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THE CITY CLERK
OAKLAND

CITY OF OAKLAND
2019 JAN 10 PM 3:34

AGENDA REPORT

TO: Sabrina B. Landreth
City Administrator

FROM: Peter Kim
Interim Chief of Violence
Prevention

SUBJECT: Department of Violence Prevention
Implementation

DATE: January 3, 2019

City Administrator Approval

Date:

1/10/19

RECOMMENDATION

Staff Recommends That The City Council Receive An Informational Report From The City Administrator On The Implementation Of Ordinance No. 13451 C.M.S. Which Established The Department Of Violence Prevention On Ending The Epidemic Of Violent Crime In Oakland And Healing Trauma In Impacted Communities.

EXECUTIVE SUMMARY

This informational report is a standing item at the Life Enrichment Committee. Measure Z (Oakland Public Safety and Services Violence Prevention Act of 2014) provides a dedicated funding stream for community policing and community-focused violence prevention and intervention strategies. For the Fiscal Year 2018-19, the City has budgeted approximately \$27.4 million in Measure Z funds dedicated to the objectives of (1) reducing homicides, robberies, burglaries, and gun-related violence, (2) improving police and fire emergency 911 response times and other police services, and (3) investing in violence intervention and prevention strategies that provide support for at-risk youth and young adults to interrupt the cycle of violence and recidivism

In 2017, the City Council created the Department of Violence Prevention (DVP) with the desire to better align, amplify and elevate Oakland's violence prevention efforts. The City Administrator is charged with its implementation. The mission of the DVP is to work directly with victims of violent crime - and those who are most likely to be future victims or perpetrators of violent crime - to dramatically reduce violent crime and to serve communities impacted by violence to end the cycle of trauma. The DVP shall pursue a public health approach to violence prevention and will focus on the successful implementation of community-led violence prevention and intervention strategies to realize sustained safety and stability of the communities most-impacted by violence.¹

¹ This mission statement is taken directly from City Council Ordinance No. 13451 C.M.S. establishing the Department of Violence Prevention.

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The work to dramatically reduce violent crime and to serve communities impacted by violence to end the cycle of trauma is complex. The most current violence prevention strategies are in place, being diligently monitored and adjusted, and will require continued discipline if positive results are to be realized.

Of the \$27.4 million in Measure Z funds, about \$9.8 million supports the work of Oakland Unite. Oakland Unite applies public health approaches to violence prevention. In December 2018, the City Council approved a two-year spending plan for the City's violence prevention strategies categorized into four (4) strategic investment areas as follows.

- Gun Violence Response, including gun violence response and coordination, violence interruption, adult life coaching, and adult employment and education.
- Gender-Based Violence Response, including commercial sexual exploitation response and family violence response.
- Youth Diversion and Reentry, including youth diversion, youth life coaching and reentry coordination, and youth education and employment.
- Community Healing, including community outreach and engagement, grassroots mini-grants for healing centered activities, and trauma informed training for the provider network.

The Request for Proposals (RFP) for the spending plan will be released this January for implementation to begin on July 1, 2019.

In addition, the City has engaged the Urban Strategies Council to coordinate and facilitate a robust and inclusive citywide community stakeholder engagement and convening process, including a community-based Participatory Research component, that will culminate in a community leadership summit. The themes and recommendations that come out of the Participatory Research process and community leadership summit will further inform the planning and implementation of DVP strategic planning and operations. The USC Executive Director will be present at the Life Enrichment Committee meeting to provide a status report (**Attachment A**) on the Participatory Research process and community leadership summit, including a presentation on the highlights from the quantitative and qualitative data analyses completed thus far and initial findings.

Finally, with respect to the status of the hiring of a new Chief of Violence Prevention. In November and December 2018, The Hawkins Company conducted multiple stakeholder engagement meetings and based on the information gathered has drafted a job profile that is expected to be released in mid-January with the first review of applications starting in late February.

BACKGROUND / LEGISLATIVE HISTORY

The City Council adopted Ordinance No. 13451 C.M.S. on July 24, 2017 that amended Chapter 2.29 of the Oakland Municipal Code entitled "City Agencies, Departments and Offices" to create

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the Department of Violence Prevention focusing on ending the epidemic of violent crime in Oakland and healing trauma in impacted communities. Also, as part of the FY 2017-19 Adopted Budget, the City Council established 3.0 FTE for the new department, including a Chief of Violence Prevention, Deputy Chief of Violence Prevention and Administrative Analyst II.

At the Life Enrichment Committee on February 13, 2018, staff prepared an informational report, as scheduled by the Rules Committee on January 25, 2018, that briefly outlined the on-going violence prevention work and next steps in the recruitment and hiring of a permanent Chief of Violence Prevention. In the meantime, the City Administrator appointed an Interim Chief of Violence Prevention.

On May 15, 2018, the City Council approved Resolution No. 87192 C.M.S. authorizing the City Administrator to enter into a contract with Urban Strategies Council, a community building nonprofit organization based in Oakland, CA, to coordinate and facilitate a robust and inclusive community stakeholder engagement process, including a community-based Participatory Research component, that will culminate in a community leadership summit that will inform the planning and implementation of DVP strategic planning and operations. The contract was executed on June 11, 2018.

At the Rules Committee on June 28, 2018, at the request of Councilmember McElhaney, staff was directed to prepare an informational report on the implementation of the department for the Life Enrichment Committee meeting of July 17, 2018. This informational report was continued to the meeting of September 11, 2018 and September 25, 2018.

Most recently on September 13, 2018, the Rules Committee approved a standing item directing staff to provide a regular update on the implementation of the Department of Violence Prevention at the Life Enrichment Committee.

ANALYSIS/POLICY ALTERNATIVES

In 2017, the City Council created the Department of Violence Prevention (DVP) with the desire to better align, amplify and elevate Oakland's violence prevention efforts. The City Administrator is charged with its implementation. The mission of the DVP is to work directly with victims of violent crime - and those who are most likely to be future victims or perpetrators of violent crime - to dramatically reduce violent crime and to serve communities impacted by violence to end the cycle of trauma. The DVP shall pursue a public health approach to violence prevention and will focus on the successful implementation of community-led violence prevention and intervention strategies to realize sustained safety and stability of the communities most-impacted by violence.²

As referenced in City Council Ordinance No. 13451 C.M.S., Measure Z (Oakland Public Safety and Services Violence Prevention Act of 2014) provides a dedicated funding stream for community policing and community-focused violence prevention and intervention strategies. For the Fiscal Year 2018-19, the City has budgeted approximately \$27.4 million in Measure Z funds

² This mission statement is taken directly from City Council Ordinance No. 13451 C.M.S. establishing the Department of Violence Prevention.

dedicated to the objectives of (1) reducing homicides, robberies, burglaries, and gun-related violence, (2) improving police and fire emergency 911 response times and other police services, and (3) investing in violence intervention and prevention strategies that provide support for at-risk youth and young adults to interrupt the cycle of violence and recidivism.

Of the \$27.4 million in Measure Z funds, about 40% (\$9.8 million) is dedicated to provide a public health approach to reducing violence by specifically investing in violence intervention and prevention strategies that provide support for at-risk youth and young adults to interrupt the cycle of violence and recidivism. Within the city organization, Oakland Unite manages this work and uses collaborative strategies that focus on youth and young adults at highest risk of engaging in or becoming victims of violence such as: (a) street outreach and violence interruption; (b) crisis response, including hospital-based intervention to survivors of violence, and support services to families of homicide victims; (c) life coaching, advocacy and intensive case management; (d) employment and education support; and (e) advocacy and support services for commercially sexually exploited children (CSEC) and for domestic/family violence victims. Oakland Unite administers these violence intervention funds through grant agreements with 26 nonprofit and public agencies and by providing direct services within the City to individuals at highest risk for violence.

On December 11, 2018, the City Council approved a two-year spending plan for the City's Oakland Unite violence prevention strategies categorized into four (4) strategic investment areas as follows with shifts from the last spending plan based on feedback from extensive community listening sessions:

- Gun Violence Response, including gun violence response and coordination, violence interruption, adult life coaching, and adult employment and education.
- Gender-Based Violence Response, including commercial sexual exploitation response and family violence response.
- Youth Diversion and Reentry, including youth diversion, youth life coaching and reentry coordination, and youth education and employment.
- Community Healing, including community outreach and engagement, grassroots mini-grants for healing centered activities, and trauma informed training for the provider network.

The Request for Proposals (RFP) for the spending plan will be released this January for implementation to begin on July 1, 2019.

The work to dramatically reduce violent crime and to serve communities impacted by violence to end the cycle of trauma is complex. The violence prevention strategies in place must be diligently monitored, evaluated and adjusted, and will require continued discipline if positive results are to be realized.

Early in 2018, the independent evaluator, Mathematica Policy Research, released findings that showed adults who participated in Oakland Unite-funded programs had fewer short-term arrests for violent offenses. While there is much more work to do, the evaluation indicates that the city's

investment is moving the needle in the right direction. Mathematica Policy Research also prepared a separate Agency Report that contained a profile of services for each grantee program. Each 2-page profile contained a brief program description, participant characteristics, service delivery statistics, and program successes and challenges as reported by the grantee profiled. This information, including the complete Agency Report, prepared by Mathematica Policy Research, was presented to the Safety and Services Oversight Commission (SSOC) on April 23, 2018, to the Public Safety Committee on May 8, 2018, and to the City Council on May 15, 2018.

Lastly, in parallel with the work of Oakland Unite and the Urban Strategies Council, the City continues with the search of a new Chief of Violence Prevention. In November and December 2018, The Hawkins Company, an executive search firm, conducted multiple stakeholder engagement meetings and based on the information gathered has drafted a job profile that is expected to be released in mid-January with the first review of applications starting in late February.

FISCAL IMPACT

This is an informational report that has no direct fiscal impact. The topic of this report revolves primarily around Measure Z (Fund 2252) – Violence Prevention and Public Safety Act of 2014, which totals approximately \$27.4 million in FY 2018-19.

As prescribed in Measure Z, the \$27.4 million in FY 2018-19 is budgeted in the following categories:

Category	Amount
Audit and Evaluation	\$0.8 million
Oakland Fire Department	\$2.0 million
Oakland Police Department	\$14.8 million
Oakland Unite / Violence Intervention and Prevention	\$9.8 million

PUBLIC OUTREACH / INTEREST

This informational report is posted in accordance with the standard City Council agenda noticing procedures.

COORDINATION

This informational report is prepared by the Interim Chief of Violence Prevention, in coordination with the City Administrator's Office.

SUSTAINABLE OPPORTUNITIES

Economic: There are no direct economic opportunities associated with this report.

Environmental: There are no direct environmental opportunities associated with this report.

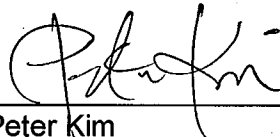
Social Equity: The outcome goal of City's work around violence prevention is to dramatically reduce, if not eliminate, violent crime that disproportionately impacts our communities of color, especially African-Americans, and interrupt the cycle of violence, trauma and recidivism.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends That The City Council Receive An Informational Report From The City Administrator On The Implementation Of Ordinance No. 13451 C.M.S. Which Established The Department Of Violence Prevention On Ending The Epidemic Of Violent Crime In Oakland And Healing Trauma In Impacted Communities.

For questions regarding this report, please contact Peter Kim, Interim Chief of Violence Prevention at (510) 238-2374.

Respectfully submitted,



Peter Kim
Interim Chief of Violence Prevention

Reviewed by:
Stephanie Horn
Deputy City Administrator

Attachments (1):

- A. Urban Strategies Council Memorandum Dated January 3, 2019 Regarding Project Update – Department of Violence Prevention Community Research and Leadership Summit Planning Contract



MEMORANDUM

To: Stephanie Hom, Deputy City Administrator, City of Oakland
From: David Harris, President and CEO, Urban Strategies Council
Date: January 3, 2019
Re: Project Update – Department of Violence Prevention Community Research and Leadership Summit Planning Contract

This update is divided into four sections. Each section corresponds with a Task Area identified in USC's scope of work with the City (re: Department of Violence Prevention (DVP) Community Research and Leadership Summit Planning Contract).

The Task Areas/Update Sections are: 1) Pre-Summit Research; 2) Summit and Convenings; 3) Post-Summit Reporting; and, 4) Ongoing Activities.

Task Area 1 - Pre-Summit Research

- USC research staff has completed the literature review of violence prevention best practice policies and programs. A summary of the comparative analysis of select California and U.S. city efforts/investments in violence prevention has been presented to the DVP Project Steering Committee. The analysis of quantitative data for the City of Oakland and non-City jurisdictional districts is near completion.
- USC staff has completed an inventory of existing research reports on violence and community safety in Oakland.
- USC staff has attended four OU listening sessions to collect insights and feedback on current programming efforts and has provided OU staff initial project research findings to inform development of the OU Spending Plan.
- USC project Research Fellows has completed approximately 325 interviews with Oakland resident directly impacted by, or living in communities most impacted by, violence. Fellows have met regularly to review progress, and are assisting with: survey distribution, focus group facilitation, interviews with key stakeholders, and project coordination/research tasks.
- 14 community-based organizations have been selected for project mini-grants of \$750 - \$1500 to conduct focus groups of residents impacted by

family/sexual/community violence. These organizations include: Adamika Village; Asian Prisoner Support Committee; Cata's Polished Act; Changing Criminal Behaviors; Community Christian Church; Communities United for Restorative Youth Justice; Center for Youth Opportunities; Global Communication Education and Arts; Men of Influence; No More Tears; Resident Action Council; Saving Shorty; Youth Alive; and, Young Women's Freedom. All mini-grantees have completed focus group outcomes except Adamika Village.

- Three organizations have been selected for mini-grants, focused on research activities (interviews and focus groups) with special populations and content expertise (domestic violence and CSEC victims/offenders). These organizations include: A Safe Place, Bay Area Women Against Rape, and MISSEY. BAWAR has partially completed their interviews/focus group.
- Two commission research papers are in production (G. Galvis – Restorative Justice; C. Dartis – CSEC/DV)
- A total of approximately 525 interviews, focus groups and resident surveys have been completed to inform the qualitative research component of the project. USC staff have transcribed approximately 45% of the interview/focus group recordings.

Task Area 2 - Summit and Convenings

- A research briefing for the Steering Committee was held in early November. Approximately 85 people attended the briefing, including: Steering Committee representatives; USC Research Fellows; mini-grant recipients; and, OU contract stakeholders.
- The Steering committee has recommended that the Citywide Leadership Summit be held in mid-late March (to engage potential DVP candidate-finalists). Based on updated information from the City's search firm consultant (acknowledging that the DVP Chief search may not be completed by March) the date for the Citywide Summit will be discussed at upcoming Steering Committee meetings.

Task Area 3 – Post-Summit Reporting

- There has been no activity towards this Task Area.

Task Area 4 – Ongoing Activities

- USC has convened ongoing meetings of the Steering Committee since the contract start date. The Steering Committee met bi-weekly from July to November 2018 and has been meeting weekly (since Thanksgiving).

- USC has provided project updates to the Measure Z Safety and Services Oversight Commission (SSOC), and Oakland City Council Life Enrichment Committee.

USC projects to focus on three activities in January and February: 1) analysis of qualitative research data; 2) organizing and documenting qualitative research findings; and 3) Summit planning and outreach activities.

Exhibits:

1. DVP Project Initial Findings, October 2018
2. USC November 10 DVP Briefing Presentation



DVP Initial Findings/Themes from Participatory Qualitative Research, October 2018

Describing Violence

- Violence is defined by many to extend beyond the physical involvement but rather touched on aspects of fear and making residents feel unsafe in their own communities to force a certain state of mind or control over residents.

On Trauma and Healing

- Support integration of trauma-informed/healing-centered principles in systems and practices
 - Trauma is a major issue impacting youth development
 - Mental health issues are not being addressed (create a support hotline, free therapy, healing community circles, etc)

On Prevention and Intervention

- Strong desire for a balanced approach to intervention and prevention
 - The need to address violence upstream (children and family/domestic abuse)
 - Address both victims and perpetrators/offenders (hurt people hurt other people)
- Community building strategies needed to restore relationships and trust (innovate activities where people can come together and get to know their neighbors/community)

Major Players and Funding: Policies, Programs, and Best Practices

- Many don't feel connected to their communities and need more resources at the community level for resident-led ideas and innovations
 - Put funds in the hands of people most impacted; they are closest to solving violence problems
- Communities and families need more financial resources (specifically for youth development, recreation, and out-of-school time activities)
- Funds to relocate victims after experiencing violence
- More money in education, less money in over-policing
 - Police need conflict resolution training
 - Schools must be key players in any violence prevention strategies developed

Miscellaneous

- Social media conflicts are a MAJOR cause for youth violence

- There is a real reluctance to report crimes in some communities (fear of retaliation, cultural norms)
- Mass incarceration policies and the crack/cocaine crisis has undermined family and community stability
- Workplace stress (adults) impacts family violence

What we have learned as an organization from the process

The research fellows are the real champions and are a proud product of this process. We indirectly empowered 27 Oakland residents who are impacted by violence. Fellows are now ambassadors of their communities who suffered the same traumatic experiences; they were not only collecting information to inform the DVP's Chief hiring process, but they became vulnerable and exposed themselves and shared their own personal stories over and over again to support their interviewees while they needed further support themselves. Some fellows described the process as therapeutic; others became overly traumatized and needed to find ways for healing. Overall, this participatory research project, regardless the valuable findings, is a manifest of our earned collective accountability to Oakland's diverse communities. Moving forward, this process is constructive to all to be an ongoing community engagement practice and should not end by the end of the qualitative data collection.



Rethinking Violence Prevention in Oakland, CA

November 2018



Research Methodology

Quantitative Data

Open Source Data

Primary
Data

Secondary
Data

Qualitative Data

27

Community Research
Fellows

Impacted by Violence

527

Surveys, Focus Groups,
Interviews

Comparative Analysis

7 in California

(Long Beach, East Palo Alto,
Richmond, Los Angeles, San
Jose, Salinas, Stockton)

6 National

Baltimore, MD
Boston, MA
Milwaukee, WI
Minneapolis, MN
New Orleans, LA
Washington, DC

Highlights from Quantitative Data Analysis



Oakland

What Does Violence Look Like in Oakland?

Majority of incidents in past 90 days were theft (3593), least were homicides (17)

From 2008 until 2017, homicides & robberies declined but reports of rape increased,

In 2017, firearms were the most common weapons used in robberies (45%)

2013 - 2015 OUSD study finds that student gang activity is a problem at schools

In 2016-17, an OUSD Black student was 8 times more likely to be suspended than a White student

Violence / Homicides Over a Ten-year Period, 2008 to 2017

Total # of shootings declined between 2010 and 2017
Gang-involved: 324 to 149 ... non gang-involved: 263 to 195

Total # of homicides declined between 2008 (129) and 2017 (73)

Gun homicides have fallen between 2010 (75) and 2017 (63)
Non-fatal gun shootings have declined by almost half: 530 to 277

Annually, majority of homicide victims were Blacks; men, youth and young adults

Typically, homicides occurred on Sunday nights after 8:00 pm

On the streets or sidewalks, flatlands, around gang territories

Source: Oakland Ceasefire Impact Evaluation: Key Findings, August 2018 P.4

Source: <https://openjustice.doj.ca.gov/data>

Source: Oakland Ceasefire Impact Evaluation, Key Findings P.2

Source: <https://openjustice.doj.ca.gov/data>

Source: <https://openjustice.doj.ca.gov/data>

Source: <https://openjustice.doj.ca.gov/data>

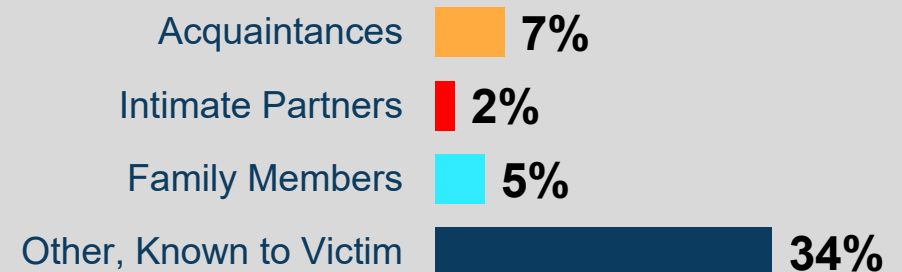
What Does DV and CSEC Look Like in Oakland?

There were over 3000 DV-related calls for assistance every year over the past 10 years (3778 in 2008 & 3070 in 2017)

Reports of rape have increased between 2008 and 2017 from 297 to 383

Using weapons in DV has declined over the years:
Perpetrators typically use their hands and/or legs or knives

AC study, 48% of incidents were committed by someone known to victim



From 2011 to 2016, OPD pursued 454 human trafficking cases, rescued 273 children through 258 operations, leading to 660 arrests

Source: <https://openjustice.doj.ca.gov/crime-statistics/domesticviolence>

Source: <https://openjustice.doj.ca.gov/crime-statistics/crimes-clearances>

Source: <https://openjustice.doj.ca.gov/crime-statistics/domesticviolence>

Source: A profile of Family Violence in Alameda County: A Call for Action, August 2007 http://www.acphd.org/media/53652/dv_2007.pdf

Source: http://www.heatwatch.org/human_trafficking/about_csec

Highlights from Qualitative Data Analysis

Who Participated



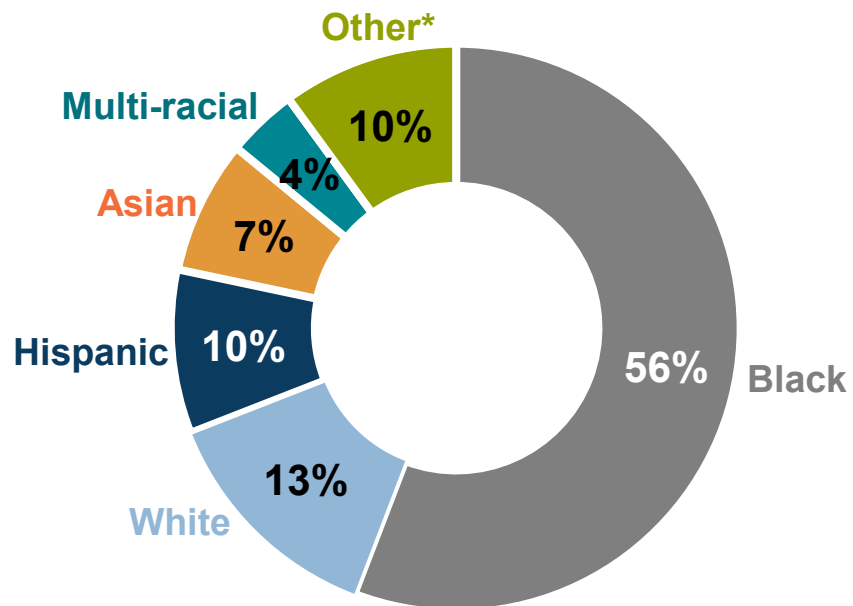
Oakland

Who Participated

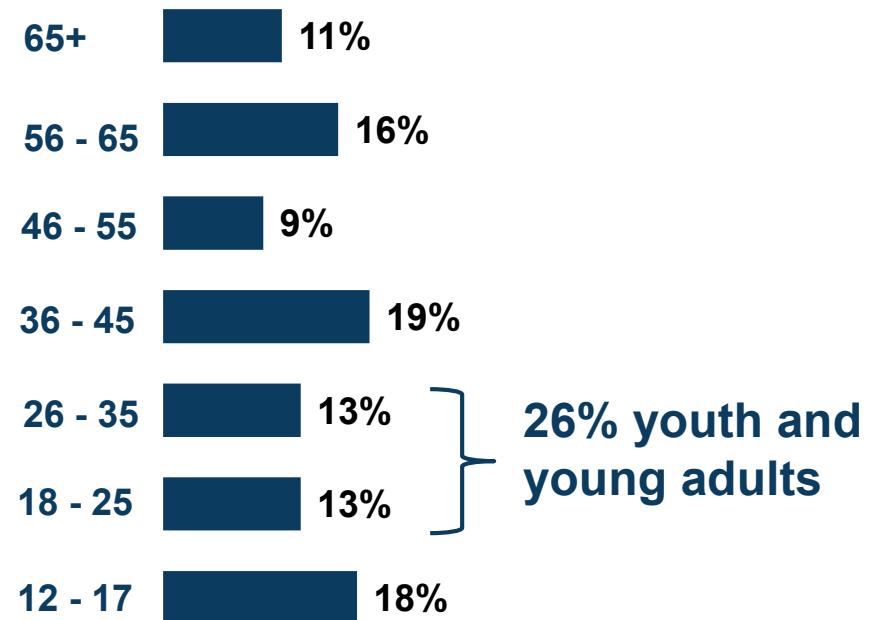
527 Oakland residents impacted by violence

482 Completed a self reported demographic sheet

Race



Age



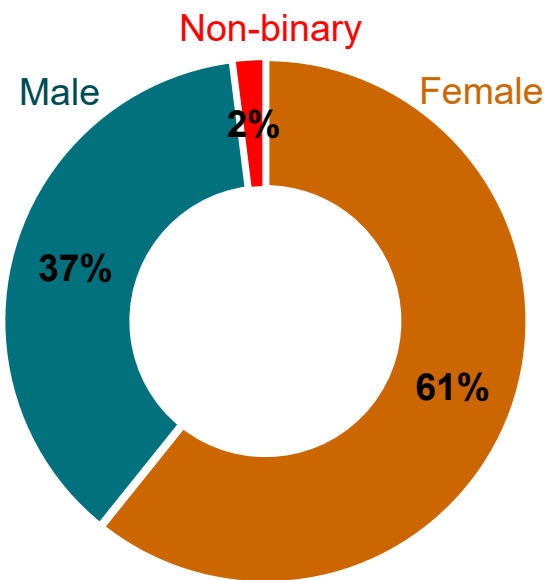
Other includes races of Middle-eastern, Russian, Native Am, Native Ha, and African National/ Caribbean

Who Participated

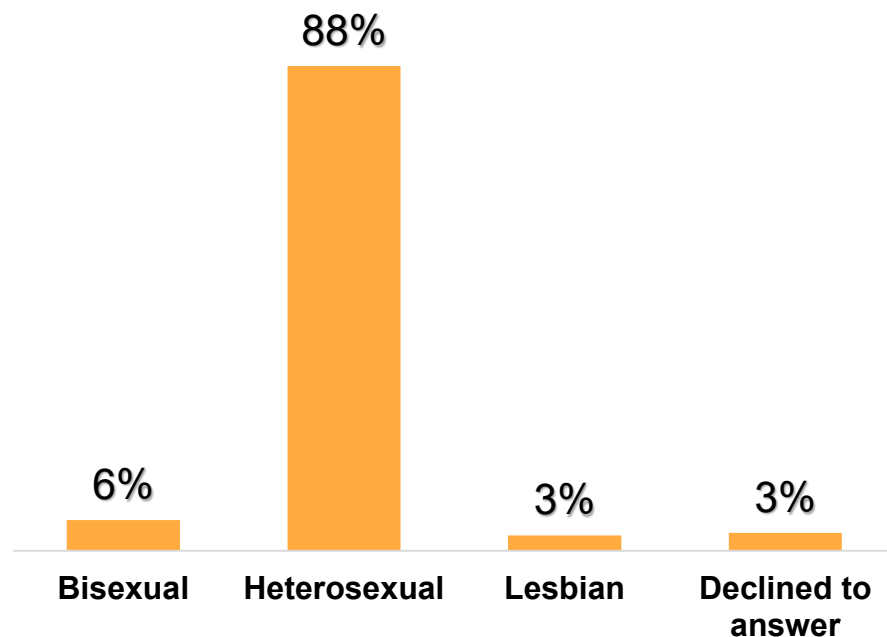
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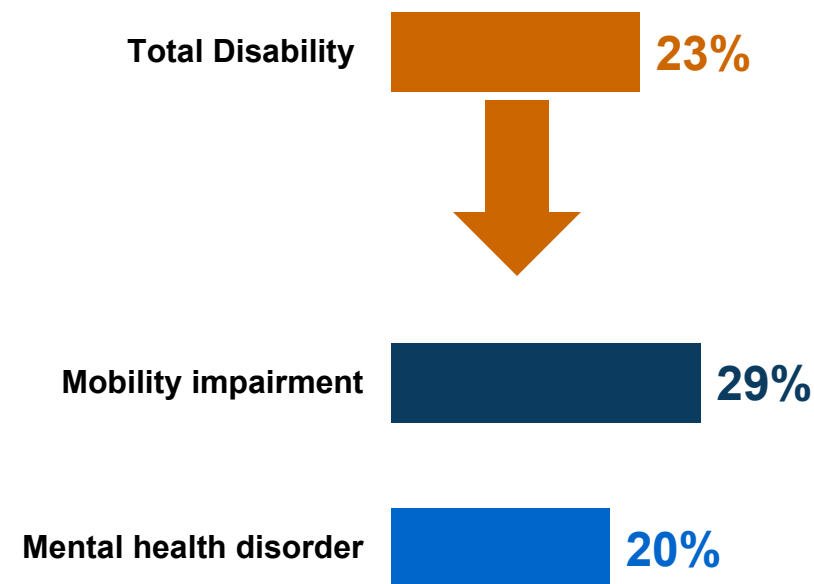
Gender



Sexual Orientation

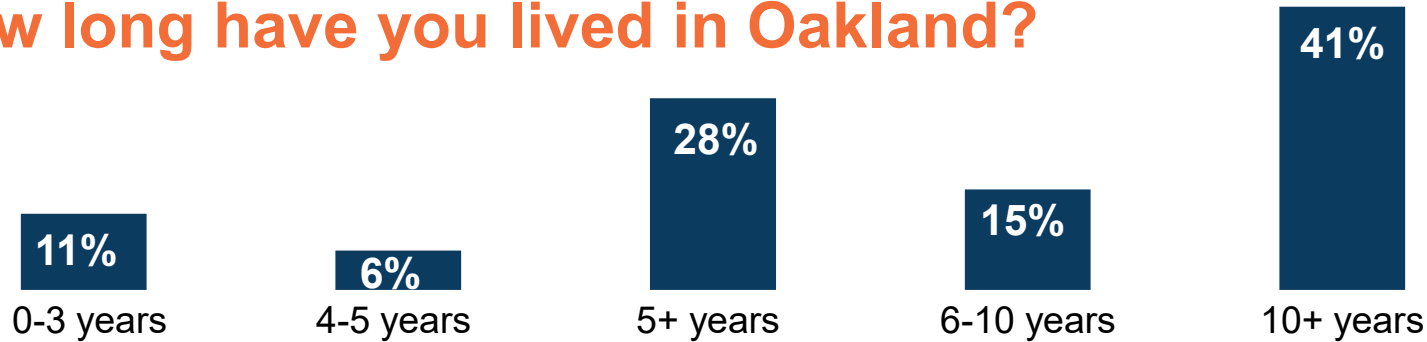


Disability



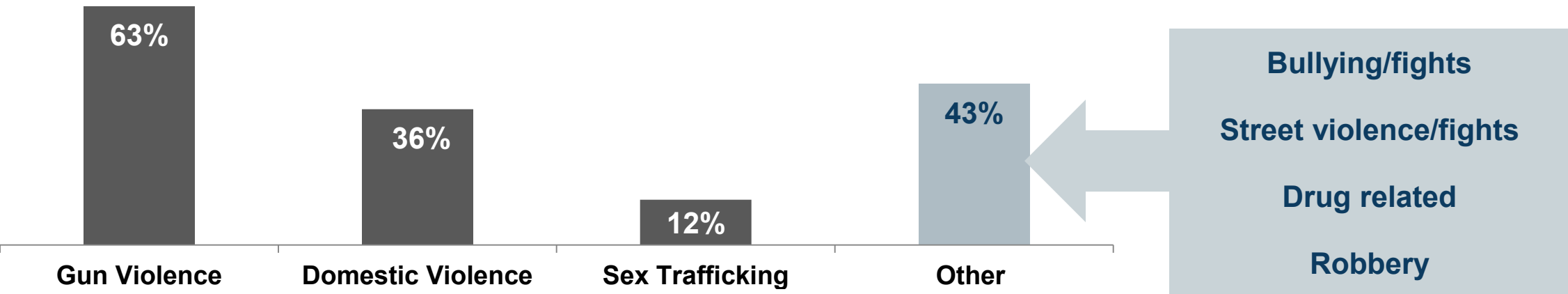
Who Participated

How long have you lived in Oakland?



Majority of participants live in West & East Oakland

What type of violence did you experience?



17 Mini Grantees

- **Bay Area Women Against Rape (BAWAR)**
- **Young Women's Freedom**
- **No More Tears**
- **Adamika Village**
- **A Safe Place**
- **Community & Youth Outreach (CYO)**
- **Global Communication, Education and Art**
- **Communities United for Restorative Youth Justice (CURYJ)**
- **Changing Criminal Behaviors**
- **Cata's Polished Act**
- **Resident Action Council**
- **Asian Prisoner Support Committee**
- **Youth Alive**
- **Men of Influence**
- **Community Christian Church**
- **Saving Shorty**
- **Motivating, Inspiring, Supporting & Serving Sexually Exploited Youth (MISSEY)**

Highlights from Qualitative Data Analysis

Preliminary Results



Preliminary Qualitative Data Analysis Results

60% experienced violence at public places

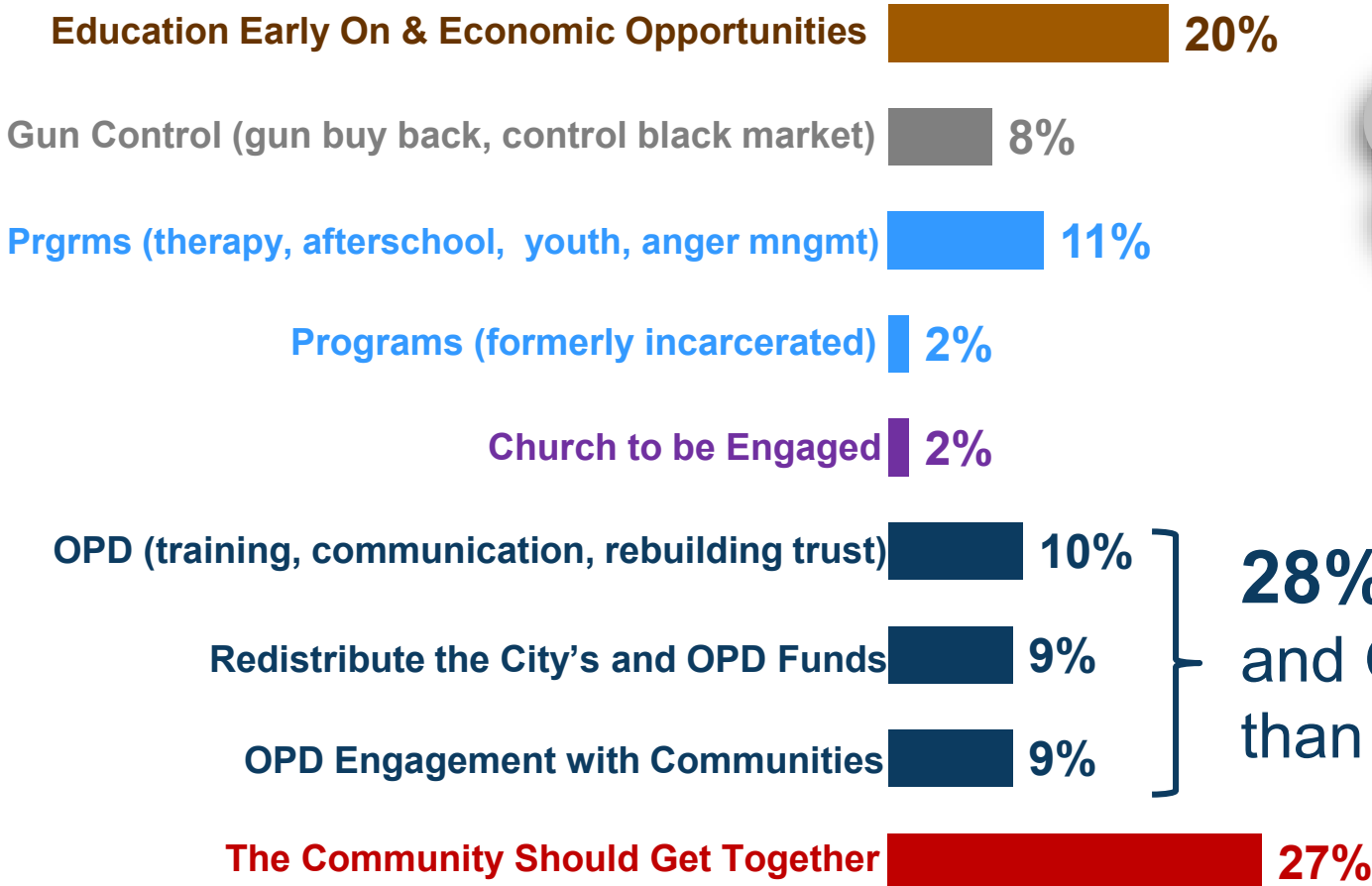
55% experienced police misconduct

55% did NOT report incidents

64% do NOT know about or use any City services

52% see a personal role in violence prevention

What are the best ways, given the current situation in Oakland, to reduce violence?

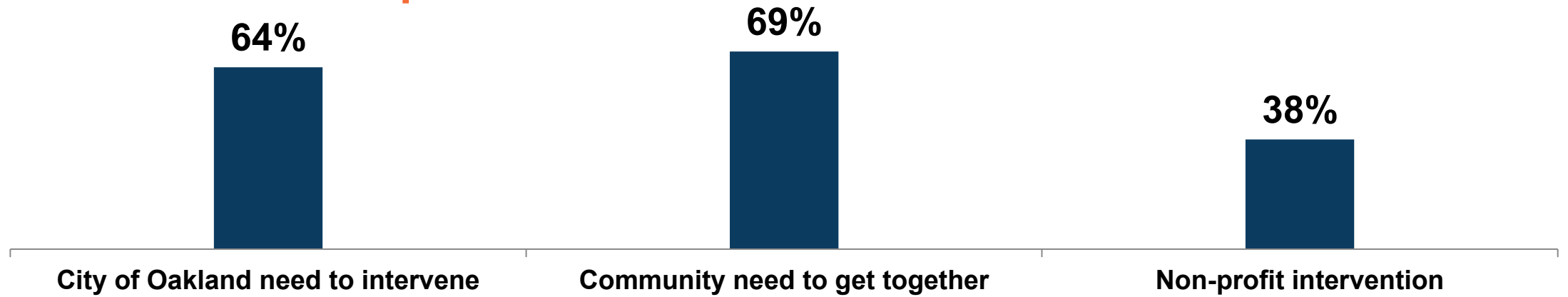


28% of participants think the City and OPD should have roles other than policing

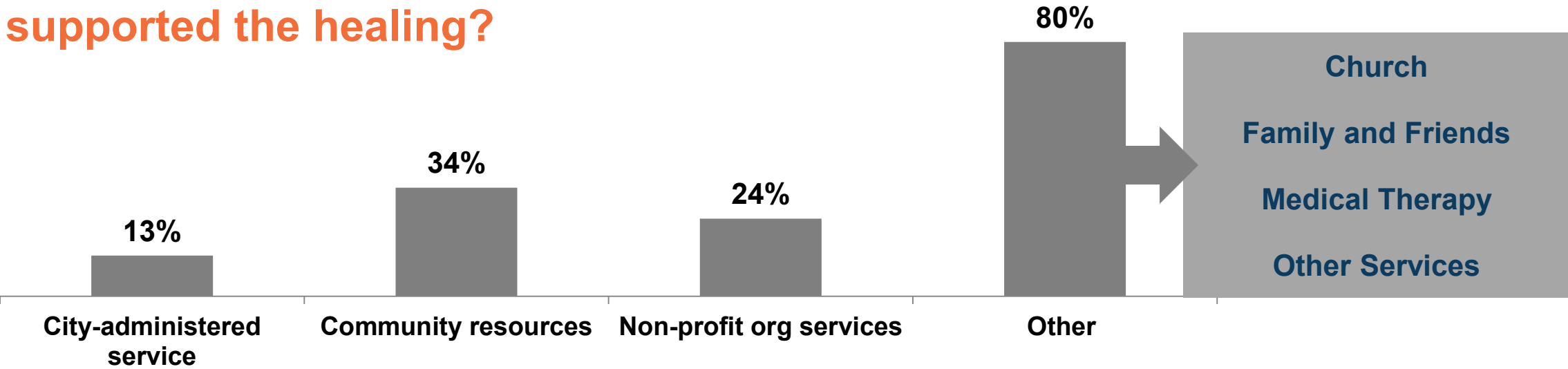
“complete reform of the police department; disarm police officers so that they are seen as people who can help us instead of who hurt us”

“conducting more interviews similar to this process with people reaching out to talk to us”

What kind of support do those involved in creating violence need in order to stop?



If you or your loved ones experienced violence, what has supported the healing?



In your own words, how do you define violence?

- Police brutality
- Motivating factor for fear... "fear that keeps people in a certain state of mind"
- Conflict between people, between groups

What did you wish to find and didn't?

- Someone to talk to, to share my experience with; a support system
- A role model
- Anger management classes
- Self defense classes
- A coping mechanism

Have you or someone on your behalf reported an incident of violence to the police or any other law enforcement entity?

Victims interviewed didn't report incidents because of

Police Misconduct

“police often perpetuate the violence”

Fear of Revenge

“I was afraid that he would hurt me more after they leave”

Reliability; Response Time

“police arrive after incident have already escalated”

Trust Issues & Feeling Safe

“we feel more safe in our community: calling other people but not the police”

Lack of Resources

“I was young and didn't know where to reach out for help”

Highlights on Domestic Violence



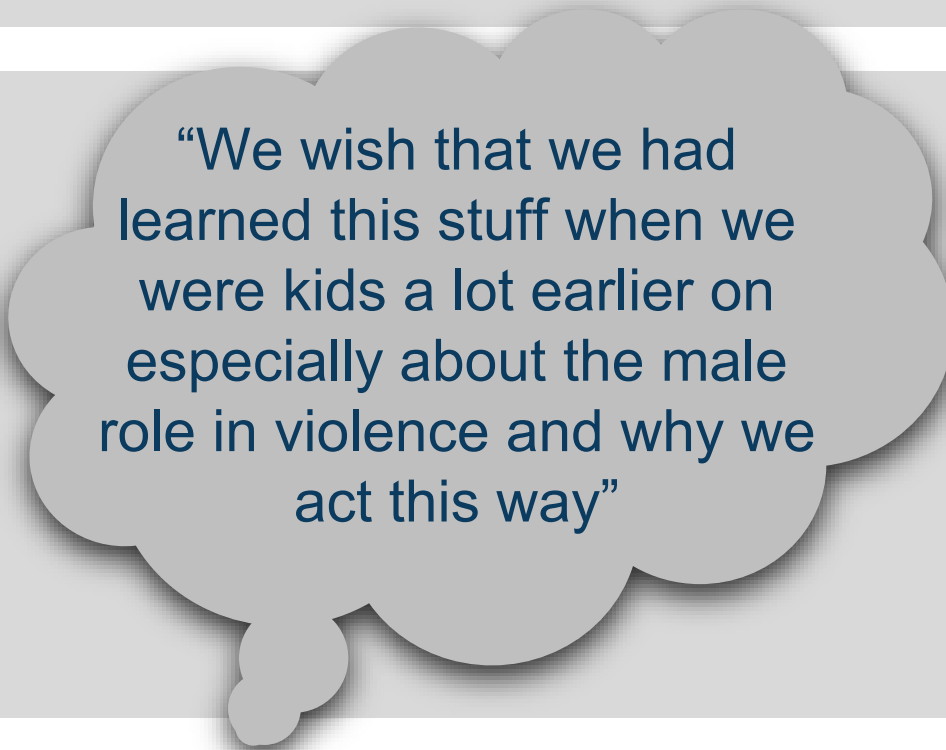
Oakland

Defining Violence

- Seeing violence in the family growing up ... became normal
- Being trapped in that lifestyle ... “hurt people hurt other people”

Support Victims Wished to Find

- Therapy
- Educative flyers and billboards
- Role models
- Anger management classes
- Accessible affordable resources



“We wish that we had learned this stuff when we were kids a lot earlier on especially about the male role in violence and why we act this way”

DV Victims Do Not Report Incidents Because of

Growing up thinking it is bad to call the police on somebody from family

Being too young and afraid of offenders

The fear of escalating incidents into something bigger

The fear of getting hurt more after police leaves the scene

What Helped DV Victims to Heal

Women Empowerment and Self Advocacy Classes

Family and friends

Drugs and alcohol



A Safe place
MOM's Program
Love Amelia
The Peace Program
Victims of Crime
The Family Violence Justice Center
Laney College Counseling

**Highlights on
Commercial Sexual
Exploitation of
Children (CSEC)**



Definition of Violence

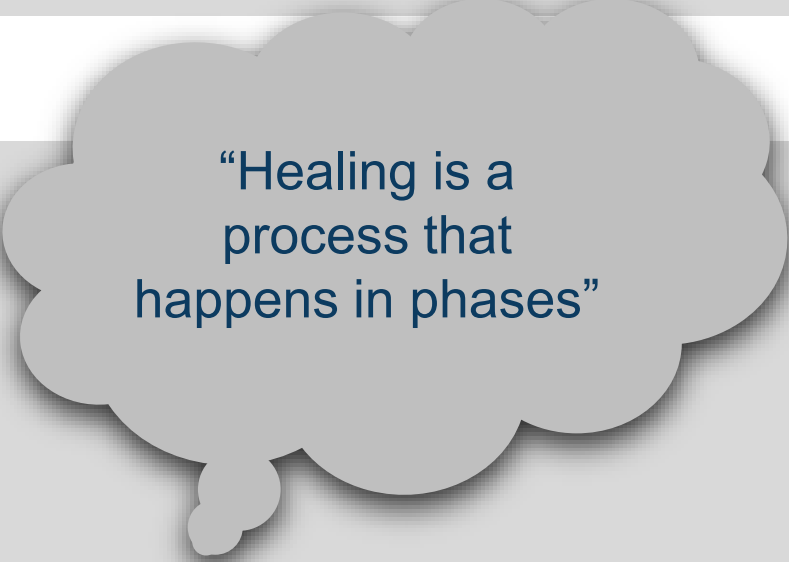
- Something that we can do to ourselves or to others
- Girls being sexually harassed by boys or touched without consent

Causes of Violence

- Retaliation
- Because it happens at home
- Generational violence
- Alcoholism
- High school sexual abuse among freshmen

What helped victims interviewed to heal

- Meditation
- Yoga
- Dancing
- Painting
- Restorative justice circles
- Somebody to talk to



“Healing is a process that happens in phases”

Initial Findings



Oakland

Initial Findings / Themes

Defining Violence

Violence is defined by many to extend beyond the physical involvement but rather touched on aspects of fear and making residents feel unsafe in their own communities to force a certain state of mind or control over residents.

On Trauma and Healing

Interviewees wanted to integrate trauma-informed/healing-centered principles in systems and practices

- Trauma is a major issue impacting youth development
- Mental health challenges are not adequately addressed in the affected communities (hotline, free therapy, healing circles)

Initial Findings / Themes

On Prevention / Intervention

Strong desire for a balanced approach to prevention and intervention

- The need to address violence upstream (children and family/domestic abuse)
- Address both victims & offenders “hurt people hurt other people”

Community building strategies need to restore relationships and trust

Create activities for people to come together and know their neighbors/community

Social media and the internet are MAJOR players in youth violence and CSEC that could be used as a tool for prevention

On Funding

Many don't feel connected to their communities and need resources at the community level to support resident-led ideas and innovations

Allocate funds for relocating victims after experiencing violence

Put more money in programs and education, less money in over-policing

- Police need conflict resolution training
- Fund afterschool programs; schools must be key players in VP strategies
- Fund programs for youth development; recreational & out-of-school activities
- Put funds in hands of people most impacted; they are closest to solving problems
- Fund orgs that provide innovative healing practices such as arts and story telling
- Sponsor Black businesses
- Provide affordable therapy services

Systems, Policies, Best Practices

- More officers walking neighborhoods not riding cars
- Involve young people and minorities in solutions; community councils
- Conduct interviews similar to this participatory research to inform OPD and public officials
- Urban gardening

On DV and CSEC

- Offer free counseling in languages other than English
- Provide services for DV victims among minorities (LGBTBQ) similar to the City of SF
- Create more safe houses for ladies, especially young girls that are trapped by their pimps
- Bring the voices of DV ex-felons to share their stories and become role models
- Working with families; “violence starts at home and kids bring it to schools”
- Early on CSEC education for kids; “kids are easily influenced and susceptible to information”

**THANK YOU,
Research Fellows**



Oakland

What's Next?

<https://www.surveymonkey.com/r/DVPOakland18>

Thank You!

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Rethinking Violence Prevention in Oakland, CA