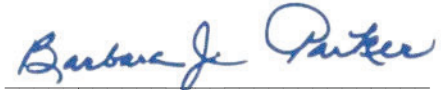


APPROVED AS TO FORM AND LEGALITY



CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE CASE OF DENISE KNOTT, AS AN INDIVIDUAL V. CITY OF OAKLAND, A PUBLIC ENTITY, AND DOES 1 THROUGH 10, INCLUSIVE, ALAMEDA COUNTY SUPERIOR COURT CASE NO. 23CV046742, CITY ATTORNEY'S FILE NO. 36362, IN THE AMOUNT OF FORTY THOUSAND DOLLARS AND ZERO CENTS (\$40,000.00) (CITY COUNCIL - EMPLOYMENT DISCRIMINATION AND HARASSMENT)

WHEREAS, Plaintiff Denise Knott (“Knott”) alleges that during Knott’s employment as a receptionist in the Oakland City Council Office from May 8, 2023 to June 30, 2023, she suffered racial discrimination, harassment, and retaliation. As a result, Knott alleges Knott suffered loss of income and emotional distress; and

WHEREAS, Knott filed a lawsuit in the Superior Court of the State of California, County of Alameda, Case No. 23CV046742, alleging racial discrimination and retaliation claims against the City; and

WHEREAS, Knott seeks to recover money damages for lost wages and emotional distress, and attorneys’ fees and costs; and

WHEREAS, the City has considered all the evidence, litigation costs, and litigation risks in this case; and

WHEREAS, the City admits no wrongdoing, fault or liability; and

WHEREAS, the parties and their legal counsel have negotiated a fair and reasonable settlement of these claims; now, therefore, be it

RESOLVED: that the City Attorney is authorized and directed to compromise and settle the case of Denise Knott, as an individual v. City of Oakland, a public entity, and Does 1 through 10, inclusive, Alameda Superior Court Case No. 23CV046742, for the sum of Forty Thousand Dollars and Zero Cents (\$40,000.00); and be it

FURTHER RESOLVED: That the City Attorney is further authorized and directed to take whatever steps as may be necessary to effect said settlement.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN, REID, AND
PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____
ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California