


FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

Approved as to Form and Legality

OAKLAND CITY COUNCIL

  
City Attorney

2019 FEB 21 PM 3:21

13525 =

ORDINANCE No. \_\_\_\_\_ C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE WAGE INCREASES TO REPRESENTED EMPLOYEES IN REPRESENTATION UNIT U31 PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION AS FOLLOWS: INCREASE OF 2% EFFECTIVE THE FIRST FULL PAY PERIOD OF JULY 2019 AND AN INCREASE OF 2% EFFECTIVE THE FIRST FULL PAY PERIOD OF JULY 2020**

**WHEREAS**, the contract extension to the Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association ("CMEA") has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

**WHEREAS**, said agreements are approved and include increases to salaries of 2% effective the first full pay period of July 2019 and 2% effective the first full pay period of July 2020 for employees in representation unit U31 and represented by Confidential Management Employees Association; and

**WHEREAS**, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Effective the first full pay period in July 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

**Section 2.** Effective the first full pay period in July 2020, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

**Section 3. Severability.** If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

**Section 4. Effective Date.** This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

MAR 21 2019

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_

**PASSED BY THE FOLLOWING VOTE:**

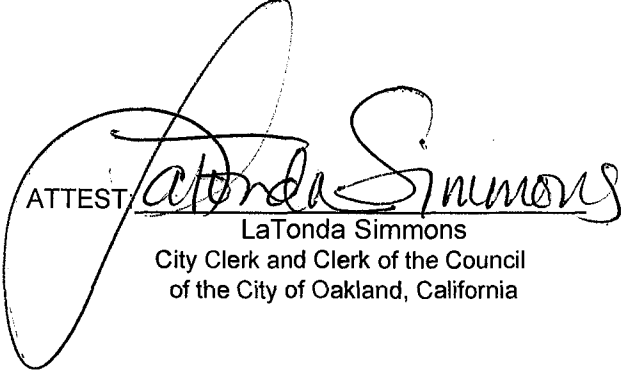
AYES - FORTUNATO BAS, GALLO, ~~WILSON, WILSON, WILSON~~ KALB, REID, THAO, TAYLOR, AND COUNCIL PRESIDENT KAPLAN -7

NOES - 0

ABSENT - 0

ABSTENTION - 0

Excused - 1 McEnaney

ATTEST   
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date  
FEB 26 2019

**NOTICE AND DIGEST**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE WAGE INCREASES TO REPRESENTED EMPLOYEES IN REPRESENTATION UNIT U31 PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION AS FOLLOWS: INCREASE OF 2% EFFECTIVE THE FIRST FULL PAY PERIOD OF JULY 2019 AND AN INCREASE OF 2% EFFECTIVE THE FIRST FULL PAY PERIOD OF JULY 2020.**

This Ordinance will provide wage increases of 2% effective the first full pay period of July 2019 and 2% effective the first full pay period of July 2020 for employees in representation unit U31.