

## SUPPLEMENTAL REPORT

TO:	Edward D. Reiskin City Administrator	FROM:	Ryan Russo Director, Department of Transportation
SUBJECT:	SUPPLEMENTAL – TOWN for All Staffing Proposal	DATE:	February 24, 2022
City Administr	ator Approval Clizabeth Lake	Date:	Feb 24, 2022

## RECOMMENDATION

Staff Recommends That The City Council:

- 1) Adopt A Resolution Authorizing, Subject To Fund Availability, The Addition Of The Following Permanent Positions To Support The Implementation Of Major Projects:
  - a. 1.00 Full Time Equivalent Transportation Manager; 1.00 Full Time Equivalent Senior Transportation Planner; 1.00 Full Time Equivalent Transportation Planner III; 1.00 Full Time Equivalent Transportation Planner II; 1.00 Full Time Equivalent Supervising Civil Engineer; Up To 3.00 Full Time Equivalent Civil Engineer; Up To 3.00 Full Time Equivalent Assistant Engineer II; 1.00 Full Time Equivalent Project Manager I; 1.00 Full Time Equivalent Program Analyst III; 1.00 Full Time Equivalent Accountant III In The Department Of Transportation, And
  - b. 1.00 Full Time Equivalent Business Analyst III And 1.00 Full Time Equivalent Administrative Analyst II Positions Shared Between The Department Of Transportation And Oakland Public Works.
- 2) Adopt A Resolution Waiving Further Advertising, Competitive Bidding And Authorizing The City Administrator To Negotiate And Enter Into A Sole Source Contract With Diablo Engineering Group, A Local Women-Owned Minority Business Meeting The City's Small/Local Business Enterprise Program, In An Amount Not To Exceed Five Million, Five Hundred Thousand Dollars (\$5,500,000.00) To Provide Technical Project Management Support And Expedite The Delivery Of Critical Milestones For The Implementation Of The TOWN For All Projects, Subject To Funding Availability.

## **REASON FOR SUPPLEMENTAL**

Based on feedback from some City Councilmembers, the City Administrator's Office coordinated with staff from the City Attorney's Office, the Budget Bureau, and the Department of Transportation to authorize the new positions as permanent positions, contingent on funding availability. The new positions would be for major projects generally, starting with Transforming

major projects more generally, as grant funding becomes available and as staff's capacity is available to shift and focus on additional projects. The resolution previously stated that the positions would be Limited Duration Appointments that could be made permanent based on funding availability. The intention is to hire these positions as permanent positions given the expected funding as demonstrated in the Fiscal Analysis section of the Staff Report dated February 17, 2022. The resolution has been edited to reflect this change, and this change supersedes the language in the Staff Report that describes these positions as Limited Duration Appointments.

## ACTION REQUESTED OF CITY COUNCIL

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For questions regarding this report, please contact Nicole Ferrara, Policy and Intergovernmental Affairs Advisor, at <u>nferrara@oaklandca.gov</u>.

Respectfully submitted,

RYAN RUSSO Director, Department of Transportation

Prepared by: Nicole Ferrara, Policy & Intergovernmental Affairs Advisor