Clinic Seminar
- Paul & Daisy Soros Fellowship for New Americans of 2012
- Prosser Award (second highest grade) of 2012 in Constitutional Law

Leadership Positions

- Post-Conviction Advocacy Project: Founder (legal project that trains law students to represent lifers in parole hearings; dozens of people have been released on parole thanks to the project's ongoing work at Berkeley Law)
- Boalt Hall Committee for Human Rights: Co-Chair and Founder of International Human Rights Workshop
- Restorative Justice Committee: Chair; Certified Restorative Justice Practitioner at San Quentin State Prison
- California Law Review: Notes & Comments Editor (published case note on CLR's online platform *Circuit*)
- National Lawyers Guild: Law School Vice President of the Bay Area Chapter and Legal Observer

The University of Chicago

Bachelor of Arts, *with Distinction*, in International Studies, Minor in Human Rights, May 2010

RECENT AWARDS, BOARD POSITIONS AND PUBLICATIONS

Leadership Positions

- 2023-2025 AD 18 Elected Delegate to the California Democratic Party: Member of the People's Slate
- 2023-2025 Legislation Committee of the Alameda County Democratic Central Committee: Co-Chair
- 2022-2024 Oakland Public Safety and Services Violence Prevention Oversight Commission (SSOC): Vice-Chair
- 2022 Emerge California: Alumna
- 2020-2022 New Leaders Council Oakland: Institute Advisor and Board Member
- 2019-2023 The Embodiment Project: Chair of the Board of Directors
- 2019-2023 YES! Jams: Re-Storying Justice Jam Facilitator
- 2020-2021 City of Oakland Reimagining Public Safety Task Force: Advisory Board Member

- 2019-2020 Social Justice Collective: Circle Keeper and Project Co-Designer with BOSS, Just Cities and Eastside

Awards

- Unsung Hero Award of 2016 for outstanding service to California's lifer population, UnCommon Law
- Rights and Leadership Award of 2015, International Action Network for Gender Equity & Law

Select Publications and Interviews

- "[In Conversation with Yoana Tchoukleva](#)", *Women Advocating for Change*, August 2020
- "[Defunding the Police: Brief Overview of History, Models, and the Demands of the Movement](#)", *EJS*, June 2020
- "[Re-Imagining Oakland: Building the First Restorative City in the Country](#)", *LinkedIn & Medium*, March 2018
- "[Releasing More People From Prison Will Make All of Us Safer, Not Less So](#)", *Medium*, April 2020
- "[Implicit Bias Bills Package Advances in the California Legislature](#)", *EJS News*, September 2019

EXPERIENCE

San Francisco District Attorney's Office, San Francisco, CA

Sept. 2021 - Present

Assistant District Attorney, Restorative Justice Unit

Supporting the Office in expanding Restorative Justice ("RJ") diversion to felony offenses involving young adults and adults, both pre- and post-charge, where the harmed parties prefer RJ resolution instead of traditional prosecution. Preparing internal policies and procedures, evaluating cases for RJ eligibility, contacting victims, handling all aspects of cases, training staff and partners on RJ diversion practices, implementing the Healing Justice Initiative aimed at ending cycles of harm and crime.

Equal Justice Society, Oakland, CA

2019 - July 2020

Judge Constance Baker Motley Civil Rights Fellow

Wrote two bills that were signed into law—AB 241 and AB 242—making implicit bias training a requirement for all judges, attorneys and healthcare professionals in California. Served as co-counsel in *Sanders, et al., vs. Kern High School District*, drafting demand letters, performing legal research, presenting at community forums, meeting with clients, and developing legal strategy to ensure compliance with settlement agreement. Spearheaded a project to create a progressive pipeline to the federal judiciary; prepared Eva Paterson's written testimony to Congress on the rise of white nationalism; outlined a local municipality's legal pathway to implementing race-conscious programs in contracting and employment; supported EJS' efforts to address systemic racial bias; and drafted EJS' position statement on defunding the police and investing in communities of color.

Restorative Justice for Oakland Youth, Oakland, CA

Jan. 2018 - May 2018

Restorative Justice Fellow

Held RJ harm and community-building circles in schools, juvenile hall and neighborhood meetings. Wrote a white paper identifying the legal and policy changes that need to take place for Oakland to become the first restorative city in the country.

Chambers of Judge Thelton E. Henderson, Northern District of California, San Francisco, CA

Aug. 2016 - Aug. 2017

Judicial Law Clerk

Reviewed pleadings and motions, researched legal issues, wrote orders of the Court, filed orders and otherwise managed the majority of cases in Judge Henderson's civil rights and criminal case dockets. Prepared the Judge for trials, hearings, speeches, and case management conferences.

American Civil Liberties Union (ACLU) of Northern California, San Francisco, CA
Sept. 2014 – March 2016 *Litigation Fellow*

Created a legal project whose goal was to ensure that every individual serving life without parole for a crime committed as a child has access to counsel and an opportunity to seek resentencing. Brought the issue to the ACLU, drafted habeas petition, filed in the California Supreme Court, and secured resentencing for our client. Assisted the ACLU with litigation on medical marijuana, voting rights post-Realignment, and indigent defense in Fresno. Supported the Criminal Justice and Drug Policy team in streamlining implementation of Prop 47, researching legislation and creating a strategic plan for police practice reform.

Alameda County Public Defender - Oakland Branch Office, Oakland, CA
Spring 2014

Law Clerk

Conducted intake interviews of out-of-custody clients. Drafted a number of motions, including two *Pitchess* motions, a motion to withdraw a plea, and a supplemental *Pitchess* motion in challenging assault on police officer charges. Argued a *Serna* motion that was granted and led to dismissal of client's charges. Prepared to argue two motions to suppress.

Federal Public Defender - Northern District of California, San Francisco, CA
Fall 2013

Law Clerk

Managed the petty offense calendar, directly assisting defendants charged with violations on federal property. Drafted motions to dismiss. Conducted legal research and writing on a variety of issues, including suspicionless probation searches, illegal re-entry after removal, and ineffective assistance of counsel. Helped attorneys prepare for trial.

United Nations High Commissioner for Refugees (UNHCR), Kuala Lumpur, Malaysia
Summer 2013

Case Manager, Children At Risk Unit

Interviewed unaccompanied and separated refugee children, implemented relocations in cases of abuse, wrote in-depth reports and recommendations for resettlement, monitored compliance with the Convention on the Rights of the Child.

International Human Rights Law Clinic, Berkeley, CA
Spring 2013

Law Clinic Student

Performed legal research and analysis of international, regional and domestic law pertaining to conflict-related sexual violence against men. Presented at a conference in Uganda and published a cutting-edge report, available at <http://goo.gl/sVHWKY>.

SKILLS AND INTERESTS

Skills: Legal research and writing, policy analysis, legislative advocacy, restorative and transformative justice circle keeping, community organizing, article writing, project management, leadership development, creation of collective action initiatives.

Interests: Mutual aid, creative resistance, ancestral wisdom, nonduality, dance, capoeira, learning to live in right relationship with ourselves, all living beings and the Earth herself.

Profile

Gloria

First Name

Bailey-Ray

Middle Initial

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Home: (510)

Primary Phone

Mobile: (510)

Alternate Phone

It's Essential, LLC

Employer

President/CEO

Job Title

Which Boards would you like to apply for?

Public Safety & Services Violence Prevention Oversight Commissions - 2014: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

As a former committee member of the Measure KK Infrastructure Bond and a former nurse, I know all too well what happens when our community is impacted by violence (gun, gang, drugs, etc.). I am a champion for seeking durable alternatives to ensure safety in the community. I am excited to apply for a position on the board of Public Safety & Services Violence Prevention Oversight Prevention. I have years of experience as a Vice-President of the Chabot Park Estates Association (a community association) within the district where I am applying, and I have a proven ability to galvanize and unite people from all ethnicities to work toward positive change. I believe that violence prevention is a critical issue that requires a multifaceted approach, and I am committed to working with the board and the community to develop and implement effective strategies to ensure the safety and well-being of everyone in our district.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Business Consultant Resume 2017.doc](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Gloria Bailey-Ray, MPA, CPC Oakland, CA 94609 (510) [REDACTED] (cell) [REDACTED].com As a seasoned executive with years of experience managing people, I have honed my skills in dealing with individuals from all socio-economic backgrounds. My proficiency in evaluating business practices, identifying flaws in work processes, and providing recommendations for solutions through critical thinking and creativity has enabled me to boost sales revenues and impact employee recognition and productivity through advanced leadership and implementation. In addition to my operational management skills in team building, human resources, personnel benefits, team facilitation, and training/development, I am also well-versed in research and development, including strategic/tactical planning, competitor analysis marketing strategies, policy/procedure development, problem resolution, and risk management. My expertise in P&L management, financial reporting, budget planning/preparation, expense reductions, and cost control has allowed me to provide a clear strategic vision to stakeholders. As a dynamic speaker, trainer, and presenter, I am skilled in delivering straightforward and effective presentations on conflict resolution, dysfunctional team dynamics, DiSC profiles, leadership, and communication. My superior capabilities in the selection, recruitment/retention, training, and development of top-performing talents have made me a highly effective leader. I have worked as an entrepreneurial Business Consultant at It's Essential, LLC since 2013, where I have demonstrated my ability to plan, coordinate, and conduct the analysis of client business processes and functional requirements. I am highly skilled in needs assessment, organization development, strategic planning, establishing priorities, and delegating tasks. I am also a strong collaborator, employing a consultative approach with internal and external customers. I have held various leadership positions, including District Director of Sales & Marketing at Kindred Healthcare, District Business Manager at Valeant Pharmaceuticals, and District Manager at Novartis Pharmaceuticals Inc. I also have experience as an Account Manager/District Business Manager at NitroMed Inc. I hold a Master of Public Administration/Health Services Administration from USF-San Francisco, a Bachelor of Arts/Humanities from New College of California-San Francisco, and an Assoc. Degree of Nursing from Garland County Community College-Hot Springs, AR. I am also a Certified Professional Coach from the Fowler Institute Academy. As a community-oriented individual, I have received numerous honors and awards, including the Women in Leadership-Lead for SF Bay Area in 2010 and the Business Woman in Industry Award-City of Oakland in 2003. I have also served on various boards, including the Executive Board Member of the Oakland Branch NAACP, Board Vice-President of the Homeowner's Association, Board Member for the Measure KK Infrastructure Committee, and Board Member for the San Leandro African American Council. Additionally, I have participated in various community outreach programs, including moderating healthcare panels for the American Heart Association & American Stroke Association and supporting the Oakland YMCA-Youth & Government Program. I am happy to provide business references upon request.

Please click the acknowledgement below.

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☒ I Agree *

Gloria Bailey-Ray, MPA, CPC

Oakland, CA 94609 • (510) [REDACTED] (cell) [REDACTED] [\[REDACTED\].com](#)

EXECUTIVE-LEVEL MANAGEMENT/CONSULTING

- Highly skilled in evaluating business practices, identifying flaws in work processes and the ability to make recommendation for options and/or solutions through critical thinking and creativity
- Dynamic speaker, trainer and presenter; skilled in delivering straightforward effective presentations in conflict resolution, dysfunctional team dynamics, DiSC profiles, leadership and communication
- Strong communication skills demonstrated by providing clear, strategic vision to stakeholders
- Highly effective in boosting sales revenues and impacting employee recognition, and productivity through advanced leadership and implementations
- Superior capabilities in selection, recruitment/retention, training, and development of top performing talents

CORE COMPETENCIES

- **Operations Management:** Team Building, Human Resources, Personnel Benefits, Team Facilitation, Training/ Development
- **Research & Development:** Strategic/Tactical Planning, Competitor Analysis Marketing Strategies, Policy/ Procedure Development, Problem Resolution and Risk Management
- **Organizational:** P&L Management, Financial Reporting, Budget Planning/Preparation Expense Reductions, and Cost Control
- **Public/Business Relations:** Seminars, Board Participation, Community Presentations and Team Facilitation

PROFESSIONAL EXPERIENCE

Business Consultant

It's Essential, LLC

(1/2013-present)

- Proven expertise in functional area business processes and understands assigned and cross functional areas.
- Develops cross-initiative integration plans while identifying duplicate initiatives that may exist and ensures that efforts are not duplicated.
- Identifies opportunities for increasing business efficiency through improved manual and automated process systems.
- Plans, coordinates and conducts the analysis of client business processes and functional requirements and the preparation of appropriate documentation to communicate and validate the information.
- Provides on-going project management and status reporting at all levels.
- Highly skilled in needs assessment, organization development, strategic planning, establishing priorities and delegating tasks
- Strong collaborator employing a consultative approach with internal and external customers

Gloria Bailey-Ray, MPA, CPC

Résumé • Page 2 Professional Experience (continued)

Certified Professional Life Coach	(2014-present)
District Director of Sales & Marketing Kindred Healthcare	(2012-2013)
District Business Manager Valeant Pharmaceuticals	(2012-2012)
District Manager Novartis Pharmaceuticals Inc.	(2006-2011)
Account Manager/District Business Manager NitroMed Inc.	(2004-2006)

EDUCATION & TRAINING

Master of Public Administration/Health Services Administration-USF-San Francisco, CA
Bachelor of Arts /Humanities- New College of California-San Francisco, CA
Assoc. Degree of Nursing- Garland County Community College-Hot Springs, AR
Certified Professional Coach-Fowler Institute Academy

Honors/Awards

Women In Leadership-Lead for SF Bay Area (2010)
Business Woman in Industry Award-City of Oakland (2003)
Co-Chair for company's National Diversity Committee (2003)

Community Outreach

Executive Board Member Oakland Branch NAACP (2015-Present)
Board vice-president of homeowner's association (2013-2015)
Ambassador for American Stroke Association Multicultural Committee (2013)
Board member for the San Leandro African American Council (2010-2012)
Moderated health care panels for American Heart Association & American Stroke Association
(2010-2013)
Member of Toast Master International (2013)
Participant & Supporter of Oakland YMCA-Youth & Government Program (2010-2013)
Board Member of San Leandro AA Business Council (Sept. 2010-2012)
Founder/Executive Director of Bay Area Networking Consortium (May 2009-May 2013)

Business References Provided Upon Request

Profile

Pastor Michael

First Name

W

Middle Initial

Wallace

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Mobile: (510)

Primary Phone

Business: (510)

Alternate Phone

Mount Zion Missionary Baptist
Church

Employer

Senior Pastor

Job Title

Which Boards would you like to apply for?

Public Safety & Services Violence Prevention Oversight Commissions - 2014: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

Senior of historic Church in Oakland. Social Justice/Civil Rights Leader and Community Organizer. Initial Member of OCO Live Free Campaign that initiated Ceasefire Strategy in the City of Oakland, Co-Chair of Faith In Action East Bay (formerly known as OCO)

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Pastor Michael Wallace Resume .docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Pastor Michael W. Wallace Senior Pastor, Mount Zion Missionary Baptist Church, Oakland, CA The Reverend Michael W. Wallace is the Senior Pastor-Teacher and passionate visionary Leader of Oakland's historic Mount Zion Missionary Baptist Church. Pastor Wallace is a gifted expository preacher, and dynamic teacher offering depth of insight and distinctive clarity. His greatest joy is feeding and leading the flock of God into spiritual growth and maturity and meeting the needs of the Community at large. In 2008, Pastor Wallace accepted the call to become Senior Pastor of Mount Zion. As a result, the church has grown spiritually and in ministry impacting the Oakland community and communities throughout the State of California implementing his vision of "A Transformed Church...Transforming Lives!" His leadership has focused on spiritual transformation, growth, worship, stewardship, discipleship, fellowship, help, healing, and hope. Pastor Wallace's vision for God's people enables him to build bridges across denominations, generations, race, and culture to positively impact communities. He guides Mount Zion in a plethora of Ministries and Services that benefits and meet the needs of the congregation and community from hosting Economic Empowerment Seminars, Second Chance, Employment and Health Fairs, A weekly Community Food Pantry, Annually giving out over 1,000 Turkeys and Bags of Food for Thanksgiving just to name a few. In 2013, Pastor Wallace was invited to the White House by President Barack Obama to meet with Faith Leaders from across the country to address and develop a strategy to deal with gun violence in America. He is a national prophetic voice, for Social Justice and Civil Rights, addressing the adverse socioeconomic disparities in Black and Brown communities. In addition to his pastoral service, Pastor Wallace is a community activist and organizer serving in several organizations. He is a member of the East Bay Lenten Caravan, Clergy Representative for PICO National Network Live-Free, Co-Chair of the Board for Faith In Action East Bay (FIAEB) formerly known as Oakland Community Organizations (OCO), Advisory Board Member to California State Assembly 18th District Assembly-member Rob Bonta, and Vice Moderator of Administration St. John Missionary Baptist District Association and Vice President at Large Congress of Christian Education. He is also Assistant General Secretary California Missionary Baptist State Convention. Pastor Wallace is a double major with Distinguished Honors graduate, with a Bachelor of Science degree in Political Science (Pre-Law), Bachelor of Arts Degree in International Relations and a Minor in Business Administration and a Paralegal Certificate, from California State University, Chico. Graduate studies at Golden Gate Theological Seminary.

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☒ I Agree *

PASTOR MICHAEL WALLACE

CA 94607 • (510) • .com

Professional Summary

Senior Pastor and outstanding performer in Church Leadership and Community outreach within the State of California. Serves as Co-Chairman of the Board for Faith In Action East Bay (formerly known as OCO). Proven success in leadership, operational excellence and community organizing and development with keen understanding of elements of community empowerment with collaboration across various business and non-profit sectors. Recognized for inspiring innovative solutions to Church and Community issues by engaging management team and community members to excel and re-imagining positive living and working work environments.

Skills

- Board of Directors support
- Professional development training
- Social interaction management
- Criminal justice knowledge

Work History

Senior Pastor, 08/2008 to Current

Mount Zion Missionary Baptist Church – Oakland, CA

- Coordinated and spearheaded programs to increase church members' service throughout community.
- Hire, mentor and supervised Associate Ministers, Staff, instructors, and volunteer staff to carry out program goals.
- Oversee administration and management of all areas of ministry.
- Plan and conduct worship service prepares sermons and bible lessons and worked with key church leaders to carry out church mission.

Senior Mortgage Loan Officer, 02/2006 to 08/2008

Wells Fargo Bank – San Leandro, CA

- Originated, reviewed, processed, Closed, and administered customer loan proposals.
- Successfully closed average of 25 loans per month.
- Complied with regulatory requirements, including Bank Secrecy Act, Anti Money Laundering, OFAC, USA Patriot Act, Privacy Act and Community Reinvestment Act.

Senior Legal Analyst, 02/1994 to 11/2003

Pacific Gas & Electric Company – San Francisco, CA

- Assisted litigation attorneys with research, depositions, trial preparation, discovery, and document drafts for court submittal.
- Created interrogatory documents and requests for admissions, document productions, examinations, and inspections.

- Participated in professional development initiatives for consistent improvement and up-to-date knowledge of emerging trends and best practices.

Education

Bachelor of Science: Political Science, 05/1983

California State University - Chico - Chico, CA

- Majored in Pre-Law
- Dean's List 198-1983

Bachelor of Arts: International Relations, 05/1983

California State University - Chico - Chico, CA

Master of Divinity: Religion

Golden Gate Theological Seminary - San Anselmo, CA

Accomplishments

- Collaborated with team of several Faith Based Organizations in the development of the East Bay Inter-Faith Humanitarian Project in which we give out 1,000 Turkeys and Bags of Groceries for Thanksgiving.
- Initial Team Member of the Oakland Cease Fire Strategy to reduce Gun Violence in the City of Oakland.
- Invited to White House by President Barrack Obama to address and reduce Gun Violence in America.

Affiliations

Faith In Action East Bay / OCO

California Missionary Baptist State Convention

St. John Missionary Baptist District Association

East Bay Lenten Caravan



CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

INTRODUCED BY MAYOR SHENG THAO

**RESOLUTION CONFIRMING THE MAYOR'S RE-
APPOINTMENTS OF MICHAEL WALLACE AND YOANA
TCHOUKLEVA AND APPOINTMENT OF GLORIA BAILEY-RAY
AS MEMBERS OF THE PUBLIC SAFETY AND SERVICES
VIOLENCE PREVENTION OVERSIGHT COMMISSION**

WHEREAS, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

WHEREAS, the 2014 Oakland Public Safety and Services Violence Prevention Act (the "Safety and Services Act") adopted by the voters of Oakland, November 4, 2014 in the General Municipal Election creates the Public Safety and Services Violence Prevention Oversight Commission to evaluate, inquire, and review the administration, coordination, and evaluation of strategies and practices mandated by the Safety and Services Act; and

WHEREAS, the Safety and Act specifies that the Public Safety and Services Violence Prevention Oversight Commission shall consist of nine (9) members, one member recommended by the Mayor and one member recommended by each City Council member, with all Commission members being appointed by the Mayor and confirmed by the City Council in accordance with City Charter Section 601; and

WHEREAS, the Safety and Services Act specifies that at least two (2) members will have experience working with service-eligible populations, two (2) members will reflect the service-eligible populations, and two (2) members will have professional law enforcement or criminal justice background while all other members will have general experience in criminal justice, public health, social services, research and evaluation, finance, audits, and/or public policy; and

WHEREAS, the City Council adopted Ordinance No. 13303 C.M.S. establishing that Public Safety and Services Oversight Commission members serve two-year terms, and no more than three consecutive terms; now therefore be it

RESOLVED, that the City Council hereby confirms the Mayor's reappointment of the following individual to the Public Safety and Services Violence Prevention Oversight Commission as set forth below:

Michael Wallace, to serve a two-year term as the Mayor's representative on the Public Safety and Services Violence Prevention Oversight Commission beginning April 21, 2022 and ending April 20, 2024, filling the seat previously held by himself.

Yoana Tchoukleva, to serve a two-year term as the District 4 representative on the Public Safety and Services Violence Prevention Oversight Commission beginning April 21, 2023 and ending April 20, 2025, filling the seat previously held by herself.

FURTHER RESOLVED, that the City Council hereby confirms the Mayor's appointment of the following individual to the Public Safety and Services Violence Prevention Oversight Commission as set forth below:

Gloria Bailey-Ray, to serve a two-year term as the District 7 representative on the Public Safety and Services Violence Prevention Oversight Commission beginning April 21, 2022 and ending April 20, 2024, filling the seat previously held by Billy Dixon.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN, REID AND
PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California