



CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

ORDINANCE NO. _____ C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (A) ADD THE FULL-TIME CLASSIFICATION OF PARKING ADMINISTRATOR; AND (B) ADD THE FULL-TIME CLASSIFICATION OF CONSTITUTIONAL POLICING ADMINISTRATOR; AND (C) ADD THE FULL-TIME CLASSIFICATION OF ASSISTANT DIRECTOR, HUMAN SERVICES; AND (D) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF NEIGHBORHOOD LAW CORPS ATTORNEY.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK2.75.026 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Parking Administrator</u>	<u>EMXXX</u>	<u>Min</u>	<u>17526.37</u>
		<u>Max</u>	<u>21518.15</u>

SECTION 3. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK1.75.045 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Constitutional Policing</u>	<u>EMXXX</u>	<u>Min</u>	<u>14656.62</u>
<u>Administrator</u>		<u>Max</u>	<u>21984.94</u>

SECTION 4. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UP1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Assistant Director,</u>	<u>EMXXX</u>	<u>Min</u>	<u>15895.87</u>
<u>Human Services</u>		<u>Max</u>	<u>19518.12</u>

SECTION 5. The following classification is amended as of January 31, 2026 in Ordinance No. 12187 C.M.S. in the Unit TM1.75.035 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Neighborhood Law Corps	AL041	<u>Min</u>	5191.00 <u>9290.41</u>
Attorney		<u>Max</u>	7209.84 <u>10348.92</u>

SECTION 6. As amended, the Salary Schedule of the Salary Ordinance is set forth in Attachment A on next page:

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Account Cl	PPT AF048 PPT	SD1.75.005	75	13703
01-MAR-25	CC H			
Step 1	24.81			
Step 2	26.14			
Step 3	27.50			
Step 4	28.96			
Step 5	30.48			
Account Clerk II	AF020 FTE	SD1.75.022	75	13703
01-MAR-25	CC H			
Step 1	29.13			
Step 2	30.67			
Step 3	32.27			
Step 4	33.97			
Step 5	35.76			
Account Clerk III	AF030 FTE	UH1.75.002	75	13703
01-MAR-25	CC M			
Step 1	5701.21			
Step 2	6001.71			
Step 3	6317.17			
Step 4	6649.65			
Step 5	6999.19			
Accountant I	AF002 FTE	SD1.75.052	75	13703
01-MAR-25	CC H			
Step 1	39.77			
Step 2	41.87			
Step 3	44.08			
Step 4	46.42			
Step 5	48.85			
Accountant II	AF021 FTE	SD1.75.058	75	13703
01-MAR-25	CC H			
Step 1	45.74			
Step 2	48.14			
Step 3	50.66			
Step 4	53.34			
Step 5	56.14			
Accountant III	AF031 FTE	UH1.75.025	75	13703

01-MAR-25 CC M
 Step 1 8746.83
 Step 2 9208.40
 Step 3 9693.17
 Step 4 10203.23
 Step 5 10740.69

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Accounting Principal	AF065	FTE	U31.75.019	75 13703
01-MAR-25	CC	M		
Min	12454.39			
Max	15292.87			

Accounting Supervisor	SC101	FTE	UH1.75.014	75 13703
01-MAR-25	CC	M		
Step 1	9753.22			
Step 2	10264.72			
Step 3	10806.67			
Step 4	11375.03			
Step 5	11973.82			

Accounting Technician	AF049	FTE	SD1.75.050	75 13703
01-MAR-25	CC	H		
Step 1	38.72			
Step 2	40.76			
Step 3	42.90			
Step 4	45.16			
Step 5	47.53			

Admin Assistant to City Administrator	SS176	FTE	TW1.75.002	75 13703
01-MAR-25	CC	M		
Step 1	5431.76			
Step 2	5717.96			
Step 3	6018.37			
Step 4	6335.02			
Step 5	6669.94			

Administra PT	SS100	PTS	SI1.75.011	75 13703
01-MAR-25	CU	H		
Step 1	31.42			
Step 2	33.11			
Step 3	34.84			

Step 4 36.67
Step 5 38.60

Administrative Analyst I AP103 FTE TW1.75.023 75 13703
01-MAR-25 CC M
Step 1 6869.71
Step 2 7230.83
Step 3 7610.96
Step 4 8012.21
Step 5 8434.58

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Administra PPT AP104 PPT TW1.75.023 75 13703
01-MAR-25 CC M
Step 1 6869.71
Step 2 7230.83
Step 3 7610.96
Step 4 8012.21
Step 5 8434.58

Administra PT AP105 PTS TL1.75.011 75 13703
01-MAR-25 CU M
Step 1 6602.55
Step 2 6952.93
Step 3 7315.99
Step 4 7700.16
Step 5 8109.66

Administrative Analyst II AP106 FTE TW1.75.024 75 13703
01-MAR-25 CC M
Step 1 7953.05
Step 2 8371.21
Step 3 8812.58
Step 4 9275.08
Step 5 9765.00

Administra PPT AP102 PPT TW1.75.024 75 13703
01-MAR-25 CC M
Step 1 7953.05
Step 2 8371.21
Step 3 8812.58
Step 4 9275.08

Step 5 9765.00

Administra PPT (CONF) AP107 PPT TA1.75.013 75 13703

01-MAR-25 CC M

Step 1 7953.05

Step 2 8371.21

Step 3 8812.58

Step 4 9275.08

Step 5 9765.00

Administrative Assistant I SS102 FTE SD1.75.029 75 13703

01-MAR-25 CC H

Step 1 31.44

Step 2 33.11

Step 3 34.85

Step 4 36.69

Step 5 38.62

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type		Hours Num

Administra PPT SS103 PPT SD1.75.028 75 13703

01-MAR-25 CC H

Step 1 31.44

Step 2 33.11

Step 3 34.85

Step 4 36.69

Step 5 38.62

Administrative Assistant II SS104 FTE TW1.75.003 75 13703

01-MAR-25 CC M

Step 1 5874.84

Step 2 6184.27

Step 3 6510.45

Step 4 6853.32

Step 5 7212.93

Administrative Assistant II (CONF) SS106 FTE TA1.75.014 75 13703

01-MAR-25 CC M

Step 1 5931.89

Step 2 6244.33

Step 3 6573.65

Step 4 6919.86

Step 5 7282.94

Administra PPT SS105 PPT TW1.75.003 75 13703
 01-MAR-25 CC M
 Step 1 5874.84
 Step 2 6184.27
 Step 3 6510.45
 Step 4 6853.32
 Step 5 7212.93

Administrative Services Manager I MA103 FTE UM2.75.016 75 13703
 01-MAR-25 CC M
 Step 1 10755.95
 Step 2 11322.24
 Step 3 11919.01
 Step 4 12546.23
 Step 5 13205.92

Administrative Services Manager II EM100 FTE UM2.75.019 75 13703
 01-MAR-25 CC M
 Min 12450.81
 Max 15288.50

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

African American Museum Curator Spec PPT AP108 P SD1.75.033 75 13703
 01-MAR-25 CU H
 Step 1 32.05
 Step 2 33.74
 Step 3 35.52
 Step 4 37.39
 Step 5 39.35

Agency Dir Administrative Services EM102 F UK1.75.029 75 13703
 01-MAR-25 CU M
 Min 18037.42
 Max 22143.82

Agency Dir Econ & Comm Dev EM104 FTE UK1.75.030 75 13703
 01-MAR-25 CU M
 Min 18938.13
 Max 23252.09

Agency Dir Life Enrichment EM106 FTE UK1.75.030 75 13703

01-MAR-25 CU M
Min 18938.13
Max 23252.09

Animal Care Attendant TR203 FTE SC1.80.062 80 13703

01-MAR-25 CC H
Step 1 25.52
Step 2 26.86
Step 3 28.27
Step 4 29.77
Step 5 31.33

Animal Care PPT TR202 PPT SC1.80.062 80 13703

01-MAR-25 CC H
Step 1 25.52
Step 2 26.86
Step 3 28.27
Step 4 29.77
Step 5 31.33

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Animal Care PT TR201 PTS SI1.80.060 80 13703

01-MAR-25 CU H
Step 1 25.52
Step 2 26.86
Step 3 28.27
Step 4 29.77
Step 5 31.33

Animal Care Services Supervisor SC263 FTE UH1.80.025 80 13703

01-MAR-25 CC M
Step 1 6970.61
Step 2 7336.55
Step 3 7723.00
Step 4 8130.25
Step 5 8556.80

Animal Control Officer PS100 FTE SC1.80.012 80 13703

01-MAR-25 CC H
Step 1 32.56
Step 2 34.29
Step 3 36.09

Step 4 38.00
Step 5 39.98

Animal Control PPT PS195 PPT SC1.80.012 80 13703
01-MAR-25 CC H
Step 1 32.56
Step 2 34.29
Step 3 36.09
Step 4 38.00
Step 5 39.98

Animal Control Supervisor SC103 FTE UH1.80.025 80 13703
01-MAR-25 CC M
Step 1 6970.61
Step 2 7336.55
Step 3 7723.00
Step 4 8130.25
Step 5 8556.80

Animal Shelter Operations Manager SC102 FTE UH1.75.013 75 13703
01-MAR-25 CC M
Step 1 9381.25
Step 2 9875.35
Step 3 10394.03
Step 4 10941.39
Step 5 11517.50

Job Class	I Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Application Developer II AP335 FTE TW1.75.012 75 13703
01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Application Developer III AP336 FTE TW1.75.016 75 13703
01-MAR-25 CC M
Step 1 10755.93
Step 2 11322.25
Step 3 11919.01
Step 4 12546.24

Step 5 13205.91

Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13703

01-MAR-25 CC M

Step 1 6933.81

Step 2 7297.15

Step 3 7682.81

Step 4 8086.75

Step 5 8513.00

Arboricultural Inspector AP100 FTE UH1.80.024 80 13703

01-MAR-25 CC M

Step 1 8425.03

Step 2 8868.33

Step 3 9335.07

Step 4 9825.25

Step 5 10343.18

Architect ET100 FTE TF1.75.012 75 13703

01-MAR-25 CC M

Step 1 10226.08

Step 2 10765.35

Step 3 11331.49

Step 4 11926.73

Step 5 12555.48

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13703

01-MAR-25 CC M

Step 1 7572.23

Step 2 7970.52

Step 3 8388.98

Step 4 8829.81

Step 5 9295.20

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
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Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13703

01-MAR-25 CC M

Step 1 7572.23

Step 2 7970.52

Step 3 8388.98

Step 4 8829.81

Step 5 9295.20

Architectural PPT	ET103	PPT	TF1.75.006	75	13703
01-MAR-25	CC	M			
Step 1	7572.23				
Step 2	7970.52				
Step 3	8388.98				
Step 4	8829.81				
Step 5	9295.20				
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Architectural Associate (Field)	ET104	FTE	TF1.75.016	75	13703
01-MAR-25	CC	M			
Step 1	8785.02				
Step 2	9248.24				
Step 3	9733.80				
Step 4	10246.23				
Step 5	10785.50				
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Archivist	SC256	FTE	TW1.75.009	75	13703
01-MAR-25	CC	M			
Step 1	7644.23				
Step 2	8046.14				
Step 3	8470.37				
Step 4	8914.91				
Step 5	9385.82				
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Assistant Chief of Fire Department	EM113	FTE	UU1.80.001	80	13703
05-JUL-25	BE	M			
Step 1	22460.01				
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Assistant City Administrator	EM128	FTE	UK1.75.053	75	13703
01-MAR-25	CU	M			
Min	17857.67				
Max	26786.61				
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Job Class	T Code & Type	Grade	Normal	Ord	
Effective Date	Status	Type	Hours	Num	
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Assistant Director, Human Services					
EMXXX	FTE	UP1.75.XXX	75	XXXXX	
XX-XXX-26	CU	M			
Min	15895.87				
Max	19518.12				
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Assistant E Parks & Recreation	EM109	FTE	U31.75.024	75	13703
01-MAR-25	CU	M			

Min 15895.87
Max 19518.12

Assistant E Planning & Building EM269 FT UP1.75.021 75 13703
01-MAR-25 BE M
Min 16691.82
Max 20492.68

Assistant E Public Works Agency EM110 FT U31.75.025 75 13703
01-MAR-25 BE M
Min 16691.82
Max 20492.67

Assistant Human Resources Director EM267 FTE UK2.75.027 75 13703
01-MAR-25 BE M
Min 16691.82
Max 20492.68

Assistant to the City Administrator EM117 FTE U31.75.019 75 13703
01-MAR-25 CU M
Min 12454.39
Max 15292.87

Assistant to the Director EM118 FTE UM1.75.019 75 13703
01-MAR-25 CU M
Min 12450.82
Max 15288.48

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Assistant to PPT	EM119 PPT	UM1.75.019	75 13703
01-MAR-25	CU	M	
Min	12450.82		
Max	15288.48		

Associate I Library Services	EM241 FTE	UM1.75.024	75 13703
01-MAR-25	BE	M	
Min	15891.34		
Max	19512.52		

Auto Equipment Mechanic	TR100 FTE	SB1.80.009	80 13703
01-MAR-25	CC	H	
Step 1	40.47		

Step 2 42.62
Step 3 44.84
Step 4 47.22
Step 5 49.70

Auto Equipment Painter TR101 FTE SB1.80.009 80 13703
01-MAR-25 CC H
Step 1 40.47
Step 2 42.62
Step 3 44.84
Step 4 47.22
Step 5 49.70

Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13703
01-MAR-25 CC H
Step 1 30.87
Step 2 32.51
Step 3 34.19
Step 4 36.00
Step 5 37.91

Automotive Body Repair Supervisor SC105 FTE UH1.80.010 80 13703
01-MAR-25 CC M
Step 1 8023.82
Step 2 8446.02
Step 3 8890.55
Step 4 9357.41
Step 5 9850.64

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Battalion Chief PS102 FTE FQ1.104.017 104 13703
05-JUL-25 CC M
Step 1 18002.75

Battalion Chief PS180 FTE FQ1.80.017 80 13703
05-JUL-25 CC M
Step 1 18002.75

Benefits Analyst AP111 FTE TW1.75.009 75 13703
01-MAR-25 CC M
Step 1 7644.23
Step 2 8046.14

Step 3 8470.37
Step 4 8914.91
Step 5 9385.82

Benefits Coordinator SC258 FTE UM2.75.012 75 13703
01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.76
Step 3 9803.95
Step 4 10321.55
Step 5 10863.50

Benefits Representative AP112 FTE TW1.75.006 75 13703
01-MAR-25 CC M
Step 1 6602.95
Step 2 6950.05
Step 3 7315.42
Step 4 7701.08
Step 5 8107.05

Benefits Representative PPT AP113 PPT TW1.75.006 75 13703
01-MAR-25 CC M
Step 1 6602.95
Step 2 6950.05
Step 3 7315.42
Step 4 7701.08
Step 5 8107.05

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Representative PT AP114 PTS TL1.75.021 75 13703
01-MAR-25 CU M
Step 1 6866.40
Step 2 7227.35
Step 3 7607.29
Step 4 8008.34
Step 5 8430.50

Benefits Supervisor SC265 FTE U31.75.037 75 13703
01-MAR-25 CC M
Step 1 9754.30
Step 2 10267.79
Step 3 10809.69

Step 4 11377.98
Step 5 11976.70

Benefits Technician AP115 FTE TW1.75.002 75 13703
01-MAR-25 CC M
Step 1 5431.76
Step 2 5717.96
Step 3 6018.37
Step 4 6335.02
Step 5 6669.94

Blacksmith Welder TR103 FTE SB1.80.010 80 13703
01-MAR-25 CC H
Step 1 41.20
Step 2 43.36
Step 3 45.64
Step 4 48.07
Step 5 50.58

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13703
01-MAR-25 CU M
Step 1 9755.24
Step 2 10268.79
Step 3 10810.74
Step 4 11379.09
Step 5 11977.87

Budget & C PPT AF056 PPT TW1.75.014 75 13703
01-MAR-25 BE M
Step 1 9755.24
Step 2 10268.79
Step 3 10810.74
Step 4 11379.09
Step 5 11977.87

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Budget & Management Analyst AF063 FTE U31.75.037 75 13703
01-MAR-25 CC M
Step 1 9754.30
Step 2 10267.79
Step 3 10809.69
Step 4 11377.98

Step 5 11976.70

Budget & M Assistant AF055 FTE TW1.75.006 75 13703

01-MAR-25 CC M

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Budget & M Principal MA163 FTE UP1.75.030 75 13703

01-MAR-25 BE M

Min 12449.60

Max 15287.00

Budget & M Senior AF064 FTE U31.75.038 75 13703

01-MAR-25 CC M

Step 1 10754.89

Step 2 11321.13

Step 3 11917.84

Step 4 12545.00

Step 5 13204.62

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13703

01-MAR-25 CC M

Step 1 9755.25

Step 2 10268.80

Step 3 10810.75

Step 4 11379.09

Step 5 11977.88

Budget Administrator EM172 FTE UK2.75.026 75 13703

01-MAR-25 BE M

Min 17526.37

Max 21518.15

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Budget Adr Assistant EM265 FTE UP1.75.020 75 13703

01-MAR-25 BE M

Min 13726.22

Max 16853.83

Business Analyst I AP116 FTE TW1.75.007 75 13703
 01-MAR-25 CC M
 Step 1 6933.81
 Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Business Analyst II AP117 FTE TW1.75.011 75 13703
 01-MAR-25 CC M
 Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Business Analyst III AP118 FTE TW1.75.015 75 13703
 01-MAR-25 CC M
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Business Analyst IV AP433 FTE UM2.75.019 75 13703
 01-MAR-25 CC M
 Min 12450.81
 Max 15288.50

Buyer SS193 FTE TW1.75.009 75 13703
 01-MAR-25 CC M
 Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Buyer Senior AP456 FTE TW1.75.011 75 13703
 01-MAR-25 CC M
 Step 1 8427.75
 Step 2 8870.25

Step 3 9337.09
Step 4 9830.36
Step 5 10347.96

CIS MACRO PPT PP189 PPT SC1.80.066 80 13703

01-MAR-25 CC H

Step 1 36.28
Step 2 38.18
Step 3 40.20
Step 4 42.31
Step 5 44.54

CIS MACRO PT PP190 PTS SI1.80.062 80 13703

01-MAR-25 CU H

Step 1 36.28
Step 2 38.18
Step 3 40.20
Step 4 42.31
Step 5 44.54

CPRA Attorney MA165 FTE TM1.75.023 75 13703

01-MAR-25 CC M

Min 15136.24
Max 18582.86

CPRB Policy Analyst AP400 FTE UM2.75.017 75 13703

01-MAR-25 CC M

Step 1 11293.83
Step 2 11888.56
Step 3 12513.74
Step 4 13173.44
Step 5 13865.59

Cable Operations Technician TC101 FTE TW1.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

January 9, 2026

Cable TV A PPT AP120 PPT TW1.75.004 75 13703
 01-MAR-25 CC M
 Step 1 5989.93
 Step 2 6304.57
 Step 3 6635.43
 Step 4 6984.56
 Step 5 7353.99

Cable TV A PT AP121 PTS TL1.75.009 75 13703
 01-MAR-25 CU M
 Step 1 5988.31
 Step 2 6304.93
 Step 3 6634.22
 Step 4 6986.71
 Step 5 7354.00

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13703
 01-MAR-25 CC M
 Step 1 9755.24
 Step 2 10268.79
 Step 3 10810.74
 Step 4 11379.09
 Step 5 11977.87

Cable TV Producer TC102 FTE TW1.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Cable TV Production & Operations Manager TC136 F TW1.75.016 75 13703
 01-MAR-25 CC M
 Step 1 10755.93
 Step 2 11322.25
 Step 3 11919.01
 Step 4 12546.24
 Step 5 13205.91

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13703
 01-MAR-25 CC H
 Step 1 27.47
 Step 2 28.91

Step 3 30.45
Step 4 32.05
Step 5 33.73

Job Class T Code & Type	Grade	Normal Ord
Effective Date	Status	Type
		Hours Num

Cable TV P PPT AP122 PPT	SC1.75.002	75 13703
01-MAR-25	CC	H
Step 1	27.47	
Step 2	28.91	
Step 3	30.45	
Step 4	32.05	
Step 5	33.73	

Cable TV P PT AP123 PTS	SI1.75.004	75 13703
01-MAR-25	CU	H
Step 1	24.97	
Step 2	26.31	
Step 3	27.68	
Step 4	29.14	
Step 5	30.65	

Cable TV S PT AP439 PTS	TL1.75.014	75 13703
01-MAR-25	CU	M
Step 1	7942.90	
Step 2	8362.96	
Step 3	8802.00	
Step 4	9266.36	
Step 5	9753.97	

Cable TV Station Manager MA106 FTE	UM1.75.022	75 13703
01-MAR-25	BE	M
Min	14413.65	
Max	17697.87	

Camp Caretaker TR105 FTE	SC1.80.042	80 13703
01-MAR-25	CC	H
Step 1	36.82	
Step 2	38.76	
Step 3	40.80	
Step 4	42.95	
Step 5	45.19	

Camp Dire PT PP105 PTS UG1.80.018 80 13703
 01-MAR-25 CU H
 Step 1 19.68
 Step 2 20.42
 Step 3 21.27
 Step 4 22.04
 Step 5 22.82

Job Class T Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Camp Foot PT SC109 PTS UG1.80.020 80 13703
 01-MAR-25 CU H
 Step 1 20.15
 Step 2 20.95
 Step 3 21.74
 Step 4 22.56
 Step 5 23.30

Camp Man PT AP124 PTS UG1.80.018 80 13703
 01-MAR-25 CU H
 Step 1 19.68
 Step 2 20.42
 Step 3 21.27
 Step 4 22.04
 Step 5 22.82

Camp Man PT SC110 PTS UG1.80.027 80 13703
 01-MAR-25 CU H
 Step 1 26.24
 Step 2 27.25
 Step 3 28.40
 Step 4 29.38
 Step 5 30.46

Camp Supr PPT SC111 PPT UH1.80.010 80 13703
 01-MAR-25 CC M
 Step 1 8023.82
 Step 2 8446.02
 Step 3 8890.55
 Step 4 9357.41
 Step 5 9850.64

Capital Imj Asst AP448 FTE TW1.75.012 75 13703

01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Capital Improvement Project Coordinator SC112 FT UM2.75.017 75 13703

01-MAR-25 CC M
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Captain of Fire Department PS103 FTE FQ1.104.014 104 13703

05-JUL-25 CC M
 Step 1 14967.62

Captain of Fire Department PS104 FTE FQ1.80.014 80 13703

05-JUL-25 CC M
 Step 1 14967.62

Captain of Police PS106 FTE UN2.80.009 80 13703

05-JUL-25 CC M
 Step 1 20865.64

Captain of Police (PERS) PS107 FTE UN2.80.008 80 13703

05-JUL-25 CC M
 Step 1 20109.19

Carpenter TR112 FTE SB1.80.017 80 13703

01-MAR-25 CC H
 Step 1 42.02
 Step 2 44.23
 Step 3 46.56
 Step 4 49.01
 Step 5 51.60

Case Manager I AP126 FTE TW1.75.005 75 13703

01-MAR-25 CC M

Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager PPT	AP406	PPT	TW1.75.005	75 13703
01-MAR-25	CC	M		
Step 1	6288.33			
Step 2	6619.19			
Step 3	6968.32			
Step 4	7333.68			
Step 5	7721.38			

Case Manager PT	AP413	PTS	TL1.75.023	75 13703
01-MAR-25	CU	M		
Step 1	6287.72			
Step 2	6618.54			
Step 3	6967.64			
Step 4	7332.96			
Step 5	7720.62			

Case Manager II	AP127	FTE	TW1.75.008	75 13703
01-MAR-25	CC	M		
Step 1	7278.87			
Step 2	7662.52			
Step 3	8066.44			
Step 4	8490.67			
Step 5	8937.23			

Case Manager PPT	AP411	PPT	TW1.75.008	75 13703
01-MAR-25	CC	M		
Step 1	7278.87			
Step 2	7662.52			
Step 3	8066.44			
Step 4	8490.67			
Step 5	8937.23			

Case Manager PT	AP412	PTS	TL1.75.026	75 13703
01-MAR-25	CU	M		
Step 1	7278.16			

Step 2 7661.78
Step 3 8065.65
Step 4 8489.84
Step 5 8936.35

Case Manager Supervising SC113 FTE UH1.75.010 75 13703
01-MAR-25 CC M
Step 1 8023.82
Step 2 8446.02
Step 3 8890.55
Step 4 9357.41
Step 5 9850.64

Job Class	Type	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Case Manager Supervising PPT AP414 PPT UH1.75.010 75 13703
01-MAR-25 CC M
Step 1 8023.82
Step 2 8446.02
Step 3 8890.55
Step 4 9357.41
Step 5 9850.64

Cashier AF003 FTE SD1.75.017 75 13703
01-MAR-25 CC H
Step 1 27.80
Step 2 29.26
Step 3 30.79
Step 4 32.44
Step 5 34.12

Chief Conservator EM235 FTE UM2.75.019 75 13703
01-MAR-25 BE M
Min 12450.81
Max 15288.50

Chief of Fire EM105 FTE UR1.80.052 80 13703
05-JUL-25 CU M
Min 18149.97
Max 27224.98

Chief of Party TR114 FTE UH1.80.043 80 13703
01-MAR-25 CC M

Step 1 9004.08
 Step 2 9479.22
 Step 3 9978.27
 Step 4 10503.32
 Step 5 11056.59
 Step 6 11074.22

Chief of Police EM122 FTE UN1.80.002 80 13703
 05-JUL-25 CU M
 Min 23375.34
 Max 29903.33

Job Class T Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Chief of Po Assistant EM237 FTE UN1.80.001 80 13703
 05-JUL-25 BE M
 Min 21225.82
 Max 26066.88

Chief of Violence Prevention EM266 FTE UK1.75.046 75 13703
 01-MAR-25 CU M
 Min 15023.07
 Max 22534.60

City Administrator ET108 FTE UK1.75.061 75 13703
 01-MAR-25 CU M
 Min 29335.03
 Max 36668.78

City Administrator Analyst MA109 FTE U31.75.035 75 13703
 01-MAR-25 CU M
 Min 7475.88
 Max 11213.83

City Architr Assistant ET107 FTE UM2.75.029 75 13703
 01-MAR-25 CC M
 Step 1 12569.61
 Step 2 13232.32
 Step 3 13927.26
 Step 4 14660.95
 Step 5 15433.37

City Attorney EM123 FTE UX1.75.004 75 13807

06-JUL-24 CU M
Step 4 26746.57

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Attorn	Assistant	EM124 FTE	UK2.75.028	75 13703
01-MAR-25	CU	M		
Min	19323.19			
Max	23723.04			

City Auditor	EM125 FTE	UX1.75.003	75 13807
06-JUL-24	CU	M	
Step 3	18884.35		

City Audito	Assistant	EM115 FTE	UM1.75.020	75 13703
01-MAR-25	CU	M		
Min	13073.96			
Max	16051.69			

City Clerk	EM126 FTE	UK1.75.038	75 13703
01-MAR-25	CU	M	
Min	16691.82		
Max	20492.66		

City Clerk	Assistant	EM127 FTE	UM1.75.016	75 13703
01-MAR-25	CU	M		
Step 1	10755.93			
Step 2	11322.24			
Step 3	11919.02			
Step 4	12546.23			
Step 5	13205.90			

City Cncl	Constituent Liaison	PPT AP132 PPT	TW1.75.006	75 13703
01-MAR-25	CU	M		
Step 1	6602.95			
Step 2	6950.05			
Step 3	7315.42			
Step 4	7701.08			
Step 5	8107.05			

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13703
 01-MAR-25 CU H
 Step 1 38.11
 Step 2 40.11
 Step 3 39.81
 Step 4 44.45
 Step 5 46.77

City Council Administrative Assistant SS110 FTE TA1.75.003 75 13703
 01-MAR-25 CU M
 Step 1 5703.76
 Step 2 6004.16
 Step 3 6320.79
 Step 4 6653.70
 Step 5 7002.82

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13703
 01-MAR-25 CU M
 Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

City Council Intern AP134 FTE TW1.75.004 75 13703
 01-MAR-25 CU M
 Step 1 5989.93
 Step 2 6304.57
 Step 3 6635.43
 Step 4 6984.56
 Step 5 7353.99

City Counc PPT AP135 PPT TW1.75.004 75 13703
 01-MAR-25 CU M
 Step 1 5989.93
 Step 2 6304.57
 Step 3 6635.43
 Step 4 6984.56
 Step 5 7353.99

City Counc PT SS111 PTS UG1.80.031 80 13703
 01-MAR-25 CU H
 Step 1 34.56
 Step 2 36.38

Step 3 38.27
Step 4 40.34
Step 5 42.45

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Council Office Administrator	MA108	FTE	UM2.75.010	75 13703
01-MAR-25	CC	M		
Step 1	8025.86			
Step 2	8448.04			
Step 3	8892.58			
Step 4	9361.46			
Step 5	9854.72			

City Council PSE 14	SS114	FTE	TA1.75.035	75 13703
01-MAR-25	CU	M		
Min	2865.84			
Max	9652.79			

City Council PPT	SS112	PPT	TA1.75.034	75 13703
01-MAR-25	CU	M		
Min	2865.84			
Max	8394.43			

City Council PT	SS113	PTS	TL1.75.001	75 13703
01-MAR-25	CU	M		
Min	2826.31			
Max	8071.59			

City Council PSE-51	AP138	FTE	TA1.75.037	75 13703
01-MAR-25	CU	M		
Min	4763.47			
Max	10864.45			

City Council Policy Analyst	AP130	FTE	TW1.75.012	75 13703
01-MAR-25	CU	M		
Step 1	8847.93			
Step 2	9314.78			
Step 3	9803.96			
Step 4	10321.56			
Step 5	10863.52			

Job Class	T Code & Type	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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City Council	PPT	AP136 PPT	TW1.75.012	75 13703
01-MAR-25	CU	M		
Step 1			8847.93	
Step 2			9314.78	
Step 3			9803.96	
Step 4			10321.56	
Step 5			10863.52	
<hr/>				
City Council	PT	AP137 PTS	UG1.80.033	80 13703
01-MAR-25	CU	H		
Step 1			51.04	
Step 2			53.77	
Step 3			56.61	
Step 4			59.54	
Step 5			62.70	
<hr/>				
City Councilmember's Assistant		AP139 FTE	TA1.75.012	75 13703
01-MAR-25	CU	M		
Step 1			8847.93	
Step 2			9314.78	
Step 3			9803.96	
Step 4			10321.56	
Step 5			10863.52	
<hr/>				
City Council	PPT	AP140 PPT	TA1.75.012	75 13703
01-MAR-25	CU	M		
Step 1			8847.93	
Step 2			9314.78	
Step 3			9803.96	
Step 4			10321.56	
Step 5			10863.52	
<hr/>				
City Council	PT	AP141 PTS	TL1.75.006	75 13703
01-MAR-25	CU	M		
Min			4697.37	
Max			8112.58	
<hr/>				
City Land Surveyor		TR115 FTE	UM2.80.017	80 13703
01-MAR-25	CC	M		
Step 1			11293.83	
Step 2			11888.56	
Step 3			12513.73	

Step 4 13173.44

Step 5 13865.59

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num
Citywide Records Manager SC239 FTE	UM1.75.014	75 13703
01-MAR-25 CC M		
Step 1	9755.25	
Step 2	10268.78	
Step 3	10810.75	
Step 4	11379.10	
Step 5	11977.88	
Claims Investigator II AL020 FTE	TW1.75.010	75 13703
01-MAR-25 CC M		
Step 1	8025.85	
Step 2	8448.05	
Step 3	8892.58	
Step 4	9361.47	
Step 5	9854.71	
Claims Investigator III IS103 FTE	UH1.75.013	75 13703
01-MAR-25 CC M		
Step 1	9381.25	
Step 2	9875.35	
Step 3	10394.03	
Step 4	10941.39	
Step 5	11517.50	
Clean City Senior PP111 FTE	TW1.75.009	75 13703
01-MAR-25 CC M		
Step 1	7644.23	
Step 2	8046.14	
Step 3	8470.37	
Step 4	8914.91	
Step 5	9385.82	
Clean Community Specialist PP112 FTE	TW1.75.005	75 13703
01-MAR-25 CC M		
Step 1	6288.33	
Step 2	6619.19	
Step 3	6968.32	
Step 4	7333.68	

Step 5 7721.38

Clean Community Supervisor SC116 FTE UH1.75.012 75 13703

01-MAR-25 CC M

Step 1 8845.89

Step 2 9310.71

Step 3 9801.92

Step 4 10317.50

Step 5 10859.44

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Code Enfoi Assistant IS104 FTE SD1.75.050 75 13703

01-MAR-25 CC H

Step 1 38.72

Step 2 40.76

Step 3 42.90

Step 4 45.16

Step 5 47.53

Collections Officer AF032 FTE SD1.75.056 75 13703

01-MAR-25 CC H

Step 1 42.60

Step 2 44.97

Step 3 47.31

Step 4 49.81

Step 5 52.43

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13703

01-MAR-25 CC M

Step 1 9290.42

Step 2 9779.61

Step 3 10295.17

Step 4 10837.11

Step 5 11407.52

Community Action Agency Manager MA145 FTE UM2.75.019 75 13703

01-MAR-25 CC M

Min 12450.81

Max 15288.50

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13703

01-MAR-25 CC M

Step 1 8427.75
Step 2 8870.25
Step 3 9337.09
Step 4 9830.36
Step 5 10347.96

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13703

01-MAR-25 CC M

Step 1 7640.19
Step 2 8044.11
Step 3 8466.30
Step 4 8912.86
Step 5 9381.76

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Community Development Program Coord SC121 FTE TW1.75.014 75 13703

01-MAR-25 CC M

Step 1 9755.24
Step 2 10268.79
Step 3 10810.74
Step 4 11379.09
Step 5 11977.87

Community Housing Services Manager EM232 FTE UM2.75.019 75 13703

01-MAR-25 CC M

Min 12450.81
Max 15288.50

Community Intervention Specialist MACRO PP186 FT SC1.80.066 80 13703

01-MAR-25 CC H

Step 1 36.28
Step 2 38.18
Step 3 40.20
Step 4 42.31
Step 5 44.54

Community Liaison AP143 FTE TW1.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56

Step 5 10863.52

Complaint Investigator II AP146 FTE TW1.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Complaint Investigator III AP144 FTE TW1.75.015 75 13703

01-MAR-25 CC M

Step 1 10244.41

Step 2 10782.32

Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Complaint PPT AP145 PPT TW1.75.015 75 13703

01-MAR-25 CC M

Step 1 10244.41

Step 2 10782.32

Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13703

01-MAR-25 CC M

Step 1 9290.42

Step 2 9779.61

Step 3 10295.17

Step 4 10837.11

Step 5 11407.52

Computer Operator SS115 FTE SD1.75.027 75 13703

01-MAR-25 CC H

Step 1 30.46

Step 2 32.05

Step 3 33.74

Step 4 35.52

Step 5 37.39

Computer Senior SS116 FTE SD1.75.039 75 13703
 01-MAR-25 CC H
 Step 1 34.32
 Step 2 36.13
 Step 3 38.04
 Step 4 40.05
 Step 5 42.14

Concrete Finisher TR116 FTE SB1.80.009 80 13703
 01-MAR-25 CC H
 Step 1 40.47
 Step 2 42.62
 Step 3 44.84
 Step 4 47.22
 Step 5 49.70

Constitutional Policing Administrator EMXXX FTE UK1.75.045 75 XXXXX
XX-XXX-26 CU M
Min 14656.62
Max 21984.94

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13703
 01-MAR-25 CC M
 Step 1 11854.06
 Step 2 12477.22
 Step 3 13134.86
 Step 4 13827.02
 Step 5 14553.69

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Constructi PPT TR205 PPT SB1.80.017 80 13703
 01-MAR-25 CC H
 Step 1 42.02
 Step 2 44.23
 Step 3 46.56
 Step 4 49.01
 Step 5 51.60

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13703
 01-MAR-25 CC H
 Step 1 47.83

Step 2 50.29
Step 3 52.99
Step 4 55.81
Step 5 58.72

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13703

01-MAR-25 CC H

Step 1 42.02
Step 2 44.23
Step 3 46.56
Step 4 49.01
Step 5 51.60

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13703

01-MAR-25 CC M

Step 1 9288.38
Step 2 9777.57
Step 3 10291.10
Step 4 10833.05
Step 5 11403.45

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13703

01-MAR-25 CC M

Step 1 11289.76
Step 2 11884.52
Step 3 12509.69
Step 4 13167.34
Step 5 13861.52

Construction Coordinator SC251 FTE TF1.80.002 80 13703

01-MAR-25 CC M

Step 1 8785.02
Step 2 9248.23
Step 3 9733.80
Step 4 10246.22
Step 5 10785.50

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13703

01-MAR-25 CC M

Construction Inspector (Field) IS106 FTE SC1.80.063 80 13703

01-MAR-25 CC H
 Step 1 39.75
 Step 2 41.83
 Step 3 44.03
 Step 4 46.35
 Step 5 48.77

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13703

01-MAR-25 CC H
 Step 1 42.38
 Step 2 44.64
 Step 3 46.96
 Step 4 49.46
 Step 5 52.02

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13703

01-MAR-25 CC M
 Step 1 9381.25
 Step 2 9875.35
 Step 3 10394.03
 Step 4 10941.39
 Step 5 11517.50

Constructi Sr (Field) IS107 FTE SC1.80.047 80 13703

01-MAR-25 CC H
 Step 1 50.11
 Step 2 52.73
 Step 3 55.51
 Step 4 58.44
 Step 5 61.52

Constructi Sr (Office) IS108 FTE SD1.75.061 75 13703

01-MAR-25 CC H
 Step 1 50.11
 Step 2 52.73
 Step 3 55.51
 Step 4 58.44
 Step 5 61.53

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Constructi Supervisor II SC244 FTE UH1.80.017 80 13703

01-MAR-25 CC M

Step 1 11289.76
 Step 2 11884.52
 Step 3 12509.69
 Step 4 13167.34
 Step 5 13861.52

Contract Compliance Field Technician AP359 FTE SD1.75.036 75 13703

01-MAR-25 CC H

Step 1 33.26
 Step 2 35.01
 Step 3 36.85
 Step 4 38.79
 Step 5 40.83

Contract Compliance Officer AP153 FTE TW1.75.042 75 13703

01-MAR-25 CC M

Step 1 8680.58
 Step 2 9136.36
 Step 3 9617.23
 Step 4 10125.27
 Step 5 10658.38

Contract C Assistant AP152 FTE TW1.75.007 75 13703

01-MAR-25 CC M

Step 1 6933.81
 Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Contract C PPT AP410 PPT TW1.75.042 75 13703

01-MAR-25 CC M

Step 1 8680.58
 Step 2 9136.36
 Step 3 9617.23
 Step 4 10125.27
 Step 5 10658.38

Contract C Sr. AP369 FTE TW1.75.014 75 13703

01-MAR-25 CC M

Step 1 9755.24
 Step 2 10268.79
 Step 3 10810.74
 Step 4 11379.09

Step 5 11977.87

Job Class T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Contract Compliance Supervisor	SC128 FTE	UH1.75.015	75 13703
01-MAR-25	CC	M	

Step 1 10240.37

Step 2 10778.28

Step 3 11346.61

Step 4 11943.36

Step 5 12572.62

Controller MA113 FTE	UK2.75.026	75 13703
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01-MAR-25	CU	M
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Min 17526.37

Max 21518.15

Controller Assistant EM217 FTE	UM2.75.021	75 13703
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01-MAR-25	CC	M
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Min 13727.57

Max 16855.49

Cook Supervising SC129 FTE	UH1.80.003	80 13703
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01-MAR-25	CC	M
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Step 1 5701.72

Step 2 6002.13

Step 3 6316.75

Step 4 6649.65

Step 5 7000.80

Council Member EO100 FTE	UX1.75.001	75 13807
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06-JUL-24	CU	M
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Step 1 9066.91

Courier SS207 FTE	SC1.80.059	80 13703
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01-MAR-25	CC	H
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Step 1 20.73

Step 2 21.81

Step 3 22.94

Step 4 24.14

Step 5 25.42

Job Class T Code & Type	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Crime Analyst AP446	FTE		TW1.75.009	75 13703
01-MAR-25	CC	M		
Step 1	7644.23			
Step 2	8046.14			
Step 3	8470.37			
Step 4	8914.91			
Step 5	9385.82			
<hr/>				
Criminalist I PS114	FTE		SD1.75.064	75 13703
01-MAR-25	CC	H		
Step 1	48.38			
Step 2	50.92			
Step 3	53.61			
Step 4	56.42			
Step 5	59.39			
<hr/>				
Criminalist II PS112	FTE		TW1.75.026	75 13703
01-MAR-25	CC	M		
Step 1	9522.67			
Step 2	10024.08			
Step 3	10552.55			
Step 4	11108.05			
Step 5	11692.69			
<hr/>				
Criminalist III PS113	FTE		UH1.75.026	75 13703
01-MAR-25	CC	M		
Step 1	11020.68			
Step 2	11601.15			
Step 3	12210.75			
Step 4	12853.63			
Step 5	13529.80			
<hr/>				
Crossing G PPT PS115	PPT		SC1.80.001	80 13703
01-MAR-25	CC	H		
Step 1	21.51			
Step 2	22.65			
Step 3	23.86			
Step 4	25.09			
Step 5	26.39			
<hr/>				
Crossing G PT PS116	PTS		SI1.80.007	80 13703
01-MAR-25	CU	H		

Step 1 21.51
Step 2 22.65
Step 3 23.86
Step 4 25.09
Step 5 26.39

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cultural Arts Specialist	AP154	FTE	TW1.75.009	75 13703
01-MAR-25	CC	M		
Step 1	7644.23			
Step 2	8046.14			
Step 3	8470.37			
Step 4	8914.91			
Step 5	9385.82			

Cultural Ar	PT AP155	PTS	TL1.75.014	75 13703
01-MAR-25	CU	M		
Step 1	7942.90			
Step 2	8362.96			
Step 3	8802.00			
Step 4	9266.36			
Step 5	9753.97			

Curator Afr Chief	EM131	FTE UM1.75.019	75 13703
01-MAR-25	CU	M	
Min	12450.82		
Max	15288.48		

Custodial Services Supervisor I	SC130	FTE	UH1.80.006	80 13703
01-MAR-25	CC	M		
Step 1	6600.92			
Step 2	6948.02			
Step 3	7313.37			
Step 4	7699.06			
Step 5	8102.98			

Custodial Services Supervisor II	SC131	FTE	UH1.80.009	80 13703
01-MAR-25	CC	M		
Step 1	7640.19			
Step 2	8044.11			
Step 3	8466.30			
Step 4	8912.86			

Step 5 9381.76

Custodian TR120 FTE			SC1.80.062	80	13703
01-MAR-25	CC	H			
Step 1	25.52				
Step 2	26.86				
Step 3	28.27				
Step 4	29.77				
Step 5	31.33				

Job Class T Code & Type		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Custodian Supervisor SC132 FTE			UH1.80.002	80	13703
01-MAR-25	CC	M			
Step 1	5429.73				
Step 2	5715.93				
Step 3	6016.35				
Step 4	6332.99				
Step 5	6665.87				

Custodian PPT TR121 PPT			SC1.80.062	80	13703
01-MAR-25	CC	H			
Step 1	25.52				
Step 2	26.86				
Step 3	28.27				
Step 4	29.77				
Step 5	31.33				

Custodian PT TR122 PTS			SI1.80.060	80	13703
01-MAR-25	CU	H			
Step 1	25.52				
Step 2	26.86				
Step 3	28.27				
Step 4	29.77				
Step 5	31.33				

Custom Application Developer III AP462 FTE			TW1.75.016	75	13703
01-MAR-25	CC	M			
Step 1	10755.93				
Step 2	11322.25				
Step 3	11919.01				
Step 4	12546.24				
Step 5	13205.91				

Data Analyst AP468 FTE			UM2.75.014	75	13703
01-MAR-25	CC	M			
Step 1	9755.25				
Step 2	10268.80				
Step 3	10810.75				
Step 4	11379.09				
Step 5	11977.88				

Data Analyst II AP171 FTE			TW1.75.012	75	13703
01-MAR-25	CC	M			
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				
Step 5	10863.52				

Job Class I	Code & Type		Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num

Data Analyst III AP172 FTE			TW1.75.016	75	13703
01-MAR-25	CC	M			
Step 1	10755.93				
Step 2	11322.25				
Step 3	11919.01				
Step 4	12546.24				
Step 5	13205.91				

Data Entry Operator SS117 FTE			SD1.75.012	75	13703
01-MAR-25	CC	H			
Step 1	26.43				
Step 2	27.82				
Step 3	29.28				
Step 4	30.83				
Step 5	32.45				

Data Entry Senior SS118 FTE			SD1.75.025	75	13703
01-MAR-25	CC	H			
Step 1	29.30				
Step 2	30.85				
Step 3	32.46				
Step 4	34.18				
Step 5	35.97				

Database Administrator AP174 FTE UM2.75.019 75 13703
 01-MAR-25 CC M
 Min 12450.81
 Max 15288.50

Database Analyst II AP175 FTE TW1.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Database Analyst III AP176 FTE TW1.75.016 75 13703
 01-MAR-25 CC M
 Step 1 10755.93
 Step 2 11322.25
 Step 3 11919.01
 Step 4 12546.24
 Step 5 13205.91

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13703
 05-JUL-25 CU M
 Step 1 23820.33

Deputy Chief of Police EM134 FTE UN2.80.011 80 13703
 05-JUL-25 CU M
 Step 1 24753.22

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13703
 05-JUL-25 CU M
 Step 1 23619.65

Deputy Chief of Violence Prevention EM271 FTE U31.75.019 75 13703
 01-MAR-25 BE M
 Min 12454.39
 Max 15292.87

Deputy City Administrator EM138 FTE UK1.75.045 75 13703
 01-MAR-25 CU M
 Min 14656.62

Max 21984.94

Deputy City Attorney I	AL010	FTE	TM1.75.001	75	13703
01-MAR-25	CU	M			
Step 1					9290.41
Step 2					9779.59
Step 3					10295.17
Step 4					10837.12
Step 5					11407.51

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy City Attorney II	AL021	FTE	TM1.75.019	75	13703
01-MAR-25	CU	M			
Min					12450.82
Max					15288.49

Deputy Cit	PPT	AL022	PPT	TM1.75.019	75	13703
01-MAR-25	CU	M				
Min						12450.82
Max						15288.49

Deputy City Attorney III	AL030	FTE	TM1.75.021	75	13703
01-MAR-25	CU	M			
Min					13727.56
Max					16855.49

Deputy Cit	PPT	AL031	PPT	TM1.75.021	75	13703
01-MAR-25	CU	M				
Min						13727.56
Max						16855.49

Deputy Cit	PPT	AL040	PPT	TM1.75.023	75	13703
01-MAR-25	CU	M				
Min						15136.24
Max						18582.86

Deputy Cit	Senior	MA117	FTE	TM1.75.023	75	13703
01-MAR-25	CU	M				
Min						15136.24
Max						18582.86

Job Class	T Code & Type	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Deputy City Attorney V	EM136	FTE	U41.75.025	75 13703
01-MAR-25	BE	M		
Min	16687.04			
Max	20486.82			
<hr/>				
Deputy City Clerk	MA118	FTE	UM2.75.012	75 13703
01-MAR-25	CC	M		
Step 1	8847.93			
Step 2	9314.76			
Step 3	9803.95			
Step 4	10321.55			
Step 5	10863.50			
<hr/>				
Deputy Director Workplace & Empl Stds	EM275	FTE	UK2.75.020	75 13703
01-MAR-25	BE	M		
Min	12451.16			
Max	15288.49			
<hr/>				
Deputy Dir Econ/Workforce Dev	EM139	FTE	UM1.75.022	75 13703
01-MAR-25	BE	M		
Min	14413.65			
Max	17697.87			
<hr/>				
Deputy Dir Housing	EM140	FTE	UM1.75.024	75 13703
01-MAR-25	BE	M		
Min	15891.34			
Max	19512.52			
<hr/>				
Deputy Dir Prg Planning & Dev	AP177	FTE	UM1.75.022	75 13703
01-MAR-25	BE	M		
Min	14413.65			
Max	17697.87			
<hr/>				
Job Class T Code & Type		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
<hr/>				
Deputy Director/Building Official	EM143	FTE	UM1.75.024	75 13703
01-MAR-25	BE	M		
Min	15891.34			
Max	19512.52			
<hr/>				
Deputy Director/City Planner	EM144	FTE	UM1.75.024	75 13703

01-MAR-25 BE M
Min 15891.34
Max 19512.52

Development Project & Program Coord SC241 FTE TW1.75.015 75 13703

01-MAR-25 CC M
Step 1 10244.41
Step 2 10782.32
Step 3 11350.65
Step 4 11947.43
Step 5 12576.66

Development Specialist III AP252 FTE TW1.75.012 75 13703

01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Development/Redevelop. Program Manager EM233 FTE UM2.75.019 75 13703

01-MAR-25 CC M
Min 12450.81
Max 15288.50

Director of Animal Services EM234 FTE UK1.75.046 75 13703

01-MAR-25 CU M
Min 15023.07
Max 22534.60

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Contracting & Purchasing EM239 FTE UK1.75.046 75 13703

01-MAR-25 BE M
Min 15023.07
Max 22534.60

Director of Economic & Workforce Dev EM230 FTE UK1.75.046 75 13703

01-MAR-25 CU M
Min 15023.07
Max 22534.60

Director of Finance EM103 FTE UK1.75.052 75 13703

01-MAR-25 CU M
Min 17422.11
Max 26133.23

Director of Housing & Community Dev EM154 FTE UK1.75.046 75 13703

01-MAR-25 CU M
Min 15023.07
Max 22534.60

Director of Human Resources Management EM159 FTE UK1.75.046 75 13703

01-MAR-25 CU M
Min 15023.07
Max 22534.60

Director of Human Services EM153 FTE UK1.75.046 75 13703

01-MAR-25 CU M
Min 15023.07
Max 22534.60

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Information Technology EM238 FTE UK1.75.046 75 13703

01-MAR-25 BE M
Min 15023.07
Max 22534.60

Director of Library Services EM155 FTE UK1.75.046 75 13703

01-MAR-25 CU M
Min 15023.07
Max 22534.60

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13703

01-MAR-25 CU M
Min 15023.07
Max 22534.60

Director of Planning & Building EM220 FTE UK1.75.046 75 13703

01-MAR-25 CU M
Min 15023.07
Max 22534.60

Director of Public Works EM108 FTE UK1.75.052 75 13703

01-MAR-25 CU M

Min 17422.11
Max 26133.23

Director of Race and Equity EM263 FTE UK1.75.041 75 13703
01-MAR-25 CU M
Min 13278.27
Max 19917.34

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Transportation EM264 FTE UK1.75.052 75 13703
01-MAR-25 CU M
Min 17422.11
Max 26133.23

Director of Workplace & Employment Stnd EM274 FT UK1.75.046 75 13703
01-MAR-25 CU M
Min 15023.07
Max 22534.60

Disabilities Coordinator SC221 FTE TW1.75.005 75 13703
01-MAR-25 CC M
Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Disability Access Coordinator AP382 FTE UM2.75.016 75 13703
01-MAR-25 CC M
Step 1 10755.95
Step 2 11322.24
Step 3 11919.01
Step 4 12546.23
Step 5 13205.92

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13703
01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.76
Step 3 9803.95
Step 4 10321.55
Step 5 10863.50

Drafting Te Intermediate	ET110	FTE	SD1.75.051	75	13703
01-MAR-25	CC	H			
Step 1	38.83				
Step 2	40.87				
Step 3	43.02				
Step 4	45.30				
Step 5	47.68				

Job Class T Code & Type	Grade	Normal Ord
Effective Date	Status	Type

Drafting/Di Sr	ET109	FTE	SD1.75.062	75	13703
01-MAR-25	CC	H			
Step 1	47.29				
Step 2	49.74				
Step 3	52.37				
Step 4	55.13				
Step 5	58.02				

EEO & Civil Rights Director	EM258	FTE	UK1.75.041	75	13703
01-MAR-25	CU	M			
Min	13278.27				
Max	19917.34				

Early Childhood Center Director	PP113	FTE	SD1.75.042	75	13703
01-MAR-25	CC	H			
Step 1	34.66				
Step 2	36.50				
Step 3	38.43				
Step 4	40.44				
Step 5	42.58				

Early Childhood Education Manager	MA171	FTE	UM2.75.016	75	13703
01-MAR-25	CC	M			
Step 1	10755.95				
Step 2	11322.24				
Step 3	11919.01				
Step 4	12546.23				
Step 5	13205.92				

Early Head Start Instructor	PP174	FTE	SD1.75.009	75	13703
01-MAR-25	CC	H			
Step 1	25.84				

Step 2 27.21
Step 3 28.65
Step 4 30.15
Step 5 31.74

Early Head PPT PP179 FTE SD1.75.009 75 13703

01-MAR-25 CC H

Step 1 25.84
Step 2 27.21
Step 3 28.65
Step 4 30.15
Step 5 31.74

Job Class	I Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Early Learning Specialist AP465 FTE TW1.75.008 75 13703

01-MAR-25 CC M

Step 1 7278.87
Step 2 7662.52
Step 3 8066.44
Step 4 8490.67
Step 5 8937.23

Electrical Construction & Maint Planner TR124 FT TF1.80.004 80 13703

01-MAR-25 CC M

Step 1 9290.43
Step 2 9779.59
Step 3 10295.17
Step 4 10837.14
Step 5 11407.51

Electrical Engineer II TR125 FTE TF1.75.014 75 13703

01-MAR-25 CC M

Step 1 10340.55
Step 2 10884.92
Step 3 11459.39
Step 4 12061.85
Step 5 12696.57

Electrical Engineer III TR126 FTE TF1.75.015 75 13703

01-MAR-25 CC M

Step 1 11971.47
Step 2 12601.89

Step 3 13264.57
Step 4 13963.85
Step 5 14697.52

Electrical Painter TR127 FTE	SC1.80.044	80	13703
01-MAR-25	CC	H	
Step 1	42.02		
Step 2	44.23		
Step 3	46.56		
Step 4	49.00		
Step 5	51.59		

Electrical Supervisor SC135 FTE	UH1.72.001	72	13703
01-MAR-25	CC	M	
Step 1	9288.38		
Step 2	9777.57		
Step 3	10291.10		
Step 4	10833.05		
Step 5	11403.45		

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Electrician TR128 FTE	IE1.72.001	72	13703
01-MAR-25	CC	H	
Step 1	51.19		
Step 2	52.34		
Step 3	53.72		
Step 4	55.05		
Step 5	56.49		

Electrician Helper TR129 FTE	IE1.80.001	80	13703
01-MAR-25	CC	H	
Step 1	29.83		
Step 2	31.39		
Step 3	33.04		
Step 4	34.77		
Step 5	36.60		

Electrician Leader TR130 FTE	IE1.72.003	72	13703
01-MAR-25	CC	H	
Step 1	59.41		
Step 2	60.85		
Step 3	62.29		

Step 4 63.86
Step 5 65.42

Electrician PT TR131 PTS TV1.72.001 72 13703
01-MAR-25 CU H
Step 1 49.94
Step 2 51.05
Step 3 52.42
Step 4 53.72
Step 5 55.12

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13703
01-MAR-25 CC H
Step 1 43.95
Step 2 46.27
Step 3 48.70
Step 4 51.25
Step 5 53.98

Electronics Supervisor SC136 FTE UH1.80.040 80 13703
01-MAR-25 CC M
Step 1 9347.09
Step 2 9840.36
Step 3 10358.39
Step 4 11477.80
Step 5 11496.09

Job Class	I Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Electronics Technician TC107 FTE SB1.80.014 80 13703
01-MAR-25 CC H
Step 1 45.19
Step 2 47.55
Step 3 50.07
Step 4 52.70
Step 5 55.47

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13703
01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56

Step 5 10863.52

Emergency PPT PP116 PPT TW1.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Emergency Medical Services Coordinator AP179 FTE UM2.75.016 75 13703

01-MAR-25 CC M

Step 1 10755.95

Step 2 11322.24

Step 3 11919.01

Step 4 12546.23

Step 5 13205.92

Emergency PT AP386 PTS TL1.75.032 75 13703

01-MAR-25 CU M

Step 1 8847.04

Step 2 9313.86

Step 3 9803.00

Step 4 10320.55

Step 5 10862.47

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13703

01-MAR-25 CC M

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emergency Medical Technician (MACRO) PP187 FTE SC1.80.066 80 13703

01-MAR-25 CC H

Step 1 36.28

Step 2 38.18

Step 3 40.20

Step 4 42.31

Step 5 44.54

Emergency Medical Technician MACRO PPT PP191 PPT SC1.80.066 80 13703
 01-MAR-25 CC H
 Step 1 36.28
 Step 2 38.18
 Step 3 40.20
 Step 4 42.31
 Step 5 44.54

Emergency Medical Technician MACRO PT PP192 PTS SI1.80.062 80 13703
 01-MAR-25 CU H
 Step 1 36.28
 Step 2 38.18
 Step 3 40.20
 Step 4 42.31
 Step 5 44.54

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13703
 01-MAR-25 CC M
 Step 1 8025.85
 Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Emergency PT SC261 PTS TL1.75.033 75 13703
 01-MAR-25 CU M
 Step 1 9289.50
 Step 2 9778.64
 Step 3 10294.15
 Step 4 10836.06
 Step 5 11406.39

Emergency PPT SC139 PPT TW1.75.010 75 13703
 01-MAR-25 CC M
 Step 1 8025.85
 Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

January 9, 2026

Emergency PT SC260 PTS TL1.75.031 75 13703

01-MAR-25 CU M

Step 1 8025.05

Step 2 8447.22

Step 3 8891.70

Step 4 9360.55

Step 5 9853.74

Emergency Sr SC140 FTE TW1.75.013 75 13703

01-MAR-25 CC M

Step 1 9290.41

Step 2 10024.08

Step 3 10295.17

Step 4 10837.12

Step 5 11407.51

Emergency Assistant MA120 FTE UM2.75.016 75 13703

01-MAR-25 CC M

Step 1 10755.95

Step 2 11322.24

Step 3 11919.01

Step 4 12546.23

Step 5 13205.92

Employee Sr MA158 FTE UP1.75.012 75 13703

01-MAR-25 BE M

Step 1 9292.97

Step 2 9783.31

Step 3 10297.10

Step 4 10840.74

Step 5 11409.96

Employee Assist Counselor AP181 FTE TW1.75.010 75 13703

01-MAR-25 CC M

Step 1 8025.85

Step 2 8448.05

Step 3 8892.58

Step 4 9361.47

Step 5 9854.71

Employee PPT AP182 PPT TW1.75.010 75 13703

01-MAR-25 CC M

Step 1 8025.85

Step 2 8448.05

Step 3 8892.58
Step 4 9361.47
Step 5 9854.71

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Employee Assist Svcs Coordinator	SC141	FTE	UM2.75.017	75 13703
01-MAR-25	CC	M		
Step 1			11293.83	
Step 2			11888.56	
Step 3			12513.74	
Step 4			13173.44	
Step 5			13865.59	

Employee Fleet & Safety Coordinator	SC240	FTE	UM2.75.014	75 13703
01-MAR-25	CC	M		
Step 1			9755.25	
Step 2			10268.80	
Step 3			10810.75	
Step 4			11379.09	
Step 5			11977.88	

Employee Principal	MA156	FTE	UK2.75.017	75 13703
01-MAR-25	BE	M		
Step 1			11861.94	
Step 2			12486.58	
Step 3			13143.19	
Step 4			13836.07	
Step 5			14563.06	

Employee Relations Director	EM259	FTE	UK1.75.046	75 13703
01-MAR-25	BE	M		
Min			15023.07	
Max			22534.60	

Employment Services Representative	PP117	FTE	TW1.75.005	75 13703
01-MAR-25	CC	M		
Step 1			6288.33	
Step 2			6619.19	
Step 3			6968.32	
Step 4			7333.68	
Step 5			7721.38	

Employment Services Supervisor PP118 FTE UH1.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8845.89
 Step 2 9310.71
 Step 3 9801.92
 Step 4 10317.50
 Step 5 10859.44

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
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Energy Engineer III	TR133 FTE	TM2.75.001	75	13703
01-MAR-25	CC M			
Step 1	12569.60			
Step 2	13232.30			
Step 3	13927.26			
Step 4	14660.95			
Step 5	15433.38			

Enforceme Public Ethics Comm	EM262 FTE	U31.75.016	75	13703
01-MAR-25	CU M			
Step 1	10759.02			
Step 2	11325.49			
Step 3	11922.44			
Step 4	12549.81			
Step 5	13209.68			

Engineer of Fire Department	PS118 FTE	FQ1.104.005	104	13703
05-JUL-25	CC M			
Step 1	13199.36			

Engineer of Fire Department	PS119 FTE	FQ1.80.005	80	13703
05-JUL-25	CC M			
Step 1	13199.36			

Engineer Assistant I (Field)	ET114 FTE	TF1.75.019	75	13703
01-MAR-25	CC M			
Step 1	8140.15			
Step 2	8568.31			
Step 3	9018.15			
Step 4	9492.04			
Step 5	9992.34			

Engineer Assistant I (Office)	ET111 FTE	SD1.75.005	75	13703
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01-MAR-25	CC	H
Step 1	24.81	
Step 2	26.14	
Step 3	27.50	
Step 4	28.96	
Step 5	30.48	

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer	Assistant I (Office)	ET111	FTE	TF1.75.019	75	13703
01-MAR-25	CC	M				
Step 1	8140.15					
Step 2	8568.31					
Step 3	9018.15					
Step 4	9492.04					
Step 5	9992.34					

Engineer	Assistant II (Field)	ET112	FTE	TF1.75.018	75	13703
01-MAR-25	CC	M				
Step 1	9632.77					
Step 2	10140.69					
Step 3	10673.12					
Step 4	11234.98					
Step 5	11826.31					

Engineer	Assistant II (Office)	ET113	FTE	TF1.75.018	75	13703
01-MAR-25	CC	M				
Step 1	9632.77					
Step 2	10140.69					
Step 3	10673.12					
Step 4	11234.98					
Step 5	11826.31					

Engineer	Civil (Field)	ET115	FTE	TF1.75.003	75	13703
01-MAR-25	CC	M				
Step 1	10993.04					
Step 2	11583.95					
Step 3	11677.62					
Step 4	12820.28					
Step 5	13497.14					

Engineer	Civil (Office)	ET116	FTE	TF1.75.020	75	13703
01-MAR-25	CC	M				

Step 1 10993.04
Step 2 11572.75
Step 3 12181.36
Step 4 12821.23
Step 5 13497.14

Engineer Civil Principal ET117 FTE UM1.75.042 75 13703
01-MAR-25 BE M
Min 16204.75
Max 19898.65

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer Civil Supervising (Field) ET118 FTE TM2.75.002 75 13703
01-MAR-25 CC M
Step 1 13198.08
Step 2 13893.92
Step 3 14623.62
Step 4 15393.99
Step 5 16205.05

Engineer Civil Supervising (Office) ET119 FTE TM2.75.002 75 13703
01-MAR-25 CC M
Step 1 13198.08
Step 2 13893.92
Step 3 14623.62
Step 4 15393.99
Step 5 16205.05

Engineer Transportation Supervising ET121 FTE TM2.75.002 75 13703
01-MAR-25 CC M
Step 1 13198.08
Step 2 13893.92
Step 3 14623.62
Step 4 15393.99
Step 5 16205.05

Engineer Transportation ET122 FTE TF1.75.020 75 13703
01-MAR-25 CC M
Step 1 10993.04
Step 2 11572.75
Step 3 12181.36
Step 4 12821.23

Step 5 13497.14

Engineerin PT SS119 PTS	UG1.80.029	80	13703
01-MAR-25	CU	H	
Step 1	30.57		
Step 2	31.29		
Step 3	32.14		

Engineering Technician I (Field) ET123 FTE	SC1.80.024	80	13703
01-MAR-25	CC	H	
Step 1	32.56		
Step 2	34.27		
Step 3	36.08		
Step 4	37.98		
Step 5	39.98		

Job Class I Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Engineering Technician I (Office) ET124 FTE	SC1.75.005	75	13703
01-MAR-25	CC	H	
Step 1	34.75		
Step 2	36.61		
Step 3	38.50		
Step 4	40.51		
Step 5	42.65		

Engineering Technician II (Office) ET125 FTE	SD1.75.071	75	13703
01-MAR-25	CC	H	
Step 1	39.80		
Step 2	41.90		
Step 3	44.09		
Step 4	46.44		
Step 5	48.88		

Engineerin Sr (Field) ET126 FTE	SD1.80.003	80	13703
01-MAR-25	CC	H	
Step 1	45.32		
Step 2	47.74		
Step 3	50.22		
Step 4	52.91		
Step 5	55.66		

Engineerin Sr (Office) ET127 FTE	SD1.75.072	75	13703
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01-MAR-25 CC H
 Step 1 48.45
 Step 2 50.99
 Step 3 53.67
 Step 4 56.51
 Step 5 59.47

Environmental Education Specialist SC143 FTE TW1.75.011 75 13703

01-MAR-25 CC M
 Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Environmental Enforcement Officer PP158 FTE SC1.80.051 80 13703

01-MAR-25 CC H
 Step 1 38.10
 Step 2 40.10
 Step 3 42.21
 Step 4 44.43
 Step 5 46.78

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Environmental Program Specialist PP122 FTE TF1.75.009 75 13703

01-MAR-25 CC M
 Step 1 8287.77
 Step 2 8724.75
 Step 3 9182.83
 Step 4 9666.25
 Step 5 10175.00

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13703

01-MAR-25 CC M
 Step 1 11858.12
 Step 2 12483.29
 Step 3 13138.93
 Step 4 13831.11
 Step 5 14559.79

Environmental Services Intern PP121 FTE TW1.75.004 75 13703

01-MAR-25 CU M

Step 1 5989.93
Step 2 6304.57
Step 3 6635.43
Step 4 6984.56
Step 5 7353.99

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93
Step 2 9314.76
Step 3 9803.95
Step 4 10321.55
Step 5 10863.50

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13703

01-MAR-25 CC H

Step 1 40.47
Step 2 42.62
Step 3 44.84
Step 4 47.22
Step 5 49.70

Equipment Parts Technician SS201 FTE SC1.80.054 80 13703

01-MAR-25 CC H

Step 1 34.53
Step 2 36.37
Step 3 38.29
Step 4 40.29
Step 5 42.42

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13703

01-MAR-25 CC M

Step 1 10751.88
Step 2 11318.19
Step 3 11912.92
Step 4 12540.13
Step 5 13199.80

Equipment Supervisor SC146 FTE UH1.80.037 80 13703

01-MAR-25 CC M

Step 1 8826.21

Step 2 9290.61
Step 3 9779.59
Step 4 10293.76
Step 5 10835.71

Equipment Technician TC109 FTE SB1.80.006 80 13703

01-MAR-25 CC H

Step 1 36.25
Step 2 38.15
Step 3 40.16
Step 4 42.28
Step 5 44.50

Ethics Analyst I AP444 FTE TW1.75.006 75 13703

01-MAR-25 CC M

Step 1 6602.95
Step 2 6950.05
Step 3 7315.42
Step 4 7701.08
Step 5 8107.05

Ethics Analyst II AP445 FTE TW1.75.009 75 13703

01-MAR-25 CC M

Step 1 7644.23
Step 2 8046.14
Step 3 8470.37
Step 4 8914.91
Step 5 9385.82

Ethics Analyst III AP457 FTE UM2.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93
Step 2 9314.76
Step 3 9803.95
Step 4 10321.55
Step 5 10863.50

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Ethics Investigator MA159 FTE UM2.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93
Step 2 9314.76

Step 3 9803.95
Step 4 10321.55
Step 5 10863.50

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13703

01-MAR-25 CU M

Step 1 7646.43
Step 2 8048.45
Step 3 8472.82
Step 4 8917.45
Step 5 9388.52

Exec Asst to the City Council SS125 FTE U31.75.010 75 13703

01-MAR-25 CU M

Step 1 8028.14
Step 2 8450.45
Step 3 8895.14
Step 4 9364.14
Step 5 9857.54

Executive Assistant to the City Attorney SS122 F U31.75.010 75 13703

01-MAR-25 CU M

Step 1 8028.14
Step 2 8450.45
Step 3 8895.14
Step 4 9364.14
Step 5 9857.54

Executive Assistant to the City Auditor SS123 FT U31.75.010 75 13703

01-MAR-25 CU M

Step 1 8028.14
Step 2 8450.45
Step 3 8895.14
Step 4 9364.14
Step 5 9857.54

Executive Assistant to the Director SS124 FTE UM1.75.008 75 13703

01-MAR-25 BE M

Step 1 7278.89
Step 2 7662.52
Step 3 8066.45
Step 4 8490.68
Step 5 8937.22

Job Class T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
<hr/>			
Executive Asst to the Asst City Attorney	SS120	F UM1.75.009	75 13703
01-MAR-25	CU	M	
Step 1			7644.23
Step 2			8046.15
Step 3			8470.37
Step 4			8914.90
Step 5			9385.83
<hr/>			
Executive Asst to the City Administrator	SS126	F UP1.75.011	75 13703
01-MAR-25	CU	M	
Step 1			9633.77
Step 2			10140.54
Step 3			10674.17
Step 4			11236.97
Step 5			11829.06
<hr/>			
Executive Director CPRA	EM229	FTE UK1.75.041	75 13703
01-MAR-25	BE	M	
Min			13278.27
Max			19917.34
<hr/>			
Executive I Public Ethics Comm	EM261	FTE UK1.75.041	75 13703
01-MAR-25	CU	M	
Min			13278.27
Max			19917.34
<hr/>			
Exempt Limited Duration Employee	AP188	FTE U51.75.034	75 13703
01-MAR-25	CU	M	
Min			2866.66
Max			23925.05
<hr/>			
Facilities Complex Manager	MA110	FTE UM2.75.017	75 13703
01-MAR-25	CC	M	
Step 1			11293.83
Step 2			11888.56
Step 3			12513.74
Step 4			13173.44
Step 5			13865.59
<hr/>			
Job Class T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Facilities C Assistant	SC100	FTE	UH1.75.010	75	13703
01-MAR-25	CC		M		
Step 1				8023.82	
Step 2				8446.02	
Step 3				8890.55	
Step 4				9357.41	
Step 5				9850.64	

Facility Manager	MA142	FTE	UM2.75.012	75	13703
01-MAR-25	CC		M		
Step 1				8847.93	
Step 2				9314.76	
Step 3				9803.95	
Step 4				10321.55	
Step 5				10863.50	

Facility Security Assistant	PS120	FTE	SC1.80.013	80	13703
01-MAR-25	CC		H		
Step 1				30.13	
Step 2				31.72	
Step 3				33.38	
Step 4				35.15	
Step 5				37.00	

Facility Sec	PPT	PS121	PPT	SC1.80.013	80	13703
01-MAR-25		CC		H		
Step 1				30.13		
Step 2				31.72		
Step 3				33.38		
Step 4				35.15		
Step 5				37.00		

Facility Sec	PT	PS122	PTS	SI1.80.018	80	13703
01-MAR-25		CU		H		
Step 1				30.13		
Step 2				31.74		
Step 3				33.39		
Step 4				35.16		
Step 5				37.01		

Family Advocate	PP123	FTE	SD1.75.023	75	13703
01-MAR-25		CC		H	
Step 1				29.23	

Step 2 30.75
Step 3 32.38
Step 4 34.08
Step 5 35.88

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type		Hours Num

Family Child Care Coordinator	SC147 FTE	TW1.75.009	75 13703
01-MAR-25	CC M		
Step 1	7644.23		
Step 2	8046.14		
Step 3	8470.37		
Step 4	8914.91		
Step 5	9385.82		

Family Services Specialist	PP193 FTE	SD1.75.035	75 13703
01-MAR-25	CC H		
Step 1	33.82		
Step 2	35.59		
Step 3	37.46		
Step 4	39.44		
Step 5	41.51		

Film Coordinator	AP189 FTE	TW1.75.009	75 13703
01-MAR-25	CC M		
Step 1	7644.23		
Step 2	8046.14		
Step 3	8470.37		
Step 4	8914.91		
Step 5	9385.82		

Financial Analyst	AF033 FTE	UM2.75.016	75 13703
01-MAR-25	CC M		
Step 1	10755.95		
Step 2	11322.24		
Step 3	11919.01		
Step 4	12546.23		
Step 5	13205.92		

Financial A PPT	AF054 PPT	UM2.75.016	75 13703
01-MAR-25	CC M		
Step 1	10755.95		
Step 2	11322.24		

Step 3 11919.01
Step 4 12546.23
Step 5 13205.92

Financial A Principal AF041 FTE UM2.75.019 75 13703
01-MAR-25 CC M
Min 12450.81
Max 15288.50

Job Class T Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Fire Comm PPT PS204 PPT SC1.80.039 80 13703
01-MAR-25 CC H
Step 1 50.45
Step 2 51.74
Step 3 53.05
Step 4 54.39
Step 5 55.83

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13703
01-MAR-25 CC H
Step 1 50.45
Step 2 51.74
Step 3 53.05
Step 4 54.39
Step 5 55.83

Fire Comm Sr PS124 FTE UH1.80.023 80 13703
01-MAR-25 CC M
Step 1 8582.03
Step 2 9034.49
Step 3 9508.47
Step 4 10011.19
Step 5 10537.83

Fire Communications Manager MA162 FTE UM1.75.027 75 13703
01-MAR-25 BE M
Min 12575.33
Max 15441.37

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13703
01-MAR-25 CC M
Step 1 9934.57

Step 2 10458.80
Step 3 11009.41
Step 4 11588.75
Step 5 12199.17

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13703

01-MAR-25 CC M

Step 1 11297.08
Step 2 11891.98
Step 3 12517.32
Step 4 13177.21
Step 5 13869.58

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Division Manager EM225 FTE UM1.75.039 75 13703

01-MAR-25 BE M

Min 14560.65
Max 17878.39

Fire Divison Chief EM224 FTE UU1.80.004 80 13703

05-JUL-25 BE M

Step 1 19480.79

Fire Equipment Technician TC143 FTE SB1.80.006 80 13703

01-MAR-25 CC H

Step 1 36.25
Step 2 38.15
Step 3 40.16
Step 4 42.28
Step 5 44.50

Fire Fighter PS125 FTE FQ1.104.001 104 13703

05-JUL-25 CC M

Step 1 9031.73
Step 2 9625.74
Step 3 10206.74
Step 4 10768.27
Step 5 11145.48
Step 6 11531.39
Step 7 11884.75

Fire Fighter PS126 FTE FQ1.104.003 104 13703

05-JUL-25 CC M
 Step 1 10768.23
 Step 2 11145.43
 Step 3 11531.35
 Step 4 11884.70

Fire Fighter PS127 FTE FQ1.104.002 104 13703

05-JUL-25 CC M
 Step 1 9692.92
 Step 2 10768.23
 Step 3 11145.43
 Step 4 11531.35
 Step 5 11884.70

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Fire Fighter PS128 FTE FQ1.80.001 80 13703

05-JUL-25 CC M
 Step 1 9031.73
 Step 2 9625.74
 Step 3 10206.74
 Step 4 10768.27
 Step 5 11145.48
 Step 6 11531.39
 Step 7 11884.75

Fire Fighter PS129 FTE FQ1.80.002 80 13703

05-JUL-25 CC M
 Step 1 9787.90
 Step 2 10873.76
 Step 3 11254.66
 Step 4 11644.35
 Step 5 12001.16

Fire Fighter PS130 FTE FQ1.80.003 80 13703

05-JUL-25 CC M
 Step 1 10873.76
 Step 2 11254.66
 Step 3 11644.35
 Step 4 12001.16

Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13703

05-JUL-25 CC M

Step 1 10816.82
 Step 2 11396.64
 Step 3 11958.63
 Step 4 12334.65
 Step 5 12722.65
 Step 6 13072.27

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13703
 05-JUL-25 CC M
 Step 1 10816.82
 Step 2 11396.64
 Step 3 11958.63
 Step 4 12334.66
 Step 5 12722.65
 Step 6 13072.27

Fire Fighter Paramedic Trainee PS199 PTS US1.80.002 80 13703
 01-MAR-25 CU H
 Step 1 22.83

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Fire Fighter Trainee PS131 FTE US1.104.001 104 13703
 01-MAR-25 CC H
 Step 1 18.29

Fire Fighter Trainee PS132 FTE US1.80.001 80 13703
 01-MAR-25 CU H
 Step 1 19.02

Fire Fighter Relief PS133 FTE FQ1.104.004 104 13703
 05-JUL-25 CC M
 Step 1 11884.75

Fire Fighter/Fire Boat Engineer PS134 FTE FQ1.104.008 104 13703
 05-JUL-25 CC M
 Step 1 13844.60

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13703
 05-JUL-25 CC M
 Step 1 13844.59

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13703

05-JUL-25 CC M
Step 1 13844.60

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13703
05-JUL-25 CC M
Step 1 13844.59

Fire Inspection Supervisor SC262 FTE UH1.80.014 80 13703
01-MAR-25 CC M
Step 1 9753.22
Step 2 10264.72
Step 3 10806.67
Step 4 11375.03
Step 5 11973.82

Fire Inspector (Civilian) PS142 FTE SC1.80.046 80 13703
01-MAR-25 CC H
Step 1 45.92
Step 2 48.37
Step 3 50.89
Step 4 53.57
Step 5 56.39

Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13703
05-JUL-25 CC M
Step 1 14468.98

Fire Investigator PS139 FTE FQ1.80.007 80 13703
05-JUL-25 CC M
Step 1 13632.11

Fire Investigator PS181 FTE FQ1.104.021 104 13703
05-JUL-25 CC M
Step 1 13632.11

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13703
01-MAR-25 BE M
Min 14560.65

Max 17878.39

Fire Marshal (Sworn) EM168 FTE UU1.80.005 80 13703
05-JUL-25 CC M
Step 1 19234.16

Fire Marshal (Sworn) EM169 FTE UU1.104.005 104 13703
05-JUL-25 CC M
Step 1 19234.16

Fire Marsh: Assistant (Non-Sworn) MA148 FTE UM2.75.019 75 13703
01-MAR-25 CC M
Min 12450.81
Max 15288.50

Fire Marsh: Assistant PS140 FTE FQ1.80.016 80 13703
05-JUL-25 CC M
Step 1 16129.62

Fire Marsh: Assistant SP141 FTE FQ1.80.016 80 13703
05-JUL-25 CC M
Step 1 16129.62

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Fire Personnel Operations Specialist SC245 FTE UH1.75.012 75 13703
01-MAR-25 CC M
Step 1 8845.89
Step 2 9310.71
Step 3 9801.92
Step 4 10317.50
Step 5 10859.44

Fire Protection Engineer PS143 FTE TW1.80.013 80 13703
01-MAR-25 CC M
Step 1 11725.90
Step 2 12344.27
Step 3 12993.45
Step 4 13675.98
Step 5 14396.95

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13703
01-MAR-25 CC M

Step 1 8025.85
Step 2 8448.05
Step 3 8892.58
Step 4 9361.47
Step 5 9854.71

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13703
01-MAR-25 CU H
Step 1 38.10
Step 2 40.10
Step 3 42.20
Step 4 44.42
Step 5 46.78

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13703
01-MAR-25 CC H
Step 1 38.10
Step 2 40.10
Step 3 42.21
Step 4 44.43
Step 5 46.78

Fireboat At PT PS200 PTS SI1.80.059 80 13703
01-MAR-25 CU H
Step 1 39.59
Step 2 41.66
Step 3 43.86
Step 4 46.18
Step 5 48.60

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13703
01-MAR-25 CC M
Step 1 7276.87
Step 2 7660.51
Step 3 8062.40
Step 4 8488.65
Step 5 8935.21

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13703
01-MAR-25 CC M
Step 1 9755.25

Step 2 10268.80
Step 3 10810.75
Step 4 11379.09
Step 5 11977.88

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13703

01-MAR-25 CC M

Step 1 8023.82
Step 2 8446.02
Step 3 8890.55
Step 4 9357.41
Step 5 9850.64

Fleet Specialist AP190 FTE TW1.80.012 80 13703

01-MAR-25 CC M

Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Food Progr PPT SC152 PPT SD1.80.004 80 13703

01-MAR-25 CC H

Step 1 32.59
Step 2 34.30
Step 3 36.11
Step 4 38.00
Step 5 40.03

Food Progr PT TR136 PTS SI1.80.008 80 13703

01-MAR-25 CU H

Step 1 20.73
Step 2 21.81
Step 3 22.93
Step 4 24.14
Step 5 25.42

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Food Progr PT PP124 PTS SI1.80.012 80 13703

01-MAR-25 CU H

Step 1 22.97
Step 2 24.20

Step 3 25.48
Step 4 26.84
Step 5 28.23

Food Progr PT PP125 PTS SI1.80.016 80 13703

01-MAR-25 CU H

Step 1 17.83
Step 2 18.79
Step 3 19.76
Step 4 20.81
Step 5 21.92

Food Service Worker TR137 FTE SD1.75.008 75 13703

01-MAR-25 CC H

Step 1 25.79
Step 2 27.13
Step 3 28.57
Step 4 30.07
Step 5 31.66

Food Servi PT TR210 PTS SI1.75.024 75 13703

01-MAR-25 CU H

Step 1 25.79
Step 2 27.26
Step 3 28.70
Step 4 30.18
Step 5 31.64

Forensic Technician PS196 FTE SC1.80.028 80 13703

01-MAR-25 CC H

Step 1 39.14
Step 2 41.20
Step 3 43.35
Step 4 45.63
Step 5 48.03

Gardener Crew Leader TR140 FTE SC1.80.029 80 13703

01-MAR-25 CC H

Step 1 35.74
Step 2 37.63
Step 3 39.62
Step 4 41.72
Step 5 43.90

Job Class T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Gardener I TR141 FTE	SC1.80.048	80	13703
01-MAR-25	CC	H	
Step 1	28.83		
Gardener I PPT TR143 PPT	SC1.80.048	80	13703
01-MAR-25	CC	H	
Step 1	28.83		
Gardener II TR142 FTE	SC1.80.055	80	13703
01-MAR-25	CC	H	
Step 1	30.20		
Step 2	31.78		
Step 3	33.42		
Step 4	35.19		
Step 5	37.00		
Graffiti Abatement Supervisor SC157 FTE	UH1.80.014	80	13703
01-MAR-25	CC	M	
Step 1	9753.22		
Step 2	10264.72		
Step 3	10806.67		
Step 4	11375.03		
Step 5	11973.82		
Graffiti Specialist PP127 FTE	TW1.75.006	75	13703
01-MAR-25	CC	M	
Step 1	6602.95		
Step 2	6950.05		
Step 3	7315.42		
Step 4	7701.08		
Step 5	8107.05		
Grants Coordinator AP405 FTE	UM2.75.016	75	13703
01-MAR-25	CC	M	
Step 1	10755.95		
Step 2	11322.24		
Step 3	11919.01		
Step 4	12546.23		
Step 5	13205.92		
Job Class T Code & Type	Grade	Normal	Ord

Effective Date	Status	Type	Hours	Num
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Graphic Delineator	TC110	FTE	SD1.75.041	75 13703
01-MAR-25	CC	H		
Step 1	34.64			
Step 2	36.47			
Step 3	38.39			
Step 4	40.40			
Step 5	42.53			
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Graphic Design Specialist	AP191	FTE	TW1.75.008	75 13703
01-MAR-25	CC	M		
Step 1	7278.87			
Step 2	7662.52			
Step 3	8066.44			
Step 4	8490.67			
Step 5	8937.23			
<hr/>				
Graphics Design Coordinator	AP192	FTE	TW1.75.009	75 13703
01-MAR-25	CC	M		
Step 1	7644.23			
Step 2	8046.14			
Step 3	8470.37			
Step 4	8914.91			
Step 5	9385.82			
<hr/>				
Graphics C	PT AP193	PTS	TL1.75.015	75 13703
01-MAR-25	CU	M		
Step 1	7949.24			
Step 2	8367.17			
Step 3	8808.32			
Step 4	9270.60			
Step 5	9760.30			
<hr/>				
Graphics C PPT	AP194	PPT	TW1.75.009	75 13703
01-MAR-25	CC	M		
Step 1	7644.23			
Step 2	8046.14			
Step 3	8470.37			
Step 4	8914.91			
Step 5	9385.82			
<hr/>				
Greenskeeper	TR144	FTE	SC1.80.018	80 13703
01-MAR-25	CC	H		

Step 1 31.04
Step 2 32.67
Step 3 34.38
Step 4 36.19
Step 5 38.11

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hazardous Materials Inspector II	IS115	FTE	SC1.80.064	80 13703
01-MAR-25	CC	H		
Step 1	49.07			
Step 2	51.64			
Step 3	54.34			
Step 4	57.21			
Step 5	60.20			

Hazardous Senior	IS113	FTE	SD1.75.066	75 13703
01-MAR-25	CC	H		
Step 1	51.88			
Step 2	54.61			
Step 3	57.47			
Step 4	60.50			
Step 5	63.70			

Hazardous Materials Prg Supervisor	SC158	FTE	UH1.75.014	75 13703
01-MAR-25	CC	M		
Step 1	9753.22			
Step 2	10264.72			
Step 3	10806.67			
Step 4	11375.03			
Step 5	11973.82			

Head Start Coach Coordinator	PP181	FTE	TW1.75.005	75 13703
01-MAR-25	CC	M		
Step 1	6288.33			
Step 2	6619.19			
Step 3	6968.32			
Step 4	7333.68			
Step 5	7721.38			

Head Start Driver Courier	SS128	FTE	SC1.75.004	75 13703
01-MAR-25	CC	H		
Step 1	30.16			

Step 2 31.75
Step 3 33.42
Step 4 35.19
Step 5 37.03

Head Start ERSEA & Data Program Coord PP180 FTE TW1.75.005 75 13703

01-MAR-25 CC M

Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Head Start Education Coordinator PP108 FTE TW1.75.005 75 13703

01-MAR-25 CC M

Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Head Start Facilities Coordinator SC250 FTE TW1.75.005 75 13703

01-MAR-25 CC M

Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Head Start Family & Comm Engage Coord PP182 FTE TW1.75.005 75 13703

01-MAR-25 CC M

Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Head Start Health & Disabilities Coord PP183 FTE TW1.75.005 75 13703

01-MAR-25 CC M

Step 1 6288.33
Step 2 6619.19

Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Head Start Health & Nutrition Coord SC159 FTE TW1.75.005 75 13703

01-MAR-25 CC M

Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Head Start Instructor PP114 FTE SD1.75.009 75 13703

01-MAR-25 CC H

Step 1 25.84
Step 2 27.21
Step 3 28.65
Step 4 30.15
Step 5 31.74

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Head Start PPT PP178 FTE SD1.75.009 75 13703

01-MAR-25 CC H

Step 1 25.84
Step 2 27.21
Step 3 28.65
Step 4 30.15
Step 5 31.74

Head Start PT PP157 PTS SI1.75.023 75 13703

01-MAR-25 CU H

Step 1 25.84
Step 2 27.21
Step 3 28.66
Step 4 30.15
Step 5 31.74

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93
Step 2 9314.78
Step 3 9803.96

Step 4 10321.56
Step 5 10863.52

Head Start Program Coordinator PP128 FTE TW1.75.005 75 13703
01-MAR-25 CC M
Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Head Start PT PP172 PTS TL1.75.023 75 13703
01-MAR-25 CU M
Step 1 6287.72
Step 2 6618.54
Step 3 6967.64
Step 4 7332.96
Step 5 7720.62

Head Start Program Operations Manager MA172 FTE UM2.75.016 75 13703
01-MAR-25 CC M
Step 1 10755.95
Step 2 11322.24
Step 3 11919.01
Step 4 12546.23
Step 5 13205.92

Job Class	I Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Head Start School Readiness Coordinator PP184 FT TW1.75.005 75 13703
01-MAR-25 CC M
Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Head Start Supervisor SC160 FTE UH1.75.012 75 13703
01-MAR-25 CC M
Step 1 8845.89
Step 2 9310.71
Step 3 9801.92
Step 4 10317.50

Step 5 10859.44

Head Start/EHS Assistant Instructor PP188 FTE SD1.75.074 75 13703

01-MAR-25 CC H

Step 1 17.65

Step 2 18.52

Step 3 19.45

Step 4 20.42

Step 5 21.44

Head Start PT PP185 PT SI1.80.001 80 13703

01-MAR-25 CU H

Step 1 17.65

Step 2 18.52

Step 3 19.45

Step 4 20.41

Step 5 21.44

Head Start/EHS Associate Instructor PP175 FTE SD1.75.073 75 13703

01-MAR-25 CC H

Step 1 20.73

Step 2 21.81

Step 3 22.94

Step 4 24.13

Step 5 25.40

Head Start PT PP177 PT SI1.75.025 75 13703

01-MAR-25 CU H

Step 1 20.73

Step 2 21.81

Step 3 22.93

Step 4 24.13

Step 5 25.41

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Head Start PPT PP176 P SD1.75.073 75 13703

01-MAR-25 CC H

Step 1 20.73

Step 2 21.81

Step 3 22.94

Step 4 24.13

Step 5 25.40

Health & Human Services Program Planner AP196 FT UM2.75.012				75	13703
01-MAR-25	CC	M			
Step 1			8847.93		
Step 2			9314.76		
Step 3			9803.95		
Step 4			10321.55		
Step 5			10863.50		

Hearing Officer AP396 FTE				TW1.75.017	75 13703
01-MAR-25	CC	M			
Step 1			11293.84		
Step 2			11888.56		
Step 3			12513.73		
Step 4			13173.44		
Step 5			13865.59		

Hearing Of PPT AP397 PPT				TW1.75.017	75 13703
01-MAR-25	CC	M			
Step 1			11293.84		
Step 2			11888.56		
Step 3			12513.73		
Step 4			13173.44		
Step 5			13865.59		

Hearing Of PT AP440 PTS				TL1.75.035	75 13703
01-MAR-25	CU	M			
Step 1			11292.73		
Step 2			11887.41		
Step 3			12512.52		
Step 4			13172.14		
Step 5			13864.23		

Heavy Equipment Mechanic TR148 FTE				SB1.80.013	80 13703
01-MAR-25	CC	H			
Step 1			42.93		
Step 2			45.17		
Step 3			47.55		
Step 4			50.07		
Step 5			52.71		

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Heavy Equipment Operator TR146 FTE	SB1.80.011	80	13703
01-MAR-25	CC	H	
Step 1	39.58		
Step 2	41.66		
Step 3	43.86		
Step 4	46.17		
Step 5	48.60		

Heavy Equipment Service Worker TR147 FTE	SC1.80.020	80	13703
01-MAR-25	CC	H	
Step 1	31.42		
Step 2	33.08		
Step 3	34.82		
Step 4	36.65		
Step 5	38.58		

Heavy Equipment Supervisor SC162 FTE	UH1.80.039	80	13703
01-MAR-25	CC	M	
Step 1	9730.48		
Step 2	10241.80		
Step 3	10782.13		
Step 4	11349.24		
Step 5	11945.40		

Help Desk Specialist AP265 FTE	SD1.75.035	75	13703
01-MAR-25	CC	H	
Step 1	33.82		
Step 2	35.59		
Step 3	37.46		
Step 4	39.44		
Step 5	41.51		

Help Desk Supervisor SC192 FTE	UM2.75.012	75	13703
01-MAR-25	CC	M	
Step 1	8847.93		
Step 2	9314.76		
Step 3	9803.95		
Step 4	10321.55		
Step 5	10863.50		

Home Base Specialist SC267 FTE	UH1.75.012	75	13703
01-MAR-25	CC	M	
Step 1	8845.89		
Step 2	9310.71		

Step 3 9801.92
 Step 4 10317.50
 Step 5 10859.44

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Home Base Visitor	PP195 FTE	SD1.75.023	75	13703
01-MAR-25	CC H			
Step 1	29.23			
Step 2	30.75			
Step 3	32.38			
Step 4	34.08			
Step 5	35.88			
Home Management Specialist I	AP451 FTE	TW1.75.002	75	13703
01-MAR-25	CC M			
Step 1	5431.76			
Step 2	5717.96			
Step 3	6018.37			
Step 4	6335.02			
Step 5	6669.94			
Home Management Specialist II	AP197 FTE	TW1.75.006	75	13703
01-MAR-25	CC M			
Step 1	6602.95			
Step 2	6950.05			
Step 3	7315.42			
Step 4	7701.08			
Step 5	8107.05			
Home Management Specialist III	AP198 FTE	TW1.75.010	75	13703
01-MAR-25	CC M			
Step 1	8025.85			
Step 2	8448.05			
Step 3	8892.58			
Step 4	9361.47			
Step 5	9854.71			
Homeless Program Supervisor	SC165 FTE	TW1.75.012	75	13703
01-MAR-25	CC M			
Step 1	8847.93			
Step 2	9314.78			
Step 3	9803.96			

Step 4 10321.56
Step 5 10863.52

Housing Development Coordinator I AP449 FTE TW1.75.005 75 13703
01-MAR-25 CC M
Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Housing Development Coordinator II AP450 FTE TW1.75.008 75 13703
01-MAR-25 CC M
Step 1 7278.87
Step 2 7662.52
Step 3 8066.44
Step 4 8490.67
Step 5 8937.23

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13703
01-MAR-25 CC M
Step 1 8427.75
Step 2 8870.25
Step 3 9337.09
Step 4 9830.36
Step 5 10347.96

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13703
01-MAR-25 CC M
Step 1 10244.41
Step 2 10782.32
Step 3 11350.65
Step 4 11947.43
Step 5 12576.66

Human Re: Principal PPT MA124 FTE U31.75.017 75 13703
01-MAR-25 CC M
Step 1 11297.08
Step 2 11891.98
Step 3 12517.32
Step 4 13177.21

Step 5 13869.58

Human Re: Sr Supervising MA125 FTE U31.75.027 75 13703
01-MAR-25 CC M
Min 13077.11
Max 16057.52

Human Re: Senior PPT TC116 PPT TW1.75.006 75 13703
01-MAR-25 CC M
Step 1 6602.95
Step 2 6950.05
Step 3 7315.42
Step 4 7701.08
Step 5 8107.05

Job Class T Code & Type	Grade	Normal Ord
Effective Date	Status	Hours Num

Human Resource Analyst AP203 FTE TW1.75.027 75 13703
01-MAR-25 CC M
Step 1 8549.53
Step 2 8999.05
Step 3 9473.52
Step 4 9970.71
Step 5 10497.38

Human Resource Analyst (CONF) AP204 FTE TA1.75.016 75 13703
01-MAR-25 CC M
Step 1 8549.53
Step 2 8999.05
Step 3 9473.52
Step 4 9970.71
Step 5 10497.38

Human Re: Assistant AP205 FTE TW1.75.025 75 13703
01-MAR-25 CC M
Step 1 7098.17
Step 2 7471.30
Step 3 7864.08
Step 4 8278.66
Step 5 8715.08

Human Re: PPT AP367 PPT TA1.75.016 75 13703
01-MAR-25 CC M

Step 1 8549.53
Step 2 8999.05
Step 3 9473.52
Step 4 9970.71
Step 5 10497.38

Human Re: PT AP201 PTS TL1.75.013 75 13703

01-MAR-25 CU M

Step 1 7643.18
Step 2 8046.34
Step 3 8468.48
Step 4 8918.09
Step 5 9384.58

Human Re: Principal MA127 FTE U31.75.039 75 13703

01-MAR-25 CC M

Step 1 11861.93
Step 2 12486.57
Step 3 13143.18
Step 4 13836.07
Step 5 14563.06

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Human Re: Senior AP206 FTE UM2.75.031 75 13703

01-MAR-25 CC M

Step 1 9701.73
Step 2 10213.64
Step 3 10750.04
Step 4 11317.59
Step 5 11911.83

Human Resource Clerk SS129 FTE TA1.75.001 75 13703

01-MAR-25 CC M

Step 1 5173.96
Step 2 5445.96
Step 3 5732.17
Step 4 6034.62
Step 5 6351.25

Human Resource Operations Supervisor SC167 FTE UH1.75.014 75 13703

01-MAR-25 CC M

Step 1 9753.22

Step 2 10264.72
Step 3 10806.67
Step 4 11375.03
Step 5 11973.82

Human Re: Senior TC114 FTE TW1.75.006 75 13703

01-MAR-25 CC M

Step 1 6602.95
Step 2 6950.05
Step 3 7315.42
Step 4 7701.08
Step 5 8107.05

Human Resource Operations Technician TC115 FTE TW1.75.019 75 13703

01-MAR-25 CC M

Step 1 5703.76
Step 2 6004.16
Step 3 6320.82
Step 4 6653.70
Step 5 7002.82

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13703

01-MAR-25 CC M

Step 1 7644.23
Step 2 8046.14
Step 3 8470.37
Step 4 8914.91
Step 5 9385.82

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Re: Senior AP202 FTE TA1.75.015 75 13703

01-MAR-25 CC M

Step 1 10244.43
Step 2 10782.32
Step 3 11350.65
Step 4 11947.45
Step 5 12576.66

Human Re: Supv SC166 FTE U31.75.018 75 13703

01-MAR-25 CC M

Step 1 11861.52
Step 2 12486.86

Step 3 13142.70
Step 4 13835.07
Step 5 14563.96

Human Resource Technician TC117 FTE TW1.75.019 75 13703
01-MAR-25 CC M
Step 1 5703.76
Step 2 6004.16
Step 3 6320.82
Step 4 6653.70
Step 5 7002.82

Human Re: PPT TC118 PPT TW1.75.019 75 13703
01-MAR-25 CC M
Step 1 5703.76
Step 2 6004.16
Step 3 6320.82
Step 4 6653.70
Step 5 7002.82

Human Re: Senior TC119 FTE TW1.75.006 75 13703
01-MAR-25 CC M
Step 1 6602.95
Step 2 6950.05
Step 3 7315.42
Step 4 7701.08
Step 5 8107.05

Human Re: Supervising SC168 FTE UH1.75.009 75 13703
01-MAR-25 CC M
Step 1 7640.19
Step 2 8044.11
Step 3 8466.30
Step 4 8912.86
Step 5 9381.76

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Human Resources Manager EM186 FTE UK2.75.023 75 13703
01-MAR-25 CU M
Min 15141.17
Max 18588.87

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13703
 01-MAR-25 CC M
 Step 1 9753.22
 Step 2 10264.72
 Step 3 10806.67
 Step 4 11375.03
 Step 5 11973.82

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13703
 01-MAR-25 CC H
 Step 1 36.25
 Step 2 38.15
 Step 3 40.16
 Step 4 42.28
 Step 5 44.50

Hydrant Re Senior TR150 FTE SB1.80.015 80 13703
 01-MAR-25 CC H
 Step 1 41.66
 Step 2 43.86
 Step 3 46.17
 Step 4 48.60
 Step 5 51.16

Info & Refe PPT AP208 PPT TW1.75.001 75 13703
 01-MAR-25 CC M
 Step 1 5173.96
 Step 2 5445.96
 Step 3 5732.17
 Step 4 6034.62
 Step 5 6351.25

Information Referral Specialist AP404 FTE TW1.75.001 75 13703
 01-MAR-25 CC M
 Step 1 5173.96
 Step 2 5445.96
 Step 3 5732.17
 Step 4 6034.62
 Step 5 6351.25

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Information Representative AP209 FTE TW1.75.039 75 13703

01-MAR-25 CC M
 Step 1 6493.35
 Step 2 6657.76
 Step 3 6826.24
 Step 4 6990.67
 Step 5 7173.32

Information Systems Administrator MA128 FTE UM2.75.019 75 13703

01-MAR-25 CC M
 Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Information Systems Manager I SC169 FTE UM2.75.019 75 13703

01-MAR-25 CC M
 Min 12450.81
 Max 15288.50

Information Systems Manager II EM187 FTE UM1.75.022 75 13703

01-MAR-25 CC M
 Min 12450.81
 Max 15288.50

Information Systems Specialist I AP242 FTE TW1.75.007 75 13703

01-MAR-25 BE M
 Min 14413.65
 Max 17697.87

Information Systems Specialist II AP243 FTE TW1.75.011 75 13703

01-MAR-25 CC M
 Step 1 6933.81
 Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Job Class	I Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Information Systems Specialist II AP243 FTE TW1.75.011 75 13703

01-MAR-25 CC M
 Step 1 8427.75

Step 2 8870.25
Step 3 9337.09
Step 4 9830.36
Step 5 10347.96

Information Systems Specialist III AP241 FTE TW1.75.015 75 13703

01-MAR-25 CC M

Step 1 10244.41
Step 2 10782.32
Step 3 11350.65
Step 4 11947.43
Step 5 12576.66

Inspector General EM270 FTE UK1.75.041 75 13703

01-MAR-25 CU M

Min 13278.27
Max 19917.34

Inspector General Policy Analyst AP463 FTE UM2.75.017 75 13703

01-MAR-25 CC M

Step 1 11293.83
Step 2 11888.56
Step 3 12513.74
Step 4 13173.44
Step 5 13865.59

Inspector General Prog & Perf Audit Mgr MA166 FT UM2.75.017 75 13703

01-MAR-25 CC M

Step 1 11293.83
Step 2 11888.56
Step 3 12513.74
Step 4 13173.44
Step 5 13865.59

Inspector General Program & Perf Auditor AP464 F TW1.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Inspector	Fire Prevention Bureau	PS146 FTE	FQ1.104.006	104	13703
05-JUL-25	CC	M			
Step 1	13237.56				

Inspector	Fire Prevention Bureau	PS147 FTE	FQ1.80.006	80	13703
05-JUL-25	CC	M			
Step 1	13237.56				

Intake Technician	AP434 FTE	TW1.75.006	75	13703
01-MAR-25	CC	M		
Step 1	6602.95			
Step 2	6950.05			
Step 3	7315.42			
Step 4	7701.08			
Step 5	8107.05			

Investment & Operations Manager	AF042 FTE	UM2.75.019	75	13703
01-MAR-25	CC	M		
Min	12450.81			
Max	15288.50			

Irrigation Repair Specialist	TR151 FTE	SC1.80.057	80	13703
01-MAR-25	CC	H		
Step 1	38.46			
Step 2	40.49			
Step 3	42.62			
Step 4	44.84			
Step 5	47.22			

Irrigation R PPT	TR152 PPT	SC1.80.040	80	13703
01-MAR-25	CC	H		
Step 1	38.43			
Step 2	40.46			
Step 3	42.57			
Step 4	44.80			
Step 5	47.19			

Job Class	I Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Job Developer	AP211 FTE	TW1.75.001	75	13703
01-MAR-25	CC	M		
Step 1	5173.96			

Step 2 5445.96
 Step 3 5732.17
 Step 4 6034.62
 Step 5 6351.25

Language I PT AP441 PTS TL1.75.009 75 13703

01-MAR-25 CU M

Step 1 5988.31
 Step 2 6304.93
 Step 3 6634.22
 Step 4 6986.71
 Step 5 7354.00

Latent Print Examiner I PS186 FTE SD1.75.058 75 13703

01-MAR-25 CC H

Step 1 45.74
 Step 2 48.14
 Step 3 50.66
 Step 4 53.34
 Step 5 56.14

Latent Print Examiner II PS187 FTE TW1.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Latent Print Examiner III PS188 FTE UH1.75.015 75 13703

01-MAR-25 CC M

Step 1 10240.37
 Step 2 10778.28
 Step 3 11346.61
 Step 4 11943.36
 Step 5 12572.62

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13703

01-MAR-25 CC M

Step 1 6917.16
 Step 2 7281.10
 Step 3 7665.15
 Step 4 8067.03
 Step 5 8493.52

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
<hr/>				
Legal Administrative Assistant	SS133	FTE	TW1.75.041	75 13703
01-MAR-25	CC	M		
Step 1			6917.21	
Step 2			7281.12	
Step 3			7665.16	
Step 4			8067.05	
Step 5			8493.52	
<hr/>				
Legal Admi Sup	SS137	FTE	UH1.75.023	75 13703
01-MAR-25	CC	M		
Step 1			8004.53	
Step 2			8426.53	
Step 3			8868.63	
Step 4			9337.49	
Step 5			9828.72	
<hr/>				
Legal Communications Officer	MA146	FTE	UM1.75.015	75 13703
01-MAR-25	CU	M		
Step 1			10244.44	
Step 2			10782.32	
Step 3			11350.66	
Step 4			11947.43	
Step 5			12576.67	
<hr/>				
Legal Support Supervisor	SC170	FTE	UH1.75.013	75 13703
01-MAR-25	CC	M		
Step 1			9381.25	
Step 2			9875.35	
Step 3			10394.03	
Step 4			10941.39	
Step 5			11517.50	
<hr/>				
Legislative Recorder	AP213	FTE	TA1.75.006	75 13703
01-MAR-25	CC	M		
Step 1			6602.95	
Step 2			6950.05	
Step 3			7315.42	
Step 4			7701.08	
Step 5			8060.78	
<hr/>				

Librarian I AP214 FTE SD1.75.046 75 13703
 01-MAR-25 CC H
 Step 1 42.94
 Step 2 45.19
 Step 3 47.59
 Step 4 50.08
 Step 5 52.74

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian I PPT AP215 PPT SD1.75.046 75 13703
 01-MAR-25 CC H
 Step 1 42.94
 Step 2 45.19
 Step 3 47.59
 Step 4 50.08
 Step 5 52.74

Librarian I PT AP216 PTS SI1.75.016 75 13703
 01-MAR-25 CU H
 Step 1 42.94
 Step 2 45.19
 Step 3 47.58
 Step 4 50.08
 Step 5 52.74

Librarian II AP217 FTE SD1.75.053 75 13703
 01-MAR-25 CC H
 Step 1 47.70
 Step 2 50.22
 Step 3 52.85
 Step 4 55.65
 Step 5 58.59

Librarian II PPT AP218 PPT SD1.75.053 75 13703
 01-MAR-25 CC H
 Step 1 47.70
 Step 2 50.22
 Step 3 52.85
 Step 4 55.65
 Step 5 58.59

Librarian II PT AP219 PTS SI1.75.019 75 13703

01-MAR-25 CU H
 Step 1 47.71
 Step 2 50.21
 Step 3 52.86
 Step 4 55.66
 Step 5 58.57

Librarian Administrative MA129 FTE UM2.75.021 75 13703
 01-MAR-25 CC M
 Min 13727.57
 Max 16855.49

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
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Librarian	Senior AP220 FTE	SD1.75.057	75	13703
01-MAR-25	CC H			
Step 1	52.73			
Step 2	55.50			
Step 3	58.43			
Step 4	61.49			
Step 5	64.74			

Librarian	Senior PPT AP228 PPT	SD1.75.057	75	13703
01-MAR-25	CC H			
Step 1	52.73			
Step 2	55.50			
Step 3	58.43			
Step 4	61.49			
Step 5	64.74			

Librarian	Senior PT AP229 PTS	SI1.75.020	75	13703
01-MAR-25	CU H			
Step 1	52.73			
Step 2	55.49			
Step 3	58.46			
Step 4	61.47			
Step 5	64.72			

Librarian	Supervising SC172 FTE	UH1.75.014	75	13703
01-MAR-25	CC M			
Step 1	9753.22			
Step 2	10264.72			
Step 3	10806.67			

Step 4 11375.03
Step 5 11973.82

Librarian	Supervising PPT	SC173	PPT	UH1.75.014	75	13703
01-MAR-25	CC		M			
Step 1	9753.22					
Step 2	10264.72					
Step 3	10806.67					
Step 4	11375.03					
Step 5	11973.82					

Library Aide	AP221	FTE		SD1.75.002	75	13703
01-MAR-25	CC		H			
Step 1	22.36					
Step 2	23.53					
Step 3	24.77					
Step 4	26.08					
Step 5	27.45					

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Aide	PPT	AP222	PPT	SD1.75.001	75	13703
01-MAR-25	CC		H			
Step 1	22.36					
Step 2	23.54					
Step 3	24.79					
Step 4	26.12					
Step 5	27.46					

Library Aide	PT	SS138	PTS	SI1.75.001	75	13703
01-MAR-25	CU		H			
Step 1	22.36					
Step 2	23.54					
Step 3	24.78					
Step 4	26.07					
Step 5	27.45					

Library Assistant	AP223	FTE		SD1.75.031	75	13703
01-MAR-25	CC		H			
Step 1	36.00					
Step 2	37.91					
Step 3	39.88					
Step 4	41.98					

Step 5 44.20

Library Ass PPT AP227 PPT SD1.75.030 75 13703

01-MAR-25 CC H

Step 1 36.00

Step 2 37.91

Step 3 39.88

Step 4 41.98

Step 5 44.20

Library Ass PT SS139 PTS SI1.75.012 75 13703

01-MAR-25 CU H

Step 1 36.00

Step 2 37.90

Step 3 39.87

Step 4 41.98

Step 5 44.22

Library Ass Senior AP224 FTE SD1.75.049 75 13703

01-MAR-25 CC H

Step 1 43.78

Step 2 46.09

Step 3 48.52

Step 4 51.07

Step 5 53.76

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Ass Senior PPT AP225 PPT SD1.75.048 75 13703

01-MAR-25 CC H

Step 1 43.12

Step 2 45.38

Step 3 47.74

Step 4 50.26

Step 5 52.92

Library Ass Senior PT AP226 PTS SI1.75.017 75 13703

01-MAR-25 CU H

Step 1 43.78

Step 2 46.07

Step 3 48.53

Step 4 51.05

Step 5 53.75

Library Automation Supervisor SC174 FTE UM2.75.015 75 13703
 01-MAR-25 CC M
 Step 1 10244.43
 Step 2 10782.32
 Step 3 11350.66
 Step 4 11947.43
 Step 5 12576.67

Library Pro PT PP159 PTS SI1.80.056 80 13703
 01-MAR-25 CU H
 Step 1 32.57
 Step 2 34.26
 Step 3 36.12
 Step 4 38.00
 Step 5 40.00

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13703
 05-JUL-25 CC M
 Step 1 13844.59

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13703
 05-JUL-25 CC M
 Step 1 13844.60

Job Class I	Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Lieutenant of Police PS151 FTE PP1.80.007 80 13703
 05-JUL-25 CC M
 Step 1 17297.37

Lieutenant of Police PS193 FTE PP1.84.005 84 13703
 05-JUL-25 CC M
 Step 1 18162.25

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13703
 05-JUL-25 CC M
 Step 1 16503.65

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13703
 05-JUL-25 CC M
 Step 1 17328.82

Lieutenant Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13703
05-JUL-25 CC M
Step 1 14468.98

Lieutenant Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13703
05-JUL-25 CC M
Step 1 14468.98

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Lifeguard	PT AP230 PTS	SI1.80.004	80	13703
01-MAR-25	CU H			
Step 1	21.70			
Step 2	22.85			
Step 3	24.06			
Step 4	25.31			
Step 5	26.65			

Literacy Assistant	SS140 FTE	SD1.75.031	75	13703
01-MAR-25	CC H			
Step 1	36.00			
Step 2	37.91			
Step 3	39.88			
Step 4	41.98			
Step 5	44.20			

Literacy As	PPT AP231 PPT	SD1.75.031	75	13703
01-MAR-25	CC H			
Step 1	36.00			
Step 2	37.91			
Step 3	39.88			
Step 4	41.98			
Step 5	44.20			

Literacy As	PT AP232 PTS	SI1.75.012	75	13703
01-MAR-25	CU H			
Step 1	36.00			
Step 2	37.90			
Step 3	39.87			
Step 4	41.98			
Step 5	44.22			

Literacy As Senior	SS141 FTE	SD1.75.049	75	13703
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01-MAR-25 CC H
 Step 1 43.78
 Step 2 46.09
 Step 3 48.52
 Step 4 51.07
 Step 5 53.76

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13703

01-MAR-25 CC M
 Step 1 9755.24
 Step 2 10268.79
 Step 3 10810.74
 Step 4 11379.09
 Step 5 11977.87

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13703

01-MAR-25 CC M
 Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

MACRO Program Manager EM276 FTE UM1.75.021 75 13703

01-MAR-25 BE M
 Min 13727.57
 Max 16855.49

MACRO Supervisor SC266 FTE UH1.75.010 75 13703

01-MAR-25 CC M
 Step 1 8023.82
 Step 2 8446.02
 Step 3 8890.55
 Step 4 9357.41
 Step 5 9850.64

Maintenance Mechanic TR156 FTE SB1.80.007 80 13703

01-MAR-25 CC H
 Step 1 36.51
 Step 2 38.44
 Step 3 40.47

Step 4 42.60
Step 5 44.83

Maintenan PPT TR204 PPT SB1.80.007 80 13703
01-MAR-25 CC H
Step 1 36.51
Step 2 38.44
Step 3 40.47
Step 4 42.60
Step 5 44.83

Maintenan PT TR157 PTS SI1.80.021 80 13703
01-MAR-25 CU H
Step 1 36.51
Step 2 38.45
Step 3 40.47
Step 4 42.59
Step 5 44.83

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Management Assistant AP235 FTE UM2.75.030 75 13703
01-MAR-25 CC M
Step 1 9024.87
Step 2 9501.06
Step 3 10000.04
Step 4 10527.99
Step 5 11080.77

Managemen PPT MA130 PPT UM2.75.030 75 13703
01-MAR-25 CC M
Step 1 9024.87
Step 2 9501.06
Step 3 10000.04
Step 4 10527.99
Step 5 11080.77

Managemen PT MA131 PTS TL1.75.032 75 13703
01-MAR-25 CU M
Step 1 8847.04
Step 2 9313.86
Step 3 9803.00
Step 4 10320.55

Step 5 10862.47

Management Intern SS142 FTE TA1.75.004 75 13703

01-MAR-25 CU M

Step 1 5989.93

Step 2 6304.57

Step 3 6635.43

Step 4 6984.56

Step 5 7353.99

Managemε PPT MA132 PPT TW1.75.004 75 13703

01-MAR-25 CU M

Step 1 5989.93

Step 2 6304.57

Step 3 6635.43

Step 4 6984.56

Step 5 7353.99

Managemε PT MA133 PTS UG1.75.019 75 13703

01-MAR-25 CU M

Step 1 5874.18

Step 2 6182.74

Step 3 6507.19

Step 4 6849.57

Step 5 7211.86

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager Recycling Program PP146 FTE UM2.75.018 75 13703

01-MAR-25 CC M

Step 1 11858.12

Step 2 12483.29

Step 3 13138.93

Step 4 13831.11

Step 5 14559.79

Manager Agency Administrative EM171 FTE UM1.75.022 75 13703

01-MAR-25 CU M

Min 14413.65

Max 17697.87

Manager Building Services EM173 FTE UM1.75.022 75 13703

01-MAR-25 CU M

Min 14413.65
Max 17697.87

Manager Capital Contracts EM177 FTE UM1.75.022 75 13703
01-MAR-25 CU M
Min 14413.65
Max 17697.87

Manager Capital Improvement Program MA107 FTE UM1.75.040 75 13703
01-MAR-25 BE M
Min 15433.09
Max 18951.10

Manager Claims & Risk EM209 FTE UK2.75.022 75 13703
01-MAR-25 BE M
Min 14417.78
Max 17702.94

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager Contracting and Purchasing MA174 FTE UM1.75.019 75 13703
01-MAR-25 BE M
Min 12450.82
Max 15288.48

Manager Crime Laboratory EM178 FTE UM1.75.021 75 13703
01-MAR-25 BE M
Min 13727.57
Max 16855.49

Manager Cultural Affairs EM179 FTE UM2.75.019 75 13703
01-MAR-25 CC M
Min 12450.81
Max 15288.50

Manager Electrical Services EM180 FTE UM1.75.023 75 13703
01-MAR-25 BE M
Min 15136.24
Max 18582.86

Manager Emergency Services EM181 FTE UM1.75.023 75 13703
01-MAR-25 BE M
Min 15136.24

Max 18582.86

Manager Environmental Services EM182 FTE UM1.75.022 75 13703
 01-MAR-25 BE M
 Min 14413.65
 Max 17697.87

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager Equipment Services EM183 FTE UM1.75.022 75 13703
 01-MAR-25 BE M
 Min 14413.65
 Max 17697.87

Manager Finance EM268 FTE UK2.75.022 75 13703
 01-MAR-25 BE M
 Min 14417.78
 Max 17702.94

Manager Housing Development EM185 FTE UM1.75.021 75 13703
 01-MAR-25 BE M
 Min 13727.57
 Max 16855.49

Manager Human Services EM254 FTE UM1.75.021 75 13703
 01-MAR-25 BE M
 Min 13727.57
 Max 16855.49

Manager Inspection Services EM188 FTE UM2.75.021 75 13703
 01-MAR-25 CC M
 Min 13727.57
 Max 16855.49

Manager Legal Administrative Services EM189 FTE UM1.75.020 75 13703
 01-MAR-25 BE M
 Min 13073.96
 Max 16051.69

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager Marketing Program EM190 FTE UM2.75.019 75 13703

01-MAR-25 CC M
Min 12450.81
Max 15288.50

Manager Oracle Operations EM255 FTE UM2.75.022 75 13703

01-MAR-25 CC M
Min 14413.64
Max 17697.87

Manager Park Services EM196 FTE UM1.75.022 75 13703

01-MAR-25 BE M
Min 14413.65
Max 17697.87

Manager Parks & Recreation Zone EM197 FTE UM1.75.022 75 13703

01-MAR-25 BE M
Min 14413.65
Max 17697.87

Manager Payroll EM277 FTE UK2.75.022 75 13703

01-MAR-25 BE M
Min 14417.78
Max 17702.94

Manager Planning AP279 FTE UM1.75.022 75 13703

01-MAR-25 CC M
Min 14413.65
Max 17697.87

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager Planning & Building Oper EM198 FTE UM1.75.021 75 13703

01-MAR-25 BE M
Min 13727.57
Max 16855.49

Manager Real Property Asset EM201 FTE UM1.75.022 75 13703

01-MAR-25 BE M
Min 14413.65
Max 17697.87

Manager Recreation Services EM202 FTE UM1.75.021 75 13703

01-MAR-25 BE M

Min 13727.57
Max 16855.49

Manager Rent Adjustment Program EM256 FTE UM2.75.022 75 13703
01-MAR-25 CC M
Min 14413.64
Max 17697.87

Manager Senior Services EM205 FTE UM1.75.019 75 13703
01-MAR-25 BE M
Min 12450.82
Max 15288.48

Manager Support Services MA140 FTE UM1.75.019 75 13703
01-MAR-25 BE M
Min 12450.82
Max 15288.48

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager Sustainability Program EM253 FTE UM2.75.019 75 13703
01-MAR-25 CC M
Min 12450.81
Max 15288.50

Manager Technology Program EM257 FTE UM2.75.022 75 13703
01-MAR-25 CC M
Min 14413.64
Max 17697.87

Manager Training & Organizational Dev MA167 FTE UK2.75.023 75 13703
01-MAR-25 BE M
Min 15141.17
Max 18588.87

Manager Transportation MA164 FTE UM1.75.022 75 13703
01-MAR-25 BE M
Min 14413.65
Max 17697.87

Manager Youth Services EM207 FTE UM1.75.021 75 13703
01-MAR-25 BE M
Min 13727.57

Max 16855.49

Manager	Zoning EM208	FTE	UM1.75.022	75	13703
01-MAR-25	CU	M			
Min	14413.65				
Max	17697.87				

Job Class T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Marine & Aquatics Pgrm Supervisor	SC247	FTE	UH1.75.012	75	13703
01-MAR-25	CC	M			
Step 1	8845.89				
Step 2	9310.71				
Step 3	9801.92				
Step 4	10317.50				
Step 5	10859.44				

Marine Sports Program Coordinator	SC177	FTE	TW1.75.007	75	13703
01-MAR-25	CC	M			
Step 1	6933.81				
Step 2	7297.15				
Step 3	7682.81				
Step 4	8086.75				
Step 5	8513.00				

Marketing Program Coordinator	AP237	FTE	UM2.75.017	75	13703
01-MAR-25	CC	M			
Step 1	11293.83				
Step 2	11888.56				
Step 3	12513.74				
Step 4	13173.44				
Step 5	13865.59				

Mayor EO200	FTE	UX1.75.002	75	13758
08-JUL-23	CU	M		
Step 1	18016.87			

Mayor's PSE 14	SS143	FTE	TW1.75.035	75	13703
01-MAR-25	CU	M			
Min	2865.84				
Max	9653.75				

Mayor's PS PPT	SS194	PPT	TA1.75.034	75	13703
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01-MAR-25 CU M
Min 2865.84
Max 8394.43

Job Class T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Mayor's PS PT SS145 PTS	TL1.75.001	75	13703
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01-MAR-25 CU M
Min 2826.31
Max 8071.59

Mechanical Inspection Supervisor SC178 FTE	UH1.75.013	75	13703
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01-MAR-25 CC M
Step 1 9381.25
Step 2 9875.35
Step 3 10394.03
Step 4 10941.39
Step 5 11517.50

Mechanical Inspector IS116 FTE	SD1.75.059	75	13703
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01-MAR-25 CC H
Step 1 46.74
Step 2 49.20
Step 3 51.80
Step 4 54.51
Step 5 57.39

Monitoring & Evaluation Supervisor SC179 FTE	UM2.75.016	75	13703
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01-MAR-25 CC M
Step 1 10755.95
Step 2 11322.24
Step 3 11919.01
Step 4 12546.23
Step 5 13205.92

Mortgage Advisor AP244 FTE	TW1.75.007	75	13703
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01-MAR-25 CC M
Step 1 6933.81
Step 2 7297.15
Step 3 7682.81
Step 4 8086.75
Step 5 8513.00

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8845.89
 Step 2 9310.71
 Step 3 9801.92
 Step 4 10317.50
 Step 5 10859.44

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Guard PS155 FTE SC1.80.007 80 13703
 01-MAR-25 CC H
 Step 1 26.86
 Step 2 28.26
 Step 3 29.75
 Step 4 31.30
 Step 5 32.94

Museum G PPT PS157 PPT SC1.80.007 80 13703
 01-MAR-25 CC H
 Step 1 26.86
 Step 2 28.26
 Step 3 29.75
 Step 4 31.30
 Step 5 32.94

Museum G PT PS158 PTS SI1.80.015 80 13703
 01-MAR-25 CU H
 Step 1 26.85
 Step 2 28.25
 Step 3 29.76
 Step 4 31.31
 Step 5 32.94

Museum Project Coordinator SC186 FTE TW1.75.009 75 13703
 01-MAR-25 CC M
 Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Museum Security Guard IV PS160 FTE UH1.80.008 80 13703

01-MAR-25 CC M
 Step 1 7276.87
 Step 2 7660.51
 Step 3 8062.40
 Step 4 8488.65
 Step 5 8935.21

Naturalist Supervising SC189 FTE UH1.80.007 80 13703

01-MAR-25 CC M
 Step 1 6929.74
 Step 2 7295.10
 Step 3 7678.74
 Step 4 8082.66
 Step 5 8508.95

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Neighborhood Law Corps Attorney AL041 FTE	TM1.75.035	75 XXXXX
31-JAN-26	BE	M
Min 9290.41	5191.00	
Max 10348.92	7209.84	

Neighborhood Services Coordinator SC190 FTE TW1.75.023 75 13703

01-MAR-25 CC M
 Step 1 6869.71
 Step 2 7230.83
 Step 3 7610.96
 Step 4 8012.21
 Step 5 8434.58

Network Architect AP383 FTE UM2.75.021 75 13703

01-MAR-25 CC M
 Min 13727.57
 Max 16855.49

Nurse Case Manager AP263 FTE TW1.75.008 75 13703

01-MAR-25 CC M
 Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Nurse Case Manager PPT AP264 PPT TW1.75.008 75 13703
 01-MAR-25 CC M
 Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

OAK311 Comm Center Specialist SS447 FTE SD1.75.075 75 13852
 15-JUL-25 CC
 Step 1 37.52
 Step 2 39.51
 Step 3 41.60
 Step 4 43.76
 Step 5 46.06

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

OAK311 Comm Center PPT SS448 PPT SD1.75.075 75 13852
 15-JUL-25 CC
 Step 1 37.52
 Step 2 39.51
 Step 3 41.60
 Step 4 43.76
 Step 5 46.06

OAK311 Comm Center PT SS449 PTS SI1.75.026 75 13852
 15-JUL-25 CU
 Step 1 37.52
 Step 2 39.51
 Step 3 41.60
 Step 4 43.76
 Step 5 46.06

OAK311 Comm Center Senior SS446 FTE TW1.75.008 75 13852
 15-JUL-25 CC M
 Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Office Assistant I SS150 FTE SD1.75.003 75 13703

01-MAR-25 CC H
 Step 1 23.59
 Step 2 24.81
 Step 3 26.13
 Step 4 27.50
 Step 5 28.94

Office Assi PPT SS151 PPT SD1.75.003 75 13703

01-MAR-25 CC H
 Step 1 23.59
 Step 2 24.81
 Step 3 26.13
 Step 4 27.50
 Step 5 28.94

Office Assi PT SS152 PTS SI1.75.002 75 13703

01-MAR-25 CU H
 Step 1 23.60
 Step 2 24.82
 Step 3 26.13
 Step 4 27.50
 Step 5 28.94

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Office Assistant II SS153 FTE SD1.75.070 75 13703

01-MAR-25 CC H
 Step 1 27.09
 Step 2 28.50
 Step 3 30.00
 Step 4 31.66
 Step 5 33.25

Office Assi PPT SS154 PPT SD1.75.070 75 13703

01-MAR-25 CC H
 Step 1 27.09
 Step 2 28.50
 Step 3 30.00
 Step 4 31.66
 Step 5 33.25

Office Assi PT SS155 PTS SI1.75.007 75 13703

01-MAR-25 CU H

Step 1 27.09
Step 2 28.50
Step 3 30.01
Step 4 31.60
Step 5 33.25

Office Manager SS156 FTE UM2.75.007 75 13703
01-MAR-25 CC M
Step 1 6933.83
Step 2 7297.15
Step 3 7682.80
Step 4 8086.74
Step 5 8513.00

Open Government & Legal Services Coord SC246 FTE UM2.75.012 75 13703
01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.76
Step 3 9803.95
Step 4 10321.55
Step 5 10863.50

Oracle Application Developer III AP461 FTE TW1.75.016 75 13703
01-MAR-25 CC M
Step 1 10755.93
Step 2 11322.25
Step 3 11919.01
Step 4 12546.24
Step 5 13205.91

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Oracle Database Administrator MA168 FTE UM2.75.019 75 13703
01-MAR-25 CC M
Min 12450.81
Max 15288.50

Outreach Developer PP165 FTE TW1.75.008 75 13703
01-MAR-25 CC M
Step 1 7278.87
Step 2 7662.52
Step 3 8066.44
Step 4 8490.67

Step 5 8937.23

Outreach I Ppt PP129 PPT TW1.75.008 75 13703

01-MAR-25 CC M

Step 1 7278.87

Step 2 7662.52

Step 3 8066.44

Step 4 8490.67

Step 5 8937.23

Outreach v PT PP130 PTS UG1.75.003 75 13703

01-MAR-25 CU H

Step 1 22.29

Painter TR159 FTE SB1.80.012 80 13703

01-MAR-25 CC H

Step 1 42.02

Step 2 44.21

Step 3 46.56

Step 4 49.00

Step 5 51.59

Paralegal AP212 FTE TW1.75.008 75 13703

01-MAR-25 CC M

Step 1 7278.87

Step 2 7662.52

Step 3 8066.44

Step 4 8490.67

Step 5 8937.23

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Paralegal PPT AL012 PPT TW1.75.005 75 13703

01-MAR-25 CC M

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Paralegal PT AL013 PTS TL1.75.010 75 13703

01-MAR-25 CU M

Step 1 6290.17

Step 2 6623.65
Step 3 6965.60
Step 4 7332.88
Step 5 7717.06

Park Attendant SS202 FTE SC1.80.003 80 13703
01-MAR-25 CC H
Step 1 24.22
Step 2 25.48
Step 3 26.83
Step 4 28.24
Step 5 29.71

Park Attendant PPT SS157 PPT SC1.80.003 80 13703
01-MAR-25 CC H
Step 1 24.22
Step 2 25.48
Step 3 26.83
Step 4 28.24
Step 5 29.71

Park Attendant PT TR161 PTS SI1.80.011 80 13703
01-MAR-25 CU H
Step 1 24.22
Step 2 25.48
Step 3 26.83
Step 4 28.24
Step 5 29.71

Park Equipment Operator TR162 FTE SC1.80.041 80 13703
01-MAR-25 CC H
Step 1 36.63
Step 2 38.55
Step 3 40.59
Step 4 42.73
Step 5 44.97

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Park Supervisor I SC193 FTE UH1.80.010 80 13703
01-MAR-25 CC M
Step 1 8023.82
Step 2 8446.02

Step 3 8890.55
Step 4 9357.41
Step 5 9850.64

Park Supervisor II SC194 FTE UH1.80.013 80 13703
01-MAR-25 CC M
Step 1 9288.38
Step 2 9777.57
Step 3 10291.10
Step 4 10833.05
Step 5 11403.45

Parking Administrator EMXXX FTE	UK2.75.026	75 XXXXX
XX-XXX-26	BE	M
Min 17526.37		
Max 21518.15		

Parking Control Technician TR164 FTE SC1.80.009 80 13703
01-MAR-25 CC H
Step 1 30.16
Step 2 31.76
Step 3 33.42
Step 4 35.18
Step 5 37.01

Parking Control Technician II TR215 FTE SC1.80.032 80 13852
15-JUL-25 CC H
Step 1 34.07
Step 2 35.85
Step 3 37.74
Step 4 39.73
Step 5 41.83

Parking Co PPT TC134 PPT SC1.80.009 80 13703
01-MAR-25 CC H
Step 1 30.16
Step 2 31.76
Step 3 33.42
Step 4 35.18
Step 5 37.01

Parking Co PT TC135 PTS SI1.80.017 80 13703
01-MAR-25 CU H
Step 1 30.16

Step 2 31.76
Step 3 33.43
Step 4 35.17
Step 5 37.03

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parking Enforcement Supervisor I	TR165	FTE	UH1.80.006	80 13703
01-MAR-25	CC	M		
Step 1	6600.92			
Step 2	6948.02			
Step 3	7313.37			
Step 4	7699.06			
Step 5	8102.98			

Parking Enforcement Supervisor II	TR166	FTE	UH1.80.012	80 13703
01-MAR-25	CC	M		
Step 1	8845.89			
Step 2	9310.71			
Step 3	9801.92			
Step 4	10317.50			
Step 5	10859.44			

Parking Meter Collection Supervisor	SC195	FTE	UH1.75.009	75 13703
01-MAR-25	CC	M		
Step 1	7640.19			
Step 2	8044.11			
Step 3	8466.30			
Step 4	8912.86			
Step 5	9381.76			

Parking Meter Collector	AF025	FTE	SD1.75.024	75 13703
01-MAR-25	CC	H		
Step 1	29.24			
Step 2	30.79			
Step 3	32.44			
Step 4	34.12			
Step 5	35.92			

Parking Me PPT	TR167	PPT	SD1.75.024	75 13703
01-MAR-25	CC	H		
Step 1	29.24			
Step 2	30.79			

Step 3 32.44
Step 4 34.12
Step 5 35.92

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13703
01-MAR-25 CC H
Step 1 32.90
Step 2 34.64
Step 3 36.47
Step 4 38.40
Step 5 40.43

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Parking Supervisor SC196 FTE UM2.75.012 75 13703
01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.76
Step 3 9803.95
Step 4 10321.55
Step 5 10863.50

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13703
01-MAR-25 CC M
Step 1 8023.82
Step 2 8446.02
Step 3 8890.55
Step 4 9357.41
Step 5 9850.64

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13703
01-MAR-25 CC H
Step 1 31.68
Step 2 33.36
Step 3 35.10
Step 4 36.96
Step 5 38.89

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13703
01-MAR-25 CC M
Step 1 7644.23
Step 2 8046.14
Step 3 8470.37

Step 4 8914.91
Step 5 9385.82

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13703
01-MAR-25 CC M
Step 1 8845.89
Step 2 9310.71
Step 3 9801.92
Step 4 10317.50
Step 5 10859.44

Payroll Control Specialist SS158 FTE UH1.75.024 75 13703
01-MAR-25 CC M
Step 1 8427.75
Step 2 8870.25
Step 3 9337.09
Step 4 9830.36
Step 5 10347.96

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13703
01-MAR-25 CC H
Step 1 24.90
Step 2 26.21
Step 3 27.60
Step 4 29.08
Step 5 30.57

Payroll Per PT SS160 PTS SI1.75.003 75 13703
01-MAR-25 CU H
Step 1 24.89
Step 2 26.21
Step 3 27.61
Step 4 29.03
Step 5 30.55

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13703
01-MAR-25 CC H
Step 1 29.13
Step 2 30.67
Step 3 32.27
Step 4 33.97

Step 5 35.76

Payroll Per PT SS162 PTS S11.75.009 75 13703

01-MAR-25 CU H

Step 1 29.14

Step 2 30.65

Step 3 30.90

Step 4 33.97

Step 5 35.76

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13703

01-MAR-25 CC M

Step 1 5701.21

Step 2 6001.71

Step 3 6317.17

Step 4 6649.65

Step 5 6999.19

Performance Audit Manager AP393 FTE UM1.75.017 75 13703

01-MAR-25 BE M

Step 1 11293.85

Step 2 11888.57

Step 3 12513.74

Step 4 13173.43

Step 5 13865.60

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Performance Auditor AP391 FTE TW1.75.007 75 13703

01-MAR-25 CC M

Step 1 6933.81

Step 2 7297.15

Step 3 7682.81

Step 4 8086.75

Step 5 8513.00

Performan Sr. AP392 FTE TW1.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Permit Technician I	ET130	FTE		SD1.75.045	75	13703
01-MAR-25	CC		H			
Step 1	36.36					
Step 2	38.28					
Step 3	40.28					
Step 4	42.40					
Step 5	44.63					

Permit Technician II	ET131	FTE		SD1.75.051	75	13703
01-MAR-25	CC		H			
Step 1	38.83					
Step 2	40.87					
Step 3	43.02					
Step 4	45.30					
Step 5	47.68					

Planner I	AP269	FTE		TW1.75.007	75	13703
01-MAR-25	CC		M			
Step 1	6933.81					
Step 2	7297.15					
Step 3	7682.81					
Step 4	8086.75					
Step 5	8513.00					

Planner II	AP272	FTE		TW1.75.010	75	13703
01-MAR-25	CC		M			
Step 1	8025.85					
Step 2	8448.05					
Step 3	8892.58					
Step 4	9361.47					
Step 5	9854.71					

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner II	Design Review	AP273	FTE		TW1.75.021	75	13703
01-MAR-25	CC		M				
Step 1	7424.45						
Step 2	7815.76						
Step 3	8227.77						
Step 4	8660.48						
Step 5	9115.97						

Planner III AP274 FTE TW1.75.013 75 13703
 01-MAR-25 CC M
 Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Planner III Design Review AP275 FTE TW1.75.011 75 13703
 01-MAR-25 CC M
 Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Planner III Historic Preservation AP380 FTE TW1.75.013 75 13703
 01-MAR-25 CC M
 Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Planner III Historical Preservation PPT AP276 P TW1.75.013 75 13703
 01-MAR-25 CC M
 Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Planner III PPT AP370 PPT TW1.75.013 75 13703
 01-MAR-25 CC M
 Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Planner IV AP277 FTE UM2.75.018 75 13703

01-MAR-25 CC M
 Step 1 11858.12
 Step 2 12483.29
 Step 3 13138.93
 Step 4 13831.11
 Step 5 14559.79

Planner IV PPT AP403 PPT UM2.75.018 75 13703

01-MAR-25 CC M
 Step 1 11858.12
 Step 2 12483.29
 Step 3 13138.93
 Step 4 13831.11
 Step 5 14559.79

Planner IV Design Review AP278 FTE TW1.75.015 75 13703

01-MAR-25 CC M
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Planning Ir Supervising SC199 FTE UH1.75.027 75 13703

01-MAR-25 CC
 Step 1 12458.43
 Step 2 13115.26
 Step 3 13804.08
 Step 4 14531.31
 Step 5 15296.87

Planning Ir PT SS164 PTS UG1.75.004 75 13703

01-MAR-25 CU H
 Step 1 24.14

Planning Investigator AP282 FTE SD1.75.063 75 13703

01-MAR-25 CC H
 Step 1 48.37
 Step 2 50.90
 Step 3 53.58
 Step 4 56.40
 Step 5 59.38

Job Class T Code & Type	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Plumber TR172	FTE		SB1.80.018	80 13703
01-MAR-25	CC	H		
Step 1	44.84			
Step 2	47.20			
Step 3	49.68			
Step 4	52.32			
Step 5	55.07			
<hr/>				
Police Cad PT PS161	PTS		UG1.80.019	80 13703
01-MAR-25	CU	H		
Step 1	19.97			
Step 2	20.41			
Step 3	20.91			
Step 4	21.52			
Step 5	22.02			
<hr/>				
Police Communications Dispatcher PS162	FTE		SC1.80.033	80 13703
01-MAR-25	CC	H		
Step 1	51.59			
Step 2	52.88			
Step 3	54.25			
Step 4	55.64			
Step 5	57.07			
<hr/>				
Police Con Senior PS203	F		UH1.80.023	80 13703
01-MAR-25	CC	M		
Step 1	8582.03			
Step 2	9034.49			
Step 3	9508.47			
Step 4	10011.19			
Step 5	10537.83			
<hr/>				
Police Communications Manager MA160	FTE		UM1.75.027	75 13703
01-MAR-25	BE	M		
Min	12575.33			
Max	15441.37			
<hr/>				
Police Communications Operator PS163	FTE		SC1.80.049	80 13703
01-MAR-25	CC	H		
Step 1	45.01			
<hr/>				
Job Class T Code & Type		Grade	Normal	Ord

Effective Date	Status	Type	Hours	Num
<hr/>				
01-MAR-25	CC	M	UH1.80.038	80 13703
Police Communications Supervisor PS164 FTE				
Step 1			9720.97	
Step 2			10233.97	
Step 3			10772.73	
Step 4			11339.58	
Step 5			11936.90	
Step 6			0.00	
<hr/>				
01-MAR-25	CC	M	TA1.75.009	75 13703
Police Drug Abatement Prg Coor SC200 FTE				
Step 1			7644.23	
Step 2			8046.14	
Step 3			8470.37	
Step 4			8914.91	
Step 5			9385.82	
<hr/>				
01-MAR-25	CC	H	SC1.80.028	80 13703
Police Evidence Technician PS165 FTE				
Step 1			39.14	
Step 2			41.20	
Step 3			43.35	
Step 4			45.63	
Step 5			48.03	
<hr/>				
01-MAR-25	CC	M	UH1.80.011	80 13703
Police Identification Section Sup PS166 FTE				
Step 1			8575.32	
Step 2			9027.83	
Step 3			9503.11	
Step 4			10003.16	
Step 5			10530.09	
Step 6			10546.88	
<hr/>				
05-JUL-25	CC	M	PP1.80.002	80 13703
Police Officer PS167 FTE				
Step 1			9731.82	
Step 2			11235.06	
Step 3			11611.40	
Step 4			12021.96	
Step 5			12960.35	
<hr/>				

Police Officer PS189 FTE PP1.84.001 84 13703
 05-JUL-25 CC M
 Step 1 10218.41
 Step 2 11796.81
 Step 3 12191.98
 Step 4 12623.04
 Step 5 13608.39

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Officer (PERS) PS168 FTE PP1.80.001 80 13703
 05-JUL-25 CC M
 Step 1 8830.69
 Step 2 10304.52
 Step 3 10699.09
 Step 4 11052.60
 Step 5 11447.19
 Step 6 12366.92

Police Officer (PERS) PS190 FTE PP1.84.002 84 13703
 05-JUL-25 CC M
 Step 1 9272.23
 Step 2 10819.72
 Step 3 11234.04
 Step 4 11605.23
 Step 5 12019.37
 Step 6 12985.26

Police Officer Trainee PS169 FTE PT1.80.001 80 13703
 05-JUL-25 CU M
 Step 1 7502.58

Police Performance Auditor AP210 FTE TW1.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Police Personnel Operations Specialist AP284 FTE UH1.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8845.89

Step 2 9310.71
Step 3 9801.92
Step 4 10317.50
Step 5 10859.44

Police Program & Performance Audit Sup AP291 FTE UM2.75.017 75 13703

01-MAR-25 CC M

Step 1 11293.83
Step 2 11888.56
Step 3 12513.74
Step 4 13173.44
Step 5 13865.59

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Property Specialist PS170 FTE SC1.80.017 80 13703

01-MAR-25 CC H

Step 1 32.31
Step 2 34.00
Step 3 35.80
Step 4 37.67
Step 5 39.66

Police Property Supervisor PS182 FTE UH1.80.042 80 13703

01-MAR-25 cc M

Step 1 7994.83
Step 2 8416.32
Step 3 8857.89
Step 4 9326.20
Step 5 9816.80

Police Records Specialist SS165 FTE SD1.75.029 75 13703

01-MAR-25 CC H

Step 1 31.44
Step 2 33.11
Step 3 34.85
Step 4 36.69
Step 5 38.62

Police Rec PPT SS206 PPT SD1.75.029 75 13703

01-MAR-25 CC H

Step 1 31.44
Step 2 33.11

Step 3 34.85
Step 4 36.69
Step 5 38.62

Police Records Supervisor PS171 FTE UH1.75.022 75 13703
01-MAR-25 CC M
Step 1 7495.16
Step 2 7890.30
Step 3 8304.26
Step 4 8743.31
Step 5 9203.25

Police Services Manager I MA152 FTE UM1.75.019 75 13703
01-MAR-25 BE M
Min 12450.82
Max 15288.48

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Services Manager II MA151 FTE UM1.75.023 75 13703
01-MAR-25 BE M
Min 15136.24
Max 18582.86

Police Services Technician II PS173 FTE SC1.80.016 80 13703
01-MAR-25 CC H
Step 1 33.33
Step 2 35.11
Step 3 36.92
Step 4 38.88
Step 5 40.94

Police Technical Writer AP285 FTE TW1.75.009 75 13703
01-MAR-25 CC M
Step 1 7644.23
Step 2 8046.14
Step 3 8470.37
Step 4 8914.91
Step 5 9385.82

Pool Manager AP467 FTE SC1.80.050 80 13703
01-MAR-25 CC H
Step 1 26.31

Step 2 27.67
Step 3 29.14
Step 4 30.68
Step 5 32.29

Pool Mana; PPT AP366 PPT SC1.80.050 80 13703
01-MAR-25 CC H
Step 1 26.31
Step 2 27.67
Step 3 29.14
Step 4 30.68
Step 5 32.29

Pool Mana; PT AP286 PTS SI1.80.009 80 13703
01-MAR-25 CU H
Step 1 26.31
Step 2 27.67
Step 3 29.14
Step 4 30.68
Step 5 32.29

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Pool Technician TR207 FTE SC1.80.005 80 13703
01-MAR-25 CC H
Step 1 24.77
Step 2 26.08
Step 3 27.45
Step 4 28.90
Step 5 30.41

Pool Techn PPT TR208 PPT SC1.80.005 80 13703
01-MAR-25 CC H
Step 1 24.77
Step 2 26.08
Step 3 27.45
Step 4 28.90
Step 5 30.41

Pool Techn PT TR209 PTS SI1.80.014 80 13703
01-MAR-25 CU H
Step 1 24.78
Step 2 26.07

Step 3 27.45
Step 4 28.90
Step 5 30.41

Principal Inspection Supv IS122 FTE UH1.80.041 80 13703
01-MAR-25 CC M
Step 1 11468.66
Step 2 12072.73
Step 3 12707.12
Step 4 13376.14
Step 5 14079.79

Process Coordinator II AP290 FTE SD1.75.059 75 13703
01-MAR-25 CC H
Step 1 46.74
Step 2 49.20
Step 3 51.80
Step 4 54.51
Step 5 57.39

Process Coordinator III SC202 FTE TW1.75.012 75 13703
01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Production Control Supervisor SC203 FTE UM2.75.010 75 13703
01-MAR-25 CC M
Step 1 8025.86
Step 2 8448.04
Step 3 8892.58
Step 4 9361.46
Step 5 9854.72

Program Analyst I AP292 FTE TW1.75.006 75 13703
01-MAR-25 CC M
Step 1 6602.95
Step 2 6950.05
Step 3 7315.42

Step 4 7701.08
Step 5 8107.05

Program Ar PPT AP357 PPT TW1.75.006 75 13703
01-MAR-25 CC M
Step 1 6602.95
Step 2 6950.05
Step 3 7315.42
Step 4 7701.08
Step 5 8107.05

Program Ar PT AP361 PTS TL1.75.030 75 13703
01-MAR-25 CU M
Step 1 6602.31
Step 2 6949.37
Step 3 7314.70
Step 4 7700.33
Step 5 8106.26

Program Analyst II AP293 FTE TW1.75.009 75 13703
01-MAR-25 CC M
Step 1 7644.23
Step 2 8046.14
Step 3 8470.37
Step 4 8914.91
Step 5 9385.82

Program Ar PPT AP358 PPT TW1.75.009 75 13703
01-MAR-25 CC M
Step 1 7644.23
Step 2 8046.14
Step 3 8470.37
Step 4 8914.91
Step 5 9385.82

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Program Ar PT AP362 PTS UG1.75.012 75 13703
01-MAR-25 CU H
Step 1 47.04
Step 2 49.50
Step 3 52.13
Step 4 54.88

Step 5 57.77

Program Analyst III SC204 FTE UM2.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Program An PPT AP360 PPT TW1.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Program Manager MA175 FTE UM2.75.019 75 13703
 01-MAR-25 CC M
 Min 12450.81
 Max 15288.50

Programmer PPT AP297 PPT TW1.75.015 75 13703
 01-MAR-25 CC M
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Project Manager EM216 FTE UM2.75.019 75 13703
 01-MAR-25 CC M
 Min 12450.81
 Max 15288.50

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Project Manager (PPT) EM226 PPT UM2.75.019 75 13703
 01-MAR-25 CC M
 Min 12450.81
 Max 15288.50

Project Manager II EM211 FTE UM2.75.022 75 13703
01-MAR-25 CC M
Min 14413.64
Max 17697.87

Project Manager II (PPT) EM227 PPT UM1.75.022 75 13703
01-MAR-25 CC M
Min 14413.65
Max 17697.87

Project Manager III EM212 FTE UM1.75.025 75 13703
01-MAR-25 BE M
Min 16687.03
Max 20486.81

Project Ma PPT EM213 PPT UM1.75.025 75 13703
01-MAR-25 BE M
Min 16687.03
Max 20486.81

Project Ma PT EM214 PTS TL1.75.020 75 13703
01-MAR-25 CU M
Min 16043.64
Max 19696.93

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type		Hours Num

Public Information Officer I AP298 FTE TW1.75.008 75 13703
01-MAR-25 CC M
Step 1 7278.87
Step 2 7662.52
Step 3 8066.44
Step 4 8490.67
Step 5 8937.23

Public Information Officer II AP299 FTE TW1.75.012 75 13703
01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Public Info PPT AP300 PPT TW1.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Public Info PT AP301 PTS TL1.75.018 75 13703
 01-MAR-25 CU M
 Step 1 9203.05
 Step 2 9682.20
 Step 3 10197.23
 Step 4 10733.36
 Step 5 11299.05

Public Information Officer III AP302 FTE TW1.75.015 75 13703
 01-MAR-25 CC M
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Public Service Representative SS169 FTE SD1.75.029 75 13703
 01-MAR-25 CC H
 Step 1 31.44
 Step 2 33.11
 Step 3 34.85
 Step 4 36.69
 Step 5 38.62

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Public Serv PPT SS196 PPT SD1.75.029 75 13703
 01-MAR-25 CC H
 Step 1 31.44
 Step 2 33.11
 Step 3 34.85
 Step 4 36.69
 Step 5 38.62

Public Serv PT SS198 PTS SI1.75.011 75 13703

01-MAR-25 CU H
 Step 1 31.42
 Step 2 33.11
 Step 3 34.84
 Step 4 36.67
 Step 5 38.60

Public Serv Senior PP155 FTE TW1.75.004 75 13703

01-MAR-25 CC M
 Step 1 5989.93
 Step 2 6304.57
 Step 3 6635.43
 Step 4 6984.56
 Step 5 7353.99

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13703

01-MAR-25 CC H
 Step 1 30.71
 Step 2 32.32
 Step 3 34.03
 Step 4 35.81
 Step 5 37.72

Public Works Operations Manager MA137 FTE UM1.75.022 75 13703

01-MAR-25 BE M
 Min 14413.65
 Max 17697.87

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13703

01-MAR-25 CC M
 Step 1 9755.25
 Step 2 10268.80
 Step 3 10810.75
 Step 4 11379.09
 Step 5 11977.88

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Public Works Supervisor I SC206 FTE UH1.80.026 80 13703

01-MAR-25 CC M
 Step 1 8184.30
 Step 2 8614.94
 Step 3 9068.35

Step 4 9544.56
Step 5 10047.65

Public Works Supervisor II SC207 FTE UH1.80.027 80 13703
01-MAR-25 CC M
Step 1 9474.15
Step 2 9973.12
Step 3 10496.93
Step 4 11049.71
Step 5 11631.52

Public Wor PPT TR200 PPT SC1.80.053 80 13703
01-MAR-25 CC H
Step 1 30.75
Step 2 32.36
Step 3 34.07
Step 4 35.88
Step 5 37.72

Purchasing Supervisor AF053 FTE UH1.75.014 75 13703
01-MAR-25 cc M
Step 1 9753.22
Step 2 10264.72
Step 3 10806.67
Step 4 11375.03
Step 5 11973.82

Real Estate Agent AP308 FTE TF1.75.011 75 13703
01-MAR-25 CC M
Step 1 9069.45
Step 2 9546.12
Step 3 10047.88
Step 4 10576.86
Step 5 11132.96

Real Estate Supervising AP309 FTE UM2.75.017 75 13703
01-MAR-25 CC M
Step 1 11293.83
Step 2 11888.56
Step 3 12513.74
Step 4 13173.44
Step 5 13865.59

Job Class T Code & Type	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Real Estate Collections Officer	AF034	FTE	SD1.75.038	75 13703
01-MAR-25	CC	H		
Step 1	34.27			
Step 2	36.08			
Step 3	37.98			
Step 4	39.98			
Step 5	42.05			
<hr/>				
Receptionist	SS170	FTE	SD1.75.011	75 13703
01-MAR-25	CC	H		
Step 1	26.30			
Step 2	27.68			
Step 3	29.13			
Step 4	30.68			
Step 5	32.29			
<hr/>				
Receptionist to the City Attorney	SS171	FTE	TW1.75.002	75 13703
01-MAR-25	CC	M		
Step 1	5431.76			
Step 2	5717.96			
Step 3	6018.37			
Step 4	6335.02			
Step 5	6669.94			
<hr/>				
Receptionist to the City Auditor	SS197	FTE	TW1.75.002	75 13703
01-MAR-25	CC	M		
Step 1	5431.76			
Step 2	5717.96			
Step 3	6018.37			
Step 4	6335.02			
Step 5	6669.94			
<hr/>				
Receptioni	PPT SS204	PPT	TW1.75.002	75 13703
01-MAR-25	CC	M		
Step 1	5431.76			
Step 2	5717.96			
Step 3	6018.37			
Step 4	6335.02			
Step 5	6669.94			
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Receptioni	PT SS205	PTS	TL1.75.024	75 13703
01-MAR-25	CU	M		

Step 1 5431.23
Step 2 5717.39
Step 3 6017.78
Step 4 6334.40
Step 5 6669.29

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Receptionist to the City Clerk	SS172	FTE	TW1.75.002	75 13703
01-MAR-25	CC	M		
Step 1	5431.76			
Step 2	5717.96			
Step 3	6018.37			
Step 4	6335.02			
Step 5	6669.94			

Receptionist to the City Council	SS173	FTE	SD1.75.011	75 13703
01-MAR-25	CC	H		
Step 1	26.30			
Step 2	27.68			
Step 3	29.13			
Step 4	30.68			
Step 5	32.29			

Receptioni PPT	SS174	PPT	SD1.75.011	75 13703
01-MAR-25	CC	H		
Step 1	26.30			
Step 2	27.68			
Step 3	29.13			
Step 4	30.68			
Step 5	32.29			

Receptioni PT	SS175	PTS	SI1.75.022	75 13703
01-MAR-25	CU	H		
Step 1	26.31			
Step 2	27.68			
Step 3	29.13			
Step 4	30.68			
Step 5	32.29			

Recreation PT	SS177	PTS	SI1.80.001	80 13703
01-MAR-25	CU	H		
Step 1	17.65			

Step 2 18.52
Step 3 19.45
Step 4 20.41
Step 5 21.44

Recreation PT SS178 PTS SI1.80.002 80 13703
01-MAR-25 CU H
Step 1 18.07
Step 2 18.98
Step 3 19.94
Step 4 20.93
Step 5 21.96

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation PPT SS203 PPT SC1.80.058 80 13703
01-MAR-25 CC H
Step 1 20.80
Step 2 21.83
Step 3 22.92
Step 4 24.07
Step 5 25.27

Recreation PT SS179 PTS SI1.80.005 80 13703
01-MAR-25 CU H
Step 1 20.80
Step 2 21.82
Step 3 22.92
Step 4 24.07
Step 5 25.26

Recreation Center Director PP131 FTE SC1.80.043 80 13703
01-MAR-25 CC H
Step 1 37.03
Step 2 38.99
Step 3 41.03
Step 4 43.19
Step 5 45.46

Recreation General Supervisor MA139 FTE UM2.75.012 75 13703
01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.76

Step 3 9803.95
Step 4 10321.55
Step 5 10863.50

Recreation PT PP132 PTS SI1.80.003 80 13703
01-MAR-25 CU H
Step 1 20.08
Step 2 21.10
Step 3 22.15
Step 4 23.25
Step 5 24.42

Recreation PPT PP133 PPT SC1.80.002 80 13703
01-MAR-25 CC H
Step 1 23.10
Step 2 24.25
Step 3 25.46
Step 4 26.75
Step 5 28.08

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Recreation PT PP134 PTS SI1.80.010 80 13703
01-MAR-25 CU H
Step 1 23.10
Step 2 24.25
Step 3 25.46
Step 4 26.75
Step 5 28.08

Recreation Program Director PP135 FTE SC1.80.025 80 13703
01-MAR-25 CC H
Step 1 32.59
Step 2 34.30
Step 3 36.11
Step 4 38.00
Step 5 39.99

Recreation Assistant EM111 FTE UM2.75.015 75 13703
01-MAR-25 CC M
Step 1 10244.43
Step 2 10782.32
Step 3 11350.66

Step 4 11947.43
Step 5 12576.67

Recreation PPT PP136 PPT SC1.80.004 80 13703
01-MAR-25 CC H
Step 1 23.53
Step 2 24.77
Step 3 26.08
Step 4 27.45
Step 5 28.90

Recreation PT PP137 PTS SI1.80.013 80 13703
01-MAR-25 CU H
Step 1 23.54
Step 2 24.78
Step 3 26.07
Step 4 27.45
Step 5 28.90

Recreation PPT PP138 PPT SC1.80.015 80 13703
01-MAR-25 CC H
Step 1 30.35
Step 2 31.96
Step 3 33.64
Step 4 35.41
Step 5 37.28

Job Class	I Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Recreation PT PP139 PTS SI1.80.019 80 13703
01-MAR-25 CU H
Step 1 30.37
Step 2 31.97
Step 3 33.65
Step 4 35.41
Step 5 37.28

Recreation PPT PP161 PPT SC1.80.043 80 13703
01-MAR-25 CC H
Step 1 37.03
Step 2 38.99
Step 3 41.03
Step 4 43.19

Step 5 45.46

Recreation PT PP162 PTS SI1.80.058 80 13703

01-MAR-25 CU H

Step 1 37.03

Step 2 38.98

Step 3 41.03

Step 4 43.18

Step 5 45.46

Recreation Supervisor SC209 FTE UH1.75.009 75 13703

01-MAR-25 CC M

Step 1 7640.19

Step 2 8044.11

Step 3 8466.30

Step 4 8912.86

Step 5 9381.76

Recycling Program Specialist I AP447 FTE TW1.75.006 75 13703

01-MAR-25 CC M

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Recycling Program Specialist II PP140 FTE TW1.75.009 75 13703

01-MAR-25 CC M

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recycling Program Specialist III PP141 FTE UM2.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Recycling Supervisor	SC210	FTE	UM2.75.015	75	13703
01-MAR-25	CC	M			
Step 1			10244.43		
Step 2			10782.32		
Step 3			11350.66		
Step 4			11947.43		
Step 5			12576.67		

Refuge Naturalist	TR196	FTE	SC1.80.008	80	13703
01-MAR-25	CC	H			
Step 1			28.26		
Step 2			29.75		
Step 3			31.30		
Step 4			32.94		
Step 5			34.69		

Registered Veterinary Technician	TC144	FTE	SD1.80.006	80	13703
01-MAR-25	CC	H			
Step 1			33.82		
Step 2			35.59		
Step 3			37.46		
Step 4			39.44		
Step 5			41.51		

Registered PPT	TC145	PPT	SD1.80.005	80	13703
01-MAR-25	CC	H			
Step 1			25.79		
Step 2			27.26		
Step 3			28.71		
Step 4			30.19		
Step 5			31.64		

Registered PT	TC146	PTS	SI1.80.061	80	13703
01-MAR-25	CU	H			
Step 1			25.79		
Step 2			27.26		
Step 3			28.70		
Step 4			30.18		
Step 5			31.64		

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13703
01-MAR-25	CC	M			
Step 1			6288.33		
Step 2			6619.19		
Step 3			6968.32		
Step 4			7333.68		
Step 5			7721.38		

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13703
01-MAR-25	CC	M			
Step 1			6933.81		
Step 2			7297.15		
Step 3			7682.81		
Step 4			8086.75		
Step 5			8513.00		

Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13703
01-MAR-25	CC	M			
Step 1			8025.85		
Step 2			8448.05		
Step 3			8892.58		
Step 4			9361.47		
Step 5			9854.71		

Rehabilitation Paint Technician	AP315	FTE	SC1.80.027	80	13703
01-MAR-25	CC	H			
Step 1			33.05		
Step 2			34.81		
Step 3			36.63		
Step 4			38.55		
Step 5			40.59		

Rehabilitation Supervisor I	SC211	FTE	UH1.75.013	75	13703
01-MAR-25	CC	M			
Step 1			9381.25		
Step 2			9875.35		
Step 3			10394.03		
Step 4			10941.39		
Step 5			11517.50		

Rehabilitation Supervisor II	AP316	FTE	UH1.75.016	75	13703
01-MAR-25	CC	M			
Step 1			10751.88		
Step 2			11318.19		

Step 3 11912.92
Step 4 12540.13
Step 5 13199.80

Job Class T Code & Type	Grade	Normal Ord
Effective Date	Status	Type
		Hours Num

Rent Adjustment Program Assistant	SS209 FTE	TW1.75.041	75 13703
01-MAR-25	CC	M	
Step 1	6917.21		
Step 2	7281.12		
Step 3	7665.16		
Step 4	8067.05		
Step 5	8493.52		

Rent Adjus Asst AP458 FTE	UM2.75.019	75 13703
01-MAR-25	CC	M
Min	12450.81	
Max	15288.50	

Reproduction Offset Supervisor	SS181 FTE	TW1.75.005	75 13703
01-MAR-25	CC	M	
Step 1	6288.33		
Step 2	6619.19		
Step 3	6968.32		
Step 4	7333.68		
Step 5	7721.38		

Reprographic Assistant	SS180 FTE	SD1.75.013	75 13703
01-MAR-25	CC	H	
Step 1	26.50		
Step 2	27.89		
Step 3	29.37		
Step 4	30.90		
Step 5	32.52		

Reprographic Offset Operator	SS182 FTE	SD1.75.018	75 13703
01-MAR-25	CC	H	
Step 1	28.11		
Step 2	29.59		
Step 3	31.15		
Step 4	32.78		
Step 5	34.52		

Reprographic Shop Supervisor SC212 FTE UH1.75.008 75 13703
 01-MAR-25 CC M
 Step 1 7276.87
 Step 2 7660.51
 Step 3 8062.40
 Step 4 8488.65
 Step 5 8935.21

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13703
 01-MAR-25 CC M
 Step 1 5874.84
 Step 2 6184.27
 Step 3 6510.45
 Step 4 6853.32
 Step 5 7212.93

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13703
 01-MAR-25 CC M
 Step 1 9755.25
 Step 2 10268.80
 Step 3 10810.75
 Step 4 11379.09
 Step 5 11977.88

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13703
 01-MAR-25 BE M
 Min 17526.37
 Max 21518.15

Revenue & Assistant AF062 FTE UM2.75.021 75 13703
 01-MAR-25 CC M
 Min 13727.57
 Max 16855.49

Revenue Analyst AP320 FTE UM2.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Revenue A Principal	AF059	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M			
Min	12450.81				
Max	15288.50				
Job Class T Code & Type			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Revenue Assistant	AP321	FTE	SD1.75.043	75	13703
01-MAR-25	CC	H			
Step 1	35.08				
Step 2	36.93				
Step 3	38.88				
Step 4	40.94				
Step 5	43.08				
Revenue Operations Supervisor	SC213	FTE	UH1.75.014	75	13703
01-MAR-25	CC	M			
Step 1	9753.22				
Step 2	10264.72				
Step 3	10806.67				
Step 4	11375.03				
Step 5	11973.82				
Safety & Lc Asst	AP323	FTE	TW1.75.006	75	13703
01-MAR-25	CC	M			
Step 1	6602.95				
Step 2	6950.05				
Step 3	7315.42				
Step 4	7701.08				
Step 5	8107.05				
Safety & Loss Control Specialist	AP322	FTE	TW1.75.009	75	13703
01-MAR-25	CC	M			
Step 1	7644.23				
Step 2	8046.14				
Step 3	8470.37				
Step 4	8914.91				
Step 5	9385.82				
School Traffic Safety Supervisor	AP460	FTE	UH1.75.022	75	13703
01-MAR-25	CC	M			
Step 1	7495.16				

Step 2 7890.30
Step 3 8304.26
Step 4 8743.31
Step 5 9203.25

Senior Aide PT PP142 PTS UJ1.75.001 75 13786
01-JAN-25 CU H
Min 17.34
Max 17.34

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Center Director PP143 FTE UH1.80.005 80 13703
01-MAR-25 CC M
Step 1 6600.61
Step 2 6948.01
Step 3 7312.47
Step 4 7698.24
Step 5 8103.17

Senior Cen PPT SC218 PPT UH1.75.005 75 13703
01-MAR-25 CC M
Step 1 6600.61
Step 2 6948.01
Step 3 7312.47
Step 4 7698.24
Step 5 8103.17

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13703
01-MAR-25 CC M
Step 1 9755.24
Step 2 10268.79
Step 3 10810.74
Step 4 11379.09
Step 5 11977.87

Senior Cou PPT AP388 PPT TW1.75.014 75 13703
01-MAR-25 CC M
Step 1 9755.24
Step 2 10268.79
Step 3 10810.74
Step 4 11379.09
Step 5 11977.87

Senior Cou	PT	AP389	PTS	UG1.75.018	75	13703
01-MAR-25		CU		H		
Step 1				60.05		
Step 2				63.21		
Step 3				66.55		
Step 4				70.05		
Step 5				73.73		

Senior Employment Coordinator	SC219	FTE	TW1.75.009	75	13703
01-MAR-25		CC		M	
Step 1				7644.23	
Step 2				8046.14	
Step 3				8470.37	
Step 4				8914.91	
Step 5				9385.82	

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Senior Hearing Officer	SC248	FTE	UH1.75.019	75	13703
01-MAR-25		CC		M	
Min				12446.78	
Max				15282.40	

Senior Services Admin	PPT	MA150	PPT	UM2.75.019	75	13703
01-MAR-25		CC		M		
Min				12450.81		
Max				15288.50		

Senior Services Administrator	MA141	FTE	UM2.75.019	75	13703
01-MAR-25		CC		M	
Min				12450.81	
Max				15288.50	

Senior Services Program Analyst	PP144	FTE	TW1.75.004	75	13703
01-MAR-25		CC		M	
Step 1				5989.93	
Step 2				6304.57	
Step 3				6635.43	
Step 4				6984.56	
Step 5				7353.99	

Senior Sen	PPT	PP145	PPT	TW1.75.004	75	13703
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01-MAR-25 CC M
 Step 1 5989.93
 Step 2 6304.57
 Step 3 6635.43
 Step 4 6984.56
 Step 5 7353.99

Senior Sen PT PP173 PTS TL1.75.029 75 13703

01-MAR-25 CU M
 Step 1 5989.36
 Step 2 6303.97
 Step 3 6634.78
 Step 4 6983.88
 Step 5 7353.26

Job Class T Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Senior Services Supervisor SC220 FTE UH1.75.011 75 13703

01-MAR-25 CC M
 Step 1 8575.32
 Step 2 9027.84
 Step 3 9503.11
 Step 4 10003.16
 Step 5 10530.09

Sergeant Of Police PS178 FTE PP1.80.004 80 13703

05-JUL-25 CC M
 Step 1 14964.15

Sergeant of Police PS191 FTE PP1.84.003 84 13703

05-JUL-25 CC M
 Step 1 15712.35

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13703

05-JUL-25 CC M
 Step 1 14268.49

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13703

05-JUL-25 CC M
 Step 1 14981.92

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13703

01-MAR-25 CC H

Step 1 40.87
Step 2 43.02
Step 3 45.30
Step 4 47.68
Step 5 50.19

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sewer Maintenance Planner	TR206	FTE	TW1.75.013	75 13703
01-MAR-25	CC	M		
Step 1	9290.41			
Step 2	10024.08			
Step 3	10295.17			
Step 4	10837.12			
Step 5	11407.51			

Sewer Maintenance Worker	TR176	FTE	SC1.80.021	80 13703
01-MAR-25	CC	H		
Step 1	33.39			
Step 2	35.16			
Step 3	37.00			
Step 4	38.94			
Step 5	41.00			

Sign Maintenance Worker	TR177	FTE	SC1.80.026	80 13703
01-MAR-25	CC	H		
Step 1	32.75			
Step 2	34.47			
Step 3	36.29			
Step 4	38.18			
Step 5	40.21			

Sign Shop Coordinator	TR213	FTE	SC1.80.065	80 13703
01-MAR-25	CC	H		
Step 1	40.47			
Step 2	42.62			
Step 3	44.84			
Step 4	47.22			
Step 5	49.70			

Spatial Data Administrator	AP326	FTE	UM2.75.019	75 13703
01-MAR-25	CC	M		
Min	12450.81			

Max 15288.50

Spatial Data Analyst III AP327 FTE	TW1.75.016	75	13703
01-MAR-25	CC	M	
Step 1	10755.93		
Step 2	11322.25		
Step 3	11919.01		
Step 4	12546.24		
Step 5	13205.91		

Job Class T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Spatial Database Analyst III AP325 FTE	TW1.75.016	75	13703
01-MAR-25	CC	M	
Step 1	10755.93		
Step 2	11322.25		
Step 3	11919.01		
Step 4	12546.24		
Step 5	13205.91		

Special Activity Permit Inspector AF060 FTE	SD1.75.058	75	13703
01-MAR-25	CC	H	
Step 1	45.74		
Step 2	48.14		
Step 3	50.66		
Step 4	53.34		
Step 5	56.14		

Special Acti Sup SS208 FTE UH1.75.011	75	13703
01-MAR-25	CC	M
Step 1	8575.32	
Step 2	9027.84	
Step 3	9503.11	
Step 4	10003.16	
Step 5	10530.09	

Special Activity Permit Technician SS445 FTE	SD1.75.045	75	13703
01-MAR-25	CC	H	
Step 1	36.36		
Step 2	38.28		
Step 3	40.28		
Step 4	42.40		
Step 5	44.63		

Special Activity Permits Coordinator MA173 FTE UM2.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13703
 01-MAR-25 CU M
 Min 7594.77
 Max 13151.84

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Special As: PPT MA154 PPT TA1.75.038 75 13703
 01-MAR-25 CU M
 Min 7594.77
 Max 13151.84

Special As: PT MA155 PTS TL1.75.027 75 13703
 01-MAR-25 CU M
 Min 7302.68
 Max 12646.02

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13703
 01-MAR-25 BE M
 Min 9296.51
 Max 15146.40

Special As: PPT EM251 PPT UM1.75.037 75 13703
 01-MAR-25 BE M
 Min 9296.51
 Max 15146.40

Special As: PT EM252 PTS TL1.75.028 75 13703
 01-MAR-25 CU M
 Min 8938.07
 Max 14562.42

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13703
 01-MAR-25 CU M

Min 12454.39
Max 20492.68

Job Class I Code & Type	Grade	Normal Ord
Effective Date	Status	Type
		Hours Num

Special As: PPT EM272 PP UK2.75.029 75 13703
01-MAR-25 CU M
Min 12454.39
Max 20492.68

Special Clk PPT AP328 PPT TW1.75.036 75 13703
01-MAR-25 CC M
Step 1 4469.64
Step 2 4703.06
Step 3 4950.69
Step 4 5212.54
Step 5 5484.53

Special Clk PT AP329 PTS UG1.75.002 75 13703
01-MAR-25 CU H
Step 1 21.21
Step 2 23.28
Step 3 25.62
Step 4 28.18
Step 5 30.93

Special Counsel MA147 FTE U41.75.026 75 13703
01-MAR-25 CU M
Min 17521.35
Max 21511.62

Special Counsel - Labor & Employment MA161 FTE UP1.75.026 75 13703
01-MAR-25 BE M
Min 17519.63
Max 21509.51

Special Events Coordinator AP330 FTE TW1.75.012 75 13703
01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num
Special Ev PT AP442 PTS	TL1.75.032	75 13703
01-MAR-25 CU M		
Step 1	8847.04	
Step 2	9313.86	
Step 3	9803.00	
Step 4	10320.55	
Step 5	10862.47	
Specialty Combination Insp Tech IS121 FTE	SD1.75.069	75 13703
01-MAR-25 CC H		
Step 1	60.80	
Step 2	0.00	
Step 3	0.00	
Step 4	0.00	
Step 5	0.00	
Specialty Combination Inspector IS119 FTE	SC1.80.060	80 13703
01-MAR-25 CC H		
Step 1	52.53	
Step 2	55.28	
Step 3	57.18	
Step 4	61.26	
Step 5	64.49	
Specialty C Senior IS120 FT SC1.80.061	80 13703	
01-MAR-25 CC H		
Step 1	58.87	
Step 2	61.98	
Step 3	65.21	
Step 4	68.66	
Step 5	72.27	
Sports Offi PT PP160 PTS	SI1.80.057	80 13703
01-MAR-25 CU H		
Step 1	26.79	
Sr. Hearing PPT SC249 PPT	UH1.75.019	75 13703
01-MAR-25 CC M		
Min	12446.78	
Max	15282.40	

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Stagehand PPT	TC139 PPT	SB1.80.019	80	13703
01-MAR-25	CC	H		
Step 1	30.34			
Step 2	31.96			
Step 3	33.64			
Step 4	35.40			
Step 5	37.28			
Stagehand PT	TC138 PTS	SI1.80.019	80	13703
01-MAR-25	CU	H		
Step 1	30.37			
Step 2	31.97			
Step 3	33.65			
Step 4	35.41			
Step 5	37.28			
Stationary Engineer	TR178 FTE	SB1.80.012	80	13703
01-MAR-25	CC	H		
Step 1	42.02			
Step 2	44.21			
Step 3	46.56			
Step 4	49.00			
Step 5	51.59			
Stationary Chief	SC223 FTE	UH1.80.014	80	13703
01-MAR-25	CC	M		
Step 1	9753.22			
Step 2	10264.72			
Step 3	10806.67			
Step 4	11375.03			
Step 5	11973.82			
Storekeeper	SS186 FTE	SC1.80.056	80	13703
01-MAR-25	CC	H		
Step 1	30.20			
Step 2	31.78			
Step 3	33.42			
Step 4	35.19			
Step 5	37.00			

Storekeeper II SS187 FTE UH1.80.004 80 13703
 01-MAR-25 CC M
 Step 1 5985.89
 Step 2 6302.55
 Step 3 6633.41
 Step 4 6982.51
 Step 5 7349.92

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Storekeeper III SS188 FTE UH1.80.007 80 13703
 01-MAR-25 CC M
 Step 1 6929.74
 Step 2 7295.10
 Step 3 7678.74
 Step 4 8082.66
 Step 5 8508.95

Street Construction & Maint Planner SC264 FTE TW1.80.014 80 13703
 01-MAR-25 CC M
 Step 1 8184.30
 Step 2 8614.95
 Step 3 9068.35
 Step 4 9544.56
 Step 5 10047.65

Street Maintenance Leader TR180 FTE SC1.80.035 80 13703
 01-MAR-25 CC H
 Step 1 37.88
 Step 2 39.88
 Step 3 41.99
 Step 4 44.20
 Step 5 46.53

Street Sweeper Operator TR181 FTE SC1.80.034 80 13703
 01-MAR-25 CC H
 Step 1 35.73
 Step 2 37.59
 Step 3 39.58
 Step 4 41.66
 Step 5 43.86

Student Tr PT SS195 PTS UG1.80.004 80 13703

01-MAR-25 CU H
Min 17.66
Max 33.34

Subpoena Server AP331 FTE SC1.80.032 80 13703

01-MAR-25 CC H
Step 1 34.07
Step 2 35.85
Step 3 37.74
Step 4 39.73
Step 5 41.83

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	Hours	Num

Support Services Supervisor SC225 FTE UM2.75.016 75 13703

01-MAR-25 CC M
Step 1 10755.95
Step 2 11322.24
Step 3 11919.01
Step 4 12546.23
Step 5 13205.92

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13703

01-MAR-25 CC H
Step 1 32.56
Step 2 34.27
Step 3 36.08
Step 4 37.98
Step 5 39.98

Surveying 1 Sr (Field) ET133 FTE SC1.80.038 80 13703

01-MAR-25 CC H
Step 1 37.46
Step 2 39.42
Step 3 41.50
Step 4 43.68
Step 5 45.97

Systems Accountant III AF045 FTE TW1.75.015 75 13703

01-MAR-25 CC M
Step 1 10244.41
Step 2 10782.32
Step 3 11350.65

Step 4 11947.43
Step 5 12576.66

Systems Analyst I AP332 FTE	TW1.75.007	75	13703
01-MAR-25 CC M			
Step 1	6933.81		
Step 2	7297.15		
Step 3	7682.81		
Step 4	8086.75		
Step 5	8513.00		

Systems Analyst II AP333 FTE	TW1.75.011	75	13703
01-MAR-25 CC M			
Step 1	8427.75		
Step 2	8870.25		
Step 3	9337.09		
Step 4	9830.36		
Step 5	10347.96		

Job Class I Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Systems Ai PPT AP399 PPT	TW1.75.011	75	13703
01-MAR-25 CC M			
Step 1	8427.75		
Step 2	8870.25		
Step 3	9337.09		
Step 4	9830.36		
Step 5	10347.96		

Systems Analyst III AP334 FTE	TW1.75.015	75	13703
01-MAR-25 CC M			
Step 1	10244.41		
Step 2	10782.32		
Step 3	11350.65		
Step 4	11947.43		
Step 5	12576.66		

Tax Auditor I AF004 FTE	SD1.75.052	75	13703
01-MAR-25 CC H			
Step 1	39.77		
Step 2	41.87		
Step 3	44.08		
Step 4	46.42		

Step 5 48.85

Tax Auditor II AF022 FTE SD1.75.058 75 13703

01-MAR-25 CC H

Step 1 45.74

Step 2 48.14

Step 3 50.66

Step 4 53.34

Step 5 56.14

Tax Auditor III AF051 FTE UH1.75.011 75 13703

01-MAR-25 CC M

Step 1 8575.32

Step 2 9027.84

Step 3 9503.11

Step 4 10003.16

Step 5 10530.09

Tax Enforcement Officer II AF050 FTE SD1.75.058 75 13703

01-MAR-25 CC H

Step 1 45.74

Step 2 48.14

Step 3 50.66

Step 4 53.34

Step 5 56.14

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13703

01-MAR-25 CC M

Step 1 8575.32

Step 2 9027.84

Step 3 9503.11

Step 4 10003.16

Step 5 10530.09

Tax Representative I AF005 FTE SD1.75.020 75 13703

01-MAR-25 CC H

Step 1 28.54

Step 2 30.05

Step 3 31.63

Step 4 33.29

Step 5 35.04

Tax Representative II AF024 FTE	SD1.75.058	75	13703
01-MAR-25	CC	H	
Step 1	45.74		
Step 2	48.14		
Step 3	50.66		
Step 4	53.34		
Step 5	56.14		

Technical Communications Specialist AP338 FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	
Step 1	8847.93		
Step 2	9314.78		
Step 3	9803.96		
Step 4	10321.56		
Step 5	10863.52		

Telecommunication Systems Engineer AP339 FTE	TW1.75.015	75	13703
01-MAR-25	CC	M	
Step 1	10244.41		
Step 2	10782.32		
Step 3	11350.65		
Step 4	11947.43		
Step 5	12576.66		

Telecommunications Electrician TR182 FTE	IE1.75.001	75	13703
01-MAR-25	CC	H	
Step 1	51.19		
Step 2	52.34		
Step 3	53.72		
Step 4	55.05		
Step 5	56.49		

Job Class I Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Telecomm Sr TR183 FTE	IE1.72.003	72	13703
01-MAR-25	CC	H	
Step 1	59.41		
Step 2	60.85		
Step 3	62.29		
Step 4	63.86		
Step 5	65.42		

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13703
 01-MAR-25 CC M
 Step 1 9288.38
 Step 2 9777.57
 Step 3 10291.10
 Step 4 10833.05
 Step 5 11403.45

Telecommunications Technician TC140 FTE IE1.80.002 80 13703
 01-MAR-25 CC H
 Step 1 41.47
 Step 2 43.63
 Step 3 45.93
 Step 4 48.35
 Step 5 50.88

Telecomm PT TC142 PTS IE1.80.002 80 13703
 01-MAR-25 CU H
 Step 1 41.47
 Step 2 43.63
 Step 3 45.93
 Step 4 48.35
 Step 5 50.88

Telephone Services Specialist AP340 FTE IE1.75.002 75 13703
 01-MAR-25 CC H
 Step 1 57.11
 Step 2 58.46
 Step 3 59.87
 Step 4 61.39
 Step 5 62.87

Temp Cont PT AP341 PTS CON.75.001 75 13703
 01-MAR-25 CU M
 Min 2859.31
 Max 36668.76

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Temporary PT (Sworn) AP459 PT CON.80.001 80 13703
 01-MAR-25 CU M
 Min 8963.44
 Max 30352.84

Traffic Eng Senior	ET134	FTE	SD1.75.062	75	13703
01-MAR-25	CC		H		
Step 1	47.29				
Step 2	49.74				
Step 3	52.37				
Step 4	55.13				
Step 5	58.02				

Traffic Painter	TR185	FTE	SB1.80.012	80	13703
01-MAR-25	CC		H		
Step 1	42.02				
Step 2	44.21				
Step 3	46.56				
Step 4	49.00				
Step 5	51.59				

Traffic Sign Maker	TR186	FTE	SC1.80.019	80	13703
01-MAR-25	CC		H		
Step 1	35.08				
Step 2	36.92				
Step 3	38.87				
Step 4	40.91				
Step 5	43.06				

Training & Public Services Administrator	AP343	F	UM2.75.012	75	13703
01-MAR-25	CC		M		
Step 1	8847.93				
Step 2	9314.76				
Step 3	9803.95				
Step 4	10321.55				
Step 5	10863.50				

Training Coordinator	AP435	FTE	UM2.75.012	75	13703
01-MAR-25	CC		M		
Step 1	8847.93				
Step 2	9314.76				
Step 3	9803.95				
Step 4	10321.55				
Step 5	10863.50				

Job Class	T	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Transportation Planner I	AP453	FTE	TW1.75.007	75	13703
01-MAR-25	CC	M			
Step 1			6933.81		
Step 2			7297.15		
Step 3			7682.81		
Step 4			8086.75		
Step 5			8513.00		

Transportation Planner II	AP454	FTE	TW1.75.010	75	13703
01-MAR-25	CC	M			
Step 1			8025.85		
Step 2			8448.05		
Step 3			8892.58		
Step 4			9361.47		
Step 5			9854.71		

Transportation Planner III	AP455	FTE	TW1.75.013	75	13703
01-MAR-25	CC	M			
Step 1			9290.41		
Step 2			10024.08		
Step 3			10295.17		
Step 4			10837.12		
Step 5			11407.51		

Transporta Supervising	TR187	FTE	UM2.75.018	75	13852
15-JUL-25	CC	M			
Step 1			11858.12		
Step 2			12483.29		
Step 3			13138.93		
Step 4			13831.11		
Step 5			14559.79		

Transporta Supervisin PPT	AP344	P	UM1.75.018	75	13852
15-JUL-25	CC	M			
Step 1			11858.12		
Step 2			12483.29		
Step 3			13138.93		
Step 4			13831.08		
Step 5			14559.79		

Treasury Administrator	EM206	FTE	UK2.75.026	75	13703
01-MAR-25	BE	M			
Min			17526.37		
Max			21518.15		

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Treasury Asst	AF061 FTE	UM2.75.021	75	13703
01-MAR-25	CC	M		
Min	13727.57			
Max	16855.49			
Treasury Analyst I	AF057 FTE	TW1.75.006	75	13703
01-MAR-25	CC	M		
Step 1	6602.95			
Step 2	6950.05			
Step 3	7315.42			
Step 4	7701.08			
Step 5	8107.05			
Treasury Analyst II	AF058 FTE	TW1.75.009	75	13703
01-MAR-25	CC	M		
Step 1	7644.23			
Step 2	8046.14			
Step 3	8470.37			
Step 4	8914.91			
Step 5	9385.82			
Treasury Analyst III	AF035 FTE	UH1.75.013	75	13703
01-MAR-25	CC	M		
Step 1	9381.25			
Step 2	9875.35			
Step 3	10394.03			
Step 4	10941.39			
Step 5	11517.50			
Tree High Climber	TR188 FTE	SC1.80.037	80	13703
01-MAR-25	CC	H		
Step 1	40.35			
Step 2	42.46			
Step 3	44.68			
Step 4	47.04			
Step 5	49.51			
Tree Supervisor I	SC229 FTE	UH1.80.010	80	13703
01-MAR-25	CC	M		
Step 1	8023.82			

Step 2 8446.02
 Step 3 8890.55
 Step 4 9357.41
 Step 5 9850.64

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Tree Supervisor II	SC230 FTE	UH1.80.013	80	13703
01-MAR-25	CC M			
Step 1	9288.38			
Step 2	9777.57			
Step 3	10291.10			
Step 4	10833.05			
Step 5	11403.45			
Tree Trimmer	TR189 FTE	SC1.80.031	80	13703
01-MAR-25	CC H			
Step 1	37.52			
Step 2	39.51			
Step 3	41.60			
Step 4	43.76			
Step 5	46.06			
Tree Trimmer Crew Leader	TR214 FTE	SC1.80.037	80	13703
01-MAR-25	CC H			
Step 1	40.35			
Step 2	42.46			
Step 3	44.68			
Step 4	47.04			
Step 5	49.51			
Tree Worker	TR190 FTE	SC1.80.014	80	13703
01-MAR-25	CC H			
Step 1	32.51			
Step 2	34.14			
Step 3	35.84			
Step 4	37.65			
Step 5	39.58			
Triangle Incident Response Coordinator	PP194 FTE	UH1.75.012	75	13703
01-MAR-25	CC M			
Step 1	8845.89			
Step 2	9310.71			

Step 3 9801.92
Step 4 10317.50
Step 5 10859.44

Truck Driver TR191 FTE		SC1.80.030	80	13703
01-MAR-25	CC	H		
Step 1	33.71			
Step 2	35.47			
Step 3	37.35			
Step 4	39.32			
Step 5	41.38			

Job Class I Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

US&R Warehouse & Logistics Specialist PS201 FTE	SB1.80.011	80	13703
01-MAR-25	CC	H	
Step 1	39.58		
Step 2	41.66		
Step 3	43.86		
Step 4	46.17		
Step 5	48.60		

US&R Warehouse PPT PS202 P	SB1.80.011	80	13703
01-MAR-25	CC	H	
Step 1	39.58		
Step 2	41.66		
Step 3	43.86		
Step 4	46.17		
Step 5	48.60		

US&R Warehouse PT PS205 PTS	SI1.80.059	80	13703
01-MAR-25	CU	H	
Step 1	39.59		
Step 2	41.66		
Step 3	43.86		
Step 4	46.18		
Step 5	48.60		

Urban Economic Analyst I AP345 FTE	TW1.75.005	75	13703
01-MAR-25	CC	M	
Step 1	6288.33		
Step 2	6619.19		
Step 3	6968.32		

Step 4 7333.68
Step 5 7721.38

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13703
01-MAR-25 CC M
Step 1 7278.87
Step 2 7662.52
Step 3 8066.44
Step 4 8490.67
Step 5 8937.23

Urban Econ PPT AP347 PPT TW1.75.008 75 13703
01-MAR-25 CC M
Step 1 7278.87
Step 2 7662.52
Step 3 8066.44
Step 4 8490.67
Step 5 8937.23

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13703
01-MAR-25 CC M
Step 1 8427.75
Step 2 8870.25
Step 3 9337.09
Step 4 9830.36
Step 5 10347.96

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13703
01-MAR-25 CC M
Step 1 8427.75
Step 2 8870.25
Step 3 9337.09
Step 4 9830.36
Step 5 10347.96

Urban Econ Bus Svcs AP349 FTE TW1.75.015 75 13703
01-MAR-25 CC M
Step 1 10244.41
Step 2 10782.32
Step 3 11350.65
Step 4 11947.43

Step 5 12576.66

Urban EcoI Projects AP350 FTE TW1.75.015 75 13703

01-MAR-25 CC M

Step 1 10244.41

Step 2 10782.32

Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Urban EcoI Projects PPT AP452 PP TW1.75.015 75 13703

01-MAR-25 CC M

Step 1 10244.41

Step 2 10782.32

Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13703

01-MAR-25 CC M

Step 1 11293.83

Step 2 11888.56

Step 3 12513.74

Step 4 13173.44

Step 5 13865.59

Job Class I Code & Type	Grade	Normal Ord
Effective Date	Status	Type
		Hours Num

Van Driver TR212 FTE SC1.80.059 80 13703

01-MAR-25 CC H

Step 1 20.73

Step 2 21.81

Step 3 22.94

Step 4 24.14

Step 5 25.42

Van Driver PPT TR211 PPT SC1.80.059 80 13703

01-MAR-25 CC H

Step 1 20.73

Step 2 21.81

Step 3 22.94

Step 4 24.14

Step 5 25.42

Van Driver	PT	TR192	PTS	SI1.80.008	80	13703
01-MAR-25		CU	H			
Step 1		20.73				
Step 2		21.81				
Step 3		22.93				
Step 4		24.14				
Step 5		25.42				

Vegetation Management Supervisor	SC232	FTE	UH1.75.012	75	13703
01-MAR-25		CC	M		
Step 1		8845.89			
Step 2		9310.71			
Step 3		9801.92			
Step 4		10317.50			
Step 5		10859.44			

Veterinarian	AP401	FTE	UM2.75.021	75	13703
01-MAR-25		CC	M		
Min		13727.57			
Max		16855.49			

Veterinaria	PPT	AP402	PPT	UM2.75.021	75	13703
01-MAR-25		CC	M			
Min		13727.57				
Max		16855.49				

Job Class	I Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Veterinaria	PT	AP443	PTS	TL1.75.036	75	13703
01-MAR-25		CU	M			
Min		13727.56				
Max		16855.49				

Veterinary Assistant	TC147	FTE	SD1.80.005	80	13703
01-MAR-25		CC	H		
Step 1		25.79			
Step 2		27.26			
Step 3		28.71			
Step 4		30.19			
Step 5		31.64			

Violence Prevention Program Planner	AP466	FTE	UM2.75.012	75	13703
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01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Violence Prevention Services Manager MA169 FTE UM2.75.017 75 13703

01-MAR-25 CC M
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Violence Prevention Services Supervisor MA170 FT UH1.75.010 75 13703

01-MAR-25 CC M
 Step 1 8023.82
 Step 2 8446.02
 Step 3 8890.55
 Step 4 9357.41
 Step 5 9850.64

Volunteer I Supervising SC233 FTE UM2.75.017 75 13703

01-MAR-25 CC M
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13703

01-MAR-25 CC M
 Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Volunteer I PPT AP352 PPT TW1.75.005 75 13703

01-MAR-25 CC M

Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13703

01-MAR-25 CC M

Step 1 7644.23
Step 2 8046.14
Step 3 8470.37
Step 4 8914.91
Step 5 9385.82

Water Safe PT AP354 PTS SI1.80.006 80 13703

01-MAR-25 CU H

Step 1 25.23
Step 2 26.19
Step 3 27.30
Step 4 28.25
Step 5 29.28

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13703

01-MAR-25 CC M

Step 1 10244.43
Step 2 10782.32
Step 3 11350.66
Step 4 11947.43
Step 5 12576.67

Web Master AP364 FTE TW1.75.015 75 13703

01-MAR-25 CC M

Step 1 10244.41
Step 2 10782.32
Step 3 11350.65
Step 4 11947.43
Step 5 12576.66

Job Class	I Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Web Specialist AP398 FTE TW1.75.006 75 13703

01-MAR-25 CC M

Step 1 6602.95

Step 2 6950.05
Step 3 7315.42
Step 4 7701.08
Step 5 8107.05

Youth Sports Program Coordinator SC236 FTE TW1.75.007 75 13703

01-MAR-25 CC M

Step 1 6933.81
Step 2 7297.15
Step 3 7682.81
Step 4 8086.75
Step 5 8513.00

SECTION 7. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional

SECTION 8. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND
PRESIDENT JENKINS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____
ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”) TO: (A) ADD THE FULL-TIME CLASSIFICATION OF PARKING ADMINISTRATOR; AND (B) ADD THE FULL-TIME CLASSIFICATION OF CONSTITUTIONAL POLICING ADMINISTRATOR; AND (C) ADD THE FULL-TIME CLASSIFICATION OF ASSISTANT DIRECTOR, HUMAN SERVICES; AND (D) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF NEIGHBORHOOD LAW CORPS ATTORNEY.

This ordinance authorizes changes to the City’s Classification Plan as shown in the City’s Salary Schedule to add new classifications and amend existing titles and salary rates. Three departments are requesting new classifications to align with operational and service delivery needs. This applies to the Finance Department’s Parking Administrator, the City Administrator’s Office’s Constitutional Policing Administrator, and the Human Services Department’s Assistant Director, Human Services, classifications. Lastly, the pay rate for the Neighborhood Law Corps Attorney is being modified to align with the salary rate of the similarly situated classification entry-level Deputy City Attorney I classification.