



CITY OF OAKLAND

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OFFICE OF THE CITY CLERK
OAKLAND

2019 MAR 21 PM 1:24

AGENDA REPORT

TO: Sabrina B. Landreth
City Administrator

FROM: Ian Appleyard
HRM Director

SUBJECT: Amendment to Ordinance No. 12187
C.M.S. (The Salary Ordinance) for the
City Auditor Classification

DATE: March 11, 2019

City Administrator Approval

Date:

5/21/19

RECOMMENDATION

Staff Recommends that the City Council Adopt: An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Increase The Salary Of The City Auditor.

EXECUTIVE SUMMARY

Staff requests approval to amend the Salary Schedule of the Salary Ordinance to increase the salary range for the City Auditor. Currently, the Assistant City Auditor position in the Office of the City Auditor earns \$152,006.76 per year at the maximum of the salary range; this amount exceeds the City Auditor's salary by \$6,866.28 per year. The Memorandum of Understanding ("MOU") for the affiliated miscellaneous bargaining unit expires on June 30, 2019. Staff anticipate that City employees will seek salary increases to reflect changes in the cost of living ("COLA") during the upcoming negotiations. Staff further anticipate that the compensation of the Assistant City Auditor and other city employees will increase over time as a result of the upcoming and future negotiations. Because the City Auditor does not receive COLAs; the City Auditor's annual salary should be \$181,203.12 per year to provide equitable alignment of the salary of the City Auditor, who is the department head for the Office of the City Auditor, overseeing a staff of nearly a dozen employees and providing critical auditing services as set forth in the Charter, and to alleviate the potential for future salary compaction.

Staff recommends the proposed salary increase for equitable alignment with the compensation rates of the City Auditor and subordinate auditors in the Office of the City Auditor.

BACKGROUND/LEGISLATIVE HISTORY

The Oakland City Charter, Article IV, Section 403, prescribes the formula to determine the range for the City Auditor's salary:

"The salary of the office shall be set by the Council, which shall be not less than 70% nor more than 90% of the average salaries of City Auditors of California cities within

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the three immediate higher and the three immediate lower cities in population to Oakland, and may not be reduced during the City Auditor's term of office, except as a part of a general reduction of salaries for all officers and employees in the same amount or proportion."

The salary of the City Auditor position was last adjusted in January 2015, when the previous City Auditor took office. The most recent election was held in November 2018, and the new City Auditor took office in January 2019. At the present time, the salary of the City Auditor is \$145,140.48 per year.

During the previous City Auditor's tenure, the City Council has increased salaries of other department heads, other employees in the Office of the City Auditor, and other City employees to reflect changes in the cost of living pursuant to (1) the MOUs between the City and the various collective bargaining units for represented employees; and (2) Salary Ordinance 12187 C.M.S. section 2.20 which allows increases to unrepresented employees' compensation equal to the increases provided to represented employees under the MOUs.

Due to the foregoing compensation increases, the maximum annual salary for the Assistant City Auditor position in the Office of the City Auditor currently is \$152,006.76 per year. This exceeds the City Auditor's salary by \$6,866.28 per year.

The City Council has not increased the City Auditor's salary since 2015. During the last four years, the salaries of subordinate auditor staff have increased; and given the expiration of all MOUs on June 30, 2019, we anticipate that auditor staff and other city employees will seek COLA increases. In any event, we anticipate that over time the auditors' and other city employees' salary will increase. Under the current MOUs, COLAs are retroactive to the expiration of the predecessor MOUs. As we have noted, the City Auditor does not receive COLA increases; accordingly, to assist in providing equity and proper alignment of the City Auditor's salary with subordinate auditors in the Office and to align the City Auditor's salary with other auditors' salaries, the salary ordinance should be amended to provide the salary of \$181,203.12 per year. That amount is within the City Charter's salary range formula.

ANALYSIS AND POLICY ALTERNATIVES

In accordance with the formula for establishing the permissible salary range for the City Auditor, staff surveyed the City Auditor salaries of California cities within the three immediate higher and the three immediate lower populations compared to Oakland (see table below). The majority of the identified cities do not currently have City Auditor classifications. The City of Sacramento utilizes a salary range for their City Auditor classification while the City of Long Beach utilizes a set (flat) salary. Average salaries are calculated below.

City	Population*	Minimum Annual Salary	Maximum Annual Salary
Fresno	527,438	N/A	N/A
Sacramento	466,488	117,332.80	183,913.59

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City	Population*	Minimum Annual Salary	Maximum Annual Salary
Long Beach	453,980	218,760.00	218,760.00
Bakersfield	380,874	N/A	N/A
Anaheim	352,497	N/A	N/A
Santa Ana	334,136	N/A	N/A
Average Salary		168,046.40	201,336.80
70% of Average Salary		117632.48	140935.76
90% of Average Salary		151241.76	181203.12
Oakland	425,195	145,140.48	145,140.48

*www.california-demographics.com/cities_by_population

Based on the above data and City Charter section 403's prohibition against decreasing the City Auditor's current salary of \$145,140.48, the flat salary rate for the Oakland City Auditor is \$145,140.48. Accordingly, the Council may set the City Auditor's salary within the range of \$145,140.48 to \$181,203.12. The above chart shows that the City Auditor salaries in the permissible range prescribed by the Charter exceed the City Auditor's salary by up to \$36,062.64.

FISCAL IMPACT

The fiscal impact will be \$36,062.64 per year, not including the fringe benefit rate. The new annual rate will be \$181,203.12.

PUBLIC OUTREACH/INTEREST

No public outreach was required other than the required posting on the City's website.

COORDINATION

HRM coordinated the preparation of this report with the City Attorney's Office, and Finance Department Budget Bureau.

SUSTAINABLE OPPORTUNITIES

Economic: There are no economic opportunities associated with this report.

Environmental: There are no environmental opportunities associated with this report.

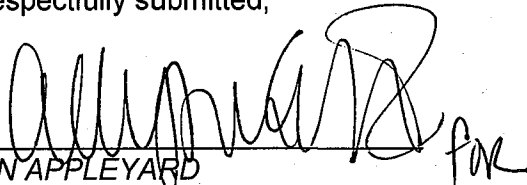
Social Equity: There are no social equity opportunities associated with this report.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends that the City Council Adopt: An Ordinance Amending the Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Increase the Salary of the City Auditor.

For questions regarding this report, please contact Ian Appleyard at (510) 238-6450.

Respectfully submitted,



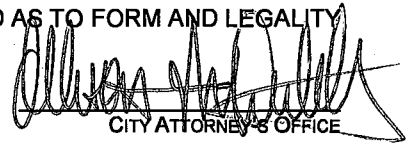
IAN APPLEYARD
Director, Human Resources

Reviewed by: Greg Preece
Human Resources Manager
Recruitment, Classification & Benefits Division

Attachment (1):

A: Ordinance

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CITY ATTORNEY'S OFFICE

INTRODUCED BY COUNCILMEMBER 2019 MAR 21 PM 1:24

OAKLAND CITY COUNCIL

ORDINANCE NO. _____ C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE SALARY OF THE CITY AUDITOR.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Oakland City Charter section 403 provides that the Council sets the City Auditor's salary and prescribes the following salary range: 70% to 90% of the average salaries of City Auditors of California cities within the three immediate higher and the three immediate lower cities in population to Oakland; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

WHEREAS, the salary rate for the City Auditor was found to be more than 20% below the upper limit of the salary range specified by City Charter section 403;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. Effective upon the date of passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UX1.75.003 Pay Grade Table to read as follows:

Classification Title	Class No.		Salary	
City Auditor	EM125	Step 3	12095.04	<u>15100.26</u>

SECTION 3. As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Account Clerk I AF001 FTE	SD1.75.005	75	13482
12-JAN-19 CC H			
Step 1	19.58		
Step 2	20.63		
Step 3	21.70		
Step 4	22.85		
Step 5	24.05		
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13482
12-JAN-19 CC H			
Step 1	19.58		
Step 2	20.63		
Step 3	21.70		
Step 4	22.85		
Step 5	24.05		
Account Clerk II AF020 FTE	SD1.75.022	75	13482
12-JAN-19 CC H			
Step 1	22.99		
Step 2	24.20		
Step 3	25.47		
Step 4	26.81		
Step 5	28.22		
Account Clerk III AF030 FTE	UH1.75.002	75	13479
12-JAN-19 CC M			
Step 1	4499.13		
Step 2	4736.27		
Step 3	4985.21		
Step 4	5247.58		
Step 5	5523.43		
Accountant I AF002 FTE	SD1.75.052	75	13482
12-JAN-19 CC H			
Step 1	31.39		
Step 2	33.04		
Step 3	34.78		
Step 4	36.63		
Step 5	38.55		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Accountant II AF021 FTE	SD1.75.058	75	13482
12-JAN-19 CC H			
Step 1	36.09		
Step 2	37.99		
Step 3	39.98		
Step 4	42.10		
Step 5	44.30		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Accountant III AF031 FTE	UH1.75.025	75	13479
12-JAN-19 CC M			
Step 1	6902.58		
Step 2	7266.83		
Step 3	7649.39		
Step 4	8051.90		
Step 5	8476.04		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Accounting Supervisor SC101 FTE	UH1.75.014	75	13479
12-JAN-19 CC M			
Step 1	7696.78		
Step 2	8100.43		
Step 3	8528.11		
Step 4	8976.63		
Step 5	9449.17		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Accounting Technician AF049 FTE	SD1.75.050	75	13482
12-JAN-19 CC H			
Step 1	30.55		
Step 2	32.17		
Step 3	33.85		
Step 4	35.64		
Step 5	37.51		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Admin Analyst II, PPT AP102 PPT	TW1.75.024	75	13479
12-JAN-19 CC M			
Step 1	6276.17		
Step 2	6606.16		
Step 3	6954.47		
Step 4	7319.45		
Step 5	7706.08		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.013	75	13479
12-JAN-19 CC M			
Step 1	6276.17		
Step 2	6606.16		
Step 3	6954.47		
Step 4	7319.45		
Step 5	7706.08		

Admin Asst to City Administrator SS176 FTE	TW1.75.002	75	13479
12-JAN-19 BU M			
Step 1	4286.49		
Step 2	4512.34		
Step 3	4749.41		
Step 4	4999.30		
Step 5	5263.60		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Administrative Assistant I, PT SS100 PTS	SI1.75.011	75	13482
12-JAN-19 CU H			
Step 1	24.80		
Step 2	26.13		
Step 3	27.49		
Step 4	28.94		
Step 5	30.46		

Administrative Analyst I AP103 FTE	TW1.75.023	75	13479
12-JAN-19 CC M			
Step 1	5421.25		
Step 2	5706.23		
Step 3	6006.21		
Step 4	6322.85		
Step 5	6656.17		

Administrative Analyst I, PPT AP104 PPT	TW1.75.023	75	13479
12-JAN-19 CC M			
Step 1	5421.25		
Step 2	5706.23		
Step 3	6006.21		
Step 4	6322.85		
Step 5	6656.17		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Administrative Analyst I, PT AP105 PTS	TL1.75.011	75	13475
12-JAN-19 CU M			
Step 1	5210.93		
Step 2	5487.46		
Step 3	5774.00		
Step 4	6077.20		
Step 5	6400.39		

Administrative Analyst II AP106 FTE	TW1.75.024	75	13479
12-JAN-19 CC M			
Step 1	6276.17		
Step 2	6606.16		
Step 3	6954.47		
Step 4	7319.45		
Step 5	7706.08		

Administrative Assistant I SS102 FTE	SD1.75.029	75	13482
12-JAN-19 CC H			
Step 1	24.81		
Step 2	26.13		
Step 3	27.50		
Step 4	28.95		
Step 5	30.48		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Administrative Assistant I, PPT SS103 PPT	SD1.75.028	75	13482
12-JAN-19 CC H			
Step 1	24.81		
Step 2	26.13		
Step 3	27.50		
Step 4	28.95		
Step 5	30.48		

Administrative Assistant II SS104 FTE	TW1.75.003	75	13479
12-JAN-19 CC M			
Step 1	4636.15		
Step 2	4880.34		
Step 3	5137.74		
Step 4	5408.31		
Step 5	5692.10		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Administrative Assistant II (CONF) SS106 FTE	TA1.75.014	75	13479
12-JAN-19 CC M			
Step 1	4681.17		
Step 2	4927.72		
Step 3	5187.61		
Step 4	5460.82		
Step 5	5747.35		
Administrative Assistant II, PPT SS105 PPT	TW1.75.003	75	13479
12-JAN-19 CC M			
Step 1	4636.15		
Step 2	4880.34		
Step 3	5137.74		
Step 4	5408.31		
Step 5	5692.10		
Administrative Services Manager I MA103 FTE	UM2.75.016	75	13479
12-JAN-19 CC M			
Step 1	8488.08		
Step 2	8934.98		
Step 3	9405.92		
Step 4	9900.89		
Step 5	10421.48		
Administrative Services Manager II EM100 FTE	UM2.75.019	75	13479
12-JAN-19 CC M			
Min	9825.59		
Max	12064.96		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Afr Amer Museum Curat Specialist PPT AP108 PPT	SD1.75.033	75	13482
12-JAN-19 CU H			
Step 1	25.30		
Step 2	26.63		
Step 3	28.03		
Step 4	29.50		
Step 5	31.05		
Agency Director, Admin Services EM102 FTE	UK1.75.029	75	13475
12-JAN-19 CU M			
Min	14235.67		
Max	17476.57		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Agency Director, Econ & Comm Dev	EM104	FTE	UK1.75.030 75 13475
12-JAN-19	CU	M	
Min	14946.54		
Max	18351.25		
Agency Director, Life Enrichment	EM106	FTE	UK1.75.030 75 13475
12-JAN-19	CU	M	
Min	14946.54		
Max	18351.25		
Animal Care Attendant	TR203	FTE	SC1.80.062 80 13482
12-JAN-19	CC	H	
Step 1	20.14		
Step 2	21.20		
Step 3	22.31		
Step 4	23.49		
Step 5	24.72		
Animal Care Attendant, PPT	TR202	PPT	SC1.80.062 80 13482
12-JAN-19	CC	H	
Step 1	20.14		
Step 2	21.20		
Step 3	22.31		
Step 4	23.49		
Step 5	24.72		
Animal Care Attendant, PT	TR201	PTS	SI1.80.060 80 13482
12-JAN-19	CU	H	
Step 1	20.14		
Step 2	21.20		
Step 3	22.31		
Step 4	23.49		
Step 5	24.72		
Animal Control & Shelter Manager	SC102	FTE	UH1.75.013 75 13479
12-JAN-19	CC	M	
Step 1	7403.24		
Step 2	7793.15		
Step 3	8202.47		
Step 4	8634.42		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
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Step 5 9089.06			
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Animal Control Officer PS100 FTE	SC1.80.012	80	13482
12-JAN-19 CC H			
Step 1 25.69			
Step 2 27.06			
Step 3 28.48			
Step 4 29.99			
Step 5 31.55			
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Animal Control Officer, PPT PS195 PPT	SC1.80.012	80	13482
12-JAN-19 CC H			
Step 1 25.69			
Step 2 27.06			
Step 3 28.48			
Step 4 29.99			
Step 5 31.55			
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Animal Control Supervisor SC103 FTE	UH1.80.025	80	13479
12-JAN-19 CC M			
Step 1 5500.87			
Step 2 5789.65			
Step 3 6094.62			
Step 4 6416.00			
Step 5 6752.62			
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Application Developer II AP335 FTE	TW1.75.012	75	13479
12-JAN-19 CC M			
Step 1 6982.36			
Step 2 7350.78			
Step 3 7736.82			
Step 4 8145.28			
Step 5 8572.97			
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
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Application Developer III AP336 FTE	TW1.75.016	75	13479
12-JAN-19 CC M			
Step 1 8488.07			
Step 2 8934.98			
Step 3 9405.92			
Step 4 9900.89			
Step 5 10421.47			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Aquatics Program Coordinator SC104 FTE		TW1.75.007	75 13479
12-JAN-19	CC	M	
Step 1	5471.84		
Step 2	5758.56		
Step 3	6062.91		
Step 4	6381.68		
Step 5	6718.05		
Arboricultural Inspector AP100 FTE		UH1.80.024	80 13479
12-JAN-19	CC	M	
Step 1	6648.63		
Step 2	6998.46		
Step 3	7366.79		
Step 4	7753.62		
Step 5	8162.35		
Architect ET100 FTE		TF1.75.012	75 13479
12-JAN-19	CC	M	
Step 1	8069.94		
Step 2	8495.50		
Step 3	8942.28		
Step 4	9412.01		
Step 5	9908.19		
Architectural Assistant (Field) ET102 FTE		TF1.80.001	80 13479
12-JAN-19	CC	M	
Step 1	5975.65		
Step 2	6289.96		
Step 3	6620.18		
Step 4	6968.06		
Step 5	7335.33		
Architectural Assistant (Office) ET105 FTE		TF1.75.006	75 13479
12-JAN-19	CC	M	
Step 1	5975.65		
Step 2	6289.96		
Step 3	6620.18		
Step 4	6968.06		
Step 5	7335.33		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Architectural Assistant, PPT ET103 PPT	TF1.75.006	75	13479
12-JAN-19 CC M			
Step 1	5975.65		
Step 2	6289.96		
Step 3	6620.18		
Step 4	6968.06		
Step 5	7335.33		
Architectural Associate (Field) ET104 FTE	TF1.75.016	75	13479
12-JAN-19 CC M			
Step 1	6932.72		
Step 2	7298.27		
Step 3	7681.45		
Step 4	8085.84		
Step 5	8511.40		
Archivist SC256 FTE	TW1.75.009	75	13479
12-JAN-19 CC M			
Step 1	6032.46		
Step 2	6349.64		
Step 3	6684.42		
Step 4	7035.22		
Step 5	7406.84		
Assist Director, Parks & Rec EM109 FTE	U31.75.024	75	13470
12-JAN-19 CU M			
Min	12545.50		
Max	15404.28		
Assist Director, Pub Works EM110 FTE	U31.75.025	75	13470
12-JAN-19 CU M			
Min	13173.68		
Max	16173.43		
Assist to the City Administrator EM117 FTE	U31.75.019	75	13470
12-JAN-19 CU M			
Min	9829.37		
Max	12069.59		
Assistant Chief of Fire Department EM113 FTE	UU1.80.001	80	13521
01-NOV-18 CU M			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
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Step 1 17216.86			
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Assistant City Administrator EM128 FTE	UK1.75.053	75	13475
12-JAN-19 CU M			
Min 14093.80			
Max 21140.80			
<hr/>			
Assistant Director, Plan & Bldg EM269 FTE	UP1.75.021	75	13475
12-JAN-19 BE			
Min 13173.68			
Max 16173.43			
<hr/>			
Assistant Fire Marshal-Non Sworn MA148 FTE	UM2.75.019	75	13479
12-JAN-19 CC M			
Min 9825.59			
Max 12064.96			
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Assistant to the Director EM118 FTE	UM1.75.019	75	13479
12-JAN-19 CU M			
Min 9825.60			
Max 12064.95			
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Assistant to the Director, PPT EM119 PPT	UM1.75.019	75	13479
12-JAN-19 CU M			
Min 9825.60			
Max 12064.95			
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<hr/>			
Associate Director, Library Services EM241 FTE	UM1.75.024	75	13479
12-JAN-19 CU M			
Min 12540.69			
Max 15398.36			
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Asst Human Resources Director EM267 FTE	UK2.75.027	75	13475
12-JAN-19 BE M			
Min 13173.68			
Max 16173.43			
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Auto Body Repair Supervisor SC105 FTE	UH1.80.010	80	13479
12-JAN-19 CC M			
Step 1 6332.01			
Step 2 6665.20			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3 7016.00			
Step 4 7384.43			
Step 5 7773.65			

Auto Equipment Mechanic TR100 FTE	SB1.80.009	80	13482
12-JAN-19 CC H			
Step 1 31.94			
Step 2 33.64			
Step 3 35.39			
Step 4 37.26			
Step 5 39.22			

Auto Equipment Painter TR101 FTE	SB1.80.009	80	13482
12-JAN-19 CC H			
Step 1 31.94			
Step 2 33.64			
Step 3 35.39			
Step 4 37.26			
Step 5 39.22			

Auto Equipment Service Worker TR102 FTE	SC1.80.010	80	13482
12-JAN-19 CC H			
Step 1 24.36			
Step 2 25.65			
Step 3 26.98			
Step 4 28.41			
Step 5 29.91			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Battalion Chief PS102 FTE	FQ1.104.017	104	13520
01-NOV-18 CC M			
Step 1 14490.12			

Battalion Chief PS180 FTE	FQ1.80.017	80	13520
01-NOV-18 CC M			
Step 1 14490.12			

Benefits Analyst AP111 FTE	TW1.75.009	75	13479
12-JAN-19 CC M			
Step 1 6032.46			
Step 2 6349.64			
Step 3 6684.42			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 4 7035.22			
Step 5 7406.84			
Benefits Coordinator SC258 FTE	UM2.75.012	75	13479
12-JAN-19 CC M			
Step 1 6982.36			
Step 2 7350.77			
Step 3 7736.81			
Step 4 8145.28			
Step 5 8572.96			
Benefits Representative AP112 FTE	TW1.75.006	75	13479
12-JAN-19 CC M			
Step 1 5210.74			
Step 2 5484.65			
Step 3 5772.98			
Step 4 6077.33			
Step 5 6397.70			
Benefits Representative, PPT AP113 PPT	TW1.75.006	75	13479
12-JAN-19 CC M			
Step 1 5210.74			
Step 2 5484.65			
Step 3 5772.98			
Step 4 6077.33			
Step 5 6397.70			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Benefits Representative, PT AP114 PTS	TL1.75.021	75	13475
12-JAN-19 CU M			
Step 1 5419.17			
Step 2 5704.04			
Step 3 6003.90			
Step 4 6320.42			
Step 5 6653.60			
Benefits Technician AP115 FTE	TW1.75.002	75	13479
12-JAN-19 CC M			
Step 1 4286.49			
Step 2 4512.34			
Step 3 4749.41			
Step 4 4999.30			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 5 5263.60			
Blacksmith Welder TR103 FTE	SB1.80.010	80	13482
12-JAN-19 CC H			
Step 1 32.51			
Step 2 34.22			
Step 3 36.02			
Step 4 37.93			
Step 5 39.91			
Budget & Grants Administrator AF040 FTE	TW1.75.014	75	13479
12-JAN-19 CU M			
Step 1 7698.38			
Step 2 8103.64			
Step 3 8531.32			
Step 4 8979.83			
Step 5 9452.37			
Budget & Grants Administrator, PPT AF056 PPT	TW1.75.014	75	13479
12-JAN-19 BE M			
Step 1 7698.38			
Step 2 8103.64			
Step 3 8531.32			
Step 4 8979.83			
Step 5 9452.37			
Budget & Management Analyst AF063 FTE	U31.75.037	75	13470
12-JAN-19 CC M			
Step 1 7698.38			
Step 2 8103.64			
Step 3 8531.33			
Step 4 8979.84			
Step 5 9452.37			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Budget & Mgmt Analyst, Asst. AF055 FTE	TW1.75.006	75	13479
12-JAN-19 CC M			
Step 1 5210.74			
Step 2 5484.65			
Step 3 5772.98			
Step 4 6077.33			
Step 5 6397.70			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Budget & Mgmt Analyst, Principal MA163 FTE	UP1.75.030	75	13475
12-JAN-19 CC M			
Min 9825.59			
Max 12064.96			

Budget & Mgmt Analyst, Senior AF064 FTE	U31.75.038	75	13470
12-JAN-19 CC M			
Step 1 8488.08			
Step 2 8934.98			
Step 3 9405.92			
Step 4 9900.89			
Step 5 10421.48			

Budget & Operations Analyst III AF047 FTE	UM2.75.014	75	13479
12-JAN-19 CC M			
Step 1 7698.38			
Step 2 8103.65			
Step 3 8531.33			
Step 4 8979.84			
Step 5 9452.37			

Budget Administrator EM172 FTE	UK2.75.026	75	13475
12-JAN-19 CU M			
Min 13832.34			
Max 16982.77			

Budget Administrator, Assistant EM265 FTE	UP1.75.020	75	13475
12-JAN-19 CU			
Min 10833.14			
Max 13301.55			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Business Analyst I AP116 FTE	TW1.75.007	75	13479
12-JAN-19 CC M			
Step 1 5471.84			
Step 2 5758.56			
Step 3 6062.91			
Step 4 6381.68			
Step 5 6718.05			

Business Analyst II AP117 FTE	TW1.75.011	75	13479
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
12-JAN-19 CC M			
Step 1 6650.78			
Step 2 6999.98			
Step 3 7368.39			
Step 4 7757.65			
Step 5 8166.12			
Business Analyst III AP118 FTE	TW1.75.015	75	13479
12-JAN-19 CC M			
Step 1 8084.40			
Step 2 8508.89			
Step 3 8957.40			
Step 4 9428.35			
Step 5 9924.91			
Business Analyst IV AP433 FTE	UM2.75.019	75	13479
12-JAN-19 CC M			
Min 9825.59			
Max 12064.96			
Buyer SS193 FTE	TW1.75.009	75	13479
12-JAN-19 CC M			
Step 1 6032.46			
Step 2 6349.64			
Step 3 6684.42			
Step 4 7035.22			
Step 5 7406.84			
CPRB Policy Analyst AP400 FTE	UM2.75.017	75	13479
12-JAN-19 CC M			
Step 1 8912.55			
Step 2 9381.89			
Step 3 9875.25			
Step 4 10395.85			
Step 5 10942.06			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Cable Operations Technician TC101 FTE	TW1.75.012	75	13479
12-JAN-19 CC M			
Step 1 6982.36			
Step 2 7350.78			
Step 3 7736.82			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 4	8145.28		
Step 5	8572.97		
Cable TV Assistant Producer, PPT AP120 PPT	TW1.75.004	75	13479
12-JAN-19 CC M			
Step 1	4726.97		
Step 2	4975.27		
Step 3	5236.37		
Step 4	5511.88		
Step 5	5803.42		
Cable TV Assistant Producer, PT AP121 PTS	TL1.75.009	75	13475
12-JAN-19 CC M			
Step 1	4726.15		
Step 2	4976.04		
Step 3	5235.93		
Step 4	5514.12		
Step 5	5804.00		
Cable TV Operations Chief Engineer TC137 FTE	TW1.75.014	75	13479
12-JAN-19 CC M			
Step 1	7698.38		
Step 2	8103.64		
Step 3	8531.32		
Step 4	8979.83		
Step 5	9452.37		
Cable TV Prod & Ops Manager TC136 FTE	TW1.75.016	75	13479
12-JAN-19 CC M			
Step 1	8488.07		
Step 2	8934.98		
Step 3	9405.92		
Step 4	9900.89		
Step 5	10421.47		
Cable TV Producer TC102 FTE	TW1.75.012	75	13479
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.97		
Job Class Title, Code job class	Grade	Normal	Ord

CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Cable TV Production Assistant TC103 FTE	SC1.75.002	75	13482
12-JAN-19 CC H			
Step 1	21.68		
Step 2	22.82		
Step 3	24.03		
Step 4	25.30		
Step 5	26.62		
Cable TV Production Assistant, PPT AP122 PPT	SC1.75.002	75	13482
12-JAN-19 CC H			
Step 1	21.68		
Step 2	22.82		
Step 3	24.03		
Step 4	25.30		
Step 5	26.62		
Cable TV Production Assistant, PT AP123 PTS	SI1.75.004	75	13482
12-JAN-19 CU H			
Step 1	19.71		
Step 2	20.77		
Step 3	21.85		
Step 4	23.00		
Step 5	24.19		
Cable TV Stage Manager, PT AP439 PTS	TL1.75.014	75	13475
12-JAN-19 CU M			
Step 1	6268.77		
Step 2	6600.30		
Step 3	6946.80		
Step 4	7313.29		
Step 5	7698.12		
Cable TV Station Manager MA106 FTE	UM1.75.022	75	13479
12-JAN-19 CU M			
Min	11374.57		
Max	13966.32		
Camp Caretaker TR105 FTE	SC1.80.042	80	13482
12-JAN-19 CC H			
Step 1	29.06		
Step 2	30.59		
Step 3	32.20		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 4	33.90		
Step 5	35.66		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Camp Director, PT PP105 PTS	UG1.80.018	80	13475
12-JAN-19 CU H			
Step 1	15.53		
Step 2	16.12		
Step 3	16.79		
Step 4	17.40		
Step 5	18.01		

Camp Food Service Mgr, PT SC109 PTS	UG1.80.020	80	13475
12-JAN-19 CU H			
Step 1	15.90		
Step 2	16.53		
Step 3	17.16		
Step 4	17.80		
Step 5	18.39		

Camp Manager Assistant, PT AP124 PTS	UG1.80.018	80	13475
12-JAN-19 CU H			
Step 1	15.53		
Step 2	16.12		
Step 3	16.79		
Step 4	17.40		
Step 5	18.01		

Camp Manager, PT SC110 PTS	UG1.80.027	80	13475
12-JAN-19 CU H			
Step 1	20.71		
Step 2	21.51		
Step 3	22.41		
Step 4	23.19		
Step 5	24.04		

Camp Supervisor, PPT SC111 PPT	UH1.80.010	80	13479
12-JAN-19 CC M			
Step 1	6332.01		
Step 2	6665.20		
Step 3	7016.00		
Step 4	7384.43		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<hr/>			
Step 5	7773.65		
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Capital Imp Proj Coord, Asst AP448 FTE	TW1.75.012	75	13479
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.97		
<hr/>			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<hr/>			
Capital Improvement Project Coor SC112 FTE	UM2.75.017	75	13479
12-JAN-19 CC M			
Step 1	8912.55		
Step 2	9381.89		
Step 3	9875.25		
Step 4	10395.85		
Step 5	10942.06		
<hr/>			
Captain of Fire Department PS103 FTE	FQ1.104.014	104	13520
01-NOV-18 CC M			
Step 1	12047.20		
<hr/>			
Captain of Fire Department PS104 FTE	FQ1.80.014	80	13520
01-NOV-18 CC M			
Step 1	12047.20		
<hr/>			
Captain of Police PS106 FTE	UN2.80.009	80	13341
01-JAN-19 CC M			
Step 1	17390.64		
<hr/>			
Captain of Police (PERS) PS107 FTE	UN2.80.008	80	13341
01-JAN-19 CC M			
Step 1	16760.17		
<hr/>			
Carpenter TR112 FTE	SB1.80.017	80	13482
12-JAN-19 CC H			
Step 1	33.16		
Step 2	34.90		
Step 3	36.74		
Step 4	38.68		
Step 5	40.72		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Case Manager I AP126 FTE	TW1.75.005	75	13479
12-JAN-19 CC M			
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		
Case Manager I, PPT AP406 PPT	TW1.75.005	75	13479
12-JAN-19 CC M			
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		
Case Manager I, PT AP413 PTS	TL1.75.023	75	13475
12-JAN-19 CU M			
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		
Case Manager II AP127 FTE	TW1.75.008	75	13479
12-JAN-19 CC M			
Step 1	5744.14		
Step 2	6046.89		
Step 3	6365.65		
Step 4	6700.43		
Step 5	7052.83		
Case Manager II, PPT AP411 PPT	TW1.75.008	75	13479
12-JAN-19 CC M			
Step 1	5744.14		
Step 2	6046.89		
Step 3	6365.65		
Step 4	6700.43		
Step 5	7052.83		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Case Manager II, PT AP412 PTS	TL1.75.026	75	13475
12-JAN-19 CU M			
Step 1	5744.14		
Step 2	6046.90		
Step 3	6365.65		
Step 4	6700.43		
Step 5	7052.83		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Case Manager, Supervising SC113 FTE	UH1.75.010	75	13479
12-JAN-19 CC M			
Step 1	6332.01		
Step 2	6665.20		
Step 3	7016.00		
Step 4	7384.43		
Step 5	7773.65		

Case Manager, Supervising, PPT AP414 PPT	UH1.75.010	75	13479
12-JAN-19 CC M			
Step 1	6332.01		
Step 2	6665.20		
Step 3	7016.00		
Step 4	7384.43		
Step 5	7773.65		

Cashier AF003 FTE	SD1.75.017	75	13482
12-JAN-19 CC H			
Step 1	21.94		
Step 2	23.09		
Step 3	24.30		
Step 4	25.60		
Step 5	26.93		

Chief Conservator EM235 FTE	UM2.75.019	75	13479
12-JAN-19 BE M			
Min	9825.59		
Max	12064.96		

Chief of Fire EM105 FTE	UR1.80.052	80	13521
01-NOV-18 CU M			
Min	13612.57		
Max	20418.89		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Chief of Party TR114 FTE	UH1.80.011	80	13479
12-JAN-19 CC M			
Step 1 6767.23			
Step 2 7124.33			
Step 3 7499.40			
Step 4 7894.02			
Step 5 8309.84			
Step 6 8323.10			
Chief of Police EM122 FTE	UN1.80.002	80	13341
01-JAN-19 CU M			
Min 19482.37			
Max 24923.17			
Chief of Police, Assistant EM237 FTE	UN1.80.001	80	13341
01-JAN-19 CU M			
Min 17690.83			
Max 21725.65			
Chief of Violence Prevention EM266 FTE	UK1.75.046	75	13475
12-JAN-19 CU M			
Min 11856.65			
Max 17784.98			
City Administrator ET108 FTE	UK1.75.061	75	13475
12-JAN-19 CU M			
Min 23152.08			
Max 28940.10			
City Administrator Analyst MA109 FTE	U31.75.035	75	13470
12-JAN-19 CU M			
Min 5900.19			
Max 8850.29			
City Architect, Assistant ET107 FTE	UM2.75.029	75	13479
12-JAN-19 CC M			
Step 1 9919.34			
Step 2 10442.32			
Step 3 10990.73			
Step 4 11569.73			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 5 12179.28			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
City Attorney EM123 FTE	UX1.75.004	75	13510
15-DEC-18 CU M			
Step 4 19104.56			

City Attorney, Assistant EM124 FTE	UK2.75.028	75	13475
12-JAN-19 CU M			
Min 15250.44			
Max 18722.93			

City Auditor EM125 FTE	UX1.75.003	75	84763
10-DEC-18 CU M			
Step 3 12095.04 15100.26			

City Auditor, Assistant EM115 FTE	UM1.75.020	75	13479
12-JAN-19 CU M			
Min 10317.35			
Max 12667.23			

City Clerk EM126 FTE	UK1.75.038	75	13475
12-JAN-19 CU M			
Min 13173.68			
Max 16173.42			

City Clerk, Assistant EM127 FTE	UM1.75.016	75	13479
12-JAN-19 CU M			
Step 1 8488.07			
Step 2 8934.98			
Step 3 9405.92			
Step 4 9900.89			
Step 5 10421.47			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
City Cncl Constituent Liaison PPT AP132 PPT	TW1.75.006	75	13479
12-JAN-19 CU M			
Step 1 5210.74			
Step 2 5484.65			
Step 3 5772.98			

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Step 4 6077.33			
Step 5 6397.70			
City Cncl Constituent Liaison PT AP133 PTS	UG1.80.032	80	13475
12-JAN-19 CU H			
Step 1 30.07			
Step 2 31.66			
Step 3 31.42			
Step 4 35.08			
Step 5 36.92			
City Council Admin Assistant SS110 FTE	TA1.75.003	75	13479
12-JAN-19 CU M			
Step 1 4501.14			
Step 2 4738.20			
Step 3 4988.07			
Step 4 5250.78			
Step 5 5526.29			
City Council Constituent Liaison AP131 FTE	TW1.75.006	75	13479
12-JAN-19 CU M			
Step 1 5210.74			
Step 2 5484.65			
Step 3 5772.98			
Step 4 6077.33			
Step 5 6397.70			
City Council Intern AP134 FTE	TW1.75.004	75	13479
12-JAN-19 CU M			
Step 1 4726.97			
Step 2 4975.27			
Step 3 5236.37			
Step 4 5511.88			
Step 5 5803.42			
City Council Intern, PPT AP135 PPT	TW1.75.004	75	13479
12-JAN-19 CU M			
Step 1 4726.97			
Step 2 4975.27			
Step 3 5236.37			
Step 4 5511.88			
Step 5 5803.42			
Job Class Title, Code job class	Grade	Normal Hours	Ord Num

CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
City Council Intern, PT SS111 PTS	UG1.80.031	80	13475
12-JAN-19 CU H			
Step 1	27.28		
Step 2	28.71		
Step 3	30.21		
Step 4	31.83		
Step 5	33.51		
City Council Office Administrator MA108 FTE	UM2.75.010	75	13479
12-JAN-19 CC M			
Step 1	6333.63		
Step 2	6666.79		
Step 3	7017.60		
Step 4	7387.62		
Step 5	7776.88		
City Council PSE 14 SS114 FTE	TA1.75.035	75	13479
12-JAN-19 CU M			
Min	2261.59		
Max	7617.53		
City Council PSE 14, PPT SS112 PPT	TA1.75.034	75	13479
12-JAN-19 CU M			
Min	2261.59		
Max	6624.49		
City Council PSE 14, PT SS113 PTS	TL1.75.001	75	13475
12-JAN-19 CU M			
Min	2174.62		
Max	6370.34		
City Council PSE-51 AP138 FTE	TA1.75.037	75	13479
12-JAN-19 CU M			
Min	3759.10		
Max	8573.71		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
City Council Policy Analyst AP130 FTE	TW1.75.012	75	13479
12-JAN-19 CU M			
Step 1	6982.36		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.97		

City Council Policy Analyst, PPT AP136 PPT	TW1.75.012	75	13479
12-JAN-19 CU M			
Step 1	6982.36		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.97		

City Council Policy Analyst, PT AP137 PTS	UG1.80.033	80	13475
12-JAN-19 CU H			
Step 1	40.28		
Step 2	42.43		
Step 3	44.68		
Step 4	46.99		
Step 5	49.48		

City Councilmember's Assistant AP139 FTE	TA1.75.012	75	13479
12-JAN-19 CU M			
Step 1	6982.36		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.97		

City Councilmember's Assistant, PPT AP140 PPT	TA1.75.012	75	13479
12-JAN-19 CU M			
Step 1	6982.36		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.97		

City Councilmember's Assistant, PT AP141 PTS	TL1.75.006	75	13475
12-JAN-19 CU M			
Min	3707.30		
Max	6402.69		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
City Land Surveyor TR115 FTE		UM2.80.017	80 13479
12-JAN-19	CC	M	
Step 1	8912.55		
Step 2	9381.89		
Step 3	9875.24		
Step 4	10395.86		
Step 5	10942.06		
Citywide Records Manager SC239 FTE		UM1.75.014	75 13479
12-JAN-19	CC	M	
Step 1	7698.38		
Step 2	8103.63		
Step 3	8531.33		
Step 4	8979.84		
Step 5	9452.37		
Claims & Risk Manager EM209 FTE		UK2.75.022	75 13475
12-JAN-19	CU	M	
Min	11378.95		
Max	13971.69		
Claims Investigator II AL020 FTE		TW1.75.010	75 13479
12-JAN-19	CC	M	
Step 1	6333.62		
Step 2	6666.80		
Step 3	7017.60		
Step 4	7387.63		
Step 5	7776.87		
Claims Investigator III IS103 FTE		UH1.75.013	75 13479
12-JAN-19	CC	M	
Step 1	7403.24		
Step 2	7793.15		
Step 3	8202.47		
Step 4	8634.42		
Step 5	9089.06		
Clean City Specialist, Senior PP111 FTE		TW1.75.009	75 13479
12-JAN-19	CC	M	
Step 1	6032.46		
Step 2	6349.64		
Step 3	6684.42		
Step 4	7035.22		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 5	7406.84		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Clean Community Specialist	PP112 FTE	TW1.75.005	75 13479
12-JAN-19	CC	M	
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		

Clean Community Supervisor	SC116 FTE	UH1.75.012	75 13479
12-JAN-19	CC	M	
Step 1	6980.76		
Step 2	7347.57		
Step 3	7735.21		
Step 4	8142.08		
Step 5	8569.75		

Code Enforcement Inspector, Assist	IS104 FTE	SD1.75.050	75 13482
12-JAN-19	CC	H	
Step 1	30.55		
Step 2	32.17		
Step 3	33.85		
Step 4	35.64		
Step 5	37.51		

Collections Officer	AF032 FTE	SD1.75.056	75 13482
12-JAN-19	CC	H	
Step 1	33.62		
Step 2	35.49		
Step 3	37.34		
Step 4	39.31		
Step 5	41.37		

Comm Rest Emer Planning Coor	SC118 FTE	UM2.75.013	75 13479
12-JAN-19	CC	M	
Step 1	7331.55		
Step 2	7717.61		
Step 3	8124.46		
Step 4	8552.13		
Step 5	9002.28		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Community Action Agency Manager MA145	FTE	UM2.75.019	75 13479
12-JAN-19	CC	M	
Min	9825.59		
Max	12064.96		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Community Dev District Coordinator SC119	FTE	TW1.75.011	75 13479
12-JAN-19	CC	M	
Step 1	6650.78		
Step 2	6999.98		
Step 3	7368.39		
Step 4	7757.65		
Step 5	8166.12		

Community Dev Prg Supervisor SC120	FTE	UH1.75.009	75 13479
12-JAN-19	CC	M	
Step 1	6029.27		
Step 2	6348.03		
Step 3	6681.21		
Step 4	7033.61		
Step 5	7403.64		

Community Dev Prgm Coordinator SC121	FTE	TW1.75.014	75 13479
12-JAN-19	CC	M	
Step 1	7698.38		
Step 2	8103.64		
Step 3	8531.32		
Step 4	8979.83		
Step 5	9452.37		

Community Housing Services Manager EM232	FTE	UM2.75.019	75 13479
12-JAN-19	CC	M	
Min	9825.59		
Max	12064.96		

Community Liaison AP143	FTE	TW1.75.012	75 13479
12-JAN-19	CC	M	
Step 1	6982.36		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Step 5 8572.97

Complaint Investigator II AP146 FTE	TW1.75.012	75	13479
12-JAN-19 CC M			

- Step 1 6982.36
- Step 2 7350.78
- Step 3 7736.82
- Step 4 8145.28
- Step 5 8572.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Complaint Investigator III AP144 FTE	TW1.75.015	75	13479
12-JAN-19 CC M			

- Step 1 8084.40
- Step 2 8508.89
- Step 3 8957.40
- Step 4 9428.35
- Step 5 9924.91

Complaint Investigator III, PPT AP145 PPT	TW1.75.015	75	13479
12-JAN-19 CC M			

- Step 1 8084.40
- Step 2 8508.89
- Step 3 8957.40
- Step 4 9428.35
- Step 5 9924.91

Computer Operations Supervisor SC123 FTE	UM2.75.013	75	13479
12-JAN-19 CC M			

- Step 1 7331.55
- Step 2 7717.61
- Step 3 8124.46
- Step 4 8552.13
- Step 5 9002.28

Computer Operator SS115 FTE	SD1.75.027	75	13482
12-JAN-19 CC H			

- Step 1 24.04
- Step 2 25.30
- Step 3 26.63
- Step 4 28.03
- Step 5 29.50

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Computer Operator, Senior SS116 FTE	SD1.75.039	75	13482
12-JAN-19 CC H			
Step 1	27.08		
Step 2	28.51		
Step 3	30.02		
Step 4	31.60		
Step 5	33.26		
Concrete Finisher TR116 FTE	SB1.80.009	80	13482
12-JAN-19 CC H			
Step 1	31.94		
Step 2	33.64		
Step 3	35.39		
Step 4	37.26		
Step 5	39.22		
Construction & Maint Superintendent MA111 FTE	UH1.80.018	80	13479
12-JAN-19 CC M			
Step 1	9354.66		
Step 2	9846.43		
Step 3	10365.41		
Step 4	10911.63		
Step 5	11485.08		
Construction & Maint. Mech., PPT TR205 PPT	SB1.80.017	80	13482
12-JAN-19 CC H			
Step 1	33.16		
Step 2	34.90		
Step 3	36.74		
Step 4	38.68		
Step 5	40.72		
Construction & Maintenance Leader TR197 FTE	SC1.80.052	80	13482
12-JAN-19 CC H			
Step 1	37.75		
Step 2	39.68		
Step 3	41.82		
Step 4	44.04		
Step 5	46.34		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Construction & Maintenance Mechanic TR118 FTE SB1.80.017	80	13482	
12-JAN-19 CC H			
Step 1	33.16		
Step 2	34.90		
Step 3	36.74		
Step 4	38.68		
Step 5	40.72		
Construction & Maintenance Supv I SC124 FTE UH1.80.013	80	13479	
12-JAN-19 CC M			
Step 1	7329.95		
Step 2	7716.00		
Step 3	8121.25		
Step 4	8548.93		
Step 5	8999.06		
Construction & Maintenance Supv II MA112 FTE UH1.80.017	80	13479	
12-JAN-19 CC M			
Step 1	8909.34		
Step 2	9378.70		
Step 3	9872.05		
Step 4	10391.04		
Step 5	10938.85		
Construction Coordinator SC251 FTE TF1.80.002	80	13479	
12-JAN-19 CC M			
Step 1	6932.72		
Step 2	7298.27		
Step 3	7681.45		
Step 4	8085.83		
Step 5	8511.41		
Construction Inspection Supv (Office) SC126 FTE UH1.75.020	75	13479	
12-JAN-19 CC M			
Construction Inspector (Field) IS106 FTE SC1.80.063	80	13482	
12-JAN-19 CC H			
Step 1	30.45		
Step 2	32.05		
Step 3	33.73		
Step 4	35.51		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Step 5 37.37

Construction Inspector (Office) IS123 FTE	SC1.75.007	75	13482
12-JAN-19 CC	H		

Step 1 32.47
 Step 2 34.20
 Step 3 35.98
 Step 4 37.90
 Step 5 39.85

Construction Inspector Sup (Field) SC125 FTE	UH1.80.019	80	13479
12-JAN-19 CC	M		

Step 1 7403.24
 Step 2 7793.15
 Step 3 8202.47
 Step 4 8634.42
 Step 5 9089.06

Construction Inspector, Sr (Field) IS107 FTE	SC1.80.047	80	13482
12-JAN-19 CC	H		

Step 1 38.39
 Step 2 40.40
 Step 3 42.53
 Step 4 44.77
 Step 5 47.14

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction Inspector, Sr (Office) IS108 FTE	SD1.75.061	75	13482
12-JAN-19 CC	H		

Step 1 38.39
 Step 2 40.40
 Step 3 42.53
 Step 4 44.77
 Step 5 47.14

Construction Inspector, Sup II SC244 FTE	UH1.80.017	80	13479
12-JAN-19 CC	M		

Step 1 8909.34
 Step 2 9378.70
 Step 3 9872.05
 Step 4 10391.04
 Step 5 10938.85

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Contract Compliance Field Tech AP359 FTE	SD1.75.036	75	13482
12-JAN-19 CC H			
Step 1	26.25		
Step 2	27.63		
Step 3	29.08		
Step 4	30.61		
Step 5	32.22		
Contract Compliance Office Asst AP152 FTE	TW1.75.007	75	13479
12-JAN-19 CC M			
Step 1	5471.84		
Step 2	5758.56		
Step 3	6062.91		
Step 4	6381.68		
Step 5	6718.05		
Contract Compliance Officer AP153 FTE	TW1.75.042	75	13479
12-JAN-19 CC M			
Step 1	6850.30		
Step 2	7209.98		
Step 3	7589.46		
Step 4	7990.38		
Step 5	8411.09		
Contract Compliance Officer, PPT AP410 PPT	TW1.75.042	75	13479
12-JAN-19 CC M			
Step 1	6850.30		
Step 2	7209.98		
Step 3	7589.46		
Step 4	7990.38		
Step 5	8411.09		
Contract Compliance Officer, Sr. AP369 FTE	TW1.75.014	75	13479
12-JAN-19 CC M			
Step 1	7698.38		
Step 2	8103.64		
Step 3	8531.32		
Step 4	8979.83		
Step 5	9452.37		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Contract Compliance Supervisor SC128 FTE	UH1.75.015	75	13479
12-JAN-19 CC M			
Step 1 8081.21			
Step 2 8505.70			
Step 3 8954.21			
Step 4 9425.14			
Step 5 9921.72			
Controller MA113 FTE	UK2.75.026	75	13475
12-JAN-19 CU M			
Min 13832.34			
Max 16982.77			
Controller, Assistant EM217 FTE	UM2.75.021	75	13479
12-JAN-19 CC M			
Min 10833.14			
Max 13301.56			
Cook Supervising SC129 FTE	UH1.80.003	80	13479
12-JAN-19 CC M			
Step 1 4499.53			
Step 2 4736.60			
Step 3 4984.88			
Step 4 5247.58			
Step 5 5524.70			
Council Member EO100 FTE	UX1.75.001	75	1402
01-JUL-18 CU M			
Step 1 7584.85			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Crime Analyst AP446 FTE	TW1.75.009	75	13479
12-JAN-19 CC M			
Step 1 6032.46			
Step 2 6349.64			
Step 3 6684.42			
Step 4 7035.22			
Step 5 7406.84			
Criminalist I PS114 FTE	SD1.75.064	75	13482
12-JAN-19 CC H			
Step 1 38.18			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 2 40.18			
Step 3 42.30			
Step 4 44.52			
Step 5 46.87			
Criminalist II PS112 FTE	TW1.75.013	75	13479
12-JAN-19 CC M			
Step 1 7331.55			
Step 2 7717.59			
Step 3 8124.46			
Step 4 8552.14			
Step 5 9002.26			
Criminalist III PS113 FTE	UH1.75.016	75	13479
12-JAN-19 CC M			
Step 1 8484.87			
Step 2 8931.78			
Step 3 9401.11			
Step 4 9896.08			
Step 5 10416.66			
Crossing Guard, PPT PS115 PPT	SC1.80.001	80	13482
12-JAN-19 CC H			
Step 1 16.98			
Step 2 17.87			
Step 3 18.83			
Step 4 19.80			
Step 5 20.83			
Crossing Guard, PT PS116 PTS	SI1.80.007	80	13482
12-JAN-19 CU H			
Step 1 16.98			
Step 2 17.88			
Step 3 18.83			
Step 4 19.80			
Step 5 20.83			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Cultural Arts Specialist AP154 FTE	TW1.75.009	75	13479
12-JAN-19 CC M			
Step 1 6032.46			
Step 2 6349.64			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3 6684.42			
Step 4 7035.22			
Step 5 7406.84			
Cultural Arts Specialist, PT AP155 PTS	TL1.75.014	75	13475
12-JAN-19 CC M			
Step 1 6268.77			
Step 2 6600.30			
Step 3 6946.80			
Step 4 7313.29			
Step 5 7698.12			
Curator AAMLO, Chief EM131 FTE	UM1.75.019	75	13479
12-JAN-19 CU M			
Min 9825.60			
Max 12064.95			
Custodial Services Supervisor I SC130 FTE	UH1.80.006	80	13479
12-JAN-19 CC M			
Step 1 5209.13			
Step 2 5483.04			
Step 3 5771.36			
Step 4 6075.73			
Step 5 6394.49			
Custodial Services Supervisor II SC131 FTE	UH1.80.009	80	13479
12-JAN-19 CC M			
Step 1 6029.27			
Step 2 6348.03			
Step 3 6681.21			
Step 4 7033.61			
Step 5 7403.64			
Custodian TR120 FTE	SC1.80.062	80	13482
12-JAN-19 CC H			
Step 1 20.14			
Step 2 21.20			
Step 3 22.31			
Step 4 23.49			
Step 5 24.72			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Custodian Supervisor SC132 FTE	UH1.80.002	80	13479
Effective Date 12-JAN-19	Status CC	Type M	
Step 1	4284.88		
Step 2	4510.74		
Step 3	4747.81		
Step 4	4997.69		
Step 5	5260.39		
Custodian, PPT TR121 PPT	SC1.80.062	80	13482
Effective Date 12-JAN-19	Status CC	Type H	
Step 1	20.14		
Step 2	21.20		
Step 3	22.31		
Step 4	23.49		
Step 5	24.72		
Custodian, PT TR122 PTS	SI1.80.060	80	13482
Effective Date 12-JAN-19	Status CU	Type H	
Step 1	20.14		
Step 2	21.20		
Step 3	22.31		
Step 4	23.49		
Step 5	24.72		
Data Analyst II AP171 FTE	TW1.75.012	75	13479
Effective Date 12-JAN-19	Status CC	Type M	
Step 1	6982.36		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.97		
Data Analyst III AP172 FTE	TW1.75.016	75	13479
Effective Date 12-JAN-19	Status CC	Type M	
Step 1	8488.07		
Step 2	8934.98		
Step 3	9405.92		
Step 4	9900.89		
Step 5	10421.47		
Data Entry Operator SS117 FTE	SD1.75.012	75	13482
Effective Date 12-JAN-19	Status CC	Type H	
Step 1	20.86		
Step 2	21.95		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 3	23.11		
Step 4	24.33		
Step 5	25.61		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Data Entry Operator, Senior SS118 FTE	SD1.75.025	75	13482
12-JAN-19	CC	H	
Step 1	23.12		
Step 2	24.34		
Step 3	25.62		
Step 4	26.97		
Step 5	28.39		

Database Administrator AP174 FTE	UM2.75.019	75	13479
12-JAN-19	CC	M	
Min	9825.59		
Max	12064.96		

Database Analyst II AP175 FTE	TW1.75.012	75	13479
12-JAN-19	CC	M	
Step 1	6982.36		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.97		

Database Analyst III AP176 FTE	TW1.75.016	75	13479
12-JAN-19	CC	M	
Step 1	8488.07		
Step 2	8934.98		
Step 3	9405.92		
Step 4	9900.89		
Step 5	10421.47		

Deputy Chief of Fire Department PS117 FTE	UU1.80.003	80	13521
01-NOV-18	CU	M	
Step 1	18259.61		

Deputy Chief of Police EM134 FTE	UN2.80.011	80	13341
01-JAN-19	CU	M	
Step 1	20630.77		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Deputy Chief of Police (PERS) EM135 FTE	UN2.80.010	80	13341
01-JAN-19 CU M			
Step 1 19685.99			
Deputy City Administrator EM138 FTE	UK1.75.045	75	13475
12-JAN-19 CU M			
Min 11567.44			
Max 17351.17			
Deputy City Attorney I AL010 FTE	TM1.75.001	75	13479
12-JAN-19 CU M			
Step 1 7331.55			
Step 2 7717.59			
Step 3 8124.46			
Step 4 8552.14			
Step 5 9002.26			
Deputy City Attorney II AL021 FTE	TM1.75.019	75	13479
12-JAN-19 CU M			
Min 9825.59			
Max 12064.95			
Deputy City Attorney II, PPT AL022 PPT	TM1.75.019	75	13479
12-JAN-19 CU M			
Min 9825.59			
Max 12064.95			
Deputy City Attorney III AL030 FTE	TM1.75.021	75	13479
12-JAN-19 CU M			
Min 10833.14			
Max 13301.55			
Deputy City Attorney III, PPT AL031 PPT	TM1.75.021	75	13479
12-JAN-19 BU M			
Min 10833.14			
Max 13301.55			
Deputy City Attorney IV MA117 FTE	TM1.75.023	75	13479

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
12-JAN-19 CU M			
Min 11944.80			
Max 14664.71			
Deputy City Attorney IV, PPT AL040 PPT	TM1.75.023	75	13479
12-JAN-19 CU M			
Min 11944.80			
Max 14664.71			
Deputy City Attorney V EM136 FTE	U41.75.025	75	13479
12-JAN-19 CU M			
Min 13168.62			
Max 16167.22			
Deputy City Clerk MA118 FTE	UM2.75.012	75	13479
12-JAN-19 CC M			
Step 1 6982.36			
Step 2 7350.77			
Step 3 7736.81			
Step 4 8145.28			
Step 5 8572.96			
Deputy Dir, Public Ethics Comm EM262 FTE	U31.75.016	75	13470
12-JAN-19 CU M			
Step 1 8491.34			
Step 2 8938.42			
Step 3 9409.54			
Step 4 9904.68			
Step 5 10425.47			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Deputy Director, Econ/Work Dev EM139 FTE	UM1.75.022	75	13479
12-JAN-19 BU M			
Min 11374.57			
Max 13966.32			
Deputy Director, Housing EM140 FTE	UM1.75.024	75	13479
12-JAN-19 CU M			
Min 12540.69			
Max 15398.36			
Deputy Director, Prg Planning & Dev AP177 FTE	UM1.75.022	75	13479

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
12-JAN-19 CU M			
Min 11374.57			
Max 13966.32			
Deputy Director/Building Official EM143 FTE	UM1.75.024	75	13479
12-JAN-19 CU M			
Min 12540.69			
Max 15398.36			
Deputy Director/City Planner EM144 FTE	UM1.75.024	75	13479
12-JAN-19 CU M			
Min 12540.69			
Max 15398.36			
Development Project & Program Coord SC241 FTE	TW1.75.015	75	13479
12-JAN-19 CC M			
Step 1 8084.40			
Step 2 8508.89			
Step 3 8957.40			
Step 4 9428.35			
Step 5 9924.91			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Development Specialist III AP252 FTE	TW1.75.012	75	13479
12-JAN-19 CC M			
Step 1 6982.36			
Step 2 7350.78			
Step 3 7736.82			
Step 4 8145.28			
Step 5 8572.97			
Development/Redevelopment Pgrm MGR EM233 FTE	UM2.75.019	75	13479
12-JAN-19 CC M			
Min 9825.59			
Max 12064.96			
Director of Animal Services EM234 FTE	UK1.75.046	75	13475
12-JAN-19 CU M			
Min 11856.65			
Max 17784.98			
Director of Contracts & Purchasing EM239 FTE	UK1.75.046	75	13475

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
12-JAN-19 CU M			
Min 11856.65			
Max 17784.98			
Director of Econ & Workfrce Dev EM230 FTE	UK1.75.046	75	13475
12-JAN-19 CU M			
Min 11856.65			
Max 17784.98			
Director of Finance EM103 FTE	UK1.75.052	75	13475
12-JAN-19 CU M			
Min 13750.05			
Max 20625.13			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Director of Housing & Comm Dev EM154 FTE	UK1.75.046	75	13475
12-JAN-19 CU M			
Min 11856.65			
Max 17784.98			
Director of Human Resources Mgmt EM159 FTE	UK1.75.046	75	13475
12-JAN-19 CU M			
Min 11856.65			
Max 17784.98			
Director of Human Services EM153 FTE	UK1.75.046	75	13475
12-JAN-19 CU M			
Min 11856.65			
Max 17784.98			
Director of Info Technology EM238 FTE	UK1.75.046	75	13475
12-JAN-19 CU M			
Min 11856.65			
Max 17784.98			
Director of Library Services EM155 FTE	UK1.75.046	75	13475
12-JAN-19 CU M			
Min 11856.65			
Max 17784.98			
Director of Parks & Recreation EM158 FTE	UK1.75.046	75	13475
12-JAN-19 CU M			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Min 11856.65			
Max 17784.98			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Director of Planning & Building EM220 FTE	UK1.75.046	75	13475
12-JAN-19 CU M			
Min 11856.65			
Max 17784.98			

Director of Public Works EM108 FTE	UK1.75.052	75	13475
12-JAN-19 CU M			
Min 13750.05			
Max 20625.13			

Director of Race and Equity EM263 FTE	UK1.75.041	75	13475
12-JAN-19 CU M			
Min 10479.61			
Max 15719.36			

Director of Transportation EM264 FTE	UK1.75.046	75	13475
12-JAN-19 CU M			
Min 11856.65			
Max 17784.98			

Disabilities Coordinator SC221 FTE	TW1.75.005	75	13479
12-JAN-19 CC M			
Step 1 4962.45			
Step 2 5223.55			
Step 3 5499.07			
Step 4 5787.39			
Step 5 6093.34			

Disability Access Coordinator AP382 FTE	UM2.75.016	75	13479
12-JAN-19 CC M			
Step 1 8488.08			
Step 2 8934.98			
Step 3 9405.92			
Step 4 9900.89			
Step 5 10421.48			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Disability Benefits Coordinator SC106 FTE	UM2.75.012	75	13479
12-JAN-19	CC	M	
Step 1	6982.36		
Step 2	7350.77		
Step 3	7736.81		
Step 4	8145.28		
Step 5	8572.96		
Drafting Technician, Int (Office) ET110 FTE	SD1.75.051	75	13482
12-JAN-19	CC	H	
Step 1	30.64		
Step 2	32.25		
Step 3	33.95		
Step 4	35.75		
Step 5	37.63		
Drafting/Design Technician, Sr ET109 FTE	SD1.75.062	75	13482
12-JAN-19	CC	H	
Step 1	37.32		
Step 2	39.25		
Step 3	41.33		
Step 4	43.50		
Step 5	45.79		
Early Childhood Center Director PP113 FTE	SD1.75.042	75	13482
12-JAN-19	CC	H	
Step 1	27.35		
Step 2	28.80		
Step 3	30.33		
Step 4	31.92		
Step 5	33.60		
Early Head Start Instructor PP174 FTE	SD1.75.009	75	13482
12-JAN-19	CC	H	
Step 1	20.39		
Step 2	21.48		
Step 3	22.61		
Step 4	23.79		
Step 5	25.05		
Early Head Start Instructor, PPT PP179 FTE	SD1.75.009	75	13482
12-JAN-19	CC	H	
Step 1	20.39		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 2	21.48		
Step 3	22.61		
Step 4	23.79		
Step 5	25.05		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Electrical Const & Maint Planner TR124	FTE	TF1.80.004	80 13479
12-JAN-19	CC	M	
Step 1	7331.56		
Step 2	7717.59		
Step 3	8124.46		
Step 4	8552.15		
Step 5	9002.26		

Electrical Engineer II TR125	FTE	TF1.75.014	75 13479
12-JAN-19	CC	M	
Step 1	8160.27		
Step 2	8589.86		
Step 3	9043.21		
Step 4	9518.64		
Step 5	10019.53		

Electrical Engineer III TR126	FTE	TF1.75.015	75 13479
12-JAN-19	CC	M	
Step 1	9447.31		
Step 2	9944.81		
Step 3	10467.77		
Step 4	11019.60		
Step 5	11598.58		

Electrical Painter TR127	FTE	SC1.80.044	80 13482
12-JAN-19	CC	H	
Step 1	33.16		
Step 2	34.90		
Step 3	36.74		
Step 4	38.67		
Step 5	40.71		

Electrical Supervisor SC135	FTE	UH1.72.001	72 13479
12-JAN-19	CC	M	
Step 1	7329.95		
Step 2	7716.00		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	8121.25		
Step 4	8548.93		
Step 5	8999.06		

Electrician TR128 FTE	IE1.72.001	72	13471
12-JAN-19 CC H			
Step 1	40.40		
Step 2	41.31		
Step 3	42.40		
Step 4	43.45		
Step 5	44.58		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Electrician Helper TR129 FTE	IE1.80.001	80	13471
12-JAN-19 CC H			
Step 1	23.54		
Step 2	24.77		
Step 3	26.07		
Step 4	27.44		
Step 5	28.89		

Electrician Leader TR130 FTE	IE1.72.003	72	13471
12-JAN-19 CC H			
Step 1	46.89		
Step 2	48.03		
Step 3	49.16		
Step 4	50.40		
Step 5	51.63		

Electrician, PT TR131 PTS	TV1.72.001	72	13471
12-JAN-19 CU H			
Step 1	37.90		
Step 2	38.74		
Step 3	39.77		
Step 4	40.77		
Step 5	41.82		

Electro-Mechanical Machinist TR132 FTE	SB1.80.016	80	13482
12-JAN-19 CC H			
Step 1	34.69		
Step 2	36.51		
Step 3	38.43		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 4	40.44		
Step 5	42.59		

Electronics Supervisor SC136 FTE	UH1.80.040	80	13479
12-JAN-19 CC M			
Step 1	7376.28		
Step 2	7765.55		
Step 3	8174.35		
Step 4	9057.73		
Step 5	9072.17		

Electronics Technician TC107 FTE	SB1.80.014	80	13482
12-JAN-19 CC H			
Step 1	35.66		
Step 2	37.52		
Step 3	39.51		
Step 4	41.59		
Step 5	43.77		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Emer Medical Svcs Coordinator AP179 FTE	UM2.75.016	75	13479
12-JAN-19 CC M			
Step 1	8488.08		
Step 2	8934.98		
Step 3	9405.92		
Step 4	9900.89		
Step 5	10421.48		

Emer Serv Manager, Assistant MA120 FTE	UM2.75.016	75	13479
12-JAN-19 CC M			
Step 1	8488.08		
Step 2	8934.98		
Step 3	9405.92		
Step 4	9900.89		
Step 5	10421.48		

Emergency Food Program Coordinator SC137 FTE	TW1.75.012	75	13479
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Step 5 8572.97

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13479

12-JAN-19 CC M

Step 1 6982.36

Step 2 7350.78

Step 3 7736.82

Step 4 8145.28

Step 5 8572.97

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13475

12-JAN-19 CC M

Step 1 6982.35

Step 2 7350.78

Step 3 7736.82

Step 4 8145.28

Step 5 8572.99

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13479

12-JAN-19 CC M

Step 1 6032.46

Step 2 6349.64

Step 3 6684.42

Step 4 7035.22

Step 5 7406.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13479

12-JAN-19 CC M

Step 1 6333.62

Step 2 6666.80

Step 3 7017.60

Step 4 7387.63

Step 5 7776.87

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13475

12-JAN-19 CU M

Step 1 7331.55

Step 2 7717.59

Step 3 8124.45

Step 4 8552.14

Step 5 9002.26

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Emergency Planning Coordinator, PPT SC139 PPT	TW1.75.010	75	13479
12-JAN-19 CC M			
Step 1	6333.62		
Step 2	6666.80		
Step 3	7017.60		
Step 4	7387.63		
Step 5	7776.87		
Emergency Planning Coordinator, PT SC260 TPT	TL1.75.031	75	13475
12-JAN-19 CU M			
Step 1	6333.61		
Step 2	6666.80		
Step 3	7017.59		
Step 4	7387.63		
Step 5	7776.87		
Emergency Planning Coordinator, Sr SC140 FTE	TW1.75.013	75	13479
12-JAN-19 CC M			
Step 1	7331.55		
Step 2	7717.59		
Step 3	8124.46		
Step 4	8552.14		
Step 5	9002.26		
Emp & Labor Relations Analyst, Senior MA158 FTE	UP1.75.012	75	13475
12-JAN-19 BE M			
Step 1	6985.04		
Step 2	7353.60		
Step 3	7739.79		
Step 4	8148.41		
Step 5	8576.27		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Employee Assist Counselor AP181 FTE	TW1.75.010	75	13479
12-JAN-19 CC M			
Step 1	6333.62		
Step 2	6666.80		
Step 3	7017.60		
Step 4	7387.63		
Step 5	7776.87		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Employee Assist Counselor, PPT AP182 PPT	TW1.75.010	75	13479
12-JAN-19 CC M			
Step 1	6333.62		
Step 2	6666.80		
Step 3	7017.60		
Step 4	7387.63		
Step 5	7776.87		
Employee Assist Svcs Coordinator SC141 FTE	UM2.75.017	75	13479
12-JAN-19 CC M			
Step 1	8912.55		
Step 2	9381.89		
Step 3	9875.25		
Step 4	10395.85		
Step 5	10942.06		
Employee Asst Prgm Counselor, PT AP183 PTS	TL1.75.008	75	13475
12-JAN-19 CU M			
Min	4389.01		
Max	6487.39		
Employee Fleet & Safety Coordinator SC240 FTE	UM2.75.014	75	13479
12-JAN-19 CC M			
Step 1	7698.38		
Step 2	8103.65		
Step 3	8531.33		
Step 4	8979.84		
Step 5	9452.37		
Employee Relations Analyst Prin MA156 FTE	UK2.75.017	75	13475
12-JAN-19 BE M			
Step 1	8915.99		
Step 2	9385.50		
Step 3	9879.05		
Step 4	10399.85		
Step 5	10946.29		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Employee Relations Director EM259 FTE	UK1.75.046	75	13475
12-JAN-19 BE M			
Min	11856.65		
Max	17784.98		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Employment Services Representative PP117 FTE	TW1.75.005	75	13479
12-JAN-19 CC M			
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		
Employment Services Supervisor PP118 FTE	UH1.75.012	75	13479
12-JAN-19 CC M			
Step 1	6980.76		
Step 2	7347.57		
Step 3	7735.21		
Step 4	8142.08		
Step 5	8569.75		
Energy Engineer III TR133 FTE	TM2.75.001	75	13479
12-JAN-19 CC M			
Step 1	9919.33		
Step 2	10442.31		
Step 3	10990.73		
Step 4	11569.72		
Step 5	12179.29		
Engineer of Fire Department PS118 FTE	FQ1.104.005	104	13520
01-NOV-18 CC M			
Step 1	10415.64		
Engineer of Fire Department PS119 FTE	FQ1.80.005	80	13520
01-NOV-18 CC M			
Step 1	10415.64		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Engineer, Assistant I (Field) ET114 FTE	TF1.75.006	75	13479
12-JAN-19 CC M			
Step 1	5975.65		
Step 2	6289.96		
Step 3	6620.18		
Step 4	6968.06		
Step 5	7335.33		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Engineer, Assistant I (Office) ET111 FTE	TF1.75.006	75	13479
12-JAN-19 CC M			
Step 1	5975.65		
Step 2	6289.96		
Step 3	6620.18		
Step 4	6968.06		
Step 5	7335.33		
Engineer, Assistant II (Field) ET112 FTE	TF1.75.018	75	13479
12-JAN-19 CC M			
Step 1	7071.37		
Step 2	7444.24		
Step 3	7835.09		
Step 4	8247.55		
Step 5	8681.64		
Engineer, Assistant II (Office) ET113 FTE	TF1.75.018	75	13479
12-JAN-19 CC M			
Step 1	7071.37		
Step 2	7444.24		
Step 3	7835.09		
Step 4	8247.55		
Step 5	8681.64		
Engineer, Civil (Field) ET115 FTE	TF1.75.003	75	13479
12-JAN-19 CC M			
Step 1	8069.94		
Step 2	8503.73		
Step 3	8572.48		
Step 4	9411.31		
Step 5	9908.19		
Engineer, Civil (Office) ET116 FTE	TF1.75.012	75	13479
12-JAN-19 CC M			
Step 1	8069.94		
Step 2	8495.50		
Step 3	8942.28		
Step 4	9412.01		
Step 5	9908.19		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Engineer, Civil Principal ET117 FTE	UM1.75.040	75	13479

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
12-JAN-19 CU M			
Min 12179.06			
Max 14955.31			
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Engineer, Civil Supervising (Field) ET118 FTE	TM2.75.001	75	13479
12-JAN-19 CC M			
Step 1 9919.33			
Step 2 10442.31			
Step 3 10990.73			
Step 4 11569.72			
Step 5 12179.29			
<hr/>			
Engineer, Civil Supv (Office) ET119 FTE	TM2.75.001	75	13479
12-JAN-19 CC M			
Step 1 9919.33			
Step 2 10442.31			
Step 3 10990.73			
Step 4 11569.72			
Step 5 12179.29			
<hr/>			
Engineer, Transportation ET122 FTE	TF1.75.012	75	13479
12-JAN-19 CC M			
Step 1 8069.94			
Step 2 8495.50			
Step 3 8942.28			
Step 4 9412.01			
Step 5 9908.19			
<hr/>			
Engineer, Transportation Supv ET121 FTE	TM2.75.001	75	13479
12-JAN-19 CC M			
Step 1 9919.33			
Step 2 10442.31			
Step 3 10990.73			
Step 4 11569.72			
Step 5 12179.29			
<hr/>			
Engineering Intern, PT SS119 PTS	UG1.80.029	80	13475
12-JAN-19 CU H			
Step 1 24.13			
Step 2 24.70			
Step 3 25.36			
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Engineering Technician I (Field) ET123 FTE	SC1.80.024	80	13482
12-JAN-19	CC	H	
Step 1	25.70		
Step 2	27.05		
Step 3	28.48		
Step 4	29.97		
Step 5	31.55		
Engineering Technician I (Office) ET124 FTE	SC1.75.005	75	13482
12-JAN-19	CC	H	
Step 1	27.43		
Step 2	28.89		
Step 3	30.38		
Step 4	31.97		
Step 5	33.66		
Engineering Technician II (Office) ET125 FTE	SD1.75.071	75	13482
12-JAN-19	CC	H	
Step 1	31.41		
Step 2	33.06		
Step 3	34.79		
Step 4	36.64		
Step 5	38.57		
Engineering Technician, Sr (Field) ET126 FTE	SD1.80.003	80	13482
12-JAN-19	CC	H	
Step 1	35.77		
Step 2	37.67		
Step 3	39.63		
Step 4	41.75		
Step 5	43.93		
Engineering Technician, Sr (Office) ET127 FTE	SD1.75.072	75	13482
12-JAN-19	CC	H	
Step 1	38.23		
Step 2	40.24		
Step 3	42.36		
Step 4	44.60		
Step 5	46.93		
Environment Enforcement Officer PP158 FTE	SC1.80.051	80	13482
12-JAN-19	CC	H	
Step 1	30.07		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 2	31.65		
Step 3	33.31		
Step 4	35.06		
Step 5	36.91		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Environment Svcs Analyst, Asst AP447 FTE	TW1.75.006	75	13479
12-JAN-19	CC	M	
Step 1	5210.74		
Step 2	5484.65		
Step 3	5772.98		
Step 4	6077.33		
Step 5	6397.70		

Environmental Education Specialist SC143 FTE	TW1.75.011	75	13479
12-JAN-19	CC	M	
Step 1	6650.78		
Step 2	6999.98		
Step 3	7368.39		
Step 4	7757.65		
Step 5	8166.12		

Environmental Program Specialist PP122 FTE	TF1.75.009	75	13479
12-JAN-19	CC	M	
Step 1	6540.32		
Step 2	6885.16		
Step 3	7246.65		
Step 4	7628.14		
Step 5	8029.63		

Environmental Program Supervisor SC144 FTE	UM2.75.018	75	13479
12-JAN-19	CC	M	
Step 1	9357.86		
Step 2	9851.22		
Step 3	10368.62		
Step 4	10914.85		
Step 5	11489.89		

Environmental Services Intern PP121 FTE	TW1.75.004	75	13479
12-JAN-19	CU	M	
Step 1	4726.97		
Step 2	4975.27		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	5236.37		
Step 4	5511.88		
Step 5	5803.42		

Equal Emp Opportunities Officer	EM258	FTE	UK2.75.019	75	13475
12-JAN-19	CU	M			
Min	9829.37				
Max	12069.59				

Job Class Title, Code job class	Grade	Normal	Ord		
Effective Date Status Type	Hours	Num			
Equal Opportunity Specialist	AP187	FTE	UM2.75.012	75	13479
12-JAN-19	CU	M			
Step 1	6982.36				
Step 2	7350.77				
Step 3	7736.81				
Step 4	8145.28				
Step 5	8572.96				

Equipment Body Repair Worker	TR134	FTE	SB1.80.009	80	13482
12-JAN-19	CC	H			
Step 1	31.94				
Step 2	33.64				
Step 3	35.39				
Step 4	37.26				
Step 5	39.22				

Equipment Parts Technician	SS201	FTE	SC1.80.054	80	13482
12-JAN-19	CC	H			
Step 1	27.25				
Step 2	28.70				
Step 3	30.22				
Step 4	31.80				
Step 5	33.47				

Equipment Services Superintendent	MA121	FTE	UH1.80.016	80	13479
12-JAN-19	CC	M			
Step 1	8484.87				
Step 2	8931.78				
Step 3	9401.11				
Step 4	9896.08				
Step 5	10416.66				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Equipment Supervisor SC146 FTE	UH1.80.037	80	13479
12-JAN-19 CC M			
Step 1	6965.22		
Step 2	7331.71		
Step 3	7717.59		
Step 4	8123.35		
Step 5	8551.03		
Equipment Technician TC109 FTE	SB1.80.006	80	13482
12-JAN-19 CC H			
Step 1	28.61		
Step 2	30.11		
Step 3	31.69		
Step 4	33.37		
Step 5	35.12		
Ethics Analyst I AP444 FTE	TW1.75.006	75	13479
12-JAN-19 CC M			
Step 1	5210.74		
Step 2	5484.65		
Step 3	5772.98		
Step 4	6077.33		
Step 5	6397.70		
Ethics Analyst II AP445 FTE	TW1.75.009	75	13479
12-JAN-19 CC M			
Step 1	6032.46		
Step 2	6349.64		
Step 3	6684.42		
Step 4	7035.22		
Step 5	7406.84		
Ethics Investigator MA159 FTE	UM2.75.012	75	13479
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.77		
Step 3	7736.81		
Step 4	8145.28		
Step 5	8572.96		
Exec Asst to Asst City Administrator SS121 FTE	U31.75.009	75	13470

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
12-JAN-19 CU M			
Step 1	6034.79		
Step 2	6352.08		
Step 3	6687.00		
Step 4	7037.92		
Step 5	7409.70		

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13479

12-JAN-19 BU M			
Step 1	6032.46		
Step 2	6349.64		
Step 3	6684.41		
Step 4	7035.22		
Step 5	7406.85		

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13470

12-JAN-19 CU M			
Step 1	6336.05		
Step 2	6669.35		
Step 3	7020.31		
Step 4	7390.46		
Step 5	7779.87		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13470

12-JAN-19 CU M			
Step 1	6336.05		
Step 2	6669.35		
Step 3	7020.31		
Step 4	7390.46		
Step 5	7779.87		

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13470

12-JAN-19 CU M			
Step 1	6336.05		
Step 2	6669.35		
Step 3	7020.31		
Step 4	7390.46		
Step 5	7779.87		

Exec Asst to the City Council SS125 FTE U31.75.010 75 13470

12-JAN-19 CU M			
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1 6336.05			
Step 2 6669.35			
Step 3 7020.31			
Step 4 7390.46			
Step 5 7779.87			
Exec Asst to the Director SS124 FTE	UM1.75.008	75	13479
12-JAN-19 CU M			
Step 1 5744.15			
Step 2 6046.90			
Step 3 6365.66			
Step 4 6700.44			
Step 5 7052.83			
Exec Dir, Public Ethics Comm EM261 FTE	UK1.75.041	75	13475
12-JAN-19 CU M			
Min 10479.61			
Max 15719.36			
Executive Director CPRA EM229 FTE	UK1.75.041	75	13475
12-JAN-19 CU M			
Min 10479.61			
Max 15719.36			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Exempt Limited Duration Employee AP188 FTE	U51.75.034	75	13475
12-JAN-19 CU M			
Min 2262.45			
Max 18882.36			
Facilities Complex Manager MA110 FTE	UM2.75.017	75	13479
12-JAN-19 CC M			
Step 1 8912.55			
Step 2 9381.89			
Step 3 9875.25			
Step 4 10395.85			
Step 5 10942.06			
Facilities Complex Mgr, Asst SC100 FTE	UH1.75.010	75	13479
12-JAN-19 CC M			
Step 1 6332.01			
Step 2 6665.20			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	7016.00		
Step 4	7384.43		
Step 5	7773.65		

Facility Manager MA142 FTE	UM2.75.012	75	13479
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.77		
Step 3	7736.81		
Step 4	8145.28		
Step 5	8572.96		

Facility Security Assistant PS120 FTE	SC1.80.013	80	13482
12-JAN-19 CC H			
Step 1	23.78		
Step 2	25.04		
Step 3	26.34		
Step 4	27.74		
Step 5	29.20		

Facility Security Assistant, PPT PS121 PPT	SC1.80.013	80	13482
12-JAN-19 CC H			
Step 1	23.78		
Step 2	25.04		
Step 3	26.34		
Step 4	27.74		
Step 5	29.20		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Facility Security Assistant, PT PS122 PTS	SI1.80.018	80	13482
12-JAN-19 CU H			
Step 1	23.78		
Step 2	25.05		
Step 3	26.35		
Step 4	27.74		
Step 5	29.21		

Family Advocate PP123 FTE	SD1.75.023	75	13482
12-JAN-19 CC H			
Step 1	23.07		
Step 2	24.27		
Step 3	25.55		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 4	26.90		
Step 5	28.31		

Family Child Care Coordinator	SC147 FTE	TW1.75.009	75 13479
12-JAN-19	CC M		
Step 1	6032.46		
Step 2	6349.64		
Step 3	6684.42		
Step 4	7035.22		
Step 5	7406.84		

Film Coordinator	AP189 FTE	TW1.75.009	75 13479
12-JAN-19	CC M		
Step 1	6032.46		
Step 2	6349.64		
Step 3	6684.42		
Step 4	7035.22		
Step 5	7406.84		

Financial Analyst	AF033 FTE	UM2.75.016	75 13479
12-JAN-19	CC M		
Step 1	8488.08		
Step 2	8934.98		
Step 3	9405.92		
Step 4	9900.89		
Step 5	10421.48		

Financial Analyst, PPT	AF054 PPT	UM2.75.016	75 13479
12-JAN-19	CC M		
Step 1	8488.08		
Step 2	8934.98		
Step 3	9405.92		
Step 4	9900.89		
Step 5	10421.48		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Financial Analyst, Principal	AF041 FTE	UM2.75.019	75 13479
12-JAN-19	CC M		
Min	9825.59		
Max	12064.96		

Fire Comm Dispatcher, PPT	PS204 PPT	SC1.80.039	80 13482
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
12-JAN-19	CC	H	
Step 1	38.65		
Step 2	39.65		
Step 3	40.65		
Step 4	41.67		
Step 5	42.78		

Fire Communications Dispatcher	PS123	FTE	SC1.80.039	80	13482
12-JAN-19	CC	H			
Step 1	38.65				
Step 2	39.65				
Step 3	40.65				
Step 4	41.67				
Step 5	42.78				

Fire Communications Dispatcher, Sr	PS124	FTE	UH1.80.023	80	13479
12-JAN-19	CC	M			
Step 1	6772.53				
Step 2	7129.59				
Step 3	7503.63				
Step 4	7900.35				
Step 5	8315.95				

Fire Communications Manager	MA162	FTE	UM1.75.027	75	13479
12-JAN-19	CU	M			
Min	9923.86				
Max	12185.59				

Fire Communications Supervisor	SC148	FTE	UH1.80.021	80	13479
12-JAN-19	CC	M			
Step 1	7839.89				
Step 2	8253.59				
Step 3	8688.10				
Step 4	9145.29				
Step 5	9627.00				

Job Class Title, Code job class	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Fire Department Personnel Officer	MA122	FTE	U31.75.017	75	13470
12-JAN-19	CC	M			
Step 1	8915.99				
Step 2	9385.50				
Step 3	9879.04				

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Step 4 10399.85			
Step 5 10946.28			
Fire Division Manager EM225 FTE	UM1.75.039	75	13479
12-JAN-19 CU M			
Min 11490.57			
Max 14108.77			
Fire Divison Chief EM224 FTE	UU1.80.004	80	13521
01-NOV-18 BE M			
Step 1 15679.77			
Fire Equipment Technician TC143 FTE	SB1.80.006	80	13482
12-JAN-19 CC H			
Step 1 28.61			
Step 2 30.11			
Step 3 31.69			
Step 4 33.37			
Step 5 35.12			
Fire Fighter PS125 FTE	FQ1.104.001	104	13520
01-NOV-18 CC M			
Step 1 7269.49			
Step 2 7747.60			
Step 3 8215.24			
Step 4 8667.21			
Step 5 8970.82			
Step 6 9281.43			
Step 7 9565.85			
Fire Fighter PS126 FTE	FQ1.104.003	104	13520
01-NOV-18 CC M			
Step 1 8667.18			
Step 2 8970.77			
Step 3 9281.40			
Step 4 9565.80			
Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Fire Fighter PS127 FTE	FQ1.104.002	104	13520
01-NOV-18 CC M			
Step 1 7801.68			
Step 2 8667.18			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3 8970.77			
Step 4 9281.40			
Step 5 9565.80			
Fire Fighter PS128 FTE	FQ1.80.001	80	13520
01-NOV-18 CC M			
Step 1 7269.49			
Step 2 7747.60			
Step 3 8215.24			
Step 4 8667.21			
Step 5 8970.82			
Step 6 9281.43			
Step 7 9565.85			
Fire Fighter PS129 FTE	FQ1.80.002	80	13520
01-NOV-18 CC M			
Step 1 7878.13			
Step 2 8752.11			
Step 3 9058.69			
Step 4 9372.35			
Step 5 9659.54			
Fire Fighter PS130 FTE	FQ1.80.003	80	13520
01-NOV-18 CC M			
Step 1 8752.11			
Step 2 9058.69			
Step 3 9372.35			
Step 4 9659.54			
Fire Fighter Paramedic PS183 FTE	FQ1.80.022	80	13520
01-NOV-18 CC M			
Step 1 8706.28			
Step 2 9172.98			
Step 3 9625.31			
Step 4 9927.96			
Step 5 10240.26			
Step 6 10521.66			
Fire Fighter Paramedic PS184 FTE	FQ1.104.022	104	13520
01-NOV-18 CC M			
Step 1 8706.28			
Step 2 9172.98			
Step 3 9625.31			
Step 4 9927.97			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 5 10240.26			
Step 6 10521.66			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Fighter Paramedic Trainee PS199 TPT	US1.80.002	80	13475
12-JAN-19 CU H			
Step 1 18.01			

Fire Fighter Trainee PS131 FTE	US1.104.001	104	13475
12-JAN-19 CC H			
Step 1 14.44			

Fire Fighter Trainee PS132 FTE	US1.80.001	80	13475
12-JAN-19 CU H			
Step 1 15.01			

Fire Fighter, Relief PS133 FTE	FQ1.104.004	104	13520
01-NOV-18 CC M			
Step 1 9565.85			

Fire Fighter/Fire Boat Engineer PS134 FTE	FQ1.104.008	104	13520
01-NOV-18 CC M			
Step 1 11143.29			

Fire Fighter/Fire Boat Engineer PS135 FTE	FQ1.80.008	80	13520
01-NOV-18 CC M			
Step 1 11143.28			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Fighter/Fire Boat Operator PS136 FTE	FQ1.104.008	104	13520
01-NOV-18 CC M			
Step 1 11143.29			

Fire Fighter/Fire Boat Operator PS137 FTE	FQ1.80.008	80	13520
01-NOV-18 CC M			
Step 1 11143.28			

Fire Investigation Coordinator PS138 FTE	FQ1.80.011	80	13520
01-NOV-18 CC M			
Step 1 11645.85			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Investigator PS139 FTE 01-NOV-18 CC M Step 1 10972.27	FQ1.80.007	80	13520
Fire Investigator PS181 FTE 01-NOV-18 CC M Step 1 10972.27	FQ1.104.021	104	13520
Fire Marshal (Non-Sworn) MA157 FTE 12-JAN-19 BE M Min 11490.57 Max 14108.77	UM1.75.039	75	13479
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Marshall EM168 FTE 01-NOV-18 CC M Step 1 15481.27	UU1.80.005	80	13521
Fire Marshall EM169 FTE 01-NOV-18 CC M Step 1 15481.27	UU1.104.005	104	13520
Fire Marshall, Assistant PS140 FTE 01-NOV-18 CC M Step 1 12982.47	FQ1.80.016	80	13520
Fire Marshall, Assistant SP141 FTE 01-NOV-18 CC M Step 1 12982.47	FQ1.80.016	80	13520
Fire Personnel Operations Spec SC245 FTE 12-JAN-19 CC M Step 1 6980.76 Step 2 7347.57 Step 3 7735.21 Step 4 8142.08 Step 5 8569.75	UH1.75.012	75	13479
Fire Prevent Bureau Inspect, Civil PS142 FTE 12-JAN-19 CC H Step 1 36.24	SC1.80.046	80	13482

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 2	38.17		
Step 3	40.16		
Step 4	42.28		
Step 5	44.50		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Protection Engineer PS143 FTE	TW1.80.013	80	13479
12-JAN-19 CC M			
Step 1	7331.55		
Step 2	7717.59		
Step 3	8124.46		
Step 4	8552.14		
Step 5	9002.26		

Fire Safety Education Coordinator PS144 FTE	TW1.75.010	75	13479
12-JAN-19 CC M			
Step 1	6333.62		
Step 2	6666.80		
Step 3	7017.60		
Step 4	7387.63		
Step 5	7776.87		

Fire Suppression Dist Inspect PT IS124 PTS	SI1.80.027	80	13482
12-JAN-19 CU H			
Step 1	30.07		
Step 2	31.64		
Step 3	33.30		
Step 4	35.06		
Step 5	36.92		

Fire Suppression District Inspector IS112 FTE	SC1.80.051	80	13482
12-JAN-19 CC H			
Step 1	30.07		
Step 2	31.65		
Step 3	33.31		
Step 4	35.06		
Step 5	36.91		

Fireboat Attendant, PT PS200 TPT	SI1.80.059	80	13482
12-JAN-19 CU H			
Step 1	31.24		
Step 2	32.88		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 3	34.61		
Step 4	36.44		
Step 5	38.35		

Fiscal Operations Supervisor	SC149	FTE	UH1.75.008	75	13479
12-JAN-19	CC	M			
Step 1	5742.56				
Step 2	6045.31				
Step 3	6362.46				
Step 4	6698.84				
Step 5	7051.24				

Job Class Title, Code job class	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Fleet Compliance Coordinator	SC257	FTE	UM2.75.014	75	13479
12-JAN-19	CC	M			
Step 1	7698.38				
Step 2	8103.65				
Step 3	8531.33				
Step 4	8979.84				
Step 5	9452.37				

Fleet Maintenance Supervisor	SC150	FTE	UH1.80.010	80	13479
12-JAN-19	CC	M			
Step 1	6332.01				
Step 2	6665.20				
Step 3	7016.00				
Step 4	7384.43				
Step 5	7773.65				

Fleet Specialist	AP190	FTE	TW1.80.012	80	13479
12-JAN-19	CC	M			
Step 1	6982.36				
Step 2	7350.78				
Step 3	7736.82				
Step 4	8145.28				
Step 5	8572.97				

Food Program Coordinator, PPT	SC152	PPT	SD1.80.004	80	13482
12-JAN-19	CC	H			
Step 1	25.72				
Step 2	27.07				
Step 3	28.50				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 4	29.99		
Step 5	31.59		

Food Program Driver, PT TR136 PTS	SI1.80.008	80	13482
12-JAN-19 CU H			
Step 1	16.36		
Step 2	17.21		
Step 3	18.10		
Step 4	19.05		
Step 5	20.06		

Food Program Monitor, PT PP124 PTS	SI1.80.012	80	13482
12-JAN-19 CU H			
Step 1	18.13		
Step 2	19.10		
Step 3	20.11		
Step 4	21.18		
Step 5	22.28		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Food Program Site Leader, PT PP125 PTS	SI1.80.016	80	13482
12-JAN-19 CU H			
Step 1	14.07		
Step 2	14.83		
Step 3	15.59		
Step 4	16.42		
Step 5	17.30		

Food Service Worker TR137 FTE	SD1.75.008	75	13482
12-JAN-19 CC H			
Step 1	20.35		
Step 2	21.41		
Step 3	22.55		
Step 4	23.73		
Step 5	24.98		

Food Service Worker, PT TR210 TPT	SI1.75.024	75	13482
12-JAN-19 CU H			
Step 1	20.35		
Step 2	21.42		
Step 3	22.55		
Step 4	23.74		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 5 24.98			
Forensic Technician PS196 FTE	SC1.80.028	80	13482
12-JAN-19 CC H			
Step 1 30.89			
Step 2 32.51			
Step 3 34.21			
Step 4 36.01			
Step 5 37.90			
Gardener Crew Leader TR140 FTE	SC1.80.029	80	13482
12-JAN-19 CC H			
Step 1 28.21			
Step 2 29.70			
Step 3 31.27			
Step 4 32.92			
Step 5 34.64			
Gardener I TR141 FTE	SC1.80.048	80	13482
12-JAN-19 CC H			
Step 1 22.75			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Gardener II TR142 FTE	SC1.80.055	80	13482
12-JAN-19 CC H			
Step 1 23.83			
Step 2 25.08			
Step 3 26.38			
Step 4 27.77			
Step 5 29.20			
Gardner I, PPT TR143 PPT	SC1.80.048	80	13482
12-JAN-19 CC H			
Step 1 22.75			
Graffiti Abatement Supervisor SC157 FTE	UG1.80.028	80	13479
12-JAN-19 CC H			
Step 1 23.40			
Step 2 23.94			
Step 3 24.52			
Step 4 25.21			
Step 5 25.79			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Graffiti Specialist PP127 FTE	TW1.75.006	75	13479
12-JAN-19 CC M			
Step 1	5210.74		
Step 2	5484.65		
Step 3	5772.98		
Step 4	6077.33		
Step 5	6397.70		
Grants Coordinator AP405 FTE	UM2.75.016	75	13479
12-JAN-19 CC M			
Step 1	8488.08		
Step 2	8934.98		
Step 3	9405.92		
Step 4	9900.89		
Step 5	10421.48		
Graphic Delineator TC110 FTE	SD1.75.041	75	13482
12-JAN-19 CC H			
Step 1	27.34		
Step 2	28.78		
Step 3	30.29		
Step 4	31.88		
Step 5	33.56		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Graphic Design Specialist AP191 FTE	TW1.75.008	75	13479
12-JAN-19 CC M			
Step 1	5744.14		
Step 2	6046.89		
Step 3	6365.65		
Step 4	6700.43		
Step 5	7052.83		
Graphics Design Coordinator AP192 FTE	TW1.75.009	75	13479
12-JAN-19 CC M			
Step 1	6032.46		
Step 2	6349.64		
Step 3	6684.42		
Step 4	7035.22		
Step 5	7406.84		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Graphics Design Coordinator, PT AP193 PTS	TL1.75.015	75	13475
12-JAN-19 CC M			
Step 1	6273.78		
Step 2	6603.62		
Step 3	6951.79		
Step 4	7316.63		
Step 5	7703.12		

Graphics Design Coordinator, PPT AP194 PPT	TW1.75.009	75	13479
12-JAN-19 CC M			
Step 1	6032.46		
Step 2	6349.64		
Step 3	6684.42		
Step 4	7035.22		
Step 5	7406.84		

Greenskeeper TR144 FTE	SC1.80.018	80	13482
12-JAN-19 CC H			
Step 1	24.49		
Step 2	25.78		
Step 3	27.13		
Step 4	28.56		
Step 5	30.08		

Hazardous Materials Inspect, Senior IS113 FTE	SD1.75.066	75	13482
12-JAN-19 CC H			
Step 1	40.94		
Step 2	43.09		
Step 3	45.35		
Step 4	47.74		
Step 5	50.27		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Hazardous Materials Inspector II IS115 FTE	SC1.80.064	80	13482
12-JAN-19 CC H			
Step 1	38.72		
Step 2	40.75		
Step 3	42.88		
Step 4	45.15		
Step 5	47.51		

Hazardous Materials Prg Supervisor SC158 FTE	UH1.75.014	75	13479
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
12-JAN-19 CC M			
Step 1	7696.78		
Step 2	8100.43		
Step 3	8528.11		
Step 4	8976.63		
Step 5	9449.17		

Head Start Coach Coordinator PP181 FTE	TW1.75.005	75	13479
12-JAN-19 CC M			
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		

Head Start Driver Courier SS128 FTE	SC1.75.004	75	13482
12-JAN-19 CC H			
Step 1	23.80		
Step 2	25.06		
Step 3	26.38		
Step 4	27.77		
Step 5	29.22		

Head Start ERSEA & Data Coord PP180 FTE	TW1.75.005	75	13479
12-JAN-19 CC M			
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		

Head Start Education Coord PP108 FTE	TW1.75.005	75	13479
12-JAN-19 CC M			
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Head Start Facilities Coordinator SC250 FTE	TW1.75.005	75	13479
12-JAN-19 CC M			

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		
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Head Start Fam & Comm Eng Coord	PP182 FTE	TW1.75.005	75 13479
12-JAN-19	CC	M	
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		
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Head Start Health & Dis Coord	PP183 FTE	TW1.75.005	75 13479
12-JAN-19	CC	M	
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		
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Head Start Health & Nutr Coordinator	SC159 FTE	TW1.75.005	75 13479
12-JAN-19	CC	M	
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		
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Head Start Instructor	PP114 FTE	SD1.75.009	75 13482
12-JAN-19	CC	H	
Step 1	20.39		
Step 2	21.48		
Step 3	22.61		
Step 4	23.79		
Step 5	25.05		
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Head Start Instructor, PPT	PP178 FTE	SD1.75.009	75 13482
12-JAN-19	CC	H	
Step 1	20.39		
Step 2	21.48		
Step 3	22.61		
Step 4	23.79		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 5	25.05		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Head Start Instructor, PT PP157 TPT	SI1.75.023	75	13482
12-JAN-19	CU	H	
Step 1	20.39		
Step 2	21.47		
Step 3	22.61		
Step 4	23.80		
Step 5	25.05		

Head Start Prgm Planner Monitor AP195 FTE	TW1.75.012	75	13479
12-JAN-19	CC	M	
Step 1	6982.36		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.97		

Head Start Program Coordinator, PT PP172 TPT	TL1.75.023	75	13475
12-JAN-19	CU	M	
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		

Head Start School Ready Coord PP184 FTE	TW1.75.005	75	13479
12-JAN-19	CC	M	
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		

Head Start Supervisor SC160 FTE	UH1.75.012	75	13479
12-JAN-19	CC	M	
Step 1	6980.76		
Step 2	7347.57		
Step 3	7735.21		
Step 4	8142.08		
Step 5	8569.75		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Head Start/EHS Asst Inst, PT PP185 TPT	SI1.80.001	80	13482
12-JAN-19 CU H			
Step 1	13.93		
Step 2	14.61		
Step 3	15.35		
Step 4	16.11		
Step 5	16.92		
Head Start/EHS Sub Assc Inst PP175 FTE	SD1.75.073	75	13482
12-JAN-19 CC H			
Step 1	16.36		
Step 2	17.21		
Step 3	18.10		
Step 4	19.04		
Step 5	20.05		
Head Start/EHS Sub Inst, PPT PP176 PPT	SD1.75.073	75	13482
12-JAN-19 CC H			
Step 1	16.36		
Step 2	17.21		
Step 3	18.10		
Step 4	19.04		
Step 5	20.05		
Head Start/EHS Sub Inst, PT PP177 PTS	SI1.75.025	75	13482
12-JAN-19 CU H			
Step 1	16.36		
Step 2	17.21		
Step 3	18.10		
Step 4	19.04		
Step 5	20.05		
Headstart Program Coordinator PP128 FTE	TW1.75.005	75	13479
12-JAN-19 CC M			
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Health & Human Svcs Prgm Planner AP196 FTE	UM2.75.012	75	13479
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.77		
Step 3	7736.81		
Step 4	8145.28		
Step 5	8572.96		

Hearing Officer AP396 FTE	TW1.75.017	75	13479
12-JAN-19 CC M			
Step 1	8912.56		
Step 2	9381.89		
Step 3	9875.24		
Step 4	10395.86		
Step 5	10942.06		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Hearing Officer, PPT AP397 PPT	TW1.75.017	75	13479
12-JAN-19 CC M			
Step 1	8912.56		
Step 2	9381.89		
Step 3	9875.24		
Step 4	10395.86		
Step 5	10942.06		

Hearing Officer, PT AP440 TPT	TL1.75.035	75	13475
12-JAN-19 CU M			
Step 1	8912.56		
Step 2	9381.90		
Step 3	9875.25		
Step 4	10395.85		
Step 5	10942.06		

Heavy Equipment Mechanic TR148 FTE	SB1.80.013	80	13482
12-JAN-19 CC H			
Step 1	33.87		
Step 2	35.65		
Step 3	37.52		
Step 4	39.51		
Step 5	41.60		

Heavy Equipment Operator TR146 FTE	SB1.80.011	80	13482
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
12-JAN-19 CC H			
Step 1	31.23		
Step 2	32.88		
Step 3	34.61		
Step 4	36.44		
Step 5	38.35		

Heavy Equipment Service Worker TR147 FTE	SC1.80.020	80	13482
12-JAN-19 CC H			
Step 1	24.80		
Step 2	26.11		
Step 3	27.48		
Step 4	28.92		
Step 5	30.45		

Heavy Equipment Supervisor SC162 FTE	UH1.80.039	80	13479
12-JAN-19 CC M			
Step 1	7678.83		
Step 2	8082.34		
Step 3	8508.74		
Step 4	8956.28		
Step 5	9426.74		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Help Desk Specialist AP265 FTE	SD1.75.035	75	13482
12-JAN-19 CC H			
Step 1	26.69		
Step 2	28.09		
Step 3	29.56		
Step 4	31.13		
Step 5	32.76		

Help Desk Supervisor SC192 FTE	UM2.75.012	75	13479
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.77		
Step 3	7736.81		
Step 4	8145.28		
Step 5	8572.96		

Home Management Specialist I AP451 FTE	TW1.75.002	75	13479
12-JAN-19 CC M			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1	4286.49		
Step 2	4512.34		
Step 3	4749.41		
Step 4	4999.30		
Step 5	5263.60		
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Home Management Specialist II AP197 FTE	TW1.75.006	75	13479
12-JAN-19 CC M			
Step 1	5210.74		
Step 2	5484.65		
Step 3	5772.98		
Step 4	6077.33		
Step 5	6397.70		
<hr/>			
Home Management Specialist III AP198 FTE	TW1.75.010	75	13479
12-JAN-19 CC M			
Step 1	6333.62		
Step 2	6666.80		
Step 3	7017.60		
Step 4	7387.63		
Step 5	7776.87		
<hr/>			
Homeless Program Supervisor SC165 FTE	TW1.75.012	75	13479
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.97		
<hr/>			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<hr/>			
Housing Development Coord I AP449 FTE	TW1.75.005	75	13479
12-JAN-19 CC M			
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		
<hr/>			
Housing Development Coord II AP450 FTE	TW1.75.008	75	13479
12-JAN-19 CC M			
Step 1	5744.14		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Step 2 6046.89
 Step 3 6365.65
 Step 4 6700.43
 Step 5 7052.83

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13479

12-JAN-19 CC M

Step 1 6650.78
 Step 2 6999.98
 Step 3 7368.39
 Step 4 7757.65
 Step 5 8166.12

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13479

12-JAN-19 CC M

Step 1 8084.40
 Step 2 8508.89
 Step 3 8957.40
 Step 4 9428.35
 Step 5 9924.91

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13475

12-JAN-19 CU M

Step 1 6032.22
 Step 2 6350.41
 Step 3 6683.58
 Step 4 7038.43
 Step 5 7406.59

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13470

12-JAN-19 CC M

Step 1 8915.99
 Step 2 9385.50
 Step 3 9879.04
 Step 4 10399.85
 Step 5 10946.28

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13470

12-JAN-19 CC M

Min 9829.37
 Max 12069.59

CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Human Res Operations Tech, Senior TC114	FTE	TW1.75.006	75 13479
12-JAN-19	CC	M	
Step 1	5210.74		
Step 2	5484.65		
Step 3	5772.98		
Step 4	6077.33		
Step 5	6397.70		
Human Res Operations Technician TC115	FTE	TW1.75.019	75 13479
12-JAN-19	CC	M	
Step 1	4501.14		
Step 2	4738.20		
Step 3	4988.09		
Step 4	5250.78		
Step 5	5526.29		
Human Res Systems Analyst, Senior AP202	FTE	TA1.75.015	75 13479
12-JAN-19	CC	M	
Step 1	8084.41		
Step 2	8508.89		
Step 3	8957.40		
Step 4	9428.36		
Step 5	9924.91		
Human Res Systems Analyst, Supv SC166	FTE	U31.75.018	75 13470
12-JAN-19	CC	M	
Step 1	9361.46		
Step 2	9855.00		
Step 3	10372.61		
Step 4	10919.05		
Step 5	11494.31		
Human Res Technician, Senior, PPT TC116	PPT	TW1.75.006	75 13479
12-JAN-19	CC	M	
Step 1	5210.74		
Step 2	5484.65		
Step 3	5772.98		
Step 4	6077.33		
Step 5	6397.70		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Human Resource Analyst AP203 FTE		TW1.75.024	75 13479
12-JAN-19	CC	M	
Step 1	6276.17		
Step 2	6606.16		
Step 3	6954.47		
Step 4	7319.45		
Step 5	7706.08		
Human Resource Analyst (CONF) AP204 FTE		TA1.75.013	75 13479
12-JAN-19	CC	M	
Step 1	6276.17		
Step 2	6606.16		
Step 3	6954.47		
Step 4	7319.45		
Step 5	7706.08		
Human Resource Analyst, Assistant AP205 FTE		TW1.75.006	75 13479
12-JAN-19	CC	M	
Step 1	5210.74		
Step 2	5484.65		
Step 3	5772.98		
Step 4	6077.33		
Step 5	6397.70		
Human Resource Analyst, PPT AP367 PPT		TA1.75.013	75 13479
12-JAN-19	CC	M	
Step 1	6276.17		
Step 2	6606.16		
Step 3	6954.47		
Step 4	7319.45		
Step 5	7706.08		
Human Resource Analyst, Principal MA127 FTE		U31.75.017	75 13470
12-JAN-19	CC	M	
Step 1	8915.99		
Step 2	9385.50		
Step 3	9879.04		
Step 4	10399.85		
Step 5	10946.28		
Human Resource Analyst, Senior AP206 FTE		UM2.75.030	75 13479
12-JAN-19	CC	M	
Step 1	7121.99		
Step 2	7497.79		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	7891.55		
Step 4	8308.19		
Step 5	8744.42		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Human Resource Clerk SS129 FTE	TA1.75.001	75	13479
12-JAN-19 CC M			
Step 1	4083.05		
Step 2	4297.70		
Step 3	4523.55		
Step 4	4762.23		
Step 5	5012.10		

Human Resource Oper Supervisor SC167 FTE	UH1.75.014	75	13479
12-JAN-19 CC M			
Step 1	7696.78		
Step 2	8100.43		
Step 3	8528.11		
Step 4	8976.63		
Step 5	9449.17		

Human Resource Systems Analyst AP207 FTE	TA1.75.009	75	13479
12-JAN-19 CC M			
Step 1	6032.46		
Step 2	6349.64		
Step 3	6684.42		
Step 4	7035.22		
Step 5	7406.84		

Human Resource Technician TC117 FTE	TW1.75.019	75	13479
12-JAN-19 CC M			
Step 1	4501.14		
Step 2	4738.20		
Step 3	4988.09		
Step 4	5250.78		
Step 5	5526.29		

Human Resource Technician, PPT TC118 PPT	TW1.75.019	75	13479
12-JAN-19 CC M			
Step 1	4501.14		
Step 2	4738.20		
Step 3	4988.09		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 4	5250.78		
Step 5	5526.29		

Human Resource Technician, Senior	TC119	FTE	TW1.75.006	75	13479
12-JAN-19	CC	M			
Step 1	5210.74				
Step 2	5484.65				
Step 3	5772.98				
Step 4	6077.33				
Step 5	6397.70				

Job Class Title, Code job class	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Human Resource Technician, Supv	SC168	FTE	UH1.75.009	75	13479
12-JAN-19	CC	M			
Step 1	6029.27				
Step 2	6348.03				
Step 3	6681.21				
Step 4	7033.61				
Step 5	7403.64				

Human Resources Manager	EM186	FTE	UK2.75.023	75	13475
12-JAN-19	CU	M			
Min	11949.86				
Max	14670.89				

Hunger & Homeless Program Supv	SC237	FTE	UH1.75.014	75	13479
12-JAN-19	CC	M			
Step 1	7696.78				
Step 2	8100.43				
Step 3	8528.11				
Step 4	8976.63				
Step 5	9449.17				

Hydrant Repair Worker	TR149	FTE	SB1.80.006	80	13482
12-JAN-19	CC	H			
Step 1	28.61				
Step 2	30.11				
Step 3	31.69				
Step 4	33.37				
Step 5	35.12				

Hydrant Repair Worker, Senior	TR150	FTE	SB1.80.015	80	13482
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
12-JAN-19 CC H			
Step 1	32.88		
Step 2	34.61		
Step 3	36.44		
Step 4	38.35		
Step 5	40.38		

Info & Referral Specialist, PPT AP208 PPT	TW1.75.001	75	13479
12-JAN-19 CC M			
Step 1	4083.05		
Step 2	4297.70		
Step 3	4523.55		
Step 4	4762.23		
Step 5	5012.10		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Information Referral Specialist AP404 FTE	TW1.75.001	75	13479
12-JAN-19 CC M			
Step 1	4083.05		
Step 2	4297.70		
Step 3	4523.55		
Step 4	4762.23		
Step 5	5012.10		

Information Representative AP209 FTE	TW1.75.039	75	13479
12-JAN-19 CC M			
Step 1	5124.24		
Step 2	5253.99		
Step 3	5386.94		
Step 4	5516.70		
Step 5	5660.85		

Information Sys Spec II, PPT AP390 PPT	TW1.75.011	75	13479
12-JAN-19 CC M			
Step 1	6650.78		
Step 2	6999.98		
Step 3	7368.39		
Step 4	7757.65		
Step 5	8166.12		

Information System Administrator MA128 FTE	UM2.75.019	75	13479
12-JAN-19 CC M			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Min 9825.59			
Max 12064.96			

Information Systems Manager I	SC169	FTE	UM2.75.019	75	13479
12-JAN-19	CC	M			
Min 9825.59					
Max 12064.96					

Information Systems Manager II	EM187	FTE	UM1.75.022	75	13479
12-JAN-19	CU	M			
Min 11374.57					
Max 13966.32					

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Information Systems Spec I	AP242	FTE	TW1.75.007	75	13479
12-JAN-19	CC	M			
Step 1	5471.84				
Step 2	5758.56				
Step 3	6062.91				
Step 4	6381.68				
Step 5	6718.05				

Information Systems Spec II	AP243	FTE	TW1.75.011	75	13479
12-JAN-19	CC	M			
Step 1	6650.78				
Step 2	6999.98				
Step 3	7368.39				
Step 4	7757.65				
Step 5	8166.12				

Information Systems Spec III	AP241	FTE	TW1.75.015	75	13479
12-JAN-19	CC	M			
Step 1	8084.40				
Step 2	8508.89				
Step 3	8957.40				
Step 4	9428.35				
Step 5	9924.91				

Inspection Services Manager	EM188	FTE	UM2.75.021	75	13479
12-JAN-19	CC	M			
Min 10833.14					
Max 13301.56					

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Inspector, Fire Prevention Bureau PS146 FTE	FQ1.104.006	104	13520
01-NOV-18 CC M			
Step 1	10654.71		

Inspector, Fire Prevention Bureau PS147 FTE	FQ1.80.006	80	13520
01-NOV-18 CC M			
Step 1	10654.70		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Intake Technician AP434 FTE	TW1.75.006	75	13479
12-JAN-19 CC M			
Step 1	5210.74		
Step 2	5484.65		
Step 3	5772.98		
Step 4	6077.33		
Step 5	6397.70		

Investment Officer AF042 FTE	UM2.75.017	75	13479
12-JAN-19 CC M			
Step 1	8912.55		
Step 2	9381.89		
Step 3	9875.25		
Step 4	10395.85		
Step 5	10942.06		

Irrigation Repair Specialist TR151 FTE	SC1.80.057	80	13482
12-JAN-19 CC H			
Step 1	30.35		
Step 2	31.95		
Step 3	33.64		
Step 4	35.39		
Step 5	37.26		

Irrigation Repair Specialist, PPT TR152 PPT	SC1.80.040	80	13482
12-JAN-19 CC H			
Step 1	30.33		
Step 2	31.93		
Step 3	33.59		
Step 4	35.36		
Step 5	37.24		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Job Developer AP211 FTE	TW1.75.001	75	13479
12-JAN-19 CC M			
Step 1	4083.05		
Step 2	4297.70		
Step 3	4523.55		
Step 4	4762.23		
Step 5	5012.10		
Language Interpreter, PT AP441 TPT	TL1.75.009	75	13475
12-JAN-19 CU M			
Step 1	4726.15		
Step 2	4976.04		
Step 3	5235.93		
Step 4	5514.12		
Step 5	5804.00		
Latent Print Examiner I PS186 FTE	SD1.75.058	75	13482
12-JAN-19 CC H			
Step 1	36.09		
Step 2	37.99		
Step 3	39.98		
Step 4	42.10		
Step 5	44.30		
Latent Print Examiner II PS187 FTE	TW1.75.012	75	13479
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.97		
Latent Print Examiner III PS188 FTE	UH1.75.015	75	13479
12-JAN-19 CC M			
Step 1	8081.21		
Step 2	8505.70		
Step 3	8954.21		
Step 4	9425.14		
Step 5	9921.72		
Legal Admin Assistant, Supervising SS137 FTE	UH1.75.023	75	13479

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
12-JAN-19	CC	M	
Step 1	6316.80		
Step 2	6649.82		
Step 3	6998.71		
Step 4	7368.71		
Step 5	7756.36		

Legal Admin. Assistant (Conf)	SS135	FTE	TA1.75.005	75	13479
12-JAN-19	CC	M			
Step 1	5458.69				
Step 2	5745.90				
Step 3	6048.97				
Step 4	6366.12				
Step 5	6702.68				

Legal Administrative Assistant	SS133	FTE	TW1.75.041	75	13479
12-JAN-19	CC	M			
Step 1	5458.74				
Step 2	5745.91				
Step 3	6048.98				
Step 4	6366.13				
Step 5	6702.68				

Job Class Title, Code job class	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Legal Communications Officer	MA146	FTE	UM1.75.015	75	13479
12-JAN-19	CU	M			
Step 1	8084.42				
Step 2	8508.90				
Step 3	8957.40				
Step 4	9428.34				
Step 5	9924.91				

Legal Support Supervisor	SC170	FTE	UH1.75.013	75	13479
12-JAN-19	CC	M			
Step 1	7403.24				
Step 2	7793.15				
Step 3	8202.47				
Step 4	8634.42				
Step 5	9089.06				

Legislative Recorder	AP213	FTE	TA1.75.006	75	13479
12-JAN-19	CC	M			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1	5210.74		
Step 2	5484.65		
Step 3	5772.98		
Step 4	6077.33		
Step 5	6361.18		

Librarian I AP214 FTE	SD1.75.046	75	13482
12-JAN-19 CC H			
Step 1	33.89		
Step 2	35.66		
Step 3	37.55		
Step 4	39.52		
Step 5	41.62		

Librarian I, PPT AP215 PPT	SD1.75.046	75	13482
12-JAN-19 CC H			
Step 1	33.89		
Step 2	35.66		
Step 3	37.55		
Step 4	39.52		
Step 5	41.62		

Librarian I, PT AP216 PTS	SI1.75.016	75	13482
12-JAN-19 CU H			
Step 1	33.89		
Step 2	35.66		
Step 3	37.55		
Step 4	39.52		
Step 5	41.62		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Librarian II AP217 FTE	SD1.75.053	75	13482
12-JAN-19 CC H			
Step 1	36.55		
Step 2	38.47		
Step 3	40.50		
Step 4	42.64		
Step 5	44.89		

Librarian II, PPT AP218 PPT	SD1.75.053	75	13482
12-JAN-19 CC H			
Step 1	36.55		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 2	38.47		
Step 3	40.50		
Step 4	42.64		
Step 5	44.89		
Librarian II, PT AP219 PTS	SI1.75.019	75	13482
12-JAN-19 CU H			
Step 1	36.55		
Step 2	38.47		
Step 3	40.50		
Step 4	42.64		
Step 5	44.87		
Librarian, Administrative MA129 FTE	UM2.75.021	75	13479
12-JAN-19 CC M			
Min 10833.14			
Max 13301.56			
Librarian, Senior AP220 FTE	SD1.75.057	75	13482
12-JAN-19 CC H			
Step 1	41.61		
Step 2	43.80		
Step 3	46.11		
Step 4	48.52		
Step 5	51.09		
Librarian, Senior, PPT AP228 PPT	SD1.75.057	75	13482
12-JAN-19 CC H			
Step 1	41.61		
Step 2	43.80		
Step 3	46.11		
Step 4	48.52		
Step 5	51.09		
Librarian, Senior, PT AP229 PTS	SI1.75.020	75	13482
12-JAN-19 CU H			
Step 1	41.61		
Step 2	43.79		
Step 3	46.14		
Step 4	48.51		
Step 5	51.08		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Librarian, Supervising SC172 FTE	UH1.75.014	75	13479
12-JAN-19 CC M			
Step 1	7696.78		
Step 2	8100.43		
Step 3	8528.11		
Step 4	8976.63		
Step 5	9449.17		
Librarian, Supervising PPT SC173 PPT	UH1.75.014	75	13479
12-JAN-19 CC M			
Step 1	7696.78		
Step 2	8100.43		
Step 3	8528.11		
Step 4	8976.63		
Step 5	9449.17		
Library Aide AP221 FTE	SD1.75.002	75	13482
12-JAN-19 CC H			
Step 1	17.65		
Step 2	18.57		
Step 3	19.55		
Step 4	20.58		
Step 5	21.66		
Library Aide, PPT AP222 PPT	SD1.75.001	75	13482
12-JAN-19 CC H			
Step 1	17.65		
Step 2	18.58		
Step 3	19.56		
Step 4	20.61		
Step 5	21.67		
Library Aide, PT SS138 PTS	SI1.75.001	75	13482
12-JAN-19 CU H			
Step 1	17.64		
Step 2	18.57		
Step 3	19.55		
Step 4	20.57		
Step 5	21.66		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Library Assistant AP223 FTE	SD1.75.031	75	13482
12-JAN-19 CC H			
Step 1	28.41		
Step 2	29.91		
Step 3	31.47		
Step 4	33.13		
Step 5	34.88		
Library Assistant, PT SS139 PTS	SI1.75.012	75	13482
12-JAN-19 CU H			
Step 1	28.41		
Step 2	29.91		
Step 3	31.46		
Step 4	33.13		
Step 5	34.90		
Library Assistant, Senior AP224 FTE	SD1.75.049	75	13482
12-JAN-19 CC H			
Step 1	34.55		
Step 2	36.38		
Step 3	38.29		
Step 4	40.30		
Step 5	42.42		
Library Assistant, Senior, PPT AP225 PPT	SD1.75.048	75	13482
12-JAN-19 CC H			
Step 1	34.03		
Step 2	35.81		
Step 3	37.67		
Step 4	39.66		
Step 5	41.76		
Library Assistant, Senior, PT AP226 PTS	SI1.75.017	75	13482
12-JAN-19 CU H			
Step 1	34.55		
Step 2	36.36		
Step 3	38.30		
Step 4	40.29		
Step 5	42.42		
Library Asst, PPT AP227 PPT	SD1.75.030	75	13482
12-JAN-19 CC H			
Step 1	28.41		
Step 2	29.91		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	31.47		
Step 4	33.13		
Step 5	34.88		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Library Automation Supervisor SC174 FTE	UM2.75.015	75	13479
12-JAN-19 CC M			
Step 1	8084.42		
Step 2	8508.90		
Step 3	8957.40		
Step 4	9428.34		
Step 5	9924.91		

Library Program Leader, PT PP159 PTS	SI1.80.056	80	13482
12-JAN-19 CC H			
Step 1	25.70		
Step 2	27.04		
Step 3	28.50		
Step 4	29.99		
Step 5	31.56		

Lieutenant of Fire Department PS149 FTE	FQ1.80.008	80	13520
01-NOV-18 CC M			
Step 1	11143.28		

Lieutenant of Fire Department PS150 FTE	FQ1.104.008	104	13520
01-NOV-18 CC M			
Step 1	11143.29		

Lieutenant of Police PS151 FTE	PP1.80.007	80	13341
01-JAN-19 CC M			
Step 1	14416.63		

Lieutenant of Police PS193 FTE	PP1.84.005	84	13341
01-JAN-19 CC M			
Step 1	15137.48		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Lieutenant of Police (PERS) PS152 FTE	PP1.80.006	80	13341
01-JAN-19 CC M			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<hr/>			
Step 1 13755.10			
<hr/>			
Lieutenant of Police (PERS) PS194 FTE	PP1.84.006	84	13341
01-JAN-19 CC M			
Step 1 14442.84			
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Lieutenant, Fire Prevention Bureau PS153 FTE	FQ1.104.011	104	13520
01-NOV-18 CC M			
Step 1 11645.85			
<hr/>			
Lieutenant, Fire Prevention Bureau PS154 FTE	FQ1.80.011	80	13520
01-NOV-18 CC M			
Step 1 11645.85			
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Lifeguard, PT AP230 PTS	SI1.80.004	80	13482
12-JAN-19 CU H			
Step 1 14.17			
Step 2 14.89			
Step 3 15.70			
Step 4 16.52			
Step 5 17.38			
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Literacy Assistant SS140 FTE	SD1.75.031	75	13482
12-JAN-19 CC H			
Step 1 28.41			
Step 2 29.91			
Step 3 31.47			
Step 4 33.13			
Step 5 34.88			
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
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Literacy Assistant, PPT AP231 PPT	SD1.75.031	75	13482
12-JAN-19 CC H			
Step 1 28.41			
Step 2 29.91			
Step 3 31.47			
Step 4 33.13			
Step 5 34.88			
<hr/>			
Literacy Assistant, PT AP232 PTS	SI1.75.012	75	13482
12-JAN-19 CU H			
Step 1 28.41			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 2	29.91		
Step 3	31.46		
Step 4	33.13		
Step 5	34.90		
<hr/>			
Literacy Assistant, Senior SS141 FTE	SD1.75.049	75	13482
12-JAN-19	CC	H	
Step 1	34.55		
Step 2	36.38		
Step 3	38.29		
Step 4	40.30		
Step 5	42.42		
<hr/>			
Loan Servicing Administrator SC176 FTE	TW1.75.014	75	13479
12-JAN-19	CC	M	
Step 1	7698.38		
Step 2	8103.64		
Step 3	8531.32		
Step 4	8979.83		
Step 5	9452.37		
<hr/>			
Loan Servicing Specialist AP234 FTE	TW1.75.008	75	13479
12-JAN-19	CC	M	
Step 1	5744.14		
Step 2	6046.89		
Step 3	6365.65		
Step 4	6700.43		
Step 5	7052.83		
<hr/>			
Maintenance Mechanic TR156 FTE	SB1.80.007	80	13482
12-JAN-19	CC	H	
Step 1	28.81		
Step 2	30.34		
Step 3	31.94		
Step 4	33.62		
Step 5	35.38		
<hr/>			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
<hr/>			
Maintenance Mechanic, PPT TR204 PPT	SB1.80.007	80	13482
12-JAN-19	CC	H	
Step 1	28.81		
Step 2	30.34		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	31.94		
Step 4	33.62		
Step 5	35.38		
Maintenance Mechanic, PT TR157 PTS	SI1.80.021	80	13482
12-JAN-19 CU H			
Step 1	28.82		
Step 2	30.34		
Step 3	31.94		
Step 4	33.61		
Step 5	35.38		
Management Assistant AP235 FTE	UM2.75.030	75	13479
12-JAN-19 CC M			
Step 1	7121.99		
Step 2	7497.79		
Step 3	7891.55		
Step 4	8308.19		
Step 5	8744.42		
Management Assistant, PPT MA130 PPT	UM2.75.030	75	13479
12-JAN-19 CC M			
Step 1	7121.99		
Step 2	7497.79		
Step 3	7891.55		
Step 4	8308.19		
Step 5	8744.42		
Management Assistant, PT MA131 PTS	TL1.75.032	75	13475
12-JAN-19 CC M			
Step 1	6982.35		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.99		
Management Intern SS142 FTE	TA1.75.004	75	13479
12-JAN-19 CU M			
Step 1	4726.97		
Step 2	4975.27		
Step 3	5236.37		
Step 4	5511.88		
Step 5	5803.42		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Management Intern, PPT MA132 PPT	TW1.75.004	75	13479
12-JAN-19 CU M			
Step 1	4726.97		
Step 2	4975.27		
Step 3	5236.37		
Step 4	5511.88		
Step 5	5803.42		
Management Intern, PT MA133 PTS	UG1.75.019	75	13475
12-JAN-19 CU M			
Step 1	4636.08		
Step 2	4879.60		
Step 3	5135.67		
Step 4	5405.89		
Step 5	5691.81		
Manager, Agency Administrative EM171 FTE	UM1.75.022	75	13479
12-JAN-19 CU M			
Min	11374.57		
Max	13966.32		
Manager, Building Services EM173 FTE	UM1.75.022	75	13479
12-JAN-19 CU M			
Min	11374.57		
Max	13966.32		
Manager, Capital Improvement Pgrm MA107 FTE	UM1.75.022	75	13479
12-JAN-19 CU M			
Min	11374.57		
Max	13966.32		
Manager, Contact & Employ Svcs EM177 FTE	UM1.75.022	75	13479
12-JAN-19 CU M			
Min	11374.57		
Max	13966.32		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Crime Laboratory EM178 FTE	UM1.75.021	75	13479
12-JAN-19 CU M			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Min 10833.14			
Max 13301.56			
Manager, Cultural Affairs EM179 FTE	UM2.75.019	75	13479
12-JAN-19 CC M			
Min 9825.59			
Max 12064.96			
Manager, Electrical Services EM180 FTE	UM1.75.023	75	13479
12-JAN-19 CU M			
Min 11944.80			
Max 14664.71			
Manager, Emergency Services EM181 FTE	UM1.75.023	75	13479
12-JAN-19 CU M			
Min 11944.80			
Max 14664.71			
Manager, Environmental Services EM182 FTE	UM1.75.022	75	13479
12-JAN-19 CU M			
Min 11374.57			
Max 13966.32			
Manager, Equipment Services EM183 FTE	UM1.75.022	75	13479
12-JAN-19 CU M			
Min 11374.57			
Max 13966.32			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Finance EM268 FTE	UK2.75.022	75	13475
12-JAN-19 BE M			
Min 11378.95			
Max 13971.69			
Manager, Human Services EM254 FTE	UM1.75.021	75	13479
12-JAN-19 BE M			
Min 10833.14			
Max 13301.56			
Manager, Legal Admin Services EM189 FTE	UM1.75.020	75	13479
12-JAN-19 CU M			
Min 10317.35			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<hr/>			
Max 12667.23			
<hr/>			
Manager, Marketing Pgm EM190 FTE	UM2.75.019	75	13479
12-JAN-19 CC M			
Min 9825.59			
Max 12064.96			
<hr/>			
Manager, Oracle Operations EM255 FTE	UM2.75.022	75	13479
12-JAN-19 CC M			
Min 11374.56			
Max 13966.32			
<hr/>			
Manager, Park Services EM196 FTE	UM1.75.022	75	13479
12-JAN-19 CU M			
Min 11374.57			
Max 13966.32			
<hr/>			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<hr/>			
Manager, Parks & Recreation Zone EM197 FTE	UM1.75.022	75	13479
12-JAN-19 CU M			
Min 11374.57			
Max 13966.32			
<hr/>			
Manager, Planning & Building Oper EM198 FTE	UM1.75.021	75	13479
12-JAN-19 CU M			
Min 10833.14			
Max 13301.56			
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Manager, Recreation Services EM202 FTE	UM1.75.021	75	13479
12-JAN-19 CU M			
Min 10833.14			
Max 13301.56			
<hr/>			
Manager, Rent Adjustment Pgm EM256 FTE	UM2.75.022	75	13479
12-JAN-19 CC M			
Min 11374.56			
Max 13966.32			
<hr/>			
Manager, Senior Services EM205 FTE	UM1.75.019	75	13479
12-JAN-19 CU M			
Min 9825.60			
Max 12064.95			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Support Services MA140 FTE	UM1.75.019	75	13479
12-JAN-19 BE M			
Min 9825.60			
Max 12064.95			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Sustainability Pgm EM253 FTE	UM2.75.019	75	13479
12-JAN-19 CC M			
Min 9825.59			
Max 12064.96			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Technology Pgm EM257 FTE	UM2.75.022	75	13479
12-JAN-19 CC M			
Min 11374.56			
Max 13966.32			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Youth Services EM207 FTE	UM1.75.021	75	13479
12-JAN-19 CU M			
Min 10833.14			
Max 13301.56			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Zoning EM208 FTE	UM2.75.021	75	13479
12-JAN-19 CC M			
Min 10833.14			
Max 13301.56			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Marine & Aquatics Pgrm Supervisor SC247 FTE	UH1.75.012	75	13479
12-JAN-19 CC M			
Step 1 6980.76			
Step 2 7347.57			
Step 3 7735.21			
Step 4 8142.08			
Step 5 8569.75			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Marine Sports Program Coordinator SC177 FTE	TW1.75.007	75	13479
12-JAN-19 CC M			
Step 1 5471.84			
Step 2 5758.56			
Step 3 6062.91			
Step 4 6381.68			
Step 5 6718.05			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Marketing Program Coordinator AP237 FTE	UM2.75.017	75	13479
12-JAN-19 CC M			
Step 1	8912.55		
Step 2	9381.89		
Step 3	9875.25		
Step 4	10395.85		
Step 5	10942.06		
Mayor EO200 FTE	UX1.75.002	75	84763
10-DEC-13 CU M			
Step 1	16916.66		
Mayor's PSE 14 SS143 FTE	TW1.75.035	75	13479
12-JAN-19 CU M			
Min	2261.59		
Max	7618.28		
Mayor's PSE 14, PPT SS194 PPT	TA1.75.034	75	13479
12-JAN-19 CU M			
Min	2261.59		
Max	6624.49		
Mayor's PSE 14, PT SS145 PTS	TL1.75.001	75	13475
12-JAN-19 CU M			
Min	2174.62		
Max	6370.34		
Mechanical Inspection Supervisor SC178 FTE	UH1.75.013	75	13479
12-JAN-19 CC M			
Step 1	7403.24		
Step 2	7793.15		
Step 3	8202.47		
Step 4	8634.42		
Step 5	9089.06		
Mechanical Inspector IS116 FTE	SD1.75.059	75	13482
12-JAN-19 CC H			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1	36.88		
Step 2	38.83		
Step 3	40.87		
Step 4	43.02		
Step 5	45.29		
<hr/>			
Monitoring & Evaluation Supervisor SC179 FTE	UM2.75.016	75	13479
12-JAN-19 CC M			
Step 1	8488.08		
Step 2	8934.98		
Step 3	9405.92		
Step 4	9900.89		
Step 5	10421.48		
<hr/>			
Mortgage Advisor AP244 FTE	TW1.75.007	75	13479
12-JAN-19 CC M			
Step 1	5471.84		
Step 2	5758.56		
Step 3	6062.91		
Step 4	6381.68		
Step 5	6718.05		
<hr/>			
Mortgage Loan Supervisor SC180 FTE	UH1.75.012	75	13479
12-JAN-19 CC M			
Step 1	6980.76		
Step 2	7347.57		
Step 3	7735.21		
Step 4	8142.08		
Step 5	8569.75		
<hr/>			
Muni Code Enforcement Officer AF060 FTE	SD1.75.058	75	13482
12-JAN-19 CC H			
Step 1	36.09		
Step 2	37.99		
Step 3	39.98		
Step 4	42.10		
Step 5	44.30		
<hr/>			
Museum Guard PS155 FTE	SC1.80.007	80	13482
12-JAN-19 CC H			
Step 1	21.19		
Step 2	22.30		
Step 3	23.48		
Step 4	24.70		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 5	26.00		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Museum Guard, PPT PS157 PPT	SC1.80.007	80	13482
12-JAN-19 CC H			
Step 1	21.19		
Step 2	22.30		
Step 3	23.48		
Step 4	24.70		
Step 5	26.00		

Museum Guard, PT PS158 PTS	SI1.80.015	80	13482
12-JAN-19 CU H			
Step 1	21.19		
Step 2	22.29		
Step 3	23.48		
Step 4	24.70		
Step 5	26.00		

Museum Project Coordinator SC186 FTE	TW1.75.009	75	13479
12-JAN-19 CC M			
Step 1	6032.46		
Step 2	6349.64		
Step 3	6684.42		
Step 4	7035.22		
Step 5	7406.84		

Museum Security Guard IV PS160 FTE	UH1.80.008	80	13479
12-JAN-19 CC M			
Step 1	5742.56		
Step 2	6045.31		
Step 3	6362.46		
Step 4	6698.84		
Step 5	7051.24		

Naturalist, Supervising SC189 FTE	UH1.80.007	80	13479
12-JAN-19 CC M			
Step 1	5468.62		
Step 2	5756.94		
Step 3	6059.70		
Step 4	6378.45		
Step 5	6714.86		

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Neighborhood Law Corps Attorney AL041 FTE	TM1.75.035	75	13479
Effective Date 12-JAN-19	Status BE	Type M	
Min 4096.49			
Max 5689.66			

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Neighborhood Services Coordinator SC190 FTE	TW1.75.023	75	13479
Effective Date 12-JAN-19	Status BU	Type M	
Step 1 5421.25			
Step 2 5706.23			
Step 3 6006.21			
Step 4 6322.85			
Step 5 6656.17			

Network Architect AP383 FTE	UM2.75.021	75	13479
Effective Date 12-JAN-19	Status CC	Type M	
Min 10833.14			
Max 13301.56			

Nurse Case Manager AP263 FTE	TW1.75.008	75	13479
Effective Date 12-JAN-19	Status CC	Type M	
Step 1 5744.14			
Step 2 6046.89			
Step 3 6365.65			
Step 4 6700.43			
Step 5 7052.83			

Nurse Case Manager, PPT AP264 PPT	TW1.75.008	75	13479
Effective Date 12-JAN-19	Status CC	Type M	
Step 1 5744.14			
Step 2 6046.89			
Step 3 6365.65			
Step 4 6700.43			
Step 5 7052.83			

Office Assistant I SS150 FTE	SD1.75.003	75	13482
Effective Date 12-JAN-19	Status CC	Type H	
Step 1 18.62			
Step 2 19.58			
Step 3 20.62			
Step 4 21.70			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 5	22.84		

Office Assistant I, PPT SS151 PPT	SD1.75.003	75	13482
12-JAN-19 CC H			
Step 1	18.62		
Step 2	19.58		
Step 3	20.62		
Step 4	21.70		
Step 5	22.84		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Office Assistant I, PT SS152 PTS	SI1.75.002	75	13482
12-JAN-19 CU H			
Step 1	18.62		
Step 2	19.58		
Step 3	20.62		
Step 4	21.70		
Step 5	22.84		

Office Assistant II SS153 FTE	SD1.75.070	75	13482
12-JAN-19 CC H			
Step 1	21.38		
Step 2	22.49		
Step 3	23.67		
Step 4	24.98		
Step 5	26.24		

Office Assistant II, PPT SS154 PPT	SD1.75.070	75	13482
12-JAN-19 CC H			
Step 1	21.38		
Step 2	22.49		
Step 3	23.67		
Step 4	24.98		
Step 5	26.24		

Office Assistant II, PT SS155 PTS	SI1.75.007	75	13482
12-JAN-19 CU H			
Step 1	21.38		
Step 2	22.49		
Step 3	23.68		
Step 4	24.94		
Step 5	26.24		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Office Manager SS156 FTE	UM2.75.007	75	13479
12-JAN-19 CC M			
Step 1	5471.85		
Step 2	5758.56		
Step 3	6062.90		
Step 4	6381.67		
Step 5	6718.05		
Open Govt & Legal Svcs Coord SC246 FTE	UM2.75.012	75	13479
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.77		
Step 3	7736.81		
Step 4	8145.28		
Step 5	8572.96		
Outreach Developer PP165 FTE	TW1.75.008	75	13479
12-JAN-19 CC M			
Step 1	5744.14		
Step 2	6046.89		
Step 3	6365.65		
Step 4	6700.43		
Step 5	7052.83		
Outreach Developer, Ppt PP129 PPT	TW1.75.008	75	13479
12-JAN-19 CC M			
Step 1	5744.14		
Step 2	6046.89		
Step 3	6365.65		
Step 4	6700.43		
Step 5	7052.83		
Outreach Worker, PT PP130 PTS	UG1.75.003	75	13475
12-JAN-19 CU H			
Step 1	17.59		
Painter TR159 FTE	SB1.80.012	80	13482
12-JAN-19 CC H			
Step 1	33.16		
Step 2	34.89		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	36.74		
Step 4	38.67		
Step 5	40.71		
Paralegal AP212 FTE	TW1.75.008	75	13479
12-JAN-19 CC M			
Step 1	5744.14		
Step 2	6046.89		
Step 3	6365.65		
Step 4	6700.43		
Step 5	7052.83		
Paralegal, PPT AL012 PPT	TW1.75.005	75	13479
12-JAN-19 CC M			
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Paralegal, PT AL013 PTS	TL1.75.010	75	13475
12-JAN-19 CU M			
Step 1	4964.39		
Step 2	5227.58		
Step 3	5497.46		
Step 4	5787.33		
Step 5	6090.54		
Park Attendant SS202 FTE	SC1.80.003	80	13482
12-JAN-19 CC H			
Step 1	18.55		
Step 2	19.52		
Step 3	20.55		
Step 4	21.63		
Step 5	22.77		
Park Attendant, PPT SS157 PPT	SC1.80.003	80	13482
12-JAN-19 CC H			
Step 1	18.55		
Step 2	19.52		
Step 3	20.55		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 4	21.63		
Step 5	22.77		
Park Attendant, PT TR161 PTS	SI1.80.011	80	13482
12-JAN-19 CU H			
Step 1	18.55		
Step 2	19.52		
Step 3	20.55		
Step 4	21.63		
Step 5	22.77		
Park Equipment Operator TR162 FTE	SC1.80.041	80	13482
12-JAN-19 CC H			
Step 1	28.91		
Step 2	30.42		
Step 3	32.04		
Step 4	33.72		
Step 5	35.49		
Park Supervisor I SC193 FTE	UH1.80.010	80	13479
12-JAN-19 CC M			
Step 1	6332.01		
Step 2	6665.20		
Step 3	7016.00		
Step 4	7384.43		
Step 5	7773.65		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Park Supervisor II SC194 FTE	UH1.80.013	80	13479
12-JAN-19 CC M			
Step 1	7329.95		
Step 2	7716.00		
Step 3	8121.25		
Step 4	8548.93		
Step 5	8999.06		
Parking Control Technician TR164 FTE	SC1.80.009	80	13482
12-JAN-19 CC H			
Step 1	23.11		
Step 2	24.33		
Step 3	25.61		
Step 4	26.95		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 5	28.36		

Parking Control Technician, PPT TC134 PPT	SC1.80.009	80	13482
12-JAN-19 CC H			
Step 1	23.11		
Step 2	24.33		
Step 3	25.61		
Step 4	26.95		
Step 5	28.36		

Parking Control Technician, PT TC135 PTS	SI1.80.017	80	13482
12-JAN-19 CU H			
Step 1	23.11		
Step 2	24.33		
Step 3	25.61		
Step 4	26.95		
Step 5	28.37		

Parking Enforcement Supervisor I TR165 FTE	UH1.80.006	80	13479
12-JAN-19 CC M			
Step 1	5209.13		
Step 2	5483.04		
Step 3	5771.36		
Step 4	6075.73		
Step 5	6394.49		

Parking Enforcement Supervisor II TR166 FTE	UH1.80.012	80	13479
12-JAN-19 CC M			
Step 1	6980.76		
Step 2	7347.57		
Step 3	7735.21		
Step 4	8142.08		
Step 5	8569.75		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Parking Meter Collector AF025 FTE	SD1.75.024	75	13482
12-JAN-19 CC H			
Step 1	23.08		
Step 2	24.30		
Step 3	25.60		
Step 4	26.93		
Step 5	28.35		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Parking Meter Collector Supervisor SC195 FTE	UH1.75.009	75	13479
12-JAN-19 CC M			
Step 1	6029.27		
Step 2	6348.03		
Step 3	6681.21		
Step 4	7033.61		
Step 5	7403.64		
Parking Meter Collector, PPT TR167 PPT	SD1.75.024	75	13482
12-JAN-19 CC H			
Step 1	23.08		
Step 2	24.30		
Step 3	25.60		
Step 4	26.93		
Step 5	28.35		
Parking Meter Repair Worker TR168 FTE	SB1.80.005	80	13482
12-JAN-19 CC H			
Step 1	25.97		
Step 2	27.34		
Step 3	28.78		
Step 4	30.30		
Step 5	31.91		
Parking Supervisor SC196 FTE	UM2.75.012	75	13479
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.77		
Step 3	7736.81		
Step 4	8145.28		
Step 5	8572.96		
Parkland Resources Supervisor SC197 FTE	UH1.80.010	80	13479
12-JAN-19 CC M			
Step 1	6332.01		
Step 2	6665.20		
Step 3	7016.00		
Step 4	7384.43		
Step 5	7773.65		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Parklands Maintenance Worker TR169 FTE	SC1.80.023	80	13482
12-JAN-19	CC	H	
Step 1	25.00		
Step 2	26.32		
Step 3	27.70		
Step 4	29.17		
Step 5	30.69		
Parks & Rec Training Specialist AP266 FTE	TW1.75.009	75	13479
12-JAN-19	CC	M	
Step 1	6032.46		
Step 2	6349.64		
Step 3	6684.42		
Step 4	7035.22		
Step 5	7406.84		
Pavement Management Supervisor TR171 FTE	UH1.75.012	75	13479
12-JAN-19	CC	M	
Step 1	6980.76		
Step 2	7347.57		
Step 3	7735.21		
Step 4	8142.08		
Step 5	8569.75		
Payroll Control Specialist SS158 FTE	UH1.75.024	75	13479
12-JAN-19	CC	M	
Step 1	6650.78		
Step 2	6999.98		
Step 3	7368.39		
Step 4	7757.65		
Step 5	8166.12		
Payroll Personnel Clerk I SS159 FTE	SD1.75.006	75	13482
12-JAN-19	CC	H	
Step 1	19.65		
Step 2	20.69		
Step 3	21.78		
Step 4	22.95		
Step 5	24.13		
Payroll Personnel Clerk I, PT SS160 PTS	SI1.75.003	75	13482
12-JAN-19	CU	H	
Step 1	19.64		
Step 2	20.68		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	21.79		
Step 4	22.91		
Step 5	24.11		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Payroll Personnel Clerk II SS161 FTE	SD1.75.022	75	13482
12-JAN-19 CC H			
Step 1	22.99		
Step 2	24.20		
Step 3	25.47		
Step 4	26.81		
Step 5	28.22		

Payroll Personnel Clerk II, PT SS162 PTS	SI1.75.009	75	13482
12-JAN-19 CU H			
Step 1	23.00		
Step 2	24.19		
Step 3	24.38		
Step 4	26.81		
Step 5	28.22		

Payroll Personnel Clerk III SS163 FTE	UH1.75.002	75	13479
12-JAN-19 CC M			
Step 1	4499.13		
Step 2	4736.27		
Step 3	4985.21		
Step 4	5247.58		
Step 5	5523.43		

Performance Audit Manager AP393 FTE	UM1.75.017	75	13479
12-JAN-19 CC M			
Step 1	8912.57		
Step 2	9381.89		
Step 3	9875.25		
Step 4	10395.85		
Step 5	10942.07		

Performance Auditor AP391 FTE	TW1.75.007	75	13479
12-JAN-19 CC M			
Step 1	5471.84		
Step 2	5758.56		
Step 3	6062.91		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 4	6381.68		
Step 5	6718.05		

Performance Auditor, Sr.	AP392	FTE	TW1.75.012	75	13479
12-JAN-19	CC	M			
Step 1	6982.36				
Step 2	7350.78				
Step 3	7736.82				
Step 4	8145.28				
Step 5	8572.97				

Job Class Title, Code job class	Grade	Normal	Ord		
Effective Date Status Type	Hours	Num			
Permit Technician I	ET130	FTE	SD1.75.045	75	13482
12-JAN-19	CC	H			
Step 1	28.69				
Step 2	30.21				
Step 3	31.79				
Step 4	33.46				
Step 5	35.22				

Permit Technician II	ET131	FTE	SD1.75.051	75	13482
12-JAN-19	CC	H			
Step 1	30.64				
Step 2	32.25				
Step 3	33.95				
Step 4	35.75				
Step 5	37.63				

Planner I	AP269	FTE	TW1.75.005	75	13479
12-JAN-19	CC	M			
Step 1	4962.45				
Step 2	5223.55				
Step 3	5499.07				
Step 4	5787.39				
Step 5	6093.34				

Planner II	AP272	FTE	TW1.75.021	75	13479
12-JAN-19	CC	M			
Step 1	5859.02				
Step 2	6167.83				
Step 3	6492.97				
Step 4	6834.44				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 5	7193.89		

Planner II, Design Review AP273 FTE	TW1.75.021	75	13479
12-JAN-19 CC M			
Step 1	5859.02		
Step 2	6167.83		
Step 3	6492.97		
Step 4	6834.44		
Step 5	7193.89		

Planner III AP274 FTE	TW1.75.011	75	13479
12-JAN-19 CC M			
Step 1	6650.78		
Step 2	6999.98		
Step 3	7368.39		
Step 4	7757.65		
Step 5	8166.12		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Planner III, Design Review AP275 FTE	TW1.75.011	75	13479
12-JAN-19 CC M			
Step 1	6650.78		
Step 2	6999.98		
Step 3	7368.39		
Step 4	7757.65		
Step 5	8166.12		

Planner III, Historic Preservation AP380 FTE	TW1.75.011	75	13479
12-JAN-19 CC M			
Step 1	6650.78		
Step 2	6999.98		
Step 3	7368.39		
Step 4	7757.65		
Step 5	8166.12		

Planner III, Historical Pres, PPT AP276 PPT	TW1.75.011	75	13479
12-JAN-19 CC M			
Step 1	6650.78		
Step 2	6999.98		
Step 3	7368.39		
Step 4	7757.65		
Step 5	8166.12		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Planner III, PPT AP370 PPT	TW1.75.011	75	13479
12-JAN-19 CC M			
Step 1	6650.78		
Step 2	6999.98		
Step 3	7368.39		
Step 4	7757.65		
Step 5	8166.12		
Planner IV AP277 FTE	TW1.75.015	75	13479
12-JAN-19 CC M			
Step 1	8084.40		
Step 2	8508.89		
Step 3	8957.40		
Step 4	9428.35		
Step 5	9924.91		
Planner IV PPT AP403 PPT	TW1.75.015	75	13479
12-JAN-19 CC M			
Step 1	8084.40		
Step 2	8508.89		
Step 3	8957.40		
Step 4	9428.35		
Step 5	9924.91		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Planner IV, Design Review AP278 FTE	TW1.75.015	75	13479
12-JAN-19 CC M			
Step 1	8084.40		
Step 2	8508.89		
Step 3	8957.40		
Step 4	9428.35		
Step 5	9924.91		
Planner V AP279 FTE	TW1.75.018	75	13479
12-JAN-19 CC M			
Step 1	9357.86		
Step 2	9851.22		
Step 3	10368.62		
Step 4	10914.83		
Step 5	11489.89		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Planning Intern, PT SS164 PTS	UG1.75.004	75	13475
12-JAN-19 CU H			
Step 1	19.05		

Planning Investigator AP282 FTE	SD1.75.063	75	13482
12-JAN-19 CC H			
Step 1	38.17		
Step 2	40.17		
Step 3	42.28		
Step 4	44.51		
Step 5	46.86		

Plumber TR172 FTE	SB1.80.018	80	13482
12-JAN-19 CC H			
Step 1	35.39		
Step 2	37.25		
Step 3	39.21		
Step 4	41.29		
Step 5	43.46		

Police Cadet, PT PS161 PTS	UG1.80.019	80	13475
12-JAN-19 CU H			
Step 1	15.76		
Step 2	16.11		
Step 3	16.50		
Step 4	16.98		
Step 5	17.38		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Police Comm Dispatcher, Senior PS203 FTE	UH1.80.023	80	13479
12-JAN-19 CC M			
Step 1	6772.53		
Step 2	7129.59		
Step 3	7503.63		
Step 4	7900.35		
Step 5	8315.95		

Police Communications Dispatcher PS162 FTE	SC1.80.033	80	13482
12-JAN-19 CC H			
Step 1	39.52		
Step 2	40.52		
Step 3	41.56		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 4 42.63			
Step 5 43.72			
Police Communications Manager MA160 FTE	UM1.75.027	75	13479
12-JAN-19 CU M			
Min 9923.86			
Max 12185.59			
Police Communications Operator PS163 FTE	SC1.80.049	80	13482
12-JAN-19 CC H			
Step 1 35.52			
Police Communications Supervisor PS164 FTE	UH1.80.038	80	13479
12-JAN-19 CC M			
Step 1 7671.33			
Step 2 8076.17			
Step 3 8501.32			
Step 4 8948.66			
Step 5 9420.03			
Step 6 0.00			
Police Drug Abatement Prg Coord SC200 FTE	TA1.75.009	75	13479
12-JAN-19 CC M			
Step 1 6032.46			
Step 2 6349.64			
Step 3 6684.42			
Step 4 7035.22			
Step 5 7406.84			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Police Evidence Technician PS165 FTE	SC1.80.028	80	13482
12-JAN-19 CC H			
Step 1 30.89			
Step 2 32.51			
Step 3 34.21			
Step 4 36.01			
Step 5 37.90			
Police Identification Section Sup PS166 FTE	UH1.80.011	80	13479
12-JAN-19 CC M			
Step 1 6767.23			
Step 2 7124.33			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	7499.40		
Step 4	7894.02		
Step 5	8309.84		
Step 6	8323.10		

Police Officer PS167 FTE	PP1.80.002	80	13341
01-JAN-19 CC M			
Step 1	8111.06		
Step 2	9363.96		
Step 3	9677.62		
Step 4	10019.80		
Step 5	10801.91		

Police Officer PS189 FTE	PP1.84.001	84	13341
01-JAN-19 CC M			
Step 1	8516.61		
Step 2	9832.15		
Step 3	10161.50		
Step 4	10520.77		
Step 5	11342.02		

Police Officer (PERS) PS168 FTE	PP1.80.001	80	13341
01-JAN-19 CC M			
Step 1	7360.01		
Step 2	8588.38		
Step 3	8917.24		
Step 4	9211.88		
Step 5	9540.76		
Step 6	10307.31		

Police Officer (PERS) PS190 FTE	PP1.84.002	84	13341
01-JAN-19 CC M			
Step 1	7728.02		
Step 2	9017.79		
Step 3	9363.10		
Step 4	9672.47		
Step 5	10017.64		
Step 6	10822.67		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Officer Trainee PS169 FTE	PT1.80.001	80	13341
01-JAN-19 CU M			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<hr/>			
Step 1 6253.09			
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Police Performance Auditor AP210 FTE	TW1.75.012	75	13479
12-JAN-19 CC M			
Step 1 6982.36			
Step 2 7350.78			
Step 3 7736.82			
Step 4 8145.28			
Step 5 8572.97			
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Police Personnel Oper Specialist AP284 FTE	UH1.75.012	75	13479
12-JAN-19 CC M			
Step 1 6980.76			
Step 2 7347.57			
Step 3 7735.21			
Step 4 8142.08			
Step 5 8569.75			
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Police Pgrm & Perf Audit Sup AP291 FTE	UM2.75.017	75	13479
12-JAN-19 CC M			
Step 1 8912.55			
Step 2 9381.89			
Step 3 9875.25			
Step 4 10395.85			
Step 5 10942.06			
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Police Property Specialist PS170 FTE	SC1.80.017	80	13482
12-JAN-19 CC H			
Step 1 25.50			
Step 2 26.83			
Step 3 28.25			
Step 4 29.73			
Step 5 31.30			
<hr/>			
Police Property Supervisor PS182 FTE	UH1.80.008	80	13479
12-JAN-19 cc M			
Step 1 5742.56			
Step 2 6045.31			
Step 3 6362.46			
Step 4 6698.84			
Step 5 7051.24			
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Police Records Specialist SS165 FTE	SD1.75.029	75	13482
12-JAN-19 CC H			
Step 1 24.81			
Step 2 26.13			
Step 3 27.50			
Step 4 28.95			
Step 5 30.48			
Police Records Specialist, PPT SS206 PPT	SD1.75.029	75	13482
12-JAN-19 CC H			
Step 1 24.81			
Step 2 26.13			
Step 3 27.50			
Step 4 28.95			
Step 5 30.48			
Police Records Supervisor PS171 FTE	UH1.75.022	75	13479
12-JAN-19 CC M			
Step 1 5914.82			
Step 2 6226.65			
Step 3 6553.33			
Step 4 6899.81			
Step 5 7262.76			
Police Services Manager I MA152 FTE	UM1.75.019	75	13479
12-JAN-19 CU M			
Min 9825.60			
Max 12064.95			
Police Services Manager II MA151 FTE	UM1.75.023	75	13479
12-JAN-19 CU M			
Min 11944.80			
Max 14664.71			
Police Services Technician II PS173 FTE	SC1.80.016	80	13482
12-JAN-19 CC H			
Step 1 26.30			
Step 2 27.70			
Step 3 29.14			
Step 4 30.68			
Step 5 32.31			

Job Class Title, Code job class Grade Normal Hours Ord Num

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Police Technical Writer AP285 FTE	TW1.75.009	75	13479
12-JAN-19 CC M			
Step 1	6032.46		
Step 2	6349.64		
Step 3	6684.42		
Step 4	7035.22		
Step 5	7406.84		
Pool Manager, PPT AP366 PPT	SC1.80.050	80	13482
12-JAN-19 CC H			
Step 1	17.21		
Step 2	18.12		
Step 3	19.07		
Step 4	20.08		
Step 5	21.13		
Pool Manager, PT AP286 PTS	SI1.80.009	80	13482
12-JAN-19 CU H			
Step 1	17.21		
Step 2	18.12		
Step 3	19.08		
Step 4	20.07		
Step 5	21.13		
Pool Technician TR207 FTE	SC1.80.005	80	13482
12-JAN-19 CC H			
Step 1	19.55		
Step 2	20.58		
Step 3	21.66		
Step 4	22.81		
Step 5	24.00		
Pool Technician, PPT TR208 PPT	SC1.80.005	80	13482
12-JAN-19 CC H			
Step 1	19.55		
Step 2	20.58		
Step 3	21.66		
Step 4	22.81		
Step 5	24.00		
Pool Technician, PT TR209 TPT	SI1.80.014	80	13482
12-JAN-19 CC H			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 1	19.55		
Step 2	20.57		
Step 3	21.66		
Step 4	22.81		
Step 5	24.00		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Principal Inspection Supv IS122 FTE	UH1.75.016	75	13479
12-JAN-19	CC	M	
Step 1	8484.87		
Step 2	8931.78		
Step 3	9401.11		
Step 4	9896.08		
Step 5	10416.66		

Process Coordinator II AP290 FTE	SD1.75.059	75	13482
12-JAN-19	CC	H	
Step 1	36.88		
Step 2	38.83		
Step 3	40.87		
Step 4	43.02		
Step 5	45.29		

Process Coordinator III SC202 FTE	TW1.75.012	75	13479
12-JAN-19	CC	M	
Step 1	6982.36		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.97		

Production Control Supervisor SC203 FTE	UM2.75.010	75	13479
12-JAN-19	CC	M	
Step 1	6333.63		
Step 2	6666.79		
Step 3	7017.60		
Step 4	7387.62		
Step 5	7776.88		

Program Analyst I AP292 FTE	TW1.75.006	75	13479
12-JAN-19	CC	M	
Step 1	5210.74		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 2	5484.65		
Step 3	5772.98		
Step 4	6077.33		
Step 5	6397.70		
Program Analyst I, PPT AP357 PPT	TW1.75.006	75	13479
12-JAN-19 CC M			
Step 1	5210.74		
Step 2	5484.65		
Step 3	5772.98		
Step 4	6077.33		
Step 5	6397.70		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Program Analyst I, PT AP361 PTS	TL1.75.030	75	13475
12-JAN-19 CC M			
Step 1	5210.74		
Step 2	5484.65		
Step 3	5772.98		
Step 4	6077.33		
Step 5	6397.70		
Program Analyst II AP293 FTE	TW1.75.009	75	13479
12-JAN-19 CC M			
Step 1	6032.46		
Step 2	6349.64		
Step 3	6684.42		
Step 4	7035.22		
Step 5	7406.84		
Program Analyst II, PPT AP358 PPT	TW1.75.009	75	13479
12-JAN-19 CC M			
Step 1	6032.46		
Step 2	6349.64		
Step 3	6684.42		
Step 4	7035.22		
Step 5	7406.84		
Program Analyst II, PT AP362 PTS	UG1.75.012	75	13475
12-JAN-19 CC H			
Step 1	37.12		
Step 2	39.07		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	41.15		
Step 4	43.31		
Step 5	45.59		

Program Analyst III SC204 FTE	UM2.75.012	75	13479
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.77		
Step 3	7736.81		
Step 4	8145.28		
Step 5	8572.96		

Program Analyst III, PPT AP360 PPT	TW1.75.012	75	13479
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.97		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Programmer Analyst III, PPT AP297 PPT	TW1.75.015	75	13479
12-JAN-19 CC M			
Step 1	8084.40		
Step 2	8508.89		
Step 3	8957.40		
Step 4	9428.35		
Step 5	9924.91		

Project Manager EM216 FTE	UM2.75.019	75	13479
12-JAN-19 CC M			
Min	9825.59		
Max	12064.96		

Project Manager (PPT) EM226 PPT	UM2.75.019	75	13479
12-JAN-19 CC M			
Min	9825.59		
Max	12064.96		

Project Manager II EM211 FTE	UM2.75.022	75	13479
12-JAN-19 CC M			
Min	11374.56		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<hr/>			
Max 13966.32			
<hr/>			
Project Manager II (PPT) EM227 PPT	UM1.75.022	75	13479
12-JAN-19 CC M			
Min 11374.57			
Max 13966.32			
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Project Manager III EM212 FTE	UM1.75.025	75	13479
12-JAN-19 CU M			
Min 13168.61			
Max 16167.22			
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<hr/>			
Project Manager III, PPT EM213 PPT	UM1.75.025	75	13479
12-JAN-19 CU M			
Min 13168.61			
Max 16167.22			
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Project Manager III, PT EM214 PTS	TL1.75.020	75	13475
12-JAN-19 CU M			
Min 12662.12			
Max 15545.41			
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Public Information Officer I AP298 FTE	TW1.75.008	75	13479
12-JAN-19 CC M			
Step 1 5744.14			
Step 2 6046.89			
Step 3 6365.65			
Step 4 6700.43			
Step 5 7052.83			
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Public Information Officer II AP299 FTE	TW1.75.012	75	13479
12-JAN-19 CC M			
Step 1 6982.36			
Step 2 7350.78			
Step 3 7736.82			
Step 4 8145.28			
Step 5 8572.97			
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Public Information Officer II, PPT AP300 PPT	TW1.75.012	75	13479
12-JAN-19 CC M			
Step 1 6982.36			

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Step 2 7350.78			
Step 3 7736.82			
Step 4 8145.28			
Step 5 8572.97			

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Public Information Officer II, PT AP301 PTS	TL1.75.018	75	13475
12-JAN-19 CU M			
Step 1 7263.32			
Step 2 7641.48			
Step 3 8047.96			
Step 4 8471.09			
Step 5 8917.54			

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Public Information Officer III AP302 FTE	TW1.75.015	75	13479
12-JAN-19 CC M			
Step 1 8084.40			
Step 2 8508.89			
Step 3 8957.40			
Step 4 9428.35			
Step 5 9924.91			

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Public Service Rep, PPT SS196 PPT	SD1.75.029	75	13482
12-JAN-19 CC H			
Step 1 24.81			
Step 2 26.13			
Step 3 27.50			
Step 4 28.95			
Step 5 30.48			

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Public Service Rep, Sr PP155 FTE	TW1.75.004	75	13479
12-JAN-19 CC M			
Step 1 4726.97			
Step 2 4975.27			
Step 3 5236.37			
Step 4 5511.88			
Step 5 5803.42			

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Public Service Representative SS169 FTE	SD1.75.029	75	13482
12-JAN-19 CC H			
Step 1 24.81			
Step 2 26.13			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	27.50		
Step 4	28.95		
Step 5	30.48		
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Public Service Representative, PT SS198 PTS	SI1.75.011	75	13482
12-JAN-19 CU H			
Step 1	24.80		
Step 2	26.13		
Step 3	27.49		
Step 4	28.94		
Step 5	30.46		
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Public Works Maintenance Worker TR174 FTE	SC1.80.011	80	13482
12-JAN-19 CC H			
Step 1	23.53		
Step 2	24.76		
Step 3	26.07		
Step 4	27.44		
Step 5	28.90		
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
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Public Works Operations Manager MA137 FTE	UM1.75.022	75	13479
12-JAN-19 CU M			
Min	11374.57		
Max	13966.32		
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Public Works Personnel Coordinator MA138 FTE	UM2.75.014	75	13479
12-JAN-19 CC M			
Step 1	7698.38		
Step 2	8103.65		
Step 3	8531.33		
Step 4	8979.84		
Step 5	9452.37		
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Public Works Supervisor I SC206 FTE	UH1.80.026	80	13479
12-JAN-19 CC M			
Step 1	6458.66		
Step 2	6798.50		
Step 3	7156.31		
Step 4	7532.12		
Step 5	7929.13		

CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Public Works Supervisor II SC207 FTE	UH1.80.027	80	13479
12-JAN-19 CC M			
Step 1	7476.55		
Step 2	7870.31		
Step 3	8283.68		
Step 4	8719.91		
Step 5	9179.04		
Public Works Utility Worker, PPT TR200 PPT	SC1.80.053	80	13482
12-JAN-19 CC H			
Step 1	24.27		
Step 2	25.53		
Step 3	26.89		
Step 4	28.31		
Step 5	29.76		
Purchasing Supervisor AF053 FTE	UH1.75.014	75	13479
12-JAN-19 cc M			
Step 1	7696.78		
Step 2	8100.43		
Step 3	8528.11		
Step 4	8976.63		
Step 5	9449.17		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Ranger PS174 FTE	RO1.80.001	80	12863
30-JUN-07 CC H			
Step 1	28.62		
Step 2	30.11		
Step 3	31.70		
Step 4	33.37		
Step 5	35.13		
Step 6	36.97		
Real Estate Agent AP308 FTE	TF1.75.011	75	13479
12-JAN-19 CC M			
Step 1	7157.18		
Step 2	7533.34		
Step 3	7929.31		
Step 4	8346.76		
Step 5	8785.60		

CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Real Estate Agent, Supervising AP309 FTE	UM2.75.017	75	13479
12-JAN-19 CC M			
Step 1	8912.55		
Step 2	9381.89		
Step 3	9875.25		
Step 4	10395.85		
Step 5	10942.06		

Real Estate Collections Officer AF034 FTE	SD1.75.038	75	13482
12-JAN-19 CC H			
Step 1	27.05		
Step 2	28.48		
Step 3	29.97		
Step 4	31.55		
Step 5	33.18		

Real Estate Services Manager EM201 FTE	UM2.75.022	75	13479
12-JAN-19 CC M			
Min	11374.56		
Max	13966.32		

Receptionist SS170 FTE	SD1.75.011	75	13482
12-JAN-19 CC H			
Step 1	20.75		
Step 2	21.84		
Step 3	22.99		
Step 4	24.21		
Step 5	25.48		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Receptionist to the City Attorney SS171 FTE	TW1.75.002	75	13479
12-JAN-19 BU M			
Step 1	4286.49		
Step 2	4512.34		
Step 3	4749.41		
Step 4	4999.30		
Step 5	5263.60		

Receptionist to the City Auditor SS197 FTE	TW1.75.002	75	13479
12-JAN-19 BU M			
Step 1	4286.49		
Step 2	4512.34		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	4749.41		
Step 4	4999.30		
Step 5	5263.60		

Receptionist to the City Auditor, PPT	SS204 PPT	TW1.75.002	75 13479
12-JAN-19	CC	M	
Step 1	4286.49		
Step 2	4512.34		
Step 3	4749.41		
Step 4	4999.30		
Step 5	5263.60		

Receptionist to the City Auditor, PT	SS205 PTS	TL1.75.024	75 13475
12-JAN-19	CU	M	
Step 1	4286.49		
Step 2	4512.33		
Step 3	4749.41		
Step 4	4999.30		
Step 5	5263.60		

Receptionist to the City Clerk	SS172 FTE	TW1.75.002	75 13479
12-JAN-19	CC	M	
Step 1	4286.49		
Step 2	4512.34		
Step 3	4749.41		
Step 4	4999.30		
Step 5	5263.60		

Receptionist to the City Council	SS173 FTE	SD1.75.011	75 13482
12-JAN-19	CC	H	
Step 1	20.75		
Step 2	21.84		
Step 3	22.99		
Step 4	24.21		
Step 5	25.48		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Receptionist, PPT	SS174 PPT	SD1.75.011	75 13482
12-JAN-19	CC	H	
Step 1	20.75		
Step 2	21.84		
Step 3	22.99		

CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 4	24.21		
Step 5	25.48		
<hr/>			
Receptionist, PT SS175 PTS	SI1.75.022	75	13482
12-JAN-19 CU H			
Step 1	20.77		
Step 2	21.85		
Step 3	22.99		
Step 4	24.21		
Step 5	25.48		
<hr/>			
Recreation Aide, PT SS177 PTS	SI1.80.001	80	13482
12-JAN-19 CU H			
Step 1	13.93		
Step 2	14.61		
Step 3	15.35		
Step 4	16.11		
Step 5	16.92		
<hr/>			
Recreation Attendant I, PT SS178 PTS	SI1.80.002	80	13482
12-JAN-19 CU H			
Step 1	14.26		
Step 2	14.98		
Step 3	15.74		
Step 4	16.51		
Step 5	17.33		
<hr/>			
Recreation Attendant II, PPT SS203 PPT	SC1.80.058	80	13482
12-JAN-19 CC H			
Step 1	16.41		
Step 2	17.22		
Step 3	18.09		
Step 4	19.00		
Step 5	19.94		
<hr/>			
Recreation Attendant II, PT SS179 PTS	SI1.80.005	80	13482
12-JAN-19 CU H			
Step 1	16.41		
Step 2	17.22		
Step 3	18.09		
Step 4	19.00		
Step 5	19.94		
<hr/>			
Job Class Title, Code job class	Grade	Normal	Ord

CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Recreation Center Director PP131 FTE	SC1.80.043	80	13482
12-JAN-19 CC H			
Step 1	29.22		
Step 2	30.77		
Step 3	32.38		
Step 4	34.08		
Step 5	35.88		
Recreation General Supervisor MA139 FTE	UM2.75.012	75	13479
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.77		
Step 3	7736.81		
Step 4	8145.28		
Step 5	8572.96		
Recreation Leader I, PT PP132 PTS	SI1.80.003	80	13482
12-JAN-19 CU H			
Step 1	15.85		
Step 2	16.65		
Step 3	17.48		
Step 4	18.35		
Step 5	19.27		
Recreation Leader II, PPT PP133 PPT	SC1.80.002	80	13482
12-JAN-19 CC H			
Step 1	18.23		
Step 2	19.14		
Step 3	20.09		
Step 4	21.11		
Step 5	22.16		
Recreation Leader II, PT PP134 PTS	SI1.80.010	80	13482
12-JAN-19 CU H			
Step 1	18.23		
Step 2	19.14		
Step 3	20.09		
Step 4	21.11		
Step 5	22.16		
Recreation Program Director PP135 FTE	SC1.80.025	80	13482
12-JAN-19 CC H			

CITY OF OAKLAND

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 1	25.72		
Step 2	27.07		
Step 3	28.50		
Step 4	29.99		
Step 5	31.56		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Recreation Specialist I, PPT PP136 PPT	SC1.80.004	80	13482
12-JAN-19	CC	H	
Step 1	18.57		
Step 2	19.55		
Step 3	20.58		
Step 4	21.66		
Step 5	22.81		

Recreation Specialist I, PT PP137 PTS	SI1.80.013	80	13482
12-JAN-19	CU	H	
Step 1	18.57		
Step 2	19.55		
Step 3	20.57		
Step 4	21.66		
Step 5	22.81		

Recreation Specialist II, PPT PP138 PPT	SC1.80.015	80	13482
12-JAN-19	CC	H	
Step 1	23.95		
Step 2	25.22		
Step 3	26.55		
Step 4	27.95		
Step 5	29.42		

Recreation Specialist II, PT PP139 PTS	SI1.80.019	80	13482
12-JAN-19	CU	H	
Step 1	23.97		
Step 2	25.23		
Step 3	26.55		
Step 4	27.95		
Step 5	29.42		

Recreation Specialist III, PPT PP161 PPT	SC1.80.043	80	13482
12-JAN-19	CC	H	
Step 1	29.22		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 2	30.77		
Step 3	32.38		
Step 4	34.08		
Step 5	35.88		

Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80	13482
12-JAN-19	CU	H			
Step 1	29.22				
Step 2	30.76				
Step 3	32.38				
Step 4	34.08				
Step 5	35.88				

Job Class Title, Code job class	Grade	Normal	Ord		
Effective Date Status Type	Hours	Num			
Recreation Supervisor	SC209	FTE	UH1.75.009	75	13479
12-JAN-19	CC	M			
Step 1	6029.27				
Step 2	6348.03				
Step 3	6681.21				
Step 4	7033.61				
Step 5	7403.64				

Recreation Svcs Manager, Assistant to	EM111	FTE	UM2.75.015	75	13479
12-JAN-19	CC	M			
Step 1	8084.42				
Step 2	8508.90				
Step 3	8957.40				
Step 4	9428.34				
Step 5	9924.91				

Recycling Specialist	PP140	FTE	TW1.75.009	75	13479
12-JAN-19	CC	M			
Step 1	6032.46				
Step 2	6349.64				
Step 3	6684.42				
Step 4	7035.22				
Step 5	7406.84				

Recycling Specialist, Senior	PP141	FTE	UH1.75.012	75	13479
12-JAN-19	CC	M			
Step 1	6980.76				
Step 2	7347.57				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 3	7735.21		
Step 4	8142.08		
Step 5	8569.75		

Recycling Supervisor SC210 FTE	UM2.75.015	75	13479
12-JAN-19 CC M			
Step 1	8084.42		
Step 2	8508.90		
Step 3	8957.40		
Step 4	9428.34		
Step 5	9924.91		

Refuge Naturalist TR196 FTE	SC1.80.008	80	13482
12-JAN-19 CC H			
Step 1	22.30		
Step 2	23.48		
Step 3	24.70		
Step 4	26.00		
Step 5	27.37		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Rehabilitation Advisor I AP312 FTE	TW1.75.005	75	13479
12-JAN-19 CC M			
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		

Rehabilitation Advisor II AP313 FTE	TW1.75.007	75	13479
12-JAN-19 CC M			
Step 1	5471.84		
Step 2	5758.56		
Step 3	6062.91		
Step 4	6381.68		
Step 5	6718.05		

Rehabilitation Advisor III AP314 FTE	TW1.75.010	75	13479
12-JAN-19 CC M			
Step 1	6333.62		
Step 2	6666.80		
Step 3	7017.60		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 4	7387.63		
Step 5	7776.87		

Rehabilitation Paint Technician	AP315 FTE	SC1.80.027	80 13482
12-JAN-19	CC	H	
Step 1	26.08		
Step 2	27.47		
Step 3	28.91		
Step 4	30.42		
Step 5	32.04		

Rehabilitation Supervisor I	SC211 FTE	UH1.75.013	75 13479
12-JAN-19	CC	M	
Step 1	7403.24		
Step 2	7793.15		
Step 3	8202.47		
Step 4	8634.42		
Step 5	9089.06		

Rehabilitation Supervisor II	AP316 FTE	UH1.75.016	75 13479
12-JAN-19	CC	M	
Step 1	8484.87		
Step 2	8931.78		
Step 3	9401.11		
Step 4	9896.08		
Step 5	10416.66		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Reproduction Assistant	SS180 FTE	SD1.75.013	75 13482
12-JAN-19	CC	H	
Step 1	20.91		
Step 2	22.01		
Step 3	23.17		
Step 4	24.39		
Step 5	25.66		

Reproduction Offset Operator	SS182 FTE	SD1.75.018	75 13482
12-JAN-19	CC	H	
Step 1	22.18		
Step 2	23.35		
Step 3	24.58		
Step 4	25.87		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Step 5 27.24

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13479

12-JAN-19 CC M

Step 1 4962.45
 Step 2 5223.55
 Step 3 5499.07
 Step 4 5787.39
 Step 5 6093.34

Reprographic Shop Supervisor SC212 FTE UH1.75.008 75 13479

12-JAN-19 CC M

Step 1 5742.56
 Step 2 6045.31
 Step 3 6362.46
 Step 4 6698.84
 Step 5 7051.24

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13479

12-JAN-19 CC M

Step 1 4636.15
 Step 2 4880.34
 Step 3 5137.74
 Step 4 5408.31
 Step 5 5692.10

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13479

12-JAN-19 CC M

Step 1 7698.38
 Step 2 8103.65
 Step 3 8531.33
 Step 4 8979.84
 Step 5 9452.37

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Revenue & Tax Admin, Asst AF062 FTE UM2.75.021 75 13479

12-JAN-19 CC M

Min 10833.14
 Max 13301.56

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13475

12-JAN-19 CU M

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<hr/>			
Min 13832.34			
Max 16982.77			
<hr/>			
Revenue Analyst AP320 FTE	UM2.75.012	75	13479
12-JAN-19 CC M			
Step 1 6982.36			
Step 2 7350.77			
Step 3 7736.81			
Step 4 8145.28			
Step 5 8572.96			
<hr/>			
Revenue Analyst, Principal AF059 FTE	UM2.75.019	75	13479
12-JAN-19 CC M			
Min 9825.59			
Max 12064.96			
<hr/>			
Revenue Assistant AP321 FTE	SD1.75.043	75	13482
12-JAN-19 CC H			
Step 1 27.69			
Step 2 29.15			
Step 3 30.68			
Step 4 32.31			
Step 5 33.99			
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Revenue Operations Supervisor SC213 FTE	UH1.75.014	75	13479
12-JAN-19 CC M			
Step 1 7696.78			
Step 2 8100.43			
Step 3 8528.11			
Step 4 8976.63			
Step 5 9449.17			
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
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Safety & Loss Control Spec, Asst AP323 FTE	TW1.75.006	75	13479
12-JAN-19 CC M			
Step 1 5210.74			
Step 2 5484.65			
Step 3 5772.98			
Step 4 6077.33			
Step 5 6397.70			
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Safety & Loss Control Specialist AP322 FTE	TW1.75.009	75	13479

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
12-JAN-19	CC	M	
Step 1	6032.46		
Step 2	6349.64		
Step 3	6684.42		
Step 4	7035.22		
Step 5	7406.84		

Senior Aide, PT	PP142	PTS	UJ1.75.001	75	010119
01-JAN-19	CU	H			
Min	13.80				
Max	13.80				

Senior Center Director	PP143	FTE	UH1.80.005	80	13479
12-JAN-19	CC	M			
Step 1	4960.85				
Step 2	5221.95				
Step 3	5495.86				
Step 4	5785.80				
Step 5	6090.13				

Senior Center Director, PPT	SC218	PPT	UH1.75.005	75	13479
12-JAN-19	CC	M			
Step 1	4960.85				
Step 2	5221.95				
Step 3	5495.86				
Step 4	5785.80				
Step 5	6090.13				

Senior Council Policy Analyst	AP387	FTE	TW1.75.014	75	13479
12-JAN-19	CC	M			
Step 1	7698.38				
Step 2	8103.64				
Step 3	8531.32				
Step 4	8979.83				
Step 5	9452.37				

Job Class Title, Code job class	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Senior Council Policy Analyst, PPT	AP388	PPT	TW1.75.014	75	13479
12-JAN-19	CC	M			
Step 1	7698.38				
Step 2	8103.64				
Step 3	8531.32				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 4	8979.83		
Step 5	9452.37		

Senior Council Policy Analyst, PT	AP389	PTS	UG1.75.018	75	13475
12-JAN-19	CC	H			
Step 1	47.40				
Step 2	49.89				
Step 3	52.52				
Step 4	55.29				
Step 5	58.19				

Senior Employment Coordinator	SC219	FTE	TW1.75.009	75	13479
12-JAN-19	CC	M			
Step 1	6032.46				
Step 2	6349.64				
Step 3	6684.42				
Step 4	7035.22				
Step 5	7406.84				

Senior Hearing Officer	SC248	FTE	UH1.75.019	75	13479
12-JAN-19	CC	M			
Min	9822.40				
Max	12060.14				

Senior Services Admin PPT	MA150	PPT	UM2.75.019	75	13479
12-JAN-19	CC	M			
Min	9825.59				
Max	12064.96				

Senior Services Administrator	MA141	FTE	UM2.75.019	75	13479
12-JAN-19	CC	M			
Min	9825.59				
Max	12064.96				

Job Class Title, Code job class	Grade	Normal	Ord		
Effective Date Status Type	Hours	Num			
Senior Services Prgm Assistant	PP144	FTE	TW1.75.004	75	13479
12-JAN-19	CC	M			
Step 1	4726.97				
Step 2	4975.27				
Step 3	5236.37				
Step 4	5511.88				
Step 5	5803.42				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Senior Services Prgm Assistant, PPT PP145 PPT	TW1.75.004	75	13479
12-JAN-19 CC M			
Step 1	4726.97		
Step 2	4975.27		
Step 3	5236.37		
Step 4	5511.88		
Step 5	5803.42		
Senior Services Program Assistant, PT PP173 TPT	TL1.75.029	75	13475
12-JAN-19 CU M			
Step 1	4726.98		
Step 2	4975.28		
Step 3	5236.37		
Step 4	5511.88		
Step 5	5803.42		
Senior Services Supervisor SC220 FTE	UH1.75.011	75	13479
12-JAN-19 CC M			
Step 1	6767.23		
Step 2	7124.34		
Step 3	7499.40		
Step 4	7894.02		
Step 5	8309.84		
Sergeant Of Police PS178 FTE	PP1.80.004	80	13341
01-JAN-19 CC M			
Step 1	12471.99		
Sergeant of Police PS191 FTE	PP1.84.003	84	13341
01-JAN-19 CC M			
Step 1	13095.58		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Sergeant of Police (PERS) PS179 FTE	PP1.80.003	80	13341
01-JAN-19 CC M			
Step 1	11892.19		
Sergeant of Police (PERS) PS192 FTE	PP1.84.004	84	13341
01-JAN-19 CC M			
Step 1	12486.81		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Sewer Maintenance Leader TR175 FTE	SC1.80.045	80	13482
12-JAN-19 CC H			
Step 1	32.25		
Step 2	33.95		
Step 3	35.75		
Step 4	37.63		
Step 5	39.61		
Sewer Maintenance Planner TR206 FTE	TW1.75.013	75	13479
12-JAN-19 CC M			
Step 1	7331.55		
Step 2	7717.59		
Step 3	8124.46		
Step 4	8552.14		
Step 5	9002.26		
Sewer Maintenance Worker TR176 FTE	SC1.80.021	80	13482
12-JAN-19 CC H			
Step 1	25.58		
Step 2	26.94		
Step 3	28.35		
Step 4	29.84		
Step 5	31.41		
Sign Maintenance Worker TR177 FTE	SC1.80.026	80	13482
12-JAN-19 CC H			
Step 1	25.85		
Step 2	27.20		
Step 3	28.64		
Step 4	30.13		
Step 5	31.73		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Solid Waste/Recycling Prog Sup PP146 FTE	UM2.75.017	75	13479
12-JAN-19 CC M			
Step 1	8912.55		
Step 2	9381.89		
Step 3	9875.25		
Step 4	10395.85		
Step 5	10942.06		
Spatial Data Administrator AP326 FTE	UM2.75.019	75	13479

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
12-JAN-19 CC M			
Min 9825.59			
Max 12064.96			

Spatial Data Analyst III AP327 FTE	TW1.75.016	75	13479
12-JAN-19 CC M			
Step 1 8488.07			
Step 2 8934.98			
Step 3 9405.92			
Step 4 9900.89			
Step 5 10421.47			

Spatial Database Analyst III AP325 FTE	TW1.75.016	75	13479
12-JAN-19 CC M			
Step 1 8488.07			
Step 2 8934.98			
Step 3 9405.92			
Step 4 9900.89			
Step 5 10421.47			

Special Assistant to the Mayor I MA102 FTE	TA1.75.038	75	13479
12-JAN-19 CU M			
Min 5993.43			
Max 10378.80			

Special Assistant to the Mayor I, PPT MA154 PPT	TA1.75.038	75	13479
12-JAN-19 CU M			
Min 5993.43			
Max 10378.80			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Special Assistant to the Mayor I, PT MA155 PTS	TL1.75.027	75	13475
12-JAN-19 CU M			
Min 5763.49			
Max 9980.62			

Special Assistant to the Mayor II EM215 FTE	UM1.75.037	75	13479
12-JAN-19 CU M			
Min 7336.37			
Max 11952.82			

Special Assistant to the Mayor II, PPT EM251 PPT	UM1.75.037	75	13479
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
12-JAN-19 CU M			
Min 7336.37			
Max 11952.82			
Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028		75	13475
12-JAN-19 CU M			
Min 7054.19			
Max 11493.10			
Special Assistant to the Mayor III EM250 FTE UK2.75.029		75	13475
12-JAN-19 CU M			
Min 9829.38			
Max 16173.44			
Special Clerkship, PPT AP328 PPT	TW1.75.036	75	13479
12-JAN-19 CC M			
Step 1 3527.23			
Step 2 3711.43			
Step 3 3906.85			
Step 4 4113.49			
Step 5 4328.13			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Special Clerkship, PT AP329 PTS	UG1.75.002	75	13475
12-JAN-19 CU H			
Step 1 16.74			
Step 2 18.37			
Step 3 20.22			
Step 4 22.24			
Step 5 24.41			
Special Counsel MA147 FTE	U41.75.026	75	13479
12-JAN-19 CU M			
Min 13827.02			
Max 16975.95			
Special Counsel Labor & Employ MA161 FTE	UP1.75.026	75	13475
12-JAN-19 CU M			
Min 13827.01			
Max 16975.95			
Special Events Coordinator AP330 FTE	TW1.75.012	75	13479

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.97		
Special Events Coordinator, PT AP442 TPT	TL1.75.032	75	13475
12-JAN-19 CU M			
Step 1	6982.35		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.99		
Specialty Combination Insp Tech IS121 FTE	SD1.75.069	75	13482
12-JAN-19 CC H			
Step 1	47.98		
Step 2	0.00		
Step 3	0.00		
Step 4	0.00		
Step 5	0.00		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Specialty Combination Insp, Senior IS120 FTE	SC1.80.061	80	13482
12-JAN-19 CC H			
Step 1	45.10		
Step 2	47.49		
Step 3	49.96		
Step 4	52.60		
Step 5	55.37		
Specialty Combination Inspector IS119 FTE	SC1.80.060	80	13482
12-JAN-19 CC H			
Step 1	40.25		
Step 2	42.36		
Step 3	43.81		
Step 4	46.93		
Step 5	49.41		
Sports Official, PT PP160 PTS	SI1.80.057	80	13482
12-JAN-19 CC H			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<hr/>			
Step 1 21.14			
<hr/>			
Sports Program Coordinator SC236 FTE	TW1.75.007	75	13479
12-JAN-19 CC M			
Step 1 5471.84			
Step 2 5758.56			
Step 3 6062.91			
Step 4 6381.68			
Step 5 6718.05			
<hr/>			
Sr. Hearing Officer, PPT SC249 PPT	UH1.75.019	75	13479
12-JAN-19 CC M			
Min 9822.40			
Max 12060.14			
<hr/>			
Stagehand, PPT TC139 PPT	SB1.80.019	80	13482
12-JAN-19 CC H			
Step 1 23.94			
Step 2 25.22			
Step 3 26.55			
Step 4 27.93			
Step 5 29.42			
<hr/>			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<hr/>			
Stagehand, PT TC138 PTS	SI1.80.019	80	13482
12-JAN-19 CU H			
Step 1 23.97			
Step 2 25.23			
Step 3 26.55			
Step 4 27.95			
Step 5 29.42			
<hr/>			
Stationary Engineer TR178 FTE	SB1.80.012	80	13482
12-JAN-19 CC H			
Step 1 33.16			
Step 2 34.89			
Step 3 36.74			
Step 4 38.67			
Step 5 40.71			
<hr/>			
Stationary Engineer, Chief SC223 FTE	UH1.80.014	80	13479
12-JAN-19 CC M			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1	7696.78		
Step 2	8100.43		
Step 3	8528.11		
Step 4	8976.63		
Step 5	9449.17		

Storekeeper SS186 FTE	SC1.80.056	80	13482
12-JAN-19 CC H			
Step 1	23.83		
Step 2	25.08		
Step 3	26.38		
Step 4	27.77		
Step 5	29.20		

Storekeeper II SS187 FTE	UH1.80.004	80	13479
12-JAN-19 CC M			
Step 1	4723.78		
Step 2	4973.67		
Step 3	5234.77		
Step 4	5510.27		
Step 5	5800.20		

Storekeeper III SS188 FTE	UH1.80.007	80	13479
12-JAN-19 CC M			
Step 1	5468.62		
Step 2	5756.94		
Step 3	6059.70		
Step 4	6378.45		
Step 5	6714.86		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Street Maintenance Leader TR180 FTE	SC1.80.035	80	13482
12-JAN-19 CC H			
Step 1	29.89		
Step 2	31.47		
Step 3	33.14		
Step 4	34.88		
Step 5	36.72		

Street Sweeper Operator TR181 FTE	SC1.80.034	80	13482
12-JAN-19 CC H			
Step 1	28.19		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 2 29.67			
Step 3 31.23			
Step 4 32.88			
Step 5 34.61			
Student Trainee, PT SS195 PTS	UG1.80.004	80	13475
12-JAN-19 CU H			
Min 13.94			
Max 26.32			
Subpoena Server AP331 FTE	SC1.80.032	80	13482
12-JAN-19 CC H			
Step 1 26.89			
Step 2 28.29			
Step 3 29.79			
Step 4 31.35			
Step 5 33.01			
Support Services Supervisor SC225 FTE	UM2.75.016	75	13479
12-JAN-19 CC M			
Step 1 8488.08			
Step 2 8934.98			
Step 3 9405.92			
Step 4 9900.89			
Step 5 10421.48			
Surveying Technician (Field) ET132 FTE	SC1.80.024	80	13482
12-JAN-19 CC H			
Step 1 25.70			
Step 2 27.05			
Step 3 28.48			
Step 4 29.97			
Step 5 31.55			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Surveying Technician, Sr (Field) ET133 FTE	SC1.80.038	80	13482
12-JAN-19 CC H			
Step 1 29.56			
Step 2 31.10			
Step 3 32.75			
Step 4 34.47			
Step 5 36.28			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Systems Accountant III AF045 FTE	TW1.75.015	75	13479
12-JAN-19 CC M			
Step 1	8084.40		
Step 2	8508.89		
Step 3	8957.40		
Step 4	9428.35		
Step 5	9924.91		
Systems Analyst I AP332 FTE	TW1.75.007	75	13479
12-JAN-19 CC M			
Step 1	5471.84		
Step 2	5758.56		
Step 3	6062.91		
Step 4	6381.68		
Step 5	6718.05		
Systems Analyst II AP333 FTE	TW1.75.011	75	13479
12-JAN-19 CC M			
Step 1	6650.78		
Step 2	6999.98		
Step 3	7368.39		
Step 4	7757.65		
Step 5	8166.12		
Systems Analyst II, PPT AP399 PPT	TW1.75.011	75	13479
12-JAN-19 CC M			
Step 1	6650.78		
Step 2	6999.98		
Step 3	7368.39		
Step 4	7757.65		
Step 5	8166.12		
Systems Analyst III AP334 FTE	TW1.75.015	75	13479
12-JAN-19 CC M			
Step 1	8084.40		
Step 2	8508.89		
Step 3	8957.40		
Step 4	9428.35		
Step 5	9924.91		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Tax Auditor I AF004 FTE	SD1.75.052	75	13482
12-JAN-19 CC H			
Step 1	31.39		
Step 2	33.04		
Step 3	34.78		
Step 4	36.63		
Step 5	38.55		
Tax Auditor II AF022 FTE	SD1.75.058	75	13482
12-JAN-19 CC H			
Step 1	36.09		
Step 2	37.99		
Step 3	39.98		
Step 4	42.10		
Step 5	44.30		
Tax Auditor III AF051 FTE	UH1.75.011	75	13479
12-JAN-19 CC M			
Step 1	6767.23		
Step 2	7124.34		
Step 3	7499.40		
Step 4	7894.02		
Step 5	8309.84		
Tax Enforcement Officer II AF050 FTE	SD1.75.058	75	13482
12-JAN-19 CC H			
Step 1	36.09		
Step 2	37.99		
Step 3	39.98		
Step 4	42.10		
Step 5	44.30		
Tax Enforcement Officer III AF052 FTE	UH1.75.011	75	13479
12-JAN-19 CC M			
Step 1	6767.23		
Step 2	7124.34		
Step 3	7499.40		
Step 4	7894.02		
Step 5	8309.84		
Tax Representative I AF005 FTE	SD1.75.020	75	13482
12-JAN-19 CC H			
Step 1	22.53		
Step 2	23.72		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 3	24.96		
Step 4	26.27		
Step 5	27.65		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Tax Representative II AF024 FTE	SD1.75.058	75	13482
12-JAN-19	CC	H	
Step 1	36.09		
Step 2	37.99		
Step 3	39.98		
Step 4	42.10		
Step 5	44.30		

Technical Communications Specialist AP338 FTE	TW1.75.012	75	13479
12-JAN-19	CC	M	
Step 1	6982.36		
Step 2	7350.78		
Step 3	7736.82		
Step 4	8145.28		
Step 5	8572.97		

Telecommunication Systems Engineer AP339 FTE	TW1.75.015	75	13479
12-JAN-19	CC	M	
Step 1	8084.40		
Step 2	8508.89		
Step 3	8957.40		
Step 4	9428.35		
Step 5	9924.91		

Telecommunications Electrician TR182 FTE	IE1.75.001	75	13471
12-JAN-19	CC	H	
Step 1	40.40		
Step 2	41.31		
Step 3	42.40		
Step 4	43.45		
Step 5	44.58		

Telecommunications Electrician, Sr TR183 FTE	IE1.72.003	72	13471
12-JAN-19	CC	H	
Step 1	46.89		
Step 2	48.03		
Step 3	49.16		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Step 4	50.40		
Step 5	51.63		

Telecommunications Supervisor	SC227	FTE	UH1.75.001	75	13479
12-JAN-19	CC	M			
Step 1	7329.95				
Step 2	7716.00				
Step 3	8121.25				
Step 4	8548.93				
Step 5	8999.06				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Telecommunications Technician	TC140	FTE	IE1.80.002	80	13471
12-JAN-19	CC	H			
Step 1	32.73				
Step 2	34.43				
Step 3	36.25				
Step 4	38.16				
Step 5	40.16				

Telecommunications Technician, PT	TC142	PTS	IE1.80.002	80	13471
12-JAN-19	CC	H			
Step 1	32.73				
Step 2	34.43				
Step 3	36.25				
Step 4	38.16				
Step 5	40.16				

Telephone Services Specialist	AP340	FTE	IE1.75.002	75	13471
12-JAN-19	CC	H			
Step 1	45.08				
Step 2	46.14				
Step 3	47.25				
Step 4	48.45				
Step 5	49.62				

Temp Contract Svcs Employee, PT	AP341	PTS	CON.75.001	75	13475
12-JAN-19	CU	M			
Min	2090.96				
Max	19109.10				

Traffic Engineering Tech, Senior (O)	ET134	FTE	SD1.75.062	75	13482
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
12-JAN-19 CC H			
Step 1	37.32		
Step 2	39.25		
Step 3	41.33		
Step 4	43.50		
Step 5	45.79		

Traffic Painter TR185 FTE	SB1.80.012	80	13482
12-JAN-19 CC H			
Step 1	33.16		
Step 2	34.89		
Step 3	36.74		
Step 4	38.67		
Step 5	40.71		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Traffic Sign Maker TR186 FTE	SC1.80.019	80	13482
12-JAN-19 CC H			
Step 1	27.69		
Step 2	29.14		
Step 3	30.67		
Step 4	32.28		
Step 5	33.98		

Training & Public Svcs Admin AP343 FTE	UM2.75.012	75	13479
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.77		
Step 3	7736.81		
Step 4	8145.28		
Step 5	8572.96		

Training Coordinator AP435 FTE	UM2.75.012	75	13479
12-JAN-19 CC M			
Step 1	6982.36		
Step 2	7350.77		
Step 3	7736.81		
Step 4	8145.28		
Step 5	8572.96		

Transportation Planner I AP453 FTE	TW1.75.007	75	13479
12-JAN-19 CC M			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1	5471.84		
Step 2	5758.56		
Step 3	6062.91		
Step 4	6381.68		
Step 5	6718.05		

Transportation Planner II AP454 FTE	TW1.75.010	75	13479
12-JAN-19 CC M			
Step 1	6333.62		
Step 2	6666.80		
Step 3	7017.60		
Step 4	7387.63		
Step 5	7776.87		

Transportation Planner III AP455 FTE	TW1.75.013	75	13479
12-JAN-19 CC M			
Step 1	7331.55		
Step 2	7717.59		
Step 3	8124.46		
Step 4	8552.14		
Step 5	9002.26		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Transportation Planner, Senior TR187 FTE	UM2.75.018	75	13479
12-JAN-19 CC M			
Step 1	9357.86		
Step 2	9851.22		
Step 3	10368.62		
Step 4	10914.85		
Step 5	11489.89		

Transportation Planner, Senior, PPT AP344 PPT	UM1.75.018	75	13479
12-JAN-19 CC M			
Step 1	9357.87		
Step 2	9851.22		
Step 3	10368.62		
Step 4	10914.83		
Step 5	11489.90		

Treasury Administrator EM206 FTE	UK2.75.026	75	13475
12-JAN-19 BU M			
Min	13832.34		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<hr/>			
Max 16982.77			
<hr/>			
Treasury Administrator, Asst AF061 FTE	UM2.75.021	75	13479
12-JAN-19 CC M			
Min 10833.14			
Max 13301.56			
<hr/>			
Treasury Analyst I AF057 FTE	TW1.75.006	75	13479
12-JAN-19 CC M			
Step 1 5210.74			
Step 2 5484.65			
Step 3 5772.98			
Step 4 6077.33			
Step 5 6397.70			
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Treasury Analyst II AF058 FTE	TW1.75.009	75	13479
12-JAN-19 CC M			
Step 1 6032.46			
Step 2 6349.64			
Step 3 6684.42			
Step 4 7035.22			
Step 5 7406.84			
<hr/>			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
<hr/>			
Treasury Analyst III AF035 FTE	UH1.75.013	75	13479
12-JAN-19 CC M			
Step 1 7403.24			
Step 2 7793.15			
Step 3 8202.47			
Step 4 8634.42			
Step 5 9089.06			
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Tree High Climber TR188 FTE	SC1.80.037	80	13482
12-JAN-19 CC H			
Step 1 31.84			
Step 2 33.51			
Step 3 35.26			
Step 4 37.12			
Step 5 39.07			
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Tree Supervisor I SC229 FTE	UH1.80.010	80	13479
12-JAN-19 CC M			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1 6332.01			
Step 2 6665.20			
Step 3 7016.00			
Step 4 7384.43			
Step 5 7773.65			
Tree Supervisor II SC230 FTE	UH1.80.013	80	13479
12-JAN-19 CC M			
Step 1 7329.95			
Step 2 7716.00			
Step 3 8121.25			
Step 4 8548.93			
Step 5 8999.06			
Tree Trimmer TR189 FTE	SC1.80.031	80	13482
12-JAN-19 CC H			
Step 1 29.61			
Step 2 31.18			
Step 3 32.83			
Step 4 34.53			
Step 5 36.35			
Tree Worker Driver TR190 FTE	SC1.80.014	80	13482
12-JAN-19 CC H			
Step 1 25.65			
Step 2 26.94			
Step 3 28.28			
Step 4 29.71			
Step 5 31.23			
Truck Driver TR191 FTE	SC1.80.030	80	13482
12-JAN-19 CC H			
Step 1 26.60			
Step 2 27.99			
Step 3 29.47			
Step 4 31.03			
Step 5 32.65			
US&R Wrhs & Logistics Spec PS201 FTE	SB1.80.011	80	13482
12-JAN-19 CC H			
Step 1 31.23			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 2	32.88		
Step 3	34.61		
Step 4	36.44		
Step 5	38.35		
US&R Wrhs & Logistics Spec, PPT PS202 PPT	SB1.80.011	80	13482
12-JAN-19 CC H			
Step 1	31.23		
Step 2	32.88		
Step 3	34.61		
Step 4	36.44		
Step 5	38.35		
Urban Econ Analyst IV-Proj PPT AP452 PPT	TW1.75.015	75	13479
12-JAN-19 CC M			
Step 1	8084.40		
Step 2	8508.89		
Step 3	8957.40		
Step 4	9428.35		
Step 5	9924.91		
Urban Economic Analyst I AP345 FTE	TW1.75.005	75	13479
12-JAN-19 CC M			
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		
Urban Economic Analyst II AP346 FTE	TW1.75.008	75	13479
12-JAN-19 CC M			
Step 1	5744.14		
Step 2	6046.89		
Step 3	6365.65		
Step 4	6700.43		
Step 5	7052.83		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Urban Economic Analyst II, PPT AP347 PPT	TW1.75.008	75	13479
12-JAN-19 CC M			
Step 1	5744.14		
Step 2	6046.89		

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
Step 3	6365.65		
Step 4	6700.43		
Step 5	7052.83		
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Urban Economic Analyst III	AP348 FTE	TW1.75.011	75 13479
12-JAN-19	CC	M	
Step 1	6650.78		
Step 2	6999.98		
Step 3	7368.39		
Step 4	7757.65		
Step 5	8166.12		
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Urban Economic Analyst III (PPT)	AP368 PPT	TW1.75.011	75 13479
12-JAN-19	CC	M	
Step 1	6650.78		
Step 2	6999.98		
Step 3	7368.39		
Step 4	7757.65		
Step 5	8166.12		
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Urban Economic Analyst IV, Bus Svcs	AP349 FTE	TW1.75.015	75 13479
12-JAN-19	CC	M	
Step 1	8084.40		
Step 2	8508.89		
Step 3	8957.40		
Step 4	9428.35		
Step 5	9924.91		
<hr/>			
Urban Economic Analyst IV, Projects	AP350 FTE	TW1.75.015	75 13479
12-JAN-19	CC	M	
Step 1	8084.40		
Step 2	8508.89		
Step 3	8957.40		
Step 4	9428.35		
Step 5	9924.91		
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Urban Economic Coordinator	SC231 FTE	UM2.75.017	75 13479
12-JAN-19	CC	M	
Step 1	8912.55		
Step 2	9381.89		
Step 3	9875.25		
Step 4	10395.85		
Step 5	10942.06		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Van Driver TR212 FTE	SC1.80.059	80	13482
12-JAN-19 CC H			
Step 1	16.36		
Step 2	17.21		
Step 3	18.10		
Step 4	19.05		
Step 5	20.06		
Van Driver, PPT TR211 PPT	SC1.80.059	80	13482
12-JAN-19 CC H			
Step 1	16.36		
Step 2	17.21		
Step 3	18.10		
Step 4	19.05		
Step 5	20.06		
Van Driver, PT TR192 PTS	SI1.80.008	80	13482
12-JAN-19 CU H			
Step 1	16.36		
Step 2	17.21		
Step 3	18.10		
Step 4	19.05		
Step 5	20.06		
Vegetation Management Supervisor SC232 FTE	UH1.75.012	75	13479
12-JAN-19 CC M			
Step 1	6980.76		
Step 2	7347.57		
Step 3	7735.21		
Step 4	8142.08		
Step 5	8569.75		
Veterinarian AP401 FTE	UM2.75.014	75	13479
12-JAN-19 CC M			
Step 1	7698.38		
Step 2	8103.65		
Step 3	8531.33		
Step 4	8979.84		
Step 5	9452.37		
Veterinarian AP402 PPT	UM2.75.014	75	13479

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
12-JAN-19 CC M			
Step 1	7698.38		
Step 2	8103.65		
Step 3	8531.33		
Step 4	8979.84		
Step 5	9452.37		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Veterinarian, PT AP443 TPT	TL1.75.034	75	13475
12-JAN-19 CU M			
Step 1	7698.38		
Step 2	8103.65		
Step 3	8531.33		
Step 4	8979.83		
Step 5	9452.38		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Veterinary Technician TC144 FTE	SD1.80.005	80	13482
12-JAN-19 CC H			
Step 1	20.35		
Step 2	21.51		
Step 3	22.66		
Step 4	23.82		
Step 5	24.97		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Veterinary Technician TC145 PPT	SD1.80.005	80	13482
12-JAN-19 CC H			
Step 1	20.35		
Step 2	21.51		
Step 3	22.66		
Step 4	23.82		
Step 5	24.97		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Veterinary Technician TC146 TPT	SD1.80.005	80	13482
12-JAN-19 CC H			
Step 1	20.35		
Step 2	21.51		
Step 3	22.66		
Step 4	23.82		
Step 5	24.97		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Volunteer Program Coor, Supervising SC233 FTE	UM2.75.017	75	13479
12-JAN-19 CC M			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 1	8912.55		
Step 2	9381.89		
Step 3	9875.25		
Step 4	10395.85		
Step 5	10942.06		

Volunteer Program Specialist AP351 FTE	TW1.75.005	75	13479
12-JAN-19 CC M			
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Volunteer Program Specialist I, PPT AP352 PPT	TW1.75.005	75	13479
12-JAN-19 CC M			
Step 1	4962.45		
Step 2	5223.55		
Step 3	5499.07		
Step 4	5787.39		
Step 5	6093.34		

Volunteer Program Specialist II AP353 FTE	TW1.75.009	75	13479
12-JAN-19 CC M			
Step 1	6032.46		
Step 2	6349.64		
Step 3	6684.42		
Step 4	7035.22		
Step 5	7406.84		

Water Safety Instructor, PT AP354 PTS	SI1.80.006	80	13482
12-JAN-19 CU H			
Step 1	15.70		
Step 2	16.52		
Step 3	17.38		
Step 4	18.29		
Step 5	19.26		

Watershed Program Supervisor SC243 FTE	UM2.75.015	75	13479
12-JAN-19 CC M			
Step 1	8084.42		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Step 2	8508.90		
Step 3	8957.40		
Step 4	9428.34		
Step 5	9924.91		
Web Master AP364 FTE	TW1.75.015	75	13479
12-JAN-19 CC M			
Step 1	8084.40		
Step 2	8508.89		
Step 3	8957.40		
Step 4	9428.35		
Step 5	9924.91		
Web Specialist AP398 FTE	TW1.75.006	75	13479
12-JAN-19 CC M			
Step 1	5210.74		
Step 2	5484.65		
Step 3	5772.98		
Step 4	6077.33		
Step 5	6397.70		

SECTION 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

SECTION 5. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND
PRESIDENT KAPLAN

NOES -

ABSENT -

ABSTENTION -

ATTEST: _____

LATONDA SIMMONS
City Clerk and Clerk of the Council of the City of
Oakland, California

Date of Attestation: _____

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF
ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO
INCREASE THE SALARY OF THE CITY AUDITOR.**

NOTICE AND DIGEST

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to increase the salary for the City Auditor. In accordance with section 403 of the City Charter, the City Council can increase the salary of the City Auditor up to 90% of the average of City Auditor salaries in the three immediately larger (by population) California cities and in the three immediately smaller (by population) cities than Oakland.