
Profile

Marcos

First Name

E

Middle Initial

Gullett Escobar

Last Name

[REDACTED]
Email Address[REDACTED]
Street Address[REDACTED]
City[REDACTED]
Suite or Apt[REDACTED]
State[REDACTED]
Postal Code

Mobile: [REDACTED]

Primary Phone

Home: [REDACTED]

Alternate Phone

Unite Here

Employer

Organizing Director

Job Title

Which Boards would you like to apply for?

Housing, Residential Rent and Relocation Board: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

The chance to tackle the issues of housing in Northern California is incredibly meaningful to me. I was born in Palo Alto, I started my career in Oakland, over the past eighteen years of living here, I have always rented. During this time my job was always been working for Unite Here, the hospitality workers' union. Housing was always an issue for all the workers I organized and for myself personally. I am looking forward to contributing to this issue as a member of the Housing, Residential Rent, and Relocation Board.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Marcos Edward Escobar [REDACTED]

[REDACTED] Work Experience: Unite Here, Food Service External Organizing Director (2021-present), Union Wide Build multiple national teams of directors, leads, and organizers to win non-union campaigns for over 4,000 workers across the country. Create the structures for accountability, creativity, and collaboration in meetings, gatherings, and one on one conversations. Work with specialists in data, communications, and research teams to help shape and drive national campaigns. Unite Here, National Card Check Project Director (2018-present), Union Wide Directly and through my staff develop and implement training programs for staff to win union organizing drives. Included strategically thinking through the approach to the campaigns, setting timelines and goals, managing the data, having a communications program, and training the team to identify, recruit, and develop non-union leaders to win the union organizing campaigns. Collaborated with lead organizers on how to best win their campaigns on the ground through weekly calls, one on conversations, and on the ground fieldwork. As a national team, we have completed over 25 different organizing drives from 2018-2021. Unite Here, 100% Union Project Director (2018-2022), Union Wide Mission was to train member leaders to be able to sign up their co-workers to pay dues in right to work states. My staff and I developed the trainings, managed the teams through weekly calls, field work, and creating large multi-local trainings. Through this work, as a union, we signed up over 9,000 long-term workers to join the union and pay dues. Unite Here, Covid Response (March 2020-June 2021), Union Wide Coordinated and trained locals to use available resources for laid off members. Unite Here, Organizing Beyond Barriers (OBB) Director (2011- March 2020), Union Wide 8-Week Summer Internship: Directly led a staff team that coordinated and ran an 8-week union wide summer internship for student, community, and member leaders. Typically had between 100-150 summer interns from 30-35 different locals. The participants and trainers within this program were always majority people of color and women. Emerging Leader Leave of Absences (LOA's): Helped locals plan a 3-day to 3 weeks LOA's for members who were just beginning to step into their leadership to get on the ground training. Over the course of the program, trained over 500 of our members through these LOA's that would focus on external organizing, 100% right to work organizing, research, and campaign boycotting. Movement Trainings: Through the summer and the emerging leader LOA's, created larger movement trainings to provide context and inspiration to the organizing that was being done. Topics included the racist history of right to work, collective liberation discussion, how to beat a billionaire, and sustainability. Staff Recruitment and Training: The Organizing Beyond Barriers program was the initial entry and development for over 200 people becoming staff with Unite Here, the overwhelming majority were women and people of color. Equally important, was the development of the staff in charge of the program training. For many this was their first assignment as a lead and was an integral step in their development. Unite Here, Additional positions, (2003-2011): Oakland, Los Angeles, Miami, and Union Wide Education Grinnell College, B.A. (1999-2003)- Anthropology Major, Spanish Minor

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

I Agree *

Marcos Edward Escobar

Work Experience:

Unite Here, Food Service External Organizing Director (2021-present), Union Wide

Build multiple national teams of directors, leads, and organizers to win non-union campaigns for over 4,000 workers across the country. Create the structures for accountability, creativity, and collaboration in meetings, gatherings, and one on one conversations. Work with specialists in data, communications, and research teams to help shape and drive national campaigns.

Unite Here, National Card Check Project Director (2018-present), Union Wide

Directly and through my staff develop and implement training programs for staff to win union organizing drives. Included strategically thinking through the approach to the campaigns, setting timelines and goals, managing the data, having a communications program, and training the team to identify, recruit, and develop non-union leaders to win the union organizing campaigns. Collaborated with lead organizers on how to best win their campaigns on the ground through weekly calls, one on conversations, and on the ground fieldwork. As a national team, we have completed over 25 different organizing drives from 2018-2021.

Unite Here, 100% Union Project Director (2018-2022), Union Wide

Mission was to train member leaders to be able to sign up their co-workers to pay dues in right to work states. My staff and I developed the trainings, managed the teams through weekly calls, field work, and creating large multi-local trainings. Through this work, as a union, we signed up over 9,000 long-term workers to join the union and pay dues.

Unite Here, Covid Response (March 2020-June 2021), Union Wide

Coordinated and trained locals to use available resources for laid off members.

Unite Here, Organizing Beyond Barriers (OBB) Director (2011- March 2020), Union Wide

8-Week Summer Internship: Directly led a staff team that coordinated and ran an 8-week union wide summer internship for student, community, and member leaders. Typically had between 100-150 summer interns from 30-35 different locals. The participants and trainers within this program were always majority people of color and women.

Emerging Leader Leave of Absences (LOA's): Helped locals plan a 3-day to 3 weeks LOA's for members who were just beginning to step into their leadership to get on the ground training. Over the course of the program, trained over 500 of our members through these LOA's that would focus on external organizing, 100% right to work organizing, research, and campaign boycotting.

Movement Trainings: Through the summer and the emerging leader LOA's, created larger movement trainings to provide context and inspiration to the organizing that was being done. Topics included the racist history of right to work, collective liberation discussion, how to beat a billionaire, and sustainability.

Staff Recruitment and Training: The Organizing Beyond Barriers program was the initial entry and development for over 200 people becoming staff with Unite Here, the overwhelming majority were women and people of color. Equally important, was the development of the staff

in charge of the program training. For many this was their first assignment as a lead and was an integral step in their development.

Unite Here, Additional positions, (2003-2011): Oakland, Los Angeles, Miami, and Union Wide

Education

Grinnell College, B.A. (1999-2003)- Anthropology Major, Spanish Minor

Profile

Charles _____ A _____ Oshinuga _____
First Name Middle Initial Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Home: _____
Primary Phone

Home: _____
Alternate Phone

City of Richmond Rent Program _____
Employer

Staff Attorney _____
Job Title

Which Boards would you like to apply for?

City Planning Commission: Reapplying
Housing, Residential Rent and Relocation Board: Reapplying

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am currently legal counsel for the Richmond Rent Board. I am responsible for regulation drafting and presentation of said regulations to the Board during our public session. In addition, I take part in the policy discussions had by the Executive Director and other select staff to ensure not only the legal viability of policies but the desired practical impact. For the last six years I have been involved with either drafting Bay Area Cities' Rent Control Ordinances (i.e San Jose), defending Rent Control Ordinances from constitutional challenges (i.e Richmond Rent Ordinance), and utilizing Rent Control Ordinances in eviction proceedings (San Francisco, Oakland, and Berkeley). I am not only familiar with the legal components of the various Rent Control ordinances, I am also intimately familiar with the Oakland Rent Ordinance as I have utilized it to defend against an eviction (later determined to be wrongful) brought against me back in 2015. The matter went to a 4 day jury trial and the verdict was rendered in my favor. If you want more details of the specific event, I believe the story was featured in an East Bay Express article; a simple google search should yield that article. In any event, as an Oakland resident, who is an attorney for a sister-city Rent Board, and who has experienced first-hand the impact of Oakland's Rent Ordinance provisions in court, I believe I can offer a unique and effective perspective if chosen to sit on the Rent Board.

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Upload a Resume

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CHARLES A. OSHINUGA Member of the California Bar: [REDACTED] • [REDACTED] • [REDACTED] • [REDACTED] LEGAL EXPERIENCE

CITY OF RICHMOND RENT BOARD/PROGRAM,
RICHMOND Spring 2018-Present • Head the City of Richmond Rent Board/Program Legal Unit o Set unit goals and supervise legal staff and interns to ensure goals are met in a timely manner o Responsible for reviewing Public Record Act requests and offering qualifying documents for inspection o Responsible for reviewing matters on administrative appeal and providing Rent Board legal recommendations as it relates to affirming or reversing an administrative decision. o Responsible for handling all litigation matters, including, Writs, facial challenges, as applied challenges, etc. • Draft Rent Board Rules and Regulations facilitating the implementation of the Richmond Rent Ordinance and present drafted rules and Regulations to the Rent Board as a whole. o Staff public hearings to ensure compliance with the Brown Act and field Rent Board members' legal questions CITY ATTORNEY'S OFFICE, SAN JOSE, Deputy IV City Attorney Fall 2017-Spring 2018 • Oversaw the drafting and implementation of the Apartment Rent Stabilization Program in San Jose. o Responsible for drafting portions of the San Jose Apartment Rent Ordinance, Tenant Protection Ordinance, and Ellis Act Ordinance and their respective regulations. o Navigated the public process for presentation and adoption of the draft Ordinances and accompanying Regulations by City Council, and advised City Council on legal issues pertaining to the Ordinances. o Worked with Housing Department to ensure legal propriety of all Rent Stabilization forms and notices • Responsible for training Hearing Examiners and reviewing hearing decisions and appeals. BAY AREA LEGAL AID, RICHMOND BRANCH, Housing Attorney Summer 2016-Fall 2017 • Successfully defended California Apartment Association's constitutional facial challenge to Richmond's Rent Ordinance, resulting in the full implementation of the rent control and eviction control program in the City of Richmond. o Drafted Motion in Limines, judgment on the pleadings and successful opposition to Plaintiff's motion to permanently enjoin Richmond's Rent Ordinance. o Experienced in defending against constitutional challenges, bringing a constitutional challenge, and steps to strengthen existing regulations and ordinance to avoid "as-applied" challenges. • Shaped the implementation of HUD's Rental Assistance Demonstration (RAD) program through partnership with local community o Conduct formal meetings with various Public Housing Authorities (PHA) of Contra Costa County to ensure Federal statutory protections are properly transmitted during the PHA's transition under RAD and o Drafted recommendations to be sent to HUD and various Public Housing Authorities, which constructively critiqued the need for extended tenant protection during RAD transition, such as temporary relocation cost and mandatory right of first refusal • Represented tenants as Plaintiffs in affirmative matters and defendants in unlawful detainer matters. EVICTION DEFENSE COLLABORATIVE, Housing Attorney Fall 2014-Summer 2016 • Oversaw high volume case load to prevent homelessness and highlight impacts of gentrification on low income population. o Responsible for all litigation, from filing Answers to conducting jury trials; Successfully conducted 4 jury trials to verdict. o Represented clients in both Rent Board hearings and Superior Court settlement conference. • Gave numerous statewide webinar on Motion in Limine's and its useful application in trial. MENDOCINO COUNTY PUBLIC DEFENDER, Deputy Public Defender Fall 2012-Fall 2014 • Researched, wrote, and argued all pre-trial Constitutional issues including: o Motion to Suppress, evidence, which challenges the inclusion of evidence at trial, obtained in violation of a citizen's Fourth, Fifth, or Sixth Amendment rights. Successfully won on appeal, which established that the court lost jurisdiction to consider the lower court's decision because the prosecution failed to preserve its right to appeal. • Represented over 500 individuals in complex criminal matters including DUI, Drug-related offenses, Domestic Violence, and Sexual Crimes. o Daily court appearance on behalf of clients, which entail engaging in law in motion, cross-examination, and negotiations with judges, prosecution, and probation. Continuous client interaction through one-on-one interviews, jail visits, and phone calls • Conducted 30 jury trials and prepared an additional 60 for trial. o Engaged in voir dire, and presented opening statements to the empanelled jury, cross-examined adverse and hostile witnesses, direct-examined non-hostile witnesses, introduced favorable evidence, and delivered closing arguments. EDUCATION UNIVERSITY OF CALIFORNIA, DAVIS SCHOOL OF LAW, Received J.D. May 2011 UNIVERSITY OF CALIFORNIA, BERKELEY, B.A. Molecular and Cell Biology, B.A. Legal Studies, December 2007

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I Agree *

CHARLES A. OSHINUGA

Member of the California Bar: [REDACTED] • [REDACTED] •

LEGAL EXPERIENCE

CITY OF RICHMOND RENT BOARD/PROGRAM, RICHMOND

Spring 2018-Present

- Head the City of Richmond Rent Board/Program Legal Unit
 - o Set unit goals and supervise legal staff and interns to ensure goals are met in a timely manner
 - o Responsible for reviewing Public Record Act requests and offering qualifying documents for inspection
 - o Responsible for reviewing matters on administrative appeal and providing Rent Board legal recommendations as it relates to affirming or reversing an administrative decision.
 - o Responsible for handling all litigation matters, including, Writs, facial challenges, as applied challenges, etc.
- Draft Rent Board Rules and Regulations facilitating the implementation of the Richmond Rent Ordinance and present drafted rules and Regulations to the Rent Board as a whole.
 - o Staff public hearings to ensure compliance with the Brown Act and field Rent Board members' legal questions

CITY ATTORNEY'S OFFICE, SAN JOSE, Deputy IV City Attorney

Fall 2017-Spring 2018

- Oversaw the drafting and implementation of the Apartment Rent Stabilization Program in San Jose.
 - o Responsible for drafting portions of the San Jose Apartment Rent Ordinance, Tenant Protection Ordinance, and Ellis Act Ordinance and their respective regulations.
 - o Navigated the public process for presentation and adoption of the draft Ordinances and accompanying Regulations by City Council, and advised City Council on legal issues pertaining to the Ordinances.
 - o Worked with Housing Department to ensure legal propriety of all Rent Stabilization forms and notices
- Responsible for training Hearing Examiners and reviewing hearing decisions and appeals.

BAY AREA LEGAL AID, RICHMOND BRANCH, Housing Attorney

Summer 2016-Fall 2017

- Successfully defended California Apartment Association's constitutional facial challenge to Richmond's Rent Ordinance, resulting in the full implementation of the rent control and eviction control program in the City of Richmond.
 - o Drafted Motion in Limines, judgment on the pleadings and successful opposition to Plaintiff's motion to permanently enjoin Richmond's Rent Ordinance.
 - o Experienced in defending against constitutional challenges, bringing a constitutional challenge, and steps to strengthen existing regulations and ordinance to avoid "as-applied" challenges.
- Shaped the implementation of HUD's Rental Assistance Demonstration (RAD) program through partnership with local community
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 - o Drafted recommendations to be sent to HUD and various Public Housing Authorities, which constructively critiqued the need for extended tenant protection during RAD transition, such as temporary relocation cost and mandatory right of first refusal
- Represented tenants as Plaintiffs in affirmative matters and defendants in unlawful detainer matters.

EVICTION DEFENSE COLLABORATIVE, Housing Attorney

Fall 2014-Summer 2016

- Oversaw high volume case load to prevent homelessness and highlight impacts of gentrification on low income population.
 - o Responsible for all litigation, from filing Answers to conducting jury trials; Successfully conducted 4 jury trials to verdict.
 - o Represented clients in both Rent Board hearings and Superior Court settlement conference.
- Gave numerous statewide webinar on Motion in Limine's and its useful application in trial.

MENDOCINO COUNTY PUBLIC DEFENDER, Deputy Public Defender 2014

Fall 2012-Fall

- Researched, wrote, and argued all pre-trial Constitutional issues including:
 - o *Motion to Suppress, evidence*, which challenges the inclusion of evidence at trial, obtained in violation of a citizen's Fourth, Fifth, or Sixth Amendment rights.
 - Successfully won on appeal, which established that the court lost jurisdiction to consider the lower court's decision because the prosecution failed to preserve its right to appeal.

- Represented over 500 individuals in complex criminal matters including DUI, Drug-related offenses, Domestic Violence, and Sexual Crimes.
 - Daily court appearance on behalf of clients, which entail engaging in law in motion, cross-examination, and negotiations with judges, prosecution, and probation. Continuous client interaction through one-on-one interviews, jail visits, and phone calls
- Conducted 30 jury trials and prepared an additional 60 for trial.
 - Engaged in voir dire, and presented opening statements to the empanelled jury, cross-examined adverse and hostile witnesses, direct-examined non-hostile witnesses, introduced favorable evidence, and delivered closing arguments.

EDUCATION

UNIVERSITY OF CALIFORNIA, DAVIS SCHOOL OF LAW, *Received J.D.*

May 2011

UNIVERSITY OF CALIFORNIA, BERKELEY, *B.A. Molecular and Cell Biology, B.A. Legal Studies,*
2007

December

Profile

DeSeana

First Name

Lanette

Middle Initial

Williams

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

[Redacted]

City

[Redacted]

Suite or Apt

[Redacted]

State

[Redacted]

Postal Code

Home: [Redacted]

Primary Phone

Home: [Redacted]

Alternate Phone

City of Berkeley Rent
Stabilization Board

Employer

Executive Director

Job Title

Which Boards would you like to apply for?

Housing, Residential Rent and Relocation Board: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am a resident of the City of Oakland and a renter. I have the experience and understanding of seeing housing challenges and concerns from a multi layered perspective. I have over 25 years in Public Service and over 15 years as an advocate for equitable and affordable housing.

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[Redacted]

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I Agree *

DeSeana L. Williams



Mission-driven executive with a demonstrated commitment to exceeding corporate goals.

Forward-thinking and mission-driven affordable housing executive with 25+ years of experience developing and executing programs and implementing operations strategies. Demonstrated record of repeat success in implementing new operational strategies. Accomplished Executive Director recognized for leveraging strong team leadership and development to drive progress. Highly organized, detail-oriented leader skilled in directing high-performing teams to develop solutions and solve operational and technical problems. Success implementing systems across multiple operations with superior organizational and communication skills.

CORE COMPETENCIES

- | | | |
|----------------------------------|--------------------------------|----------------------------------|
| ✓ Grant Proposal / Expansion | ✓ Marketing / Fundraising | ✓ Grant Management |
| ✓ Project Management Strategy | ✓ Program Operations | ✓ Compliance Review |
| ✓ Corporate Process Improvements | ✓ Payroll/Hiring/Vendors | ✓ Public and Private Partnership |
| ✓ Human Relations Organization | ✓ Human Resources | ✓ Program Implementation |
| ✓ Regulatory Compliance | ✓ External Partners | ✓ Budget Allocation |
| ✓ Problem Resolution | ✓ Contract Management | ✓ Operational Development |
| ✓ Product Development | ✓ Policy/Procedure Development | ✓ Departmental Restructuring |
| ✓ Communications / Impact | ✓ Skilled Communicator | ✓ Training/Development |
| ✓ Grants Management / Catalog | ✓ Analytics / Campaigns | ✓ Performance Management |
| ✓ Budgeting/Talent Management | ✓ Resource Allocation | ✓ Management / Engagement |
| ✓ Strategic Direction | ✓ Cost Reduction/Avoidance | ✓ Presentations / Product Design |
| | ✓ Customer Service Focus | ✓ Data Reporting / Design |
| | ✓ Team Building/Training | |

AFFORDABLE HOUSING | SOCIAL SERVICE | NON-PROFIT
EXECUTIVE CAREER HISTORY

CITY OF BERKELEY- RENT STABILIZATION BOARD

EXECUTIVE DIRECTOR, Berkeley, CA, NOVEMBER 2021 to PRESENT

- ✓ Oversee the management of complex data collection and property registration system for approximately **20,000 rent-controlled units**.
- ✓ Oversee the administration and direct the implementation of goals, objectives, policies, and procedures for the Rent Stabilization Program.
- ✓ Lead a diverse team of **six (6)** management staff working closely with **nine (9)** Elected Board Commissioners to guide operational strategy.
- ✓ Implement strategic improvements to enhance operational and organizational efficiencies.
- ✓ Negotiating new annual contracts and service agreements with vendors to achieve prime pricing.
- ✓ Foster a work culture of collaboration and inclusion to increase morale and reduce turnover.
- ✓ Exercise appropriate cost control to meet budget restrictions and maximize profitability.
- ✓ Prioritize and allocated valuable resources to meet business targets.
- ✓ Evaluate service contracts and collaborate with legal counsel on negotiated improvements.
- ✓ Oversee business-wide changes to modernize procedures and organization.
- ✓ Implement an operational team plan, clarify members' roles, and introduce new processes to boost quality across departments.
- ✓

DETROIT HOUSING COMMISSION

DIRECTOR OF RESIDENT SERVICES, Detroit, MI, DECEMBER 2009 to 2021

- ✓ Promoted to Director of Resident Services. Supervise **16 Direct Reports** (Nine Service Coordinators, Two Housing Counselors, and Three Project Specialists) with a team of **52 Resident Leaders**.
- ✓ Fund and establish a Resident Services Department with a service population of **3500 plus public housing** - senior, family, and disabled residents and **9000 Housing Choice Voucher households**.
- ✓ Develop an extensive and effective array of community providers for the agency's community partnership development portfolio.
- ✓ Oversee the facilitation of residents' use of available and applicable social services, community initiatives, and local programs that span over **15 different senior and family communities**.
- ✓ **Section 3 Workforce:** Create, restructure and successfully administer agency policies and homeownership programs.
- ✓ Actively consult, teach, and present agency programming locally, nationally, and internationally.
- ✓ Reduce public housing occupancy turnover through active, supportive service programming and preventative point-of-service initiatives.
- ✓ Enhance public recognition by actively engaging with local and state community partners serving on multiple boards and various committees; inform and advise Board members, manage organizational resources, promote the enterprise to its stakeholders, recommend an annual budget, and implement strategic plans.
- ✓ Effectively coordinate efforts between Resident Services and other agency departments.

AFFORDABLE HOUSING | SOCIAL SERVICE | NON-PROFIT
EXECUTIVE CAREER HISTORY(Cont.)

LEAD HEARING OFFICER (AUGUST 2010 to 2021)

- ✓ **Supervise two Hearing Officers.** Structure internal hearing process - interdepartmental communication, protocols, compliance with intake, assessment, and due processes.
- ✓ Successfully **conducted over 120 Low-Income Public Housing and Assisted Housing hearings** ensuring compliance with due process, investigation of case allegations, preparing analysis, and recommending specific courses of action.
- ✓ Supervise and conduct case reviews on hearing files both pre-and-post hearing process ensuring compliance with applicable laws, regulations, policies, and precedent decisions.

EDUCATION

Master of Public Administration (MPA) in Non-Profit Administration, Ohio University, Expected: December 2023
Regional Chamber of Commerce Leadership Detroit, Graduated: 2012
Bachelor of Science in Business and Public Policy Administration, University of Phoenix, Graduated: 2007
Achievements: the University of Toledo Athletic Hall of Fame Recipient 2012

CERTIFICATION | PROFESSIONAL MEMBERSHIPS

Certificate, Berlitz Professional Emersion Program- Professional fluency (Spanish), 2012
Member of Alpha Kappa Alpha Sorority, Inc. - Zeta Alpha Omega Chapter
Member: The American Society for Public Administration (ASPA)
Board Secretary: Homeless Action Network of Detroit, 2009
Board President: Detroit Resident Empowerment and Asset Management Services, Inc., 2012
Board Member: Substance Use Disorder Oversight Policy, 2014
Board Member: Team Wellness Mental Health, 2018
Appointed Board Member: Detroit Area Agency on Aging, 2019

TRAINED IN

Fair Housing, Professional of Occupancy, Occupancy Specialist
Accredited Resident Manager, National Compliance Professional Executive Level
Certified Property Manager (CPM)

Profile

Demitri

First Name

Taylor

Middle Initial

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

[Redacted]

Suite or Apt

[Redacted]

City

[Redacted]

State

[Redacted]

Postal Code

Home: [Redacted]

Primary Phone

Mobile: [Redacted]

Alternate Phone

Building Better Construction

Employer

Director of Business Development

Job Title

Which Boards would you like to apply for?

Housing, Residential Rent and Relocation Board: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

Growing up in Oakland, section 8 housing and making the transition into Ownership has allowed Me to gain the perspective of both sides. I feel I have a understanding of the struggles that comes with being a tenant and a property owner. So when it comes down to having an insight on matters such housing in Oakland, I think it best helps to have the perspective of a person who has had experience in the where decisions are being made.

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I Agree *

Demitri Taylor

Licensed General Contractor



RELATED EXPERIENCE

Building Better Construction, Oakland, CA. — Director of Business Development

Dec 2020 - Present

- Secure, establish, and manage construction contracts.
- Hire and manage multiple crews and construction sites.
- Coordinate with the legal team to ensure adherence to laws, codes, and ordinances.
- Review risk assessment

Dogtown Development, Oakland, Ca — Lead Project Manager

September 2019 - October 2020

- Organized and facilitated the complete construction process for all managed developments, from planning through to delivery.
- Executed all pre-construction, construction, quality control, and post-construction responsibilities.
- Developed construction budget and ensured adherence to financial plans.
- Ensured conformity to building plans and design layouts while maintaining safe and productive construction sites.

Taylor Solutions, Oakland, Ca — Property Owner/Real estate Investor

March 2014 - Present

- Invest in residential and commercial real estate.
- Manage business and tenant relations in multi-unit dwellings.
- Provide property management services including lease agreements.
- Review and assess tenants' grievances.
- Partner with owner/tenant associations to ensure fair housing practices

Eric's Barbershop, Oakland, Ca. — Owner/Barber

June 2009 - June 2018

- Hired barbers from the local community.
- Offered a mentorship/training program for local youth.
- Managed and maintained business in compliance with Board regulations.
- Offered high-end cosmetology services to men, women, and children.

SKILLS

Relationship Development Specialist.

Relationship Management.

Project oversight.

Property Management

Licensed General Contractor

Education

Certified Barber-Barber College, San Francisco (2005)

Highschool Diploma - Castlemont High School, Oakland (2001)