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June 2, 2011

**PRESIDENT LARRY REID  
HONORABLE CITY COUNCIL  
OAKLAND, CA**

**RE: A REPORT CALCULATING THE OAKLAND CITY ATTORNEY'S  
SALARY IN CONFORMITY WITH THE OAKLAND CITY CHARTER**

Dear President Reid and Members of the Council:

**PURPOSE AND SCOPE**

The Oakland City Charter, Article IV, Section 401(1), states that the Council shall set the salary for the City Attorney as follows:

*"The salary of the elected City Attorney shall be set by the Council, which shall be not less than 70% nor more than 90% of the average salaries of City Attorneys of California cities within the three immediate higher and the three immediate lower cities in population to Oakland, and may not be reduced during the City Attorney's term of office, except as part of a general reduction of salaries of all officers and employees in the same amount or proportion."*

**SALARY SURVEY**

The City Attorneys' salary in the six cities was obtained by contacting the personnel department, City Clerk's Office, City Manager's Office or website of each city. We were able to retrieve actual City Attorney salaries from each City.

**RESULTS OF RESEARCH**

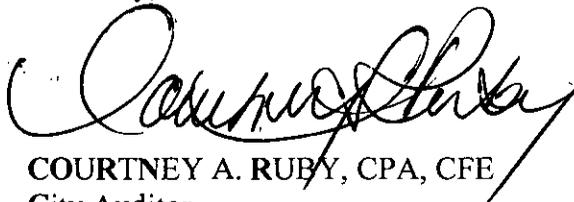
<u>City</u>	<u>Population*</u>	<u>Annual Salary City Attorney</u>
Fresno	494,665	\$175,685
Sacramento	466,488	\$189,000
Long Beach	462,257	\$239,509
Oakland	390,724	
Bakersfield	347,483	\$179,645
Anaheim	336,265	\$202,800
Santa Ana	324,528	\$213,732
Total Salaries		\$1,200,371
Average Salaries		\$200,062
70% of Average Salaries		\$140,043
90% of Average Salaries		\$180,056

\* California Department of Finance Census 2010 Redistricting Data (Public Law 94-171) Summary, 3/8/11

**CONCLUSION**

Under the prescribed procedures of Article IV, Section 401(1), we have calculated the salary range for the City of Oakland Attorney to be within a low \$140,043 and a high of \$180,056.

Sincerely,



COURTNEY A. RUBY, CPA, CFE  
City Auditor

Item # \_\_\_\_\_  
Rules & Legislation  
June 2, 2011