

REVISED

OFFICE

2007 MAR - 8 AM 5:26

# Memo



**Office of the City Administrator**  
Contract Compliance & Employment Services Division

**To:** Gwen McCormick  
**From:** Vivian Inman, Contract Compliance Officer, CC&ES Division  
**Through:** Deborah Barnes *D Barnes*  
**CC:** Eric Uddenberg  
**Date:** March 8, 2007  
**Re:** Compliance Analysis: Rehabilitation of Trestle Glenn Stairs

Contract Compliance & Employment Services reviewed three (3) bids received in response to the above referenced project. Below is the outcome of our compliance evaluation for the twenty percent (20%) minimum participation requirement and a preliminary review for compliance with the Equal Benefits Ordinance.

The L/SLBE findings are as follows:

	Company Name	Bid Amount (If Applicable)	Proposed Participation			Preferences			Banked Credits Eligibility?	EBO Compliant? (Y/N)	
			Total L/SLBE	LBE	SLBE	Trucking	Total Credited	Adjusted Bid Amount			Points
1	Bay Construction	\$353,980	92.60%	0%	92.60%	100%	92.60%	\$336,281	5%	2	Y
2	Ray's Electric	\$358,654	90.19%	0%	90.19%	100%	90.19%	\$340,721	5%	2	Y
3	Beliveau Engineering	\$396,768	97.25%	0%	97.25%	100%	97.25%	\$376,929	5%	2	Y

As noted above all contractors exceeded the minimum 20% requirement and are EBO compliant.

### Local Employment Program (LEP)/15% Apprenticeship Program

For this compliance analysis, the Local Employment Program & 15% Apprenticeship program performance report findings are based on certified payroll reports submitted through the LCP Tracker for FY 06/07.

The numbers listed below show: a) total project hours, b) LEP hiring goal, c) actual resident employment, d) actual Oakland apprentice work hours, e) the 15% Apprenticeship utilization goal, and f) difference between the 15% Apprenticeship utilization goal and actual hours worked by Oakland apprentices.

**Item:6**  
**Public Works Committee**  
**March 13, 2007**

# REVISED

Page 2

## Rehabilitation of Trestle Glenn Stairs

Total Contractor	Total Hrs.	Resident Hrs.	LEP Goal Hrs.	Oakland App Hrs.	15% App Utilization Goal	15% App Shortfall
<b>Bay Const</b>	736.00	672.00*	368.00	-0-**	110.40	110.4
	100%	91.30%	50%	-0-%	15%	15%

\*Actual employment **exceeded** LEP goal

\*\*Actual employment **does not** meet 15% Apprenticeship goal

- ❖ Bay Construction exceeded the Local Employment Program 50% resident hiring goal with 91.30% resident employment.
- ❖ Bay Construction did not meet the 15% Apprenticeship Program utilization goal. There are 110.40 apprentice utilization shortfall hours for the project.
- ❖ Shortfall hours are subject to the application of 1.5 factor for non-compliance. Required apprentice work hours needed to satisfy non-compliance are  $110.4 \times 1.5 = 165.6$  apprentice hours.

If you have any questions or need additional information, regarding compliance issues please contact Vivian Inman at 238-6261, or for Local Employment/15% Apprenticeship Program questions you may contact Jonathan Dumas, Employment Services Supervisor at 238-7359.