

March 3, 2023

9am to 5:30pm

Lakeside Park Garden Center, Vista Room: 666 Bellevue Avenue, Oakland, CA 94610

** This site is accessible by public transit. Parking is available at Bellevue and Grand for \$3 all day if you inform the kiosk operator that you are attending the City Council meeting.*

Agenda | 2023 Oakland City Council Retreat - Budget & Policy Priorities

** Tentative Agenda, subject to facilitation modifications*

***This is an in-person meeting. There will not be a zoom option.*

Objectives

- Understand the City's current opportunities and challenges by hearing resident sentiment (budget poll), data analysis of inequities in Oakland, and the City's fiscal outlook
- Ground the Council in their individual motivations and potential for collaborative leadership
- Build on the values and priorities from 2021 to push toward sound measurable equity outcomes for FY 2023-2025

Ground Rules

- Be fully present by not zoning out or multi-tasking
- Know when to lead versus creating space for others to speak
- Recognize that we are all approaching this process from different perspectives, levels of understanding, and potential solutions
- It's ok to disagree, but don't let conflict derail decision-making
- Respect that others may have a difference of opinion or ideology

Agenda

1. (9:00 – 9:20) Roll Call & Opening

- Please sign up to speak on agenda items by 9:30am. Public comment on all agenda items (except Open Forum) will be at approximately 12:30pm and prior to any Council actions.

2. (9:20 – 10:05) Grounding

- What values do you bring to this work as individual leaders? (HR&A)
 - i. What motivates you about Oakland at this moment? What are each of your major concerns and goals? (5 minutes per Councilmember)

3. (10:05 – 11:05) Facilitation: What are we solving for Oakland today?

- Presentation on Data and Equity (Race and Equity Office)

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- Discussion: Connect the data to the Council's work (HR&A)

4. (11:05 – 11:15) Morning Break

5. (11:15 – 12:00) Facilitation: How do Oaklanders see the City?

- Presentation of City-wide Budget Poll (FM3 Consulting)
 - i. Q&A Section
- Discussion (HR&A)

6. (12:00 – 12:30) Lunch

7. (12:30 – 1:30) Public comment

- All agenda items, except Open Forum

8. (1:30 – 3:00) Facilitation: How can we work together to meet our goals?

- Review of 2021 Priorities (Council President Bas)
- Discussion: Reflections on your current priorities (HR&A)
- Discussion: How can you work towards collective decision making? (HR&A)

9. (3:00 - 3:10) First Afternoon Break

10. (3:10 – 4:20) Facilitation: What is the budget outlook and how can we think through our current challenge?

- Presentation: High level overview of budget process and baseline revenues, expenditures. (Finance Department)
 - i. Q&A Section
- Discussion: Baseline and future state (HR&A)

11. (4:20 – 4:30) Second Afternoon Break

12. (4:30 – 5:10) Facilitation: How do we match our priorities to outcomes?

- Discussion: How will the Council know the budget achieved our priorities? (HR&A)
- Discussion: How do we get there? (HR&A)

13. Retreat Next Steps & Closing (5:10 – 5:25)

14. Open Forum

15. Adjournment

Facilitated by Lamont Cobb and Kayla Jaffe of HR&A Advisors