

CITY OF OAKLAND



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May 17, 2022

HONORABLE CITY COUNCIL
Oakland, California

**Subject: Claim of Sarai Crain
City Attorney's File No. 35148
(Department of Violence Prevention – Civil Rights/Employment)**

President Fortunato Bas and Members of the City Council:

Pursuant to Section 401 of the Charter, the City Attorney has prepared and requests your approval of a resolution authorizing compromise and settlement of the above-entitled claim for the sum of Two Hundred Sixty-Eight Thousand Dollars and Zero Cents (\$268,000.00), less applicable withholdings and deductions from the portion designated for alleged lost wages, payable to Sarai Crain.

This action arises from a claim filed by Sarai Crain (“Claimant”) through a letter from her counsel dated March 25, 2022, alleging that Claimant was subjected to gender discrimination, harassment, violations of the Equal and Fair Pay Acts, and retaliation by the City’s Chief of Violence Prevention. The City denies any wrongdoing or liability and does not admit any of Plaintiff’s allegations.

The City Council authorized settlement of this case in Closed Session on Thursday, April 21, 2022 (moved by Councilmember Carroll Fife and seconded by Councilmember Loren Taylor - 7 Ayes, 1 excused – Councilmember Sheng Thao).

Respectfully submitted,

A handwritten signature in blue ink that reads "Barbara J. Parker".

BARBARA J. PARKER
City Attorney

Assigned Attorneys:
Andrew S. Huang

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