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1 FRANK H. OGAWA PLAZA - OAKLAND, CALIFORNIA 94612

Office of the City Auditor  
Courtney A. Ruby, CPA  
City Auditor

(510) 238-3378  
FAX (510) 238-7640  
TDD (510) 839-6451  
www.oaklandauditor.com

January 19, 2007

IGNACIO DE LA FUENTE, PRESIDENT  
CITY COUNCIL  
OAKLAND, CALIFORNIA

PRESIDENT DE LA FUENTE AND MEMBERS OF THE CITY COUNCIL

**SUBJECT: A REPORT CALCULATING THE OAKLAND CITY MAYOR'S SALARY  
IN CONFORMITY WITH THE OAKLAND CITY CHARTER**

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**PURPOSE AND SCOPE**

The Oakland City Charter, Article III, Section 300, states that the Council shall set the salary for the Mayor as follows:

*"The salary shall be set by the Council, which shall be not less than 70% nor more than 90% of the average salaries of City Managers'/Chief Executive Officers of California cities within the three immediate higher and the three immediate lower cities in population to Oakland. The Mayor's salary shall be reviewed by the City Council in odd-numbered years and may be adjusted by the Council as provided for herein".*

**SALARY SURVEY**

The City Managers' Salary in the six cities was obtained by contacting the personnel department of each city. We were able to retrieve actual City Manager salaries from each City.

Item #6  
Rules & Legislation  
January 25, 2007

## RESULTS OF RESEARCH

City Name	Population*	Annual Salary City Manager
Long Beach	490,166	\$210,792
Fresno	471,479	\$165,000**
Sacramento	457,514	\$205,010
Oakland	411,755	
Santa Ana	351,322	\$203,820
Anaheim	342,410	\$232,678
Bakersfield	311,824	\$205,333
Total Salaries		<u>\$1,222,633</u>
Average Salaries		\$203,772
<b>Seventy percent of Average Salaries</b>		<b>\$142,641</b>
<b>Ninety percent of Average Salaries</b>		<b>\$183,395</b>

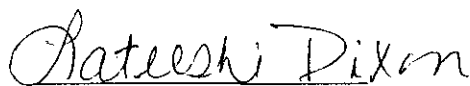
\*California Department of Finance Demographic Research for 2006.

\*\*Please note that Fresno has a "strong mayor" form of government. The mayor's salary is \$99,360. In 1999, 2001 and 2003 the City Council approved a salary range for the Mayor based on a calculation that included the City Manager's salary. The presentation of this report is consistent with past practice and reports from the City Auditor's office in 1999, 2001 and 2003.

## CONCLUSION

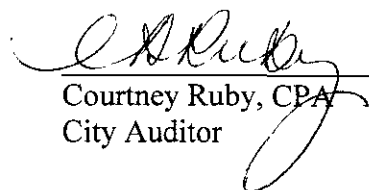
Under the prescribed procedures of Article III, Section 300, we have calculated the salary range for the City of Oakland Mayor to be within a low of \$142,641 and a high of \$183,395.

Prepared By:



Lateeshi Dixon, MBA  
Deputy City Auditor I

Approved By:



Courtney Ruby, CPA  
City Auditor

Item #6  
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