

# Oakland City Council: March 2, 2015

★ **VALUES:** Foundational principles that guide our lives and decision-making process guide behavior

What do we want to be?  
**VISION** - safest city, greenest city

example: public safety innovation

**Fairness:** resources distributed equitably across the city

**Responsiveness:** we are here to serve

Long-term sustainability - impact for future generations

valuing people  
 what does LOVE look like

satisfaction w/ status quo

proactive - not reactive

**Equitable** across communities  
 org. structure that allows us to respond accountability  
 efficiency (w/ technology)  
 Connecting parents w/ children [families] to reduce violence

Trustworthiness  
 org. structure that allows us to respond accountability

Sonoma: lifting up voices of most vulnerable  
 quality of life

children: families safe, educated, productive

**inclusiveness:** process - transparent, heard decisions / end result - includes entire city - meets needs.  
 who being misperceived

**INCLUSION**      **EQUITABLE** <sup>VS EQUAL</sup>      **GOOD GOVERNMENT**

★ **PRIORITIES:** Establish order measurable goals

example: more community policing

serving youth - education, recreation, jobs  
 unemployed

quality of life

housing affordability  
 homelessness

safe neighborhoods  
 learning opportunities  
 education  
 PeKs - college  
 0-5 child care  
 Head Start

public safety  
 recreational / traffic /  
 ↓ gun violence  
 problem properties

human trafficking

transportation  
 Leadership  
 reduce OT - hire permanent staff

park maintenance  
 get outside + use volunteers

★ **PROJECTS:** those activities that are implemented to support values + priorities

example: youth police league

- ① We need a framework (a filter) to make sure values are adhered to - this is just a conversation - have to look at resources to make changes
- ② these are our values - how do we achieve them?
- ③ City has a vision statement: priorities - related to 2 yr budget
- ④ usually - listen to the loudest
- ⑤ Framework - Portland model - equity impact framework - will make people think before making decisions
- ⑥ Have to also look at the reality of where we are financially
- ⑦ what is our capacity to perform?
- ⑧ Safety
- ⑨ Sustainable infrastructure
- ⑩ Equitable jobs - housing
- ⑪ responsive + trustworthy government
- ⑫ w/ community engagement

★ **COMMITMENT:** more dialogue together to hammer out framework

**LEAD CONSCIOUSLY**

**Desley Arnie:** framework yes - more dialogue - no hard to have conversations who seeing the budget - we don't have disagreement at a high level - interested in dialogue after budget is presented a que w/ Arnie  
**Larry Dean:** open to an equity assessment framework - forces us to look at impact of our decisions

**Neil:** don't want to spend time just talking - public migs need to be reevaluated - maybe committees  
**Mayer:** language/def has helped, we have limited time - would like to spend more time on budget mechanics and long-term impacts