



MEMORANDUM

TO: CITY COUNCIL

FROM: Mayor Libby Schaaf

SUBJECT: Appointment Process for Mayoral **DATE:** October 7, 2020

Appointees to Police Commission

I am pleased to be submitting two highly-qualified appointees to the Oakland Police Commission for Council approval: James E.T. Jackson for the position that will be vacated by Thomas Smith, and Brian Hauck, for the Alternate position that will be vacated by Chris Brown. I am truly grateful to Mr. Smith and Mr. Brown for their exceptional service to Oakland.

This memo is to provide a brief overview of my process for selecting appointees to the Oakland Police Commission. I considered and personally interviewed the three remaining finalists from the public Selection Panel process, in addition to one candidate that came to my attention through his exemplary service as Chair of Oakland's Public Ethics Commission.

I also asked Chair of the Police Commission Regina Jackson, Mayor-appointed Commissioner Judge Brenda Harbin-Forte and Selection Panel-appointed Commissioner Jose Dorado to interview the candidates and provide me with their feedback before I made my final decision.

I hope you will confirm these highly qualified appointees. Please contact me or any of the three Commissioners who helped with my appointment process if you have any questions or concerns.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Libby Schaaf".

MAYOR LIBBY SCHAAF