



City of Oakland

Office of the City Clerk
Oakland City Hall,
1 Frank H. Ogawa Plaza,
Room 201
Oakland, California 94612

Meeting Minutes - FINAL Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council

Tuesday, December 7, 2021

10:30 AM

Virtual Tele- Conference Via Zoom

Please See The Agenda To Participate In The Meeting

The Concurrent Meeting of the Oakland City Council and Successor Redevelopment Agency was held on the above date. Opening with the Pledge of Allegiance, the meeting was convened at 10:30 .a.m

ROLL CALL / CITY COUNCIL

Present 8 - Sheng Thao, Loren Taylor, Nikki Fortunato Bas, Carroll Fife, Noel Gallo, Dan Kalb, Rebecca Kaplan, and Treva Reid

The Roll Call was Modified to show President Pro Tempore Thao present at 10:35 a.m.

The Roll Call was Modified to show Council member Kalb present at 10:37 a.m.

1 PUBLIC COMMENT:

COMMENTS ON ALL ACTION ITEMS EXCEPT PUBLIC HEARINGS WILL NOT BE TAKEN AT THIS TIME. COMMENTS FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN

There were 68 Open Forum Speakers

COUNCIL PRESIDENT FORTUNATO BAS RELINQUISHED THE CHAIR AT 12:20 P.M. AND PRESIDENT PRO TEMPORE THAO PRESIDED AS CHAIRPERSON.

COUNCIL PRESIDENT FORTUNATO BAS WAS NOTED PRESENT AT 12:43 P.M. AND RESUMED PRESIDING AS CHAIR.

2 CONSENT CALENDAR (CC) ITEMS:

Approval of the Consent Agenda

A motion was made by Kaplan, seconded by Taylor, to approve the Consent Agenda. The motion carried by the following vote:

Aye: 8 - Thao, Taylor, Fortunato Bas, Fife, Gallo, Kalb, Kaplan, and Reid

NO VOTE: 0

- 2.1** Subject: Declaration Of A Local Emergency Due To AIDS Epidemic
From: Office Of The City Attorney
Recommendation: Adopt A Resolution Renewing And Continuing The City Council's Declaration Of A Local Emergency Due To The Existence Of A Critical Public Health Crisis With Regard To The Human Immunodeficiency Virus ("HIV")/Acquired Immunodeficiency Syndrome ("AIDS") Epidemic
[21-0882](#)

Attachments: [View Legislation](#)

[88923 CMS](#)

This City Resolution be Approve as Submitted.

- 2.2** Subject: Declaration Of Medical Cannabis Health Emergency
From: Office Of The City Attorney
Recommendation: Adopt A Resolution Renewing The City Council's Declaration Of A Local Public Health Emergency With Respect To Safe, Affordable Access To Medical Cannabis In The City Of Oakland
[21-0883](#)

Attachments: [View Legislation](#)

[88924 CMS](#)

This City Resolution was Adopted.

- 2.3** Subject: Declaration Of A Local Emergency On Homelessness
From: Vice Mayor Kaplan
Recommendation: Adopt A Resolution Renewing And Continuing The City Council's Declaration Of A Local Emergency Due To The Existence Of The City's Homelessness Crisis
[21-0884](#)

Attachments: [View Legislation](#)

[88925 CMS](#)

This City Resolution was Adopted.

- 2.4** Subject: Teleconference Meetings Of The City Council
From: Office Of The City Administrator
Recommendation: Adopt A Resolution Renewing And Continuing The City Council's Determination That Conducting In-Person Meetings Of The City Council And Its Committees Would Present Imminent Risks To Attendees' Health, And Electing To Continue Conducting Meetings Using Teleconferencing In Accordance With California Government Code Section 54953(E), A Provision Of AB-361
[21-0885](#)

Attachments: [View Legislation](#)
[88926 CMS](#)

This City Resolution was Adopted.

- 2.5** Subject: Prop. 68 Per Capita Grant Applications
From: Oakland Public Works Department
Recommendation: Adopt A Resolution: (1) Authorizing The City Administrator To Apply For, Accept, And Appropriate Grant Funds From The Proposition 68 - Per Capita Program Grant For The 85th Avenue Mini Park Tot Lot Replacement Project (No. 1006223) For An Amount Not-To-Exceed Seventy-Seven Thousand Dollars (\$77,000) And The Holly Mini Park Renovation Project (No. 1004866) For An Amount Not-To-Exceed One Hundred Thousand Nine Hundred Fifty-Two Dollars (\$100,952); And (2) Adopting Appropriate California Environmental Quality Act (CEQA) Findings
[21-0860](#)

Attachments: [View Report](#)
[View Attachment A](#)
[View Legislation](#)
[88927 CMS](#)

This City Resolution was Adopted.

- 2.6** Subject: Resolution Supporting Net Energy Metering Rooftop Solar
From: Councilmember Kalb
Recommendation: Adopt A Resolution Urging The California Public Utilities Commission (CPUC) To Adopt A Net Energy Metering (NEM) Program That Protects, Supports, And Encourages The Expansion Of Rooftop Solar Installations And Related Clean Energy Storage Systems, Protects And Expands Opportunities For Clean Energy Jobs, Reduces Electricity Bills Of Lower Income Ratepayers, Increases Access To Rooftop Solar In Communities Of Concern, And Supports Achieving The Climate Goals Of Our Equitable Climate Action Plan (ECAP)
[21-0876](#)

Attachments: [View Report](#)
[View Legislation](#)
[88928 CMS](#)

This City Resolution was Adopted.

- 2.7** Subject: OFCY Strategic Plan
From: Human Services Department
Recommendation: Adopt A Resolution To Adopt The 2022-2025 Strategic Investment Plan Of The Oakland Fund For Children And Youth As Approved By The Planning And Oversight Committee
[21-0765](#)

Attachments: [View Report](#)
[View Attachment A](#)
[View Attachment B](#)
[View Legislation](#)
[88929 CMS](#)

This City Resolution was Adopted.

- 2.8** Subject: Head Start New Award Overview And Implementation Update
From: Human Services Department
Recommendation: Receive An Informational Report On The Head Start New Grant Award For FY2021-26 And An Implementation Update On The Grant And Supplemental Funding
[21-0766](#)

Attachments: [View Report](#)

This Informational Report was Received and Filed.

- 2.9** Subject: Mayor's Commission On Persons With Disabilities
From: Office Of The Mayor
Recommendation: Adopt A Resolution Confirming The Mayor's Appointment Of Erin Hattersley To The Mayor's Commission On Persons With Disabilities
[21-0894](#)

Attachments: [View Report And Legislation](#)
[88930 CMS](#)

This City Resolution was Adopted.

- 2.10** Subject: Public Art Advisory Committee Appointment
From: Office Of The Mayor
Recommendation: Adopt A Resolution Confirming The Mayor's Reappointment Of Jennifer Kessler, Eric Murphy, And Michele Ramirez To The Public Art Advisory Committee
[21-0896](#)

Attachments: [View Report And Legislation](#)
[88931 CMS](#)

This City Resolution was Adopted.

- 2.11** Subject: Requesting State Cannabis Cultivation Tax Reform
From: Vice Mayor Kaplan And Councilmember Gallo
Recommendation: Adopt A Resolution Of The City Of Oakland City Council Requesting State Cannabis Cultivation Tax Reform
[21-0905](#)

Attachments: [View Report](#)
[View Legislation](#)
[88932 CMS](#)

This City Resolution was Adopted.

- 2.12** Subject: Honoring Kingdom Builders Christian Fellowship
From: Councilmember Taylor
Recommendation: Adopt A Resolution Honoring And Commending Kingdom Builders Christian Fellowship For Their 12 Years Of Exemplary Community Engagement In East Oakland
[21-0912](#)

Attachments: [View Legislation](#)
[88933 CMS](#)

This City Resolution was Adopted.

- 2.13** Subject: Recognizing Reginald K. Burnett, Jr. (RB)
From: Councilmember Taylor
Recommendation: Adopt A Resolution Recognizing Reginald K. Burnett, Jr. (RB) For His Positive Impact On The Lives Of Oaklanders Of All Ages, Especially Oakland's Youth And His Contributions To Supporting And Encouraging Safe, Affordable, And Enjoyable Bicycle And Pedestrian Experiences Through The City Of Oakland
[21-0918](#)

Attachments: [View Legislation](#)
[88934 CMS](#)

This City Resolution was Adopted.

- 2.14** Subject: Denise BonGiovanni V. City Of Oakland
From: Office Of The City Attorney
Recommendation: Adopt A Resolution Authorizing And Directing The City Attorney To Compromise And Settle The Case Of Denise Bongiovanni V. City Of Oakland And Does 1 - 10, United States District Court, Northern District Of California, Case No. 3:21-CV-01303-EMC, City Attorney's File No. X05251, In The Amount Of One Hundred Fifty Thousand Dollars And Zero Cents (\$150,000.00) (Oakland Animal Services - Employment/Civil Rights)
[21-0913](#)

Attachments: [View Report](#)
[View Legislation](#)
[88935 CMS](#)

This City Resolution was Adopted.

- 2.15** Subject: Honoring Richard Luna
From: Office Of The City Administrator
Recommendation: Adopt A Resolution Honoring Richard Luna For His Exemplary Service To The City Of Oakland
[21-0923](#)

Attachments: [View Legislation](#)
[88936 CMS](#)

This City Resolution was Adopted.

3 CONSIDERATION OF ITEMS WITH STATUTORY PUBLIC HEARING REQUIREMENTS:

- 3.1** Subject: Montclair BID Annual Report And FY 2022-2023 Levy Approval
From: Economic And Workforce Development Department
Recommendation: Conduct A Public Hearing And Upon Conclusion Adopt A Resolution
Confirming The Annual Report Of The Montclair Business Improvement District Advisory
Board And Levying The Annual Assessment For The Montclair Business Improvement
District For Fiscal Year 2022-2023
[21-0871](#)

Attachments: [View Report](#)
[View Legislation](#)
[View Report Exhibit A](#)
[88937 CMS](#)

Upon the reading of Item 3.1 by the City Clerk, the Public Hearing was opened at 12:48 p.m.

2 individuals spoke on this item.

President Pro tempore Thao made a motion, seconded by Councilmember Gallo, to close the Public Hearing, and hearing no objections, the motion passed by 8 Ayes: Fife, Gallo, Kalb, Kaplan, Reid, Taylor, Thao, and Fortunato Bas

A motion was made by Sheng Thao, seconded by Noel Gallo, that this matter be Adopted. The motion carried by the following vote:

Aye: 8 - Thao, Taylor, Fortunato Bas, Fife, Gallo, Kalb, Kaplan, and Reid

NO VOTE: 0

- 3.2** Subject: Rockridge BID Annual Report And FY 2022-2023 Levy Approval
From: Economic And Workforce Development Department
Recommendation: Conduct A Public Hearing And Upon Conclusion Adopt A Resolution
Confirming The Annual Report Of The Rockridge Business Improvement District Advisory
Board And Levying The Annual Assessment For The Rockridge Business Improvement
District For Fiscal Year 2022-2023
[21-0872](#)

Attachments: [View Report](#)
[View Report Exhibit A](#)
[View Legislation](#)
[88938 CMS](#)

Upon the reading of Item 3.2 by the City Clerk, the Public Hearing was opened at 1 p.m.

3 individuals spoke on this item.

Councilmember Kalb made a motion, seconded by Councilmember Gallo, to close the Public Hearing, and hearing no objections, the motion passed by 8 Ayes: Fife, Gallo, Kalb, Kaplan, Reid, Taylor, Thao, and Fortunato Bas

A motion was made by Dan Kalb, seconded by Noel Gallo, that this matter be Adopted. The motion carried by the following vote:

Aye: 8 - Thao, Taylor, Fortunato Bas, Fife, Gallo, Kalb, Kaplan, and Reid

NO VOTE: 0

- 3.3** Subject: 2020/21 Consolidated Annual Performance & Evaluation Report
From: Housing & Community Development Department
Recommendation: Conduct A Public Hearing And Upon Conclusion Receive The City Of Oakland's Consolidated Annual Performance & Evaluation Report (CAPER) For Fiscal Year (FY) 2020/21 Community Development Block Grant, HOME Investment Partnerships, Housing Opportunities For Persons With AIDS, Emergency Solutions Grant Programs And Coronavirus Aid Relief & Economic Security Act Funds Allocated Under The Community Development Block Grant (CDBG-CV), Emergency Solutions Grant (ESG-CV) and Housing Opportunities For Persons With AIDS (HOPWA-CV) To Be Submitted To The United States Department Of Housing And Urban Development [21-0865](#)

Attachments: [View Report](#)
[View Report - Attachment A](#)

Upon the reading of Item 3.3 by the City Clerk, the Public Hearing was opened at 1:10 p.m.

2 individuals spoke on this item.

Councilmember Gallo made a motion, seconded by Councilmember Taylor, to close the Public Hearing, and hearing no objections, the motion passed by 8 Ayes: Fife, Gallo, Kalb, Kaplan, Reid, Taylor, Thao, and Fortunato Bas

A motion was made by Noel Gallo, seconded by Loren Taylor, that this matter be Received and Filed. The motion carried by the following vote:

Aye: 8 - Thao, Taylor, Fortunato Bas, Fife, Gallo, Kalb, Kaplan, and Reid

NO VOTE: 0

4 ORAL REPORT OF FINAL DECISIONS MADE DURING CLOSED SESSION & DISCLOSURE OF NON-CONFIDENTIAL CLOSED SESSION DISCUSSIONS

A motion was made by Noel Gallo, seconded by Rebecca Kaplan, that this matter be Accepted. The motion carried by the following vote:

Aye: 8 - Thao, Taylor, Fortunato Bas, Fife, Gallo, Kalb, Kaplan, and Reid

NO VOTE: 0

- 5** Approval Of The Draft Minutes From The Committee Meeting Of November 16, 2021 [21-0881](#)

Attachments: [View Report](#)

A motion was made by Noel Gallo, seconded by Loren Taylor, that this matter be Approved. The motion carried by the following vote:

Aye: 8 - Thao, Taylor, Fortunato Bas, Fife, Gallo, Kalb, Kaplan, and Reid

NO VOTE: 0

ACTION ON OTHER NON-CONSENT CALENDAR ITEMS:

Council Chair President Fortunato Bas noted that Non-Consent will be taken in the following order:

Item 8, 10 & 11 (together) item's 12, 6 and Item's 7 & 9 (together)

- 8 Subject: 2022 State And Federal Legislative Agenda
From: Office Of The Mayor
Recommendation: Receive An Informational Report On The Proposed 2022 State And Federal Legislative Agenda And Summary Of 2021 State And Federal Legislative Efforts [21-0832](#)

Attachments: [View Memo](#)
[View Report](#)
[View Supplemental Report 11/18/2021](#)

The Council Committee Received and Filed this item with the following direction:

- 1) Help secure more Public Safety funding for sworn and non-sworn officers.*
- 2) Allow for ADU's with separate utilities*
- 3) State Cannabis tax reform*

A motion was made by Noel Gallo, seconded by Rebecca Kaplan, that this matter be Received and Filed. The motion carried by the following vote:

Aye: 8 - Thao, Taylor, Fortunato Bas, Fife, Gallo, Kalb, Kaplan, and Reid

NO VOTE: 0

**COUNCIL PRESIDENT FORTUNATO BAS RELINQUISHED THE CHAIR AT 1:57 P.M.AND
PRESIDENT VICE MAYOR KAPLAN PRESIDED AS CHAIRPERSON.**

- 10** Subject: City Of Oakland V. California Waste Solutions - Ordinance
From: Office Of The City Attorney
Recommendation: Adopt An Ordinance Amending Ordinance No. 13274 C.M.S. Which Awarded California Waste Solutions, Inc. ("CWS") An Exclusive Residential Recycling Collection Services Franchise Contract ("RR Franchise Agreement"), To Authorize And Approve The First Amendment To The RR Franchise Agreement Which Will: (1) Clarify The Rate For Premium Backyard Multi-Family ("MFD") Recycling Services For Carts; (2) Modify Certain Provisions And Services CWS Provides Under The RR Franchise Agreement As Described And Specified In This Ordinance And First Amendment To The RR Franchise Agreement; And (3) Adopt Appropriate California Environmental Quality Act ("CEQA") Findings
[21-0910](#)

Attachments: [View Report](#)
[View Legislation](#)
[13676 CMS](#)

A motion was made by Noel Gallo, seconded by Rebecca Kaplan, that this matter be Approved On Introduction and Scheduled for Final Passage to go before the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council, to be heard 12/21/2021. The motion carried by the following vote:

Aye: 8 - Thao, Taylor, Fortunato Bas, Fife, Gallo, Kalb, Kaplan, and Reid

NO VOTE: 0

- 11 Subject: City Of Oakland V. California Waste Solutions - Resolution
From: Office Of The City Attorney
Recommendation: Adopt A Resolution Authorizing And Directing The City Attorney To Compromise And Settle The Case Of City Of Oakland ("City") V. California Waste Solutions ("CWS"), Does 1-20, Alameda County Superior Court Case No. RG17853559, And CWS' Cross Claim Against The City, On Terms That Include, But Are Not Limited To The Following: (1) CWS Will Refund All Overcharges To Multi-Family Dwelling Owners For The Service Of Bringing Recycling Carts To Curbside For Collection, Totaling Approximately \$6 Million; (2) The Residential Recycling Collection Services Agreement Between The City And CWS ("Recycling Agreement") Will Be Amended To Reduce The Current Rate Of Approximately \$187.57 Per Cart To Approximately \$34.22 Per Cart, Subject To Adjustments Provided Under The Contract; (3) The City Will Pay CWS Approximately \$1.7 Million Over A Period Of Four Years And Reduce CWS' Costs Under The Agreement By Approximately \$1.5 Million Over The Remaining 15-Year Life Of The Recycling Agreement (Department Of Public Works - Breach Of Contract)
[21-0911](#)

Attachments: [View Report](#)
[View Legislation](#)
[88939 CMS](#)

A motion was made by Noel Gallo, seconded by Rebecca Kaplan, that this matter be Adopted. The motion carried by the following vote:

Aye: 8 - Thao, Taylor, Fortunato Bas, Fife, Gallo, Kalb, Kaplan, and Reid

NO VOTE: 0

- 12 Subject: 2022 Schedule Of City Council And Council Committee Meetings
From: Office Of The City Clerk And Office Of The City Administrator
Recommendation: Approve A Report And Recommendation For The 2022 Schedule Of
City Council And Council Committee Meetings, Agenda Materials Deadlines, And
Agenda Distribution Dates
[21-0868](#)

Sponsors: Office Of The City Administrator

Attachments: [View Memo](#)
[View Report](#)

The Council Committee approved recommendations as amended to include the following:

Revise the October 4, 2022 City Council Meeting start time to 10:00 a.m., making the meeting a Special City Council Meeting in recognition of Yom Kippur

A motion was made by Noel Gallo, seconded by Nikki Fortunato Bas, that this matter be Approve with the following amendments. The motion carried by the following vote:

Aye: 8 - Thao, Taylor, Fortunato Bas, Fife, Gallo, Kalb, Kaplan, and Reid

NO VOTE: 0

- 6** Subject: Funding The City of Oakland's Head Start/Early Head Start Programming
From: The Life Enrichment Committee
Recommendation: Adopt A Resolution Requiring The City Administrator To Return To Council With A Budget Amendment To The Biennial Budget For Fiscal Years 2021-2023 That Fully Funds All City Of Oakland's Head Start/Early Head Start Programming No Later Than May 2022 When Fiscal Year 2022-2023 Midcycle Budget Amendments Will Be Considered; And Committing The Council To Return With A Budget Amendment For The Current Biennial Fiscal Year 2021-2023 Budget To: 1) Add A Budget Policy Directive That Would Make It A Budget Priority That, If Existing Head Start/Early Head Start Programs Are Restructured It Will Be Done In A Manner To Retain All Existing Program Staff, That No Head Start/Early Head Start Programming Be Reduced And That No Head Start/ Early Head Start Staff Layoffs Occur Through The End Of The Current Fiscal Year 2021-2022, And 2) Fully Fund All City Of Oakland's Head Start/Early Head Start Programs And Staff Through June 30, 2022
[TITLE CHANGE]
[21-0857](#)

Attachments: [View Report](#)
[View Legislation](#)
[88940 CMS](#)

A motion was made by Noel Gallo, seconded by Sheng Thao, that this matter be Adopted. The motion carried by the following vote:

Aye: 8 - Thao, Taylor, Fortunato Bas, Fife, Gallo, Kalb, Kaplan, and Reid

NO VOTE: 0

COUNCIL PRESIDENT FORTUNATO BAS WAS NOTED PRESENT AT 2:52 P.M. AND RESUMED PRESIDING AS CHAIR.

- 7 Subject: Measure Z Compliance And Hiring Plan Modifications
From: Office Of The City Administrator
Recommendation: Adopt A Resolution Modifying The City's Hiring Plan For The Purpose
Of Ensuring Compliance With Measure Z
[21-0874](#)

Attachments: [View Report And Attachment A & B](#)

[View Report Attachment C](#)

[View Report Attachment D](#)

[View Legislation](#)

[View Report - Thao](#)

[View Legislation - Thao](#)

[88941 CMS](#)

President Pro Tempore Thao made a motion, seconded by Councilmember Kalb, to approve as amended. The motion passed with the following vote: 5 Ayes: Kalb, Kaplan, Taylor, Thao, and Fortunato Bas; 1 No: Gallo; 2 Abstained: Fife and Ried

Councilmember Taylor made a motion, seconded by Councilmember Gallo, to reconsider the vote on Item 7, and hearing no objections, the motion passed with the following vote: 6 Ayes: Gallo, Kalb, Reid, Taylor, Thao, and Fortunato Bas; 2 Nos: Fife and Kaplan

The Council Committee approved recommendations as amended to include the following:

From: President Fortunato Bas:

The hiring panel are to exclude any police officers with a history of misconduct / police brutality. In the case where there is no available record of misconduct or disclosure challenges there is a probationary/preliminary review period (consistent with the OPOA MOU) for the lateral hires chosen by the review board; And

From President Pro Tempore Thao:

Directing the City Administrator to immediately engage one of the City's on-call Independent recruiting firms to conduct a nationwide search to hire lateral candidates, with emphasis on and recognizing the urgency and priority of bringing diverse police officers to the City of Oakland, including members of the LGBTQ+ community, people of color, and women; And

To The 11th WHEREAS From Administration:

After the words ("Proposed Modifications to the Hiring Plan*"), Add: which report is dated December 2, 2021 and Attachments A - D thereto are attached and hereby Incorporated by reference as Exhibit 1 to this Resolution; and"

RESOLVED, that the City does hereby declare an exception to the minimum

staffing requirement in Part 1, Section 3 of Measure Z, due to the number of sworn personnel unexpectedly falling below said requirement despite the City's adoption and implementation of a hiring plan: and be it

A motion was made by Sheng Thao, seconded by Dan Kalb, that this matter be Adopted as Amended. The motion carried by the following vote:

Abstained: 1 - Fife

Aye: 6 - Thao, Taylor, Fortunato Bas, Kalb, Kaplan, and Reid

No: 1 - Gallo

NO VOTE: 0

- 9 Subject: FY 2021-23 Budget Amendment
From: Office Of The City Administrator's
Recommendation: Adopt A Resolution Amending Resolution No. 88717 C.M.S., Which Adopted The City Of Oakland Biennial Budget For Fiscal Years 2021-23, To Reallocate Funding From Various Departments To The Oakland Police Department For Two Additional Police Academies As Set Forth In Exhibit 1
[21-0907](#)

Attachments: [View Report](#)
[View Report Attachment A](#)
[View Legislation](#)
[View Report Exhibit 1](#)
[View Report Exhibit 2](#)
[88942 CMS](#)

The Council Committee approved recommendations as amended to include the following:

To Exhibit , Fund 1010:

Line 3, Dept: Police, Description: THAO NOTE: DO NOT ELIMINATE HOLIDAY FOOT PATROLS; And

STRIKING LINE 5, Dept: Citywide, Description: GPF Salary Savings (based on current estimates); And

REVISE LINE 6; Dept: Citywide, Description: GPF Salary Savings (based on current estimates), FY 2021-22

One-Time (1,409,574), FY 2021-22, Total (1,409,574), NOTE: This Total Reflects Line Item #3 Holiday Foot Patrol Cost, And Line Item #5. Moreover, Any Projected Or Actual Salary Savings From The Department Of Violence Prevention (DVP) And From Macro Program (Which OFD) Shall Not Be Reallocated To OPD And Shall Stay With DVP And Macro Respectfully

Line 8, Dept; Description: Two Additional Police Academies, One-Time (2,360,635), FY 2021-22, Total (2,360,635), THAO NOTE: City Administrator Shall Make Every Reasonable Effort To Make One Of The Academies A Lateral Academy And To Return To Council In February Of 2022 For An Implementation Update

A motion was made by Sheng Thao, seconded by Rebecca Kaplan, that this matter be Adopted as Amended. The motion carried by the following vote:

Abstained: 1 - Fife

Aye: 6 - Thao, Taylor, Fortunato Bas, Kalb, Kaplan, and Reid

No: 1 - Gallo

NO VOTE: 0

Subject: Amending The City's Hiring Plan For Police Officers
From: President Pro Tempore Thao
Recommendation: Adopt A Resolution Amending The City's Hiring Plan For Police Officers For The Purpose Of Ensuring Compliance With Measure Z, A 2014 Parcel Tax That Funds Public Safety Services, To; (1) Authorize A \$50,000 Hiring Bonus For Lateral Hires Who Successfully Complete OPD's Lateral Academy And Accept An Officer Position With The City Of Oakland As A Sworn Officer; (2) Require That Lateral And Local Incentives Return The Entire Financial Incentive To The City If They Leave The City Before Completing 18 Months Of Service; (3) Require That Lateral Hires Who Leave Before Completing 5 Years Of Service With The Oakland Police Department ("OPD") Repay A Prorated Amount Based On Their Tenure With OPD; (4) Authorize A \$20,000 Signing Bonus For Local Residents Who Successfully Complete OPD's Academy And Accept A Position With The City Of Oakland As A Sworn Officer; (5) Directing That Interview Panels For Police Recruits Shall Include At Least One Person Representing Expertise In NSA/Race And Equity And One Youth 18 Years-24 Years Of Age; And (6) To Exclude Any Police Officer With A History Of Misconduct Or Police Brutality, And In Cases Where Misconduct Information Is Not Available Or There Are Disclosure Challenges, If The Review Board Recommends The Lateral Hire; Subject To Completing Legally Required Collective Bargaining And The City Attorney's Review Of The Legality Of All Of The Foregoing
[21-0931](#)

Attachments: [NO WRITTEN MATERIAL SUBMITTED](#)

President Pro Tempore Thao made a Scheduling Motion, seconded by Vice Mayor Kaplan, to Schedule this item to the December 21, 2021 City Council Agenda on Non-Consent

A motion was made by Sheng Thao, seconded by Rebecca Kaplan, that this matter be Scheduled to go before the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council, to be heard 12/21/2021. The motion carried by the following vote:

Aye: 8 - Thao, Taylor, Fortunato Bas, Fife, Gallo, Kalb, Kaplan, and Reid

NO VOTE: 0

Subject: Implementation Of The Council Public Safety Budget Policy Directives
From: President Fortunato Bas
Recommendation: Approve A Report And Recommendation Directing The Administrator To Report Back On The Implementation Of The Council Public Safety Budget Policy Directives, Including Status Of Conducting (1) An Analysis Of Calls For Service And Recommendations To Transfer Certain Calls To Alternative Response By April 2022, (2) An Independent Audit Of The Police Department By December 2022, And (3) Analysis Of Restructuring Investigation Units To Improve Solve Rates By Increasing Civilian Staff And Reducing Sworn Staff
[TITLE CHANGE]
[21-0932](#)

Attachments: [View Report](#)

President Pro Tempore Thao made a Scheduling Motion, seconded by Vice Mayor Kaplan, to Scheduling this item to the first Public Safety Committee Meeting January 2022

This City Resolution be Scheduled to go before the *Public Safety Committee

Aye: 8 - Thao, Taylor, Fortunato Bas, Fife, Gallo, Kalb, Kaplan, and Reid

NO VOTE: 0

Subject: Actions To Address Gun Violence Crisis

From: Councilmember Taylor

Recommendation: Adopt A Resolution To Take Specific Actions And Make Specific Commitments In Support Of Oakland's Declared Gun Violence Public Health Crisis By:

A. Directing The City Administrator To Provide, No Later Than The Council's First Meeting In January 2022, A Report And Recommendation To Apply Unanticipated And Uncommitted General Fund Revenue Or Cost Savings Toward: 1) The Addition Of A Third Police Academy In FY 2022-2023; 2) The Hiring Of Five (5) Additional Non-Sworn Criminal Investigations Staff; 3) The Initial Investment Into The Planning And Deployment Of Surveillance Camera Technology To Aid In Criminal Investigations While Minimizing Privacy Concerns; And 4) The Unfreezing Of Eight (8) Frozen Positions To Allow For Full Staffing Of The Ceasefire Unit; And

B. Directing The City Administrator To Return To Council No Later Than The Council's First Meeting In January 2022, With An Information Report On The Following: 1) A Proposal For Doubling The Clearance Rate Of Homicides And Other Part 1 Crimes Including The Creation Of A Clearance Rates Dashboard; 2) A Staffing Plan To Increase The Number Of Filled Sworn Officer Positions To Eight Hundred (800) By December 2023; 3) Identification Of Grant Opportunities To Increase National Integrated Ballistic Information Network (Nibin) Gun Tracing Efforts; 4) Monitor And Report Back To Council On The Effectiveness Of The 911 Surge Response Teams To Inform Whether Council Should Continue With The Freezing Of These Forty-One (41) Positions As Directed By The Council President's June 2021-23 Amended Budget; And 5) A Plan For Ensuring Equitable 911 Response Across The City And Eliminating The Higher Volume Of Unanswered Calls In Bureau Of Field Operations (BFO) Two Versus Bureau Of Field Operations (BFO) One

21-0920

Attachments: [View Report](#)

[View Legislation](#)

Councilmember Taylor made a Scheduling Motion, seconded by Councilmember Gallo, to Scheduling this item to the December 21, 2021 City Council Agenda on Non-Consent

A motion was made by Loren Taylor, seconded by Noel Gallo, that this matter be Scheduled to go before the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council, to be heard 12/21/2021. The motion carried by the following vote:

Aye: 7 - Thao, Taylor, Fortunato Bas, Gallo, Kalb, Kaplan, and Reid

Absent: 1 - Fife

NO VOTE: 0

OPEN FORUM / CITIZEN COMMENTS (Time Available: 15 Minutes)

6 speakers spoke during Open Forum.

ADJOURNMENT OF COUNCIL SESSION

**(Meeting Shall Conclude No Later Than 6:30.P.M., Unless Extended By Majority Vote Of
The Council)**

*There being no further business, and upon the motion duly made, the Council
adjourned the meeting at 6:09 p.m.*

Americans With Disabilities Act

If you need special assistance to participate in Oakland City Council and Committee meetings please contact the Office of the City Clerk. When possible, please notify the City Clerk 5 days prior to the meeting so we can make reasonable arrangements to ensure accessibility. Also, in compliance with Oakland's policy for people with environmental illness or multiple chemical sensitivities, please refrain from wearing strongly scented products to meetings.

Office of the City Clerk - Agenda Management Unit

Phone: (510) 238-6406

Fax: (510) 238-6699

Recorded Agenda: (510) 238-2386

Telecommunications Relay Service: 711

THE HANGING OF BANNERS, POSTERS, SIGNS, OR ANY MATERIAL ON OR OVER THE GALLERY BANNISTERS IS STRICTLY PROHIBITED IN ORDER TO ENSURE THE SAFETY OF THOSE ATTENDING MEETINGS.

MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.