



THE HONORABLE SHENG THAO • MAYOR OF OAKLAND

CITY HALL • 1 FRANK H. OGAWA PLAZA • OAKLAND, CALIFORNIA 94612 • (510) 238-3141 • SThao@OaklandCA.Gov

Letter of Appointment

February 16, 2023

Dear President Bas and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has appointed the following persons as members of the following board or commission, subject to City Council confirmation:

Library Advisory Commission

Karen Roye, to serve a three-year term that began November 14, 2022 and ends November 13, 2025, filling a seat previously held by herself.

Brittany Buckmire, to serve the term beginning June 24, 2022 and ending June 23, 2025, filling the seat previously held by Mary Jo Cook.

Bradley Boyd, to serve the term beginning March 1, 2023 and ending February 28, 2026, filling the seat previously held by Mary Going.

Karen Zukor, to serve the term beginning March 1, 2023 and ending February 28, 2026, filling the seat previously held by Jessica Jung.

Chiye Azuma, to serve the term beginning March 1, 2023 and ending February 28, 2026, filling the seat previously held by Ada Chan.

Alex Weinberg, to serve the term beginning March 1, 2023 and ending February 28, 2026, filling the seat previously held by Joseph Karwat.

Thank you for your assistance in this matter.

Sincerely,

A handwritten signature in black ink, reading "Sheng Thao". The signature is fluid and cursive, with the first name "Sheng" and last name "Thao" clearly distinguishable.

Mayor Sheng Thao

Profile

Chiye

First Name

Azuma

Middle Initial

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Mobile: (510)

Primary Phone

Home: (510)

Alternate Phone

retired

Employer

Job Title

Which Boards would you like to apply for?

Library Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

Until I retired two years ago, I worked as a landscape architect/project manager, designing and managing infrastructure projects with public agencies in the Bay Area. While I have lived in East Oakland for the past twenty years, much of my work has been outside of Oakland, in the nearby communities of Berkeley, Fremont, Livermore, and San Francisco. In the years 1999- 2000, however, while employed with a private design firm in Berkeley and living near the Lake, I had the opportunity to work on the upgrades of 35 tot lots across the City of Oakland as part of the Measure I and K Bond funding. The project took me to all parts of the City that I hadn't known before, and it was my introduction to the neighborhoods of East Oakland. To this day, a number of these small playgrounds still exist with the surfaces and equipment installed 22 years ago, reflecting a reality of a City with limited resources and many competing priorities. While I was between jobs with Livermore and San Francisco in 2017, I signed up to be a volunteer with the Elmhurst Branch Library. Through the Friends of the Elmhurst Library, I was asked to work on a garden plan to enhance the library's backyard, and then in the following years, I helped to coordinate the annual Earth Day event. The Earth Day activities were suspended for a couple of years due to the pandemic, but earlier this year I was delighted to be part of the energetic revival of the event. Through my work in parks and recreation, and developing outdoor learning environments in schools, I am keenly aware of the outsized benefits and, at times, under-appreciation of the role that such public institutions, including libraries, play in the well-being and success of a community. It would give me great pleasure to serve on the LAC for the City of Oakland, and to be able to advocate for the Oakland libraries that I've come to know and appreciate.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[CAzuma_Resume_10-2022.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Chiye Azuma, PLA, ASLA



Professional Experience

2017-2020 San Francisco Unified School District/Bond Program San Francisco, CA

Green Schoolyard Program Manager

- Managed and administered the Green Schoolyard Program, outdoor classroom infrastructure projects funded by the 2006, 2011 and 2016 School Bond measures
- Served as Construction Manager at 12 school sites, including two stormwater management projects in partnership with the SF Public Utilities Commission

**2006-2016 Livermore Area Recreation and Park District Livermore, CA
Manager, Capital Improvements Program/District Landscape Architect**

- Managed District-wide planning efforts (park master plans) and resource management plans for open space and regional parklands
- Environmental review (CEQA) and clearance for the District's capital improvement projects
- Prepared scopes of work, request for qualifications and proposals; selection and hiring design and technical/engineering consultants, grants proposals, and closeout
- Managed design development and preparation of construction plans and specifications by in-house staff and outside consultants for competitive bidding
- Administered public bidding, and served as owner's representative and construction manager. Responsible for project budget, scheduling, and closeout

**2001-2006 City of Fremont, Engineering Dept. Fremont, CA
Associate Landscape Architect/Project Manager**

- Designed and produced landscape construction documents for city public works projects, primarily on the improvement of parks, plazas, and rights-of-way
- Project management
- Presentations to the public and the City's Parks and Maintenance Departments
- Reviewed development applications for entitlement and prepared City Landscape Architect's comments for the Planning Commission

**1998-2001 Moore Iacofano Goltsman, Inc.
Landscape Architect/Project Manager**

Berkeley, CA

- Public presentations and community facilitation
- Playground Safety Inspections for the San Francisco Unified School District and private pre-kindergarten facilities in the Bay Area
- Design and Construction Documents for:
 - Cisco Systems Child Development Center, Milpitas, CA
 - Woodland School, temporary campus plan, Oakland, CA
 - San Francisco Community School Playground Renovation, Phase I, San Francisco, CA
 - Modernization Plans for Addison School and Duveneck School, Palo Alto USD
 - Oakland Measure I & K: Tot Lot Renovations for 35 playgrounds in Oakland, CA

**1996-1998 Ron Herman, Landscape Architects
Landscape Designer**

San Leandro, CA

- Design and production work on high-end residential and resort projects.
- Coordination and production of CAD drawings.

**1992-1994 Huntington Botanical Gardens
Propagator of the Cactus and Succulent Collection**

San Marino, CA

Education

B.A., Independent Studies in Sociolinguistics
Brown University, Providence, Rhode Island
Professional Certificate in Landscape Architecture
UCLA Extension, Los Angeles, California

Professional Qualifications and Affiliations

California Registered Landscape Architect, #4349
Member, ASLA (American Society of Landscape Architects) 1998-current
President, California Council of the American Society of Landscape Architects (CCASLA) 2015-2016
PMP Certification, Project Management Institute 2017-2020
QSD/QSP Certificate # 20895, California Stormwater Quality Association 2014-2018
NPSI Certified Playground Safety Inspector #19841-0415, 1999-2018
Member, CPRS (California Recreation and Park Society) 2006-2016
Member, NRPA (National Recreation and Park Association) 2006-2016

Computer Skills

AutoCAD Map, Microsoft Word, Excel, PowerPoint, Microsoft Project, InDesign, Adobe PhotoShop, Adobe Lightroom, Adobe Illustrator, Adobe Dreamweaver, WordPress; familiarity with LandDesktop, Softdesk civil engineering software

Languages

Fluent in reading, writing, and speaking Japanese
Working knowledge of verbal and written Spanish

References

Available upon request

Profile

Karen

Roye

First NameMiddle InitialLast Name

Email Address

Street Address

Suite or Apt

City

State

Postal Code

Mobile: (510)

Home: (510)

Primary PhoneAlternate Phone

City and County of San Francisco - Department of Child Support Services

Executive Director

EmployerJob Title

Which Boards would you like to apply for?

Library Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am writing today to express my interest in becoming an Oakland Library Commission (OLC) member. I believe my extensive professional and personal experience in government program director, budget development and submission, engagement with community leaders and city officials, and the development of innovation in service delivery makes me uniquely qualified to serve on the Oakland Public Library Commission. I will bring my knowledge, skills and abilities to the commission to help empower, connect and nurture all people in line with the mission and values of the OLC. I am a 30-year Oakland resident who has lived many of those years in East Oakland, Allendale and Crestmont areas of Oakland. I am an Afro Cuban, openly gay woman who has dedicated my life to public service and advancing the voice and needs of marginalized communities. It is the calling of my life. In my chosen profession, I continue to serve as the director of the San Francisco Department of Child Support Services for almost 20 years, managing operations, budget and finance, statewide legislation, and community outreach. I have also dedicated much of my time to volunteerism. I have volunteered with the SF NAACP, the Young Women's Freedom Center. I currently serve the Alameda County Probation Department Community Advisory Board on Reentry Services, the San Francisco Reentry Council, Sentencing Commission, Family Violence Council, the Boys, and Girls Club, and the Friends and Stewards of the African American Museum and Library. My relationship and commitment to the public library system started at the tender age of seven years old in the Bronx, New York. A classmate and I were walking home from school one day when a car pulled up, and a man extended an arm out the car window with a gun and demanded that my friend Rosa and I get into his car. A lady walked up and immediately stood between Rosa and me and the gunman and told him to leave us alone. We are only children, and she would report the car's license plate to the police. The gunman sped away! Miss Giovanni, who stopped and risked her life for Rosa and me, was a librarian. She walked us home and spoke to our parents about Rosa and me joining the Super Kids after School Reading Program at the Parchester Branch (Bronx) of the New York Public Library. After school, I spent hours in the library reading, helping at the counter, and participating in read-aloud circles, where each kid would read from a chosen book and talk about what the story meant to them. That was my first book club! As a treat, Miss Giovanni took all the Super Kids into Manhattan to visit the main branch of the New York Public Library System. All I can say is - wow!!! One story we read as Super Kids that stayed with me well into adulthood was Romeo and Juliet by William Shakespeare. When I first moved to Oakland, California, I volunteered as a tutor at the Adeline Branch of the Oakland Public Library System. I met many young people from West Oakland who would come in for help with their homework. One day a young African American boy asked me for help with his reading assignment, which was to read – you guessed it - Romeo and Juliet! Well, life had come full circle for me at that moment! Intimidated by language as I once was, he was reluctant to dive into the book. Some words had double meanings, like “company,” which confused him as it did me. Once we conquered the prose of Shakespeare (armed with a dictionary by our side), he found the story both entertaining and relevant as he was about the same age as the main characters and had a girlfriend. No longer intimidated by words, he declared he was a Super Kid empowered to learn anything he wanted! All he had to do was pull out his Webster's Dictionary and BAMMM! I continue my relationship with the Oakland Public Library System as a Board Member of the Friends-Stewards of the African American Museum and Library at Oakland (FSAAMLO). There, I found both community and a cause to celebrate the diversity and uniqueness of libraries. I met like-minded black and brown people dedicated to preserving and sharing precious historical archives that chronicle the African American experience in the Bay Area. When I walked into the African American Museum and Library, it felt auspicious, grand, and reverent. The pandemics of COVID 19 and the worsening of racial inequity have left historically marginalized communities further behind significantly. I believe the public library has “super powers” that can change the lives of young people. Now more than ever, the public library system is a beacon of hope, opportunity, and safety for so many black and brown children. It serves as a place of community that combats the loneliness and isolation that many seniors experience. It serves as a respite for the unhoused people and a place to start a job search, and most importantly, it serves as a place to dream big dreams, learn new skills, and find one's voice and read, read, read! I hope you will find both my professional and personal experience of value to the Commission, and I thank you for the opportunity to apply.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[KRoyeCV2021.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Karen M. Roye [REDACTED] My life mission is... to authentically lead public service delivery systems that successfully align with the needs of people equitably, promoting healing, empowerment, and self-determination. My public service career with the City and County of San Francisco began in 1998 with my position as a Budget Analyst with the Bureau of Finance for the San Francisco Public Utilities Commission. I managed the operational budget for San Francisco Water Department and Water Supply and Treatment for five years. Prior to my current position, I served as a Budget Analyst for the Mayor's Office of Budget and Legislative Affairs from 1999 through 2002 assisting in the development of the City's 2001-2002 fiscal year budgets under Mayor Willie L. Brown, Jr. During this period, I assisted the development of the annual budgets for the Board of Supervisors, Aging and Adult Services, Human Services Agency, Department of Public Health, and the Department of Child Support Services. In 2004 then Mayor Gavin Newsom appointed me Director of the San Francisco Department of Child Support Services (SF DCSS) and I continue to serve the City and County of San Francisco in this capacity. As director, I have sought to pioneer innovative programs and collaborations that revolutionize service delivery to custodial and non-custodial parents in San Francisco. I developed a variety of service models that support parents in a variety of life situations that includes parental empowerment portfolio of innovative services that includes early intervention strategies, family violence prevention, referrals to employment services, and active collaborations with local partners. My goal has been to create service delivery models that keep pace with the needs of families today so that children can continue to count on their parents for the financial and medical support that they need to be healthy, and successful. Before joining the City and County of San Francisco, I held the position of Assistant Vice President of Manufactures Hanover Trust Company in charge of Book-Entry Trade settlements for government-backed securities. Education: I hold a Bachelor of Science degree from Cal State University Hayward, 1997 and an Executive Masters of Public Administration from Golden Gate University, 2015 and currently under consideration for a doctoral program. Civic Volunteerism: I currently serves as Parliamentarian Board Member for the Friends-Stewards of the African American Museum and Library of Oakland, California. I hold a seat on the San Francisco Reentry Council since 2006, the Family Violence Council since 2007, and the Sentencing Commission since 2012. I serve on: California Board of Behavioral Sciences (2006 through 2008); San Francisco Boys and Girls Club (2017-present); Advisory Board for the San Francisco Unified School District; Beacon Centers; Founding member of the San Francisco "Sister Circle" The San Francisco Chapter of the National Association for the Advancement of Colored People (NAACP) San Francisco Chapter NAACP Board (2004 through 2008 and 2009 through 2012; Alameda County Board of Supervisors to represent District 4 as a Board Member on the Community Advisory Board for the Alameda Department of Adult and Juvenile Probation.

Please click the acknowledgement below.

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☒ I Agree *

Karen M. Roye

and, CA 94619, Tel: 510- me.com



My life mission is...

... to authentically lead public service delivery systems that successfully align with the needs of people equitably, promoting healing, empowerment, and self-determination.

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The San Francisco Chapter of the National Association for the Advancement of Colored People (NAACP) San Francisco Chapter NAACP Board (2004 through 2008 and 2009 through 2012; Alameda County Board of Supervisors to represent District 4 as a Board Member on the Community Advisory Board for the Alameda Department of Adult and Juvenile Probation.

Profile

Alex

First Name

Weinberg

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Home: (214)

Primary Phone

Mobile: (214)

Alternate Phone

UC Berkeley, Haas School of
Business

Employer

Graduate Student

Job Title

Which Boards would you like to apply for?

Library Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

To Whom It May Concern, My name is Alex and I am a young professional and graduate student at UC Berkeley, and a resident of Oakland. I am applying for consideration to the selected boards/commissions because I am passionate about local government and want to give my time and energy to advancing initiatives that can improve the lives of my fellow neighbors. I have experience in the private, public, and nonprofit sectors that I believe can contribute to the furtherance of these commissions' aims. Specifically, as a consultant for large companies at Bain & Co I have a wealth of expertise in financial analysis, primary and secondary research, and written communication. As a Strategy Extern for the San Francisco Museum of Modern Art, I honed similar skills in a nonprofit setting and also practiced my ability to engage with the community members of external stakeholders the museum serves, as is crucial to these public commissions. Finally, as a volunteer coordinator for San Francisco Transit Riders (SFTR), I have been involved in community organizing for improved public transit and street safety in San Francisco--experience that I believe demonstrates my commitment to local community development and my desire to contribute to good governance and public administration. I have chosen the selected boards/commissions because they are most directly relevant advancing economic development and city services in Oakland. I hope that as a member of a board/commission I will have the opportunity to give my skills and abilities to improving the lives of others and expand my knowledge by connecting with other civil servants and community stakeholders. Thank you for your consideration, Alex Weinberg

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Alex Weinberg -
Oakland Resume.pdf](#)

Upload a Resume

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☒ I Agree *

ALEX WEINBERG

214-██████████ · ██████████@mba.berkeley.edu · linkedin.com/in/alex-weinberg

EDUCATION

University of California, Berkeley, Haas School of Business Jun 2024

Master of Business Administration, emphasis in Nonprofit/Public Management

- *Activities & societies:* Berkeley Haas Scholar; Mobility and Equity Committee (MEC), UC Berkeley Parking & Transportation Department

Dartmouth College, Hanover, NH Jun 2018

Bachelor of Arts, Economics (major) and Hispanic Studies (minor) GPA: 3.90/4.0

- *Awards & honors:* Magna cum Laude, Phi Beta Kappa, James O. Freedman Presidential Scholar, published and presented original Economics research at Georgetown undergraduate conference

EXPERIENCE

Bain & Company, Consultant, San Francisco, CA Sep 2018-Jun 2022

Firm leadership:

- Earned two promotions within first three years, including early direct promotion to Consultant role typically reserved for post-MBA graduates
- Accelerated professional development of 60+ colleagues as Class Training Captain; designed and administered skill-building program to help peers progress and succeed as Associate Consultants

Project experience highlights:

- Created long-term portfolio strategy for public consumer products company; oversaw financial modeling of divestiture scenarios and market research to inform future M&A opportunities
- Drove cross-functional digital transformation for retail marketing organization; authored 3-year roadmap with leadership while directing engineers to deliver personalized marketing prototype
- Developed human capital investment strategy for multinational retailer; analyzed impact of employee programs to create data-driven scorecard for allocating future workforce investments

San Francisco Museum of Modern Art, Strategy Extern, San Francisco, CA Jan 2021-Jul 2021

- Spent 6-month externship from Bain managing design and early implementation of museum-wide strategic plan, focused on rebuilding annual attendance and closing structural budget deficit
- Applied consulting skills in nonprofit sector to launch project management office, conduct budget analysis and scenario planning, and drive executives to decision on challenging strategic questions
- Exceeded regular job duties to support museum DEI Strategic Plan; engaged internal and external stakeholders to develop bold, research-based goals for inclusive hiring and art-collecting practices

ADDITIONAL

- **Skills:** Financial modeling, advanced data analysis & visualization tools (Alteryx, Tableau, Stata)
- **Languages:** Conversational in Spanish
- **Volunteering:** San Francisco Transit Riders (organizer for local public transit and street safety)
- **Hobbies:** Running, playing pickup basketball, riding public transit, trying local breweries

Profile

Karen

First Name

Zukor

Middle Initial

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Business: (510)

Primary Phone

Mobile: (510)

Alternate Phone

Employer

Conservation

Job Title

Which Boards would you like to apply for?

Library Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am a long-term resident of and promoter for the city of Oakland, currently serving on the Friends of the Hoover-Durant Public Library board and previously on the Board for West Oakland Neighbors. Libraries are a crucial element of communities and I would very much like to be involved in the continued use and expansion of Oakland branches. In addition, my career as a Book and Paper conservator relates very specifically to the care and preservation of books and archives; this is work I have been doing for 41 years.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Zukor_abbrev.CV_2018.doc](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

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☒ I Agree *

KAREN ZUKOR

Zukor Art Conservation

t No.10

8

EDUCATION

B.A., Art History (1970)
University of Wisconsin, Madison, WI

M.A., Art History, Chinese painting (1972)
Tufts University, Medford, MA

Special Studies in Chinese (1972-73)
Harvard University, Cambridge, MA

Apprenticeship in Art Conservation (1975-1978)
Supervisor: James Alkons
James Alkons Art Conservation, Sacramento, CA

Apprenticeship in Paper Conservation (1976-1978)
Supervisor: Stephen Shapiro (deceased)
Dædalus, Oakland, CA

Bookbinding (1977-1978)
Instructor: Betty Lou Chaika
Mills College, Oakland, CA

Private Bookbinding Lessons (1978-1983)
Instructor: Betty Lou Chaika
Oakland, CA

COURSE WORK

Organic chemistry, Laney College (1976)
Papermaking, Western and Japanese, Don Farnsworth, Timothy Barrett (1976)
Letterpress Printing, UC Berkeley (1980)
Japanese Ukiyo-e, Roger Keyes (1980)

SUPPLEMENTAL STUDIES

Rare Book Conservation
UC Santa Cruz, 1978

Conservation Hazards
Monona Rossol, 1979

Institute for Paper Conservation Conference
Cambridge, England, 1980

Institute for Paper Conservation Conference
Oxford, England, 1986

Institute for Paper Conservation Conference
Manchester, England, 1992

Institute for Paper Conservation Conference
London, England, 1997

Institute for Paper Conservation Conference
Edinburgh, Scotland, 2006

Japanese Scroll Mounting/ *Karibari*;
10-day workshop Univ. of British Columbia, 19

Archival Box Making Workshop
John DeMerritt, Oakland 1998

Conservation Environment workshops
(storage & display parameters, lighting, monitoring)
NYU, 1999

Chinese Bookbinding 5-day workshop
Chris Clarkson, Institute of Paper Conservation
England, 2001

Japanese Historic Bindings; 2-day workshop
Hisako Nakazawa, 2004

Water and Paper; 4-day workshop
Irene Brueckle & Gerhard Banik San Francisco, 2006

Removal of Pressure-sensitive Tapes & Tape Stains, 5-day workshop
Linda Stiber Morenus (Library of Congress) &
Elissa O'Loughlin (The Walters Art Museum) 200

Digital photography, 2-day workshop
Y. Pozeilov, Getty Museum, CA, 2008

History and Manufacture of Transparent Papers
Stanford University

Islamic Arts and Bookbinding; 5-day workshop LACMA, 2011
Sheila Blair, Jonathon Bloom, Mike Wheeler, etc.

Conservation of Transparent Papers, 2-day workshop
Hildegard Homburger, Smithsonian Institution Archives
Washington D.C., 2012

Modern/Contemporary Print Identification.
3-day workshop
Instructors: Stephanie Lussier & Scott Homolka
Legion of Honor, San Francisco, 2012

GRANTS

National Endowment for the Arts - Apprenticeship grant in Bookbinding (1980)

PROFESSIONAL EXPERIENCE

Assistant Paper Conservator, under Stephen Shapiro (deceased), Dædalus (1978)
Associate Paper Conservator, Dædalus (1979)
Instructor in Non-adhesive Binding, California College of Arts & Crafts (Summer 1985)
Occasional lecturer in Conservation Binding, Mills College (1986-88)
Paper Conservator, Private Practice, Zukor Art Conservation (1978-1991)
Paper Conservator, Partner in private practice, Zukor & Noennig Conservation (1992- 1996)
Paper Conservator, private practice, Zukor Art Conservation (1996 – present)

AFFILIATIONS

American Institute for Conservation – Fellow
Chair of the Book and Paper Specialty Group Bay Area Art Conservation Guild (former
(2002-03) Vice President, 1988-89)
Member of the Certification Task Force
(2006-07)

Chair of the Book and Paper Group
Publications Committee (2006- 2011)

Member of the Appeals Committee;
currently Chair

Hand Bookbinders of California
Pacific Center for the Book Arts, Board of
Directors (former president, 1985-89)

Public Art Advisory Committee, City of
Oakland California (6-year appointment,
2003- 08)

Institute for Paper Conservation
Western Assoc. for Art Conservation (former board member)
Public Art Consultant to the Port of Oakland, Helen Fried Associates (2007)

Karen Zukor has been an art conservator in private practice for 40 years. Her work has covered a wide range of paper artifacts, from fine art to rare books and manuscripts, drawings, watercolors, and Asian screens and scrolls. Clients have included galleries, dealers, small museums, and private libraries. In addition to training a number of both pre- and post program interns, Ms. Zukor lectures on conservation and preservation topics. She also teaches workshops and classes annually.

Profile

Bradley

First Name

Boyd

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Mobile: (919)

Primary Phone

: (

Alternate Phone

Stanford University

Employer

Visiting Fellow and Lecturer in
Public Policy

Job Title

Which Boards would you like to apply for?

Library Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am a retired veteran with a 100% disability rating from the Veterans Administration after 31 years of active military service. I am passionate about helping veterans integrate into the Oakland Community. I advocate for veteran-focused programs that increase veterans' job skills, improve accessibility to benefits and programs, and increase veterans' education on their rights and opportunities. There are 11,179 veterans living in Oakland according to the 2021 census. I am eager to help the City of Oakland successfully integrate veterans into our community after their service to our nation. First, I would like to contribute veteran advocacy on the city budget advisory commission to ensure that veterans' issues are considered when resources are allocated. Second, I would like to help the workforce development board ensure that veterans become productive citizens by transferring their military skills to relevant civilian occupations, and that they can share their unique skills and experience with other members of the community. Lastly, libraries are key resources for veterans who are trying to change the focus of their lives and, in many cases, get off the streets. How we structure veteran support in libraries can have a major impact on the veteran community. My own experience in our armed forces includes managing programs in the Department of Defense with budgets exceeding \$250 million, directing staff in support of Defense priorities for members of the Joint Chiefs of Staff as well as the Chairman of the Joint Chiefs, and managing training and development programs for thousands of service members as they enter the service, prepare for and execute operations, and prepare for exiting the service. I also currently serve as a visiting research fellow and a lecturer in public policy at Stanford University. This gives me access to the latest research related to the most pressing policy and social issues of our times. My goal is to help veterans integrate into our Oakland community. It would be an honor to do that through these critical advisory boards.

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[Bradley_Boyd_Resume_Oct_2022.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

BRADLEY L. BOYD [REDACTED], CA 94611 ----- SUMMARY ----- Leader, manager, strategist, futurist. Specializes in building, training, and mobilizing diverse teams to identify, define, and solve complex, intractable problems for critical, time-sensitive missions. Proven chief executive officer, chief operations officer, and chief of staff with years of experience across the Department of Defense, United States Senate, and elite academic institutions. Expert at maximizing team performance and designing novel solutions using human-centric systems that leverage advanced technology. Combines a mission-focused philosophy with an emphasis on workforce development as the key mission enabler. ----- PROFESSIONAL EXPERIENCE ----- VISITING FELLOW AND LECTURER STANFORD UNIVERSITY ▪ PUBLIC POLICY DEPT ▪ HOOVER INSTITUTION STANFORD, CA [2021-PRESENT] Lecture in public policy and conduct research on emerging technology and national security. Advise legislators, administration officials, and defense officials on integration of technology, personnel, and national security strategy. DEFENSE AND FOREIGN POLICY ADVISOR OFFICE OF SENATOR ANGUS S. KING, JR. ▪ UNITED STATES SENATE WASHINGTON, D.C. [2021] Advised the Senator on defense issues, including the National Defense Authorization Act of 2022. Prepared the Senator for engagement with senior defense officials, diplomats, foreign officials, defense industry leaders, & external constituent groups. Represented the Senator to the Cyberspace Solarium, on which the Senator serves as co-Chair, providing recommendations on cyber- and information-workforce development policies. DIRECTOR, AI-ENABLED WARFIGHTING CAPABILITY DEVELOPMENT JOINT ARTIFICIAL INTELLIGENCE CENTER ARLINGTON, VA [2019-2021] Built and led the Department of Defense's first national initiative to develop and field artificial intelligence for warfighting applications. Assembled, developed, and led a diverse team of engineers, data scientists, acquisitions experts, and military professionals in a program with a \$250M annual budget that delivered cutting edge technology to the Army, Navy, Air force, Marines, and Space Force. Also led a team of medical providers, engineers, civilian entrepreneurs, and military professionals to sustain and field the Department of Defense's predictive algorithm for pandemic response to COVID-19 (Project Salus). DIRECTOR, CHIEF OF STAFF OF THE ARMY'S COORDINATION GROUP OFFICE OF THE CSA ARLINGTON, VIRGINIA [2018-2019] Served as senior director for Chief of Staff of the Army, General Mark A. Milley's supporting personal staff. Assisted General Milley in reviewing, understanding, and directing key Army initiatives designed for training and equipping the United States Army. Prepared General Milley to interact with Congress and the President of the United States on key Army workforce, training, and equipping issues. Served as a coordinator for General Milley's workforce and training priorities with the Army staff, the Joint Staff, and other Armed Services. DIRECTOR, PLANS & EXERCISE MANEUVER CONTROL JOINT READINESS TRAINING CENTER (JRTC) FT. POLK, LOUISIANA [2016-2017] Led a team of experts from multiple fields to develop, train, and test airborne, special operations, and light infantry forces in preparation for deployment to real-world missions. Expanded training objectives, created new training scenarios, and introduced innovative new components to the U.S. Army's premier workforce training and development center. Improved workforce capabilities of operations ranging from small-scale units with 100 personnel to large-scale units with over 4,000 personnel. DEPUTY COMMANDING OFFICER, 2ND BRIGADE, 82ND AIRBORNE DIVISION ▪ FT. BRAGG, NC [2016] Coordinated all personnel management, leader development, training, legal, budget, intelligence, logistics, and communications actions within an organization of 4,000 persons from every state, territory, and socio-economic background in the United States. COMMANDER, 2ND BATTALION, 325TH AIRBORNE INFANTRY REGIMENT FT. BRAGG, NORTH CAROLINA [2014-2016] Commanded a battalion of 753 paratroopers assigned to the U.S. Global Response Force. Tasked with training, developing, manning, and equipping the battalion for worldwide contingency deployment within 18 hours. U.S. LIAISON TO BRITISH ARMY DIRECTORATES OF CAPABILITY DEVELOPMENT & TRAINING WARMINSTER, UNITED KINGDOM [2012-2014] Served as the chief U.S. Army representative to the British Army & British Joint Forces Command on capability and workforce development. Helped develop

Bradley Boyd

the British Army's Expeditionary Warfare Doctrine and Human Terrain Doctrine in 2013 and 2014. -----
----- EDUCATION ----- UNIVERSITY OF CAMBRIDGE Master of Studies, Int'l
Relations U.S. ARMY COMMAND & GENERAL STAFF COLLEGE Master of Military Art & Science
UNIVERSITY OF CALIFORNIA, IRVINE B.A., Anthropology (Minor in History) -----
FELLOWSHIPS, HONORS, AND PROFESSIONAL AFFILIATIONS ----- SEMINAR XXI
FELLOW, MASSACHUSETTS INSTITUTE OF TECHNOLOGY Inter-disciplinary seminar by MIT Center
for International Studies. [2019–2020] SENIOR MILITARY FELLOW, STANFORD UNIVERSITY
Researcher at the Center for International Security and Cooperation. [2017-2018] FELLOW, SYMPOSIUM
ON STATECRAFT Symposium on national security & the rule of law with U.S. & E.U. Supreme Court
Justices, scholars, & statespeople. U.S. Supreme Court Washington, D.C. [2018] ASSOCIATE FELLOW,
CAMBRIDGE SECURITY ANALYSIS INSTITUTE [2014 to 2016] ----- LANGUAGES -----
----- ARABIC (FUNDAMENTAL READING, SPEAKING, WRITING) ----- ACTIVITIES
/ HOBBIES ----- GOURMET COOKING •CLASSIC CAR RESTORATION • ROWING •
SOCCER • BACK-COUNTRY SKIING

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Bradley L. Boyd

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PROFESSIONAL EXPERIENCE

VISITING FELLOW AND LECTURER

STANFORD UNIVERSITY • PUBLIC POLICY DEPT • HOOVER INSTITUTION
STANFORD, CA [2021-PRESENT]

Lecture in public policy and conduct research on emerging technology and national security. Advise legislators, administration officials, and defense officials on integration of technology, personnel, and national security strategy.

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OFFICE OF SENATOR ANGUS S. KING, JR. • UNITED STATES SENATE
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Advised the Senator on defense issues, including the National Defense Authorization Act of 2022. Prepared the Senator for engagement with senior defense officials, diplomats, foreign officials, defense industry leaders, & external constituent groups. Represented the Senator to the Cyberspace Solarium, on which the Senator serves as co-Chair, providing recommendations on cyber- and information-workforce development policies.

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EDUCATION

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Master of Studies, Int'l Relations

U.S. ARMY COMMAND & GENERAL STAFF COLLEGE

Master of Military Art & Science

UNIVERSITY OF CALIFORNIA, IRVINE

B.A., Anthropology (Minor in History)

FELLOWSHIPS, HONORS, AND PROFESSIONAL AFFILIATIONS

SEMINAR XXI FELLOW, MASSACHUSETTS INSTITUTE OF TECHNOLOGY

Inter-disciplinary seminar by MIT
Center for International Studies.
[2019-2020]

SENIOR MILITARY FELLOW, STANFORD UNIVERSITY

Researcher at the Center for
International Security and
Cooperation. [2017-2018]

FELLOW, SYMPOSIUM ON STATECRAFT

Symposium on national security &
the rule of law with U.S. & E.U.
Supreme Court Justices, scholars,
& statespeople. U.S. Supreme
Court, Washington, D.C. [2018]

ASSOCIATE FELLOW, CAMBRIDGE SECURITY ANALYSIS INSTITUTE [2014 to 2016]

LANGUAGES

ARABIC (FUNDAMENTAL READING,
SPEAKING, WRITING)

Congress and the President of the United States on key Army workforce, training, and equipping issues. Served as a coordinator for General Milley's workforce and training priorities with the Army staff, the Joint Staff, and other Armed Services.

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ACTIVITIES / HOBBIES

GOURMET COOKING • CLASSIC CAR
 RESTORATION • ROWING • SOCCER •
 BACK-COUNTRY SKIING

Profile

Brittany Rae

First Name

Buckmire

Middle Initial

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Mobile: (908)

Primary Phone

Home: (908)

Alternate Phone

Stitch Fix

Employer

Senior Buyer

Job Title

Which Boards would you like to apply for?

Library Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

As a 7 year Oakland resident, I am deeply interested in improving the quality of life and equitable distribution of resources in our community. I have a passion for libraries and have been an active member of the Friends of Hoover Durant Public Library (FOHDPL) since 2019, working on expanding the reach and impact of OPL in our West Oakland community by advocating for a branch in our neighborhood. My background is in Retail/Fashion and I am ready and excited to use my strategic thinking, communication skills and collaborative spirit to the Library Advisory Commission!

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[BBuckmire -
_FOHDPL_Resume.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

BRITTANY RAE BUCKMIRE

www.linkedin.com/brittany-rae-buckmire Retail professional with 6+ years of experience driving strategic growth and scale, approaching complex problems with curiosity, a collaborative spirit and big picture thinking grounded in everyday hustle EXPERIENCE Stitch Fix San Francisco, CA Buyer: Women's Active & Athleisure JUNE 2020 – PRESENT • Leading a team of four through a successful launch and scaling of the Active business to \$80M in annual Revenue, becoming the fastest growing business in Stitch Fix history! • Built two private label brands, conducting competitive research to effectively position the brands to seize white space opportunity in our business while effectively leading the cross functional team through product development, Marketing and communication strategies • Collaborated with Marketing, PR and Styling teams to effectively share product vision and key strategic initiatives with internal stakeholders and clients ThirdLove San Francisco, CA Merchandise Planner: Fashion Bras & Emergent Categories NOVEMBER 2018 – MARCH 2020 • Managed assortment and planning strategies for Fashion Bras & Emergent Categories, growing the business by 48% in FY2019 • Developed long range product strategy plans and presentations which include market research, competitive analysis, pricing and product strategies for four emerging product categories • Led the brand's expansion into new products, acting as project manager to cross-functional tiger teams, communicating strategies and progress to senior leadership and exercising decision quality to manage resources and ensure timely and within budget launch • Drove site merchandising strategy to optimize merchandising, profitability and experience while reinforcing key marketing and product strategies; collaborate with product engineering, data science and site optimization teams to test and iterate growth strategies Old Navy, Gap Inc. San Francisco, CA OmniChannel Merchandiser: Girls & Boys Knits JULY 2017 – NOVEMBER 2018 • Managed \$200M Girls & Boys Knits businesses, scope including US Stores, Online & International; growing Girl's business by +2% in FY2017 and Boy's business by +6% in Q2 FY2018 • Developed long range plan strategies by synthesizing market, competitor and consumer data to identify \$12M+ of opportunity by 2022 • Partnered with planning team on monthly Open to Buy and quarterly category level plans to deliver against financial targets • Increased speed to market by 50% through streamlining buying processes, reducing complexity and increasing work stream efficiency to react to in-season selling trends • Facilitated cross functional brainstorming, leveraging research and Design Thinking principles to identify growth opportunities and design creative solutions to complex problems • Drove org wide change towards more inclusive product development and talent acquisition/retention practices while serving as brand's Merchant lead for Gap Inc diversity and inclusion council Assistant Merchandiser: Girls Graphics MARCH 2016 – JULY 2017 • Managed \$50M Girls Graphics business driving +21% annual growth; implemented new strategic and responsive initiatives designed to increase speed to market and adapt assortment based on sales and market trends • Initiated and led cross-divisional deep dive competitor analysis, focused on assortment, pricing and marketing strategies • Analyzed and presented business insights and recommendations to partners and leaders on weekly and quarterly basis • Curated customer centric and data driven assortment informed by competitive analysis, customer insights, testing and sales Gap Inc. San Francisco, CA Retail Management Program (RMP) Trainee JUNE 2015 – MARCH 2016 • Completed intensive 9-month rotational program learning the foundations of retail business through classroom and hands-on, business impact learning in Merchandising, Inventory Management & Production EDUCATION Philadelphia University Philadelphia, PA BA in Fashion Industry Management, Cum Laude & Distinguished Honors Scholars: Class of 2015

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☒ I Agree *

Brittany Rae Buckmire

BRITTANY RAE BUCKMIRE

(908) [REDACTED] [REDACTED] OAKLAND, CA 94609
[REDACTED]@[REDACTED].com www.linkedin.com/brittany-rae-buckmire

Retail professional with 6+ years of experience driving strategic growth and scale, approaching complex problems with curiosity,
a collaborative spirit and big picture thinking grounded in everyday hustle

EXPERIENCE

Stitch Fix San Francisco, CA

Buyer: Women's Active & Athleisure

JUNE 2020 - PRESENT

- Leading a team of four through a successful launch and scaling of the Active business to \$80M in annual Revenue, becoming the fastest growing business in Stitch Fix history!
- Built two private label brands, conducting competitive research to effectively position the brands to seize white space opportunity in our business while effectively leading the cross functional team through product development, Marketing and communication strategies
- Collaborated with Marketing, PR and Styling teams to effectively share product vision and key strategic initiatives with internal stakeholders and clients

ThirdLove San Francisco, CA

Merchandise Planner: Fashion Bras & Emergent Categories

NOVEMBER 2018 - MARCH 2020

- Managed assortment and planning strategies for Fashion Bras & Emergent Categories, growing the business by 48% in FY2019
- Developed long range product strategy plans and presentations which include market research, competitive analysis, pricing and product strategies for four emerging product categories
- Led the brand's expansion into new products, acting as project manager to cross-functional tiger teams, communicating strategies and progress to senior leadership and exercising decision quality to manage resources and ensure timely and within budget launch
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Old Navy, Gap Inc. San Francisco,

CA OmniChannel Merchandiser: Girls &

Boys Knits

JULY 2017 - NOVEMBER 2018

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- Facilitated cross functional brainstorms, leveraging research and Design Thinking principles to identify growth opportunities and design creative solutions to complex problems
- Drove org wide change towards more inclusive product development and talent acquisition/retention practices while serving as brand's Merchant lead for Gap Inc diversity and inclusion council

Assistant Merchandiser: Girls

Graphics

MARCH 2016 - JULY 2017

- Managed \$50M Girls Graphics business driving +21% annual growth; implemented new strategic and responsive initiatives designed to increase speed to market and adapt assortment based on sales and market trends
- Initiated and led cross-divisional deep dive competitor analysis, focused on assortment, pricing and marketing strategies
- Analyzed and presented business insights and recommendations to partners and leaders on weekly and

quarterly basis

- Curated customer centric and data driven assortment informed by competitive analysis, customer insights, testing and sales

Gap Inc. San Francisco, CA

Retail Management Program (RMP)

Trainee

JUNE 2015 – MARCH 2016

- Completed intensive 9-month rotational program learning the foundations of retail business through classroom and hands- on, business impact learning in Merchandising, Inventory Management & Production

EDUCATION

Philadelphia University Philadelphia, PA

BA in Fashion Industry Management, Cum Laude & Distinguished Honors Scholars:

Class of 2015


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

INTRODUCED BY
MAYOR SHENG THAO

**A RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENTS OF
BRITTANY BUCKMIRE, BRADLEY BOYD, KAREN ZUKOR, CHIYE
AZUMA, AND ALEX WEINBERG, AND REAPPOINTMENT OF KAREN
ROYE TO THE LIBRARY ADVISORY COMMISSION**

WHEREAS, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

WHEREAS, Ordinance No. 8064 C.M.S., adopted November 13, 1969 and amended by Ordinance Nos. 11730 C.M.S., 12879 C.M.S., 13174 C.M.S., and 13560 C.M.S., establishes the Library Advisory Commission to advise and make recommendations on the operation and future development of the library system and to act as a liaison between the Library Department and the Mayor and City Council; and

WHEREAS, the Library Advisory Commission consists of fifteen (15) members serving not more than two consecutive three-year terms; and

WHEREAS, the Honorable Mayor Sheng Thao has appointed Brittany Buckmire, Bradley Boyd, Karen Zukor, Chiye Azuma, and Alex Weinberg, and reappointed Karen Roye to serve three-year terms subject to confirmation by the City Council; now, therefore, be it

RESOLVED: That pursuant to City Charter Section 601, the City Council hereby confirms the Mayor's appointments to the Library Advisory Commission of:

Brittany Buckmire, to serve the term beginning June 24, 2022 and ending June 23, 2025, filling the seat previously held by Mary Jo Cook.

Bradley Boyd, to serve the term beginning March 1, 2023 and ending February 28, 2026, filling the seat previously held by Mary Going.

Karen Zukor, to serve the term beginning March 1, 2023 and ending February 28, 2026, filling the seat previously held by Jessica Jung.

Chiye Azuma, to serve the term beginning March 1, 2023 and ending February 28, 2026, filling the seat previously held by Ada Chan.

Alex Weinberg, to serve the term beginning March 1, 2023 and ending February 28, 2026, filling the seat previously held by Joseph Karwat; and be it

FURTHER RESOLVED: That pursuant to City Charter Section 601, the City Council hereby confirms the Mayor's reappointment to the Library Advisory Commission of:

Karen Roye, to serve a three-year term that began November 14, 2022 and ends November 13, 2025, filling a seat previously held by herself.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES – FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN, REID, AND
PRESIDENT FORTUNATO BAS

NOES –
ABSENT –
ABSTENTION –

ATTEST: _____
ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California