



City Attorney's Office

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

A RESOLUTION (1) ADOPTING THE FISCAL YEAR 2020-21 WORKFORCE DEVELOPMENT BUDGET; (2) AUTHORIZING GRANT AWARD AGREEMENTS WITH SERVICE PROVIDERS COMPETITIVELY SELECTED BY THE OAKLAND WORKFORCE DEVELOPMENT BOARD TO PROVIDE COMPREHENSIVE CAREER SERVICES, ADULT CAREER SERVICES, AND YOUTH CAREER SERVICES FROM WIOA TITLE I FUNDS AND OTHER FUNDS FOR FISCAL YEAR 2020-21; (3) AUTHORIZING THE CARRYOVER OF UNSPENT FISCAL YEAR 2019-20 FUNDS TO CONTRACTED SERVICE PROVIDERS IN FISCAL YEAR 2020-21 AND (4) AUTHORIZING THE CITY ADMINISTRATOR OR HIS DESIGNEE TO APPLY FOR AND ACCEPT GRANTS AND CONTRIBUTIONS FOR WORKFORCE DEVELOPMENT SERVICES BEYOND THE WIOA TITLE I FORMULA FUNDING AND OTHER BUDGETED FUNDING SOURCES UP TO \$250,000 PER INSTANCE WITH THE APPROVAL OF THE OAKLAND WORKFORCE DEVELOPMENT BOARD

WHEREAS, the Oakland Workforce Development Board (“OWDB”) is mandated to oversee the expenditure of the Workforce Innovation and Opportunity Act of 2014 (“WIOA”) funding in partnership with the Mayor as local chief elected official in a designated workforce development area such as the City of Oakland; and

WHEREAS, the OWDB budget is made up of multiple funding streams that support the workforce development work; and

WHEREAS, the OWDB, through the City of Oakland, contracts with experienced local nonprofit organizations to provide workforce development services for recently displaced and long-term unemployed adults and low-income youth and young adults between the ages of 16-24; and

WHEREAS, on June 24, 2019, the City Council adopted Resolution No. 87759 C.M.S., the Fiscal Year (“FY”) 2019- 21 biennial budget, which appropriated funds for the expenditures proposed by said budget; and

WHEREAS, on June 23, 2020, the City Council adopted Resolution No. 88174 C.M.S., amending resolution no. 87759 C.M.S., to make mid-cycle budget adjustments to Fiscal Year 2020-21; and

WHEREAS, the FY 2020-21 mid-cycle budget appropriates \$4,869,996 in WIOA Title I formula funds for FY 2020-21 for adult, dislocated worker, youth, and rapid response services, in addition to Covid-19 related emergency assistance and job support; and

WHEREAS, the FY 2020-21 mid-cycle budget includes an additional general fund appropriation of \$250,000 to support Cypress Mandela Training Center (CMTC), Inc. and \$220,000 to support the Day Laborers Program; and

WHEREAS, the City Council also authorized the use of Army Base billboard revenue to support the West Oakland Job Resource Center (“WOJRC”) and the FY 2020-21 mid-cycle budget appropriates \$346,347 to support the ongoing operations of the WOJRC; and

WHEREAS, the OWDB on June 24, 2020, approved a budget for all said funds; and

WHEREAS, the OWDB has selected, through a competitive request for proposals process, the service providers specified below to provide employment and training services to adults, dislocated workers, youth with WIOA Title I formula funds and other funds received by the OWDB and the City; and

WHEREAS, under Senate Bill 734, thirty percent (30%) of the combined adult and dislocated worker funding must be used on eligible training services to assist job seekers with training and employment goals within the first fiscal year; and

WHEREAS, WIOA Section 129(a)(4) increases the minimum out-of-school youth expenditure rate, minus administrative costs, for the youth formula-funded program from thirty percent (30%) under the Workforce Investment Act to seventy-five percent (75%) under WIOA; and

WHEREAS, WIOA Section 129(c)(4) prioritizes work experience with the requirement that the local workforce development area must spend a minimum of twenty percent (20%) of non-administrative youth formula funds on work experience activities; and

WHEREAS, to provide greater flexibility and responsiveness to meet emerging and rapidly changing needs and circumstances due to Covid-19 and related impacts the OWDB authorized any FY 2019-20 contracted funds not fully spent by service providers by June 30, 2020 be authorized to carry over into FY 2020-21; and

WHEREAS, from time to time the City, on behalf of the Oakland Workforce Development Board, will have the opportunity to apply for and receive grant funds and contributions above and beyond the WIOA Title I formula funds to help build capacity and diversify funding for the workforce system; now, therefore, be it

RESOLVED: That the City Council hereby accepts the following FY 2020-2021 Workforce Development Budget, and is authorized to enter into agreements pertaining to acceptance of such funds

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
		Fund 2195								Fund 1010	Fund 1030	Fund 5671	Fund 2159		Fund 7999		
		Workforce Innovation and Opportunity Act (WIOA)								Measure		P2E Direct	P2E Support	Misc	Other Revenue	GRAND TOTAL	
		Adult	Dislocated Worker	Rapid Response	Youth	Covid Impacted	Adtt'l Assist	Nat'l DW Grant	WIOA Subtotal	General Fund	HH	Billboard	Services	Services	Donations	Subtotal	
4	ESTIMATED REVENUES																
35	Carryover Revenue					126,000	402,000	800,000	1,328,000				200,000	364,462	62,721	627,183	1,955,183
6	FY 2019-2020 Revenue	1,151,078	843,832	208,568	1,147,835				3,351,313	954,209	377,279	491,867			210,000	2,033,355	5,384,668
7	TOTAL REVENUE	1,151,078	843,832	208,568	1,147,835	126,000	402,000	800,000	4,679,313	954,209	377,279	491,867	200,000	364,462	272,721	2,660,538	7,339,851
8	EXPENDITURES																
9	SERVICE PROVIDER CONTRACTS																
10	Youth Services																
11	Civicorps (West Oakland)				154,243				154,243							0	154,243
12	Lao Family (East Oakland)				276,648				276,648							0	276,648
13	Unity Council (Fruitvale-Central Oakland)				262,541				262,541							0	262,541
14	YEP (Fruitvale-Central Oakland)				184,174				184,174							0	184,174
15	Youth Summer Employment Program								0		377,279				272,721	650,000	650,000
16	Adult Services																
17	Building Opportunities for Self-Sufficiency (P2E)								0				200,000			200,000	200,000
18	Construction Trades Workforce Initiative (WAF 7.0)								0							0	0
19	Lao Family (East Oakland)	237,047	209,948				103,000	150,170	700,165							0	700,165
20	Lao Family (P2E)								0				200,000			200,000	200,000
21	Oakland PIC (West Oakland/Comprehensive)	188,047	166,948				103,000	150,170	608,165							0	608,165
22	OPIC One-Stop Operator	31,797	28,198						59,995							0	59,995
23	Unity Council (Fruitvale-Central Oakland)	139,048	123,948				108,000	150,170	521,166							0	521,166
24	West Oakland Job Resource Center								0		346,647					346,647	346,647
25	Workforce Development Services								0							0	0
26	Casa Justa (Day Laborers Program)								0	220,000						220,000	220,000
27	Cypress Mandela								0	250,000						250,000	250,000
28	Service Provider Subtotal	595,939	529,042	0	877,606	0	314,000	450,510	2,767,097	470,000	377,279	346,647	200,000	200,000	272,721	1,866,647	4,633,744
29	DIRECT CLIENT SUPPORT																
30	Lao Training Services	130,666	78,931					72,000	281,597							0	281,597
31	Lao Support Services	20,000	18,000			42,000		7,167	87,167							0	87,167
32	Oakland PIC Training Services	102,538	39,214					72,000	213,752							0	213,752
33	Oakland PIC Support Services	16,000	14,000			42,000		7,167	79,167							0	79,167
34	Unity Training Services	77,537	50,621				45,000	72,000	245,158							0	245,158
35	Unity Support Services	12,000	10,000			42,000		7,167	71,167							0	71,167
36	Direct Client Support Subtotal	358,741	210,766	0	0	126,000	45,000	237,501	978,008	0	0	0	0	0	0	0	978,008
37	Professional Services																
38	EASTBAY Works	5,733	5,733	5,733	5,733				22,932							0	22,932
39	Professional Services Subtotal	5,733	5,733	5,733	5,733	0	0	0	22,932	0	0	0	0	0	0	0	22,932
40	CITY OPERATIONS																
41	EWD Admin/Finance	55,029	55,465		60,502				170,996							0	170,996
42	Internal Service Fees								0	140,392						140,392	140,392
43	Program Staff	122,636	30,826	202,835	198,994		43,000	76,989	675,280	343,817	145,220		164,462			653,499	1,328,779
44	O&M	13,000	12,000		5,000			35,000	65,000							0	65,000
45	City Operations Subtotal	190,665	98,291	202,835	264,496	0	43,000	111,989	911,276	484,209	0	145,220	0	164,462	0	793,891	1,705,167
46	TOTAL EXPENDITURES	1,151,078	843,832	208,568	1,147,835	126,000	402,000	800,000	4,679,313	954,209	377,279	491,867	200,000	364,462	272,721	2,660,538	7,339,851
47	Fund Balance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

; and be it

FURTHER RESOLVED: That the City Council hereby authorizes the City Administrator, or his designee, to negotiate and enter into contracts or contract amendments for FY 2020-21 workforce development funds with an option to renew every 12 months for up to a three-year cycle (July 1, 2019 - June 30, 2022) to provide employment and training services with the following service providers in the amounts set forth below:

	AGENCY	Fund Category	Total Approved:
Adult Service Provider Contracts			
1	Cypress Mandela Training Center, Inc. <i>General Fund Grant</i>	General Fund	\$250,000
		Cypress Mandela Total	\$250,000
2	Lao Family Community Development, Inc. <i>America's Job Center of CA (AJCC)</i> <i>Career Services Provider</i> East Oakland	Program Operations	
		Adult	\$237,047
		Dislocated Worker	\$209,948
		Emergency Addtl Assistance	\$103,000
		National DW Grant	\$150,170
		<i>Program Operation Subtotal</i>	<i>\$700,165</i>
		Direct Client Support	
		Adult Training	\$130,666
		DW Training	\$78,931
		National DW Training	\$72,000
		Adult Support Services	\$20,000
		DW Support Services	\$18,000
		National DW Support Svs	\$7,167
		Covid Impacted Support Svs	\$42,000
<i>Direct Client Support Subtotal</i>	<i>\$368,764</i>		
		Lao AJCC East Total	\$1,068,929
3	Oakland Private Industry Council, Inc. <i>America's Job Center of CA (AJCC)</i> <i>Comprehensive Career Services Provider</i> West Oakland	Program Operations	
		Adult	\$188,047
		Dislocated Worker	\$166,948
		Emergency Addtl Assistance	\$103,000
		National DW Grant	\$150,170
		<i>Program Operation Subtotal</i>	<i>\$608,165</i>
		Direct Client Support	
		Adult Training	\$102,538
		DW Training	\$39,214
		National DW Training	\$72,000
		Adult Support Services	\$16,000
		DW Support Services	\$14,000
		National DW Support	\$7,167
		Covid Impacted Support Svs	\$42,000
<i>Direct Client Support Subtotal</i>	<i>\$292,919</i>		
		OPIC AJCC West Total	\$901,084
4	Oakland Private Industry Council, Inc. <i>One-Stop Operator</i>	Program Operations	
		Adult	\$31,797
		Dislocated Worker	\$28,198
		OPIC Comp/Operator Total	\$59,995

	AGENCY	Fund Category	Total Approved:
Adult Service Provider Contracts			
5	Spanish Speaking Unity Council of Alameda County, Inc. <i>America's Job Center of CA (AJCC)</i> <i>Career Services Provider</i> Fruitvale - Central Oakland	Program Operations	
		Adult	\$139,048
		Dislocated Worker	\$123,948
		Emergency Addtl Assistance	\$108,000
		National DW Grant	\$150,170
		<i>Program Operation Subtotal</i>	<i>\$521,166</i>
		Direct Client Support	
		Adult Training	\$77,537
		DW Training	\$50,621
		Emergency Addtl Assist Trng	\$45,000
		National DW Training	\$72,000
		Adult Support Services	\$12,000
		DW Support Services	\$10,000
		National DW Support	\$7,167
Covid Impacted Support Svs	\$42,000		
<i>Direct Client Support Subtotal</i>	<i>\$316,325</i>		
UC AJCC Central Total		\$837,491	
6	Causa Justa :: Just Cause <i>Day Laborers Program</i>	General Fund	\$220,000
		Day Laborers Total	
7	West Oakland Job Resource Center (WOJRC)	Billboard	\$346,647
		WOJRC Total	
Youth Services Contracts			
8	Civicorps <i>Youth Services Provider</i> West Oakland	Youth	\$154,243
		Civicorps Youth Total	
9	Lao Family Community Development, Inc. <i>Youth Services Provider</i> East Oakland	Youth	\$276,648
		Lao Youth Total	
10	Spanish Speaking Unity Council of Alameda County, Inc. <i>Youth Services Provider</i> Fruitvale - Central Oakland	Youth	\$262,541
		UC Youth Total	
11	The Youth Employment Partnership, Inc. <i>Youth Services Provider</i> Fruitvale - Central Oakland	Youth	\$184,174
		YEP Youth Total	
Professional Services Contracts			
12	Oakland Private Industry Council , Inc. <i>Eastbay WORKS (EBW)</i>	Program Operations	
		Adult	\$5,733
		Dislocated Worker	\$5,733
		Rapid Response	\$5,733
		Youth	\$5,733
OPIC EBW Total		\$22,932	
Total Service Provider Allocation			\$4,584,684

; and be it

FURTHER RESOLVED: That City Council authorizes any FY 2019-20 contracted funds not fully spent by service providers by June 30, 2020 to be carried over into FY 2020-21; and be it

FURTHER RESOLVED: That each contract for workforce development activities shall have specific performance benchmarks consistent with program regulations, and that the City shall terminate the contract of a service provider that materially fails to meet contract performance, with funds reallocated to existing service providers or an on-call pool; and be it

FURTHER RESOLVED: That given possible variances in WIOA allocations from the U.S Department of Labor and the California Employment Development Department, the City Administrator is authorized to accept any additional WIOA funding allocations for Fiscal Year 2020-21 above the adopted mid-cycle allocation without returning to the City Council; and be it

FURTHER RESOLVED: That the City Council authorizes the City Administrator, or his designee, to apply for and accept grants, funds and contributions on behalf of the City and the Oakland Workforce Development Board to help build capacity and diversify funding for the workforce system up to an additional \$250,000 with the approval of the Oakland Workforce Development Board; provided, that contract recommendations and appropriations for the use of such funds with service providers must be submitted to Council for approval through Fiscal Year 2020-2021; and be it

FURTHER RESOLVED: That any additional funds received outside of WIOA are hereby appropriated to a fund to be determined, Workforce Development Org (85311), various Expenditure accounts, in Projects to be determined, and in Workforce Program (SC03); and be it

FURTHER RESOLVED: That the City Administrator, or his designee, is hereby authorized to spend funds in FY 2020-21 and take other action with respect to the adopted budget and authorized contracts consistent with the Resolution and its basic purposes.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR,
THAO AND PRESIDENT KAPLAN

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____
ASHA REED
Acting City Clerk and Clerk of the
Council of the City of Oakland, California