


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

RESOLUTION WAIVING THE CITY OF OAKLAND'S LOCAL AND SMALL LOCAL BUSINESS ENTERPRISE PROGRAM REQUIREMENTS AND COMPETITIVE BIDDING PROCESS AND AWARDED A PROFESSIONAL SERVICES AGREEMENT TO HEALING CHANGE THERAPY & CONSULTING, INC FOR CLINICAL MENTAL HEALTH SERVICES IN AN AMOUNT NOT TO EXCEED TWO HUNDRED FORTY THOUSAND DOLLARS (\$240,000) FOR THE TERM OF JULY 1, 2025 TO JUNE 30, 2027

WHEREAS, the City of Oakland's Department of Violence Prevention (DVP) is tasked with reducing group and gun violence, gender-based violence, commercial sexual exploitation, and trauma associated with these forms of violence in Oakland; and

WHEREAS, the DVP employs direct service staff who deliver violence interruption and intensive life coaching services to Oakland residents who are at highest risk of near-term gun violence; and

WHEREAS, DVP direct service staff experience vicarious trauma and compassion fatigue through their work and require clinical mental health services to process and heal from their experiences; and

WHEREAS, the DVP released request for qualifications (RFQ) #271171 for clinical and holistic mental health services on August 4, 2023, and received responses from Healing Change Therapy & Consulting, Inc and Sister to Sister 2, Inc.; and

WHEREAS, the DVP executed a contract with Healing Change Therapy & Consulting, Inc for clinical mental health services based on RFQ #271171 for the term of January 1, 2024, to June 30, 2025, in the total amount of One Hundred Fifty Thousand Dollars (\$150,000); and

WHEREAS, when surveyed in March 2025, DVP direct service staff reported very positive experiences receiving services from Healing Change Therapy & Consulting, Inc, which is operated by a woman of color; and

WHEREAS, funding for this professional service agreement will be available in Fund (2252), Organization (70211), Program (PS37), and Project (1008028); and be it

WHEREAS, the City Council may waive the City's Local/Small Local Business Enterprise (L/SLBE) requirements pursuant to Part 1 of Oakland's L/SLBE program guidelines adopted by Ordinance No. 13467 C.M.S.; and

WHEREAS, Oakland Municipal Code (OMC) section 2.04.051.A requires the City Administrator to conduct a request for proposals/qualifications (RFP/Q) process for professional services contracts greater than \$50,000, and OMC section 2.04.051.B allows Council to waive the RFP/Q requirements upon a finding by the Council that it is in the best interest of the City to do so; and

WHEREAS, the City Administrator has determined that the agreements are professional, scientific or technical and temporary in nature and the performance of the agreement shall not result in the loss of employment or salary by any person having permanent status in the competitive service; and

WHEREAS, notwithstanding the authority granted hereby, this Resolution is not intended to supersede the City Administrator's purchase authority set forth in OMC section 2.04.020; and

WHEREAS, prior to execution, all agreements shall be reviewed and approved as to form and legality by the Office of the City Attorney and placed on file in the Office of the City Clerk; now, therefore, be it

RESOLVED: That the City Council finds and determines that based upon the reasons stated above and in the City Administrator's report accompanying this Resolution it is in the best interest of the City to waive the Local and Small Local Business Enterprise Program requirements and competitive bidding process; and be it

FURTHER RESOLVED: That the City Administrator is authorized to enter into a contract with Healing Change Therapy & Consulting, Inc for an amount not to exceed Two Hundred Forty Thousand Dollars (\$240,000) for the term of July 1, 2025, to June 30, 2027; and be it

FURTHER RESOLVED: That the City Administrator is hereby authorized to extend, modify or amend the agreement, including increases within the City Administrator's purchase authority, without returning to Council consistent with the purposes of this Resolution.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, HOUSTON, KAPLAN, RAMACHANDRAN, UNGER, AND
PRESIDENT PRO TEMPORE GALLO

NOES –

ABSENT – COUNCIL PRESIDENT JENKINS (serving as Mayor pursuant to Charter Section 303)

ABSTENTION –

ATTEST: _____
ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California