CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO C.M.

RESOLUTION OF THE OAKLAND CITY COUNCIL AUTHORIZING THE CITY ADMINISTRATOR TO:

- 1) APPLY FOR, ACCEPT, AND APPROPRIATE GRANTS AND CONTRIBUTIONS AND TO ALLOCATE ANY ADDITIONAL FUNDS RAISED FOR THE CITY'S SUMMER YOUTH EMPLOYMENT PROGRAM AND SERVICES OF THE OAKLAND WORKFORCE DEVELOPMENT BOARD WITHOUT RETURNING TO THE CITY COUNCIL; AND
- 2) NEGOTIATE AND EXECUTE GRANT AGREEMENTS FOR THE 2022 SUMMER YOUTH EMPLOYMENT PROGRAM BETWEEN THE CITY OF OAKLAND AND: LAO FAMILY COMMUNITY DEVELOPMENT, INC., YOUTH EMPLOYMENT PARTNERSHIP, INC., AND TRYBE, INC. PURSUANT TO A REQUEST FOR PROPOSALS FOR FISCAL YEARS 2022-2025.

WHEREAS, the Oakland Workforce Development Board (Board) is mandated to oversee the expenditure of the Workforce Innovation and Opportunity Act of 2014 (WIOA) funding in partnership with the Mayor as local chief elected official in a designated workforce development area such as the City of Oakland, and the Mayor has designated the City Administrator to act on the Mayor's behalf on all WIOA administrative matters; and

WHEREAS, the Board budget is made up of multiple funding streams that support workforce development efforts, including Federal, State, City of Oakland, and miscellaneous grants from private businesses and philanthropic support; and

WHEREAS, the City of Oakland's Summer Youth Employment Program prioritizes services for Black, Latinx, Native American, and Pacific Islander opportunity youth not connected to the traditional school system. Services focus on youth who are not working, have little to no work experience, are aged 16-21, and reside in East Oakland, Fruitvale, and West Oakland. The Summer Youth Employment Program provides Oakland youth with opportunities to earn money, gain meaningful work experience and improve their job-readiness skills; and

WHEREAS, the City partnered with Oakland Fund for Children and Youth (OFCY) on the 2022-2025 Request for Proposals (RFP) through the Career Access and Employment for Youth In-School: Summer Jobs – Transition to Adulthood funding strategy; and

WHEREAS, for the 2022 Summer Youth Employment Program effort, a total of three (3) organizations submitted qualified applications to operate subsidized summer jobs; and

WHEREAS, as part of the City's biennial budget, a total of Four Hundred Thousand Dollars (\$400,000) was granted to the City annually from Measure HH, the sugar-sweetened beverage tax, with the goal of helping connect young people gain summer work experience. A total of Fifty Thousand Dollars (\$50,000) of such Measure HH funding is allocated to staff to administer and monitor the program; and

WHEREAS, the City anticipates securing an additional One Hundred Thousand Dollars (\$100,000) in private grant funds to support a summer employment program for Oakland youth ages 16-21. Most of these funds will go toward paying for the costs of subsidized jobs, with a portion going to the City's nonprofit partner who is serving as the applicant agency. There are also other fundraising efforts underway that could add to this total. Additional private funds are being secured, and the provider funding amount would be adjusted accordingly; now, therefore, be it

RESOLVED: That the City Council hereby approves and authorizes program grant agreements for Fiscal Year (FY) 2022-23 in an amount not to exceed Two Hundred Sixty-Two Thousand Five Hundred Seventy-Two Dollars (\$262,572) for the City's 2022 Summer Youth Employment program with the following providers for a one-year term with two (2) one-year extensions:

- 1. Lao Family Community Development, Inc. in an amount not to exceed One Hundred Twenty-Five Thousand Dollars (\$125,000)
- 2. Youth Employment Partnership, Inc. in an amount not to exceed One Hundred Twenty-Five Thousand Dollars (\$125,000)
- 3. Trybe, Inc. in an amount not to exceed Twelve Thousand Five Hundred Seventy-Two Dollars (\$12,572); and be it

FURTHER RESOLVED: That the City Council authorizes the re-allocation of Two Hundred Sixty-Two Thousand Five Hundred Seventy-Two Dollars (\$262,572) in Measure HH (SSBDT) Fund (1030), Workforce Development Organization (85311), Various Accounts, Measure HH Healthy Kids Program Project (1003817), Workforce Development Program (SC03) for the service providers listed above; and be it

FURTHER RESOLVED: That the City Council authorizes the allocation of \$50,000 in Measure HH funding to support City staff positions using funding in Measure HH (SSBDT) Fund (1030), Workforce Development Organization (85311), Various Accounts, Measure HH Healthy Kids Program Project (1003817), Workforce Development Program (SC03); and be it

FURTHER RESOLVED: That the City Council hereby authorizes the City Administrator to apply for, accept, and appropriate grants and contributions and to allocate any additional funds raised for the 2022 Summer Youth Employment Program to be distributed to these organizations in a manner consistent with the Summer Youth Employment Program goals

and service providers' organizational capacity without returning to the City Council for approval; and be it

FURTHER RESOLVED: That grants and contributions for the Summer Youth Employment Program will be deposited and appropriated into the Miscellaneous Trust Fund (7999), Workforce Development Org (85311), Various Accounts (TBD), Mayor Summer Youth Project (1000500), Workforce Development Program (SC03); and be it

FURTHER RESOLVED: That each contract for workforce development activities shall have specific performance benchmarks consistent with program regulations, and that the City shall terminate the contract of a service provider that materially fails to meet contract performance, with funds reallocated to existing service providers; and be it

FURTHER RESOLVED: That the City is hereby authorized to spend such funds in FY 2022-2023 and take other action with respect to the authorized contracts consistent with the Resolution and its basic purposes, subject to review and approval by the City Attorney's Office.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND PRESIDENT FORTUNATO BAS

NOES -

ABSENT -

ABSTENTION -

ATTEST:

ASHA REED

City Clerk and Clerk of the Council of the City of Oakland, California