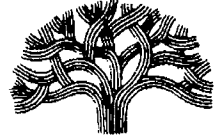


FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

19 JAN 17 AM 10:06

CITY OF OAKLAND



ONE FRANK H. OGAWA PLAZA • 6<sup>TH</sup> FLOOR • OAKLAND, CALIFORNIA 94612

Office of the City Attorney  
Barbara J. Parker  
City Attorney

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January 22, 2019

HONORABLE CITY COUNCIL  
Oakland, California

**Subject: Charles Vose v. City of Oakland  
Alameda County Superior Court Case No. RG17870726**


President Kaplan and Members of the City Council:

Pursuant to Section 401 of the Charter, the City Attorney has prepared and requests your approval of a resolution authorizing the settlement of this lawsuit for Two Hundred Ninety Five Thousand Dollars and No Cents (\$295,000). That sum would be paid to Mr. Vose and his attorneys.

In his lawsuit, Mr. Vose alleges that while he was employed with the City Attorney's Office as a Deputy City Attorney, he was not promoted to management positions because of his race and age. Mr. Vose further alleges that he experienced retaliation. The City denies these allegations. The City has determined that settlement in this amount and without any admission of liability or wrongdoing is consistent with the City's position that the City did not discriminate or retaliate against Mr. Vose in any way, and is in the best interest of the City.

The City Council authorized settlement of this case in Closed Session on Tuesday, December 11, 2018.

Respectfully submitted,

  
BARBARA J. PARKER  
City Attorney

*Barbara J. Parker*

City Attorney's Office

19 JAN 17 AM 10:06

## OAKLAND CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_ C.M.S.

**RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE CASE OF CHARLES VOSE V. CITY OF OAKLAND, ALAMEDA COUNTY SUPERIOR COURT CASE NO. RG17870726, IN THE AMOUNT OF TWO HUNDRED NINETY FIVE THOUSAND DOLLARS AND NO CENTS (\$295,000) (ALLEGED EMPLOYMENT DISCRIMINATION)**

**WHEREAS**, Mr. Vose alleges that while he was employed with the City Attorney's Office, as a Deputy City Attorney, he was not promoted to management positions because of his race and age, and that he experienced retaliation; and

**WHEREAS**, Mr. Vose filed the lawsuit listed above, seeking damages and attorney's fees; and

**WHEREAS**, the City of Oakland denies that it has discriminated or retaliated against Mr. Vose in any way; and

**WHEREAS**, the City of Oakland has determined that settlement in this amount and without any admission of liability or wrongdoing, is consistent with the City's position that the City did not discriminate or retaliate against Mr. Vose in any way and is in the best interest of the City; now, therefore, be it

**RESOLVED**: That the City Attorney is authorized and directed to settle the above-listed lawsuit for a total of Two Hundred Ninety Five Thousand Dollars and No Cents (\$295,000) and be it

**FURTHER RESOLVED**: That the City Attorney is further authorized and directed to take whatever steps may be necessary to effect said settlement; and be it

**FURTHER RESOLVED**: That the sum of Two Hundred Ninety Five Thousand Dollars and No Cents (\$295,000); be made payable to Charles Vose.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, KALB, GIBSON MCELHANEY, REID, TAYLOR, THAO AND  
PRESIDENT KAPLAN

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_

LATONDA SIMMONS  
City Clerk and Clerk of the Council of the  
City of Oakland, California