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CITY CLERK

Jady
Jady Leung (Nov 7, 2025 13:43:54 PST)
CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. 91005 C.M.S.

RESOLUTION:

- 1) **AUTHORIZING THE CITY ADMINISTRATOR TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH BRIGHT RESEARCH GROUP INC FOR TRAINING AND CAPACITY BUILDING SERVICES FROM JANUARY 1, 2026, TO DECEMBER 31, 2026, FOR A TOTAL CONTRACT AMOUNT NOT TO EXCEED SEVENTY-FIVE THOUSAND DOLLARS (\$75,000) AND WAIVING THE COMPETITIVE REQUEST FOR PROPOSAL/QUALIFICATIONS REQUIREMENT; AND**
- 2) **AUTHORIZING THE CITY ADMINISTRATOR TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH ROCA, INC. FOR COGNITIVE BEHAVIORIAL THEORY TRAINING SERVICES FOR THE TERM OF JANUARY 1, 2026, TO SEPTEMBER 30, 2026, IN AN AMOUNT NOT TO EXCEED THIRTY-SIX THOUSAND DOLLARS (\$36,000) AND WAIVING THE COMPETITIVE REQUEST FOR PROPOSAL/QUALIFICATIONS AND LOCAL/SMALL LOCAL BUSINESS ENTERPRISE PROGRAM REQUIREMENTS**

WHEREAS, the City of Oakland's Department of Violence Prevention (DVP) is mandated to reduce gun violence, domestic violence, and commercial sexual exploitation in Oakland; and

WHEREAS, the DVP accomplishes this mandate by performing three primary functions: (1) supervising and deploying a team of direct service staff who perform intensive life coaching and violence interruption work with individuals at highest risk of imminent gun violence; (2) funding and coordinating community organizations to deliver a range of community violence intervention services to individuals at the center of violence; and (3) building capacity among community violence intervention workers in Oakland to enhance the ecosystem's collective capacity to prevent violence and deliver effective and coordinated services; and

WHEREAS, the DVP has a three-year grant from Kaiser Permanente for Three Million Five Hundred Thousand Dollars (\$3,500,000) that includes funding for a full-time training manager within the DVP and Seventy-Five Thousand Dollars (\$75,000) for training activities to be delivered in 2026 to staff within the DVP and DVP-funded organizations while the DVP develops and issues a formal request for qualifications for longer-term training services; and

WHEREAS, the DVP desires to contract with Bright Research Group Inc. to provide training services to staff within the DVP and DVP-funded organizations in 2026 in alignment with the Kaiser Permanente grant requirements and funding allocations; and

WHEREAS, funding for a contract with Bright Research Group Inc is available in Project (1007638), Award (24645), Fund (2994), Fostering Safe and Healthy Communities Program (SC22), and Oakland Unite Organization (70211); and

WHEREAS, the DVP has a three-year grant from the Bureau of Justice Assistance (BJA)'s Fiscal Year 2024 Community Violence Intervention and Prevention Initiative grant program for Two Million Dollars (\$2,000,000) that includes Thirty-Six Thousand Dollars (\$36,000) for Roca, Inc. to deliver a 17-hour training series in cognitive behavioral theory concepts to life coaches employed or funded by the DVP; and

WHEREAS, the DVP desires to contract Roca, Inc. to deliver their evidence-based training in cognitive behavioral theory concepts in alignment with the BJA grant requirements and funding allocations; and

WHEREAS, funding for a contract with Roca, Inc. is available in Project (1007639), Award (24643), Fund (2112), Fostering Safe and Healthy Communities Program (SC22), and Oakland Unite Organization (70211); and

WHEREAS, the City Council may waive the City's Local/Small Local Business Enterprise (L/SLBE) Program requirements pursuant to Part 1 of Oakland's L/SLBE program guidelines adopted by Ordinance No. 13467 C.M.S.; and

WHEREAS, Section 2.04.051(B) of the Oakland Municipal Code (OMC) authorizes the City Council to waive the competitive RFP/Q selection requirements of OMC section 2.04.051(A) upon a finding that it is in the best interests of the City to do so; and

WHEREAS, it is in the best interests of the City to waive the RFP/Q requirement for Bright Research Group Inc, which is L/SLBE Program certified and has extensive experience building and delivering trainings for frontline community violence intervention staff, to fund training services in 2026 while the DVP completes a competitive RFQ process for longer-term training services; and

WHEREAS, it is in the best interests of the City to waive the L/SLBE and RFP/Q requirements for Roca, Inc. given that Roca, Inc. has national expertise delivering training in cognitive behavioral theory concepts to community violence intervention workers and has previously trained life coaches and violence interrupters within the DVP; and

WHEREAS, the City Administrator has determined that these agreements are professional, scientific, or technical and temporary in nature and the performance of the agreement shall not result in the loss of employment or salary by any person having permanent status in the competitive service; and

WHEREAS, notwithstanding the authority granted hereby, this Resolution is not intended to supersede the City Administrator's purchase authority set forth in OMC section 2.04.020; and

WHEREAS, prior to execution, all agreements shall be reviewed and approved as to form and legality by the Office of the City Attorney and placed on file in the Office of the City Clerk; now, therefore, be it

RESOLVED: That the City Administrator is hereby authorized to enter into a professional services agreement with Bright Research Group Inc to provide training and capacity-building services to the DVP from January 1, 2026, to December 31, 2026, in an amount not to exceed Seventy-Five Thousand Dollars (\$75,000); and be it

FURTHER RESOLVED: That the City Administrator is hereby authorized to enter into a professional services agreement with Roca, Inc. to provide cognitive behavioral theory training services to the DVP from January 1, 2026, to September 30, 2026, in an amount not to exceed Thirty-Six Thousand Dollars (\$36,000); and be it

FURTHER RESOLVED: That for the reasons stated herein and in the report that accompanies this Resolution, the City Council hereby finds and determines that it is in the best interests of the City to waive the L/SLBE requirements for Roca, Inc. and RFP/Q requirements for Bright Research Group Inc. and Roca, Inc., pursuant to OMC section 2.04.051(B) and Part I of Oakland's Local and Small Local Business Enterprise Program guidelines adopted by Ordinance No. 13647 C.M.S.

FURTHER RESOLVED: That the City Administrator or designee is authorized to complete all required negotiations, certifications, assurances, and documentation required to accept, modify, extend, and/or amend the above-referenced professional services agreements without increasing the amount and without returning to Council; and be it.

IN COUNCIL, OAKLAND, CALIFORNIA,

DEC 16 2025

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND
PRESIDENT JENKINS - 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST:



ASHA REED

City Clerk and Clerk of the Council of the
City of Oakland, California

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