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OAKLAND CITY COUNCIL

RESOLUTION No. 81565 C.M.S.

RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE CASE OF SYLVIA DEWITT V. CITY OF OAKLAND, ET AL., ALAMEDA COUNTY SUPERIOR COURT CASE NO. RG07313266, IN THE AMOUNT OF \$125,000.00 (OFFICE OF THE FORMER CITY AUDITOR)

WHEREAS, on February 8, 2007, Sylvia DeWitt filed a lawsuit alleging that she was subjected to sexual harassment by former City Auditor Roland Smith and that she also experienced retaliation.

WHEREAS, Sylvia DeWitt has agreed to accept the amount of One Hundred Twenty-Five Thousand Dollars (\$125,000), in payment from the City, subject to approval of the Oakland City Council, as full settlement of her claims against the City in this referenced action;

WHEREAS, former City Auditor Roland Smith will contribute an additional Seventy-Five Thousand Dollars (\$75,000) of his personal funds to resolve plaintiff's claims against him, for a global settlement of Two Hundred Thousand Dollars (\$200,000); it is hereby

RESOLVED: That the City Attorney is authorized and directed to compromise and settle the case of *Sylvia DeWitt v. City of Oakland, et al.*, Alameda County Superior Court Case No. RG07313266, City Attorney's File No. X02990, for a sum not to exceed a total amount of One Hundred Twenty-Five Thousand Dollars (\$125,000).

FURTHER RESOLVED: That the City Attorney is further authorized and directed to take whatever steps as may be necessary to effect said settlement; and be it

FURTHER RESOLVED: That the sum of One Hundred Twenty-Five Thousand Dollars (\$125,000) be paid to Sylvia DeWitt and Jason M. Erlich, Esq., her attorney of record.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 7 2008

PASSED BY THE FOLLOWING VOTE:

AYES- BRUNNER, KERNIGHAN, NADEL, QUAN, BROOKS, REID, CHANG, and
PRESIDENT DE LA FUENTE - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:



LATONDA SIMMONS
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: _____