



# City of Oakland

Office of the City Clerk  
Oakland City Hall  
1 Frank H. Ogawa Plaza  
Oakland, California 94612  
LaTonda Simmons, City  
Clerk

## Meeting Agenda - FINAL

### \*Public Safety Committee

Oakland City Hall, 1 Frank H. Ogawa Plaza,  
Oakland, California 94612

City of Oakland Website: <http://www.oaklandnet.com>

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Tuesday, July 12, 2016

6:00 PM

Sgt. Mark Dunakin Room - 1st Floor

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#### **DEFINITION OF TERMS:**

**Consent Item:** any action item that a subject matter Committee has forwarded to the full Council with unanimous recommendation for approval and is not controversial, and does not have a high level of public interest as determined by the Rules Committee.

**Non-Consent Item:** any action that a subject-matter Committee has forwarded to the full Council without unanimous recommendation for approval, or having a high level of public interest, or is controversial as determined by the Rules Committee.

**Action Item:** any resolution, ordinance, public hearing, motion, or recommendation requiring official vote and approval of the City Council to be effective.

**Informational Item:** an item of the agenda consisting only of an informational report that does not require or permit Council action.

Roll Call / Call To Order

#### **COMMITTEE MEMBERSHIP:**

Noel Gallo, District 5; Abel J. Guillén, District 2; Dan Kalb, District 1; Chairperson:  
Desley Brooks, District 6

1 Approval Of The Draft Minutes From The Committee Meeting Of June 28, 2016

[15-1154](#)

**Attachments:** [View Report](#)

2 Determination Of Schedule Of Outstanding Committee Items

[15-1160](#)

**Attachments:** [View Report](#)  
[View Supplemental Report](#)

3 Subject: Abode Services Grant Agreement 2016-2017  
From: Department Of Human Services  
Recommendation: Adopt Resolution Authorizing The City Administrator To Enter Into A Grant Agreement With Abode Services In An Amount Not To Exceed \$116,000 For Housing Case Management Services From August 1, 2016 To June 30, 2017 With A One Year Option To Renew

[15-1236](#)

**Sponsors:** Human Services Department

**Attachments:** [View Report](#)

**Legislative History**

6/23/16	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
6/30/16	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee

*WITH APPROVAL OF THE PROPOSED TITLE CHANGE*

4 Subject: Employer Engagement and Training and Technical Assistance Consultant Contracts for Oakland Unite Violence Prevention and Intervention Provider Network 2016-2017

From: Human Services Department  
Recommendation: Adopt A Resolution Authorizing The City Administrator To Enter Into A Professional Services Agreement With: (1) Urban Strategies Council, In An Amount Not To Exceed \$100,000, To Provide Employer And Training Partner Engagement Services To Support The Hiring Of Oakland Unite Participants From July 1, 2016 To June 30, 2017 With A One-Year Option To Renew For A Total Amount Not To Exceed \$200,000; (2) Pathways Consultants, In An Amount Not To Exceed \$30,000, To Provide Employer Engagement Services To Support The Hiring Of Oakland Unite Participants From July 1, 2016 To June 30, 2017 With A One-Year Option To Renew For A Total Amount Not To Exceed \$50,000; And (3) Bright Research Group, In An Amount Not To Exceed \$250,000, To Plan And Deliver Training And Technical Assistance To Oakland Unite Grantees, From July 1, 2016 To June 30, 2017 With A One-Year Option To Renew For A Total Amount Not To Exceed \$500,000

[15-1237](#)

**Attachments:** [View Report](#)

**Legislative History**

6/23/16	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
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**5** Subject: Vegetation Management Plan Consulting Contract  
 From: Oakland Fire Department  
 Recommendation: Adopt A Resolution Authorizing The City Administrator To Negotiate And Enter Into A Professional Services Agreement With Horizon Water And Environment, LLC, For Three Years In An Amount Not To Exceed Six Hundred And Fifty Thousand Dollars (\$650,000.00) For Services Relating To The Development Of A Vegetation Management Plan And Accompanying California Environmental Quality Act (CEQA) Documentation For The Oakland High Fire-Severity Zone/Wild Land Urban Interface ("WUI") Areas, With The Option To Increase The Contract Amount For Additional Services, Without Return To Council, Based On Availability Of Project Funds  
[15-1240](#)

**Attachments:** [View Report](#)

**Legislative History**

6/23/16	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
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**6** Subject: OPD Ongoing Recruitment And Hiring Policies  
 From: Oakland Police Department  
 Recommendation: Receive an Informational Report on the formation of the Ad-Hoc committee on Police Recruitment, as approved in April 2015.  
[15-1252](#)

**Attachments:** [View Report](#)

**7** Subject: Quarterly Reports Regarding Police Training, Policy & Accountability  
 From: Office Of The City Attorney & Oakland Police Department  
 Recommendation: Receive The Quarterly Informational Reports To The City Council From The Office Of The City Attorney And Police Department, Regarding Police Training, Policy And Accountability To Provide: (1) Information From The Office Of The City Attorney Regarding Its Efforts To Support The Police Discipline Process And Recent Developments In Police Discipline; (2) The Following Information From The Office Of The City Attorney Regarding Arbitration Decisions Issued During The Preceding Quarter: The Primary Rule Violation(s) At Issue, The Date Of The Arbitration Decision, The Discipline The City Imposed, And The Arbitrator's Finding Regarding The Level Of Discipline; And (3) Information From The Police Department Regarding IAD Investigations, Police Personnel Trainings, Updates To Police Policy, And Recent Developments In Police Discipline [TITLE CHANGE]  
[15-0777](#)

**Sponsors:** Office Of The City Attorney and Oakland Police Department

**Attachments:** [View Report A](#)  
[View Report B](#)

**Legislative History**

3/10/16	*Rules & Legislation Committee <i>This item will be heard quarterly at City Council on the third Tuesdays of July, October, January and April of each year thereafter.</i>	Scheduled to the Meeting of the Oakland City Council
5/5/16	*Rules & Legislation Committee	Scheduled to the Meeting of the Oakland City Council
5/17/16	Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council <i>Referred to The Rules Committee for scheduling</i>	Referred to the *Rules & Legislation Committee
5/19/16	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee

**8** Subject: 2016 Ceasefire Evaluation Contract  
 From: Oakland Police Department  
 Recommendation: Adopt A Resolution Authorizing The City Administrator Or Designee To: 1) Enter Into A Professional Services Agreement With Northeastern University, And Its Sub-consultant Yale University, For The Period Of August 1,2016 Through July 31, 2018 In An Amount Not To Exceed Five Hundred Thousand Dollars (\$500,000), For A Process And Impact Evaluation Of The Oakland Police Department's (OPD) Ceasefire Strategy; And 2) Waive The Local And Small Business Enterprise Programs (L/SLB) Provisions For The Purchase Of Professional Services  
[15-1257](#)

**Attachments:** [View Report](#)  
[View Supplemental Report](#)

**Legislative History**

6/30/16	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
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**9** Subject: Citizens Options for Safety Grant FY 2015-16  
 From: Oakland Police Department  
 Recommendation: Adopt A Resolution Authorizing The City Administrator Or Designee To Accept And Appropriate The FY 2015-16 State Of California Citizens Options For Public Safety Grant (State Cops Grant XVIII) In The Amount Of Six Hundred Forty-One Thousand Eight Hundred Twelve Dollars (\$641,812) To Fund Equipment, Human Trafficking Operations And Ceasefire Operations For The Oakland Police Department (OPD) In Accordance With The State Cops XVIII Spending Plan  
[15-1258](#)

**Sponsors:** Oakland Police Department

**Attachments:** [View Report](#)

**Legislative History**

6/30/16	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
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**10** Subject: OPD Oak Knoll Access Agreement  
From: Oakland Police Department  
Recommendation: Adopt A Resolution Authorizing The City Administrator Or Designee To Enter Into A Revocable Right Of Entry Agreement With Suncal Oak Knoll, LLC And Oak Knoll Acquisitions Venture, LLC, For Oakland Police Department (OPD) Personnel Training Purposes  
[15-1256](#)

**Attachments:** [View Report](#)

**Legislative History**

6/30/16 \*Rules & Legislation Scheduled to the \*Public Safety Committee  
Committee

**11** Subject: Glenview Elementary Reconstruction Crossing Guard Funding Grant  
From: Oakland Police Department  
Recommendation: Adopt A Resolution Authorizing The City Administrator Or Designee To Accept And Appropriate A Grant From The Oakland Unified School District (OUSD), In An Amount Not To Exceed Two Hundred Thousand Five Hundred Twenty Nine Dollars (\$201,532), To Fund Four Oakland Police Department (OPD) Crossing Guards, To Support Pedestrian Safety At Glenview Elementary School And Edna Brewer Middle School From August 1, 2016 To August 30, 2018 During The Reconstruction Project  
[15-1271](#)

**Sponsors:** Oakland Police Department

**Attachments:** [View Report](#)

**Legislative History**

6/30/16 \*Rules & Legislation Scheduled to the \*Public Safety Committee  
Committee

**12** Subject: Adopt Recommended Police Recruitment and Hiring Policy Proposals  
 From: Councilmember Kaplan  
 Recommendation: Adopt New Police Recruitment And Hiring Policies to: (1) Prohibit the Use Of Past Marijuana Use As Grounds For rejection; (2) Prohibit The Use Of Having Student Loans As Grounds For Rejection; (3) Restrict The Use Of Debt As Grounds For Rejection To Those Situations Where Lack Of Income Would Be Solved By Obtaining A Job As A Police Officer; (4) To Seek A Goal Of Not Less Than 50% Of New Hires Will Be Among Those Who Do Have Some Connection Or History With Oakland Or Live Or Have Lived In Oakland; (5) Evaluate The Use Of And Impact Of Rejecting Applicants With An "Association" To People With Criminal Records, And Determine How This Is Being Used And Decide Whether It Genuinely Measures The Potential Of The Applicants, And Whether It Is Disproportionately Excluding Oakland Residents And/Or People Of Color; (6) Weigh Out-Of-School Suspensions, Dismissal From School Or Poor Academic Performance Within Reasonable Contexts; (7) Request A Review Of Recent Applicants Who Were Rejected At The Background Check Stage To Determine If Any Of Them, Especially Oakland Residents, Were Rejected For Reasons That Might Warrant Reconsideration; (8) Expand Outreach And Explore Additional Strategies To Mitigate The Under Representation Of Women, LGBT People, And People Of Color In The Department; (9) Explore And Report Back To Council On Additional Strategies To Improve Recruitment Screening For Attitude Issues, Including Attitudes About Appropriate Conduct Toward Women and Understanding Of Respecting The Community

[15-1214](#)

**Attachments:**

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**Legislative History**

6/16/16

\*Rules & Legislation  
Committee

Scheduled to the \*Public Safety Committee

**Open Forum (TOTAL TIME AVAILABLE: 15 MINUTES)**

**Adjournment**

**\* In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.**

**Americans With Disabilities Act**

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**Office of the City Clerk - Agenda Management Unit**

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**MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.**