

  
CITY ATTORNEY'S OFFICE

# OAKLAND CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_ C.M.S.

**RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE CASE OF RAYNETTE DUNBAR V. CITY OF OAKLAND, AND DOES 1-50, INCLUSIVE, ALAMEDA COUNTY SUPERIOR COURT CASE NO. 21CV000116, CITY ATTORNEY FILE NUMBER X05348, IN THE AMOUNT OF ONE HUNDRED TWENTY FIVE THOUSAND DOLLARS AND NO CENTS (\$125,000.00) (DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT – EQUAL PAY ACT)**

**WHEREAS**, Plaintiff Raynette Dunbar is employed with the City of Oakland Department of Housing and Community Development as a mortgage advisor and alleges that she was denied equal pay due to gender discrimination; and

**WHEREAS**, Plaintiff filed *Raynette Dunbar v. City of Oakland*, Alameda County Superior Court Case No. 21CV000116 against the City of Oakland alleging 1) violation of the Equal Pay Act (California Labor Code section 1197.5), 2) Gender Discrimination under the Fair Employment & Housing Act (FEHA, California Government Code section 12940), and 3) Failure to Prevent Discrimination under the FEHA;

**WHEREAS**, without admitting fault or wrongdoing, the City has determined to compromise Raynette Dunbar’s claim for the sum of One Hundred Twenty Five Thousand Dollars and no Cents (\$125,000.00); now therefore be it

**RESOLVED:** That the City Attorney is authorized and directed to compromise and settle the case of *Raynette Dunbar v. City of Oakland*, Alameda County Superior Court Case No. 21CV000116 for the sum of One Hundred Twenty Five Thousand Dollars and no Cents (\$125,000.00); and be it

**FURTHER RESOLVED:** That the City Attorney is further authorized and directed to take whatever steps as may be necessary to effect said settlement.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND  
PRESIDENT FORTUNATO BAS

NOES –  
ABSENT –  
ABSTENTION –

ATTEST: \_\_\_\_\_  
ASHA REED  
City Clerk and Clerk of the Council of the City  
of Oakland, California