

SIDELETTER

Patrol Officers' Biweekly Schedule

This Sideletter is entered into by and between the Oakland Police Officers' Association ("OPOA") and the City of Oakland ("City").

1. Pursuant to the Arbitration Award and Article II, Section B of the MOU, the Department establishes the work schedules of patrol officers prior to the patrol draw. Currently, patrol officers work eighty-four (84) hours biweekly.
2. The City, at its option, may reduce the hours of patrol officers to eighty (80) hours biweekly.
3. Should the City determine, in its sole discretion that it wishes to return to the eighty-four (84) hours biweekly schedule, it will do so after consultation with the OPOA. There shall be no requirement that the City meet and confer with the OPOA regarding such change.
4. The City shall notify the OPOA thirty (30) calendar days prior to taking such action.
5. Nothing in this side letter shall be construed to limit the City's management right to set scheduling as set forth in Article II, Section B of the MOU.
6. The parties agree that except as set forth in this Sideletter, the execution of this document does not constitute a waiver or modification of any other terms of the existing MOU or any other agreements between the parties.
7. The terms of this Sideletter shall be effective _____ and shall terminate on _____.

Entered into this _____ day of _____ 2009.

For Oakland POA:

For City of Oakland:

