


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

ORDINANCE NO. _____ C.M.S.

INTRODUCED BY COUNCILMEMBER [IF APPLICABLE]

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (A) ADD THE FULL-TIME CLASSIFICATION OF PARKING CONTROL TECHNICIAN II; AND (B) ADD THE FULL-TIME CLASSIFICATION OF OAK311 COMMUNICATIONS CENTER SPECIALIST, SENIOR; AND (C) ADD THE FULL-TIME, PERMANENT PART-TIME, AND PART-TIME EQUIVALENT CLASSIFICATIONS OF OAK311 COMMUNICATIONS CENTER SPECIALIST; AND (D) AMEND THE TITLE OF THE FULL-TIME AND PERMANENT PART-TIME EQUIVALENT CLASSIFICATIONS OF TRANSPORTATION PLANNER, SENIOR TO TRANSPORTATION PLANNER, SUPERVISING; AND (E) AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF SENIOR AIDE, PT TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND'S MINIMUM WAGE ORDINANCE.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.032 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Parking Control Technician II</u>	<u>TRXXX</u>	Step 1	<u>34.07</u>
		Step 2	<u>35.85</u>
		Step 3	<u>37.74</u>
		Step 4	<u>39.73</u>
		Step 5	<u>41.83</u>

SECTION 3. The following classification is added as of July 8, 2023 in Ordinance No. 12187 C.M.S. in the Unit TW1.75.008 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>OAK311 Communications</u>	<u>SSXXX</u>	Step 1	<u>6825.59</u>
<u>Center Specialist, Senior</u>		Step 2	<u>7185.34</u>
		Step 3	<u>7564.11</u>
		Step 4	<u>7961.92</u>
		Step 5	<u>8380.67</u>

SECTION 4. The following classification is added as of July 8, 2023 in Ordinance No. 12187 C.M.S. in the Unit SD1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>OAK311 Communications</u>	<u>SSXXX</u>	<u>Step 1</u>	<u>35.19</u>
<u>Center Specialist</u>		<u>Step 2</u>	<u>37.05</u>
		<u>Step 3</u>	<u>39.01</u>
		<u>Step 4</u>	<u>41.04</u>
		<u>Step 5</u>	43.20

SECTION 5. The following classification is added as of July 8, 2023 in Ordinance No. 12187 C.M.S. in the Unit SD1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>OAK311 Communications</u>	<u>SSXXX</u>	<u>Step 1</u>	<u>35.19</u>
<u>Center Specialist, PPT</u>		<u>Step 2</u>	<u>37.05</u>
		<u>Step 3</u>	<u>39.01</u>
		<u>Step 4</u>	<u>41.04</u>
		<u>Step 5</u>	<u>43.20</u>

SECTION 6. The following classification is added as of July 8, 2023 in Ordinance No. 12187 C.M.S. in the Unit SI1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>OAK311 Communications</u>	<u>SSXXX</u>	<u>Step 1</u>	<u>35.19</u>
<u>Center Specialist, PT</u>		<u>Step 2</u>	<u>37.05</u>
		<u>Step 3</u>	<u>39.01</u>
		<u>Step 4</u>	<u>41.04</u>
		<u>Step 5</u>	<u>43.20</u>

SECTION 7. The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM2.75.018 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Transportation Planner,</u>	<u>TR187</u>	<u>Step 1</u>	<u>11858.12</u>
<u>Supervising</u>		<u>Step 2</u>	<u>12483.29</u>
<u>Transportation Planner, Senior</u>		<u>Step 3</u>	<u>13138.93</u>
		<u>Step 4</u>	<u>13831.08</u>
		<u>Step 5</u>	<u>14559.79</u>

SECTION 8. The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM1.75.018 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Transportation Planner,</u>	AP344	Step 1	11858.12
<u>Supervising, PPT</u>		Step 2	12483.29
<u>Transportation Planner, Senior</u>		Step 3	13138.93
<u>PPT</u>		Step 4	13831.08
		Step 5	14559.79

SECTION 9. The following classification is amended as of January 1, 2025 in Ordinance No. 12187 C.M.S. in the Unit UJ1.75.001 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Senior Aide, PT	PP142	Min	16.50 <u>16.89</u>
		Max	16.50 <u>16.89</u>

SECTION 10. As amended, the Salary Schedule of the Salary Ordinance is set forth in Attachment A as below:

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Account Clerk I AF001 FTE	SD1.75.005	75	13703
01-MAR-25 CC H Non-Exempt			
Step 1 24.81			
Step 2 26.14			
Step 3 27.50			
Step 4 28.96			
Step 5 30.48			

Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13703
01-MAR-25 CC H Non-Exempt			
Step 1 24.81			
Step 2 26.14			
Step 3 27.50			
Step 4 28.96			
Step 5 30.48			

Account Clerk II AF020 FTE	SD1.75.022	75	13703
01-MAR-25 CC H Non-Exempt			
Step 1 29.13			
Step 2 30.67			
Step 3 32.27			
Step 4 33.97			
Step 5 35.76			

Account Clerk III AF030 FTE	UH1.75.002	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 5701.21			
Step 2 6001.71			
Step 3 6317.17			
Step 4 6649.65			
Step 5 6999.19			

Accountant I AF002 FTE	SD1.75.052	75	13703
01-MAR-25 CC H Non-Exempt			
Step 1 39.77			
Step 2 41.87			
Step 3 44.08			
Step 4 46.42			
Step 5 48.85			

Accountant II AF021 FTE	SD1.75.058	75	13703
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01-MAR-25 CC H Non-Exempt
 Step 1 45.74
 Step 2 48.14
 Step 3 50.66
 Step 4 53.34
 Step 5 56.14

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Accountant III AF031 FTE	UH1.75.025	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 8746.83			
Step 2 9208.40			
Step 3 9693.17			
Step 4 10203.23			
Step 5 10740.69			

Accounting Analyst, Principal AF065 FTE	U31.75.019	75	13703
01-MAR-25 CC M Exempt			
Min 12454.39			
Max 15292.87			

Accounting Supervisor SC101 FTE	UH1.75.014	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 9753.22			
Step 2 10264.72			
Step 3 10806.67			
Step 4 11375.03			
Step 5 11973.82			

Accounting Technician AF049 FTE	SD1.75.050	75	13703
01-MAR-25 CC H Non-Exempt			
Step 1 38.72			
Step 2 40.76			
Step 3 42.90			
Step 4 45.16			
Step 5 47.53			

Admin Assistant to City Administrator SS176 FTE	TW1.75.002	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 5431.76			
Step 2 5717.96			
Step 3 6018.37			

Step 4 6335.02

Step 5 6669.94

Administrative Assistant I, PT SS100 PTS SI1.75.011 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 31.42

Step 2 33.11

Step 3 34.84

Step 4 36.67

Step 5 38.60

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Administrative Analyst I AP103 FTE TW1.75.023 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6869.71

Step 2 7230.83

Step 3 7610.96

Step 4 8012.21

Step 5 8434.58

Administrative Analyst I, PPT AP104 PPT TW1.75.023 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6869.71

Step 2 7230.83

Step 3 7610.96

Step 4 8012.21

Step 5 8434.58

Administrative Analyst I, PT AP105 PTS TL1.75.011 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 6602.55

Step 2 6952.93

Step 3 7315.99

Step 4 7700.16

Step 5 8109.66

Administrative Analyst II AP106 FTE TW1.75.024 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7953.05

Step 2 8371.21

Step 3 8812.58

Step 4 9275.08

Step 5 9765.00

Administrative Analyst II, PPT AP102 PPT TW1.75.024 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7953.05

Step 2 8371.21

Step 3 8812.58

Step 4 9275.08

Step 5 9765.00

Administrative Analyst II, PPT (CONF) AP107 PPT TA1.75.013 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7953.05

Step 2 8371.21

Step 3 8812.58

Step 4 9275.08

Step 5 9765.00

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Administrative Assistant I SS102 FTE SD1.75.029 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 31.44

Step 2 33.11

Step 3 34.85

Step 4 36.69

Step 5 38.62

Administrative Assistant I, PPT SS103 PPT SD1.75.028 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 31.44

Step 2 33.11

Step 3 34.85

Step 4 36.69

Step 5 38.62

Administrative Assistant II SS104 FTE TW1.75.003 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5874.84

Step 2 6184.27

Step 3 6510.45

Step 4 6853.32

Step 5 7212.93

Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5931.89				
Step 2	6244.33				
Step 3	6573.65				
Step 4	6919.86				
Step 5	7282.94				

Administrative Assistant II, PPT	SS105	PPT	TW1.75.003	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5874.84				
Step 2	6184.27				
Step 3	6510.45				
Step 4	6853.32				
Step 5	7212.93				

Administrative Services Manager I	MA103	FTE	UM2.75.016	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	10755.95				
Step 2	11322.24				
Step 3	11919.01				
Step 4	12546.23				
Step 5	13205.92				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Administrative Services Manager II	EM100	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				

African American Museum Curator Spec	PPT	AP108	P	SD1.75.033	75	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	32.05					
Step 2	33.74					
Step 3	35.52					
Step 4	37.39					
Step 5	39.35					

Agency Director, Administrative Services	EM102	F	UK1.75.029	75	13703
01-MAR-25	CU	M	Exempt		
Min	18037.42				

Max 22143.82

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13703

01-MAR-25 CU M Exempt

Min 18938.13

Max 23252.09

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13703

01-MAR-25 CU M Exempt

Min 18938.13

Max 23252.09

Animal Care Attendant TR203 FTE SC1.80.062 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 25.52

Step 2 26.86

Step 3 28.27

Step 4 29.77

Step 5 31.33

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Animal Care Attendant, PPT TR202 PPT SC1.80.062 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 25.52

Step 2 26.86

Step 3 28.27

Step 4 29.77

Step 5 31.33

Animal Care Attendant, PT TR201 PTS SI1.80.060 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 25.52

Step 2 26.86

Step 3 28.27

Step 4 29.77

Step 5 31.33

Animal Care Services Supervisor SC263 FTE UH1.80.025 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 6970.61

Step 2 7336.55

Step 3 7723.00

Step 4 8130.25

Step 5 8556.80

Animal Control Officer PS100 FTE SC1.80.012 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 32.56

Step 2 34.29

Step 3 36.09

Step 4 38.00

Step 5 39.98

Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 32.56

Step 2 34.29

Step 3 36.09

Step 4 38.00

Step 5 39.98

Animal Control Supervisor SC103 FTE UH1.80.025 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 6970.61

Step 2 7336.55

Step 3 7723.00

Step 4 8130.25

Step 5 8556.80

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Animal Shelter Operations Manager SC102 FTE UH1.75.013 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9381.25

Step 2 9875.35

Step 3 10394.03

Step 4 10941.39

Step 5 11517.50

Application Developer II AP335 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Application Developer III AP336 FTE TW1.75.016 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10755.93

Step 2 11322.25

Step 3 11919.01

Step 4 12546.24

Step 5 13205.91

Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6933.81

Step 2 7297.15

Step 3 7682.81

Step 4 8086.75

Step 5 8513.00

Arboricultural Inspector AP100 FTE UH1.80.024 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8425.03

Step 2 8868.33

Step 3 9335.07

Step 4 9825.25

Step 5 10343.18

Architect ET100 FTE TF1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10226.08

Step 2 10765.35

Step 3 11331.49

Step 4 11926.73

Step 5 12555.48

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 7572.23

Step 2 7970.52

Step 3 8388.98

Step 4 8829.81

Step 5 9295.20

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7572.23
 Step 2 7970.52
 Step 3 8388.98
 Step 4 8829.81
 Step 5 9295.20

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7572.23
 Step 2 7970.52
 Step 3 8388.98
 Step 4 8829.81
 Step 5 9295.20

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8785.02
 Step 2 9248.24
 Step 3 9733.80
 Step 4 10246.23
 Step 5 10785.50

Archivist SC256 FTE TW1.75.009 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13703
 06-JUL-24 BE M Exempt
 Step 1 21805.84

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Assistant City Administrator EM128 FTE UK1.75.053 75 13703
 01-MAR-25 CU M Exempt
 Min 17857.67
 Max 26786.61

Assistant Director, Parks & Recreation EM109 FTE U31.75.024 75 13703
 01-MAR-25 CU M Exempt
 Min 15895.87
 Max 19518.12

Assistant Director, Planning & Building EM269 FT UP1.75.021 75 13703
 01-MAR-25 BE M Exempt
 Min 16691.82
 Max 20492.68

Assistant Director, Public Works Agency EM110 FT U31.75.025 75 13703
 01-MAR-25 BE M Exempt
 Min 16691.82
 Max 20492.67

Assistant Human Resources Director EM267 FTE UK2.75.027 75 13703
 01-MAR-25 BE M Exempt
 Min 16691.82
 Max 20492.68

Assistant to the City Administrator EM117 FTE U31.75.019 75 13703
 01-MAR-25 CU M Exempt
 Min 12454.39
 Max 15292.87

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Assistant to the Director	EM118	FTE	UM1.75.019	75	13703
01-MAR-25	CU	M	Exempt		
Min	12450.82				
Max	15288.48				

Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75	13703
01-MAR-25	CU	M	Exempt		
Min	12450.82				
Max	15288.48				

Associate Director, Library Services	EM241	FTE	UM1.75.024	75	13703
01-MAR-25	BE	M	Exempt		
Min	15891.34				
Max	19512.52				

Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	40.47				
Step 2	42.62				
Step 3	44.84				
Step 4	47.22				
Step 5	49.70				

Auto Equipment Painter	TR101	FTE	SB1.80.009	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	40.47				
Step 2	42.62				
Step 3	44.84				
Step 4	47.22				
Step 5	49.70				

Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	30.87				
Step 2	32.51				
Step 3	34.19				
Step 4	36.00				
Step 5	37.91				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Automotive Body Repair Supervisor	SC105	FTE	UH1.80.010	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8023.82				
Step 2	8446.02				
Step 3	8890.55				
Step 4	9357.41				
Step 5	9850.64				

Battalion Chief	PS102	FTE	FQ1.104.017	104	13703
06-JUL-24	CC	M	Non-Exempt		
Step 1	17478.40				

Battalion Chief	PS180	FTE	FQ1.80.017	80	13703
06-JUL-24	CC	M	Non-Exempt		
Step 1	17478.40				

Benefits Analyst	AP111	FTE	TW1.75.009	75	13703
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01-MAR-25 CC M Non-Exempt
 Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Benefits Coordinator SC258 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Benefits Representative AP112 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Benefits Representative, PPT AP113 PPT TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Benefits Representative, PT AP114 PTS TL1.75.021 75 13703

01-MAR-25 CU M Non-Exempt
 Step 1 6866.40
 Step 2 7227.35
 Step 3 7607.29
 Step 4 8008.34
 Step 5 8430.50

Benefits Supervisor SC265 FTE U31.75.037 75 13703

01-MAR-25 CC M Exempt

Step 1 9754.30
 Step 2 10267.79
 Step 3 10809.69
 Step 4 11377.98
 Step 5 11976.70

Benefits Technician	AP115	FTE	TW1.75.002	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5431.76				
Step 2	5717.96				
Step 3	6018.37				
Step 4	6335.02				
Step 5	6669.94				

Blacksmith Welder	TR103	FTE	SB1.80.010	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	41.20				
Step 2	43.36				
Step 3	45.64				
Step 4	48.07				
Step 5	50.58				

Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1	9755.24				
Step 2	10268.79				
Step 3	10810.74				
Step 4	11379.09				
Step 5	11977.87				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Budget & Grants Administrator, PPT	AF056	PPT	TW1.75.014	75	13703
01-MAR-25	BE	M	Non-Exempt		
Step 1	9755.24				
Step 2	10268.79				
Step 3	10810.74				
Step 4	11379.09				
Step 5	11977.87				

Budget & Management Analyst	AF063	FTE	U31.75.037	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	9754.30				

Step 2 10267.79
 Step 3 10809.69
 Step 4 11377.98
 Step 5 11976.70

Budget & Management Analyst, Assistant AF055 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Budget & Management Analyst, Principal MA163 FTE UP1.75.030 75 13703

01-MAR-25 BE M Exempt

Min 12449.60
 Max 15287.00

Budget & Management Analyst, Senior AF064 FTE U31.75.038 75 13703

01-MAR-25 CC M Exempt

Step 1 10754.89
 Step 2 11321.13
 Step 3 11917.84
 Step 4 12545.00
 Step 5 13204.62

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13703

01-MAR-25 CC M Exempt

Step 1 9755.25
 Step 2 10268.80
 Step 3 10810.75
 Step 4 11379.09
 Step 5 11977.88

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Budget Administrator EM172 FTE UK2.75.026 75 13703

01-MAR-25 BE M Exempt

Min 17526.37
 Max 21518.15

Budget Administrator, Assistant EM265 FTE UP1.75.020 75 13703

01-MAR-25 BE M Exempt

Min 13726.22

Max 16853.83

Business Analyst I AP116 FTE TW1.75.007 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6933.81

Step 2 7297.15

Step 3 7682.81

Step 4 8086.75

Step 5 8513.00

Business Analyst II AP117 FTE TW1.75.011 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8427.75

Step 2 8870.25

Step 3 9337.09

Step 4 9830.36

Step 5 10347.96

Business Analyst III AP118 FTE TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41

Step 2 10782.32

Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Business Analyst IV AP433 FTE UM2.75.019 75 13703

01-MAR-25 CC M Exempt

Min 12450.81

Max 15288.50

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Buyer SS193 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Buyer, Senior AP456 FTE TW1.75.011 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

CIS MACRO PPT PP189 PPT SC1.80.066 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 36.28
 Step 2 38.18
 Step 3 40.20
 Step 4 42.31
 Step 5 44.54

CIS MACRO PT PP190 PTS SI1.80.062 80 13703

01-MAR-25 CU H Non-Exempt
 Step 1 36.28
 Step 2 38.18
 Step 3 40.20
 Step 4 42.31
 Step 5 44.54

CPRA Attorney MA165 FTE TM1.75.023 75 13703

01-MAR-25 CC M Exempt
 Min 15136.24
 Max 18582.86

CPRB Policy Analyst AP400 FTE UM2.75.017 75 13703

01-MAR-25 CC M Exempt
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Cable Operations Technician TC101 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5989.93

Step 2 6304.57

Step 3 6635.43

Step 4 6984.56

Step 5 7353.99

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 5988.31

Step 2 6304.93

Step 3 6634.22

Step 4 6986.71

Step 5 7354.00

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9755.24

Step 2 10268.79

Step 3 10810.74

Step 4 11379.09

Step 5 11977.87

Cable TV Producer TC102 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Cable TV Production & Operations Manager TC136 F TW1.75.016 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10755.93

Step 2 11322.25

Step 3 11919.01

Step 4 12546.24

Step 5 13205.91

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 27.47

Step 2 28.91

Step 3 30.45

Step 4 32.05

Step 5 33.73

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 27.47

Step 2 28.91

Step 3 30.45

Step 4 32.05

Step 5 33.73

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 24.97

Step 2 26.31

Step 3 27.68

Step 4 29.14

Step 5 30.65

Cable TV Stage Manager, PT AP439 PTS TL1.75.014 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 7942.90

Step 2 8362.96

Step 3 8802.00

Step 4 9266.36

Step 5 9753.97

Cable TV Station Manager MA106 FTE UM1.75.022 75 13703

01-MAR-25 BE M Exempt

Min 14413.65

Max 17697.87

Camp Caretaker TR105 FTE SC1.80.042 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 36.82

Step 2 38.76

Step 3 40.80

Step 4 42.95

Step 5 45.19

Job Class Title, Code , Type			Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Camp Director, PT	PP105	PTS	UG1.80.018	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	19.68				
Step 2	20.42				
Step 3	21.27				
Step 4	22.04				
Step 5	22.82				
Camp Food Service Mgr, PT	SC109	PTS	UG1.80.020	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	20.15				
Step 2	20.95				
Step 3	21.74				
Step 4	22.56				
Step 5	23.30				
Camp Manager Assistant, PT	AP124	PTS	UG1.80.018	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	19.68				
Step 2	20.42				
Step 3	21.27				
Step 4	22.04				
Step 5	22.82				
Camp Manager, PT	SC110	PTS	UG1.80.027	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	26.24				
Step 2	27.25				
Step 3	28.40				
Step 4	29.38				
Step 5	30.46				
Camp Supervisor, PPT	SC111	PPT	UH1.80.010	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8023.82				
Step 2	8446.02				
Step 3	8890.55				
Step 4	9357.41				

Step 5 9850.64

Capital Imp Proj Coord, Asst AP448 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Capital Improvement Project Coordinator SC112 FT UM2.75.017 75 13703

01-MAR-25 CC M Exempt

Step 1 11293.83

Step 2 11888.56

Step 3 12513.74

Step 4 13173.44

Step 5 13865.59

Captain of Fire Department PS103 FTE FQ1.104.014 104 13703

06-JUL-24 CC M Non-Exempt

Step 1 14531.67

Captain of Fire Department PS104 FTE FQ1.80.014 80 13703

06-JUL-24 CC M Non-Exempt

Step 1 14531.67

Captain of Police PS106 FTE UN2.80.009 80 13703

06-JUL-24 CC M Exempt

Step 1 20257.90

Captain of Police (PERS) PS107 FTE UN2.80.008 80 13703

06-JUL-24 CC M Exempt

Step 1 19523.49

Carpenter TR112 FTE SB1.80.017 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 42.02

Step 2 44.23

Step 3 46.56

Step 4 49.01

Step 5 51.60

Job Class Title, Code , Type			Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Case Manager I	AP126	FTE	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6288.33				
Step 2	6619.19				
Step 3	6968.32				
Step 4	7333.68				
Step 5	7721.38				
Case Manager I, PPT	AP406	PPT	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6288.33				
Step 2	6619.19				
Step 3	6968.32				
Step 4	7333.68				
Step 5	7721.38				
Case Manager I, PT	AP413	PTS	TL1.75.023	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1	6287.72				
Step 2	6618.54				
Step 3	6967.64				
Step 4	7332.96				
Step 5	7720.62				
Case Manager II	AP127	FTE	TW1.75.008	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7278.87				
Step 2	7662.52				
Step 3	8066.44				
Step 4	8490.67				
Step 5	8937.23				
Case Manager II, PPT	AP411	PPT	TW1.75.008	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7278.87				
Step 2	7662.52				
Step 3	8066.44				
Step 4	8490.67				
Step 5	8937.23				

Case Manager II, PT	AP412	PTS	TL1.75.026	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1	7278.16				
Step 2	7661.78				
Step 3	8065.65				
Step 4	8489.84				
Step 5	8936.35				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Case Manager, Supervising	SC113	FTE	UH1.75.010	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8023.82				
Step 2	8446.02				
Step 3	8890.55				
Step 4	9357.41				
Step 5	9850.64				

Case Manager, Supervising, PPT	AP414	PPT	UH1.75.010	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8023.82				
Step 2	8446.02				
Step 3	8890.55				
Step 4	9357.41				
Step 5	9850.64				

Cashier	AF003	FTE	SD1.75.017	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	27.80				
Step 2	29.26				
Step 3	30.79				
Step 4	32.44				
Step 5	34.12				

Chief Conservator	EM235	FTE	UM2.75.019	75	13703
01-MAR-25	BE	M	Exempt		
Min	12450.81				
Max	15288.50				

Chief of Fire	EM105	FTE	UR1.80.052	80	13703
06-JUL-24	CU	M	Exempt		
Min	17621.33				
Max	26432.02				

Chief of Party TR114 FTE			UH1.80.043	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9004.08				
Step 2	9479.22				
Step 3	9978.27				
Step 4	10503.32				
Step 5	11056.59				
Step 6	11074.22				
Job Class Title, Code , Type			Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Chief of Police EM122 FTE			UN1.80.002	80	13703
06-JUL-24	CU	M	Exempt		
Min	22694.51				
Max	29032.36				
Chief of Police, Assistant EM237 FTE			UN1.80.001	80	13703
06-JUL-24	BE	M	Exempt		
Min	20607.59				
Max	25307.65				
Chief of Violence Prevention EM266 FTE			UK1.75.046	75	13703
01-MAR-25	CU	M	Exempt		
Min	15023.07				
Max	22534.60				
City Administrator ET108 FTE			UK1.75.061	75	13703
01-MAR-25	CU	M	Exempt		
Min	29335.03				
Max	36668.78				
City Administrator Analyst MA109 FTE			U31.75.035	75	13703
01-MAR-25	CU	M	Exempt		
Min	7475.88				
Max	11213.83				
City Architect, Assistant ET107 FTE			UM2.75.029	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	12569.61				
Step 2	13232.32				
Step 3	13927.26				
Step 4	14660.95				

Step 5 15433.37

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

City Attorney EM123 FTE	UX1.75.004	75	13807
06-JUL-24 CU M Exempt			
Step 4 26746.57			

City Attorney, Assistant EM124 FTE	UK2.75.028	75	13703
01-MAR-25 CU M Exempt			
Min 19323.19			
Max 23723.04			

City Auditor EM125 FTE	UX1.75.003	75	13807
06-JUL-24 CU M Exempt			
Step 3 18884.35			

City Auditor, Assistant EM115 FTE	UM1.75.020	75	13703
01-MAR-25 CU M Exempt			
Min 13073.96			
Max 16051.69			

City Clerk EM126 FTE	UK1.75.038	75	13703
01-MAR-25 CU M Exempt			
Min 16691.82			
Max 20492.66			

City Clerk, Assistant EM127 FTE	UM1.75.016	75	13703
01-MAR-25 CU M Exempt			
Step 1 10755.93			
Step 2 11322.24			
Step 3 11919.02			
Step 4 12546.23			
Step 5 13205.90			

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

City Cncl Constituent Liaison PPT AP132 PPT	TW1.75.006	75	13703
01-MAR-25 CU M Non-Exempt			
Step 1 6602.95			
Step 2 6950.05			
Step 3 7315.42			

Step 4 7701.08

Step 5 8107.05

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 38.11

Step 2 40.11

Step 3 39.81

Step 4 44.45

Step 5 46.77

City Council Administrative Assistant SS110 FTE TA1.75.003 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 5703.76

Step 2 6004.16

Step 3 6320.79

Step 4 6653.70

Step 5 7002.82

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

City Council Intern AP134 FTE TW1.75.004 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 5989.93

Step 2 6304.57

Step 3 6635.43

Step 4 6984.56

Step 5 7353.99

City Council Intern, PPT AP135 PPT TW1.75.004 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 5989.93

Step 2 6304.57

Step 3 6635.43

Step 4 6984.56

Step 5 7353.99

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

City Council Intern, PT SS111 PTS UG1.80.031 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 34.56

Step 2 36.38

Step 3 38.27

Step 4 40.34

Step 5 42.45

City Council Office Administrator MA108 FTE UM2.75.010 75 13703

01-MAR-25 CC M Exempt

Step 1 8025.86

Step 2 8448.04

Step 3 8892.58

Step 4 9361.46

Step 5 9854.72

City Council PSE 14 SS114 FTE TA1.75.035 75 13703

01-MAR-25 CU M Non-Exempt

Min 2865.84

Max 9652.79

City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13703

01-MAR-25 CU M Non-Exempt

Min 2865.84

Max 8394.43

City Council PSE 14, PT SS113 PTS TL1.75.001 75 13703

01-MAR-25 CU M Non-Exempt

Min 2826.31

Max 8071.59

City Council PSE-51 AP138 FTE TA1.75.037 75 13703

01-MAR-25 CU M Non-Exempt

Min 4763.47

Max 10864.45

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

City Council Policy Analyst AP130 FTE TW1.75.012 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 8847.93

Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 51.04
 Step 2 53.77
 Step 3 56.61
 Step 4 59.54
 Step 5 62.70

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13703

01-MAR-25 CU M Non-Exempt

Min 4697.37
 Max 8112.58

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

City Land Surveyor	TR115	FTE	UM2.80.017	80	13703
01-MAR-25	CC	M	Exempt		
Step 1	11293.83				
Step 2	11888.56				
Step 3	12513.73				
Step 4	13173.44				
Step 5	13865.59				
Citywide Records Manager	SC239	FTE	UM1.75.014	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	9755.25				
Step 2	10268.78				
Step 3	10810.75				
Step 4	11379.10				
Step 5	11977.88				
Claims Investigator II	AL020	FTE	TW1.75.010	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8025.85				
Step 2	8448.05				
Step 3	8892.58				
Step 4	9361.47				
Step 5	9854.71				
Claims Investigator III	IS103	FTE	UH1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9381.25				
Step 2	9875.35				
Step 3	10394.03				
Step 4	10941.39				
Step 5	11517.50				
Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7644.23				
Step 2	8046.14				
Step 3	8470.37				
Step 4	8914.91				
Step 5	9385.82				
Clean Community Specialist	PP112	FTE	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6288.33				

Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			
Clean Community Supervisor SC116 FTE	UH1.75.012	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 8845.89			
Step 2 9310.71			
Step 3 9801.92			
Step 4 10317.50			
Step 5 10859.44			

Code Enforcement Inspector, Assistant IS104 FTE	SD1.75.050	75	13703
01-MAR-25 CC H Non-Exempt			
Step 1 38.72			
Step 2 40.76			
Step 3 42.90			
Step 4 45.16			
Step 5 47.53			

Collections Officer AF032 FTE	SD1.75.056	75	13703
01-MAR-25 CC H Non-Exempt			
Step 1 42.60			
Step 2 44.97			
Step 3 47.31			
Step 4 49.81			
Step 5 52.43			

Comm Rest Emer Planning Coor SC118 FTE	UM2.75.013	75	13703
01-MAR-25 CC M Exempt			
Step 1 9290.42			
Step 2 9779.61			
Step 3 10295.17			
Step 4 10837.11			
Step 5 11407.52			

Community Action Agency Manager MA145 FTE	UM2.75.019	75	13703
01-MAR-25 CC M Exempt			
Min 12450.81			
Max 15288.50			

Community Dev District Coordinator	SC119	FTE	TW1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8427.75				
Step 2	8870.25				
Step 3	9337.09				
Step 4	9830.36				
Step 5	10347.96				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Community Dev Prg Supervisor	SC120	FTE	UH1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7640.19				
Step 2	8044.11				
Step 3	8466.30				
Step 4	8912.86				
Step 5	9381.76				

Community Development Program Coord	SC121	FTE	TW1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9755.24				
Step 2	10268.79				
Step 3	10810.74				
Step 4	11379.09				
Step 5	11977.87				

Community Housing Services Manager	EM232	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				

Community Intervention Specialist	MACRO PP186	FT SC1.80.066	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	36.28			
Step 2	38.18			
Step 3	40.20			
Step 4	42.31			
Step 5	44.54			

Community Liaison	AP143	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8847.93				

Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Complaint Investigator II AP146 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Complaint Investigator III AP144 FTE TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13703

01-MAR-25 CC M Exempt

Step 1 9290.42
 Step 2 9779.61
 Step 3 10295.17
 Step 4 10837.11
 Step 5 11407.52

Computer Operator SS115 FTE SD1.75.027 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 30.46
 Step 2 32.05

Step 3 33.74
 Step 4 35.52
 Step 5 37.39

Computer Operator, Senior SS116 FTE SD1.75.039 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 34.32
 Step 2 36.13
 Step 3 38.04
 Step 4 40.05
 Step 5 42.14

Concrete Finisher TR116 FTE SB1.80.009 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 40.47
 Step 2 42.62
 Step 3 44.84
 Step 4 47.22
 Step 5 49.70

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 11854.06
 Step 2 12477.22
 Step 3 13134.86
 Step 4 13827.02
 Step 5 14553.69

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 42.02
 Step 2 44.23
 Step 3 46.56
 Step 4 49.01
 Step 5 51.60

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 47.83
 Step 2 50.29
 Step 3 52.99

Step 4 55.81

Step 5 58.72

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 42.02

Step 2 44.23

Step 3 46.56

Step 4 49.01

Step 5 51.60

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 9288.38

Step 2 9777.57

Step 3 10291.10

Step 4 10833.05

Step 5 11403.45

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 11289.76

Step 2 11884.52

Step 3 12509.69

Step 4 13167.34

Step 5 13861.52

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Construction Coordinator SC251 FTE TF1.80.002 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8785.02

Step 2 9248.23

Step 3 9733.80

Step 4 10246.22

Step 5 10785.50

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13703

01-MAR-25 CC M Non-Exempt

Construction Inspector (Field) IS106 FTE SC1.80.063 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 39.75

Step 2 41.83
 Step 3 44.03
 Step 4 46.35
 Step 5 48.77

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 42.38
 Step 2 44.64
 Step 3 46.96
 Step 4 49.46
 Step 5 52.02

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 9381.25
 Step 2 9875.35
 Step 3 10394.03
 Step 4 10941.39
 Step 5 11517.50

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 50.11
 Step 2 52.73
 Step 3 55.51
 Step 4 58.44
 Step 5 61.52

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 50.11
 Step 2 52.73
 Step 3 55.51
 Step 4 58.44
 Step 5 61.53

Construction Inspector, Supervisor II SC244 FTE UH1.80.017 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 11289.76
 Step 2 11884.52

Step 3 12509.69

Step 4 13167.34

Step 5 13861.52

Contract Compliance Field Technician AP359 FTE SD1.75.036 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 33.26

Step 2 35.01

Step 3 36.85

Step 4 38.79

Step 5 40.83

Contract Compliance Officer AP153 FTE TW1.75.042 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8680.58

Step 2 9136.36

Step 3 9617.23

Step 4 10125.27

Step 5 10658.38

Contract Compliance Officer, Assistant AP152 FTE TW1.75.007 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6933.81

Step 2 7297.15

Step 3 7682.81

Step 4 8086.75

Step 5 8513.00

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8680.58

Step 2 9136.36

Step 3 9617.23

Step 4 10125.27

Step 5 10658.38

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9755.24

Step 2 10268.79

Step 3 10810.74

Step 4 11379.09

Step 5 11977.87

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10240.37

Step 2 10778.28

Step 3 11346.61

Step 4 11943.36

Step 5 12572.62

Controller MA113 FTE UK2.75.026 75 13703

01-MAR-25 CU M Exempt

Min 17526.37

Max 21518.15

Controller, Assistant EM217 FTE UM2.75.021 75 13703

01-MAR-25 CC M Exempt

Min 13727.57

Max 16855.49

Cook Supervising SC129 FTE UH1.80.003 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 5701.72

Step 2 6002.13

Step 3 6316.75

Step 4 6649.65

Step 5 7000.80

Council Member EO100 FTE UX1.75.001 75 13807

06-JUL-24 CU M Exempt

Step 1 9066.91

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Courier SS207 FTE SC1.80.059 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 20.73

Step 2 21.81

Step 3 22.94

Step 4 24.14

Step 5 25.42

Crime Analyst AP446 FTE	TW1.75.009	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 7644.23			
Step 2 8046.14			
Step 3 8470.37			
Step 4 8914.91			
Step 5 9385.82			

Criminalist I PS114 FTE	SD1.75.064	75	13703
01-MAR-25 CC H Non-Exempt			
Step 1 48.38			
Step 2 50.92			
Step 3 53.61			
Step 4 56.42			
Step 5 59.39			

Criminalist II PS112 FTE	TW1.75.026	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 9522.67			
Step 2 10024.08			
Step 3 10552.55			
Step 4 11108.05			
Step 5 11692.69			

Criminalist III PS113 FTE	UH1.75.026	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 11020.68			
Step 2 11601.15			
Step 3 12210.75			
Step 4 12853.63			
Step 5 13529.80			

Crossing Guard, PPT PS115 PPT	SC1.80.001	80	13703
01-MAR-25 CC H Non-Exempt			
Step 1 21.51			
Step 2 22.65			
Step 3 23.86			
Step 4 25.09			
Step 5 26.39			

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Crossing Guard, PT PS116 PTS	SI1.80.007	80	13703
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01-MAR-25 CU H Non-Exempt

Step 1 21.51

Step 2 22.65

Step 3 23.86

Step 4 25.09

Step 5 26.39

Cultural Arts Specialist AP154 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 7942.90

Step 2 8362.96

Step 3 8802.00

Step 4 9266.36

Step 5 9753.97

Curator African Amer Museum Lib, Chief EM131 FTE UM1.75.019 75 13703

01-MAR-25 CU M Exempt

Min 12450.82

Max 15288.48

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 6600.92

Step 2 6948.02

Step 3 7313.37

Step 4 7699.06

Step 5 8102.98

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 7640.19

Step 2 8044.11

Step 3 8466.30

Step 4 8912.86

Step 5 9381.76

Job Class Title, Code , Type			Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Custodian TR120 FTE			SC1.80.062	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	25.52				
Step 2	26.86				
Step 3	28.27				
Step 4	29.77				
Step 5	31.33				
Custodian Supervisor SC132 FTE			UH1.80.002	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5429.73				
Step 2	5715.93				
Step 3	6016.35				
Step 4	6332.99				
Step 5	6665.87				
Custodian, PPT TR121 PPT			SC1.80.062	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	25.52				
Step 2	26.86				
Step 3	28.27				
Step 4	29.77				
Step 5	31.33				
Custodian, PT TR122 PTS			SI1.80.060	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	25.52				
Step 2	26.86				
Step 3	28.27				
Step 4	29.77				
Step 5	31.33				
Custom Application Developer III AP462 FTE			TW1.75.016	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10755.93				
Step 2	11322.25				
Step 3	11919.01				
Step 4	12546.24				
Step 5	13205.91				
Data Analyst AP468 FTE			UM2.75.014	75	13703

01-MAR-25 CC M Exempt
 Step 1 9755.25
 Step 2 10268.80
 Step 3 10810.75
 Step 4 11379.09
 Step 5 11977.88

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Data Analyst II AP171 FTE	TW1.75.012	75	13703
01-MAR-25 CC M	Non-Exempt		
Step 1	8847.93		
Step 2	9314.78		
Step 3	9803.96		
Step 4	10321.56		
Step 5	10863.52		

Data Analyst III AP172 FTE	TW1.75.016	75	13703
01-MAR-25 CC M	Non-Exempt		
Step 1	10755.93		
Step 2	11322.25		
Step 3	11919.01		
Step 4	12546.24		
Step 5	13205.91		

Data Entry Operator SS117 FTE	SD1.75.012	75	13703
01-MAR-25 CC H	Non-Exempt		
Step 1	26.43		
Step 2	27.82		
Step 3	29.28		
Step 4	30.83		
Step 5	32.45		

Data Entry Operator, Senior SS118 FTE	SD1.75.025	75	13703
01-MAR-25 CC H	Non-Exempt		
Step 1	29.30		
Step 2	30.85		
Step 3	32.46		
Step 4	34.18		
Step 5	35.97		

Database Administrator AP174 FTE	UM2.75.019	75	13703
01-MAR-25 CC M	Exempt		

Min 12450.81

Max 15288.50

Database Analyst II AP175 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Database Analyst III AP176 FTE TW1.75.016 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10755.93

Step 2 11322.25

Step 3 11919.01

Step 4 12546.24

Step 5 13205.91

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13703

06-JUL-24 CU M Exempt

Step 1 23126.53

Deputy Chief of Police EM134 FTE UN2.80.011 80 13703

06-JUL-24 CU M Exempt

Step 1 24032.25

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13703

06-JUL-24 CU M Exempt

Step 1 22931.70

Deputy Chief of Violence Prevention EM271 FTE U31.75.019 75 13703

01-MAR-25 BE M Exempt

Min 12454.39

Max 15292.87

Deputy City Administrator EM138 FTE UK1.75.045 75 13703

01-MAR-25 CU M Exempt

Min 14656.62

Max 21984.94

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			
Deputy City Attorney I AL010 FTE	TM1.75.001	75	13703
01-MAR-25 CU M Exempt			
Step 1 9290.41			
Step 2 9779.59			
Step 3 10295.17			
Step 4 10837.12			
Step 5 11407.51			
Deputy City Attorney II AL021 FTE	TM1.75.019	75	13703
01-MAR-25 CU M Exempt			
Min 12450.82			
Max 15288.49			
Deputy City Attorney II, PPT AL022 PPT	TM1.75.019	75	13703
01-MAR-25 CU M Exempt			
Min 12450.82			
Max 15288.49			
Deputy City Attorney III AL030 FTE	TM1.75.021	75	13703
01-MAR-25 CU M Exempt			
Min 13727.56			
Max 16855.49			
Deputy City Attorney III, PPT AL031 PPT	TM1.75.021	75	13703
01-MAR-25 CU M Exempt			
Min 13727.56			
Max 16855.49			
Deputy City Attorney IV, PPT AL040 PPT	TM1.75.023	75	13703
01-MAR-25 CU M Exempt			
Min 15136.24			
Max 18582.86			
Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			
Deputy City Attorney IV, Senior MA117 FTE	TM1.75.023	75	13703
01-MAR-25 CU M Exempt			
Min 15136.24			
Max 18582.86			

Deputy City Attorney V EM136 FTE U41.75.025 75 13703
 01-MAR-25 BE M Exempt
 Min 16687.04
 Max 20486.82

Deputy City Clerk MA118 FTE UM2.75.012 75 13703
 01-MAR-25 CC M Exempt
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Deputy Director Workplace & Empl Stds EM275 FTE UK2.75.020 75 13703
 01-MAR-25 BE M Exempt
 Min 12451.16
 Max 15288.49

Deputy Director, Econ/Workforce Dev EM139 FTE UM1.75.022 75 13703
 01-MAR-25 BE M Exempt
 Min 14413.65
 Max 17697.87

Deputy Director, Housing EM140 FTE UM1.75.024 75 13703
 01-MAR-25 BE M Exempt
 Min 15891.34
 Max 19512.52

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13703
 01-MAR-25 BE M Exempt
 Min 14413.65
 Max 17697.87

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13703
 01-MAR-25 BE M Exempt
 Min 15891.34
 Max 19512.52

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13703
 01-MAR-25 BE M Exempt
 Min 15891.34

Max 19512.52

Development Project & Program Coord SC241 FTE TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41

Step 2 10782.32

Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Development Specialist III AP252 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Development/Redevelop. Program Manager EM233 FTE UM2.75.019 75 13703

01-MAR-25 CC M Exempt

Min 12450.81

Max 15288.50

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Director of Animal Services EM234 FTE UK1.75.046 75 13703

01-MAR-25 CU M Exempt

Min 15023.07

Max 22534.60

Director of Contracting & Purchasing EM239 FTE UK1.75.046 75 13703

01-MAR-25 BE M Exempt

Min 15023.07

Max 22534.60

Director of Economic & Workforce Dev EM230 FTE UK1.75.046 75 13703

01-MAR-25 CU M Exempt

Min 15023.07

Max 22534.60

Director of Finance EM103 FTE UK1.75.052 75 13703

01-MAR-25 CU M Exempt

Min 17422.11

Max 26133.23

Director of Housing & Community Dev EM154 FTE UK1.75.046 75 13703
 01-MAR-25 CU M Exempt
 Min 15023.07
 Max 22534.60

Director of Human Resources Management EM159 FTE UK1.75.046 75 13703
 01-MAR-25 CU M Exempt
 Min 15023.07
 Max 22534.60

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Director of Human Services EM153 FTE UK1.75.046 75 13703
 01-MAR-25 CU M Exempt
 Min 15023.07
 Max 22534.60

Director of Information Technology EM238 FTE UK1.75.046 75 13703
 01-MAR-25 BE M Exempt
 Min 15023.07
 Max 22534.60

Director of Library Services EM155 FTE UK1.75.046 75 13703
 01-MAR-25 CU M Exempt
 Min 15023.07
 Max 22534.60

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13703
 01-MAR-25 CU M Exempt
 Min 15023.07
 Max 22534.60

Director of Planning & Building EM220 FTE UK1.75.046 75 13703
 01-MAR-25 CU M Exempt
 Min 15023.07
 Max 22534.60

Director of Public Works EM108 FTE UK1.75.052 75 13703
 01-MAR-25 CU M Exempt
 Min 17422.11
 Max 26133.23

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			
Director of Race and Equity EM263 FTE	UK1.75.041	75	13703
01-MAR-25 CU M Exempt			
Min 13278.27			
Max 19917.34			
Director of Transportation EM264 FTE	UK1.75.052	75	13703
01-MAR-25 CU M Exempt			
Min 17422.11			
Max 26133.23			
Director of Workplace & Employment Stnd EM274 FT	UK1.75.046	75	13703
01-MAR-25 CU M Exempt			
Min 15023.07			
Max 22534.60			
Disabilities Coordinator SC221 FTE	TW1.75.005	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 6288.33			
Step 2 6619.19			
Step 3 6968.32			
Step 4 7333.68			
Step 5 7721.38			
Disability Access Coordinator AP382 FTE	UM2.75.016	75	13703
01-MAR-25 CC M Exempt			
Step 1 10755.95			
Step 2 11322.24			
Step 3 11919.01			
Step 4 12546.23			
Step 5 13205.92			
Disability Benefits Coordinator SC106 FTE	UM2.75.012	75	13703
01-MAR-25 CC M Exempt			
Step 1 8847.93			
Step 2 9314.76			
Step 3 9803.95			
Step 4 10321.55			
Step 5 10863.50			
Job Class Title, Code , Type	Grade	Normal Hours	Ord Num

Effective Date Status Type FLSA

Drafting Technician, Intermediate ET110 FTE SD1.75.051 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 38.83

Step 2 40.87

Step 3 43.02

Step 4 45.30

Step 5 47.68

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 47.29

Step 2 49.74

Step 3 52.37

Step 4 55.13

Step 5 58.02

EEO & Civil Rights Director EM258 FTE UK1.75.041 75 13703

01-MAR-25 CU M Exempt

Min 13278.27

Max 19917.34

Early Childhood Center Director PP113 FTE SD1.75.042 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 34.66

Step 2 36.50

Step 3 38.43

Step 4 40.44

Step 5 42.58

Early Childhood Education Manager MA171 FTE UM2.75.016 75 13703

01-MAR-25 CC M Exempt

Step 1 10755.95

Step 2 11322.24

Step 3 11919.01

Step 4 12546.23

Step 5 13205.92

Early Head Start Instructor PP174 FTE SD1.75.009 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 25.84

Step 2 27.21

Step 3 28.65

Step 4 30.15

Step 5 31.74

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			
Early Head Start Instructor, PPT PP179 FTE	SD1.75.009	75	13703
01-MAR-25 CC H Non-Exempt			
Step 1 25.84			
Step 2 27.21			
Step 3 28.65			
Step 4 30.15			
Step 5 31.74			

Early Learning Specialist AP465 FTE	TW1.75.008	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 7278.87			
Step 2 7662.52			
Step 3 8066.44			
Step 4 8490.67			
Step 5 8937.23			

Electrical Construction & Maint Planner TR124 FT TF1.80.004	80	13703
01-MAR-25 CC M Non-Exempt		
Step 1 9290.43		
Step 2 9779.59		
Step 3 10295.17		
Step 4 10837.14		
Step 5 11407.51		

Electrical Engineer II TR125 FTE	TF1.75.014	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 10340.55			
Step 2 10884.92			
Step 3 11459.39			
Step 4 12061.85			
Step 5 12696.57			

Electrical Engineer III TR126 FTE	TF1.75.015	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 11971.47			
Step 2 12601.89			
Step 3 13264.57			
Step 4 13963.85			

Step 5 14697.52

 Electrical Painter TR127 FTE SC1.80.044 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 42.02

Step 2 44.23

Step 3 46.56

Step 4 49.00

Step 5 51.59

 Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

 Electrical Supervisor SC135 FTE UH1.72.001 72 13703

01-MAR-25 CC M Non-Exempt

Step 1 9288.38

Step 2 9777.57

Step 3 10291.10

Step 4 10833.05

Step 5 11403.45

 Electrician TR128 FTE IE1.72.001 72 13703

01-MAR-25 CC H Non-Exempt

Step 1 51.19

Step 2 52.34

Step 3 53.72

Step 4 55.05

Step 5 56.49

 Electrician Helper TR129 FTE IE1.80.001 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 29.83

Step 2 31.39

Step 3 33.04

Step 4 34.77

Step 5 36.60

 Electrician Leader TR130 FTE IE1.72.003 72 13703

01-MAR-25 CC H Non-Exempt

Step 1 59.41

Step 2 60.85

Step 3 62.29

Step 4 63.86

Step 5 65.42

Electrician, PT	TR131	PTS		TV1.72.001	72	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	49.94					
Step 2	51.05					
Step 3	52.42					
Step 4	53.72					
Step 5	55.12					
Electro-Mechanical Machinist	TR132	FTE		SB1.80.016	80	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	43.95					
Step 2	46.27					
Step 3	48.70					
Step 4	51.25					
Step 5	53.98					
Job Class Title, Code , Type			Grade	Normal Hours	Ord Num	
Effective Date	Status	Type	FLSA			
Electronics Supervisor	SC136	FTE		UH1.80.040	80	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	9347.09					
Step 2	9840.36					
Step 3	10358.39					
Step 4	11477.80					
Step 5	11496.09					
Electronics Technician	TC107	FTE		SB1.80.014	80	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	45.19					
Step 2	47.55					
Step 3	50.07					
Step 4	52.70					
Step 5	55.47					
Emergency Food Program Coordinator	SC137	FTE		TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	8847.93					
Step 2	9314.78					
Step 3	9803.96					
Step 4	10321.56					
Step 5	10863.52					

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Emergency Medical Services Coordinator AP179 FTE UM2.75.016 75 13703

01-MAR-25 CC M Exempt

Step 1 10755.95

Step 2 11322.24

Step 3 11919.01

Step 4 12546.23

Step 5 13205.92

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 8847.04

Step 2 9313.86

Step 3 9803.00

Step 4 10320.55

Step 5 10862.47

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Emergency Medical Technician (MACRO) PP187 FTE SC1.80.066 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 36.28

Step 2 38.18

Step 3 40.20

Step 4 42.31

Step 5 44.54

Emergency Medical Technician MACRO PPT PP191 PPT SC1.80.066 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 36.28

Step 2 38.18

Step 3 40.20

Step 4 42.31

Step 5 44.54

Emergency Medical Technician MACRO PT PP192 PTS SI1.80.062 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 36.28

Step 2 38.18

Step 3 40.20

Step 4 42.31

Step 5 44.54

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8025.85

Step 2 8448.05

Step 3 8892.58

Step 4 9361.47

Step 5 9854.71

Emergency Planning Coordinator Sr, PT SC261 PTS TL1.75.033 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 9289.50

Step 2 9778.64

Step 3 10294.15

Step 4 10836.06

Step 5 11406.39

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8025.85

Step 2 8448.05

Step 3 8892.58

Step 4 9361.47

Step 5 9854.71

Emergency Planning Coordinator, PT SC260 PTS TL1.75.031 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 8025.05
 Step 2 8447.22
 Step 3 8891.70
 Step 4 9360.55
 Step 5 9853.74

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Emergency Services Manager, Assistant MA120 FTE UM2.75.016 75 13703

01-MAR-25 CC M Exempt

Step 1 10755.95
 Step 2 11322.24
 Step 3 11919.01
 Step 4 12546.23
 Step 5 13205.92

Employee & Labor Relations Analyst, Sr MA158 FTE UP1.75.012 75 13703

01-MAR-25 BE M Exempt

Step 1 9292.97
 Step 2 9783.31
 Step 3 10297.10
 Step 4 10840.74
 Step 5 11409.96

Employee Assist Counselor AP181 FTE TW1.75.010 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8025.85
 Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8025.85

Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13703

01-MAR-25 CC M Exempt

Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13703

01-MAR-25 CC M Exempt

Step 1 9755.25
 Step 2 10268.80
 Step 3 10810.75
 Step 4 11379.09
 Step 5 11977.88

Employee Relations Analyst, Principal MA156 FTE UK2.75.017 75 13703

01-MAR-25 BE M Exempt

Step 1 11861.94
 Step 2 12486.58
 Step 3 13143.19
 Step 4 13836.07
 Step 5 14563.06

Employee Relations Director EM259 FTE UK1.75.046 75 13703

01-MAR-25 BE M Exempt

Min 15023.07
 Max 22534.60

Employment Services Representative PP117 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Employment Services Supervisor	PP118	FTE	UH1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8845.89				
Step 2	9310.71				
Step 3	9801.92				
Step 4	10317.50				
Step 5	10859.44				

Energy Engineer III	TR133	FTE	TM2.75.001	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	12569.60				
Step 2	13232.30				
Step 3	13927.26				
Step 4	14660.95				
Step 5	15433.38				

Enforcement Chief, Public Ethics Comm	EM262	FTE	U31.75.016	75	13703
01-MAR-25	CU	M	Exempt		
Step 1	10759.02				
Step 2	11325.49				
Step 3	11922.44				
Step 4	12549.81				
Step 5	13209.68				

Engineer of Fire Department	PS118	FTE	FQ1.104.005	104	13703
06-JUL-24	CC	M	Non-Exempt		
Step 1	12814.91				

Engineer of Fire Department	PS119	FTE	FQ1.80.005	80	13703
06-JUL-24	CC	M	Non-Exempt		
Step 1	12814.91				

Engineer, Assistant I (Field)	ET114	FTE	TF1.75.019	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8140.15				
Step 2	8568.31				
Step 3	9018.15				
Step 4	9492.04				
Step 5	9992.34				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Engineer, Assistant I (Office) ET111 FTE TF1.75.019 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8140.15
 Step 2 8568.31
 Step 3 9018.15
 Step 4 9492.04
 Step 5 9992.34

Engineer, Assistant II (Field) ET112 FTE TF1.75.018 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 9632.77
 Step 2 10140.69
 Step 3 10673.12
 Step 4 11234.98
 Step 5 11826.31

Engineer, Assistant II (Office) ET113 FTE TF1.75.018 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 9632.77
 Step 2 10140.69
 Step 3 10673.12
 Step 4 11234.98
 Step 5 11826.31

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 10993.04
 Step 2 11583.95
 Step 3 11677.62
 Step 4 12820.28
 Step 5 13497.14

Engineer, Civil (Office) ET116 FTE TF1.75.020 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 10993.04
 Step 2 11572.75
 Step 3 12181.36
 Step 4 12821.23
 Step 5 13497.14

Engineer, Civil Principal ET117 FTE UM1.75.042 75 13703
 01-MAR-25 BE M Exempt
 Min 16204.75
 Max 19898.65

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			
Engineer, Civil Supervising (Field) ET118 FTE TM2.75.002 75 13703			
01-MAR-25 CC M Exempt			
Step 1 13198.08			
Step 2 13893.92			
Step 3 14623.62			
Step 4 15393.99			
Step 5 16205.05			
Engineer, Civil Supervising (Office) ET119 FTE TM2.75.002 75 13703			
01-MAR-25 CC M Exempt			
Step 1 13198.08			
Step 2 13893.92			
Step 3 14623.62			
Step 4 15393.99			
Step 5 16205.05			
Engineer, Transportation Supervising ET121 FTE TM2.75.002 75 13703			
01-MAR-25 CC M Exempt			
Step 1 13198.08			
Step 2 13893.92			
Step 3 14623.62			
Step 4 15393.99			
Step 5 16205.05			
Engineer, Transportation ET122 FTE TF1.75.020 75 13703			
01-MAR-25 CC M Non-Exempt			
Step 1 10993.04			
Step 2 11572.75			
Step 3 12181.36			
Step 4 12821.23			
Step 5 13497.14			
Engineering Intern, PT SS119 PTS UG1.80.029 80 13703			
01-MAR-25 CU H Non-Exempt			
Step 1 30.57			
Step 2 31.29			
Step 3 32.14			
Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13703			
01-MAR-25 CC H Non-Exempt			

Step 1	32.56
Step 2	34.27
Step 3	36.08
Step 4	37.98
Step 5	39.98

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Engineering Technician I (Office)	ET124 FTE	SC1.75.005	75	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	34.75			
Step 2	36.61			
Step 3	38.50			
Step 4	40.51			
Step 5	42.65			

Engineering Technician II (Office)	ET125 FTE	SD1.75.071	75	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	39.80			
Step 2	41.90			
Step 3	44.09			
Step 4	46.44			
Step 5	48.88			

Engineering Technician, Sr (Field)	ET126 FTE	SD1.80.003	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	45.32			
Step 2	47.74			
Step 3	50.22			
Step 4	52.91			
Step 5	55.66			

Engineering Technician, Sr (Office)	ET127 FTE	SD1.75.072	75	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	48.45			
Step 2	50.99			
Step 3	53.67			
Step 4	56.51			
Step 5	59.47			

Environmental Education Specialist	SC143 FTE	TW1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	8427.75			

Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Environmental Enforcement Officer PP158 FTE SC1.80.051 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 38.10
 Step 2 40.10
 Step 3 42.21
 Step 4 44.43
 Step 5 46.78

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Environmental Program Specialist PP122 FTE TF1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8287.77
 Step 2 8724.75
 Step 3 9182.83
 Step 4 9666.25
 Step 5 10175.00

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13703

01-MAR-25 CC M Exempt

Step 1 11858.12
 Step 2 12483.29
 Step 3 13138.93
 Step 4 13831.11
 Step 5 14559.79

Environmental Services Intern PP121 FTE TW1.75.004 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 5989.93
 Step 2 6304.57
 Step 3 6635.43
 Step 4 6984.56
 Step 5 7353.99

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93
 Step 2 9314.76

Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 40.47
 Step 2 42.62
 Step 3 44.84
 Step 4 47.22
 Step 5 49.70

Equipment Parts Technician SS201 FTE SC1.80.054 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 34.53
 Step 2 36.37
 Step 3 38.29
 Step 4 40.29
 Step 5 42.42

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Equipment Services Superintendent MA121 FTE UH1.80.016 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 10751.88
 Step 2 11318.19
 Step 3 11912.92
 Step 4 12540.13
 Step 5 13199.80

Equipment Supervisor SC146 FTE UH1.80.037 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8826.21
 Step 2 9290.61
 Step 3 9779.59
 Step 4 10293.76
 Step 5 10835.71

Equipment Technician TC109 FTE SB1.80.006 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 36.25
 Step 2 38.15
 Step 3 40.16

Step 4 42.28

Step 5 44.50

Ethics Analyst I AP444 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Ethics Analyst II AP445 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Ethics Analyst III AP457 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Ethics Investigator MA159 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13703

01-MAR-25 CU M Exempt

Step 1 7646.43

Step 2 8048.45

Step 3 8472.82

Step 4 8917.45

Step 5 9388.52

Exec Asst to the City Council SS125 FTE U31.75.010 75 13703

01-MAR-25 CU M Exempt

Step 1 8028.14

Step 2 8450.45

Step 3 8895.14

Step 4 9364.14

Step 5 9857.54

Executive Assistant to the City Attorney SS122 F U31.75.010 75 13703

01-MAR-25 CU M Exempt

Step 1 8028.14

Step 2 8450.45

Step 3 8895.14

Step 4 9364.14

Step 5 9857.54

Executive Assistant to the City Auditor SS123 FT U31.75.010 75 13703

01-MAR-25 CU M Exempt

Step 1 8028.14

Step 2 8450.45

Step 3 8895.14

Step 4 9364.14

Step 5 9857.54

Executive Assistant to the Director SS124 FTE UM1.75.008 75 13703

01-MAR-25 BE M Exempt

Step 1 7278.89

Step 2 7662.52

Step 3 8066.45

Step 4 8490.68

Step 5 8937.22

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Executive Asst to the Asst City Attorney SS120 F UM1.75.009 75 13703

01-MAR-25 CU M Exempt

Step 1 7644.23

Step 2 8046.15

Step 3 8470.37

Step 4 8914.90

Step 5 9385.83

Executive Asst to the City Administrator SS126 F UP1.75.011 75 13703

01-MAR-25 CU M Exempt

Step 1 9633.77

Step 2 10140.54

Step 3 10674.17

Step 4 11236.97

Step 5 11829.06

Executive Director CPRA EM229 FTE UK1.75.041 75 13703

01-MAR-25 BE M Exempt

Min 13278.27

Max 19917.34

Executive Director, Public Ethics Comm EM261 FTE UK1.75.041 75 13703

01-MAR-25 CU M Exempt

Min 13278.27

Max 19917.34

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13703

01-MAR-25 CU M Non-Exempt

Min 2866.66

Max 23925.05

Facilities Complex Manager MA110 FTE UM2.75.017 75 13703

01-MAR-25 CC M Exempt

Step 1 11293.83

Step 2 11888.56

Step 3 12513.74

Step 4 13173.44

Step 5 13865.59

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Facilities Complex Manager, Assistant SC100 FTE UH1.75.010 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8023.82

Step 2 8446.02

Step 3 8890.55

Step 4 9357.41

Step 5 9850.64

Facility Manager MA142 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Facility Security Assistant PS120 FTE SC1.80.013 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 30.13
 Step 2 31.72
 Step 3 33.38
 Step 4 35.15
 Step 5 37.00

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 30.13
 Step 2 31.72
 Step 3 33.38
 Step 4 35.15
 Step 5 37.00

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13703

01-MAR-25 CU H Non-Exempt
 Step 1 30.13
 Step 2 31.74
 Step 3 33.39
 Step 4 35.16
 Step 5 37.01

Family Advocate PP123 FTE SD1.75.023 75 13703

01-MAR-25 CC H Non-Exempt
 Step 1 29.23
 Step 2 30.75
 Step 3 32.38
 Step 4 34.08
 Step 5 35.88

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Family Services Specialist PP193 FTE SD1.75.035 75 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 33.82
 Step 2 35.59
 Step 3 37.46
 Step 4 39.44
 Step 5 41.51

Film Coordinator AP189 FTE TW1.75.009 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Financial Analyst AF033 FTE UM2.75.016 75 13703
 01-MAR-25 CC M Exempt
 Step 1 10755.95
 Step 2 11322.24
 Step 3 11919.01
 Step 4 12546.23
 Step 5 13205.92

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13703
 01-MAR-25 CC M Exempt
 Step 1 10755.95
 Step 2 11322.24
 Step 3 11919.01
 Step 4 12546.23
 Step 5 13205.92

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13703
 01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date Status Type FLSA

Fire Comm Dispatcher, PPT PS204 PPT SC1.80.039 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 50.45

Step 2 51.74

Step 3 53.05

Step 4 54.39

Step 5 55.83

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 50.45

Step 2 51.74

Step 3 53.05

Step 4 54.39

Step 5 55.83

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8582.03

Step 2 9034.49

Step 3 9508.47

Step 4 10011.19

Step 5 10537.83

Fire Communications Manager MA162 FTE UM1.75.027 75 13703

01-MAR-25 BE M Exempt

Min 12575.33

Max 15441.37

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 9934.57

Step 2 10458.80

Step 3 11009.41

Step 4 11588.75

Step 5 12199.17

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13703

01-MAR-25 CC M Exempt

Step 1 11297.08

Step 2 11891.98

Step 3 12517.32

Step 4 13177.21

Step 5 13869.58

Job Class Title, Code , Type			Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Fire Division Manager	EM225	FTE	UM1.75.039	75	13703
01-MAR-25	BE	M	Exempt		
Min	14560.65				
Max	17878.39				
Fire Divison Chief	EM224	FTE	UU1.80.004	80	13703
06-JUL-24	BE	M	Exempt		
Step 1	18913.39				
Fire Equipment Technician	TC143	FTE	SB1.80.006	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	36.25				
Step 2	38.15				
Step 3	40.16				
Step 4	42.28				
Step 5	44.50				
Fire Fighter	PS125	FTE	FQ1.104.001	104	13703
06-JUL-24	CC	M	Non-Exempt		
Step 1	8768.67				
Step 2	9345.38				
Step 3	9909.46				
Step 4	10454.63				
Step 5	10820.85				
Step 6	11195.52				
Step 7	11538.59				
Fire Fighter	PS126	FTE	FQ1.104.003	104	13703
06-JUL-24	CC	M	Non-Exempt		
Step 1	10454.59				
Step 2	10820.80				
Step 3	11195.49				
Step 4	11538.54				
Fire Fighter	PS127	FTE	FQ1.104.002	104	13703
06-JUL-24	CC	M	Non-Exempt		
Step 1	9410.61				
Step 2	10454.59				

Step 3 10820.80
 Step 4 11195.49
 Step 5 11538.54

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			
Fire Fighter PS128 FTE	FQ1.80.001	80	13703
06-JUL-24 CC M Non-Exempt			
Step 1 8768.67			
Step 2 9345.38			
Step 3 9909.46			
Step 4 10454.63			
Step 5 10820.85			
Step 6 11195.52			
Step 7 11538.59			
Fire Fighter PS129 FTE	FQ1.80.002	80	13703
06-JUL-24 CC M Non-Exempt			
Step 1 9502.82			
Step 2 10557.05			
Step 3 10926.85			
Step 4 11305.20			
Step 5 11651.61			
Fire Fighter PS130 FTE	FQ1.80.003	80	13703
06-JUL-24 CC M Non-Exempt			
Step 1 10557.05			
Step 2 10926.85			
Step 3 11305.20			
Step 4 11651.61			
Fire Fighter Paramedic PS183 FTE	FQ1.80.022	80	13703
06-JUL-24 CC M Non-Exempt			
Step 1 10501.77			
Step 2 11064.70			
Step 3 11610.32			
Step 4 11975.39			
Step 5 12352.09			
Step 6 12691.52			
Fire Fighter Paramedic PS184 FTE	FQ1.104.022	104	13703
06-JUL-24 CC M Non-Exempt			
Step 1 10501.77			

Step 2 11064.70
 Step 3 11610.32
 Step 4 11975.40
 Step 5 12352.09
 Step 6 12691.52

Fire Fighter Paramedic Trainee PS199 PTS US1.80.002 80 13703
 01-MAR-25 CU H Non-Exempt
 Step 1 22.83

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Fire Fighter Trainee PS131 FTE	US1.104.001	104	13703
01-MAR-25 CC H	Non-Exempt		
Step 1 18.29			

Fire Fighter Trainee PS132 FTE	US1.80.001	80	13703
01-MAR-25 CU H	Non-Exempt		
Step 1 19.02			

Fire Fighter, Relief PS133 FTE	FQ1.104.004	104	13703
06-JUL-24 CC M	Non-Exempt		
Step 1 11538.59			

Fire Fighter/Fire Boat Engineer PS134 FTE	FQ1.104.008	104	13703
06-JUL-24 CC M	Non-Exempt		
Step 1 13441.36			

Fire Fighter/Fire Boat Engineer PS135 FTE	FQ1.80.008	80	13703
06-JUL-24 CC M	Non-Exempt		
Step 1 13441.35			

Fire Fighter/Fire Boat Operator PS136 FTE	FQ1.104.008	104	13703
06-JUL-24 CC M	Non-Exempt		
Step 1 13441.36			

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Fire Fighter/Fire Boat Operator PS137 FTE	FQ1.80.008	80	13703
06-JUL-24 CC M	Non-Exempt		
Step 1 13441.35			

Fire Inspection Supervisor SC262 FTE UH1.80.014 80 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 9753.22
 Step 2 10264.72
 Step 3 10806.67
 Step 4 11375.03
 Step 5 11973.82

Fire Inspector (Civilian) PS142 FTE SC1.80.046 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 45.92
 Step 2 48.37
 Step 3 50.89
 Step 4 53.57
 Step 5 56.39

Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 14047.55

Fire Investigator PS139 FTE FQ1.80.007 80 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 13235.06

Fire Investigator PS181 FTE FQ1.104.021 104 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 13235.06

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Fire Marshal (Non-Sworn) MA157 FTE	UM1.75.039	75	13703
01-MAR-25 BE M Exempt			
Min 14560.65			
Max 17878.39			

Fire Marshal (Sworn) EM168 FTE	UU1.80.005	80	13703
06-JUL-24 CC M Exempt			
Step 1 18673.94			

Fire Marshal (Sworn) EM169 FTE	UU1.104.005	104	13703
06-JUL-24 CC M Exempt			
Step 1 18673.94			

Fire Marshal, Assistant (Non-Sworn) MA148 FTE UM2.75.019 75 13703
 01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 15659.83

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 15659.83

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Fire Personnel Operations Specialist SC245 FTE UH1.75.012 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8845.89
 Step 2 9310.71
 Step 3 9801.92
 Step 4 10317.50
 Step 5 10859.44

Fire Protection Engineer PS143 FTE TW1.80.013 80 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 11725.90
 Step 2 12344.27
 Step 3 12993.45
 Step 4 13675.98
 Step 5 14396.95

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8025.85
 Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13703
 01-MAR-25 CU H Non-Exempt
 Step 1 38.10
 Step 2 40.10

Step 3 42.20
 Step 4 44.42
 Step 5 46.78

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 38.10
 Step 2 40.10
 Step 3 42.21
 Step 4 44.43
 Step 5 46.78

Fireboat Attendant, PT PS200 PTS SI1.80.059 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 39.59
 Step 2 41.66
 Step 3 43.86
 Step 4 46.18
 Step 5 48.60

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7276.87
 Step 2 7660.51
 Step 3 8062.40
 Step 4 8488.65
 Step 5 8935.21

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13703

01-MAR-25 CC M Exempt

Step 1 9755.25
 Step 2 10268.80
 Step 3 10810.75
 Step 4 11379.09
 Step 5 11977.88

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8023.82
 Step 2 8446.02
 Step 3 8890.55

Step 4 9357.41

Step 5 9850.64

Fleet Specialist AP190 FTE TW1.80.012 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 32.59

Step 2 34.30

Step 3 36.11

Step 4 38.00

Step 5 40.03

Food Program Driver, PT TR136 PTS SI1.80.008 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 20.73

Step 2 21.81

Step 3 22.93

Step 4 24.14

Step 5 25.42

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Food Program Monitor, PT PP124 PTS SI1.80.012 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 22.97

Step 2 24.20

Step 3 25.48

Step 4 26.84

Step 5 28.23

Food Program Site Leader, PT PP125 PTS SI1.80.016 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 17.83

Step 2 18.79

Step 3 19.76

Step 4 20.81

Step 5 21.92

Food Service Worker TR137 FTE SD1.75.008 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 25.79

Step 2 27.13

Step 3 28.57

Step 4 30.07

Step 5 31.66

Food Service Worker, PT TR210 PTS SI1.75.024 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 25.79

Step 2 27.26

Step 3 28.70

Step 4 30.18

Step 5 31.64

Forensic Technician PS196 FTE SC1.80.028 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 39.14

Step 2 41.20

Step 3 43.35

Step 4 45.63

Step 5 48.03

Gardener Crew Leader TR140 FTE SC1.80.029 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 35.74

Step 2 37.63

Step 3 39.62

Step 4 41.72

Step 5 43.90

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Gardener I TR141 FTE SC1.80.048 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 28.83

Gardener I, PPT TR143 PPT SC1.80.048 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 28.83

Gardener II TR142 FTE			SC1.80.055	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	30.20				
Step 2	31.78				
Step 3	33.42				
Step 4	35.19				
Step 5	37.00				
Graffiti Abatement Supervisor SC157 FTE			UH1.80.014	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9753.22				
Step 2	10264.72				
Step 3	10806.67				
Step 4	11375.03				
Step 5	11973.82				
Graffiti Specialist PP127 FTE			TW1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6602.95				
Step 2	6950.05				
Step 3	7315.42				
Step 4	7701.08				
Step 5	8107.05				
Grants Coordinator AP405 FTE			UM2.75.016	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	10755.95				
Step 2	11322.24				
Step 3	11919.01				
Step 4	12546.23				
Step 5	13205.92				
Job Class Title, Code , Type			Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Graphic Delineator TC110 FTE			SD1.75.041	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	34.64				
Step 2	36.47				
Step 3	38.39				
Step 4	40.40				
Step 5	42.53				

Graphic Design Specialist AP191 FTE TW1.75.008 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13703
 01-MAR-25 CU M Non-Exempt
 Step 1 7949.24
 Step 2 8367.17
 Step 3 8808.32
 Step 4 9270.60
 Step 5 9760.30

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Greenskeeper TR144 FTE SC1.80.018 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 31.04
 Step 2 32.67
 Step 3 34.38
 Step 4 36.19
 Step 5 38.11

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Hazardous Materials Inspector II IS115 FTE SC1.80.064 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 49.07
 Step 2 51.64
 Step 3 54.34
 Step 4 57.21
 Step 5 60.20

Hazardous Materials Inspector, Senior IS113 FTE SD1.75.066 75 13703

01-MAR-25 CC H Non-Exempt
 Step 1 51.88
 Step 2 54.61
 Step 3 57.47
 Step 4 60.50
 Step 5 63.70

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 9753.22
 Step 2 10264.72
 Step 3 10806.67
 Step 4 11375.03
 Step 5 11973.82

Head Start Coach Coordinator PP181 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Head Start Driver Courier SS128 FTE SC1.75.004 75 13703

01-MAR-25 CC H Non-Exempt
 Step 1 30.16
 Step 2 31.75
 Step 3 33.42
 Step 4 35.19
 Step 5 37.03

Head Start ERSEA & Data Program Coord PP180 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			
Head Start Education Coordinator	PP108 FTE	TW1.75.005	75
01-MAR-25	CC	M	Non-Exempt
Step 1	6288.33		
Step 2	6619.19		
Step 3	6968.32		
Step 4	7333.68		
Step 5	7721.38		

Head Start Facilities Coordinator	SC250 FTE	TW1.75.005	75
01-MAR-25	CC	M	Non-Exempt
Step 1	6288.33		
Step 2	6619.19		
Step 3	6968.32		
Step 4	7333.68		
Step 5	7721.38		

Head Start Family & Comm Engage Coord	PP182 FTE	TW1.75.005	75
01-MAR-25	CC	M	Non-Exempt
Step 1	6288.33		
Step 2	6619.19		
Step 3	6968.32		
Step 4	7333.68		
Step 5	7721.38		

Head Start Health & Disabilities Coord	PP183 FTE	TW1.75.005	75
01-MAR-25	CC	M	Non-Exempt
Step 1	6288.33		
Step 2	6619.19		
Step 3	6968.32		
Step 4	7333.68		
Step 5	7721.38		

Head Start Health & Nutrition Coord	SC159 FTE	TW1.75.005	75
01-MAR-25	CC	M	Non-Exempt
Step 1	6288.33		
Step 2	6619.19		
Step 3	6968.32		
Step 4	7333.68		

Step 5 7721.38

Head Start Instructor	PP114	FTE	SD1.75.009	75	13703
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01-MAR-25	CC	H	Non-Exempt
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Step 1 25.84

Step 2 27.21

Step 3 28.65

Step 4 30.15

Step 5 31.74

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Head Start Instructor, PPT	PP178	FTE	SD1.75.009	75	13703
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01-MAR-25	CC	H	Non-Exempt
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Step 1 25.84

Step 2 27.21

Step 3 28.65

Step 4 30.15

Step 5 31.74

Head Start Instructor, PT	PP157	PTS	SI1.75.023	75	13703
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01-MAR-25	CU	H	Non-Exempt
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Step 1 25.84

Step 2 27.21

Step 3 28.66

Step 4 30.15

Step 5 31.74

Head Start Prgm Planner Monitor	AP195	FTE	TW1.75.012	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Head Start Program Coordinator	PP128	FTE	TW1.75.005	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Head Start Program Coordinator, PT	PP172	PTS	TL1.75.023	75	13703
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01-MAR-25	CU	M	Non-Exempt
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Step 1	6287.72
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Step 2	6618.54
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Step 3	6967.64
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Step 4	7332.96
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Step 5	7720.62
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Head Start Program Operations Manager	MA172	FTE	UM2.75.016	75	13703
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01-MAR-25	CC	M	Exempt
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Step 1	10755.95
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Step 2	11322.24
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Step 3	11919.01
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Step 4	12546.23
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Step 5	13205.92
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Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Head Start School Readiness Coordinator	PP184	FT TW	1.75.005	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1	6288.33
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Step 2	6619.19
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Step 3	6968.32
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Step 4	7333.68
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Step 5	7721.38
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Head Start Supervisor	SC160	FTE	UH1.75.012	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1	8845.89
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Step 2	9310.71
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Step 3	9801.92
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Step 4	10317.50
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Step 5	10859.44
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Head Start/EHS Assistant Instructor	PP188	FTE	SD1.75.074	75	13703
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01-MAR-25	CC	H	Non-Exempt
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Step 1	17.65
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Step 2	18.52
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Step 3	19.45
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Step 4	20.42
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Step 5	21.44
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Head Start/EHS Assistant Instructor, PT PP185 PT SI1.80.001 80 13703
 01-MAR-25 CU H Non-Exempt
 Step 1 17.65
 Step 2 18.52
 Step 3 19.45
 Step 4 20.41
 Step 5 21.44

Head Start/EHS Associate Instructor PP175 FTE SD1.75.073 75 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 20.73
 Step 2 21.81
 Step 3 22.94
 Step 4 24.13
 Step 5 25.40

Head Start/EHS Associate Instructor, PT PP177 PT SI1.75.025 75 13703
 01-MAR-25 CU H Non-Exempt
 Step 1 20.73
 Step 2 21.81
 Step 3 22.93
 Step 4 24.13
 Step 5 25.41

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Head Start/EHS Substitute Instructor,PPT PP176 P SD1.75.073 75 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 20.73
 Step 2 21.81
 Step 3 22.94
 Step 4 24.13
 Step 5 25.40

Health & Human Services Program Planner AP196 FT UM2.75.012 75 13703
 01-MAR-25 CC M Exempt
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Hearing Officer AP396 FTE TW1.75.017 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 11293.84
 Step 2 11888.56
 Step 3 12513.73
 Step 4 13173.44
 Step 5 13865.59

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 11293.84
 Step 2 11888.56
 Step 3 12513.73
 Step 4 13173.44
 Step 5 13865.59

Hearing Officer, PT AP440 PTS TL1.75.035 75 13703

01-MAR-25 CU M Non-Exempt
 Step 1 11292.73
 Step 2 11887.41
 Step 3 12512.52
 Step 4 13172.14
 Step 5 13864.23

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 42.93
 Step 2 45.17
 Step 3 47.55
 Step 4 50.07
 Step 5 52.71

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 39.58
 Step 2 41.66
 Step 3 43.86
 Step 4 46.17
 Step 5 48.60

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13703

01-MAR-25 CC H Non-Exempt

Step 1	31.42
Step 2	33.08
Step 3	34.82
Step 4	36.65
Step 5	38.58

Heavy Equipment Supervisor	SC162	FTE		UH1.80.039	80	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	9730.48					
Step 2	10241.80					
Step 3	10782.13					
Step 4	11349.24					
Step 5	11945.40					

Help Desk Specialist	AP265	FTE		SD1.75.035	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	33.82					
Step 2	35.59					
Step 3	37.46					
Step 4	39.44					
Step 5	41.51					

Help Desk Supervisor	SC192	FTE		UM2.75.012	75	13703
01-MAR-25	CC	M	Exempt			
Step 1	8847.93					
Step 2	9314.76					
Step 3	9803.95					
Step 4	10321.55					
Step 5	10863.50					

Home Base Specialist	SC267	FTE		UH1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	8845.89					
Step 2	9310.71					
Step 3	9801.92					
Step 4	10317.50					
Step 5	10859.44					

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Home Base Visitor	PP195	FTE		SD1.75.023	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	29.23					

Step 2 30.75
 Step 3 32.38
 Step 4 34.08
 Step 5 35.88

Home Management Specialist I AP451 FTE TW1.75.002 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5431.76
 Step 2 5717.96
 Step 3 6018.37
 Step 4 6335.02
 Step 5 6669.94

Home Management Specialist II AP197 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Home Management Specialist III AP198 FTE TW1.75.010 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8025.85
 Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Housing Development Coordinator I AP449 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num	Effective Date	Status	Type	FLSA
Housing Development Coordinator II	AP450 FTE	TW1.75.008	75	13703			
01-MAR-25	CC	M	Non-Exempt				
Step 1	7278.87						
Step 2	7662.52						
Step 3	8066.44						
Step 4	8490.67						
Step 5	8937.23						
Housing Development Coordinator III	AP199 FTE	TW1.75.011	75	13703			
01-MAR-25	CC	M	Non-Exempt				
Step 1	8427.75						
Step 2	8870.25						
Step 3	9337.09						
Step 4	9830.36						
Step 5	10347.96						
Housing Development Coordinator IV	AP200 FTE	TW1.75.015	75	13703			
01-MAR-25	CC	M	Non-Exempt				
Step 1	10244.41						
Step 2	10782.32						
Step 3	11350.65						
Step 4	11947.43						
Step 5	12576.66						
Human Res Analyst, Principal, PPT	MA124 FTE	U31.75.017	75	13703			
01-MAR-25	CC	M	Exempt				
Step 1	11297.08						
Step 2	11891.98						
Step 3	12517.32						
Step 4	13177.21						
Step 5	13869.58						
Human Res Analyst, Sr Supervising	MA125 FTE	U31.75.027	75	13703			
01-MAR-25	CC	M	Exempt				
Min	13077.11						
Max	16057.52						
Human Res Technician, Senior, PPT	TC116 PPT	TW1.75.006	75	13703			
01-MAR-25	CC	M	Non-Exempt				
Step 1	6602.95						

Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Human Resource Analyst AP203 FTE	TW1.75.027	75	13703
01-MAR-25 CC M Non-Exempt			

Step 1 8549.53
 Step 2 8999.05
 Step 3 9473.52
 Step 4 9970.71
 Step 5 10497.38

Human Resource Analyst (CONF) AP204 FTE	TA1.75.016	75	13703
01-MAR-25 CC M Non-Exempt			

Step 1 8549.53
 Step 2 8999.05
 Step 3 9473.52
 Step 4 9970.71
 Step 5 10497.38

Human Resource Analyst, Assistant AP205 FTE	TW1.75.025	75	13703
01-MAR-25 CC M Non-Exempt			

Step 1 7098.17
 Step 2 7471.30
 Step 3 7864.08
 Step 4 8278.66
 Step 5 8715.08

Human Resource Analyst, PPT AP367 PPT	TA1.75.016	75	13703
01-MAR-25 CC M Non-Exempt			

Step 1 8549.53
 Step 2 8999.05
 Step 3 9473.52
 Step 4 9970.71
 Step 5 10497.38

Human Resource Analyst, PT AP201 PTS	TL1.75.013	75	13703
01-MAR-25 CU M Non-Exempt			

Step 1 7643.18
 Step 2 8046.34

Step 3 8468.48
 Step 4 8918.09
 Step 5 9384.58

Human Resource Analyst, Principal MA127 FTE U31.75.039 75 13703

01-MAR-25 CC M Exempt

Step 1 11861.93
 Step 2 12486.57
 Step 3 13143.18
 Step 4 13836.07
 Step 5 14563.06

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Human Resource Analyst, Senior AP206 FTE UM2.75.031 75 13703

01-MAR-25 CC M Exempt

Step 1 9701.73
 Step 2 10213.64
 Step 3 10750.04
 Step 4 11317.59
 Step 5 11911.83

Human Resource Clerk SS129 FTE TA1.75.001 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5173.96
 Step 2 5445.96
 Step 3 5732.17
 Step 4 6034.62
 Step 5 6351.25

Human Resource Operations Supervisor SC167 FTE UH1.75.014 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9753.22
 Step 2 10264.72
 Step 3 10806.67
 Step 4 11375.03
 Step 5 11973.82

Human Resource Operations Tech, Senior TC114 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Human Resource Operations Technician TC115 FTE TW1.75.019 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5703.76

Step 2 6004.16

Step 3 6320.82

Step 4 6653.70

Step 5 7002.82

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Human Resource Systems Analyst, Senior AP202 FTE TA1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.43

Step 2 10782.32

Step 3 11350.65

Step 4 11947.45

Step 5 12576.66

Human Resource Systems Analyst, Supv SC166 FTE U31.75.018 75 13703

01-MAR-25 CC M Exempt

Step 1 11861.52

Step 2 12486.86

Step 3 13142.70

Step 4 13835.07

Step 5 14563.96

Human Resource Technician TC117 FTE TW1.75.019 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5703.76

Step 2 6004.16

Step 3 6320.82

Step 4 6653.70

Step 5 7002.82

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5703.76

Step 2 6004.16

Step 3 6320.82

Step 4 6653.70

Step 5 7002.82

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Human Resource Technician, Supervising SC168 FTE UH1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7640.19

Step 2 8044.11

Step 3 8466.30

Step 4 8912.86

Step 5 9381.76

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Human Resources Manager EM186 FTE UK2.75.023 75 13703

01-MAR-25 CU M Exempt

Min 15141.17

Max 18588.87

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9753.22

Step 2 10264.72

Step 3 10806.67

Step 4 11375.03

Step 5 11973.82

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13703

01-MAR-25 CC H Non-Exempt

Step 1	36.25
Step 2	38.15
Step 3	40.16
Step 4	42.28
Step 5	44.50

Hydrant Repair Worker, Senior	TR150	FTE	SB1.80.015	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	41.66				
Step 2	43.86				
Step 3	46.17				
Step 4	48.60				
Step 5	51.16				

Info & Referral Specialist, PPT	AP208	PPT	TW1.75.001	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5173.96				
Step 2	5445.96				
Step 3	5732.17				
Step 4	6034.62				
Step 5	6351.25				

Information Referral Specialist	AP404	FTE	TW1.75.001	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5173.96				
Step 2	5445.96				
Step 3	5732.17				
Step 4	6034.62				
Step 5	6351.25				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Information Representative	AP209	FTE	TW1.75.039	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6493.35				
Step 2	6657.76				
Step 3	6826.24				
Step 4	6990.67				
Step 5	7173.32				

Information Sys Spec II, PPT	AP390	PPT	TW1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8427.75				

Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Information System Administrator MA128 FTE UM2.75.019 75 13703
 01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Information Systems Manager I SC169 FTE UM2.75.019 75 13703
 01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Information Systems Manager II EM187 FTE UM1.75.022 75 13703
 01-MAR-25 BE M Exempt
 Min 14413.65
 Max 17697.87

Information Systems Specialist I AP242 FTE TW1.75.007 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 6933.81
 Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Information Systems Specialist II	AP243 FTE	TW1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	8427.75			
Step 2	8870.25			
Step 3	9337.09			
Step 4	9830.36			
Step 5	10347.96			

Information Systems Specialist III	AP241 FTE	TW1.75.015	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	10244.41			
Step 2	10782.32			
Step 3	11350.65			

Step 4 11947.43

Step 5 12576.66

Inspector General EM270 FTE UK1.75.041 75 13703

01-MAR-25 CU M Exempt

Min 13278.27

Max 19917.34

Inspector General Policy Analyst AP463 FTE UM2.75.017 75 13703

01-MAR-25 CC M Exempt

Step 1 11293.83

Step 2 11888.56

Step 3 12513.74

Step 4 13173.44

Step 5 13865.59

Inspector General Prog & Perf Audit Mgr MA166 FT UM2.75.017 75 13703

01-MAR-25 CC M Exempt

Step 1 11293.83

Step 2 11888.56

Step 3 12513.74

Step 4 13173.44

Step 5 13865.59

Inspector General Program & Perf Auditor AP464 F TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13703

06-JUL-24 CC M Non-Exempt

Step 1 12852.00

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13703

06-JUL-24 CC M Non-Exempt

Step 1 12852.00

Intake Technician AP434 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Investment & Operations Manager AF042 FTE UM2.75.019 75 13703
 01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 38.46
 Step 2 40.49
 Step 3 42.62
 Step 4 44.84
 Step 5 47.22

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 38.43
 Step 2 40.46
 Step 3 42.57
 Step 4 44.80
 Step 5 47.19

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Job Developer AP211 FTE	TW1.75.001	75	13703
01-MAR-25 CC M	Non-Exempt		
Step 1	5173.96		
Step 2	5445.96		
Step 3	5732.17		
Step 4	6034.62		
Step 5	6351.25		

Language Interpreter, PT AP441 PTS	TL1.75.009	75	13703
01-MAR-25 CU M	Non-Exempt		
Step 1	5988.31		
Step 2	6304.93		
Step 3	6634.22		

Step 4 6986.71

Step 5 7354.00

Latent Print Examiner I PS186 FTE SD1.75.058 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 45.74

Step 2 48.14

Step 3 50.66

Step 4 53.34

Step 5 56.14

Latent Print Examiner II PS187 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Latent Print Examiner III PS188 FTE UH1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10240.37

Step 2 10778.28

Step 3 11346.61

Step 4 11943.36

Step 5 12572.62

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6917.16

Step 2 7281.10

Step 3 7665.15

Step 4 8067.03

Step 5 8493.52

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6917.21

Step 2 7281.12

Step 3 7665.16

Step 4 8067.05

Step 5 8493.52

Legal Administrative Assistant, Sup SS137 FTE UH1.75.023 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8004.53

Step 2 8426.53

Step 3 8868.63

Step 4 9337.49

Step 5 9828.72

Legal Communications Officer MA146 FTE UM1.75.015 75 13703

01-MAR-25 CU M Exempt

Step 1 10244.44

Step 2 10782.32

Step 3 11350.66

Step 4 11947.43

Step 5 12576.67

Legal Support Supervisor SC170 FTE UH1.75.013 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9381.25

Step 2 9875.35

Step 3 10394.03

Step 4 10941.39

Step 5 11517.50

Legislative Recorder AP213 FTE TA1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8060.78

Librarian I AP214 FTE SD1.75.046 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 42.94

Step 2 45.19

Step 3 47.59

Step 4 50.08

Step 5 52.74

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Librarian I, PPT	AP215	PPT		SD1.75.046	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	42.94					
Step 2	45.19					
Step 3	47.59					
Step 4	50.08					
Step 5	52.74					
Librarian I, PT	AP216	PTS		SI1.75.016	75	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	42.94					
Step 2	45.19					
Step 3	47.58					
Step 4	50.08					
Step 5	52.74					
Librarian II	AP217	FTE		SD1.75.053	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	47.70					
Step 2	50.22					
Step 3	52.85					
Step 4	55.65					
Step 5	58.59					
Librarian II, PPT	AP218	PPT		SD1.75.053	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	47.70					
Step 2	50.22					
Step 3	52.85					
Step 4	55.65					
Step 5	58.59					
Librarian II, PT	AP219	PTS		SI1.75.019	75	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	47.71					
Step 2	50.21					
Step 3	52.86					
Step 4	55.66					
Step 5	58.57					
Librarian, Administrative	MA129	FTE		UM2.75.021	75	13703
01-MAR-25	CC	M	Exempt			
Min	13727.57					

Max 16855.49

Job Class Title, Code , Type			Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Librarian, Senior	AP220	FTE	SD1.75.057	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	52.73				
Step 2	55.50				
Step 3	58.43				
Step 4	61.49				
Step 5	64.74				
Librarian, Senior, PPT	AP228	PPT	SD1.75.057	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	52.73				
Step 2	55.50				
Step 3	58.43				
Step 4	61.49				
Step 5	64.74				
Librarian, Senior, PT	AP229	PTS	SI1.75.020	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	52.73				
Step 2	55.49				
Step 3	58.46				
Step 4	61.47				
Step 5	64.72				
Librarian, Supervising	SC172	FTE	UH1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9753.22				
Step 2	10264.72				
Step 3	10806.67				
Step 4	11375.03				
Step 5	11973.82				
Librarian, Supervising PPT	SC173	PPT	UH1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9753.22				
Step 2	10264.72				
Step 3	10806.67				
Step 4	11375.03				
Step 5	11973.82				

Library Aide AP221 FTE			SD1.75.002	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	22.36				
Step 2	23.53				
Step 3	24.77				
Step 4	26.08				
Step 5	27.45				
Job Class Title, Code , Type			Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Library Aide, PPT AP222 PPT			SD1.75.001	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	22.36				
Step 2	23.54				
Step 3	24.79				
Step 4	26.12				
Step 5	27.46				
Library Aide, PT SS138 PTS			SI1.75.001	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	22.36				
Step 2	23.54				
Step 3	24.78				
Step 4	26.07				
Step 5	27.45				
Library Assistant AP223 FTE			SD1.75.031	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	36.00				
Step 2	37.91				
Step 3	39.88				
Step 4	41.98				
Step 5	44.20				
Library Assistant, PPT AP227 PPT			SD1.75.030	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	36.00				
Step 2	37.91				
Step 3	39.88				
Step 4	41.98				
Step 5	44.20				

Library Assistant, PT	SS139	PTS	SI1.75.012	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	36.00				
Step 2	37.90				
Step 3	39.87				
Step 4	41.98				
Step 5	44.22				

Library Assistant, Senior	AP224	FTE	SD1.75.049	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	43.78				
Step 2	46.09				
Step 3	48.52				
Step 4	51.07				
Step 5	53.76				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Library Assistant, Senior, PPT	AP225	PPT	SD1.75.048	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	43.12				
Step 2	45.38				
Step 3	47.74				
Step 4	50.26				
Step 5	52.92				

Library Assistant, Senior, PT	AP226	PTS	SI1.75.017	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	43.78				
Step 2	46.07				
Step 3	48.53				
Step 4	51.05				
Step 5	53.75				

Library Automation Supervisor	SC174	FTE	UM2.75.015	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	10244.43				
Step 2	10782.32				
Step 3	11350.66				
Step 4	11947.43				
Step 5	12576.67				

Library Program Leader, PT	PP159	PTS	SI1.80.056	80	13703
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01-MAR-25 CU H Non-Exempt
 Step 1 32.57
 Step 2 34.26
 Step 3 36.12
 Step 4 38.00
 Step 5 40.00

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 13441.35

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 13441.36

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Lieutenant of Police PS151 FTE PP1.80.007 80 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 16793.56

Lieutenant of Police PS193 FTE PP1.84.005 84 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 17633.26

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 16022.96

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 16824.10

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 14047.55

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 14047.55

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Lifeguard, PT AP230 PTS				SI1.80.004	80	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	21.70					
Step 2	22.85					
Step 3	24.06					
Step 4	25.31					
Step 5	26.65					
Literacy Assistant SS140 FTE				SD1.75.031	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	36.00					
Step 2	37.91					
Step 3	39.88					
Step 4	41.98					
Step 5	44.20					
Literacy Assistant, PPT AP231 PPT				SD1.75.031	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	36.00					
Step 2	37.91					
Step 3	39.88					
Step 4	41.98					
Step 5	44.20					
Literacy Assistant, PT AP232 PTS				SI1.75.012	75	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	36.00					
Step 2	37.90					
Step 3	39.87					
Step 4	41.98					
Step 5	44.22					
Literacy Assistant, Senior SS141 FTE				SD1.75.049	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	43.78					
Step 2	46.09					
Step 3	48.52					
Step 4	51.07					
Step 5	53.76					
Loan Servicing Administrator SC176 FTE				TW1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	9755.24					

Step 2 10268.79
 Step 3 10810.74
 Step 4 11379.09
 Step 5 11977.87

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Loan Servicing Specialist AP234 FTE	TW1.75.008	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 7278.87			
Step 2 7662.52			
Step 3 8066.44			
Step 4 8490.67			
Step 5 8937.23			

MACRO Program Manager EM276 FTE	UM1.75.021	75	13703
01-MAR-25 BE M Exempt			
Min 13727.57			
Max 16855.49			

MACRO Supervisor SC266 FTE	UH1.75.010	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 8023.82			
Step 2 8446.02			
Step 3 8890.55			
Step 4 9357.41			
Step 5 9850.64			

Maintenance Mechanic TR156 FTE	SB1.80.007	80	13703
01-MAR-25 CC H Non-Exempt			
Step 1 36.51			
Step 2 38.44			
Step 3 40.47			
Step 4 42.60			
Step 5 44.83			

Maintenance Mechanic, PPT TR204 PPT	SB1.80.007	80	13703
01-MAR-25 CC H Non-Exempt			
Step 1 36.51			
Step 2 38.44			
Step 3 40.47			
Step 4 42.60			
Step 5 44.83			

Maintenance Mechanic, PT	TR157	PTS	SI1.80.021	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	36.51				
Step 2	38.45				
Step 3	40.47				
Step 4	42.59				
Step 5	44.83				
Job Class Title, Code , Type		Grade	Normal Hours	Ord Num	
Effective Date	Status	Type	FLSA		
Management Assistant	AP235	FTE	UM2.75.030	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	9024.87				
Step 2	9501.06				
Step 3	10000.04				
Step 4	10527.99				
Step 5	11080.77				
Management Assistant, PPT	MA130	PPT	UM2.75.030	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	9024.87				
Step 2	9501.06				
Step 3	10000.04				
Step 4	10527.99				
Step 5	11080.77				
Management Assistant, PT	MA131	PTS	TL1.75.032	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1	8847.04				
Step 2	9313.86				
Step 3	9803.00				
Step 4	10320.55				
Step 5	10862.47				
Management Intern	SS142	FTE	TA1.75.004	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1	5989.93				
Step 2	6304.57				
Step 3	6635.43				
Step 4	6984.56				
Step 5	7353.99				

Management Intern, PPT MA132 PPT TW1.75.004 75 13703
 01-MAR-25 CU M Non-Exempt
 Step 1 5989.93
 Step 2 6304.57
 Step 3 6635.43
 Step 4 6984.56
 Step 5 7353.99

Management Intern, PT MA133 PTS UG1.75.019 75 13703
 01-MAR-25 CU M Non-Exempt
 Step 1 5874.18
 Step 2 6182.74
 Step 3 6507.19
 Step 4 6849.57
 Step 5 7211.86

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Manager Recycling Program PP146 FTE UM2.75.018 75 13703
 01-MAR-25 CC M Exempt
 Step 1 11858.12
 Step 2 12483.29
 Step 3 13138.93
 Step 4 13831.11
 Step 5 14559.79

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13703
 01-MAR-25 CU M Exempt
 Min 14413.65
 Max 17697.87

Manager, Building Services EM173 FTE UM1.75.022 75 13703
 01-MAR-25 CU M Exempt
 Min 14413.65
 Max 17697.87

Manager, Capital Contracts EM177 FTE UM1.75.022 75 13703
 01-MAR-25 CU M Exempt
 Min 14413.65
 Max 17697.87

Manager, Capital Improvement Program MA107 FTE UM1.75.040 75 13703
 01-MAR-25 BE M Exempt

Min 15433.09

Max 18951.10

Manager, Claims & Risk EM209 FTE UK2.75.022 75 13703

01-MAR-25 BE M Exempt

Min 14417.78

Max 17702.94

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Manager, Contracting and Purchasing MA174 FTE UM1.75.019 75 13703

01-MAR-25 BE M Exempt

Min 12450.82

Max 15288.48

Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13703

01-MAR-25 BE M Exempt

Min 13727.57

Max 16855.49

Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13703

01-MAR-25 CC M Exempt

Min 12450.81

Max 15288.50

Manager, Electrical Services EM180 FTE UM1.75.023 75 13703

01-MAR-25 BE M Exempt

Min 15136.24

Max 18582.86

Manager, Emergency Services EM181 FTE UM1.75.023 75 13703

01-MAR-25 BE M Exempt

Min 15136.24

Max 18582.86

Manager, Environmental Services EM182 FTE UM1.75.022 75 13703

01-MAR-25 BE M Exempt

Min 14413.65

Max 17697.87

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Manager, Equipment Services EM183 FTE UM1.75.022 75 13703
 01-MAR-25 BE M Exempt
 Min 14413.65
 Max 17697.87

Manager, Finance EM268 FTE UK2.75.022 75 13703
 01-MAR-25 BE M Exempt
 Min 14417.78
 Max 17702.94

Manager, Housing Development EM185 FTE UM1.75.021 75 13703
 01-MAR-25 BE M Exempt
 Min 13727.57
 Max 16855.49

Manager, Human Services EM254 FTE UM1.75.021 75 13703
 01-MAR-25 BE M Exempt
 Min 13727.57
 Max 16855.49

Manager, Inspection Services EM188 FTE UM2.75.021 75 13703
 01-MAR-25 CC M Exempt
 Min 13727.57
 Max 16855.49

Manager, Legal Administrative Services EM189 FTE UM1.75.020 75 13703
 01-MAR-25 BE M Exempt
 Min 13073.96
 Max 16051.69

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Manager, Marketing Program EM190 FTE UM2.75.019 75 13703
 01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13703
 01-MAR-25 CC M Exempt
 Min 14413.64
 Max 17697.87

Manager, Park Services EM196 FTE UM1.75.022 75 13703

01-MAR-25 BE M Exempt
 Min 14413.65
 Max 17697.87

Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13703

01-MAR-25 BE M Exempt
 Min 14413.65
 Max 17697.87

Manager, Payroll EM277 FTE UK2.75.022 75 13703

01-MAR-25 BE M Exempt
 Min 14417.78
 Max 17702.94

Manager, Planning AP279 FTE UM1.75.022 75 13703

01-MAR-25 CC M Non-Exempt
 Min 14413.65
 Max 17697.87

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13703

01-MAR-25 BE M Exempt
 Min 13727.57
 Max 16855.49

Manager, Real Property Asset EM201 FTE UM1.75.022 75 13703

01-MAR-25 BE M Exempt
 Min 14413.65
 Max 17697.87

Manager, Recreation Services EM202 FTE UM1.75.021 75 13703

01-MAR-25 BE M Exempt
 Min 13727.57
 Max 16855.49

Manager, Rent Adjustment Program EM256 FTE UM2.75.022 75 13703

01-MAR-25 CC M Exempt
 Min 14413.64
 Max 17697.87

Manager, Senior Services EM205 FTE UM1.75.019 75 13703

01-MAR-25 BE M Exempt

Min 12450.82

Max 15288.48

Manager, Support Services MA140 FTE UM1.75.019 75 13703

01-MAR-25 BE M Exempt

Min 12450.82

Max 15288.48

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Manager, Sustainability Program EM253 FTE UM2.75.019 75 13703

01-MAR-25 CC M Exempt

Min 12450.81

Max 15288.50

Manager, Technology Program EM257 FTE UM2.75.022 75 13703

01-MAR-25 CC M Exempt

Min 14413.64

Max 17697.87

Manager, Training & Organizational Dev MA167 FTE UK2.75.023 75 13703

01-MAR-25 BE M Exempt

Min 15141.17

Max 18588.87

Manager, Transportation MA164 FTE UM1.75.022 75 13703

01-MAR-25 BE M Exempt

Min 14413.65

Max 17697.87

Manager, Youth Services EM207 FTE UM1.75.021 75 13703

01-MAR-25 BE M Exempt

Min 13727.57

Max 16855.49

Manager, Zoning EM208 FTE UM1.75.022 75 13703

01-MAR-25 CU M Exempt

Min 14413.65

Max 17697.87

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8845.89
 Step 2 9310.71
 Step 3 9801.92
 Step 4 10317.50
 Step 5 10859.44

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 6933.81
 Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Marketing Program Coordinator AP237 FTE UM2.75.017 75 13703
 01-MAR-25 CC M Exempt
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Mayor EO200 FTE UX1.75.002 75 13758
 08-JUL-23 CU M Exempt
 Step 1 18016.87

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13703
 01-MAR-25 CU M Non-Exempt
 Min 2865.84
 Max 9653.75

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13703
 01-MAR-25 CU M Non-Exempt
 Min 2865.84
 Max 8394.43

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Mayor's PSE 14, PT SS145 PTS	TL1.75.001	75	13703
01-MAR-25 CU M Non-Exempt			
Min 2826.31			

Max 8071.59

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9381.25

Step 2 9875.35

Step 3 10394.03

Step 4 10941.39

Step 5 11517.50

Mechanical Inspector IS116 FTE SD1.75.059 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 46.74

Step 2 49.20

Step 3 51.80

Step 4 54.51

Step 5 57.39

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13703

01-MAR-25 CC M Exempt

Step 1 10755.95

Step 2 11322.24

Step 3 11919.01

Step 4 12546.23

Step 5 13205.92

Mortgage Advisor AP244 FTE TW1.75.007 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6933.81

Step 2 7297.15

Step 3 7682.81

Step 4 8086.75

Step 5 8513.00

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8845.89

Step 2 9310.71

Step 3 9801.92

Step 4 10317.50

Step 5 10859.44

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type	FLSA		

Museum Guard	PS155	FTE		SC1.80.007	80	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	26.86					
Step 2	28.26					
Step 3	29.75					
Step 4	31.30					
Step 5	32.94					
Museum Guard, PPT	PS157	PPT		SC1.80.007	80	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	26.86					
Step 2	28.26					
Step 3	29.75					
Step 4	31.30					
Step 5	32.94					
Museum Guard, PT	PS158	PTS		SI1.80.015	80	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	26.85					
Step 2	28.25					
Step 3	29.76					
Step 4	31.31					
Step 5	32.94					
Museum Project Coordinator	SC186	FTE		TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	7644.23					
Step 2	8046.14					
Step 3	8470.37					
Step 4	8914.91					
Step 5	9385.82					
Museum Security Guard IV	PS160	FTE		UH1.80.008	80	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	7276.87					
Step 2	7660.51					
Step 3	8062.40					
Step 4	8488.65					
Step 5	8935.21					
Naturalist, Supervising	SC189	FTE		UH1.80.007	80	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	6929.74					

Step 2 7295.10
 Step 3 7678.74
 Step 4 8082.66
 Step 5 8508.95

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Neighborhood Law Corps Attorney	AL041 FTE	TM1.75.035	75	13703
01-MAR-25	BE	M	Exempt	
Min	5191.00			
Max	7209.84			

Neighborhood Services Coordinator	SC190 FTE	TW1.75.023	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	6869.71			
Step 2	7230.83			
Step 3	7610.96			
Step 4	8012.21			
Step 5	8434.58			

Network Architect	AP383 FTE	UM2.75.021	75	13703
01-MAR-25	CC	M	Exempt	
Min	13727.57			
Max	16855.49			

Nurse Case Manager	AP263 FTE	TW1.75.008	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	7278.87			
Step 2	7662.52			
Step 3	8066.44			
Step 4	8490.67			
Step 5	8937.23			

Nurse Case Manager, PPT	AP264 PPT	TW1.75.008	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	7278.87			
Step 2	7662.52			
Step 3	8066.44			
Step 4	8490.67			
Step 5	8937.23			

OAK311 Communications Center Specialist	SSXXX FTE	SD1.75.XXX	75	XXXXX
08-JUL-23	CC	H	Non-Exempt	

Step 1 35.19
Step 2 37.05
Step 3 39.01
Step 4 41.04
Step 5 43.20

OAK311 Communications Center Specialist, PPT SSXXX PPT SD1.75.XXX 75 XXXXX

08-JUL-23 CC H Non-Exempt

Step 1 35.19
Step 2 37.05
Step 3 39.01
Step 4 41.04
Step 5 43.20

OAK311 Communications Center Specialist, PT SSXXX PTS SI1.75.XXX 75 XXXXX

08-JUL-23 CU H Non-Exempt

Step 1 35.19
Step 2 37.05
Step 3 39.01
Step 4 41.04
Step 5 43.20

OAK311 Communications Center Specialist, Senior SSXXX FTE TW1.75.008 75 XXXXX

08-JUL-23 CC M Non-Exempt

Step 1 6825.59
Step 2 7185.34
Step 3 7564.11
Step 4 7961.92
Step 5 8380.67

Office Assistant I SS150 FTE SD1.75.003 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 23.59
Step 2 24.81
Step 3 26.13
Step 4 27.50
Step 5 28.94

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 23.59

Step 2 24.81
 Step 3 26.13
 Step 4 27.50
 Step 5 28.94

Office Assistant I, PT SS152 PTS SI1.75.002 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 23.60
 Step 2 24.82
 Step 3 26.13
 Step 4 27.50
 Step 5 28.94

Office Assistant II SS153 FTE SD1.75.070 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 27.09
 Step 2 28.50
 Step 3 30.00
 Step 4 31.66
 Step 5 33.25

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 27.09
 Step 2 28.50
 Step 3 30.00
 Step 4 31.66
 Step 5 33.25

Office Assistant II, PT SS155 PTS SI1.75.007 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 27.09
 Step 2 28.50
 Step 3 30.01
 Step 4 31.60
 Step 5 33.25

Office Manager SS156 FTE UM2.75.007 75 13703

01-MAR-25 CC M Exempt

Step 1 6933.83
 Step 2 7297.15
 Step 3 7682.80
 Step 4 8086.74
 Step 5 8513.00

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num	
Effective Date Status Type FLSA				
Open Government & Legal Services Coord SC246 FTE UM2.75.012	75	13703		
01-MAR-25 CC M Exempt				
Step 1 8847.93				
Step 2 9314.76				
Step 3 9803.95				
Step 4 10321.55				
Step 5 10863.50				
Oracle Application Developer III AP461 FTE TW1.75.016	75	13703		
01-MAR-25 CC M Non-Exempt				
Step 1 10755.93				
Step 2 11322.25				
Step 3 11919.01				
Step 4 12546.24				
Step 5 13205.91				
Oracle Database Administrator MA168 FTE UM2.75.019	75	13703		
01-MAR-25 CC M Exempt				
Min 12450.81				
Max 15288.50				
Outreach Developer PP165 FTE TW1.75.008	75	13703		
01-MAR-25 CC M Non-Exempt				
Step 1 7278.87				
Step 2 7662.52				
Step 3 8066.44				
Step 4 8490.67				
Step 5 8937.23				
Outreach Developer, Ppt PP129 PPT TW1.75.008	75	13703		
01-MAR-25 CC M Non-Exempt				
Step 1 7278.87				
Step 2 7662.52				
Step 3 8066.44				
Step 4 8490.67				
Step 5 8937.23				
Outreach Worker, PT PP130 PTS UG1.75.003	75	13703		
01-MAR-25 CU H Non-Exempt				
Step 1 22.29				

Job Class Title, Code , Type			Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Painter TR159 FTE			SB1.80.012	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	42.02				
Step 2	44.21				
Step 3	46.56				
Step 4	49.00				
Step 5	51.59				
Paralegal AP212 FTE			TW1.75.008	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7278.87				
Step 2	7662.52				
Step 3	8066.44				
Step 4	8490.67				
Step 5	8937.23				
Paralegal, PPT AL012 PPT			TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6288.33				
Step 2	6619.19				
Step 3	6968.32				
Step 4	7333.68				
Step 5	7721.38				
Paralegal, PT AL013 PTS			TL1.75.010	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1	6290.17				
Step 2	6623.65				
Step 3	6965.60				
Step 4	7332.88				
Step 5	7717.06				
Park Attendant SS202 FTE			SC1.80.003	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	24.22				
Step 2	25.48				
Step 3	26.83				
Step 4	28.24				
Step 5	29.71				

Park Attendant, PPT	SS157	PPT	SC1.80.003	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	24.22				
Step 2	25.48				
Step 3	26.83				
Step 4	28.24				
Step 5	29.71				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Park Attendant, PT	TR161	PTS	SI1.80.011	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	24.22				
Step 2	25.48				
Step 3	26.83				
Step 4	28.24				
Step 5	29.71				

Park Equipment Operator	TR162	FTE	SC1.80.041	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	36.63				
Step 2	38.55				
Step 3	40.59				
Step 4	42.73				
Step 5	44.97				

Park Supervisor I	SC193	FTE	UH1.80.010	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8023.82				
Step 2	8446.02				
Step 3	8890.55				
Step 4	9357.41				
Step 5	9850.64				

Park Supervisor II	SC194	FTE	UH1.80.013	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9288.38				
Step 2	9777.57				
Step 3	10291.10				
Step 4	10833.05				
Step 5	11403.45				

Parking Control Technician	TR164	FTE	SC1.80.009	80	13703
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01-MAR-25 CC H Non-Exempt
 Step 1 30.16
 Step 2 31.76
 Step 3 33.42
 Step 4 35.18
 Step 5 37.01

Parking Control Technician II TRXXX FTE	SC1.80.032	80	XXXXX
XX-JUN-25 CC	H	Non-Exempt	
Step 1	34.07		
Step 2	35.85		
Step 3	37.74		
Step 4	39.73		
Step 5	41.83		

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 30.16
 Step 2 31.76
 Step 3 33.42
 Step 4 35.18
 Step 5 37.01

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13703

01-MAR-25 CU H Non-Exempt
 Step 1 30.16
 Step 2 31.76
 Step 3 33.43
 Step 4 35.17
 Step 5 37.03

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13703

01-MAR-25 CC M Non-Exempt
 Step 1 6600.92
 Step 2 6948.02
 Step 3 7313.37
 Step 4 7699.06
 Step 5 8102.98

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8845.89
 Step 2 9310.71
 Step 3 9801.92
 Step 4 10317.50
 Step 5 10859.44

Parking Meter Collection Supervisor SC195 FTE UH1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7640.19
 Step 2 8044.11
 Step 3 8466.30
 Step 4 8912.86
 Step 5 9381.76

Parking Meter Collector AF025 FTE SD1.75.024 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 29.24
 Step 2 30.79
 Step 3 32.44
 Step 4 34.12
 Step 5 35.92

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 29.24
 Step 2 30.79
 Step 3 32.44
 Step 4 34.12
 Step 5 35.92

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 32.90
 Step 2 34.64
 Step 3 36.47
 Step 4 38.40
 Step 5 40.43

Parking Supervisor SC196 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8023.82
 Step 2 8446.02
 Step 3 8890.55
 Step 4 9357.41
 Step 5 9850.64

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 31.68
 Step 2 33.36
 Step 3 35.10
 Step 4 36.96
 Step 5 38.89

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8845.89
 Step 2 9310.71
 Step 3 9801.92
 Step 4 10317.50
 Step 5 10859.44

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Payroll Control Specialist SS158 FTE UH1.75.024 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8427.75
 Step 2 8870.25

Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Payroll Personnel Clerk I	SS159	FTE	SD1.75.006	75	13703
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01-MAR-25	CC	H	Non-Exempt
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Step 1 24.90
 Step 2 26.21
 Step 3 27.60
 Step 4 29.08
 Step 5 30.57

Payroll Personnel Clerk I, PT	SS160	PTS	SI1.75.003	75	13703
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01-MAR-25	CU	H	Non-Exempt
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Step 1 24.89
 Step 2 26.21
 Step 3 27.61
 Step 4 29.03
 Step 5 30.55

Payroll Personnel Clerk II	SS161	FTE	SD1.75.022	75	13703
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01-MAR-25	CC	H	Non-Exempt
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Step 1 29.13
 Step 2 30.67
 Step 3 32.27
 Step 4 33.97
 Step 5 35.76

Payroll Personnel Clerk II, PT	SS162	PTS	SI1.75.009	75	13703
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01-MAR-25	CU	H	Non-Exempt
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Step 1 29.14
 Step 2 30.65
 Step 3 30.90
 Step 4 33.97
 Step 5 35.76

Payroll Personnel Clerk III	SS163	FTE	UH1.75.002	75	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1 5701.21
 Step 2 6001.71
 Step 3 6317.17
 Step 4 6649.65
 Step 5 6999.19

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			
Performance Audit Manager AP393 FTE	UM1.75.017	75	13703
01-MAR-25 BE M Exempt			
Step 1 11293.85			
Step 2 11888.57			
Step 3 12513.74			
Step 4 13173.43			
Step 5 13865.60			
Performance Auditor AP391 FTE	TW1.75.007	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 6933.81			
Step 2 7297.15			
Step 3 7682.81			
Step 4 8086.75			
Step 5 8513.00			
Performance Auditor, Sr. AP392 FTE	TW1.75.012	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 8847.93			
Step 2 9314.78			
Step 3 9803.96			
Step 4 10321.56			
Step 5 10863.52			
Permit Technician I ET130 FTE	SD1.75.045	75	13703
01-MAR-25 CC H Non-Exempt			
Step 1 36.36			
Step 2 38.28			
Step 3 40.28			
Step 4 42.40			
Step 5 44.63			
Permit Technician II ET131 FTE	SD1.75.051	75	13703
01-MAR-25 CC H Non-Exempt			
Step 1 38.83			
Step 2 40.87			
Step 3 43.02			
Step 4 45.30			
Step 5 47.68			
Planner I AP269 FTE	TW1.75.007	75	13703

01-MAR-25 CC M Non-Exempt
 Step 1 6933.81
 Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Planner II AP272 FTE		TW1.75.010	75	13703
01-MAR-25 CC	M	Non-Exempt		
Step 1		8025.85		
Step 2		8448.05		
Step 3		8892.58		
Step 4		9361.47		
Step 5		9854.71		

Planner II, Design Review AP273 FTE		TW1.75.021	75	13703
01-MAR-25 CC	M	Non-Exempt		
Step 1		7424.45		
Step 2		7815.76		
Step 3		8227.77		
Step 4		8660.48		
Step 5		9115.97		

Planner III AP274 FTE		TW1.75.013	75	13703
01-MAR-25 CC	M	Non-Exempt		
Step 1		9290.41		
Step 2		10024.08		
Step 3		10295.17		
Step 4		10837.12		
Step 5		11407.51		

Planner III, Design Review AP275 FTE		TW1.75.011	75	13703
01-MAR-25 CC	M	Non-Exempt		
Step 1		8427.75		
Step 2		8870.25		
Step 3		9337.09		
Step 4		9830.36		
Step 5		10347.96		

Planner III, Historic Preservation AP380 FTE		TW1.75.013	75	13703
01-MAR-25 CC	M	Non-Exempt		

Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Planner III, Historical Preservation PPT AP276 P TW1.75.013 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Planner III, PPT AP370 PPT TW1.75.013 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Planner IV AP277 FTE UM2.75.018 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 11858.12
 Step 2 12483.29
 Step 3 13138.93
 Step 4 13831.11
 Step 5 14559.79

Planner IV PPT AP403 PPT UM2.75.018 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 11858.12
 Step 2 12483.29
 Step 3 13138.93
 Step 4 13831.11
 Step 5 14559.79

Planner IV, Design Review AP278 FTE TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41

Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Planning Intern, PT	SS164	PTS	UG1.75.004	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	24.14				

Planning Investigator	AP282	FTE	SD1.75.063	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	48.37				
Step 2	50.90				
Step 3	53.58				
Step 4	56.40				
Step 5	59.38				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Plumber TR172	FTE	SB1.80.018	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	44.84			
Step 2	47.20			
Step 3	49.68			
Step 4	52.32			
Step 5	55.07			

Police Cadet, PT	PS161	PTS	UG1.80.019	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	19.97				
Step 2	20.41				
Step 3	20.91				
Step 4	21.52				
Step 5	22.02				

Police Communications Dispatcher	PS162	FTE	SC1.80.033	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	51.59				
Step 2	52.88				
Step 3	54.25				
Step 4	55.64				
Step 5	57.07				

Police Communications Dispatcher, Senior PS203 F UH1.80.023 80 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8582.03
 Step 2 9034.49
 Step 3 9508.47
 Step 4 10011.19
 Step 5 10537.83

Police Communications Manager MA160 FTE UM1.75.027 75 13703
 01-MAR-25 BE M Exempt
 Min 12575.33
 Max 15441.37

Police Communications Operator PS163 FTE SC1.80.049 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 45.01

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Police Communications Supervisor PS164 FTE UH1.80.038 80 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 9720.97
 Step 2 10233.97
 Step 3 10772.73
 Step 4 11339.58
 Step 5 11936.90
 Step 6 0.00

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Police Evidence Technician PS165 FTE SC1.80.028 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 39.14
 Step 2 41.20
 Step 3 43.35
 Step 4 45.63
 Step 5 48.03

Police Identification Section Sup	PS166	FTE	UH1.80.011	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8575.32				
Step 2	9027.83				
Step 3	9503.11				
Step 4	10003.16				
Step 5	10530.09				
Step 6	10546.88				

Police Officer	PS167	FTE	PP1.80.002	80	13703
06-JUL-24	CC	M	Non-Exempt		
Step 1	9448.37				
Step 2	10907.83				
Step 3	11273.20				
Step 4	11671.81				
Step 5	12582.87				

Police Officer	PS189	FTE	PP1.84.001	84	13703
06-JUL-24	CC	M	Non-Exempt		
Step 1	9920.78				
Step 2	11453.22				
Step 3	11836.87				
Step 4	12255.38				
Step 5	13212.03				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Police Officer (PERS)	PS168	FTE	PP1.80.001	80	13703
06-JUL-24	CC	M	Non-Exempt		
Step 1	8573.49				
Step 2	10004.38				
Step 3	10387.47				
Step 4	10730.68				
Step 5	11113.78				
Step 6	12006.72				

Police Officer (PERS)	PS190	FTE	PP1.84.002	84	13703
06-JUL-24	CC	M	Non-Exempt		
Step 1	9002.17				
Step 2	10504.59				
Step 3	10906.83				
Step 4	11267.22				

Step 5 11669.29

Step 6 12607.05

Police Officer Trainee PS169 FTE PT1.80.001 80 13703

06-JUL-24 CU M Non-Exempt

Step 1 7284.06

Police Performance Auditor AP210 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Police Personnel Operations Specialist AP284 FTE UH1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8845.89

Step 2 9310.71

Step 3 9801.92

Step 4 10317.50

Step 5 10859.44

Police Program & Performance Audit Sup AP291 FTE UM2.75.017 75 13703

01-MAR-25 CC M Exempt

Step 1 11293.83

Step 2 11888.56

Step 3 12513.74

Step 4 13173.44

Step 5 13865.59

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Police Property Specialist PS170 FTE SC1.80.017 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 32.31

Step 2 34.00

Step 3 35.80

Step 4 37.67

Step 5 39.66

Police Property Supervisor PS182 FTE UH1.80.042 80 13703

01-MAR-25 cc M Non-Exempt

Step 1 7994.83
 Step 2 8416.32
 Step 3 8857.89
 Step 4 9326.20
 Step 5 9816.80

Police Records Specialist SS165 FTE SD1.75.029 75 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 31.44
 Step 2 33.11
 Step 3 34.85
 Step 4 36.69
 Step 5 38.62

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 31.44
 Step 2 33.11
 Step 3 34.85
 Step 4 36.69
 Step 5 38.62

Police Records Supervisor PS171 FTE UH1.75.022 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7495.16
 Step 2 7890.30
 Step 3 8304.26
 Step 4 8743.31
 Step 5 9203.25

Police Services Manager I MA152 FTE UM1.75.019 75 13703
 01-MAR-25 BE M Exempt
 Min 12450.82
 Max 15288.48

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Police Services Manager II MA151 FTE UM1.75.023 75 13703
 01-MAR-25 BE M Exempt
 Min 15136.24
 Max 18582.86

Police Services Technician II PS173 FTE SC1.80.016 80 13703

01-MAR-25	CC	H	Non-Exempt
Step 1	33.33		
Step 2	35.11		
Step 3	36.92		
Step 4	38.88		
Step 5	40.94		

Police Technical Writer	AP285	FTE		TW1.75.009	75	13703
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01-MAR-25	CC	M	Non-Exempt
Step 1	7644.23		
Step 2	8046.14		
Step 3	8470.37		
Step 4	8914.91		
Step 5	9385.82		

Pool Manager	AP467	FTE		SC1.80.050	80	13703
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01-MAR-25	CC	H	Non-Exempt
Step 1	26.31		
Step 2	27.67		
Step 3	29.14		
Step 4	30.68		
Step 5	32.29		

Pool Manager, PPT	AP366	PPT		SC1.80.050	80	13703
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01-MAR-25	CC	H	Non-Exempt
Step 1	26.31		
Step 2	27.67		
Step 3	29.14		
Step 4	30.68		
Step 5	32.29		

Pool Manager, PT	AP286	PTS		SI1.80.009	80	13703
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01-MAR-25	CU	H	Non-Exempt
Step 1	26.31		
Step 2	27.67		
Step 3	29.14		
Step 4	30.68		
Step 5	32.29		

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type	FLSA		

Pool Technician	TR207	FTE		SC1.80.005	80	13703
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01-MAR-25	CC	H	Non-Exempt
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Step 1	24.77
Step 2	26.08
Step 3	27.45
Step 4	28.90
Step 5	30.41

Pool Technician, PPT TR208 PPT	SC1.80.005	80	13703
01-MAR-25 CC H Non-Exempt			
Step 1	24.77		
Step 2	26.08		
Step 3	27.45		
Step 4	28.90		
Step 5	30.41		

Pool Technician, PT TR209 PTS	SI1.80.014	80	13703
01-MAR-25 CU H Non-Exempt			
Step 1	24.78		
Step 2	26.07		
Step 3	27.45		
Step 4	28.90		
Step 5	30.41		

Principal Inspection Supv IS122 FTE	UH1.80.041	80	13703
01-MAR-25 CC M Non-Exempt			
Step 1	11468.66		
Step 2	12072.73		
Step 3	12707.12		
Step 4	13376.14		
Step 5	14079.79		

Process Coordinator II AP290 FTE	SD1.75.059	75	13703
01-MAR-25 CC H Non-Exempt			
Step 1	46.74		
Step 2	49.20		
Step 3	51.80		
Step 4	54.51		
Step 5	57.39		

Process Coordinator III SC202 FTE	TW1.75.012	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1	8847.93		
Step 2	9314.78		
Step 3	9803.96		
Step 4	10321.56		

Step 5 10863.52

Job Class Title, Code , Type			Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Production Control Supervisor	SC203	FTE	UM2.75.010	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	8025.86				
Step 2	8448.04				
Step 3	8892.58				
Step 4	9361.46				
Step 5	9854.72				
Program Analyst I	AP292	FTE	TW1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6602.95				
Step 2	6950.05				
Step 3	7315.42				
Step 4	7701.08				
Step 5	8107.05				
Program Analyst I, PPT	AP357	PPT	TW1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6602.95				
Step 2	6950.05				
Step 3	7315.42				
Step 4	7701.08				
Step 5	8107.05				
Program Analyst I, PT	AP361	PTS	TL1.75.030	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1	6602.31				
Step 2	6949.37				
Step 3	7314.70				
Step 4	7700.33				
Step 5	8106.26				
Program Analyst II	AP293	FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7644.23				
Step 2	8046.14				
Step 3	8470.37				
Step 4	8914.91				
Step 5	9385.82				

Program Analyst II, PPT	AP358	PPT	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7644.23				
Step 2	8046.14				
Step 3	8470.37				
Step 4	8914.91				
Step 5	9385.82				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Program Analyst II, PT	AP362	PTS	UG1.75.012	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	47.04				
Step 2	49.50				
Step 3	52.13				
Step 4	54.88				
Step 5	57.77				

Program Analyst III	SC204	FTE	UM2.75.012	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	8847.93				
Step 2	9314.76				
Step 3	9803.95				
Step 4	10321.55				
Step 5	10863.50				

Program Analyst III, PPT	AP360	PPT	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				
Step 5	10863.52				

Program Manager	MA175	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				

Programmer Analyst III, PPT	AP297	PPT	TW1.75.015	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10244.41				

Step 2 10782.32

Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Project Manager	EM216	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Project Manager (PPT)	EM226	PPT	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				

Project Manager II	EM211	FTE	UM2.75.022	75	13703
01-MAR-25	CC	M	Exempt		
Min	14413.64				
Max	17697.87				

Project Manager II (PPT)	EM227	PPT	UM1.75.022	75	13703
01-MAR-25	CC	M	Exempt		
Min	14413.65				
Max	17697.87				

Project Manager III	EM212	FTE	UM1.75.025	75	13703
01-MAR-25	BE	M	Exempt		
Min	16687.03				
Max	20486.81				

Project Manager III, PPT	EM213	PPT	UM1.75.025	75	13703
01-MAR-25	BE	M	Exempt		
Min	16687.03				
Max	20486.81				

Project Manager III, PT	EM214	PTS	TL1.75.020	75	13703
01-MAR-25	CU	M	Non-Exempt		
Min	16043.64				
Max	19696.93				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date Status Type FLSA

Public Information Officer I AP298 FTE TW1.75.008 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7278.87

Step 2 7662.52

Step 3 8066.44

Step 4 8490.67

Step 5 8937.23

Public Information Officer II AP299 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Public Information Officer II, PT AP301 PTS TL1.75.018 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 9203.05

Step 2 9682.20

Step 3 10197.23

Step 4 10733.36

Step 5 11299.05

Public Information Officer III AP302 FTE TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41

Step 2 10782.32

Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Public Service Representative SS169 FTE SD1.75.029 75 13703

01-MAR-25 CC H Non-Exempt

Step 1	31.44
Step 2	33.11
Step 3	34.85
Step 4	36.69
Step 5	38.62

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Public Service Representative, PPT	SS196 PPT	SD1.75.029	75	13703
01-MAR-25	CC	H	Non-Exempt	

Step 1	31.44
Step 2	33.11
Step 3	34.85
Step 4	36.69
Step 5	38.62

Public Service Representative, PT	SS198 PTS	SI1.75.011	75	13703
01-MAR-25	CU	H	Non-Exempt	

Step 1	31.42
Step 2	33.11
Step 3	34.84
Step 4	36.67
Step 5	38.60

Public Service Representative, Senior	PP155 FTE	TW1.75.004	75	13703
01-MAR-25	CC	M	Non-Exempt	

Step 1	5989.93
Step 2	6304.57
Step 3	6635.43
Step 4	6984.56
Step 5	7353.99

Public Works Maintenance Worker	TR174 FTE	SC1.80.011	80	13703
01-MAR-25	CC	H	Non-Exempt	

Step 1	30.71
Step 2	32.32
Step 3	34.03
Step 4	35.81
Step 5	37.72

Public Works Operations Manager	MA137 FTE	UM1.75.022	75	13703
01-MAR-25	BE	M	Exempt	

Min	14413.65
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Max 17697.87

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13703

01-MAR-25 CC M Exempt

Step 1 9755.25

Step 2 10268.80

Step 3 10810.75

Step 4 11379.09

Step 5 11977.88

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Public Works Supervisor I SC206 FTE UH1.80.026 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8184.30

Step 2 8614.94

Step 3 9068.35

Step 4 9544.56

Step 5 10047.65

Public Works Supervisor II SC207 FTE UH1.80.027 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 9474.15

Step 2 9973.12

Step 3 10496.93

Step 4 11049.71

Step 5 11631.52

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 30.75

Step 2 32.36

Step 3 34.07

Step 4 35.88

Step 5 37.72

Purchasing Supervisor AF053 FTE UH1.75.014 75 13703

01-MAR-25 cc M Non-Exempt

Step 1 9753.22

Step 2 10264.72

Step 3 10806.67

Step 4 11375.03

Step 5 11973.82

Real Estate Agent AP308 FTE			TF1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9069.45				
Step 2	9546.12				
Step 3	10047.88				
Step 4	10576.86				
Step 5	11132.96				
Real Estate Agent, Supervising AP309 FTE			UM2.75.017	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	11293.83				
Step 2	11888.56				
Step 3	12513.74				
Step 4	13173.44				
Step 5	13865.59				
Job Class Title, Code , Type			Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Real Estate Collections Officer AF034 FTE			SD1.75.038	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	34.27				
Step 2	36.08				
Step 3	37.98				
Step 4	39.98				
Step 5	42.05				
Receptionist SS170 FTE			SD1.75.011	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	26.30				
Step 2	27.68				
Step 3	29.13				
Step 4	30.68				
Step 5	32.29				
Receptionist to the City Attorney SS171 FTE			TW1.75.002	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5431.76				
Step 2	5717.96				
Step 3	6018.37				
Step 4	6335.02				
Step 5	6669.94				

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 5431.76
 Step 2 5717.96
 Step 3 6018.37
 Step 4 6335.02
 Step 5 6669.94

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 5431.76
 Step 2 5717.96
 Step 3 6018.37
 Step 4 6335.02
 Step 5 6669.94

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13703
 01-MAR-25 CU M Non-Exempt
 Step 1 5431.23
 Step 2 5717.39
 Step 3 6017.78
 Step 4 6334.40
 Step 5 6669.29

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 5431.76
 Step 2 5717.96
 Step 3 6018.37
 Step 4 6335.02
 Step 5 6669.94

Receptionist to the City Council SS173 FTE SD1.75.011 75 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 26.30
 Step 2 27.68
 Step 3 29.13
 Step 4 30.68
 Step 5 32.29

Receptionist, PPT SS174 PPT SD1.75.011 75 13703

01-MAR-25	CC	H	Non-Exempt
Step 1	26.30		
Step 2	27.68		
Step 3	29.13		
Step 4	30.68		
Step 5	32.29		

Receptionist, PT	SS175	PTS	SI1.75.022	75	13703
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01-MAR-25	CU	H	Non-Exempt
Step 1	26.31		
Step 2	27.68		
Step 3	29.13		
Step 4	30.68		
Step 5	32.29		

Recreation Aide, PT	SS177	PTS	SI1.80.001	80	13703
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01-MAR-25	CU	H	Non-Exempt
Step 1	17.65		
Step 2	18.52		
Step 3	19.45		
Step 4	20.41		
Step 5	21.44		

Recreation Attendant I, PT	SS178	PTS	SI1.80.002	80	13703
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01-MAR-25	CU	H	Non-Exempt
Step 1	18.07		
Step 2	18.98		
Step 3	19.94		
Step 4	20.93		
Step 5	21.96		

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80	13703
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01-MAR-25	CC	H	Non-Exempt
Step 1	20.80		
Step 2	21.83		
Step 3	22.92		
Step 4	24.07		
Step 5	25.27		

Recreation Attendant II, PT	SS179	PTS	SI1.80.005	80	13703
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01-MAR-25	CU	H	Non-Exempt
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Step 1	20.80
Step 2	21.82
Step 3	22.92
Step 4	24.07
Step 5	25.26

Recreation Center Director	PP131	FTE	SC1.80.043	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	37.03				
Step 2	38.99				
Step 3	41.03				
Step 4	43.19				
Step 5	45.46				

Recreation General Supervisor	MA139	FTE	UM2.75.012	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	8847.93				
Step 2	9314.76				
Step 3	9803.95				
Step 4	10321.55				
Step 5	10863.50				

Recreation Leader I, PT	PP132	PTS	SI1.80.003	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	20.08				
Step 2	21.10				
Step 3	22.15				
Step 4	23.25				
Step 5	24.42				

Recreation Leader II, PPT	PP133	PPT	SC1.80.002	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	23.10				
Step 2	24.25				
Step 3	25.46				
Step 4	26.75				
Step 5	28.08				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Recreation Leader II, PT	PP134	PTS	SI1.80.010	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	23.10				

Step 2 24.25
 Step 3 25.46
 Step 4 26.75
 Step 5 28.08

Recreation Program Director PP135 FTE SC1.80.025 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 32.59
 Step 2 34.30
 Step 3 36.11
 Step 4 38.00
 Step 5 39.99

Recreation Services Manager, Assistant EM111 FTE UM2.75.015 75 13703

01-MAR-25 CC M Exempt

Step 1 10244.43
 Step 2 10782.32
 Step 3 11350.66
 Step 4 11947.43
 Step 5 12576.67

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 23.53
 Step 2 24.77
 Step 3 26.08
 Step 4 27.45
 Step 5 28.90

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 23.54
 Step 2 24.78
 Step 3 26.07
 Step 4 27.45
 Step 5 28.90

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 30.35
 Step 2 31.96
 Step 3 33.64
 Step 4 35.41
 Step 5 37.28

Job Class Title, Code , Type		Grade		Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Recreation Specialist II, PT	PP139	PTS	SI1.80.019	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	30.37				
Step 2	31.97				
Step 3	33.65				
Step 4	35.41				
Step 5	37.28				
Recreation Specialist III, PPT	PP161	PPT	SC1.80.043	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	37.03				
Step 2	38.99				
Step 3	41.03				
Step 4	43.19				
Step 5	45.46				
Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	37.03				
Step 2	38.98				
Step 3	41.03				
Step 4	43.18				
Step 5	45.46				
Recreation Supervisor	SC209	FTE	UH1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7640.19				
Step 2	8044.11				
Step 3	8466.30				
Step 4	8912.86				
Step 5	9381.76				
Recycling Program Specialist I	AP447	FTE	TW1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6602.95				
Step 2	6950.05				
Step 3	7315.42				
Step 4	7701.08				
Step 5	8107.05				

Recycling Program Specialist II	PP140	FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7644.23				
Step 2	8046.14				
Step 3	8470.37				
Step 4	8914.91				
Step 5	9385.82				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Recycling Program Specialist III	PP141	FTE	UM2.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8847.93				
Step 2	9314.76				
Step 3	9803.95				
Step 4	10321.55				
Step 5	10863.50				

Recycling Supervisor	SC210	FTE	UM2.75.015	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	10244.43				
Step 2	10782.32				
Step 3	11350.66				
Step 4	11947.43				
Step 5	12576.67				

Refuge Naturalist	TR196	FTE	SC1.80.008	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	28.26				
Step 2	29.75				
Step 3	31.30				
Step 4	32.94				
Step 5	34.69				

Registered Veterinary Technician	TC144	FTE	SD1.80.006	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	33.82				
Step 2	35.59				
Step 3	37.46				
Step 4	39.44				
Step 5	41.51				

Registered Veterinary Technician, PPT	TC145	PPT	SD1.80.005	80	13703
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01-MAR-25	CC	H	Non-Exempt
Step 1	25.79		
Step 2	27.26		
Step 3	28.71		
Step 4	30.19		
Step 5	31.64		

Registered Veterinary Technician, PT	TC146	PTS	SI1.80.061	80	13703
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01-MAR-25	CU	H	Non-Exempt
Step 1	25.79		
Step 2	27.26		
Step 3	28.70		
Step 4	30.18		
Step 5	31.64		

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13703
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01-MAR-25	CC	M	Non-Exempt
Step 1	6288.33		
Step 2	6619.19		
Step 3	6968.32		
Step 4	7333.68		
Step 5	7721.38		

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13703
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01-MAR-25	CC	M	Non-Exempt
Step 1	6933.81		
Step 2	7297.15		
Step 3	7682.81		
Step 4	8086.75		
Step 5	8513.00		

Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13703
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01-MAR-25	CC	M	Non-Exempt
Step 1	8025.85		
Step 2	8448.05		
Step 3	8892.58		
Step 4	9361.47		
Step 5	9854.71		

Rehabilitation Paint Technician	AP315	FTE	SC1.80.027	80	13703
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01-MAR-25	CC	H	Non-Exempt
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Step 1 33.05
 Step 2 34.81
 Step 3 36.63
 Step 4 38.55
 Step 5 40.59

Rehabilitation Supervisor I	SC211	FTE	UH1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9381.25				
Step 2	9875.35				
Step 3	10394.03				
Step 4	10941.39				
Step 5	11517.50				

Rehabilitation Supervisor II	AP316	FTE	UH1.75.016	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10751.88				
Step 2	11318.19				
Step 3	11912.92				
Step 4	12540.13				
Step 5	13199.80				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Rent Adjustment Program Assistant	SS209	FTE	TW1.75.041	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6917.21				
Step 2	7281.12				
Step 3	7665.16				
Step 4	8067.05				
Step 5	8493.52				

Rent Adjustment Program Manager, Asst	AP458	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				

Reproduction Offset Supervisor	SS181	FTE	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6288.33				
Step 2	6619.19				
Step 3	6968.32				
Step 4	7333.68				

Step 5 7721.38

 Reprographic Assistant SS180 FTE SD1.75.013 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 26.50

Step 2 27.89

Step 3 29.37

Step 4 30.90

Step 5 32.52

 Reprographic Offset Operator SS182 FTE SD1.75.018 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 28.11

Step 2 29.59

Step 3 31.15

Step 4 32.78

Step 5 34.52

 Reprographic Shop Supervisor SC212 FTE UH1.75.008 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7276.87

Step 2 7660.51

Step 3 8062.40

Step 4 8488.65

Step 5 8935.21

 Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

 Retirement Benefits Representative AP319 FTE TW1.75.003 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5874.84

Step 2 6184.27

Step 3 6510.45

Step 4 6853.32

Step 5 7212.93

 Retirement Systems Accountant AP384 FTE UM2.75.014 75 13703

01-MAR-25 CC M Exempt

Step 1 9755.25

Step 2 10268.80

Step 3 10810.75

Step 4 11379.09

Step 5 11977.88

Revenue & Tax Administrator	EM204	FTE	UK2.75.026	75	13703
01-MAR-25	BE	M	Exempt		
Min	17526.37				
Max	21518.15				

Revenue & Tax Administrator, Assistant	AF062	FTE	UM2.75.021	75	13703
01-MAR-25	CC	M	Exempt		
Min	13727.57				
Max	16855.49				

Revenue Analyst	AP320	FTE	UM2.75.012	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	8847.93				
Step 2	9314.76				
Step 3	9803.95				
Step 4	10321.55				
Step 5	10863.50				

Revenue Analyst, Principal	AF059	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Revenue Assistant	AP321	FTE	SD1.75.043	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	35.08				
Step 2	36.93				
Step 3	38.88				
Step 4	40.94				
Step 5	43.08				

Revenue Operations Supervisor	SC213	FTE	UH1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9753.22				
Step 2	10264.72				
Step 3	10806.67				
Step 4	11375.03				
Step 5	11973.82				

Safety & Loss Control Spec, Asst	AP323	FTE	TW1.75.006	75	13703
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01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

School Traffic Safety Supervisor AP460 FTE UH1.75.022 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7495.16

Step 2 7890.30

Step 3 8304.26

Step 4 8743.31

Step 5 9203.25

Senior Aide, PT PP142 PTS UJ1.75.001 75 XXXXX

01-JAN-25 CU H Non-Exempt

Min ~~16.50~~ 16.89

Max ~~16.50~~ 16.89

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Senior Center Director PP143 FTE UH1.80.005 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 6600.61

Step 2 6948.01

Step 3 7312.47

Step 4 7698.24

Step 5 8103.17

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6600.61

Step 2 6948.01

Step 3 7312.47

Step 4 7698.24

Step 5 8103.17

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9755.24

Step 2 10268.79

Step 3 10810.74

Step 4 11379.09

Step 5 11977.87

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9755.24

Step 2 10268.79

Step 3 10810.74

Step 4 11379.09

Step 5 11977.87

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 60.05

Step 2 63.21

Step 3 66.55

Step 4 70.05

Step 5 73.73

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Senior Hearing Officer SC248 FTE UH1.75.019 75 13703

01-MAR-25 CC M Non-Exempt

Min 12446.78

Max 15282.40

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13703

01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Senior Services Administrator MA141 FTE UM2.75.019 75 13703

01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Senior Services Program Analyst PP144 FTE TW1.75.004 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 5989.93
 Step 2 6304.57
 Step 3 6635.43
 Step 4 6984.56
 Step 5 7353.99

Senior Services Program Analyst, PPT PP145 PPT TW1.75.004 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 5989.93
 Step 2 6304.57
 Step 3 6635.43
 Step 4 6984.56
 Step 5 7353.99

Senior Services Program Analyst, PT PP173 PTS TL1.75.029 75 13703

01-MAR-25 CU M Non-Exempt
 Step 1 5989.36
 Step 2 6303.97
 Step 3 6634.78
 Step 4 6983.88
 Step 5 7353.26

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Senior Services Supervisor SC220 FTE UH1.75.011 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 8575.32
 Step 2 9027.84
 Step 3 9503.11
 Step 4 10003.16
 Step 5 10530.09

Sergeant Of Police PS178 FTE PP1.80.004 80 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 14528.30

Sergeant of Police PS191 FTE PP1.84.003 84 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 15254.71

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 13852.91

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13703
 06-JUL-24 CC M Non-Exempt
 Step 1 14545.56

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 40.87
 Step 2 43.02
 Step 3 45.30
 Step 4 47.68
 Step 5 50.19

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 33.39
 Step 2 35.16
 Step 3 37.00
 Step 4 38.94
 Step 5 41.00

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 32.75
 Step 2 34.47
 Step 3 36.29
 Step 4 38.18
 Step 5 40.21

Sign Shop Coordinator TR213 FTE SC1.80.065 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 40.47
 Step 2 42.62
 Step 3 44.84
 Step 4 47.22
 Step 5 49.70

Spatial Data Administrator AP326 FTE UM2.75.019 75 13703

01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 10755.93
 Step 2 11322.25
 Step 3 11919.01
 Step 4 12546.24
 Step 5 13205.91

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 10755.93
 Step 2 11322.25
 Step 3 11919.01
 Step 4 12546.24
 Step 5 13205.91

Special Activity Permit Inspector AF060 FTE SD1.75.058 75 13703

01-MAR-25 CC H Non-Exempt
 Step 1 45.74
 Step 2 48.14
 Step 3 50.66

Step 4 53.34

Step 5 56.14

Special Activity Permit Inspector, Sup SS208 FTE UH1.75.011 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8575.32

Step 2 9027.84

Step 3 9503.11

Step 4 10003.16

Step 5 10530.09

Special Activity Permit Technician SS445 FTE SD1.75.045 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 36.36

Step 2 38.28

Step 3 40.28

Step 4 42.40

Step 5 44.63

Special Activity Permits Coordinator MA173 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13703

01-MAR-25 CU M Non-Exempt

Min 7594.77

Max 13151.84

Job Class Title, Code , Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13703

01-MAR-25 CU M Non-Exempt

Min 7594.77

Max 13151.84

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13703

01-MAR-25 CU M Non-Exempt

Min 7302.68

Max 12646.02

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13703
 01-MAR-25 BE M Exempt
 Min 9296.51
 Max 15146.40

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13703
 01-MAR-25 BE M Exempt
 Min 9296.51
 Max 15146.40

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13703
 01-MAR-25 CU M Non-Exempt
 Min 8938.07
 Max 14562.42

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13703
 01-MAR-25 CU M Exempt
 Min 12454.39
 Max 20492.68

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Special Assistant to the Mayor III, PPT EM272 PP UK2.75.029 75 13703
 01-MAR-25 CU M Exempt
 Min 12454.39
 Max 20492.68

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 4469.64
 Step 2 4703.06
 Step 3 4950.69
 Step 4 5212.54
 Step 5 5484.53

Special Clerkship, PT AP329 PTS UG1.75.002 75 13703
 01-MAR-25 CU H Non-Exempt
 Step 1 21.21
 Step 2 23.28
 Step 3 25.62
 Step 4 28.18
 Step 5 30.93

Special Counsel MA147	FTE	U41.75.026	75	13703
01-MAR-25	CU	M	Exempt	
Min	17521.35			
Max	21511.62			

Special Counsel - Labor & Employment MA161	FTE	UP1.75.026	75	13703
01-MAR-25	BE	M	Exempt	
Min	17519.63			
Max	21509.51			

Special Events Coordinator AP330	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	8847.93			
Step 2	9314.78			
Step 3	9803.96			
Step 4	10321.56			
Step 5	10863.52			

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Special Events Coordinator, PT AP442	PTS	TL1.75.032	75	13703
01-MAR-25	CU	M	Non-Exempt	
Step 1	8847.04			
Step 2	9313.86			
Step 3	9803.00			
Step 4	10320.55			
Step 5	10862.47			

Specialty Combination Insp Tech IS121	FTE	SD1.75.069	75	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	60.80			
Step 2	0.00			
Step 3	0.00			
Step 4	0.00			
Step 5	0.00			

Specialty Combination Inspector IS119	FTE	SC1.80.060	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	52.53			
Step 2	55.28			
Step 3	57.18			
Step 4	61.26			

Step 5 64.49

Specialty Combination Inspector, Senior IS120 FT SC1.80.061 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 58.87

Step 2 61.98

Step 3 65.21

Step 4 68.66

Step 5 72.27

Sports Official, PT PP160 PTS SI1.80.057 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 26.79

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13703

01-MAR-25 CC M Non-Exempt

Min 12446.78

Max 15282.40

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Stagehand, PPT TC139 PPT SB1.80.019 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 30.34

Step 2 31.96

Step 3 33.64

Step 4 35.40

Step 5 37.28

Stagehand, PT TC138 PTS SI1.80.019 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 30.37

Step 2 31.97

Step 3 33.65

Step 4 35.41

Step 5 37.28

Stationary Engineer TR178 FTE SB1.80.012 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 42.02

Step 2 44.21

Step 3 46.56

Step 4 49.00

Step 5 51.59

Stationary Engineer, Chief	SC223	FTE		UH1.80.014	80	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1 9753.22

Step 2 10264.72

Step 3 10806.67

Step 4 11375.03

Step 5 11973.82

Storekeeper	SS186	FTE		SC1.80.056	80	13703
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01-MAR-25	CC	H	Non-Exempt
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Step 1 30.20

Step 2 31.78

Step 3 33.42

Step 4 35.19

Step 5 37.00

Storekeeper II	SS187	FTE		UH1.80.004	80	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1 5985.89

Step 2 6302.55

Step 3 6633.41

Step 4 6982.51

Step 5 7349.92

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Storekeeper III	SS188	FTE		UH1.80.007	80	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1 6929.74

Step 2 7295.10

Step 3 7678.74

Step 4 8082.66

Step 5 8508.95

Street Construction & Maint Planner	SC264	FTE		TW1.80.014	80	13703
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01-MAR-25	CC	M	Non-Exempt
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Step 1 8184.30

Step 2 8614.95

Step 3 9068.35

Step 4 9544.56

Step 5 10047.65

Street Maintenance Leader TR180 FTE SC1.80.035 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 37.88

Step 2 39.88

Step 3 41.99

Step 4 44.20

Step 5 46.53

Street Sweeper Operator TR181 FTE SC1.80.034 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 35.73

Step 2 37.59

Step 3 39.58

Step 4 41.66

Step 5 43.86

Student Trainee, PT SS195 PTS UG1.80.004 80 13703

01-MAR-25 CU H Non-Exempt

Min 17.66

Max 33.34

Subpoena Server AP331 FTE SC1.80.032 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 34.07

Step 2 35.85

Step 3 37.74

Step 4 39.73

Step 5 41.83

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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Support Services Supervisor SC225 FTE UM2.75.016 75 13703

01-MAR-25 CC M Exempt

Step 1 10755.95

Step 2 11322.24

Step 3 11919.01

Step 4 12546.23

Step 5 13205.92

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 32.56

Step 2 34.27
 Step 3 36.08
 Step 4 37.98
 Step 5 39.98

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 37.46
 Step 2 39.42
 Step 3 41.50
 Step 4 43.68
 Step 5 45.97

Systems Accountant III AF045 FTE TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Systems Analyst I AP332 FTE TW1.75.007 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6933.81
 Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Systems Analyst II AP333 FTE TW1.75.011 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8427.75
 Step 2 8870.25

Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Systems Analyst III AP334 FTE	TW1.75.015	75	13703
01-MAR-25 CC M Non-Exempt			

Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Tax Auditor I AF004 FTE	SD1.75.052	75	13703
01-MAR-25 CC H Non-Exempt			

Step 1 39.77
 Step 2 41.87
 Step 3 44.08
 Step 4 46.42
 Step 5 48.85

Tax Auditor II AF022 FTE	SD1.75.058	75	13703
01-MAR-25 CC H Non-Exempt			

Step 1 45.74
 Step 2 48.14
 Step 3 50.66
 Step 4 53.34
 Step 5 56.14

Tax Auditor III AF051 FTE	UH1.75.011	75	13703
01-MAR-25 CC M Non-Exempt			

Step 1 8575.32
 Step 2 9027.84
 Step 3 9503.11
 Step 4 10003.16
 Step 5 10530.09

Tax Enforcement Officer II AF050 FTE	SD1.75.058	75	13703
01-MAR-25 CC H Non-Exempt			

Step 1 45.74
 Step 2 48.14
 Step 3 50.66
 Step 4 53.34
 Step 5 56.14

Job Class Title, Code , Type			Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Tax Enforcement Officer III			AF052 FTE	UH1.75.011	75
					13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8575.32				
Step 2	9027.84				
Step 3	9503.11				
Step 4	10003.16				
Step 5	10530.09				
Tax Representative I			AF005 FTE	SD1.75.020	75
					13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	28.54				
Step 2	30.05				
Step 3	31.63				
Step 4	33.29				
Step 5	35.04				
Tax Representative II			AF024 FTE	SD1.75.058	75
					13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	45.74				
Step 2	48.14				
Step 3	50.66				
Step 4	53.34				
Step 5	56.14				
Technical Communications Specialist			AP338 FTE	TW1.75.012	75
					13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				
Step 5	10863.52				
Telecommunication Systems Engineer			AP339 FTE	TW1.75.015	75
					13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10244.41				
Step 2	10782.32				
Step 3	11350.65				
Step 4	11947.43				
Step 5	12576.66				
Telecommunications Electrician			TR182 FTE	IE1.75.001	75
					13703

01-MAR-25 CC H Non-Exempt
 Step 1 51.19
 Step 2 52.34
 Step 3 53.72
 Step 4 55.05
 Step 5 56.49

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Telecommunications Electrician, Sr	TR183 FTE	IE1.72.003	72	13703
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01-MAR-25 CC H Non-Exempt
 Step 1 59.41
 Step 2 60.85
 Step 3 62.29
 Step 4 63.86
 Step 5 65.42

Telecommunications Supervisor	SC227 FTE	UH1.75.001	75	13703
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01-MAR-25 CC M Non-Exempt
 Step 1 9288.38
 Step 2 9777.57
 Step 3 10291.10
 Step 4 10833.05
 Step 5 11403.45

Telecommunications Technician	TC140 FTE	IE1.80.002	80	13703
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01-MAR-25 CC H Non-Exempt
 Step 1 41.47
 Step 2 43.63
 Step 3 45.93
 Step 4 48.35
 Step 5 50.88

Telecommunications Technician, PT	TC142 PTS	IE1.80.002	80	13703
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01-MAR-25 CU H Non-Exempt
 Step 1 41.47
 Step 2 43.63
 Step 3 45.93
 Step 4 48.35
 Step 5 50.88

Telephone Services Specialist	AP340 FTE	IE1.75.002	75	13703
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01-MAR-25 CC H Non-Exempt

Step 1 57.11
 Step 2 58.46
 Step 3 59.87
 Step 4 61.39
 Step 5 62.87

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13703
 01-MAR-25 CU M Non-Exempt
 Min 2859.31
 Max 36668.76

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA

Temporary Contract Svcs Emp, PT (Sworn) AP459 PT CON.80.001 80 13703
 01-MAR-25 CU M Non-Exempt
 Min 8963.44
 Max 30352.84

Traffic Engineering Technician, Senior ET134 FTE SD1.75.062 75 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 47.29
 Step 2 49.74
 Step 3 52.37
 Step 4 55.13
 Step 5 58.02

Traffic Painter TR185 FTE SB1.80.012 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 42.02
 Step 2 44.21
 Step 3 46.56
 Step 4 49.00
 Step 5 51.59

Traffic Sign Maker TR186 FTE SC1.80.019 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 35.08
 Step 2 36.92
 Step 3 38.87
 Step 4 40.91
 Step 5 43.06

Training & Public Services Administrator AP343 F UM2.75.012 75 13703

01-MAR-25 CC M Exempt
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Training Coordinator AP435 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Transportation Planner I AP453 FTE TW1.75.007 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 6933.81
 Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Transportation Planner II AP454 FTE TW1.75.010 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 8025.85
 Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Transportation Planner III AP455 FTE TW1.75.013 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Transportation Planner, Senior TR187 FTE	UM2.75.018	75	XXXXX
Transportation Planner, Supervising			

XX-JUN-25	CC	M	Exempt
Step 1	11858.12		
Step 2	12483.29		
Step 3	13138.93		
Step 4	13831.11		
Step 5	14559.79		
Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 XXXXX			
Transportation Planner, Supervising, PPT			
XX-JUN-25	CC	M	Exempt
Step 1	11858.12		
Step 2	12483.29		
Step 3	13138.93		
Step 4	13831.08		
Step 5	14559.79		

Treasury Administrator EM206 FTE UK2.75.026 75 13703

01-MAR-25 BE M Exempt

Min 17526.37

Max 21518.15

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Treasury Administrator, Asst AF061 FTE UM2.75.021 75 13703

01-MAR-25 CC M Exempt

Min 13727.57

Max 16855.49

Treasury Analyst I AF057 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Treasury Analyst II AF058 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Treasury Analyst III	AF035	FTE	UH1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9381.25				
Step 2	9875.35				
Step 3	10394.03				
Step 4	10941.39				
Step 5	11517.50				
Tree High Climber	TR188	FTE	SC1.80.037	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	40.35				
Step 2	42.46				
Step 3	44.68				
Step 4	47.04				
Step 5	49.51				
Tree Supervisor I	SC229	FTE	UH1.80.010	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8023.82				
Step 2	8446.02				
Step 3	8890.55				
Step 4	9357.41				
Step 5	9850.64				
Job Class Title, Code , Type			Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Tree Supervisor II	SC230	FTE	UH1.80.013	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9288.38				
Step 2	9777.57				
Step 3	10291.10				
Step 4	10833.05				
Step 5	11403.45				
Tree Trimmer	TR189	FTE	SC1.80.031	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	37.52				
Step 2	39.51				
Step 3	41.60				
Step 4	43.76				
Step 5	46.06				

Tree Trimmer Crew Leader TR214 FTE SC1.80.037 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 40.35

Step 2 42.46

Step 3 44.68

Step 4 47.04

Step 5 49.51

Tree Worker TR190 FTE SC1.80.014 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 32.51

Step 2 34.14

Step 3 35.84

Step 4 37.65

Step 5 39.58

Triangle Incident Response Coordinator PP194 FTE UH1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8845.89

Step 2 9310.71

Step 3 9801.92

Step 4 10317.50

Step 5 10859.44

Truck Driver TR191 FTE SC1.80.030 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 33.71

Step 2 35.47

Step 3 37.35

Step 4 39.32

Step 5 41.38

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	FLSA
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US&R Warehouse & Logistics Specialist PS201 FTE SB1.80.011 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 39.58

Step 2 41.66

Step 3 43.86

Step 4 46.17

Step 5 48.60

US&R Warehouse/Logistics Specialist, PPT PS202 P SB1.80.011 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 39.58

Step 2 41.66

Step 3 43.86

Step 4 46.17

Step 5 48.60

US&R Wrhs & Logistics Spec, PT PS205 PTS SI1.80.059 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 39.59

Step 2 41.66

Step 3 43.86

Step 4 46.18

Step 5 48.60

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7278.87

Step 2 7662.52

Step 3 8066.44

Step 4 8490.67

Step 5 8937.23

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7278.87

Step 2 7662.52

Step 3 8066.44

Step 4 8490.67

Step 5 8937.23

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Urban Economic Analyst IV, Projects PPT AP452 PP TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13703

01-MAR-25 CC M Exempt

Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44

Step 5 13865.59

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Van Driver TR212 FTE	SC1.80.059	80	13703
01-MAR-25 CC H Non-Exempt			
Step 1 20.73			
Step 2 21.81			
Step 3 22.94			
Step 4 24.14			
Step 5 25.42			

Van Driver, PPT TR211 PPT	SC1.80.059	80	13703
01-MAR-25 CC H Non-Exempt			
Step 1 20.73			
Step 2 21.81			
Step 3 22.94			
Step 4 24.14			
Step 5 25.42			

Van Driver, PT TR192 PTS	SI1.80.008	80	13703
01-MAR-25 CU H Non-Exempt			
Step 1 20.73			
Step 2 21.81			
Step 3 22.93			
Step 4 24.14			
Step 5 25.42			

Vegetation Management Supervisor SC232 FTE	UH1.75.012	75	13703
01-MAR-25 CC M Non-Exempt			
Step 1 8845.89			
Step 2 9310.71			
Step 3 9801.92			
Step 4 10317.50			
Step 5 10859.44			

Veterinarian AP401 FTE	UM2.75.021	75	13703
01-MAR-25 CC M Exempt			
Min 13727.57			
Max 16855.49			

Veterinarian, PPT AP402 PPT	UM2.75.021	75	13703
01-MAR-25 CC M Exempt			

Min 13727.57

Max 16855.49

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Veterinarian, PT AP443 PTS	TL1.75.036	75	13703
01-MAR-25 CU M	Non-Exempt		
Min 13727.56			
Max 16855.49			

Veterinary Assistant TC147 FTE	SD1.80.005	80	13703
01-MAR-25 CC H	Non-Exempt		
Step 1 25.79			
Step 2 27.26			
Step 3 28.71			
Step 4 30.19			
Step 5 31.64			

Violence Prevention Program Planner AP466 FTE	UM2.75.012	75	13703
01-MAR-25 CC M	Exempt		
Step 1 8847.93			
Step 2 9314.76			
Step 3 9803.95			
Step 4 10321.55			
Step 5 10863.50			

Violence Prevention Services Manager MA169 FTE	UM2.75.017	75	13703
01-MAR-25 CC M	Non-Exempt		
Step 1 11293.83			
Step 2 11888.56			
Step 3 12513.74			
Step 4 13173.44			
Step 5 13865.59			

Violence Prevention Services Supervisor MA170 FT UH1.75.010	75	13703
01-MAR-25 CC M	Non-Exempt	
Step 1 8023.82		
Step 2 8446.02		
Step 3 8890.55		
Step 4 9357.41		
Step 5 9850.64		

Volunteer Program Coor, Supervising SC233 FTE	UM2.75.017	75	13703
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01-MAR-25 CC M Exempt
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13703
 01-MAR-25 CU H Non-Exempt
 Step 1 25.23
 Step 2 26.19
 Step 3 27.30
 Step 4 28.25
 Step 5 29.28

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13703
 01-MAR-25 CC M Exempt

Step 1 10244.43
 Step 2 10782.32
 Step 3 11350.66
 Step 4 11947.43
 Step 5 12576.67

Web Master AP364 FTE			TW1.75.015	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10244.41				
Step 2	10782.32				
Step 3	11350.65				
Step 4	11947.43				
Step 5	12576.66				

Job Class Title, Code , Type	Grade	Normal Hours	Ord Num
Effective Date Status Type FLSA			

Web Specialist AP398 FTE			TW1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6602.95				
Step 2	6950.05				
Step 3	7315.42				
Step 4	7701.08				
Step 5	8107.05				

Youth Sports Program Coordinator SC236 FTE			TW1.75.007	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6933.81				
Step 2	7297.15				
Step 3	7682.81				
Step 4	8086.75				
Step 5	8513.00				

SECTION 11. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

SECTION 12. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

**AYES – BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND
PRESIDENT JENKINS**

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____
ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”) TO: (A) ADD THE FULL-TIME CLASSIFICATION OF PARKING CONTROL TECHNICIAN II; AND (B) ADD THE FULL-TIME CLASSIFICATION OF OAK311 COMMUNICATIONS CENTER SPECIALIST, SENIOR; AND (C) ADD THE FULL-TIME, PERMANENT PART-TIME, AND PART-TIME EQUIVALENT CLASSIFICATIONS OF OAK311 COMMUNICATIONS CENTER SPECIALIST; AND (D) AMEND THE TITLE OF THE FULL-TIME AND PERMANENT PART-TIME EQUIVALENT CLASSIFICATIONS OF TRANSPORTATION PLANNER, SENIOR TO TRANSPORTATION PLANNER, SUPERVISING; AND (E) AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF SENIOR AIDE, PT TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND’S MINIMUM WAGE ORDINANCE.

This ordinance authorizes changes to the City’s Classification Plan as shown in the City’s Salary Schedule to add three new classifications and amend existing titles and salary rates. Parking Control Technician II positions will be added to the Department of Transportation to enforce parking regulations, issue citations, and increase capacity to deliver services to the community. OAK311 Communications Center Specialist, Senior and OAK311 Communications Center Specialist classifications are being added to the Office of the City Administrator to replace the existing call center positions following the creation of new job descriptions. In the Department of Transportation, the classification title for Transportation Planner, Senior is being revised to ensure better alignment of the levels within the job series. Lastly, the pay rate for the Senior Aide, PT classification is being raised to align with the City of Oakland’s new minimum wage rate that took effect January 1, 2025 per requirements in Measure FF and the Oakland Municipal Code Section 5.92.