

City of Oakland
Attachment D - Departmental Hiring Priority

Transportation	Dept. Priority	HR or CPS
Civil Engineer (citywide)	1	HR
Transportation Engineer (continuous)	2	HR
Assistant Engineer II (City-Wide) (continuous)	3	HR
Assistant Engineer I (City-Wide) (continuous)	4	HR
Construction Inspector (citywide)	5	CPS
Heavy Equipment Operator	6	HR
Traffic Painter	7	HR
ELDE - Vehicle Enforcement Agent	8	HR
Concrete Finisher	9	CPS
Assistant Director	10	HR

Public Works	Dept. Priority	HR or CPS
Civil Engineer (citywide)	1	HR
Assistant Engineer I (continuous)	2	HR
Assistant Engineer II (continuous)	3	HR
Sewer Maintenance Worker	4	CPS
Fleet Specialist	6	HR
Equipment Body Repair Worker	7	CPS
Tree Worker	8	CPS
Carpenter	9	CPS
Plumber	10	CPS
Construction Inspector (citywide)	11	CPS
Management Assistant (citywide)	12	HR
Program Analyst I (SC - Worker's Compensation)	13	HR

Planning and Building	Dept. Priority	HR or CPS
Civil Engineer (continuous)	1	HR
Assistant Engineer II (continuous)	2	HR
Specialty Combination Inspector	3	HR
Planner III	4	CPS
Planner IV	5	CPS
Planner II	6	CPS
Management Assistant (citywide)	7	HR
Senior Specialty Combination Inspector	8	HR
Principal Inspection Supervisor	9	HR
Program Analyst III (SC - Housing Specialist)	10	HR
Office Manager (citywide)	11	HR
Business Analyst II (citywide)	12	HR
Planning Investigator	13	HR
Supervising Civil Engineer (citywide)	14	HR
Account Clerk II	15	HR
Assistant to the Director	16	HR

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Police	Dept. Priority	HR or CPS
Sergeant of Police	1	HR
Lieutenant of Police	2	HR
Police Officer Trainee (continuous)	3	HR
Police Cadet (continuous)	4	HR
Police Communications Dispatcher (continuous)	5	HR
Police Communications Dispatcher (continuous)	5	HR
Police Communications Dispatcher (BL) (continuous)	5	HR
Police Communications Dispatcher (Lateral) (continuous)	5	HR
Program Analyst II (SC - Victim Resources Specialist) (GFLDA)	6	HR
Account Clerk II	7	HR
Police Services Manager I - Fiscal Services Manager	8	CPS
Latent Print Examiner II	9	CPS
Senior Police Communications Dispatcher	10	CPS
Fleet Compliance Coordinator	11	on hold
Public Information Officer I	12	on hold
Police Services Manager I - OIG	13	on hold
Student Trainee, PT	14	HR
Crime Analyst	15	CPS
Police Evidence Technician	16	HR

Fire	Dept. Priority	HR or CPS
Engineer of Fire (MOU)	1	HR
Firefighter Lateral	2	HR
Firefighter Paramedic Lateral	2	HR
Battalion Chief of Fire (MOU)	3	HR
Lieutenant (MOU)	4	HR
Firefighter Trainee	5	HR
Firefighter Paramedic Trainee	6	HR
Community Intervention Specialist (MACRO)	7	HR
Emergency Medical Technician (MACRO)	8	HR
Public Information Officer I (MACRO)	9	HR

Economic and Workforce Development	Dept. Priority	HR or CPS
Urban Economic Analyst IV, Projects	1	HR
Urban Economic Analyst IV, Projects PPT	1	HR
Program Analyst III (SC - Cultural Funding Coordinator)	2	CPS
Management Assistant (citywide)	3	HR
Program Analyst II, PPT (SC - Cultural Affairs)	4	on hold
Urban Economic Analyst II (BLC - Spanish/Cantonese/Mandarin)	5	HR
Urban Economic Analyst II	6	HR
Urban Economic Analyst I	7	HR
Supervising Real Estate Agent	8	CPS
Special Activity Permit Technician	9	HR

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Finance	Dept. Priority	HR or CPS
Accountant III	1	HR
Accountant II	2	HR
Collections Officer	3	HR
Human Resource Operations Supervisor	4	HR
Management Assistant	5	HR
Retirement Systems Accountant	6	HR
Buyer	7	HR
Tax Enforcement Officer II	8	HR
Principal Financial Analyst (SC-Payroll Specialist)	9	HR

Housing and Community Development	Dept Priority	HR or CPS
Project Manager (SC - Housing & Rent Control)	1	CPS
Program Analyst III (SC - Housing Accessory Dwelling Units)	2	HR
Senior Hearing Officer	3	CPS
Housing Development Coordinator III	4	HR