



CITY OF OAKLAND PUBLIC SAFETY AND SERVICES OVERSIGHT COMMISSION

Public Safety and Services Oversight Commission (SSOC)

November 29, 2022

**Report to Joint Meeting of the
Oakland City Council, Department of Violence Prevention, Police Commission
and the Community Policing Advisory Board**





Measure Z Mandated Duties of Commission

- 1) Evaluate, inquire & review the administration, coordination and evaluation of strategies and practices mandated in this Ordinance**
- 2) Make recommendations to City Administrator regarding scope of program evaluation**
- 3) Receive draft performance reviews before evaluator finalizes the report**
- 4) Report issues identified in the annual fiscal audit to the Mayor & City Council**
- 5) Review annual fiscal and performance audits & evaluations**



Measure Z Mandated Duties of Commission

- 6) Report in a public meeting to the Mayor & City Council on the implementation of MZ and recommend ordinances etc to ensure compliance with the requirements of MZ**
- 7) Provide input on strategies: at least every 3 years each head of a department receiving funds from MZ shall present a spending plan for the funds received from MZ**
- 8) Semi-annual progress reports shall be received by Commission from the departments receiving funds updating their progress toward desired outcomes.**



1. Evaluate, inquire & review the administration, coordination and evaluation of strategies and practices mandated in this Ordinance

- **SSOC has received & reviewed reports from OFD, OPD, Ceasefire and the DVP**
- **SSOC was informed of the Crime Reduction Teams (CRTs) being absorbed into the new Violent Crimes Operation Center after the fact**
- **SSOC was informed of the reorganization of DVP after the fact**



2. Make recommendations to City Administrator regarding scope of program evaluation

- Commissioner Beth Hodess represented SSOC on the RFP Panel for DVP evaluation

3. Receive draft performance reviews before evaluator finalizes the report

- N/A for this year

4. Report issues identified in the annual fiscal audit to the Mayor & City Council

- No issues have been identified



5. Review annual fiscal and performance audits & evaluations

- Reviewed reports from the OFD, OPD and DVP

6. Report in a public meeting to the Mayor & City Council on the implementation of MZ and recommend ordinances etc to ensure compliance with the requirements of MZ

- Commissioner Omar Farmer is working on a proposal regarding fire alarm response



7. Provide input on strategies: at least every 3 years each head of a department receiving funds from MZ shall present a spending plan for the funds received from MZ

- OFD does not account for MZ funds separately; SSOC reviewed DVP spending plan and is awaiting OPD Spending Plan



8. Semi-annual progress reports shall be received by Commission from the departments receiving funds updating their progress toward desired outcomes.

- Evaluations of DVP programs, Ceasefire and OPD's Community Policing are done by outside experts and reported to the SSOC when available. No evaluations were done in 2022.



Concluding Remarks

SSOC had a quorum for each meeting this year, which is a success given that most of the time we are down a member or two due to people not being appointed.



CITY OF
OAKLAND

CITY OF OAKLAND PUBLIC SAFETY AND SERVICES OVERSIGHT COMMISSION

SSOC Strategic Plan: 2022-2024



IMAGE CREDIT: OAKLAND SUPERHEROES MURAL, MARKET ST AND 580



CITY OF
OAKLAND

SSOC Strategic Plan: Background

Purpose of SSOC is to oversee revenue spending by and evaluate the strategies of the Oakland Police Department, Oakland Fire Department and the Department of Violence Prevention, the three city departments tasked fulfilling the goals of Measure Z:

- Reduce homicides, robberies, burglaries, and gun-related violence
- Improve police and fire emergency 911 response times and other police services
- Invest in violence intervention and prevention strategies that provide support for at-risk youth and young adults to interrupt the cycle of violence and recidivism



CITY OF
OAKLAND

SSOC Strategic Plan: Mission

To ensure that the Public Safety and Services Violence Prevention Oversight Commission (“SSOC”) fulfills its duties under Measure Z in an effective and strategic manner, resulting in improved public safety, a more informed community, and a healthier quality of life for all Oakland residents.





CITY OF
OAKLAND

Part 1: Financial Accountability & Transparency

Stemming from the duties to: "Review fiscal and performance audits and evaluations", "report issues identified", refine or create methods for evaluating how MZ funds are spent on programs mandated by the Ordinance. MZ Part I, Section 4(A)(6)(d)-(e) [14]

Objective 1.1: Analyze the city auditor's report of each department's funds. The tax proceeds raised through MZ are only allowed to pay for costs or expenses related to efforts to achieve the three primary objectives of the Ordinance. [16]

Objective 1.2: Once each fiscal year, before the city adopts its 2-year policy budget or its mid-cycle budget adjustments, determine whether the police personnel hiring plan effectively demonstrates how the City will achieve or maintain the strength of force required by the Ordinance or whether the SSOC feels the City should be prohibited from collecting the taxes provided in the Ordinance at any time OPD falls below 678 sworn police personnel, and determine whether the prohibitions in Section 3(C)(2)(e) of MZ should apply to the fiscal year of that budget. [17]



CITY OF
OAKLAND

Part 1: Financial Accountability & Transparency

Objective 1.3: Receive an annual report from DVP about which areas the department needs more funding for so that it can fulfill its duties under Measure Z.

Objective 1.4: Receive an annual report concerning expenditures to combat the commercial sexual exploitation of children from OPD's Special Victims Section ("SVS").

Objective 1.5: Receive an annual report from DVP on: (1) the estimated number of residents who are victims of Gender-Based Violence ("GBV"); (2) out of the 4,200 estimated residents DVP has planned to serve each year, what percentage are victims of commercial sexual exploitation, intimate partner violence and sexual violence; and (3) how much is being spent per person.



CITY OF
OAKLAND

Part 2: Evaluation of Violence Reduction Measures

Stemming from the duties to: “Evaluate, inquire & review the administration, coordination and evaluation of strategies and practices mandated in this Ordinance” and “recommend to the Mayor and City Council whether specific strategies should be continued or terminated based on successes in reducing or preventing violent crime.” MZ Part I, Section 4(A)(6)(a),(g) [18] [11]

Objective 2.1: Receive a detailed annual Ceasefire analysis that illustrates to the public whether Ceasefire has been an effective violence reduction measure. [39]

Objective 2.2: Receive an annual update concerning the quality, quantity, and beat location of Community Resource Officer (“CRO”) SARAnet-based projects that are in progress or completed and request for the department to create a metric to determine how each project supports MZ goals. [21, 32, 35, 37]

Objective 2.3: Request that a metric for OPS 1-3 personnel (aka CRTs) be created that will assist the SSOC in evaluating the OPS 1-3 personnel crime reduction efforts. [19, 36]



CITY OF
OAKLAND

Part 2: Evaluation of Violence Reduction Measures

Objective 2.4: Create a document that tracks all recommendations from Evaluations. This will help us gain a deeper understanding of the timeline for implementation and effectiveness of each recommendation.

Objective 2.5: Receive updates concerning staffing for CROs, OPS 1-3 personnel, Ceasefire Officers, and SVS personnel who are under MZ-funded positions, as well as plans for improved diversity and recruitment within these ranks. [28, 31, 38]

Objective 2.6: Receive a report on success markers for OFD in relation to the three primary objectives of MZ, including analysis from Dudek regarding OFD 911 response times. [18, 40]



CITY OF
OAKLAND

Part 3: Community Outreach & Engagement

Stemming from the duty to: “Conduct public informational meetings on the subject of public safety.”
MZ Part I, 4(A)(5).

Objective 3.1: Consider creating a community engagement committee to discuss the efficacy of MZ with NCPCs, CBOs, and other community members.

Within the committee: (1) share all the areas MZ funds are spent on, (2) create recommendations for the future of MZ, (3) discuss with the public whether or how CROS and OPS 1-3 personnel have helped build community trust and reduced violent crime; (4) receive feedback from the community.
[22, 24, 25, 33, 34]

Objective 3.2: Create an annual report to present to the Joint City Council Meeting, informing City Council and the public of the SSOC's progress on key Strategic Plan objectives.



CITY OF
OAKLAND

Part 4: Policies and Practices to Improve MZ Outcomes

Stemming from the duty to: “Recommend ordinances, resolutions, and regulations to ensure compliance with the requirements and intent of the Ordinance.” MZ Part I, Section 4(A)(6)(f)

Objective 4.1: Consider drafting ordinances, resolutions, or regulations that support the three primary objectives of MZ (e.g., policies created to increase investments in Restorative Justice as a violence reduction measure, or policies designed to increase CRO activities). [13]



CITY OF
OAKLAND

SSOC Strategic Plan: Implementation



The bulk of the Strategic Plan is designed to be implemented through reports presented at the monthly meetings of the SSOC. Some of the objectives of the Plan will be realized through the creation of ad-hoc committees.

The 14 objectives can be completed in a single year or spread out over two years.

The plan is intended to be flexible. The SSOC can vote to modify, add or remove objectives based on new or evolving circumstances.

IMAGE CREDIT: FAVIANNA RODRIGUEZ



CITY OF
OAKLAND

SSOC Strategic Plan: References

1. MZ page 1, paragraphs 2 and 5, and page 2, Part 1, Section 1B
2. MZ Section 4A, page 7
3. MZ page 1 paragraph 6
4. MZ page 2 Part 1 Section 1(A)
5. MZ Section 4(A)6(a) page 8
6. MZ Section 4(A)6(b), page 8
7. SSOC 4/25/22 Meeting Items 7 and 10
8. Strategic Planning for Public & Nonprofit Organizations: A Guide to Strengthening & Sustaining Organizational Achievement (3rd edition), page 6
9. Oakland Board & Commission Member Handbook “Collaborating with the public” page 10
10. MZ section 4 “Planning, Accountability And Evaluation” page 7
11. MZ section 4A6(a)(b), page 8
12. Efficacy of MZ presentation 12/7/21
13. MZ section 4A6F, page 9
14. MZ section 4 “Planning, Accountability And Evaluation” page 7
15. MZ Part II, Section 4(B), page 14, and Section 5, page 15
16. MZ Part I, Section 3(A), page 3
17. MZ Part I, Section 3(C)2(c)(d), pages 4-5
18. MZ section 4A6(a)(b), page 8
19. SSOC 6/27/22 Meeting Items 6 and 7
20. MZ section 4A6F, page 9



CITY OF
OAKLAND

SSOC Strategic Plan: References (cont.)

21. OPD 2020 Evaluation, page 2 paragraph 4, and last line on page
22. OPD 2020 Evaluation, page 3 2nd bullet item
23. OPD 2020 Evaluation, page 4, paragraph 1
24. OPD 2020 Evaluation, page 6, paragraphs 1 and 2
25. OPD 2020 Evaluation, page 6, paragraph 3
26. SSOC By-Laws, Article IX, page 7
27. Robert's Rules 11th Edition, page 328
28. OPD 2020 Evaluation, pages 10-12
29. OPD 2020 Evaluation Recommendation 2, page 25
30. OPD 2020 Evaluation Recommendation 3, page 26
31. OPD 2020 Evaluation Recommendation 4, page 26
32. OPD 2020 Evaluation Recommendation 5, page 26
33. OPD 2020 Evaluation Recommendation 6, page 27
34. OPD 2020 Evaluation Recommendation 7, page 27
35. OPD 2018 Evaluation Finding #2, page 42
36. OPD 2018 Evaluation Finding #13 page 46
37. OPD 2018 Evaluation Recommendation #4, page 48
38. OPD 2019 Evaluation Recommendation #6, page 29
39. Ceasefire Evaluation 2018, page 100
40. SSOC 6/27/22 Meeting Item 7
41. Oakland Board & Commission Member Handbook "Expressions of Personal Opinion" page 9



22

Ceasefire Oakland Strategy SSOC Presentation 2022



Implementation of the Oakland Ceasefire strategy was specifically *demand*ed by community members to address gun violence. In direct response, the City of Oakland and its partners began implementation of the strategy in 2012 after years of community pressure.

Ceasefire Oakland is a **partnership**-based, **intelligence** led, and **data-driven strategy** designed to:

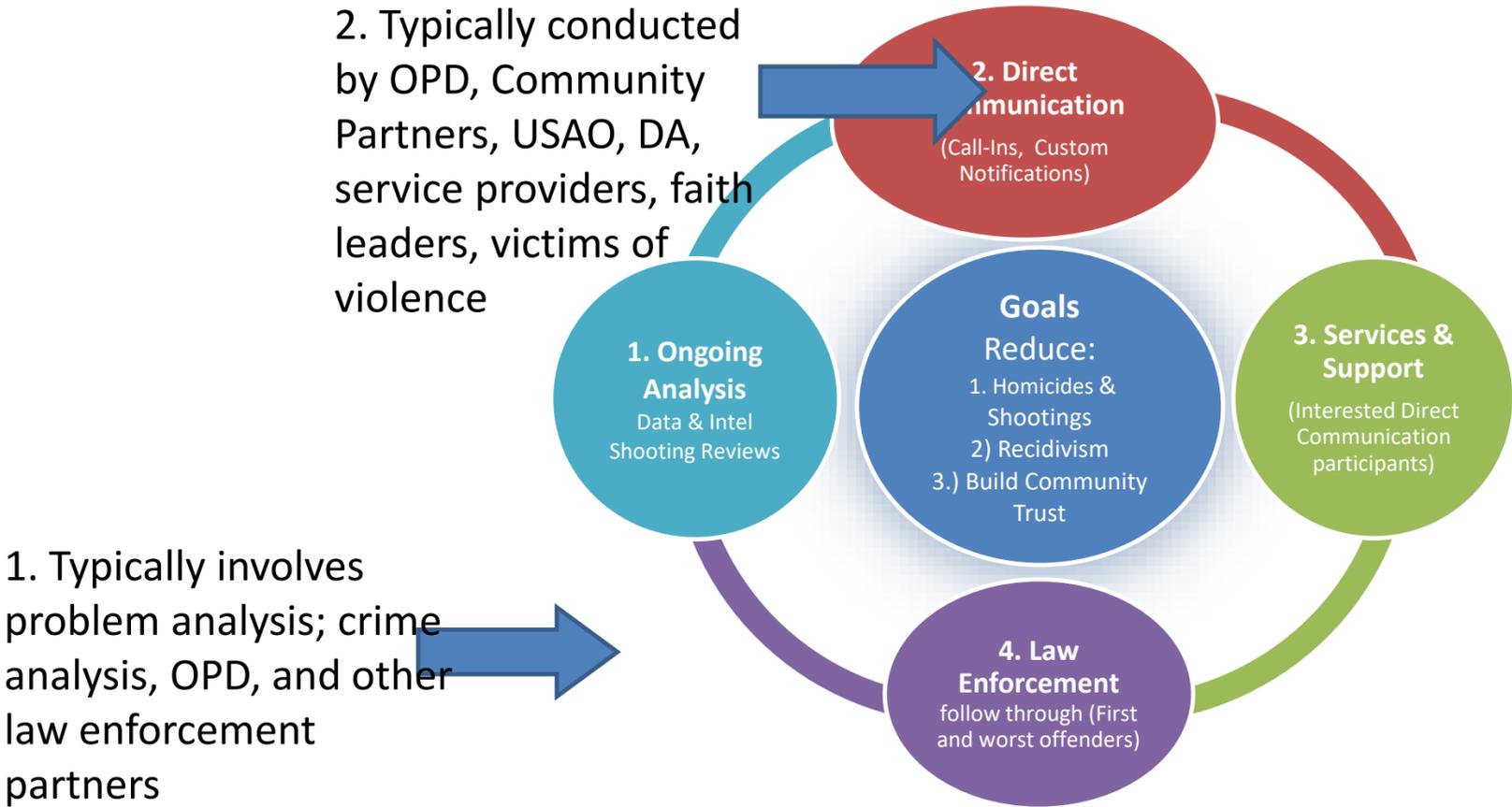
- Reduce Gang/Group related shootings and homicides
- Reduce the recidivism rate amongst participants
- Improve community police relationships

24



CEASEFIRE MISSION

How Ceasefire Oakland Works



3. DVP Service Providers and Life Coaches

4. OPD Ceasefire Unit and other units/agencies as necessary

-
- **86% of homicides from 2019-2020 were gun homicides.**
 - **Most homicides evolve from ongoing personal disputes (24%), sudden disputes (20%), and group-related disputes (12%).**
 - **Although only 12% of incidents involved a group-related conflict, at least 49% of all homicides involve group/gang members as victims, suspects, or both.**
 - **About 34-37% of victims and 43-52% of suspects were identified as group/gang-associated.**
 - **63% of homicides evolved from dispute-related circumstances. Of these disputes, 59% involved group members as victims, suspects, or both.**



2. Direct Communication

(Call-Ins, Custom Notifications)

Research is clear – A Group Violence Reduction Strategy (CEASEFIRE) that follows the cycle is the most effective strategy to reduce community levels of violence

- Core driver of Ceasefire is direct communication with those at highest risk. (VHR)
- Procedural justice/legitimacy, community values and deterrence are at work in that communication.
- **Overall Design Principles:** Communicate with **(a)** the right people, **(b)** in the right way **(d)** do what you say.

Direct communications are a means of communicating with those driving or drawing gun violence, to warn them of violent activity, to give them information about their legal exposure and risks and to offer them opportunities for help – services through Oakland’s Department of Violence Prevention and its network.



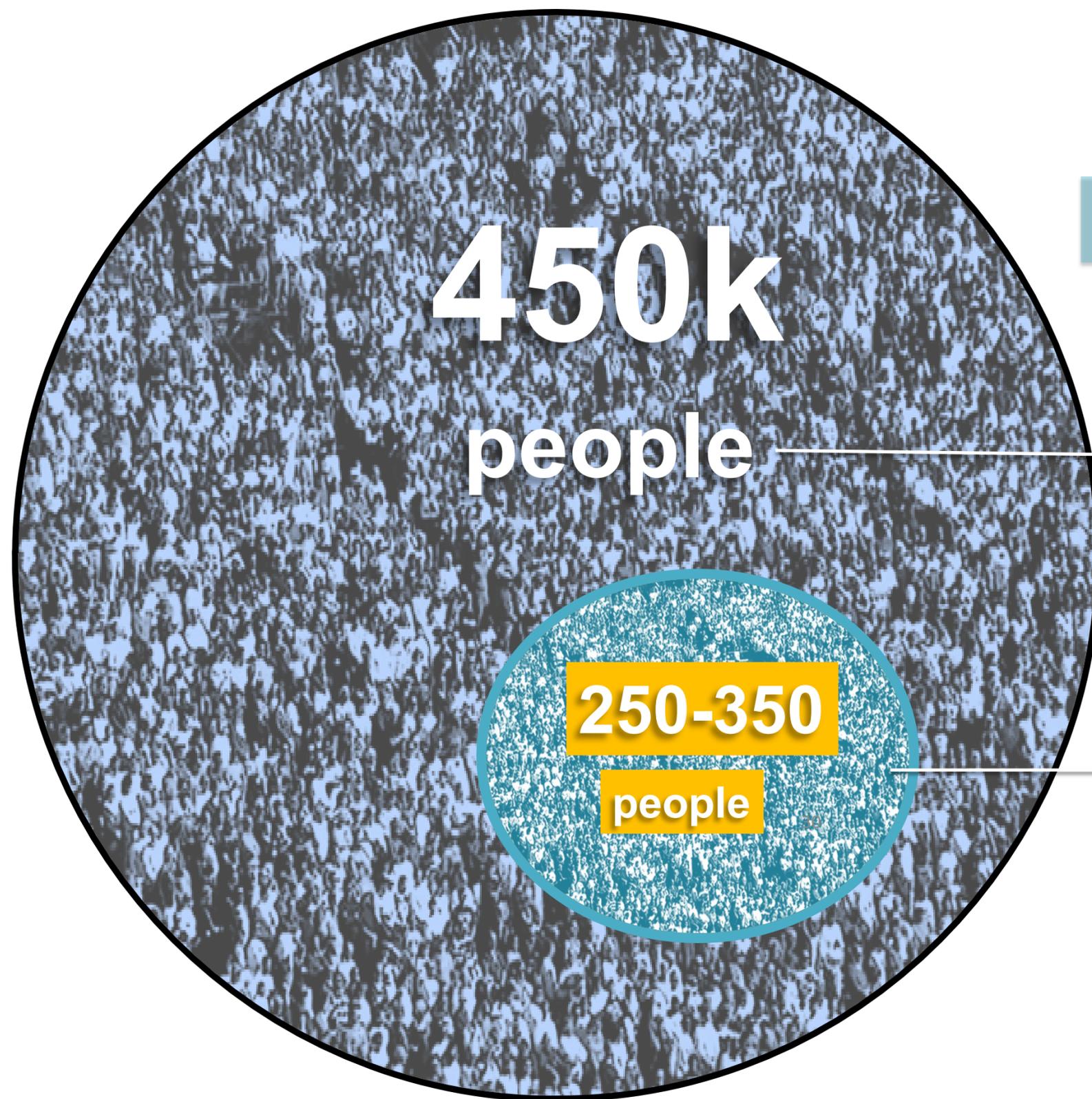
**2. Direct
Communication**
(Call-Ins, Custom
Notifications)



2. Direct Communication

(Call-Ins, Custom
Notifications)

Research shows that a relatively small number of highly active groups, representing less than one half of one percent of a city's population, will routinely be connected with up to three-quarters of all of the City's homicides. Within that small population of groups, an even smaller number of highly active "impact players" drives the violence. Impact players typically represent only 10 to 20 percent of group members, yet they are responsible for a majority of group violence, whether by instigating conflict or committing violent offenses themselves. Both in theory and in practice, it follows that changing the behavior of these groups and impact players will have a powerful impact on violence.



Focus on the
very high risk
individuals

OAKLAND'S
POPULATION

VERY HIGH RISK
POPULATION

Identifying the Individuals

There are 2 kinds of players – impact players and influencer's.

Impact players are those who drive or draw the majority of the violence we see day-to-day. Typically, law enforcement captures this intelligence during:

- Shooting reviews - every shooting over the prior week is reviewed by OPD and its partners every Thursday morning
- Monday morning weekly crime updates
- 8 am calls (Tues. – Fri.)

An “influential” is a person close to an impact player who has his respect and can help him make positive choices.



2. Direct Communication

(Call-Ins, Custom
Notifications)



**2. Direct
Communication**

(Call-Ins, Custom
Notifications)

AS ID'D BY Shooting Reviews:

1. Shooters

2. Recent shooting victims who are likely to retaliate

3. Those who can influence shooters

4. Highly network connected individuals

5. Who is likely to shoot next or be shot

- Not who is convenient to reach
- Rather³² – who can make the shooting stop if they choose.
- *Work back from them* to tailor the interaction.

Custom Notifications are a quick tactical tool, that is tailored for particular individuals/groups. Custom notifications are usually used to:

1. Manage near-term spikes in violence, including conflicts between groups.
2. Interrupt retaliatory shooting.
3. Communicate with groups/individuals offering services.
4. To keep open lines of communication with priority groups/individuals.

33



**2. Direct
Communication**
(Call-Ins, Custom
Notifications)



2. Direct Communication

(Call-Ins, Custom Notifications)

Call-ins can be transformative experiences in which group members, community members, and law enforcement experience each other in a different –direct way. At their core, call-ins are a communication tool, a way to speak to group members and deliver critical information.

1. A call-in is a face-to-face meeting between the Ceasefire partnership and group members representing groups active in the City of Oakland.
2. Call-ins rely on probation and parole to bring group members³⁵ to the meeting.
3. Call-ins communicate with groups/individuals offering services.
4. Partners present their message and ask the attendees to take what they have heard back to their groups.

Providing an offer of services to those who are driving or drawing violence is a critical part of Ceasefire. Services play several roles in the strategy.

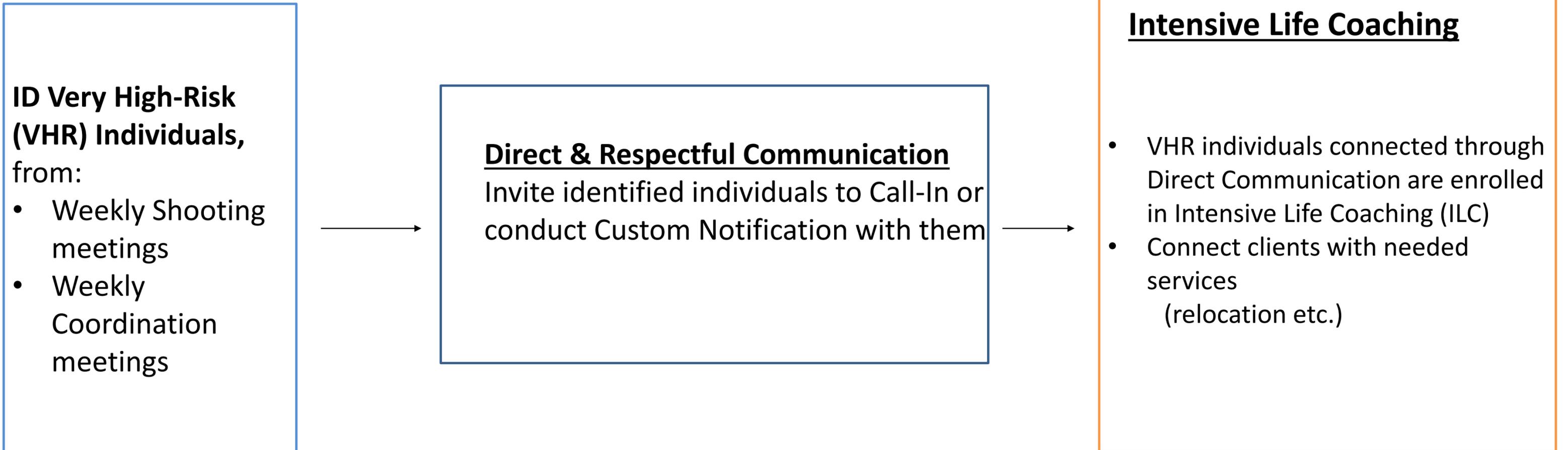
Experience shows that after a call-in some of the seasoned group members will accept the offer of help and change their lives. They may be tired of the violence, tired of going to jail and prison, and tired of being afraid for themselves and their loved ones. Getting them to accept help is enormously important for them, their families, and the community.



3. Services & Support

(Interested Direct
Communication
participants)

Effective Gun Violence Intervention Services



The Role of OPD's Ceasefire Unit

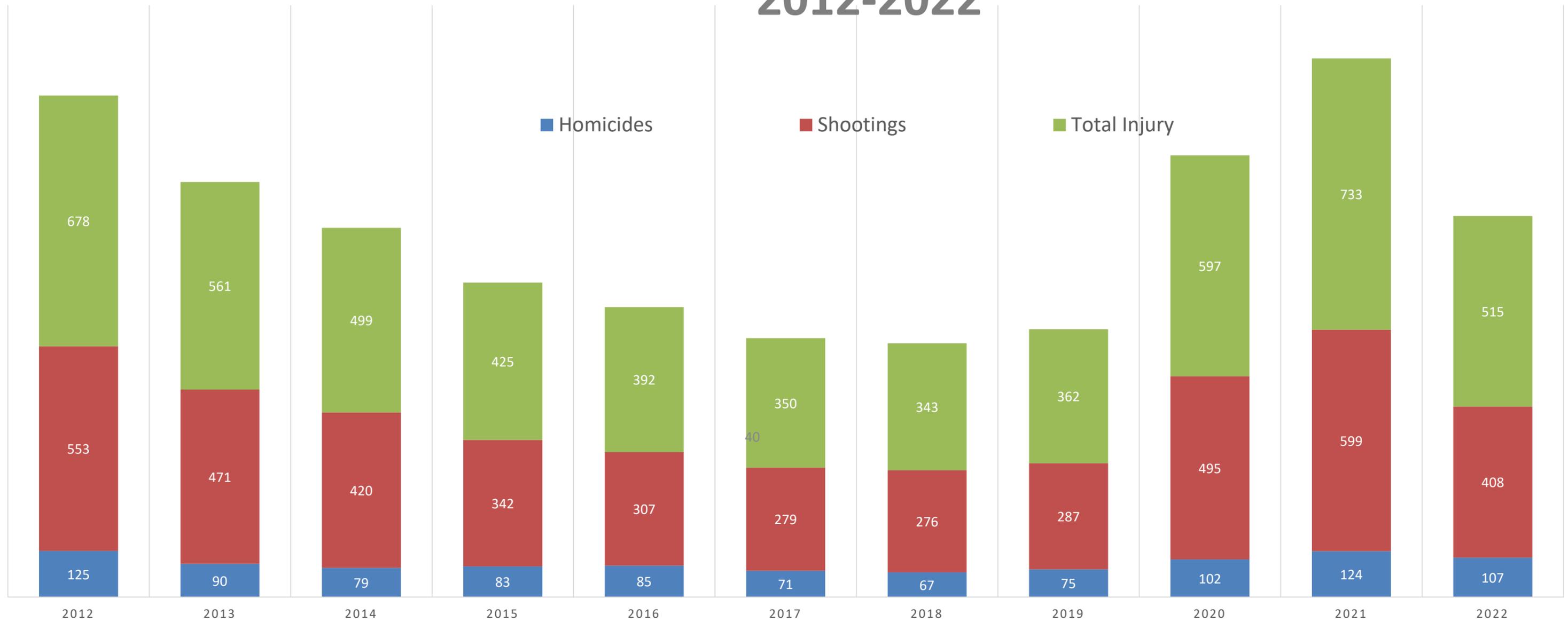
➤ Strategic & Laser Focused

Coordinated law enforcement action against members of a violent group, performed by the law enforcement operational team of the Ceasefire partnership. The Ceasefire unit coordinates with other agencies conduct its enforcement. (i.e., local, state, and federal agencies) Sanctions include performing full conspiracy investigations, vigorously enforcing the conditions of group members' probation or parole and serving outstanding arrest warrants. Performed upon a jurisdiction's most violent group, it demonstrates to other groups that the partnership is serious about ending violence.

**4. Law
Enforcement**
follow through (First
and worst offenders)

Oakland Homicides and Shootings

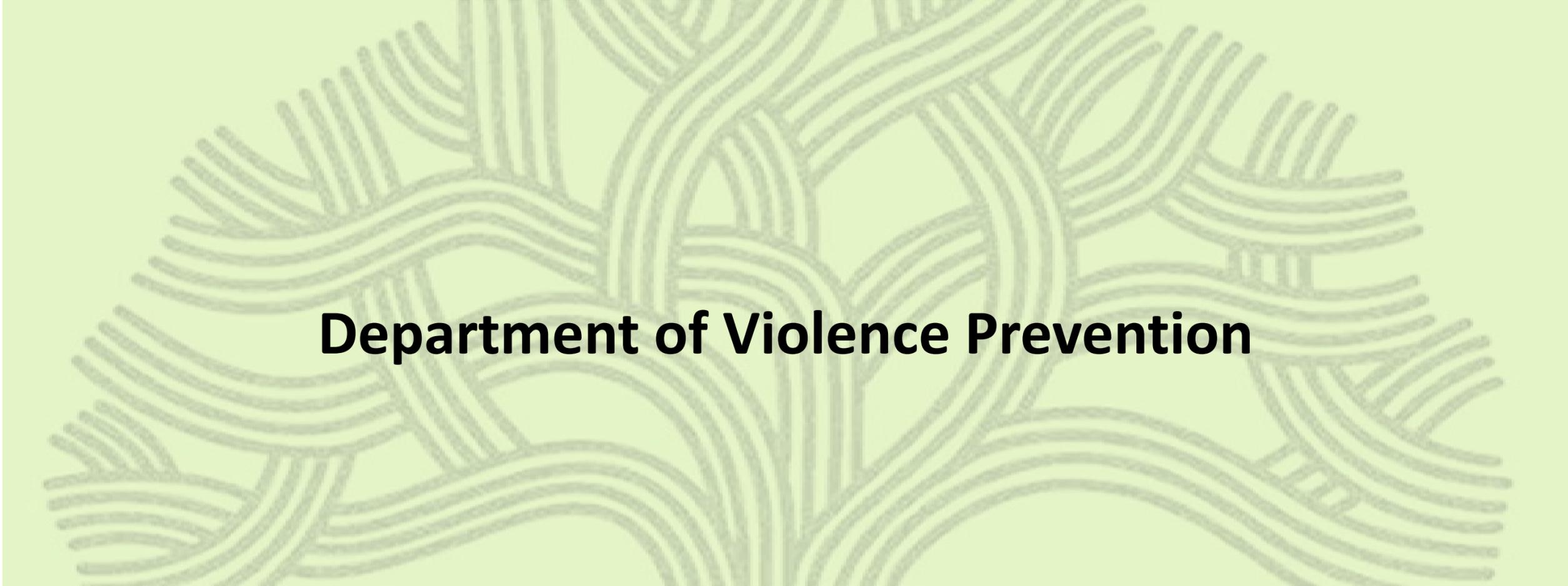
2012-2022**





41





Department of Violence Prevention

Special Joint Meeting of SSOC, City
Council, Police Commission and CPAB

November 29, 2022

Grant Awards FY22-23



Photo by Derick Daily on Unsplash



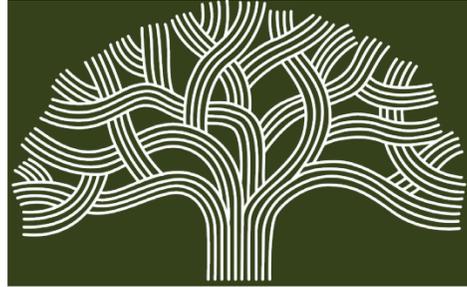
Strategy Areas Overview

RFQ Strategy Area	Annual Allocation
Gun/Group/Gang Violence Response	\$10.52 million
Gender-Based Violence Response	\$4.40 million
Community Healing and Restoration	\$4.45 million
TOTAL	\$19,370,000



Grant Awards FY22-23

Strategy Area/Sub-Strategy	# Awards	Funding
GUN/GROUP/GANG VIOLENCE RESPONSE		
Violent Incident Crisis Response	8	\$3.12 million
Youth Diversion and Youth and Adult Life Coaching	11	\$3.20 million
Youth and Adult Employment & Education Support Services	7	\$1.8 million
School-site Violence Intervention and Prevention Teams	7	\$2.4 million
GENDER-BASED VIOLENCE RESPONSE		
Crisis Response	3	\$900,000
Housing	4	\$1.1 million
Wraparound Services	8	\$2.4 million
COMMUNITY HEALING AND RESTORATION		
Neighborhood and Community Teams with Town Nights	6	\$2.4 million
Healing/Restorative Activities	4	\$1 million
Therapeutic Supports	1	\$200,000
Community Capacity-Building and Mini-Grants	2	\$850,000
GRAND TOTAL	61	\$19.37 million



Funded Agencies

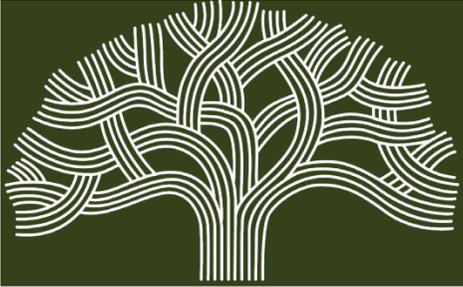
1. Abode Services
2. Building Opportunities for Self-Sufficiency
3. Catholic Charities of the Diocese of Oakland
4. Center for Employment Opportunities, Inc.
5. Communities United for Restorative Youth Justice
6. Community & Youth Outreach, Inc.
7. Community Works West, Inc.
8. Covenant House California
9. Destiny Arts Center
10. East Bay Asian Youth Center
11. Lao Family Community Development Inc.
12. Movement Strategy Center (Urban Peace Movement)
13. National Institute of Criminal Justice Reform
14. Oakland LGBTQ Community Center, Inc.
15. Oakland Kids First
16. Oakland Private Industry Council, Inc.
17. Oakland Unified School District Office of Equity
18. Oakland Unified School District-Juvenile Justice Center
19. Restorative Justice for Oakland Youth
20. Roots Community Health Center
21. Ruby's Place
22. Safe Passages
23. Sister-to-Sister 2 Inc.
24. Student Program for Academic and Athletic Transitioning
25. Family Violence Law Center
26. The Mentoring Center
27. Youth Employment Partnership, Inc.
28. The Youth Leadership Institute
29. Trybe, Inc.
30. Urban Strategies Council
31. Young Women's Freedom Center
32. Youth ALIVE!

Please note this list does not include subgrantees.

Improved Capacity



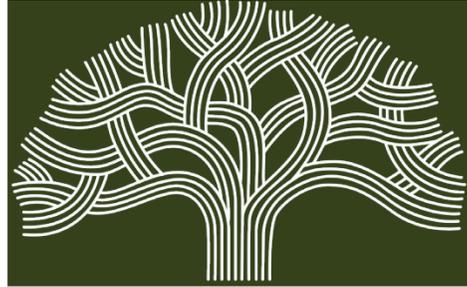
Photo by Derick Daily on Unsplash



Infrastructure: DVP Office & Expanded Staffing

- **Office:** Construction of the new DVP office is near complete and is located at 250 Frank Ogawa Plaza on the 6th floor.
- **Staffing:** Total team of 38.8 FTE including 17 new hires in the last year





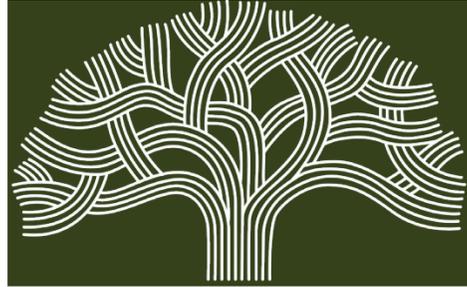
Data & Evaluation

In the last year, the DVP has greatly expanded its capacity for data and evaluation by hiring 2 staff to work on internal evaluation, improving data systems, and conducting research analyses, including:

- **Procuring the Apricot 360 Data Management System**
 - In July 2022, City Council approved a 5-year contract with Social Solutions Global, Inc. for the DVP to utilize the Apricot 360 Data Management System and replace the Cityspan Data Management System in order to improve data collection capacity and ease of use. This system will:
 - Improve coordination amongst agency partners
 - Improve user-friendliness
 - Provide in-system referral capacity
 - Improve reporting including dashboards, charts, maps, etc.

The Apricot 360 system is currently being built out and will be implemented with grantees in January 2023.

- **Conducting geographic analysis** of violent crime trends in Oakland by police beat over the years
- **Researching the Latino Landscape Analysis in Oakland** as well as the experience of unaccompanied minors from Central America and their risk for gang-joining in order to procure additional funding
- **Improving the data collection across approaches** including Triangle Incident Response, Community Engagement Teams, and Ceasefire



Training - Bright Research Group

In FY 2021-2022, the DVP continued its investment in convening, training, and technical assistance opportunities for its network of grantees.

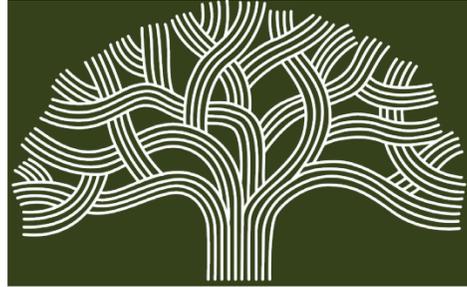
Bright Research Group was engaged to support the development and implementation of these activities, including the following:

- **Town Halls and stakeholder convenings** on various topics including GBV
- **Networkwide Convenings** on Restorative Approaches to Community Safety & Healing, including multiple sessions on both Healing-Centered Coaching & Family Partnerships
- **The Life Coaching Fellowship program** to certify four fellows in community coaching

Featured Programs



Photo by Derick Daily on Unsplash



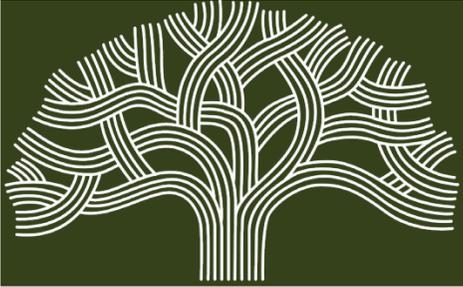
Triangle Incident Response

Triangle Incident Response is a 24/7 real-time, coordinated crime scene response that aims to reduce retaliatory group/gang related violence, reduce the levels of trauma experienced by individuals, families, and impacted community members, and improve police-community relationships.

TIR partners, staffed by professionals with different orientations and responsibilities, include:

- a) Violence interrupters
- b) DVP Crime-scene Response Advocates with expertise in crisis intervention principles
- c) Law enforcement with knowledge of the geographic areas in which the triangle is implemented.

Since March 2022, the DVP and its funded agencies have responded to over **330** shootings and homicides to provide support and resources to victims and their families.



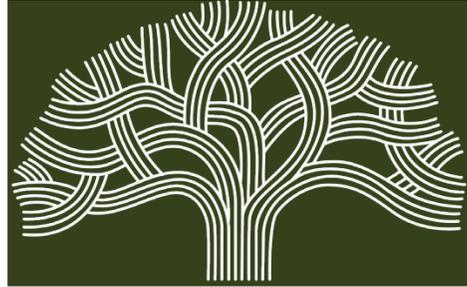
Town Nights

Town Nights is a community-driven, multi-generational violence prevention and intervention strategy that involves four components:

- 1) **Outreach to community members** to attend events
- 2) **Employment opportunities** for residents who work at events
- 3) **Recreational activities and food** available for free to all attendees
- 4) **Violence interruption** dialogues facilitated by violence interrupters and community engagement teams that are intended to reduce future violence



	# of Nights	# of Locations	# of Estimated Attendees
Winter 2021	3	8	4,000
Summer 2022	5	9	12,000
Total	69 total Town Nights events		16,000



Community Engagement Teams & Ceasefire

Community Engagement Teams

Community Engagement Teams (CET) send trusted messengers with lived experience and familiarity in neighborhoods of focus to deliver outreach messages to community members and connect individuals to services. Since April 2022, CET members have conducted outreach to over **1,000 individuals**.

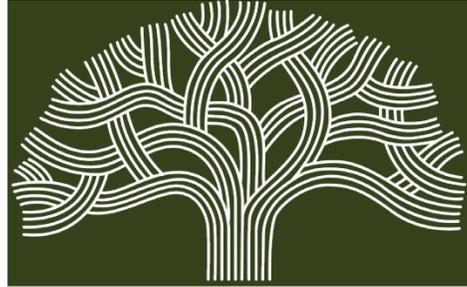
Ceasefire

The DVP continues to participate in the Ceasefire partnership and has conducted over **145 custom notifications** and attended **call-ins with over 55 participants** since January of 2022. As of September 2022, **60% of very high-risk individuals** identified through Ceasefire **have enrolled in life coaching** with the DVP or DVP-funded agencies.

Federal, State. & Philanthropic Grants

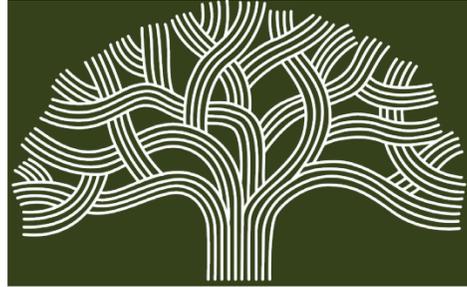


Photo by Derick Daily on Unsplash



Gilead Foundation, Oakland Fund for Public Innovation

- **Term:** July 2022 to June 2025 (3 Years)
- **Amount:** \$1,800,000
- **Grant Activities:**
 - Implement family systems work with high-risk students in OUSD schools
 - Host Summer 2023 Town Nights events for 8 weeks at 9 locations
 - Develop and implement a violence prevention and intervention awareness media campaign



The Board of State and Community Corrections (BSCC)'s California Violence Intervention and Prevention (CaVIP)

- **Term:** July 2022 to December 2025 (3.5 Years)
- **Amount:** \$6,000,000
- **Grant Activities:**
 - Implement family systems work with high-risk individuals affiliated with Case/Acorn, ENT/Ghost Town, or Norteños groups
 - Hire 24 Community Engagement Team members to perform street outreach with above groups
 - Implement Cognitive Behavioral Therapy training with high-risk individuals
 - Implement Crime Prevention through Environmental Design (lighting, blight remediation, etc.)



The Bureau of Justice Assistance's Byrne Discretionary Grants Program

- **Term:** October 2022 – September 2024 (2 years)
- **Amount:** \$200,000
- **Grant Activities:**
 - Hire a Program Analyst I to support the department's violence incident crisis response activities, specifically to:
 - Manage contracts with eight community-based organizations (CBOs) that are funded through the DVP to hire and supervise violence interrupters and hospital-based responders
 - Provide administrative support to violence interrupters and crime scene response advocates who participate in the DVP's triangle incident response (TIR) to shootings and homicides.

Thank You



Photo by Derick Daily on Unsplash