

# CITY OF OAKLAND



CITY HALL • 1 FRANK H. OGAWA PLAZA, 3<sup>rd</sup> FLOOR • OAKLAND, CALIFORNIA 94612

Office of the Mayor  
Honorable Libby Schaaf  
Mayor

(510) 238-3141  
Fax (510) 238-4731

## Letter of Appointment

November 16, 2022

The Honorable City Council  
One Frank H. Ogawa Plaza, Second Floor  
Oakland, CA 94612

Dear President Bas and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has appointed the following persons as members of the following board or commission, subject to City Council confirmation:

### **Library Advisory Commission**

**Karen Roye**, to serve a three-year term that began November 14, 2022 and ends November 13, 2025, filling a seat previously held by herself.

Thank you for your assistance in this matter.

Sincerely,

Libby Schaaf  
Mayor

A handwritten signature in blue ink, appearing to read "Libby Schaaf".

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## Profile

Karen \_\_\_\_\_ Roye \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City

\_\_\_\_\_  
Suite or Apt

\_\_\_\_\_  
State

\_\_\_\_\_  
Postal Code

Mobile: \_\_\_\_\_  
Primary Phone

Home: \_\_\_\_\_  
Alternate Phone

City and County of San Francisco - Department of Child Support Services  
Employer

Executive Director  
Job Title

### Which Boards would you like to apply for?

Library Advisory Commission: Submitted

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## Interests & Experiences

**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

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I am writing today to express my interest in becoming an Oakland Library Commission (OLC) member. I believe my extensive professional and personal experience in government program director, budget development and submission, engagement with community leaders and city officials, and the development of innovation in service delivery makes me uniquely qualified to serve on the Oakland Public Library Commission. I will bring my knowledge, skills and abilities to the commission to help empower, connect and nurture all people in line with the mission and values of the OLC. I am a 30-year Oakland resident who has lived many of those years in East Oakland, Allendale and Crestmont areas of Oakland. I am an Afro Cuban, openly gay woman who has dedicated my life to public service and advancing the voice and needs of marginalized communities. It is the calling of my life. In my chosen profession, I continue to serve as the director of the San Francisco Department of Child Support Services for almost 20 years, managing operations, budget and finance, statewide legislation, and community outreach. I have also dedicated much of my time to volunteerism. I have volunteered with the SF NAACP, the Young Women's Freedom Center. I currently serve the Alameda County Probation Department Community Advisory Board on Reentry Services, the San Francisco Reentry Council, Sentencing Commission, Family Violence Council, the Boys, and Girls Club, and the Friends and Stewards of the African American Museum and Library. My relationship and commitment to the public library system started at the tender age of seven years old in the Bronx, New York. A classmate and I were walking home from school one day when a car pulled up, and a man extended an arm out the car window with a gun and demanded that my friend Rosa and I get into his car. A lady walked up and immediately stood between Rosa and me and the gunman and told him to leave us alone. We are only children, and she would report the car's license plate to the police. The gunman sped away! Miss Giovanni, who stopped and risked her life for Rosa and me, was a librarian. She walked us home and spoke to our parents about Rosa and me joining the Super Kids after School Reading Program at the Parchester Branch (Bronx) of the New York Public Library. After school, I spent hours in the library reading, helping at the counter, and participating in read-aloud circles, where each kid would read from a chosen book and talk about what the story meant to them. That was my first book club! As a treat, Miss Giovanni took all the Super Kids into Manhattan to visit the main branch of the New York Public Library System. All I can say is - wow!!! One story we read as Super Kids that stayed with me well into adulthood was Romeo and Juliet by William Shakespeare. When I first moved to Oakland, California, I volunteered as a tutor at the Adeline Branch of the Oakland Public Library System. I met many young people from West Oakland who would come in for help with their homework. One day a young African American boy asked me for help with his reading assignment, which was to read - you guessed it - Romeo and Juliet! Well, life had come full circle for me at that moment! Intimidated by language as I once was, he was reluctant to dive into the book. Some words had double meanings, like "company," which confused him as it did me. Once we conquered the prose of Shakespeare (armed with a dictionary by our side), he found the story both entertaining and relevant as he was about the same age as the main characters and had a girlfriend. No longer intimidated by words, he declared he was a Super Kid empowered to learn anything he wanted! All he had to do was pull out his Webster's Dictionary and BAMMM! I continue my relationship with the Oakland Public Library System as a Board Member of the Friends-Stewards of the African American Museum and Library at Oakland (FSAAMLO). There, I found both community and a cause to celebrate the diversity and uniqueness of libraries. I met like-minded black and brown people dedicated to preserving and sharing precious historical archives that chronicle the African American experience in the Bay Area. When I walked into the African American Museum and Library, it felt auspicious, grand, and reverent. The pandemics of COVID 19 and the worsening of racial inequity have left historically marginalized communities further behind significantly. I believe the public library has "super powers" that can change the lives of young people. Now more than ever, the public library system is a beacon of hope, opportunity, and safety for so many black and brown children. It serves as a place of community that combats the loneliness and isolation that many seniors experience. It serves as a respite for the unhoused people and a place to start a job search, and most importantly, it serves as a place to dream big dreams, learn new skills, and find one's voice and read, read, read! I hope you will find both my professional and personal experience of value to the Commission, and I thank you for the opportunity to apply.

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**Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.**

[KRoyeCV2021.pdf](#)

Upload a Resume

**Please paste the text of your resume or curriculum vitae below.**

Karen M. Roye [REDACTED] My life mission is... .. to authentically lead public service delivery systems that successfully align with the needs of people equitably, promoting healing, empowerment, and self-determination. My public service career with the City and County of San Francisco began in 1998 with my position as a Budget Analyst with the Bureau of Finance for the San Francisco Public Utilities Commission. I managed the operational budget for San Francisco Water Department and Water Supply and Treatment for five years. Prior to my current position, I served as a Budget Analyst for the Mayor's Office of Budget and Legislative Affairs from 1999 through 2002 assisting in the development of the City's 2001-2002 fiscal year budgets under Mayor Willie L. Brown, Jr. During this period, I assisted the development of the annual budgets for the Board of Supervisors, Aging and Adult Services, Human Services Agency, Department of Public Health, and the Department of Child Support Services. In 2004 then Mayor Gavin Newsom appointed me Director of the San Francisco Department of Child Support Services (SF DCSS) and I continue to serve the City and County of San Francisco in this capacity. As director, I have sought to pioneer innovative programs and collaborations that revolutionize service delivery to custodial and non-custodial parents in San Francisco. I developed a variety of service models that support parents in a variety of life situations that includes parental empowerment portfolio of innovative services that includes early intervention strategies, family violence prevention, referrals to employment services, and active collaborations with local partners. My goal has been to create service delivery models that keep pace with the needs of families today so that children can continue to count on their parents for the financial and medical support that they need to be healthy, and successful. Before joining the City and County of San Francisco, I held the position of Assistant Vice President of Manufactures Hanover Trust Company in charge of Book-Entry Trade settlements for government-backed securities. Education: I hold a Bachelor of Science degree from Cal State University Hayward, 1997 and an Executive Masters of Public Administration from Golden Gate University, 2015 and currently under consideration for a doctoral program. Civic Volunteerism: I currently serves as Parliamentarian Board Member for the Friends-Stewards of the African American Museum and Library of Oakland, California. I hold a seat on the San Francisco Reentry Council since 2006, the Family Violence Council since 2007, and the Sentencing Commission since 2012. I serve on: California Board of Behavioral Sciences (2006 through 2008); San Francisco Boys and Girls Club (2017-present); Advisory Board for the San Francisco Unified School District; Beacon Centers; Founding member of the San Francisco "Sister Circle" The San Francisco Chapter of the National Association for the Advancement of Colored People (NAACP) San Francisco Chapter NAACP Board (2004 through 2008 and 2009 through 2012; Alameda County Board of Supervisors to represent District 4 as a Board Member on the Community Advisory Board for the Alameda Department of Adult and Juvenile Probation.

**Please click the acknowledgement below.**

**Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.**

I Agree \*

## ***Karen M. Roye***



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... to authentically lead public service delivery systems  
that successfully align with the needs of people equitably,  
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### **Education:**

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# OAKLAND CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_ C.M.S.

INTRODUCED BY MAYOR LIBBY SCHAAF

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## RESOLUTION CONFIRMING THE MAYOR'S REAPPOINTMENT OF KAREN ROYE AS A MEMBER OF THE LIBRARY ADVISORY COMMISSION

**WHEREAS**, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

**WHEREAS**, Ordinance No. 8064 C.M.S, adopted November 13, 1969 and amended by Ordinance Nos. 11730 C.M.S., 12879 C.M.S, 13174 C.M.S., and 13560 C.M.S., establishes the Library Advisory Commission to advise and make recommendations on the operation and future development of the library system and to act as a liaison between the Library Department and the Mayor and City Council; and

**WHEREAS**, the Library Advisory Commission consists of fifteen (15) members serving not more than two consecutive three-year terms; and

**WHEREAS**, the Honorable Mayor Libby Schaaf has reappointed Karen Roye to serve a three-year term subject to confirmation by the City Council; now, therefore, be it

**RESOLVED:** That pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointment of:

**Karen Roye**, to serve a three-year term that began November 14, 2022 and ends November 13, 2025, filling a seat previously held by herself.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND PRESIDENT FORTUNATO  
BAS

NOES –

ABSENT –  
ABSTENTION –

ATTEST: \_\_\_\_\_  
ASHA REED  
Acting City Clerk and Clerk of the Council of  
the City of Oakland, California