

CITY OF OAKLAND



CITY HALL • 1 FRANK H. OGAWA PLAZA, 3rd FLOOR • OAKLAND,
CALIFORNIA 94612

Office of the Mayor
Honorable Libby Schaaf
Mayor

(510) 238-3141
Fax (510) 238-4731

Letter of Appointment

January 31, 2022

The Honorable City Council
One Frank H. Ogawa Plaza, Second Floor
Oakland, CA 94612

Dear President Bas and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has reappointed the following person as a member of the following board or commission, subject to City Council confirmation:

Head Start Advisory Board

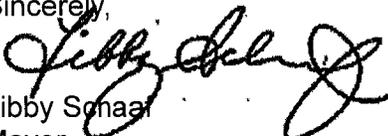
Aly Bonde, to the Head Start Advisory Board for a three-year term that will begin March 12, 2021 and will end March 11, 2024 filling the seat previously held by Iris Brody.

Gwendolyn Howard, to the Head Start Advisory Board for a three-year term that will begin March 12, 2021 and will end March 11, 2024 filling the seat previously held by Nayeli Bernal.

Mariamawit Tamerat, to the Head Start Advisory Board for a three-year term that will begin March 12, 2021 and will end March 11, 2024 filling the seat previously held by Aisha Brown.

Thank you for your assistance in this matter.

Sincerely,


Libby Schaaf
Mayor

Profile

Aly _____ Bonde _____
 First Name Middle Initial Last Name

 Email Address

 Street Address Suite or Apt

Oakland _____ CA _____ 94606
 City State Postal Code

Mobile: _____ Home: _____
 Primary Phone Alternate Phone

Oakland Thrives _____ Director of Housing and
 Employer Job Title Economic Security

Which Boards would you like to apply for?

Head Start Advisory Board: Submitted

Interests & Experiences**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

My interest in serving Head Start derives from my professional experiences working in education and family-centered economic security policy as well as my personal experiences navigating social safety net services. Decades of academic research have shown that the most effective way to advance equitable economic mobility is to make investments in children that are early, targeted, and deep. Head Start is the cornerstone investment in Oakland children and families that can position them for not just educational success but for intergenerational economic mobility. As a former special needs teacher and child care worker, I've seen first hand the incredible lifelong impact that Early Childhood Education can have, as well as the challenges of operating programs even under the most favorable conditions. The two years I spent as an instructional aide for students with learning differences will always be both the most challenging - and rewarding - job of my life. Throughout my career I have developed a deep knowledge of the complex nuances of local government systems, policies, and programs, particularly here at home in Oakland. I'm familiar with the legislative process, ethics rules, Roberts Rules of Order, the Brown Act, and the Sunshine Ordinance. I have a deep appreciation for the difficult jobs, hard work, and commitment of Oakland's city staff and elected leaders.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

Aly_Bonde_Resume_Head_Start.doc
 Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

I Agree *

aly bonde

• oakland, california •

• E-MAIL [REDACTED]

PROFILE

Driven public policy and nonprofit leader bringing people together for social change. With experience in community engagement, advocacy, and legislative work, brings a positive attitude and clear vision. Adept at identifying and leveraging unique opportunities through cross-sector systems-thinking combined with in-depth analysis.

Proficient in: STATA, Excel, Tableau, Smartsheet, Prezi, CRMs, Constant Contact, MS Office, G Suite

EXPERIENCE

Oakland Thrives

Director of Housing and Economic Security

Nov 20 - present

- Run one of the largest guaranteed income pilots in the nation targeted at BIPOC families living with low incomes
- Lead collective impact work focused on eliminating racial wealth disparities in Oakland
- Work with state and local officials on systems change policies and promising practices

Oakland Chamber of Commerce

Director of Public Policy

Oct

16 - Nov 20

- Lead diverse coalitions of organizations to launch policy initiatives to foster equitable economic growth
- Build intellectual and political capital through white papers, public testimony, media, and philanthropy
- Founded popular weekly policy newsletter for 1,000+ businesses to track and analyze local and state legislation

Leadership Oakland

Executive Director

Oct 16 -

Nov 20

- Doubled enrollment in long-running civic, professional, and leadership development training academy
- Overhauled curriculum for annual program's eight session to include equity, executive coaching, and policy
- Launched group nonprofit projects and social gatherings for each class of 35-40 mid-career professionals

OakPAC

Political Director

Oct

16 - Nov 20

- Guide direction of annual \$40,000 voter poll and lead strategic use of results
- Advise Board of Directors on candidate endorsements and political spending through three election cycles

Bridge Association of Realtors

Deputy Government Affairs Director

Oct

15 - Oct 16

- Tracked local and state legislation related to land use and housing

Seven Hills School

Instructional Aide

Oct 13 - Jun 15

- Taught students with learning differences throughout the instructional day
- Restructured all lessons and assignments to deliver one-to-one instruction when needed

EDUCATION

University of California, Davis

Bachelor of Arts, Political Science; Minor, Communication (Honors)
Managing Editor, *The California Aggie*

University of California, Berkeley

Master of Public Affairs, Goldman School of Public Policy
Publication: "Engineering Equity in the Cannabis Economy," *Berkeley Public Policy Journal*, Spring 2020

COMMUNITY INVOLVEMENT

MLIFE Foundation

Media and Fundraising Lead

Mar 20 -

present

- Provide pro-bono communications and development work for non-profit based in Kenya

Marked By COVID

Public Policy Advisor

Aug 20 -

present

- Guide policy analysis and advocacy strategy for national grassroots COVID justice organization

Alameda County CASA

Court Appointed Special Advocate

Mar 17 - Mar 20

- Judicially appointed advocate for foster youth to help navigate courts and child welfare system
- Write court reports on progress and attend court hearings on child's behalf

Oakland Public Education Fund

Advisory Board

Oct

18 - Oct 19

- Review and award grant requests for Oakland schoolteachers and programs

Meals on Wheels of Alameda County Fundraising Committee

Jun

17 - Jun 19

- Fundraising and event planning for Alameda County Meals on Wheels service providers

Profile

Gwendolyn A Howard
First Name Middle Initial Last Name

[Redacted]
Email Address

[Redacted] Suite or Apt

Oakland CA 94621
City State Postal Code

Mobile: [Redacted] Home: [Redacted]
Primary Phone Alternate Phone

First Mount Sinai Missionary Baptist Church Pastor
Employer Job Title

Which Boards would you like to apply for?

Head Start Advisory Board: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

My goal is to be considered as the Community Representative on the Head Start Advisory Board. To serve as an advisory board member. I know this program and the Oakland community firsthand. I live here, and I am a product of the Oakland school systems. Oakland is complex and interesting. Oakland needs people who have a connection to the community and who understand how to best serve our vulnerable families.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

Rev. G. A. Howard Resume.docx
Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

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I Agree *

GWENDOLYN ANNETTE HOWARD

Objective:

To serve as the Community Representative for the Head Start Program and the Parent Policy Council. I bring over 10 years of experience on the Regional Board of Directors

Summary of Qualifications

- Outstanding advocacy and leadership skills
- Excellent time management and organizational skills
- Exceptional detail-oriented skills, conflict resolution, and de-escalation techniques
- Competent in Early Childhood Development and Family Services
- Experienced in establishing partnership and working in a diverse community
- Proficient in developing grants and proposals

Education

- **San Francisco State University – San Francisco, CA**
1973 Bachelor's Degree in English a Lifetime Teaching Pre-K - 12
- **San Francisco State University – San Francisco, CA**
1974 State of California Teaching Credential
- **Global University – Oakland, CA**
2017 Doctoral Degree in Theology

Certificates

- **Exploring Parent Training**
- **High Scope Early Childhood Curriculum**

Professional Experience

2009 – Present First Mount Sinai Missionary Baptist Church – Oakland, CA

Pastor

Responsible for all church operations. Including planning and facilitating church meetings, teaching classes on a weekly basis, managing finances, maintenance, and preparing and presenting bible-based sermon on a weekly basis.

1998 – 2020 City of Oakland Head Start Program – Oakland, CA

Service Area Coordinator

Responsible for planning and coordinating the integration of services, agency goals, and objectives at various Head Start Centers. Monitored the quality-of-service delivery, according to federal, state, and local guidelines. Monitored the service plans and activities of children and families enrolled in the Head Start Program. Responsible for the supervision of Center Directors, monitoring the program systems, and developing

progress reports. Assisted with Grant Writing and proposals, including research and development.

1991 – 2010 Home of Comfort Recovery Facility – Oakland, CA

Director

Responsible for directing the overall operations of the Home of Comfort Recovery Facility for women, including program development, maintenance, and operation of the Home of Comfort. Provided leadership and oversight for the operation and oversight for the operation of the facility, prepared and presented an annual budget to the Board of directors and ensured the Board received timely reports. In partnership with the Board of directors. In partnership with the Board of Directors established long and short range plans, policies, goals, and objectives, performing independently within the guidelines of the organization's bylaws.

1987-1988 City of Oakland Head Start Program – Oakland, CA

Family Services /Social Services Coordinator

Supervised Family Advocates and ensured services were provided to children and families within a timely matter. Provided training to Head Start staff. Assisted with conflict resolution, utilizing de-escalating techniques.

References available upon request



University of California, San Francisco
CURRICULUM VITAE

Name: Mariamawit Tamerat

Position: Assistant Clinical Professor--Volunteer
Pediatrics
School of Medicine

Address: UCSF Benioff Children's Hospital Oakland
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

EDUCATION

2001 - 2005	Princeton University, Princeton, New Jersey	BA	Chemistry
2006 - 2010	Keck School of Medicine, University of Southern California, Los Angeles, California	MD	
2010 - 2013	Children's Hospital & Research Center Oakland, Oakland, California	Internship and Residency	General Pediatrics

LICENSES, CERTIFICATION

2011	Licensed Physician and Surgeon- The Medical Board of California Certificate No. A 118870; Issued October 28, 2011; Expiration: July 31, 2021
2011	Controlled Substance Registration Certificate (DEA Certification) United States Department of Justice- Drug Enforcement Agency; Expiration: Nov 30, 2020
2011	National Provider Identifier Number: 1942578208
2013	California Childrens Services (CCS) Paneled Provider Oct 17, 2013
2013	Diplomate of the American Board of Pediatrics (General Pediatrics) The American Board of Pediatrics Certificate No. 108554; Issued Oct 24, 2013
2019	Pediatric Advance Life Support Certification Renewal American Heart Association
2020	"Becoming ACES Aware in California", Adverse Childhood Experiences Screening Tool Phase 1 Certification

PRINCIPAL POSITIONS HELD

2013 - 2014	Children's Hospital & Research Center Oakland, Oakland, California	Pediatric Chief Resident	Ambulatory- Federally Qualified Health Center and Acute Care Unit Hospitalist
2014 - present	Children's Hospital & Research Center Oakland, Oakland, California	Pediatrics Attending	Ambulatory- Federally Qualified Health Center
2015 - 2016	Children's Hospital & Research Center Oakland, Oakland, California	Staff Pediatrician	Emergency Department
2015 - 2020	Children's Hospital & Research Center Oakland, Oakland, California	Pediatric Hospitalist	General Pediatrics Acute Care Unit

OTHER POSITIONS HELD CONCURRENTLY

2016 - 2017	UCSF School of Medicine	Pediatrics clinical preceptor	General Pediatrics
2015 - present	UCSF School of Medicine	Assistant Clinical Professor- Volunteer	General Pediatrics
2016 - present	UCSF Benioff Children's Hospital Oakland	Primary Care Informatics Lead Physician	Ambulatory

HONORS AND AWARDS

2019	Certificate of Appreciation for Commitment to General Pediatrics Resident Selection Committee	Graduate Medical Education, UCSF Benioff Children's Hospital Oakland
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KEYWORDS/AREAS OF INTEREST

Immigrant health, international and travel medicine, health of underserved populations, quality improvement, clinical medical informatics, residency program education, recruitment of underrepresented in medicine minority clinicians

CLINICAL ACTIVITIES

CLINICAL ACTIVITIES SUMMARY

Throughout my post residency career in Pediatrics, I have cared for patients from birth to 21 years of age in a variety of settings at UCSF Benioff Children's Hospital Oakland, including inpatient, outpatient and in our Emergency Department Annex (Urgent Care).

In 2013, I was selected to serve as pediatric chief resident of the residency program at UCSF Benioff Children's Hospital Oakland. I joined the medical staff at that time as a full time physician. I spent 25% of my time as a Pediatric Hospitalist Attending on the tertiary care inpatient service supervising general pediatric interns and residents, visiting family medicine interns and visiting 4th medical students. I spent 33% of time in our academic primary care clinic as an attending physician. During that time, I had a half day attending continuity clinic and spent 4 days a week teaching and supervising general pediatric interns and residents and visiting 4th year medical students during their continuity clinic and primary care outpatient rotations. The rest of my time as a chief resident was administrative. I co-managed the orientation, daily education and schedule for 90 residents and over 70 visiting medical students. I actively participated in recruiting, interviewing and reviewing applications for our Pediatric Residency program. I attended and represented the Graduate Medical Education department at multiple weekly hospital wide committee meetings.

Since the completion of my chief residency year until the end of 2019, I continued my position at UCSF Benioff Children's Hospital Oakland as an attending physician in the Hospitalist program directly supervising pediatric and family medicine residents, medical students and working closely with social workers and mental health providers. I have also continued as an attending physician in our Outpatient Primary Care department directly supervising residents, medical students and working closely with social workers, mental health providers and case management. I have 2 half day per week Attending continuity clinics and I take call by phone for primary care, adolescent health and the Juvenile Justice Center.

Since 2016, I have led or participated in multiple quality improvement (QI) projects in the Primary Care department. These projects consisted of a QI project with hospital leadership to understand and address clinical and administrative inefficiencies and a longitudinal QI project "Dramatic Performance Improvement" with an outside consultant with achieved goals of reducing "patient cycle time", patient "no show rates", and improving phone wait times. I currently serve on our Federally Qualified Health Center Quality Improvement Committee to review and implement improvements in our quality metrics regarding immunizations, depression screening, diabetes screening, hypertension diagnosis and treatment and ED usage by our patients.

I am currently heavily involved in a quality improvement project in our Federally Qualified Health Center. The goals of this project include: to increase access, improve functionality and increase adoption of MyChart by our patients; create pediatric registries for our FQHC as well as the broader UCSF Pediatric community focused on complex asthma management through the Health Homes Project, obesity and weight management, mental and behavioral health and pediatric complex care management; and reducing clinician documentation time, patient cycle time for a visit, increasing patient appointment completion and implementation of real time location sharing.

CLINICAL SERVICES

2014 - 2015	Independent Contractor in the Primary Care clinic at BCHO. Cared for pediatric patients in the Federally Qualified Health center in a faculty practice and as an attending physician in the resident continuity clinic	Faculty practice 8 hours per week and attending physician for resident clinic 16 hours per week
2014 - 2016	Attending Pediatrician in the Emergency Department Annex at BCHO seeing low acuity patients in an urgent care setting. Served as an attending physician supervising BCHO residents during their Urgent Care rotation.	8 hours a week
2015 - 2020	Pediatric Hospitalist, UCSF Benioff Children's Hospital Oakland Inpatient Acute care wards; Provided pediatric assessment, diagnosis and care management to hospitalized pediatric patients based on current evidence-based protocols; Managed and supervised residents providing pediatric assessment, diagnosis and care management to hospitalized pediatric patients based on current evidence-based protocols	600 hours a year
2015 - present	Faculty Pediatrician; Federally Qualified Health Center at BCHO in my personal faculty practice and a weekly Immigrant Health Clinic	44 hours a month
2015 - present	Attending Pediatrician to 1st, 2nd and 3rd year pediatric residents at BCHO in their Primary Care Continuity Clinic and on their Community Advocacy Program rotation; Educate and supervise UCSF medical students (2nd, 3rd year), visiting 4th year medical students and visiting dental residents in their outpatient general pediatrics rotation.	40 hours a month

PROFESSIONAL ACTIVITIES**MEMBERSHIPS**

2014 - present American Academy of Pediatrics, Fellow

INVITED PRESENTATIONS - REGIONAL AND OTHER INVITED PRESENTATIONS

2017	UCSF Benioff Children's Hospital Oakland, Pediatric Resident Noon Conference, "Reducing Excessive Variability in Infant Sepsis Evaluation (REVISE)"- Podium	Presenter
2018	UCSF Benioff Children's Hospital Oakland, Pediatric Resident Noon Conference, Immigrant Health Series, "Travel Medicine: Guides and Precautions for your patients."- Podium	Presenter

2019 UCSF Benioff Children's Hospital Oakland, Pediatric Resident Noon Conference, Immigrant Health Series, "Care of the Immigrant Child"- Podium Co-Presenter

CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

2017 Teach for UCSF Certificate in Clinical Teaching, UCSF Center for Faculty Educators, in progress

UNIVERSITY AND PUBLIC SERVICE

SERVICE ACTIVITIES SUMMARY

Since 2013, I have been a member of the selection committee for incoming pediatric interns under the Graduate Medical Education Department at UCSF Benioff Children's Hospital Oakland. Every year, I review and score 120 fourth year medical student applications and spend 2 full days each year discussing each applicant with the committee while creating a rank list to be submitted to The Match.

In 2016 and 2017, I was asked to join the Clinical Competency Committee and Program Evaluation Committee, respectively. Both of these committees prepare resident evaluations to submit to the Accreditation Council for Graduate Medical Education regarding our 80 pediatric residents at UCSF Benioff Children's Hospital Oakland. As a part of the Clinical Competency Committee, twice yearly I review the clinical work of our 80 residents and score them based on nationally recommended milestones. This information is shared with the Graduate Medical Education Department who reviews with the trainee and submits to the ACGME. As a part of the Program Evaluation Committee, I review resident and faculty evaluations of the program, improvements made during that academic year and advise further recommendations for the coming year.

Since 2018, I have served as the lead informatics physician and subject matter expert for the Benioff Children's Hospital Oakland Pediatric Primary Care department and Federally Qualified Health Center. I have spent several hours a week reviewing content from the WestBay Pediatric primary care department and reviewing workflows to discuss alignment as possible. I worked with an APEX analyst closely to optimize clinician documentation, data gathering required by grants that fund the FQHC, streamline workflows, and create a merged system as we implemented the APEX electronic medical system on the Oakland Benioff Campus. I also participated in billing and revenue discussions with our clinical leadership and revenue department to address inadequate charge capture and revenue capture for our department. During implementation, I served as primary contact for my department and as a superuser to support my fellow clinicians.

As a part of the APEX Bridge to One Bay Project, I represent UCSF Children's Hospital Oakland in informatics work with pediatricians from UCSF Mt Zion and UCSF China Basin to create and implement a new Pediatric Health Maintenance Program in the APEX that addresses gaps in well visits, immunizations, and other care gaps specific to the pediatric population. This committee has recently become a part of the population health group at UCSF Benioff Children's Hospitals.

**UNIVERSITY SERVICE
UC SYSTEM AND MULTI-CAMPUS SERVICE**

2019 - present Pediatric Health Maintenance Committee, Population Health, Member
UCSF Benioff Childrens Hospitals

UCSF CAMPUSWIDE

2013 - present	Pediatric Residency Selection Committee, Graduate Medical Education, UCSF Benioff Children's Hospital Oakland	Member
2016 - present	Pediatric Residency Clinical Competency Committee, Graduate Medical Education, UCSF Benioff Children's Hospital Oakland	Primary Care Member
2016 - present	Coalition for Diversity and Advocacy at UBCHO, Graduate Medical Education, UCSF Benioff Children's Hospital Oakland	Faculty Member
2017 - present	Pediatric Residency Program Evaluation Committee, Graduate Medical Education, UCSF Benioff Children's Hospital Oakland	Member
2017 - present	Medical Information Systems Advisory Committee, UCSF Benioff Children's Hospital Oakland	Member
2018 - present	APEX Bridge to One Bay Electronic Medical Record Merge Project; UCSF Benioff Children's Hospital Oakland	Eastbay Primary Care and Adolescent Medicine Lead Physician and Superuser
2020 - present	Health Informatics Management Committee, UCSF Benioff Children's Hospital Oakland	Member

SCHOOL OF MEDICINE

2013 - present	UCSF Fourth Year Medical Student Pediatric Rotations and Electives	Clinical preceptor
2015 - present	UCSF Third Year Medical Student Pediatrics Rotations (Pediatrics 110 Core Clerkship)	Clinical preceptor
2016 - 2017	UCSF Second Year Medical Student Pediatrics Preceptorship	Clinical preceptor

SCHOOL OF DENTISTRY

2013 - present	UCSF Dental residents rotating/shadowing in Primary Care	Clinical preceptor
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DEPARTMENTAL SERVICE

- | | | |
|----------------|---|--------|
| 2016 - 2016 | Kaizen Quality Improvement Project: "There is Still Too Much Paper: Forms & Questionnaires" Workshop- Primary Care UCSF Benioff Oakland | Member |
| 2018 - present | Federally Qualified Health Center Quality Improvement Committee, Primary Care Department, UCSF Benioff Children's Hospital Oakland | Member |

COMMUNITY AND PUBLIC SERVICE

- | | | |
|----------------|---|-----------|
| 2006 - 2019 | Princeton Prize in Race Relations, Princeton University Bay Area Alumni Committee | Member |
| 2015 - present | Reach Out and Read Annual Fundraiser- Scholastic Book Fair | Volunteer |

CONTRIBUTIONS TO DIVERSITY

CONTRIBUTIONS TO DIVERSITY

In my clinical work at UCSF Benioff Children's Hospital Oakland, I am committed to underserved and ethnically diverse patients in all clinical areas (Primary Care, Hospitalist, ED Annex). In all of these settings, I serve as an attending physician for residents and medical students and teach about the complexity of the care for this patient population and discuss the social determinants of health and the subsequent outcomes that we see in our patients and their families. As a part of this work, I aim to meet the diverse needs of my patient population. Given the largely monolingual immigrant population that I service, I not only treat their medical concerns, discuss and provide preventative care but I also direct them to resources to navigate: food insecurity, housing insecurity, violations of housing rights, access to education for their children, problems with medical insurance, effects of trauma on their physical and mental well being, access to special needs therapies and evaluation, and complex care management.

My largest formal contribution to diversity on our campus is with the Pediatric Residency Selection Committee and recruitment efforts at UCSF Benioff Children's Hospital Oakland. I have been a member of the selection committee since 2013, have interviewed at least 20 applicants per year, and review and score 120 applications per year. As a member of the selection committee, I am asked to do extensive reading to understand how factors such as implicit bias, racism and discrimination impact admission processes and advancement in medical training. Also as a part of the selection committee, I participate as faculty in specific diversity applicant interview days to strengthen recruitment of underrepresented Latino and African American applicants to our program. In 2016, I was asked to join the newly formed "Coalition for Diversity and Advocacy at Benioff Children's Hospital Oakland" which consists of faculty and residents committed to recruiting and retaining more residents and physicians of color at our hospital. I am strongly committed to training a diverse workforce and take extra steps to recruit diverse applicants.

TEACHING AND MENTORING

TEACHING SUMMARY

The vast majority of my clinical duties since 2014 have been in the learning community, where I supervise pediatric residents in their continuity clinic, in urgent care clinic, and inpatient settings. I give monthly curriculum talks to learners on their continuity clinic and primary care outpatient rotations and regular talks to residents and medical students on their continuity clinic and same day illness clinic shifts. Each year, I also serve as an educational mentor to approximately 10 pediatric residents. As such we discuss clinical care and career trajectories. Medical students, nurse practitioners, and dental residents also rotate through our clinic.

I am currently in process of completing the UCSF Clinical Teaching Certificate.

INFORMAL TEACHING

- 2013 - 2014 Pediatric Resident Morning Conferences- UCSF Benioff Children's Hospital Oakland, 3 hours per week
- 2013 - 2020 Informal teaching and mentoring 600 hours per year (Pediatric Acute Care Hospital Units for 80-90 learners annually: Benioff Children's Hospital Oakland Pediatric Residents, Visiting Fourth Year Medical students and UCSF Third Year Medical Students)
- 2013 - present Informal Teaching and Mentoring 800-900 hours per year (Pediatric Continuity Clinic for 80-90 learners annually: Benioff Children's Hospital Oakland Pediatric Residents, Visiting residents, Dental residents, visiting Fourth Year medical students and UCSF Third Year medical students.)
- 2013 - present Primary Care Pediatric resident Morning Case Conference monthly facilitator, UCSF Benioff Children's Hospital Oakland
- 2016 - 2017 UCSF, School of Medicine, Pediatrics Preceptor for UCSF Second Year medical students 12 hours a year

MENTORING SUMMARY

In 2016 and 2017, I served as a Pediatric Primary Care clinical preceptor for two 2nd year UCSF medical students. They spent a few afternoons working with me in my clinic and on the inpatient pediatric floor interviewing patients, discussing patient presentations and preparing written documentation.

Since 2013, in my day to day clinical work, I have developed mentoring relationships with pediatric residents over the years and have served as a mentor for the ones listed below. My mentoring has included career development, clinical practice development, and letters of recommendation for post residency pursuits.

PREDOCTORAL STUDENTS SUPERVISED OR MENTORED

Dates	Name	Program or School	Mentor Type	Role	Current Position
2017 - 2017	Zev Allison	UCSF School of Medicine	Co-Mentor/Clinical Mentor	Pediatric Primary Care Clinical Preceptor	

POSTDOCTORAL FELLOWS AND RESIDENTS MENTORED

Dates	Name	Fellow	Mentor Role	Faculty Role	Current Position
2013 - 2015	Flynn Lewis, MD		Career Mentor	Clinical/Career	Primary Care Physician, Contra Costa Regional Medical Center
2013 - 2015	Erica Glenn, MD		Career Mentor, Co-Mentor/Clinical Mentor	Clinical/Career as a resident and chief resident	Primary Care, Primary Pediatric Medical Group, Castro Valley
2013 - 2015	Roxane Santiago, MD		Career Mentor, Co-Mentor/Clinical Mentor	Clinical/Career as a resident and chief resident	Pediatrics, Rady Children's Hospital San Diego
2013 - 2015	Elizabeth Conrad, MD		Career Mentor, Co-Mentor/Clinical Mentor	Clinical/Career as a resident and chief resident	Pediatrics, The Center for Children and Women, Greenspoint, Tx
2013 - 2016	Noelle Gorgis, MD		Career Mentor, Co-Mentor/Clinical Mentor	Clinical/Career	Critical Care Fellow, Baylor College of Medicine & Texas Children's Hospital
2014 - 2017	Erin Sternak, MD		Career Mentor, Co-Mentor/Clinical Mentor	Clinical/Career	Primary Care, Kaiser Permanente San Mateo
2014 - 2017	Jonathan Wong, MD		Career Mentor, Co-Mentor/Clinical Mentor	Clinical/Career	Primary Care, Palo Alto Medical Foundation

Dates	Name	Fellow	Mentor Role	Faculty Role	Current Position
2015 - 2018	Maud Wilson, MD		Career Mentor	Clinical/Career	Primary Care, Kaiser Permanente SF Mission Bay
2015 - 2018	Manuel Bramble, MD		Career Mentor	Career	Urgent Care Pediatrician, Children's National Washington, DC
2014 - 2018	Shi-Hua Wu, MD		Career Mentor, Co-Mentor/Clinical Mentor	Clinical mentor and career advisor	Primary Care, Kaiser Permanente Folsom, CA
2014 - 2018	Zara Khan, MD		Career Mentor, Co-Mentor/Clinical Mentor	Clinical mentor and career advisor	Primary Care, Palo Alto Medical Foundation
2016 - 2019	Sanchia Anderson, MD		Career Mentor	Clinical/Career	Attending Physician, General Pediatrics Children's Hospital Los Angeles
2016 - 2019	Sarika Sheth, MD		Career Mentor, Co-Mentor/Clinical Mentor	Clinical/Career	UCSD Pediatric Emergency Medicine Fellow
2017 - 2019	Faye Korich, MD		Career Mentor	Career	Johns Hopkins University, Adolescent Medicine Fellow

Dates	Name	Fellow	Mentor Role	Faculty Role	Current Position
2017 - 2020	Nia Stallworth, MD		Career Mentor, Co-Mentor/Clinical Mentor	Clinical/Career	Pediatrics Resident, UCSF Benioff Children's Hospital Oakland
2018 - 2020	Jacqueline Chen, MD		Career Mentor, Co-Mentor/Clinical Mentor	Clinical/Career	Pediatrics Resident, UCSF Benioff Children's Hospital Oakland
2019 - 2020	Stephanie Fong-Gomez, MD		Co-Mentor/Clinical Mentor	Clinical/Career	Pediatrics Resident, UCSF Benioff Children's Hospital Oakland
2019 - 2020	Kayla Harrington, MD		Co-Mentor/Clinical Mentor		Pediatrics Resident, UCSF Benioff Children's Hospital Oakland

FACULTY MENTORING

Dates	Name	Position while Mentored	Mentor Type	Mentoring Role	Current Position
2014 - present	Noemi Spinazzi, MD	Resident, Chief Resident, Attending, Current Colleague	Career Mentor, Co-Mentor/Clinical Mentor	Career mentor, advisor on clinical services	Attending Physician, UCSF Benioff Children's Hospital Oakland
2014 - 2018	Krystal Vasoya, MD	Resident, New Hospitalist attending	Career Mentor, Co-Mentor/Clinical Mentor	Career advisor and advisor on clinical service	Attending Physician, UCSF Benioff Children's Hospital Oakland

Dates	Name	Position while Mentored	Mentor Type	Mentoring Role	Current Position
2014 - 2017	Dang Nguyen, MD	Chief Resident, New Hospitalist Attending	Career Mentor	Advisor on clinical services, Career Mentor	Attending Physician, UCSF Benioff Children's Hospital Oakland
2014 - present	Angela Venturelli, MD	Resident, Chief Resident, New Primary Care Attending	Career Mentor	Career advisor and advisor on clinical service	Attending Physician, UCSF Benioff Children's Hospital Oakland
2015 - 2019	Gaspar Rivera, MD	Resident, Chief Resident, New Primary Care attending	Career Mentor	resource for clinical service	Attending Physician, UCSF Benioff Children's Hospital Oakland
2016 - 2018	Elizabeth Wechter, MD	Resident, Chief Resident	Career Mentor, Co-Mentor/Clinical Mentor	career mentor team, clinical services	Attending Physician, UCSF Benioff Children's Hospital Oakland
2018 - 2020	Cynthia Gaw, MD	Hospitalist/Primary Care Attending	Career Mentor, Co-Mentor/Clinical Mentor	advisor on clinical service	Chief Resident, UCSF Benioff Children's Hospital Oakland
2019 - 2020	Kristin Moschetti, MD	Hospitalist/Primary Care Attending	Co-Mentor/Clinical Mentor	advisor on clinical service	Chief Resident, UCSF Benioff Children's Hospital Oakland

RESEARCH AND CREATIVE ACTIVITIES

RESEARCH AND CREATIVE ACTIVITIES SUMMARY

The vast majority of my clinical work occurs in our Primary Care department within a Federally Qualified Health Center. There are multiple quality improvement and research projects that

take place. Although I am not a principal investigator, as a clinician I participate in this research by providing care for those patients enrolled and actively participating in interventions as a part of the research. Examples include Early Literacy/Early Math, Development of a pediatric screening tool for Adverse Childhood Events, early childhood programs to advance socioeconomic development of the child and family, and asthma research. I currently participate in various quality improvement efforts working towards designation of our Federally Qualified Health Center as a Patient Centered Medical Home.

OTHER CREATIVE ACTIVITIES

1. In 2016, UCSF Benioff Children's Hospital Oakland became a clinical site for a Quality Improvement Project through the American Academy of Pediatrics, "Reducing Excessive Variability in Infant Sepsis Evaluation (Project REVISE)", a retrospective study looking at infants ages 0-60 days admitted to BCHO with fever of unclear etiology. Together with a group of hospitalists, infectious disease specialists and Emergency Department physicians at UCSF Benioff Children's Hospital Oakland, we devised a protocol that was disseminated hospital wide and is currently used to direct diagnostic evaluation and management of well appearing infants in this age range who present with a fever. I reviewed literature regarding standard clinical approaches to infants 0-60 days of age with fever, reviewed clinical charts and helped create clinical algorithms for use on our acute care floors and in the Emergency Department. These algorithms were disseminated to the large hospital community including affiliate partners and partner emergency departments via Grand Rounds, pediatric resident noon conferences, and academic department meetings. We received a certificate of completion for our work with this project.



OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

INTRODUCED BY MAYOR LIBBY SCHAAF

RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF ALY BONDE, GWENDOLYN HOWARD, AND MARIAMAWIT TAMERAT TO THE HEAD START ADVISORY BOARD

WHEREAS, the City of Oakland has been a grantee of the Head Start Program since 1971 and is required to have an established policy council that shares responsibility with the governing body for overseeing the delivery of high quality services to children and families in accordance with Head Start Performance Standards; and

WHEREAS, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

WHEREAS, the City Council passed Ordinance No. 13230 C.M.S. establishing the creation of the Head Start Advisory Board (HSAB) to assist the Council in its role as the Head Start Governing Body by overseeing, monitoring and reporting on the implementation of the Oakland Head Start/Early Head Start programs; and

WHEREAS, the HSAB is comprised of nine members serving no more than four consecutive three-year terms; and,

WHEREAS, the Honorable Mayor Libby Schaaf has appointed Aly Bonde, Gwendolyn Howard, and Mariamawit to the HSAB subject to confirmation by the City Council; now therefore be it

RESOLVED: That pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointment of **Aly Bonde** to the Head Start Advisory Board for a three-year term that will begin March 12, 2021 and will end March 11, 2024 filling the seat previously held by Iris Brody; and

FURTHER RESOLVED: That pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointment of **Gwendolyn Howard** to the Head Start Advisory

Board for a three-year term that will begin March 12, 2021 and will end March 11, 2024 filling the seat previously held by Nayeli Bernal; and

FURTHER RESOLVED: That pursuant to City Charter section 601, the City Council hereby confirms the Mayor’s appointment of **Mariamawit Tamerat** to the Head Start Advisory Board for a three-year term that will begin March 12, 2021 and will end March 11, 2024 filling the seat previously held by Aisha Brown; and

FURTHER RESOLVED: That this Resolution shall take effect immediately upon its passage.

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IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____
ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California