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FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

*Jady Leung*  
Jady Leung (Mar 12, 2025 17:23 PDT)

CITY ATTORNEY'S OFFICE

*As amended by the Finance & Management Committee on March 11, 2025*

# OAKLAND CITY COUNCIL

RESOLUTION NO. 906672 C.M.S.

**RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO EXTEND THE PROFESSIONAL SERVICES AGREEMENT WITH THE HAWKINS COMPANY TO CONTINUE PROVISION OF EXECUTIVE RECRUITMENT STAFFING SERVICES FOR THE PERIOD OF OCTOBER 3, 2024 THROUGH OCTOBER 2, 2026, COOPERATIVE PERSONNEL SERVICES D.B.A CPS HR CONSULTING TO CONTINUE PROVISION OF EXECUTIVE RECRUITMENT STAFFING SERVICES FOR THE PERIOD OF JANUARY 3, 2025 THROUGH JANUARY 2, 2027, THE BYERS GROUP CA, INC. TO CONTINUE PROVISION OF EXECUTIVE RECRUITMENT STAFFING SERVICES FOR THE PERIOD OF OCTOBER 3, 2024 THROUGH OCTOBER 2, 2026 AND RALPH ANDERSEN & ASSOCIATES TO CONTINUE PROVISION OF EXECUTIVE RECRUITMENT STAFFING SERVICES FOR THE PERIOD OF JANUARY 3, 2025 THROUGH JANUARY 2, 2027, AND TO AWARD AN INCREASE IN COMPENSATION OF \$40,000 TO BAKER TILLY ADVISORY GROUP LP TO CONTINUE PROVISION OF EXECUTIVE RECRUITMENT STAFFING SERVICES FOR THE PERIOD OF OCTOBER 17, 2024 THROUGH OCTOBER 16, 2026.**

**WHEREAS,** On November 3, 2022, the City of Oakland entered into a professional services agreement with The Hawkins Company for executive recruitment services, with an effective date of October 3, 2022, through October 2, 2024; and

**WHEREAS,** On March 21, 2023, the City of Oakland entered into a professional services agreement with Cooperative Personnel Services d.b.a. CPS HR Consulting for executive recruitment services, with an effective date of January 3, 2023, through January 2, 2025; and

**WHEREAS,** On March 5, 2020, the City of Oakland entered into a professional services agreement with Management Partners, Inc. for executive recruitment services, with an effective date of March 1, 2020 through March 1, 2022.

**WHEREAS,** On April 11, 2022, the City of Oakland entered into a First Amendment professional services agreement with Management Partners, Inc. for executive recruitment services, extending the time for performance with an effective of March 1, 2022 through March 1, 2024.

**WHEREAS**, On December 28, 2022, the City of Oakland entered into a Second Amendment professional services agreement with Management Partners, Inc. for executive recruitment services, extending the time for performance with an effective date of October 17, 2022 through October 16, 2024, and amending the Consultant name to Baker Tilly US, LLP per the merger agreement between Management Partners, Inc. and Baker Tilly US, LLP dated October 1, 2022.

**WHEREAS**, On December 2, 2022 the City of Oakland entered into a professional services agreement with The Byers Group CA, Inc. for executive recruitment services, with an effective date of October 3, 2022, through October 3, 2024; and

**WHEREAS**, On January 31, 2023, the City of Oakland entered into a professional services agreement with Ralph Andersen & Associates for executive recruitment services, with an effective date of January 3, 2023, through January 2, 2025; and

**WHEREAS**, with Council approval, the City may exercise options to extend the term of the agreement; and

**WHEREAS**, with Council approval, the City may exercise options to extend the amount of the agreement; and

**WHEREAS**, these specialized professional services include, providing executive recruitment services citywide; and

**WHEREAS**, the City Council finds that this contract is for services of a professional and temporary nature, and shall not result in the loss of employment or salary by any person having permanent status in the competitive service; now, therefore, be it

**RESOLVED:** That a contract extension is awarded to The Hawkins Company To Continue Provision Of Executive Recruitment Staffing Services For The Period Of October 3, 2024, Through October 2, 2026, Cooperative Personnel Services d.b.a CPS HR Consulting To Continue Provision Of Executive Recruitment Staffing Services For The Period Of January 3, 2025 through January 2, 2027, The Byers Group CA, Inc. To Continue Provision Of Executive Recruitment Staffing Services For The Period Of October 3, 2024 Through October 2, 2026 and Ralph Andersen & Associates To Continue Provision Of Executive Recruitment Staffing Services For The Period Of January 3, 2025 Through January 2, 2027 And To Award An Increase In Compensation Of \$40,000 To Baker Tilly Advisory Group LP To Continue Provision Of Executive Recruitment Staffing Services For The Period Of October 17, 2024 Through October 16, 2026

**FURTHER RESOLVED:** That funding for these contract services is contained by individual departments in the FY24-25 Adopted Budget and the FY25-26 Baseline Budgets; and be it

**FURTHER RESOLVED:** That the City Administrator is authorized to complete all negotiations and execute all contracts, amendments, modifications, and extensions consistent with this resolution and its basic purposes.

IN COUNCIL, OAKLAND, CALIFORNIA,

MAR 18 2025

PASSED BY THE FOLLOWING VOTE:

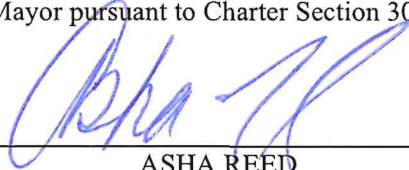
AYES - BROWN, FIFE, HOUSTON, KAPLAN, RAMACHANDRAN, UNGER, AND  
PRESIDENT PRO TEMPORE GALLO -7

NOES -

ABSENT - COUNCIL PRESIDENT JENKINS (serving as Mayor pursuant to Charter Section 303)

ABSTENTION -

ATTEST: \_\_\_\_\_



ASHA REED

City Clerk and Clerk of the Council of the  
City of Oakland, California

OCA DOCUMENT NUMBER / ATTORNEY INITIALS - Updated 1/6/2025