

CITY OF OAKLAND
AGENDA REPORT

OFFICE OF THE CITY CLERK

2006 JUL 29 PM 7:14

TO: Office of the City Administrator
ATTN: Deborah A. Edgerly
FROM: Finance and Management Agency
DATE: July 11, 2006

RE: A Resolution to Amend the Public Law Group-OPOA Negotiations Contract by \$150,100 for a Total Contract Amount Not to Exceed \$300,000 for Negotiating the Expiring Memorandum of Understanding Between the City of Oakland and the Oakland Police Officers' Association and Extend The Contract from June 30, 2006 to June 30, 2007

SUMMARY

The City Council has authorized the City Administrator to enter into contracts for professional or specialized services if the mandates of Oakland City Charter Section 902(e) have been met. The City currently has a contract with Public Law Group (PLG) for serving as Chief Negotiator, developing negotiation strategy and directing all matters throughout the course of negotiations; communicating with elected officials and City management for direction and input throughout negotiations; preparing for bargaining and leading the bargaining team at the table, including proposal and counter proposal development and costing preparation of final negotiated contract; providing training to City management and departments on new or revised provisions in the adopted contract; and conducting impasses processes, if necessary. This is a request to increase the current contract by \$150,100 for a total contract amount of not to exceed \$300,000 and to extend the contract to June 30, 2007.

FISCAL IMPACT

The proposed contract extension would cost the City's General Fund an estimated one time cost of \$150,100 in FY 2006-07. Funding is available in the FY 2006-07 Non-Departmental budget, City-wide Activities Unit organization (90591); Miscellaneous Contract Services account (54929).

BACKGROUND

The Oakland Police Officers' Association (OPOA) Memorandum of Understanding expires on June 30, 2006. As the Council is aware, negotiations with the OPOA for a successor agreement are ongoing. The parties have recently completed their presentation of initial proposals. The parties will begin exchanging counterproposals on language/management issues shortly. We hope for significant progress in these areas during the summer months. Given the very large number of changes proposed by the City, and the need to conform or incorporate the side letters, general orders and related agreements such as the promotional agreement, shift schedules and transfer policy, the negotiations will be lengthy and detailed. The current PLG contract, not to exceed \$149,900, expires June 30, 2006.

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KEY ISSUES AND IMPACTS

Public Law Group will continue throughout the coming months to serve as Chief Negotiator for a successor memorandum of understanding.

SUSTAINABLE OPPORTUNITIES

None.

DISABILITY AND SENIOR CITIZEN ACCESS

None.

RECOMMENDATION AND RATIONALE

Staff recommends that Council approve the Request to increase the current PLG contract by \$150,100 for a total contract amount of not to exceed \$300,000 and to amend the contract expiration to June 30, 2007.

ACTION REQUESTED OF THE CITY COUNCIL

Staff requests that Council approve the Request to amend the current PLG-OPOA Negotiations Contract.

Respectfully submitted,



William E. Noland
Director, Finance and Management Agency

Reviewed by:
Marcia Meyers, Director OPRM

Prepared by:
Trinette Gist Skinner
Principal Human Resource Analyst

APPROVED AND FORWARDED TO THE
FINANCE AND MANAGEMENT COMMITTEE: Office of Personnel Resource Management


OFFICE OF THE CITY ADMINISTRATOR

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[Signature]
OAKLAND CITY ATTORNEY'S OFFICE L.E.R.P.

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OAKLAND CITY COUNCIL

Resolution No. _____ C.M.S.

A RESOLUTION TO AMEND THE PUBLIC LAW GROUP-OPOA NEGOTIATIONS CONTRACT BY \$150,100 FOR A TOTAL CONTRACT AMOUNT NOT TO EXCEED \$300,000 FOR NEGOTIATING THE EXPIRING MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS' ASSOCIATION AND EXTEND THE CONTRACT FROM JUNE 30, 2006 TO JUNE 30, 2007

WHEREAS, the City Council has authorized the City Administrator to enter into contracts for professional or specialized services if the mandates of Oakland City Charter Section 902(e) have been met; and

WHEREAS, the City has contracted with the Public Law Group (PLG) to assist in negotiating the expiring memorandum of understanding between the City of Oakland and the Oakland Police Officers' Association (OPOA); and

WHEREAS, this amendment will authorize PLG to continue throughout the coming months to serve as Chief Negotiator for a successor memorandum of understanding; and

WHEREAS, the City of Oakland finds that this contract is professional in nature and will not result in the loss of employment or salary by any person having permanent status in the competitive service; and

WHEREAS, funding is available in the FY 2006-07 Non-Departmental budget, City-wide Activities Unit organization (90591), Miscellaneous Contract Services account (54929); now, therefore be it

RESOLVED: That the City Council hereby authorizes the amendment of the PLG-OPOA Negotiations contract in the amount of \$150,100 for a total contract amount not to exceed \$300,000; and be it further resolved: that the term of the contract is hereby extended from June 30, 2006 to June 30, 2007.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2006

PASSED BY THE FOLLOWING VOTE:

AYES-BROOKS, BRUNNER, CHANG, KERNIGHAN, NADEL, QUAN, REID, AND PRESIDENT DE LA FUENTE

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____
LATONDA SIMMONS
City Clerk and Clerk of the Council
of the City of Oakland, California