

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

Approved as to Form and Legality

*Barbara J. Parker*  
City Attorney

18 DEC -6 PM 4:59

## OAKLAND CITY COUNCIL

RESOLUTION NO. 87479 C.M.S.

INTRODUCED BY HONORABLE MAYOR LIBBY SCHAAF

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**RESOLUTION APPROVING AN EMPLOYMENT AGREEMENT WITH CITY ADMINISTRATOR SABRINA LANDRETH AND AUTHORIZING THE MAYOR, ON BEHALF OF THE CITY, TO EXECUTE SUCH EMPLOYMENT AGREEMENT FOR THE FOUR-YEAR PERIOD COMMENCING ON JULY 1, 2019 AND ENDING AT MIDNIGHT ON JUNE 30, 2023**

**WHEREAS**, Oakland City Charter Article III, section 305(e) provides, among other things, that the Mayor shall "appoint the City Administrator, subject to confirmation by the City Council" and;

**WHEREAS**, City Charter section 400 provides that "the City Administrator may be hired by contract, for a term not to exceed four years, but no such contract shall prevent the Mayor from removing the City Administrator from office at any time; and

**WHEREAS**, in 2015, the City Council approved a resolution confirming Mayor Schaaf's appointment of Sabrina Landreth as City Administrator and authorized Mayor Schaaf to execute an employment agreement ("2015 Employment Agreement"), on behalf of the City, for the four-year term commencing on July 1, 2015 and ending at midnight on June 30, 2019 on the terms and conditions included in the 2015 Employment Agreement which was attached to the aforesaid resolution as Exhibit A; and

**WHEREAS**, the 2015 Employment Agreement contains provisions for salary, leave balances, and severance that require Council approval per Ordinance No. 12187 and Ordinance 12903; and

**WHEREAS**, Mayor Schaaf has requested that the Council authorize her to execute on behalf of the City an Employment Agreement ("Employment Agreement") with Ms. Landreth for the four-year term commencing on July 1, 2019 and ending at midnight on June 30, 2023; and

**WHEREAS**, the draft Employment Agreement is attached to this Resolution as Exhibit A; now, therefore, be it

**RESOLVED**: That the City Council hereby authorizes Mayor Schaaf, on behalf of the City of Oakland, to execute an Employment Agreement with Sabrina Landreth for the

period of July 1, 2019 through June 30, 2023 on the terms and conditions included in the Employment Agreement attached hereto as Exhibit A; and be it

**FURTHER RESOLVED:** That the Mayor is authorized to make amendments and additions to the aforesaid Agreement, provided that any such changes/additions do not increase the cost of the agreement; and be it

**FURTHER RESOLVED:** That in accordance with City Charter section 401(6), the City Attorney shall pass on the form and legality of the Agreement before the same is executed.

IN COUNCIL, OAKLAND, CALIFORNIA

DEC 11 2018

PASSED BY THE FOLLOWING VOTE:

AYES: ~~BROOKS~~ CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLÉN, KALB, KAPLAN AND PRESIDENT REID - 7

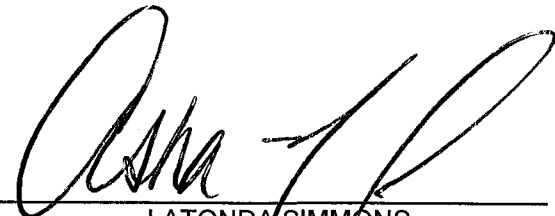
NOES: 0

ABSENT: 0

ABSTENTION: 0

Excused - 1 Brooks

ATTEST:



LATONDA SIMMONS  
City Clerk and Clerk of the Council  
of the City of Oakland, California