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**CITY OF OAKLAND**  
**AGENDA REPORT**

2010 DEC - 20 11:42:55  
To: Office of the City Administrator  
Attn: Dan Lindheim  
From: Police Department  
Date: December 14, 2010

**Re: Monthly Informational Report from the Oakland Police Department on the Status of the City's Efforts to Continue to Implement Police Practices Consistent with Law Enforcement Industry Standards, as Required by the Honorable Judge Thelton Henderson in the Case of *Delphine Allen, et al. v. City of Oakland, et al.***

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As requested by the Public Safety Committee, the attached information reflects the Department's efforts (since the last report on November 16, 2010) to implement police practices consistent with law enforcement industry standards as required by Judge Thelton Henderson in the case of *Delphine Allen, et al, v. City of Oakland.*

The next report will be presented in January 2010.

Respectfully submitted,

  
Anthony W. Batts  
Chief of Police

Prepared by:  
Ms. Kristin Burgess  
Office of Inspector General  
Office of Chief of Police

FORWARDED TO THE  
PUBLIC SAFETY COMMITTEE:

  
Office of the City Administrator

Item: \_\_\_\_\_  
Public Safety Comte.  
December 14, 2010

## **Negotiated Settlement Agreement Update**

Since the last report to the Public Safety Committee on November 16, 2010, the Department has continued its efforts to achieve full compliance with the tasks associated with the Memorandum of Understanding (MOU), especially in the areas of concern identified in the IMT's *Third Quarterly Report*:

- Technology;
- Attention to detail; and
- Risk management.

The following steps have recently been taken to address deficiencies and ensure that compliance is maintained.

### **Internal Affairs, Training, and Discipline (Assistant Chief Howard Jordan)**

- The Department's policy on complaint processing is currently being revised to improve efficiency.
- The daily complaint logs, which ensure that all complaints are received and documented properly, have been closely monitored to ensure that the required information is captured.
- Integrity tests continue to be conducted.
- Internal affairs investigations are undergoing additional levels of review, which have resulted in cases being returned for more work to ensure investigations of misconduct are properly conducted.
- The Training Section has implemented improved tracking mechanisms to ensure that officers are receiving required training at required frequencies.

### **Use of Force and Supervisory Control (Deputy Chief Eric Breshears)**

- Routine audits conducted by Bureau of Field Operations staff have shown high levels of compliance with arrest approval and witness identification.
- The Department's use of force reporting policy is being revised to improve efficiency.

### **Stop Data and Personnel Assessment System (Deputy Chief Jeff Israel)**

- Daily and weekly audits of stop data have revealed high levels of compliance, but also some areas of confusion with the policy and over reporting of stops. As a result, the Department has provided additional training and is working on revisions to the stop data policy.
- The Department has started the process of integrating stop data forms in the Field Based Reporting system to improve the efficiency of data entry.
- OPD and the Department of Information Technology (DIT) are working on the implementation of EVALIS, which is a more comprehensive early warning system.

- Additional levels of reporting have been implemented to identify data entry delays and missing data so that problems can be fixed and iPAS users have an accurate picture of what data is available.
- The Department has begun using other City resources to broaden and improve OPD's risk management efforts. For example, the City's Risk Manager will be attending PAS inspection meetings.

The IMT will be conducting its fourth site visit the week of November 15, 2010. The fourth quarter review period is July through September 2010. On December 9, 2010, the City will be attending another Case Management Conference with Judge Thelton Henderson on the reform efforts.

The Department has hired a group of law enforcement auditing consultants to assist the Office of Inspector General (OIG) staff build its auditing capacity and develop work plans for the Office of Inspector General to oversee and facilitate success in achieving compliance in the areas that continue to challenge the Department. The Chief and his command staff continue their commitment to fulfilling the goal of policy compliance and institutional change.