



City of Oakland

Office of the City Clerk
Oakland City Hall,
1 Frank H. Ogawa Plaza,
Room 201
Oakland, California 94612

Meeting Agenda - FINAL

*Special Public Safety Committee

Tuesday, May 10, 2022

2:00 PM

At The Call Of The Chair The May 10, 2022, Special Public Safety Committee Meeting At 2 PM Has Been Canceled. The Next Regularly scheduled Public Safety Committee will be held June 14, 2022

COMMITTEE MEMBERSHIP:

**Councilmember Noel Gallo, District 5; Vice Mayor Rebecca Kaplan, At-Large;
Councilmember Treva Reid, District 7; Chairperson: Councilmember Carroll Fife, District
3*

Roll Call / Call To Order

1 PUBLIC COMMENT:

COMMENTS ON ALL ITEMS WILL BE TAKEN AT THIS TIME. COMMENTS FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN DURING OPEN FORUM

- 2 Approval Of The Draft Minutes From The Committee Meeting Of April 12, 2022

[22-0330](#)

Attachments: [View Minutes](#)

- 3 Determination Of Schedule Of Outstanding Committee Items

[22-0104](#)

Attachments: [View Report](#)
[View Supplemental Report](#)

- 4 Subject: Action Plan Regarding Recruitment, Hiring And Retention Plans And Strategies
 From: Councilmembers Gallo, Council President Bas And Pro Tem Pore Thao
 Recommendation: Receive An Informational Report With Detailed Recommendations For An Action Plan From The City Administrator And The Oakland Police Chief Regarding Recruitment, Hiring And Retention Plans And Strategies To Recruit Police Officers, As Well As Data On Attrition For The Past Ten Years Including Demographics, Tenure And Specific Reasons For Leaving; Costs Of Academies; And Costs Of Pre-Academies. For Officers Who Cite "Lack Of Confidence In OPD Leadership" Provide Specific Reason For Leaving, Including Discipline By OPD/Chief Or CPRA. All To Protect The Citizens Of Oakland Prior To Engaging Additional Consultants And Making Financial Commitments
[21-0949](#)

Attachments:[View Report](#)[View Report Attachment A](#)[View Report Attachment B](#)[View Supplemental Report - 4/28/2022](#)**Legislative History**

| | | |
|----------|---|---|
| 12/16/21 | *Rules & Legislation Committee <i>Council President Fortunato Bas and President Pro Tempore Thao requested to be added as Co-Sponsors and to scheduled this item to the February 8, 2022 Public Safety Committee meeting with a Title Change</i> | Scheduled to the *Public Safety Committee |
| 1/13/22 | *Rules & Legislation Committee <i>The Committee accepted the Title Change made to the informational item previously scheduled to the February 8, 2022 Public Safety Committee</i> | Accepted |
| 2/8/22 | *Public Safety Committee | * Withdrawn and Rescheduled |
| 2/10/22 | *Rules & Legislation Committee | Scheduled to the *Public Safety Committee |
| 3/8/22 | *Public Safety Committee <i>The Committee approved to continue this item to the May 10, 2022 Public Safety Committee with the following supplemental report;</i> <ol style="list-style-type: none"> 1. Utilize community organizations such as PIC for job recruitment, and local and ethnic media outlets to help seek under-represented individuals 2. Childcare assistance 3. Detailed reason for resignation 4. Copy of exit interviews | Continued to the *Public Safety Committee |
| 3/10/22 | *Rules & Legislation Committee | Scheduled to the *Public Safety Committee |

- 5** Subject: Violent Crime Investigations Management
From: Councilmembers Taylor And Fife
Recommendation: Receive An Informational Report From The City Administrator Which Includes 1) A Report On The Current And Historical Clearance Rates Of Violent Crimes And 2) A Plan To Create And Implement An Investigations Management Database And A Corresponding Clearance Rates Dashboard To Track The Progress In Clearing Cases, To Ensure Accountability For Perpetrators Of Violent Acts Against Oaklanders, Bring Closure For Violent Crime Victims And Their Families, And Deter Potential Violent Acts
[22-0046](#)

Attachments: [View Report](#)
 [View Report - Taylor](#)

Legislative History

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|---------|--|---|
| 2/3/22 | *Rules & Legislation Committee | No Action Taken |
| 2/10/22 | *Rules & Legislation Committee | Scheduled to the *Public Safety Committee |
| | <i>A Title Change was read into record, and Councilmember Fife requested to be added as a cosponsor.</i> | |
| | <i>The Rules Committee scheduled this item to the May 10, 2022 Public Safety Committee.</i> | |
| 4/28/22 | *Special Rules and Legislation Committee | Scheduled to the *Public Safety Committee |

- 6** Subject: Report On The “Zero Bail” Emergency Bail Schedule
From: Councilmember Fife
Recommendation: Receive An Informational Report From The Oakland Police Department (OPD) On The Impact Of The Alameda County Superior Court’s “Zero Bail” Emergency Bail Schedule On Violent Crimes In Oakland, Including A Breakdown Of Which Crimes Are Captured In The Schedule, Specific Comparative Data That Shows Whether And How Zero Bail Effects Violent Crimes In Oakland, Especially In Comparison To Those Released With Bail
[22-0292](#)

Attachments: [View Report](#)
 [View Report Attachment A](#)

Legislative History

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| 4/14/22 | *Rules & Legislation Committee | Scheduled to the *Public Safety Committee |
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- 7 Subject: OPD's Use Of Critical Incident Videos LLC Informational Report
From: Councilmember Kalb
Recommendation: Receive An Informational Report From The Oakland Police Department (OPD) Describing OPD's Use Of The Company Critical Incident Videos LLC (CIV), Including, But Not Limited To, Cost Per Video, OPD's Involvement In The Editing Process, The Role Of City Leadership Or OPD Oversight Bodies In Editing Or Review, How OPD Decides When To Release The CIV Videos, And The Timing Of OPD's Release Of Raw Video Footage
[22-0117](#)

Attachments: [View Report](#)

Legislative History

2/17/22

*Rules & Legislation
Committee

Scheduled to the *Public Safety Committee

Open Forum / Citizen Comment

Adjournment

* In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.

Americans With Disabilities Act

If you need special assistance to participate in Oakland City Council and Committee meetings please contact the Office of the City Clerk. When possible, please notify the City Clerk 5 days prior to the meeting so we can make reasonable arrangements to ensure accessibility. Also, in compliance with Oakland's policy for people with environmental illness or multiple chemical sensitivities, please refrain from wearing strongly scented products to meetings.

Office of the City Clerk - Agenda Management Unit

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MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.