



City of Oakland

Office of the City Clerk
Oakland City Hall,
1 Frank H. Ogawa Plaza,
Room 201
Oakland, California 94612

Meeting Minutes - DRAFT *Finance & Management Committee

Oakland City Hall, 1 Frank H. Ogawa Plaza,
Oakland, California 94612

City of Oakland Website: <http://www.oaklandca.gov>

Tuesday, March 24, 2026

9:30 AM

City Council Chamber, 3rd Floor

The Oakland City Council Finance And Management Committee Convened At 9:31 A.M. With Councilmember Ramachandran Presiding As Chairperson

COMMITTEE MEMBERSHIP:

Roll Call / Call To Order

Present 4 - Rowena Brown, Zac Unger, Charlene Wang, and Janani Ramachandran

Changes Made To The Order Of The Agenda To Hear The Items In The Following Order: 7, 4, 5, 3, And 6

- 1 Approval Of The Draft Minutes From The Committee Meeting Held On March 10, 2026
[26-0504](#)

Attachments: [View Report](#)

A motion was made by Rowena Brown, seconded by Zac Unger, that this matter be Accepted. The motion carried by the following vote:

Aye 4 - Brown Unger Wang, Ramachandran

NO VOTE 0

- 2 Determination Of Schedule Of Outstanding Committee Items
[26-0505](#)

Attachments: [View Report](#)

A motion was made by Janani Ramachandran, seconded by Rowena Brown, that this matter be Accepted. The motion carried by the following vote:

Aye 4 - Brown Unger Wang, Ramachandran

NO VOTE 0

7 Subject: Fiscal Year (FY) 2025-26 Second Quarter (Q2) Revenue and Expenditures (R&E) Report
From: Finance Department
Recommendation: Receive An Informational Report On Fiscal Year (FY) 2025-26 Second Quarter (Q2) Revenues And Expenditures (R&E) Results And Year-End Estimates For The General Purpose Fund (GPF, 1010), And Select Funds
[26-0526](#)

Attachments: [View Report](#)
[View Attachment A](#)
[View Supplemental Presentation - 3/19/2026](#)

2 Speakers Spoke On This Item

A motion was made by Rowena Brown, seconded by Charlene Wang, that this matter be Received and Filed. The motion carried by the following vote:

Aye 4 - Brown Unger Wang, Ramachandran

NO VOTE 0

4 Subject: Informational Report On City-Wide Staffing - February 2026
From: Human Resources Management Department
Recommendation: Receive An Informational Report On City-Wide Staffing From The City Administrator Regarding (1) Citywide Vacancy Rates And Status As Of February 1, 2026, (2) Budgeted Vacancy Rate For Fiscal Year 2025/26 (3) The Vacancy Rates Of Regional Local Public Entities, (4) Recruitment Outreach And Community Engagement, And (5) The Analysis Of The City Workforce And Recruitment Conditions
[26-0467](#)

Attachments: [View Report](#)
[View Attachment A](#)
[View Supplemental Presentation - 3/19/2026](#)

The Committee Approved The Recommendation Of Staff To Receive And Forward This Item To The April 14, 2026 Special City Council Agenda At 3:30 P.M. As A Public Hearing

3 Speakers Spoke On This Item

A motion was made by Rowena Brown, seconded by Charlene Wang, that this matter be Received and Forwarded to go before the Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council, to be heard 4/14/2026. The motion carried by the following vote:

Aye 4 - Brown Unger Wang, Ramachandran

NO VOTE 0

- 5 Subject: Salary Survey Results
From: Councilmembers Brown And Ramachandran
Recommendation: Receive An Informational Report On The Results Of The Salary Survey For City Job Classifications Earning Less Than Twenty-Five Dollars Per Hour
[26-0342](#)

Attachments: [View Report](#)
[View Attachments A-D](#)

A motion was made by Janani Ramachandran, seconded by Charlene Wang, that this matter be Continued to go before the *Finance & Management Committee, to be heard 4/21/2026. The motion carried by the following vote:

Aye 4 - Brown Unger Wang, Ramachandran

NO VOTE 0

- 3 Subject: Amendment To Ordinance No. 12187 C.M.S (The Salary Ordinance) For Various Classifications And Exemptions
From: Human Resources Management Department
Recommendation: Adopt The Following Pieces Of Legislation:

1) A Resolution Recommending To The Civil Service Board The Exemption Of The Classification Of Parking Administrator From The Operation Of Civil Service; And
[26-0468](#)

Attachments: [View Report](#)
[View Legislation](#)

7 Speakers Spoke On This Item

A motion was made by Zac Unger, seconded by Rowena Brown, that this matter be Withdrawn with No New Date. The motion carried by the following vote:

Aye 4 - Brown Unger Wang, Ramachandran

NO VOTE 0

2) A Resolution Recommending To The Civil Service Board The Exemption Of The Classification Of Constitutional Policing Administrator From The Operation Of Civil Service; And
[26-0470](#)

Attachments: [View Report](#)
[View Legislation](#)

The Committee Approved As Amended The Recommendation Of Staff And To Forward This Item To The April 14, 2026 Special City Council Agenda At 3:30 P.M. On Consent

With The Following Amendments:

- Withdrawing Part One Regarding The Parking Administrator

7 Speakers Spoke On This Item

A motion was made by Zac Unger, seconded by Rowena Brown, that this matter be Approved as Amended the Recommendation of Staff, and Forward to go before the Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council, to be heard 4/14/2026. The motion carried by the following vote:

Aye 4 - Brown Unger Wang, Ramachandran

NO VOTE 0

3) A Resolution Recommending To The Civil Service Board The Exemption Of The Classification Of Assistant Director, Human Services From The Operation Of Civil Service; And
[26-0471](#)

Attachments: [View Report](#)
[View Legislation](#)

The Committee Approved As Amended The Recommendation Of Staff And To Forward This Item To The April 14, 2026 Special City Council Agenda At 3:30 P.M. On Consent

With The Following Amendments:

- Withdrawing Part One Regarding The Parking Administrator

7 Speakers Spoke On This Item

A motion was made by Zac Unger, seconded by Rowena Brown, that this matter be Approved as Amended the Recommendation of Staff, and Forward to go before the Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council, to be heard 4/14/2026. The motion carried by the following vote:

Aye 4 - Brown Unger Wang, Ramachandran

NO VOTE 0

4) An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. (“Salary Ordinance”) To: (A) Add The Full-Time Classification Of Parking Administrator; And (B) Add The Full-Time Classification Of Constitutional Policing Administrator; And (C) Add The Full-Time Classification Of Assistant Director, Human Services; And (D) Amend The Salary Of The Full-Time Classification Of Neighborhood Law Corps Attorney [26-0472](#)

Attachments: [View Report](#)
[View Legislation](#)

The Committee Approved As Amended The Recommendation Of Staff And To Forward This Item To The April 14, 2026 Special City Council Agenda At 3:30 P.M. On Consent

With The Following Amendments:

- *Withdrawing Part One Regarding The Parking Administrator*
- *In Part 4, Updating The Title Of The Ordinance To Strike Part (A) That Says, Add The Full-Time Classification Of Parking Administrator*
- *In The Body Of The Ordinance On Page 1 To Strike Section 2, That Says, The Following Classification Is Added In Ordinance Number 12187 C.M.S. In The Unit UK2.75.026 Pay Grade Table To Read As Follows Classification Title Class Number, Step, Salary, Parking Administration Details*
- *Updating The Related Attachment A To Remove The Parking Administrator On Page 118*

7 Speakers Spoke On This Item

A motion was made by Zac Unger, seconded by Rowena Brown, that this matter be Approved as Amended the Recommendation of Staff, and Forward to go before the Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council, to be heard 4/14/2026. The motion carried by the following vote:

Aye 4 - Brown Unger Wang, Ramachandran

NO VOTE 0

6 Subject: Oakland PFRS's Investment Portfolio and Actuarial Valuation Report
 From: Finance Department
 Recommendation: Receive An Informational Report On The Oakland Police And Fire Retirement System's ("PFRS", Or "System") Investment Portfolio As Of December 31, 2025, And Actuarial Valuation Report As Of July 01, 2025
[26-0479](#)

Attachments: [View Report](#)
[View Attachment A](#)
[View Attachment B](#)

0 Speakers Spoke On This Item

A motion was made by Rowena Brown, seconded by Zac Unger, that this matter be Received and Filed. The motion carried by the following vote:

Aye 4 - Brown Unger Wang, Ramachandran

NO VOTE 0

Open Forum

1 Speaker Spoke During Open Forum

Adjournment

There Being No Further Business, The Oakland City Council Finance And Management Committee Adjourned The Meeting At 11:22 A.M.

* In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.

Americans With Disabilities Act

If you need special assistance, including translation services to participate in Oakland City Council and Committee meetings please contact the Office of the City Clerk. When possible, please notify the City Clerk 5 days prior to the meeting so we can make reasonable arrangements to ensure accessibility. Also, in compliance with Oakland's policy for people with environmental illness or multiple chemical sensitivities, please refrain from wearing strongly scented products to meetings.

Office of the City Clerk - Agenda Management Unit

Phone: (510) 238-6406

Fax: (510) 238-6699

Recorded Agenda: (510) 238-2386

Telecommunications Relay Service: 711

MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.