

FILED  
OAKLAND CITY COUNCIL

**REVISED**

RESOLUTION NO. 2008 OCT 16 PM 8:32 C.M.S.

81630



**RESOLUTION AUTHORIZING AMENDMENTS TO THE BIENNIAL BUDGET AS THE FINANCIAL PLAN FOR CONDUCTING THE AFFAIRS OF THE CITY OF OAKLAND FOR FISCAL YEARS 2007-2009 BY (1) AMENDING THE MIDCYCLE POLICY BUDGET (ADOPTED BY RESOLUTION NO. 81485 C.M.S. ON JULY 15, 2008) TO REFLECT FURTHER CHANGES TO REVENUES AND EXPENDITURES IN VARIOUS FUNDING SOURCES, ELIMINATE THE BUDGET DEFICIT AND BALANCE THE BUDGET FOR FISCAL YEAR 2008-2009; AND (2) APPROPRIATING CERTAIN FUNDS TO PROVIDE FOR THE EXPENDITURES PROPOSED BY SAID BUDGET**

**WHEREAS**, on July 15, 2008, the City Council adopted a midcycle policy budget by passing Resolution No. 81485 C.M.S., amending the City Council's biennial budget for FY 2007-09 (approved by Resolution No. 81403 C.M.S.), to revise certain revenues and expenditures in the second year of the FY 2007-09 biennial budget; and

**WHEREAS**, based on comprehensive citywide review of revenues and expenditures conducted between July 21, 2008 and September 1, 2008, Fiscal Year 2008-09 year-end budget shortfalls were identified in the General Purpose Fund - 1010 (at \$37.4 million) and the Landscaping & Lighting Assessment District Fund - 2310 (at \$5 million); and

**WHEREAS**, the citywide financial review also revealed problems in a variety of other funding sources, including long-standing, systemic negative balances in the Landscaping & Lighting Assessment District Fund (at \$5 million) and the Capital Improvement Projects Fund (at \$4 million); and

**WHEREAS**, on September 26, 2008, the Mayor published budget balancing recommendations developed as a result of the citywide financial review, and presented his recommendations to the City Council on September 30, 2008 ("Mayor's Budget Balancing Proposal"); and

**WHEREAS**, the Mayor's Budget Balancing Proposal has been amended since its initial presentation and Mayor's Budget Balancing Proposal, as so amended, is reflected in Exhibits A-1, A-2 and A-3 to this resolution; and

**WHEREAS**, the Mayor and City Council reviewed and discussed the financial results and budget balancing options at two open public meetings, on October 10, 2008 and October 16, 2008, and specific changes to revenues and expenditures have been developed as a result; now, therefore be it

**RESOLVED:** that the City's Fiscal Year 2008-09 Policy Budget is hereby amended to include adjustments reflected in Exhibits "A-1" (for the General Purpose Fund), "A-2" (for the

Landscaping & Lighting Assessment District Fund) and "A-3" (for all other funds) included with and made a part of this resolution, **subject to** additional amendments that may be presented and adopted on the floor at the October 21, 2008 meeting based on recommendations and proposals that have been discussed at the October 10 and October 16, 2008 budget workshops; and be it

**FURTHER RESOLVED:** that the City Council hereby adopts amendments to the FY 2008-2009 Midcycle Budget to eliminate the budget deficit and balance the budget and authorizes and directs the City Administrator to implement amendments to the budget for FY 2008-2009 to balance the FY 2008-2009 Midcycle Budget; and be it

**FURTHER RESOLVED:** that the Council further authorizes the City Administrator to expend in accordance with the laws of the state of California and the City of Oakland on behalf of the City Council appropriations for departments and activity programs as reflected in Exhibits "A-1", "A-2" and "A-3" referenced above and attached hereto, attached hereto as may be amended on the floor at the October 21, 2008 meeting based on recommendations and proposals that have been discussed at the October 10 and October 16, 2008 budget workshops.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 21 2008, 20    

**PASSED BY THE FOLLOWING VOTE:**

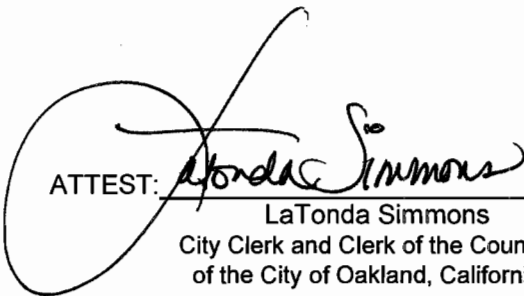
AYES - ~~25~~, BRUNNER, CHANG, KERNIGHAN, NADEL, QUAN, REID, and PRESIDENT DE LA FUENTE - 7

NOES - 0

ABSENT - 0

ABSTENTION - Brooks - 1

ATTEST:

  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

**CITY OF OAKLAND BUDGET BALANCING  
Fund 1010 (General Purpose Fund)**

**FILED**  
**OFFICE OF THE CITY CLERK**  
**OAKLAND**

NOTE: Council Changes from October 21, 2008 are reflected by underscoring, additions and deletions, are indicated by strike-through type.

**2008 NOV 13 PM 2:12**

**A. FUND BALANCE ANALYSIS**

FY 2008-09 BEGINNING BALANCE - GROSS \$24.99  
less encumbrances and project designations \*\* (\$14.82)

**FY 2008-09 BEGINNING BALANCE - NET / UNDESIGNATED \$10.16**  
\*\* designations for encumbered amounts to support purchase orders entered into in the prior year but not yet fully executed, AND for projects that were approved in prior years but not fully spent (e.g., red light camera purchases for CPD, overhead waivers for DHS for the full grant duration, etc.)

**B. SHORTFALL ANALYSIS**

**FY 2008-09 BUDGETED SHORTFALL \*\* (\$6.40)**  
\*\* per the adopted FY 2008-09 budget

**REVENUE ADJUSTMENTS**

Various revenue items

	FY 2008-09 impact	Comments
	(17.75)	Various adjustments - see details on following pages
	<u>(\$17.75)</u>	

**EXPENDITURE ADJUSTMENTS**

	FY 2008-09 impact	Comments
<b>City Auditor</b>	<u>(\$0.25)</u>	
Funding for Whistle-blower program	(0.25)	Appropriated by City Council on Sept 16 2005
<b>Police</b>	<u>(\$11.00)</u>	
Funding for academies, booking fees and overtime	(11.00)	Overtime (\$7 mil. to \$15.8 mill), 2 academies (\$3.5 mill), booking fees (\$0.5 mill)
<b>Non-Departmental</b>	<u>(\$3.55)</u>	
TRAN interest expense	(2.07)	Interest expense on the Tax Revenue Anticipation Notes (TRAN)
Coliseum debt service Increase	(0.18)	Based on historical data and input from County
Museum debt service Increase	(0.57)	Increase in debt service due to variable interest on debt
Oakland Convention Ctr bank/bonds	(0.01)	Previously unbudgeted debt service expense
Admin Bldg debt service Increase	(0.73)	Increase in debt service due to variable interest on debt
Overhead Recovery Adjustment	(0.40)	Recovery for central overhead costs decreases with position cuts
Change in the Kids First transfer	0.41	Based on revised revenue projections
<b>Citywide</b>	<u>\$1.50</u>	
Remove savings from 4-day shutdown	(1.50)	A 4-day shutdown is included in the FY 08-09 budget; it is replaced with other measures - see "Balancing Measures" below
Bring vacancy rate back from 6% to 4%	(2.17)	A 6% vacancy rate for fund 1010 is included in the FY 08-09 budget; this will be unrealistic with proposed position reductions
Eliminate set aside for cost-of-living increases	5.17	Removes set asides for COLAs not yet awarded, including miscellaneous and Fire sworn
	<u>(\$13.30)</u>	

**FY 2008-09 PROJECTED SHORTFALL (\$37.45)**

**BALANCING MEASURES - Summary**

	<b>\$\$ Impact</b>	<b>FTEs</b>	<b>Filled FTEs</b>
Revenues	\$13.45		
Citywide Expenditure Reductions	\$8.61		
Departmental Reductions, including:	\$15.57	146.37	65.52

**BALANCING MEASURES - Grand Total**      \$37.64      146.37      65.52

**Of the TOTAL balancing measures:**

One-Time revenues - Used for one-time expenses	\$9.76
Rate increases	\$2.57
Other revenue increases	\$1.12
Transfers of costs	\$2.96
Reductions in subsidies	\$0.50
Reductions in non-personnel expenses	\$5.06
Vacancy freeze	\$0.50
Elimination of vacancies	\$4.25
Management concessions	\$0.04
Layoffs	\$5.39
Citywide shutdown (13 days) plus other personnel adj	\$5.48
<b>Total</b>	<b>\$37.64</b>

**BALANCING MEASURES - Detail**

<b>(A) REVENUES</b>	<b>\$13.45</b>	<b>Additional Revenue - FY 08-09</b>	<b>Implementation difficulties, other comments</b>
<b>New revenues</b>			
Capital trust transfer (upon termination of agreement): ONE-TIME	\$9.50		The money will be used for already budgeted transfers to negative funds, as part of the existing repayment schedules (\$9.54M)
<b>Rate increases</b>			
Increase user fees and charges to ensure that they fully cover costs			
Increase Parking meter rates	\$0.95		Increase from \$1.25 per hour to \$1.50 per hour; assumes Nov 1 implementation and some drop in demand.
Increase fines and penalties			
Parking Citation rate increases	\$0.98		Increases in various citations, assumes Nov 1 implementation.
Street sweeping citation increases	\$0.64		Increase by \$5, from \$48 to \$53, assumes Nov 1 implementation.

**Other revenue increases**

Increase compliance efforts. \$0.36

Recoveries may be at expense of other City departments like ORA. \$0.31

Per City Council ordinance 12741 (June 20 2006), "Development Services Fund shall pay interest to the General Purpose Fund at the City's cost of funds on the Development Services Fund's outstanding balance effective July 1, 2006." The interest was never paid. \$0.35

No adverse impact is anticipated to the Golf Fund; concession revenues would be recorded in the GPF and not the Golf fund. \$0.10

Council Change - 10/21/08

One-time revenue from health benefit savings from OPD arbitrator. \$0.26

**(B) EXPENDITURES - Dept'** **(\$15.57)** **(146.37)** **(65.52)**

Item	Savings - FY 08-09	FTEs Eliminated / Transferred	Filled FTEs Eliminated	Implementation difficulties, other comments
<b>CIP</b>				
Reduce Council FY08-09 Pay-Go	(\$0.90)	0.00	0.00	\$118,750 reduction per Council member.
<b>MAYOR</b>				
Position reductions due to realignment of the Executive Branch	(\$0.20)	(3.00)	(3.00)	Anticipated savings due to additional eliminations of positions (over those in the CAO, presented below) after the Executive Branch realignment - pending PFM's recommendations.
<b>CITY ADMINISTRATOR</b>				
Equal Opportunity - Eliminate Equal Opportunity Specialist	(\$1.73)	(8.00)	(6.00)	Filled position; partial year savings. Longer processing time for discrimination complaints (75/yr) and accommodation requests (85/yr).
Equal Opportunity - Eliminate Affirmative Action Manager	(\$0.14)	(1.00)	(1.00)	Council Change 10/21/08. Filled position; partial year savings.
ADA Program - Transfer 0.2 FTE of Admin Asst to Measure B Fund 2211	(\$0.02)	(0.20)	0.00	No impact; ADA program provide direct service to Measure B and other non-1010 programs.
Budget Office - Eliminate Asst. Budget Analyst	(\$0.11)	(1.00)	0.00	Position currently vacant; no admin support left for Budget Office.
Budget Office - Shift portion of Accountant II to ORA Fund 7780	(\$0.03)	(0.30)	0.00	Transfers 0.30 FTE to ORA Fund 7780 to align costs with appropriate funding source.
Budget Office - Reduce O&M	(\$0.02)	0.00	0.00	Print fewer budget documents.
Marketing - Reduce Budget & Grants Administrator to half time and transfer to ORA.	(\$0.10)	(0.75)	(0.75)	Council Change 10/21/08. Filled position; full year savings. JV all FY08-09 charges to 7780.
Marketing - Transfer balance of O&M to ORA.	(\$0.27)			Council Change 10/21/08. All O&M including JV of actual expenses

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Exhibit A-1

Item	Savings - FY 08-09	FTEs Eliminated / Transferred	Filled FTEs Eliminated	Implementation difficulties, other comments
Marketing - Reduce Shop Oakland O&M budget	(\$0.05)			Program would continue marketing support to 12 merchant districts, publish annual Shop Oakland Passport directory, and underwrite holiday ad in Oakland magazine. All other promotion would stop.
Administration - Eliminate Specialty Combo Inspector	(\$0.11)	(1.00)	0.00	Currently vacant; position added by Council in 07-09 to address additional nuisance cases.
Administration - Add 0.50 Admin Asst to City Administrator	\$0.02	0.50	0.00	Council Change 10/21/08. This analyst will handle taxi detail administration (transfer from OPD).
Administration - Reduce personnel	(\$0.43)			Council Change 10/21/08. Adjust misc. personnel account for \$430,000 per CAO - actual reductions TBD.
Cultural Arts - Reduce Program Analyst II to half time	(\$0.03)	(0.50)	(0.50)	Council Change 10/21/08. Filled position; partial year savings.
Cultural Arts - Reduce Program Analyst III to half time	(\$0.04)	(0.50)	(0.50)	Council Change 10/21/08. Filled position; partial year savings.
Public Art - Transfer all 2.25 FTEs to Public Art Fund (5505)	(\$0.27)	(2.25)	(2.25)	Council Change 10/21/08. Transfer 2.25 FTEs to Fund 5505. Full year savings - JV July/Aug/Sep/Oct charges to 5505.
Public Art - Transfer O&M to Public Art Fund (5505)	(\$0.05)			Council Change 10/21/08. Full year savings (JV all FY 08-09 charges to 5505).
<b>CITY CLERK</b>	<b>(\$0.09)</b>	<b>(0.50)</b>	<b>(1.00)</b>	
Delete Public Service Representative (replace with Office Assistant II, see below)	(\$0.04)	(1.00)	(1.00)	Meets the minimal staffing requirements of the Records Mgmt Pgm & allows the pgm to complete mandated objectives of overseeing preservation/ protection/ maintenance/ indexing/ accessibility of public records. Also administers the City-wide Records Mgmt Pgm.
Add Office Assistant II	\$0.04	1.00	0.00	To offset impact above.
Delete Legislative Recorder (replace with Admin Asst II, PPT, see below)	(\$0.09)	(1.00)	0.00	Responsible for administering City election activities, Statements of Economic Interest, campaign disclosures & voter reg. outreach activities.
Add Admin Asst II, PPT (@1000 hrs)	\$0.03	0.50	0.00	Reducing position would allow bare minimum in completing mandated duties.
Reduce Office Supplies budget	(\$0.02)			Moderate to minor impact - unless there are major hardware/software upgrades required to accomplish Clerk's mission.
<b>CONTRACTING &amp; PURCHASING</b>	<b>(\$0.34)</b>	<b>(4.00)</b>	<b>0.00</b>	
Program Analyst II	(\$0.07)	(1.00)	0.00	Procure-to-pay automated contracting system will be implemented by contract compliance staff.
Urban Economic Analyst IV	(\$0.13)	(1.00)	0.00	Prompt payment plan allocated to remaining staff.
Administrative Assistant II	(\$0.08)	(1.00)	0.00	Functions allocated to remaining staff.
Contract Compliance Field Tech	(\$0.07)	(1.00)	0.00	Outreach Field tech duties will be absorbed by the remaining/existing Field Tech.

Item	Savings - FY 08-09	FTEs Eliminated / Transferred	Filled FTEs Eliminated	Implementation difficulties, other comments
<b>INFORMATION TECHNOLOGY</b> Telecommunications Supervisor	(\$1.24) (\$0.08)	(11.75) (1.00)	(9.00) (1.00)	Impact daily supervision of telecommunication staff, increased time to generate and track Telco orders, degradation of customer service, increased difficulty in resolving telecom billing issues, potential public safety issues, vendor and staff resource management issues. Minimum impact on efficiency in responding to customer needs due to lack of phones, critical technical specific training needed to support current applications, including public safety.
Reduction in O&M cell phones and blackberries, office supplies, training, travel	(\$0.05)			
Project Manager I	(\$0.19)	(1.00)	0.00	The elimination of the position will cause the loss of daily job functions, including weekly coordination with vendors, inspection of facilities and coordination of improvements, coordination of electrical services for new server racks and coordination of UPS and power requirements at Radio facilities. The immediate impact would include a delay in electrical installation for new equipment, delay in inspections and installations at Radio sites and additional work shifted to other DIT staff.
Project Manager I	(\$0.12)	(1.00)	(1.00)	The loss of this position will cause the immediate impact of a six to twelve month delay in completing the development of the new Help Desk application; increased time to complete change and maintenance tasks for the JAVA based Automated Collection System; increased time to isolate and resolve problems with the non-production legacy Business Tax System application; increased time to complete Oracle Publishing software changes and new development.
Project Manager II	(\$0.14)	(1.00)	(1.00)	The loss of this position will affect the following: all active Library IT projects will be impacted; all active Parks and Recreation IT Projects will be impacted; all active Museum projects will be impacted. Other immediate projects impacted include Point of Sales Integration, West Oakland Cameras Project, Facility Surveillance Project.
Project Manager II	(\$0.14)	(1.00)	(1.00)	The loss of this impact will immediately increase the time to install, configure, and test new databases; to develop, test, and promote to Production new database application and software patches; to complete database patches and perform upgrades; to complete a database clone for the first 6 to 8 months; to recover and restore corrupt databases and database files; to develop new complex Oracle reports.
Microcomputer Specialist III	(\$0.09)	(1.00)	(1.00)	The elimination of the position will cause delays in the following programs and duties will be absorbed by the City Services Project Manager: 311-type CRM System, City website redesign, projects tracking and auditing system deployment.

Item	Savings - FY 08-09	FTEs Eliminated / Transferred	Filled FTEs Eliminated	Implementation difficulties, other comments
Microcomputer Specialist II	(\$0.11)	(1.00)	0.00	The elimination of this position will impact the following: no detailed support for CEDA servers which include all CEDA applications, databases and file services; delay in performing trouble calls when related to print server problems; significant delay in retrieval of any lost or damaged data normally recovered via backup; major PERTS project delay; delay in scheduling server backups; delay in restoring lost or deleted files; loss of redundancy in enterprise exchange and exchange related servers.
Telephone Services Specialist	(\$0.08)	(1.00)	(1.00)	The elimination of this position combined with the elimination of the Telecommunications Supervisor would have a major impact on service delivery. The absorption of both positions by other staff would reduce overall response time for project completion, adds, moves and changes. This team would no longer be sufficiently staffed to perform burglar installation and maintenance as well as coordination of fire alarm installation and maintenance. Network and telecommunications cable installation and testing would need to become contracted services.
Programmer Analyst III PPT	(\$0.10)	(1.00)	(1.00)	The elimination of this position impacts legacy systems, City liens project within the City and the creation of reports from these systems. With the deployment of the new business tax and other new applications that sit on standardized platforms, the impact will lessen through time. Additional impacts could be realized if legacy data or customized programming is needed for historical reports.
Operations Support Specialist	(\$0.05)	(1.00)	0.00	Transfer position to Clearing Fund (7760) and fund it through the elimination of a Project Manager II in 7760 (CEDA overhead). The Operations Support Specialist provides Help Desk support to CEDA.
Transfer to O&M	(\$0.04)			Savings from Elimination of Programmer Analyst III PPT, to fund Systems Analyst III.
Systems Analyst III	\$0.02	0.25	0.00	Transfer in from Fund 2310; funding for this position will come from the reduction in O&M in Fund 1010. This O&M reduction will affect efficiency in responding to customer needs due to lack of phones, critical technical specific training needed to support current applications, including public safety.
Eliminate Account Clerk I and Admin Assst I	(\$0.07)	(2.00)	(2.00)	Additional balancing measures (Council motion #39), leaves below minimal admin support for DIT.
<b>FINANCE &amp; MANAGEMENT</b>	<b>(\$1.89)</b>	<b>(18.80)</b>	<b>(14.00)</b>	
AP203/204-Human Resources Analyst	(\$0.30)	(3.00)	0.00	Results in loss of 2 annuitants (who currently train/mentor new HR analysts) & 1 HR analysts. These positions are vital to City's maintenance of ability to provide services (exam planning, skill development, conduct entry level exams (>250 candidates), draft/develop std policies/procedures for recruitments-exams.



Item	Savings - FY 08-09	FTEs Eliminated / Transferred	Filled FTEs Eliminated	Implementation difficulties, other comments
SS129-Human Resources Clerk	(\$0.04)	(1.00)	(1.00)	Performs data entry/reconciliation to Oracle position control syst. Elim will result in: slower completion of reports, require more reconciliation w/ Budget & depts. Loss of Q/A & more detail work relegated to higher paid workers.
TC117-Human Resources Technician	(\$0.10)	(2.00)	(2.00)	Increases the turnaround time for new hires & position control maintenance. Delay in timely alerts for unauthorized positions & PT employees exceeding salary caps. Decreased capacity to monitor MOU/civil svc rules/PERS/IRS compliance.
AP181-EAP Counselor	(\$0.08)	(1.00)	(1.00)	Will leave 1 EAP Coordinator to provide EAP counseling, chemical dependency referrals, crises debriefing/counseling, workplace mediations, coaching referrals, and monitoring of employees on last chance agreements/chem dependency treatment pgms.
AF021-Accountant II	(\$0.07)	(1.00)	(1.00)	Responsible for various reconciliations, expenditure revws & controls. Will result in slower turnaround for financial reporting/audits and reduced departmental spending oversight.
AF031-Accountant III	(\$0.11)	(1.00)	0.00	Responsible for various reconciliations, expenditure revws & controls. Will result in slower turnaround for financial reporting/audits and reduced departmental spending oversight.
SS118-Data Entry Operator, Sr	(\$0.05)	(1.00)	(1.00)	Results in reduced customer svcs and increased processing times. Could be mitigated w/ E-Govt on-line svcs but funding for this tech improvements is not currently available.
SS170-Receptionist	(\$0.02)	(0.50)	(0.50)	Reduce to part-time; remaining half funded by Fund 1700. Primary impact would be reduced customer svc. Function would be backfilled by other revenue-generating employees.
AF025-Parking Meter Collector	(\$0.08)	(2.00)	(2.00)	Installation of new Cale meters with greater capacity/less jamming/electronic notification of parking limits has reduced need for more frequent collections.
TR165-Parking Enforcement Supv I	(\$0.07)	(1.00)	(1.00)	Reduces Parking Enforcement Supv from 5 to 4. Daytime shifts will be reduced from 3 to 2 and remaining supvs will oversee 14-18 staff (large span of control of dispersed field ops).
TR166-Parking Enforcement Supv II	(\$0.08)	(1.00)	(1.00)	Elimination of 2nd level Supervisory position over the 5 (4 proposed) Parking Enforcement Supv I's. Parking Mgr would directly supervise the 4 PE I's and 5 other individuals (9 Total).
MA125-HR Analyst, Sr, Supervising	(\$0.20)	(1.00)	0.00	Council Change - 10/21/08
AF041-Financial Analyst, Principal	(\$0.10)	(1.00)	(1.00)	Council Change - 10/21/08
MA127-HR Analyst, Principal	(\$0.09)	(1.00)	0.00	Council Change - 10/21/08

Item	Savings - FY 08-09	FTEs Eliminated / Transferred	Filled FTEs Eliminated	Implementation difficulties, other comments
Transfer 1.5 FTE receptionist positions from F1700 and eliminate	\$0.00	0.00	(1.50)	Per 10/28/08 email with FMA: additional balancing measures for Council motion #39.
Transfer 1.4 FTE Revenue Assistants to F1700	(\$0.06)	(1.40)	0.00	Per 10/28/08 email with FMA: additional balancing measures for Council motion #39.
<b>AFO24-Tax Rep II</b>	(\$0.07)	(1.00)	(1.00)	Per 10/28/08 email FMA: additional balancing measures for Council motion #39.
Move 1.1 FTE from Fund 2310 to 1010	\$0.12	1.10	0.00	1.10 FTEs are involved in GPF revenue production.
O&M reductions	(\$0.49)			Will reduce FMA's ability to respond to needed/required changes
<b>POLICE SERVICES</b>	(\$3.75)	(48.13)	(8.00)	
Eliminate the Park Ranger program; 8-0 5.0 Rangers and 1.0 Police Records Specialist	(\$0.70)	(6.00)	0.00	6 Ranger positions vacant; 3 filled may be absorbed into sworn and if see, there will be additional NSA training seats; parks would be covered by Problem Solving Officers to offset for lack of funding for overtime.
MOVE School Crossing Guards to Traffic Safety; 29.13 Crossing Guard and 1-0 (80hr)-officer	(\$1.17)	(29.13)	0.00	Positions will be MOVED to Traffic Safety Fund for 2 years; OPD red light camera revenue will be expected to pick up the cost in two years.
Eliminate 1.0 Police Evidence Tech position	(\$0.11)	(1.00)	0.00	Eliminated from Crime Lab; vacant; work allocated to remaining staff; may result in additional overtime.
Eliminate 1.0 Animal Control Officer and 1-0 Vet Tech and 1.0 Police Records Specialist	(\$0.13)	(2.00)	0.00	Positions are vacant; may impact operations and quality as the Vet Tech is the behaviorist that assesses animals upon arrival to determine if adoptable, etc.; strong volunteer support that may be able to help fill void; Vet Tech and PRS are linked. Vet Tech restored per Council Change 10/21/08.
Communications - Eliminate 2.0 Dispatchers and 2.0 PST II	(\$0.41)	(4.00)	(2.00)	Dispatch positions (vacant); Police Service Techs (filled) take reports and positions would be re-routed in OPD; OPD will set up kiosk in PAB and Eastmont to take reports; grant funds available to set up kiosks (this will need to be confirmed).
Records-Eliminate 1.0 PRS	(\$0.05)	(1.00)	0.00	Position is vacant; may result in some overtime; when field-based reporting is fully implemented, should see workload decrease for Records Division.
Delete P290210 - Accelerated Recruiting and Hiring	(\$0.33)	0.00	0.00	Accelerated Recruiting and Hiring project, but superseded by \$7.7m for Measure Y Augmented Recruiting; OPD will need this money to continue efforts.
Reclass Management Asst to Accountant II	(\$0.03)	0.00	0.00	Management Asst position is vacant; supports Budget and Grants Administrator; may result in more overtime for Budget and Grants Administrator.
Reclass Budget and Grants Admin to Grants Coordinator	\$0.00	0.00	0.00	Recommended to alleviate overtime issue- Grants Coordinator or other such position.
Reclass Management Asst to Admin Analyst II	(\$0.01)	0.00	0.00	Minimal operational impact as both positions have a broad range of complementary responsibilities

Item	Savings - FY 08-09	FTEs Eliminated / Transferred	Filled FTEs Eliminated	Implementation difficulties, other comments
Reclass 3.0 Account Clerk III to 3.0 Account Clerk II	(\$0.03)	0.00	(3.00)	Positions are filled.
Delete 1.0 Admin Svcs Manager II - Personnel	(\$0.11)	(1.00)	(1.00)	Position is filled and duties would likely be assigned to high ranking sworn, which is likely to be more expensive and less efficient/effective.
Reclass 1.0 Admin Analyst II to 1.0 Admin Analyst I	(\$0.03)	0.00	0.00	Flexible staffing class.
Delete 1.0 Public Service Rep	(\$0.05)	(1.00)	(1.00)	Position is filled and will result in layoff.
Fund certain OPD contracts / purchases from grant funds; shift expenses from fund 1010	(\$0.29)			Exact transfers to be determined; added \$93,800 Oct 28th to reach \$322k target.
Delete 1.0 PRS for Taxi Detail	(\$0.05)	(1.00)	(1.00)	Council Change 10/21/08. Transfer duties to PWA and CAO.
Eliminate 1.0 vacant Police Records Supervisor	(\$0.13)	(1.00)	0.00	Per OPD email Oct 28th per 10/21/08 Council direction to eliminate \$100k positions.
Eliminate ASM II in Identification effective Jan 1	(\$0.10)	(1.00)	0.00	Per OPD email Oct 28th. Incumbent retiring Dec 31st per 10/21/08 Council direction to eliminate \$100k positions.
<b>FIRE SERVICES</b>				
Transfer 1.0 Haz Mat Inspector, Sr. to 1740	(\$0.13)	(1.00)	0.00	Offset by additional revenue/reduction in O&M - net fiscal impact is CSO only.
Transfer 1.0 Fire Communications Dispatcher to 2412	(\$0.14)	(1.00)	0.00	Offset by additional revenue/reduction in O&M - net fiscal impact is CSO only.
Transfer 1.0 Fire Communications Dispatcher Supervisor to 2412	(\$0.15)	(1.00)	0.00	Offset by additional revenue/reduction in O&M - net fiscal impact is CSO only.
Transfer .10 Acct II to 2412	(\$0.01)	(0.10)	0.00	Offset by additional revenue/reduction in O&M - net fiscal impact is CSO only.
Transfer .10 Acct II to 2250	(\$0.01)	(0.10)	0.00	Offset by additional revenue/reduction in O&M - net fiscal impact is CSO only.
Transfer .10 Acct III to 2123	(\$0.01)	(0.10)	0.00	CSO waiver; transfer needs to be approved by grantor.
Transfer .10 Acct III to 1740	(\$0.01)	(0.10)	0.00	Offset by additional revenue/reduction in O&M - net fiscal impact is CSO only.
Transfer .10 Acct II to 2124	(\$0.01)	(0.10)	0.00	CSO waiver; transfer needs to be approved by grantor.
Airport Contract	(\$0.27)			Airport appropriation budgeted CSO as O&M; therefore the proposed budget to the Port, unlikely to be reimbursed. No operational impact anticipated. Includes moving a Battalion Chief from Airport to another unit.
Delete 1.0 Office Asst II	(\$0.04)	(1.00)	(1.00)	Position handles phones for department, responsibilities will be shifted to Budget and Planning Division.
Delete 1.0 Admin Analyst I	(\$0.07)	(1.00)	(1.00)	Position is filled; work will be absorbed by other staff; delay of inspection and collection may occur.
Downgrade 1.0 Admin Asst II to 1.0 Office Assistant II	(\$0.01)	0.00	(1.00)	Position is filled; work will be absorbed by other staff; position will provide admin support and customer service for Fire Prevention Bureau.
Delete 1.0 Admin Asst I	(\$0.05)	(1.00)	(1.00)	Work will be absorbed by other staff; efficiency may be compromised.

Item	Savings - FY 08-09	FTEs Eliminated / Transferred	Filled FTEs Eliminated	Implementation difficulties, other comments
Delete 1.0 Emergency Planning Coordinator	(\$0.11)	(1.00)	0.00	Position considered at midcycle; savings not yet accounted for; vacant.
Freeze 1.0 Assistant Fire Marshall vacancy (sworn)	(\$0.24)	0.00	0.00	Position is vacant.
Eliminate Admin Asst I, Admin Asst II and Asst. Emergency Svcs. Manager	(\$0.20)	(3.00)	(3.00)	Council Change - 10/21/08
Downgrade (Training) Battalion Chief to Captain	(\$0.03)	0.00	0.00	Council Change - 10/21/08
<b>MUSEUM (OMCA)</b>				
Registrar	(\$0.1587)	(2.50)	(2.50)	Elim results in only 3 registrars to oversee OMCA's approx. 2 million item collection & incoming/outgoing exhibitions and loans.
Sr Curator, History	(\$0.07)	(1.00)	(1.00)	Results in 2 History Curators where OMCA is distinctive. An Assoc Curator already eliminated in Midcycle. Reduces number/scale of history exhibitions & slow planning for gallery reinstatement (scheduled for Jan 2010).
Preparator, PPT	(\$0.03)	(0.50)	(0.50)	Leaves only 1 experienced preparator w/ Natural Science training (taxidermy, natural habitat re-creation) to prepare/complete renovation & reinstatement of the 30,000 gallery.
Graphics Design Coord.	(\$0.08)	0.00	0.00	Elim of City-supported graphics for OMCA covering advertising-printed materials, exhibition design, signage, etc. Switching to Foundation (for outside), could be Union problem re: loss of position due to contracting out. Council Restoration of position on 10/21/08.
<b>LIBRARY</b>				
Elimination of vacancies - see below	(\$1,082.7)	(13.55)	(1.00)	
Payroll Clerk II	(\$0.93)	(10.99)	0.00	Elimination of vacant positions will limit library services. Time and attendance and other payroll functions will be allocated among other FASO staff.
Office Asst. II	(\$0.07)	(1.00)	0.00	Elimination of data input and processing for systemwide collections. Delays to the public in receiving.
Librarian I	(\$0.02)	(0.27)	0.00	Elimination of backup for reference services at Main Library.
Librarian Asst., Sr.	(\$0.10)	(1.00)	0.00	Elimination of Sr. Library Assistant for 81st Avenue Library. Will return to city for staffing.
Librarian II	(\$0.12)	(1.00)	0.00	Reduced reference and supervisory svcs for Main Library. Reduction in hours for OHR.
Office Asst. II	(\$0.03)	(0.50)	0.00	Elimination of government documents filing & processing functions. Reallocate to aides.
Librarian II	(\$0.11)	(1.00)	0.00	Elimination of supervisor for Main Lib division (M&N). Will reallocate to another supervisor.
Library Asst	(\$0.07)	(1.00)	0.00	Elimination of branch svcs assistant, assists w/ schedules, emergencies, etc. No support staff.
Library Aide, PPT	(\$0.03)	(0.60)	0.00	Elimination of PPT Aide for Montclair. Will provide PT for checkout/in, book return, patron assistance.
Library Aide, PPT	(\$0.03)	(0.60)	0.00	Elimination of PPT Aide for Aslan Lib. Will provide PT for checkout/in, book return, patron assistance.

Item	Savings - FY 08-09	FTEs Eliminated / Transferred	Filled FTEs Eliminated	Implementation difficulties, other comments
Library Aide, PPT	(\$0.01)	(0.25)	0.00	Elimination of PPT Aide for Lakeview. Will provide PT for checkout/in, book return, patron assistance.
Librarian II, PT 2240/61111	(\$0.05)	(0.67)	0.00	Elimination of backup research services for the OPL system; assistance with planning.
Librarian I 2240/61132	(\$0.09)	(1.00)	0.00	Elimination of first-level cataloger; only 2 professional positions remaining; will incur heavy delays.
Librarian II 2240/61313	(\$0.12)	(1.00)	0.00	Elimination of supervisor for Main Library division (Children's Room); Will have to determine other supervision.
Library Aide, PPT 2240/61345	(\$0.03)	(0.60)	0.00	Elimination of PPT Aide for Cesar Chavez Library. Will provide PT for checkout/in, book return & patron assistance.
Transfer Bookmobile program - see below	(\$0.12)	(2.56)	0.00	Reduction of staffing for Bookmobile. Avg 60 stops will not be serviced per month.
Transfer Library Aide, PPT (Bookmobile)	(\$0.03)	(0.60)	0.00	Council Change 10/21/08. Restore and Transfer to 2240_offset with reduction in books; Avg 60 stops will not be serviced per month.
Library Asst. (Bookmobile)	(\$0.06)	(1.00)	0.00	Elimination of staffing for Bookmobile. Avg 60 stops will not be serviced per month.
Transfer Library Aide, PT (Bookmobile)	(\$0.03)	(0.96)	0.00	Council Change 10/21/08. Restore and Transfer to 2240_offset with reduction in books; Avg 60 stops will not be serviced per month.
Reduction of Adult Literacy & Disability Programs - see below	(\$0.04)	0.00	(1.00)	Adult Literacy currently serves 203 residents; cost of equipment and staffing funded 90% by GPF or Measure Q; services can be provided by other local literacy programs such as Oakland Elementary Schools for Family Literacy or at Laney College, etc. Disability program currently serves approx. 800 residents.
Librarian II (Literacy)	(\$0.07)	(1.00)	(1.00)	Eliminate Adult Literacy Program & Disability Coordinator (Filled 2/3 reduction).
Office Assistant I	\$0.03	1.00	0.00	New Position added by Council - 10/21/08
Literacy-Assst., Sr. (Literacy)	(\$0.07)	(1.00)	(1.00)	Eliminate Adult Literacy Program & Disability Coordinator (Filled 2/3-reduced). Council Restoration on 10/21/08.
<b>PARKS &amp; RECREATION</b>	<b>(\$1.13)</b>	<b>(13.28)</b>	<b>(4.75)</b>	
Budgeted Revenue transfer from 1010 to 1820	\$0.47			Create enterprise central reservations unit (CRU) by transferring revenues from the general fund to the self sustaining fund; no adverse impact.
Budgeted expenditure transfer from 1010 to 1820	(\$0.47)	(5.75)	0.00	Create enterprise CRU by transferring expenditures to the self sustaining fund
Reduce Facilities Security Assst. PPT from 1.00 FTE to 0.75 FTE.	(\$0.03)	(0.25)	(0.25)	Downgrade and then transfer to Fund 1820.
Delete Data Entry Operator through attrition expected 12.31.08. Replace with PSR, PPT	(\$0.03)	(0.25)	0.00	Reclassification to allow for current function to continue.
Delete Office Assistant, replace with Rec Leader II, PPT	(\$0.01)	(0.25)	0.00	Reclassification to align with the programmatic and administrative needs.
Transfer Rec Specialist II, PPT - to Golf Course fund	(\$0.05)	(0.75)	0.00	Transfer of fund source function would continue.

Item	Savings - FY 08-09	FTEs Eliminated / Transferred	Filled FTEs Eliminated	Implementation difficulties, other comments
Part-time staff reductions at recreation centers, swimming, boating, sports & cultural centers	(\$0.63)	0.00	0.00	Close two pools in the summer months that are OUSD-owned; reduce boating rental hours in the winter, and certain underperforming programs in Cultural Arts, Sports, and Rec Centers would be reduced.
Del Rec Leader II, PPT (org tbd)	(\$0.05)	(1.50)	0.00	Council Change 10/21/08. In place of Data Entry Operator, these floater positions function in an admin capacity.
Del Manager, Rec Services	(\$0.12)	(1.00)	(1.00)	Council Change - 10/21/08
Del Admin Asst I	(\$0.05)	(1.00)	(1.00)	Council Change - 10/21/08. Reduced admin support for Parks operations
Del Special Events Coord	(\$0.08)	(1.00)	(1.00)	Council Change - 10/21/08. Duties to be reassigned among existing admin staff
Del Rec Program Director	(\$0.06)	(1.00)	(1.00)	Eliminate position per 10/23/08 discussion with CAO. additional balancing measures for Council motion #39. Functions to be absorbed with existing positions/funding in 1820.
Del Rec Specialist I, PPT	(\$0.04)	(0.50)	(0.50)	Eliminate position per 10/23/08 discussion with CAO. additional balancing measures for Council motion #39. Functions to be absorbed with existing positions/funding in 1820.
Del Program Analyst II, PT, (.03)	(\$0.00)	(0.03)	0.00	Council Change - 10/21/08. Eliminate fraction of a position
<b>HUMAN SERVICES</b>	(\$0.59)	(0.27)	(0.27)	
Eliminate Council Mandated funds for local transportation of Senior citizens (BACS contract)	(\$0.18)	0.00	0.00	Elimination of this funding terminates the Senior Shuttle service. Cancellation notice for contract is required by Sept. 1, 2008, in order to keep full \$180k reduction intact. After Sept. 1, 2008, any delay in cancellation would reduce GPF savings by approximately \$20k per month. Restore per Council Change 10/21/08.
Reduce Head Start subsidy (Temporary)	(\$0.15)	0.00	0.00	During the FY07/09 two year cycle, \$147,194 of the baseline was deferred from Year1 to Year2 due to increase in grant revenues in Year1.

Item	Savings - FY 08-09	FTEs Eliminated / Transferred	Filled FTEs Eliminated	Implementation difficulties, other comments
Reduce Head Start subsidy (Permanent)	(\$0.15)	0.00	0.00	Eliminates funds for field trips for children, reduces training related travel budget. Positions: Eliminates two 2128 funded positions 1) Backfilled with TCSE, position # 19152, Net zero positions, 2) Vacant, Position #28144, Net seven positions.
Change funding source for Pathways to Change to Measure Y (One-Time)	(\$0.10)	0.00	0.00	Eliminate GPF funding to Pathways. For FY08/09, shift in funding source to Measure Y reserve funds with Council approval. Prospectively, contractor will need to apply for Measure Y funding.
Reduce Council Mandated funding for Senior Service activities to 150k	(\$0.15)	0.00	0.00	For FY08/09 there are 8 (eight) applicants selected who have estimated serving 7,570 frail, low income, and some monolingual seniors. Reducing the funding to these grantees by 50% would reduce services to approximately half or 3,785 seniors.
Downgrade Senior Services Manager	(\$0.03)	(0.27)	(0.27)	The Senior Services Administrator performs a range of functions including the following: policy, legislative and planning advocacy for Oakland seniors; oversight and supervision of the City-run and contracted senior centers; staffing for the Mayor's Commission on Aging; and administration of the \$2 Set-Aside grant-making for community senior programs. The position performs these functions without any additional staff support. If the position is eliminated, DHS would need to move these functions under the Aging and Adult Services Manager.
Reduce Senior Center O&M Budget	(\$0.01)	0.00	0.00	Reduction in Minor Furniture & Office Equipment budget.
<b>PUBLIC WORKS</b>	<b>(\$0.39)</b>	<b>(7.40)</b>	<b>(5.00)</b>	<b>0</b>
Custodian, PT	(\$0.06)	(2.00)	(2.00)	Common area cleaning at Malonga such as vacuuming/dusting, specialty cleaning such as floor/carpet maintenance, studio mirrors cleaning will be reduced from daily to 3 times a week. Garbage and recycling will be reduced from twice a day to once only. This will result in a reduction in floor/carpet maintenance, window washing, and specialty cleaning from monthly to quarterly at all libraries.
Public Works Utility Worker	(\$0.16)	(3.00)	(3.00)	Discontinue litter removal, and illegal sign removal in street medians. This would create blight, potential fire hazards, and impair visibility for pedestrian and vehicular traffic. This crew also assist the vegetation cutting crew on large projects, therefore decreasing vegetation management services.
Realignment of funding for Landscape Clean-Up Crew (transfer)	(\$0.33)	(4.90)	0.00	Includes a transfer of 2.00 Gardener Crew Leaders and 1.90 Park Attendant PT. Positions are transferred to the Comprehensive Clean Up fund as an appropriate funding source. Further realignment within that fund takes place. 1.00 FTE Gardener Crew Leader will be eliminated.
Transfer Office Asst II from 1010 to 3100	(\$0.06)	(1.00)	0.00	Sewer & Storm Drain position shifted to Sewer Service Fund (3100).

Item	Savings - FY 08-09	FTEs Eliminated / Transferred	Filled FTEs Eliminated	Implementation difficulties, other comments
Eliminate 0.50 Custodian and 1.0 Maintenance Mechanic	(\$0.08)	(1.50)	(1.50)	Per 10/23/08 discussion with CAO, additional balancing measures for Council motion #39.
Transfer from LLAD Tree Positions	\$0.30	5.00		Transfer from LLAD. 3 Tree Trimmers and 2 Tree Drivers (partial year to cost \$300K) per Council Change 10/21/08.
<b>COMMUNITY &amp; ECONOMIC DEVELOPMENT</b>	<b>(\$0.14)</b>	<b>(0.69)</b>	<b>0.00</b>	
Transfer .69 Real Estate Agent to ORA	(\$0.06)	(0.69)	0.00	Reflect appropriate funding.
Shift to ORA various operations expenses	(\$0.06)			Shift Bay Area World Trade Council membership to ORA; Shop Oakland promotion.
Reduction to Surplus Property Disposition O&M	(\$0.03)			May slow down site preparation.
<b>CITY ATTORNEY</b>	<b>(\$0.45)</b>	<b>(4.00)</b>	<b>(4.00)</b>	
Delete Deputy City Attorney III	(\$0.14)	(1.00)	(1.00)	Will impact City's ability to advise/respond on legal issues.
Delete Deputy City Attorney IV	(\$0.16)	(1.00)	(1.00)	Will impact City's ability to advise/respond on legal issues.
Delete Claims Investigator II	(\$0.08)	(1.00)	(1.00)	Will impact City's ability to advise/respond on legal issues.
Delete Legal (Admin Asst) Secretary	(\$0.07)	(1.00)	(1.00)	Will impact City's ability to advise/respond on legal issues.
<b>(C) EXPENDITURES - Citywide</b>	<b>(\$8.61)</b>			
<b>Freeze non-essential vacancies</b>				
Freeze of all GPF vacancies for the remainder of the year, with the exception of Police and Fire sworn, Library and OPR	(0.50)			In addition to previously budgeted savings from 4% vacancy rate.
<b>Management concessions</b>				
Freeze auto allowances for all department directors	(0.04)			8-month savings (Nov 08 - Jun 09). Includes 13 individuals in UK1 class.
<b>Reductions in non-personnel expenses</b>				
Reduce funding for Training & Community Development	(0.13)			Leaves \$100K in Non-Departmental.
Reduce funding for Marketing & Special Events	(0.05)			Leaves \$100K in Non-Departmental.
Reduce funding for Parades, Street Festivals, Etc.	(0.04)			Council Change - 10/21/08
Reduce Overtime	(0.18)			Council Change - 10/21/08
Reduce OVC/B contract by 50%	(0.33)			Council Change - 10/21/08
Eliminate salary contingency in Non-Dept	(0.73)			Council Change - 10/21/08
Reduce Insurance & Bonding	(0.20)			Council Change - 10/21/08



Item	Savings - FY 08-09	FTEs Eliminated / Transferred	Filled FTEs Eliminated	Implementation difficulties, other comments
Reduce Food, Flowers, Hospitality	(0.10)			Council Change - 10/21/08
Increase attrition rate back to 5%	(1.11)			Increase in attrition rate instead of layoffs that would have severe impacts on service levels.
Reduce Public Campaign Financing (CF)	(0.23)			Council Change - 10/21/08
Reduce Booking Fees amount	(0.30)			Council Change - 10/21/08
Adjustment for actual COLA savings	(0.22)			Adjustment in calculation of COLA savings.
<b>Reductions in subsidies / assistance</b>				
Reduce subsidy to the Comprehensive Clean-Up Fund	(0.50)			The annual transfer from GPF is only supposed to cover the cost of the street sweeping crew, estimated at \$600,000 annually. The current transfer is \$1.1 mill.
<b>Citywide shutdown</b>				
(1) CITYWIDE SHUTDOWN: Close non-essential City facilities 13 Days	(3.97)			Assumes Nov. 14, 2008 implementation. Exempts public safety, elected officials, dispatchers, animal control, parking citation and crossing guards. Council Change - 10/21/08

**CITY OF OAKLAND FUND ANALYSIS**  
**Fund 1010 (General Purpose Fund) - REVENUE & EXPENDITURE DETAIL**  
 Fiscal Year 2008-09 projections

Exhibit A-1  
**REVISED**

		Original Budget (June 2007)	Revised Midcycle Budget (July 2008)	Year-End Projection (Sept 2008)	CHANGE from Midcycle to Projection	Explanation of major changes (above \$500,000)
<b>REVENUES</b>		See detailed revenue table				
41100	Property Tax	128,809,899	136,310,070	138,331,900	2,021,830	Based on 07-08 actual increase
41300	Sales Tax	50,638,284	51,803,950	48,100,000	(3,703,950)	Elim United fuel agreement; economy
41413	VLF/Backfill	3,204,458	1,951,300	1,810,700	(140,600)	
41511	Business License Tax	49,139,920	53,763,840	52,000,000	(1,763,840)	Tapering off of enforcement activity
41512	Utility Consumption Tax	52,803,640	54,004,463	54,000,000	(4,463)	
41514	Real Estate Transfer Tax	70,578,270	44,863,000	34,080,000	(10,783,000)	Based on 07-08 decrease continuing
41515	Transient Occupancy	13,031,524	13,031,524	12,689,000	(342,524)	
41519	Parking Tax	9,747,638	9,747,638	8,523,600	(1,224,038)	No growth from 07-08
42000	Licenses and Permits	1,468,792	1,468,792	1,607,500	138,708	
43000	Fines and Penalties	27,745,850	27,331,850	27,325,000	(6,850)	
44000	Interest, Rent, and Concession	-	2,000,000	2,345,000	345,000	
45000	Service Charge Revenue	52,464,018	47,461,157	46,900,000	(561,157)	Move Fire permit revenue to L&P
46000	Grant and Subvention Revenue	-	-	-	-	
47000	Internal Service Revenues	-	-	-	-	
48000	Other Revenues	1,514,245	1,814,245	1,626,800	(187,445)	
49000	Operating Transfers	23,524,009	24,524,009	22,984,000	(1,540,009)	Reduction in pension annuity
<b>Total Revenues</b>		<b>484,670,547</b>	<b>470,075,838</b>	<b>452,323,500</b>	<b>(17,752,338)</b>	
<b>EXPENDITURES</b>		See breakdown on next page				
DP010	Mayor	3,225,516	2,985,829	2,985,829	-	
DP020	City Administrator	9,359,876	8,829,706	8,829,706	-	
DP030	City Clerk	2,507,967	2,293,168	2,293,168	-	
DP040	City Attorney	9,481,503	9,154,535	9,154,535	-	
DP070	City Auditor	1,379,556	1,367,995	1,617,995	250,000	Whistleblower program
AGBFA	FMA/OPRM	32,103,089	30,038,157	30,038,157	-	
DP1000	Police	196,093,007	192,352,013	203,352,013	11,000,000	Overtime (\$6 mil. to \$15.8 mil), 2 academies (\$4.5 mil) , booking fees (\$0.5 mil)
DP200	Fire Department	111,470,994	108,072,807	108,072,807	-	
DP300	Public Works	2,427,861	2,674,500	2,674,500	-	
DP410	DCP	2,418,171	2,442,961	2,442,961	-	
DP460	DIT	11,452,195	10,686,269	10,686,269	-	
DP5000	OPR	15,237,205	14,708,017	14,708,017	-	
DP610	Library	13,288,241	12,340,538	12,340,538	-	
DP620	Museum	6,819,540	6,399,165	6,399,165	-	
DP750	DHS	7,008,338	6,749,367	6,749,367	-	
DP880	CEDA	2,403,166	2,512,605	2,512,605	-	
DP900	Non-Dept	59,506,747	58,161,151	61,711,151	3,550,000	Various items - see "Expenditure" section on page 1
DP940	CIP	1,100,007	950,007	950,007	-	
DPCC0	City Council Citywide items	3,791,503	3,760,983	3,760,983	-	
<b>Total Expenditures</b>		<b>491,074,482</b>	<b>476,479,773</b>	<b>489,749,773</b>	<b>13,270,000</b>	
<b>Drawdown from Fund Balance - TOTAL</b>		<b>(6,403,935)</b>	<b>(6,403,935)</b>	<b>(52,249,273)</b>	<b>(31,022,338)</b>	
<b>From designated portion (carryforwards)</b>				<b>(14,823,000)</b>	-	
<b>From undesignated - "SHORTFALL"</b>		<b>(6,403,935)</b>	<b>(6,403,935)</b>	<b>(37,426,273)</b>	<b>(31,022,338)</b>	

**CITY OF OAKLAND BUDGET BALANCING  
Fund 2310 (Landscape and Lighting Assessment District Fund)**

**NOTE:** Changes since September 30th are reflected by underscoring additions and deletions are indicated by ~~strike-through~~.

**A. FUND BALANCE ANALYSIS**

**FY 2008-09 ESTIMATED BEGINNING BALANCE** (\$4.84)

**ADJUSTMENTS TO THE FUND BALANCE**

One-time revenues from land sales and deferred pension credits. **\$4.84**

**FY 2008-09 ESTIMATED BEGINNING BALANCE** **\$0.00**

**B. SHORTFALL ANALYSIS**

**FY 2008-09 ESTIMATED SHORTFALL** **\$5.77**

**BASELINE ADJUSTMENTS**

	FY 2008-09 impact	Comments
Add back savings from 4-day shutdown	\$0.20	A 4-day shutdown is included in the FY 08-09 budget; it is replaced with a weekly shutdown - see "Balancing Measures" below
Remove set aside for COLA increases - miscellaneous employees	(\$0.33)	COLA increase can not be afforded given the financial situation
<b>FY 2008-09 REVISED SHORTFALL</b>	<b>\$5.65</b>	

**C (2). "MENU" OF BALANCING MEASURES - Detail**

**REVENUE MEASURES**

Item	Savings - FY 08-09	Implementation difficulties, other comments
<b>New revenues</b>		
Service Charges	(\$0.11)	Based on historical data
Other Revenues	(\$0.07)	Based on historical data with no negative interest.
<b>SUBTOTAL</b>	<b>(\$0.18)</b>	

**REVISED SHORTFALL**

**\$5.47**

**EXPENDITURE MEASURES**

Item	Savings - FY 08-09	FTEs Eliminated	Filled FTEs	Implementation difficulties, other comments

**FILLED POSITIONS ARE REVISED TO REFLECT NOVEMBER 14TH (RATHER THAN NOVEMBER 1ST) IMPLEMENTATION.**

**CITY-WIDE ITEMS**

**REDUCED WORK SCHEDULE:** Close non-essential City facilities 13 Days

(\$0.53)

Exempts public safety, elected officials, dispatchers, animal control, parking citation and crossing guards. May be replaced with other measures, such as increased employee retirement contribution or health benefit cost-sharing

**1. PWA - Park Maintenance Hub**

Park Attendant PT	(\$0.04)	(0.75)	0.00	
Gardener II	(\$0.54)	(7.00)	(1.00)	Park maintenance is funded by four (4) funds: LLAD, General Fund, Comprehensive Cleanup and Measure B. Approximately 16, 2-person crews (plus a seasonal part-time employee) will remain (down from 32 hubs) with 6, 2-person crews dedicated to medians, only. The dedicated median crews are funded by Measure B and would be restricted to median maintenance. The 16 crews will remain to cover the 139 parks and public grounds minus those parks that are to be closed to the public. It is too premature to provide specific details and further analysis will be required. However, the proposed reduction will impact the following: Litter boxes and receptacles will be removed from parks or relocated for Waste Management Services of Alameda County for servicing. 0.60 Garden Crew Leader transferred to 1720.
Gardener Crew Leader	(\$0.47)	(4.60)	(3.00)	
Greenskeeper	(\$0.13)	(2.40)	(3.00)	
Overtime	\$0.00			
Reduce-related O&M	\$0.00			

Item	Savings - FY 08-09	FTEs Eliminated	Filled FTEs	Implementation difficulties, other comments
<p>Add funding for "soft" closure of parks (as-needed "mothball" level maintenance)</p>	<p>\$0.00</p>			<p>Litter pick up will be sharply curtailed to once a week or on a complaint basis. Litter and landscape complaints will be handled based upon health and safety considerations. Reduce service levels at public parking lots with landscaping. Potentially, 5-10 parks or other landscaped areas per Council District could be closed or fenced off. (Additional funding (\$300,000 - \$500,000) will be needed to install new security fencing, locks and gates.) Minor irrigation repairs (performed by gardeners) will be delayed and could impact EBWUD mandated water reductions and increase the City's water costs. Possible mitigations could include shifting the park maintenance function to the OUSD for park located next to schools (approx. 18). Terminating leases for properties owned by the State of California (CalTrans) but leased by the City for park purposes (Grove Shafter I, II, III, Hardy Dog Park). Terminating agreements for properties owned by Alameda County Flood Control but leased by City for park purposes (Glen Echo, Rockridge Greenbelt, Cesar Chavez).</p> <p>Litter container servicing could be transferred to Waste Management of Alameda County and OPR could require those reserving parks (via Park Use Permit) could be required to haul away their trash. Another possible option is to sell certain park properties (in Redevelopment Areas) to the Redevelopment Agency, and then, have the City contract with the Redevelopment Agency for landscape maintenance.</p>
<p>2. PWA/OPR - Ballfield Maintenance Park Attendant, PPT</p>	<p>\$0.00</p>	<p>0.00</p>	<p>0.00</p>	<p>The proposed reduction of Park Attendant PPT positions is not expected to significantly impact the maintenance of the ballfields. The two filled PPT positions supported other program needs department wide. OPR anticipates that utilizing part time staff will allow us to continue maintaining fields at their current level. Please note that there would be a great impact on Park Maintenance if PPT positions in this class must be reduced before the PPT positions.</p>
<p>Park Equipment Operator Supply &amp; Material Expenditures Pretated Portion of O&amp;M</p>	<p>(\$0.22) \$0.00 \$0.00</p>	<p>(2.00)</p>	<p>0.00</p>	<p>Mowing services will be reduced with mowing intervals once every 3 weeks. Turf length will be on average longer and for longer periods of time. There will be delays in providing support for other maintenance functions such as operating a backhoe or trencher for irrigation repairs, loading greenwaste, digging sewer laterals in parks, transporting park maintenance equipment on a trailer and hauling sand or gravel.</p>
<p>3. CEDA - Right of Way Management Overtime &amp; Premium Pay O&amp;M</p>	<p>(\$0.09) (\$0.13)</p>			<p>No substantial impact No substantial impact</p>
<p>4. OPR - Community Gardens Recreation Specialist II, PPT</p>				<p>The proposed reduction will eliminate the City's Community Gardens program, which is based at the Lakeside Garden Center and has nine garden sites Citywide, and 60 active volunteers / participants. Please note that there would be a great impact on Park Maintenance if PPT positions in this class must be reduced before the PPT positions.</p>
<p>5. Finance and Management Agency Supply &amp; Material Expenditures Tax Enforcement Officer II Tax Representative II</p>	<p>(\$0.00) (\$0.02) (\$0.10)</p>	<p>(0.20) (0.90)</p>		<p>No substantial impact Transfer of costs to reflect actual amount of effort benefiting 1010 Transfer of costs to reflect actual amount of effort benefiting 1010</p>

Item	Savings - FY 08-09	FTEs Eliminated	Filled FTEs	Implementation difficulties, other comments
<b>6. Department of Information Technology</b>				
Systems Analyst III	(\$0.02)	(0.25)	0.00	Transfer to 1010, covered from the reduction in O&M in Fund 1010. This O&M reduction will affect efficiency in responding to customer needs due to lack of phones, critical technical specific training needed to support current applications, including public safety.
<b>7. Museum</b>				
Gardener II	(\$0.08)	(2.00)	(2.00)	Museum grounds maintenance will not suffer short term during renovations but there will be a long term impact. The Museum's grounds are one of its main assets as an Oakland cultural destination.
<b>8. PWA - Open Space</b>				
Parklands Maintenance Worker	(\$0.12)	(2.00)	(2.00)	Open Space maintenance will be eliminated except for developed areas in Joaquin Miller Park such as Woodminster Cascade. Open space properties (Grizzly Peak, Beaconsfield, Dunsmuir Open Space, Joaquin Miller, Leona Open Space, Glenn Daniels - King Estates, Shepherd Canyon Trail, Marge Saunders and other natural areas), will no longer receive litter pickup, trail maintenance and weeding. Goat grazing and other fuel reduction will continue to be handled by Oakland Fire. Recommend that OPR develop new park and field rental agreements that require the patrons to remove all litter and trash from rented area. Establish new fees to support private weddings held in Joaquin Miller Park and related maintenance impacts.
<b>9. PWA - Park Enterprise Facilities (Custodial)</b>				
Custodial Services Supervisor	(\$0.03)	(0.50)	(0.50)	This will result in the elimination of custodial cleaning and setup support at the 6 Enterprise rental facilities to include Lakeside Garden Center, Sailboat House, Joaquin Miller Community Center,
Custodian	(\$0.14)	(3.00)	(3.00)	Leona Lodge, Sequoia Lodge and Columbian Gardens. This will also reduce weekend setups at
Custodian, PPT	(\$0.05)	(1.00)	(1.00)	Redwood Heights, Woodminster custodial support May to October, and general cleaning at
Custodian, PT	(\$0.04)	(1.50)	(1.50)	Science Center, Rotary Nature Center. Fund by increasing OPR fees in the Master Fee Schedule
O&M	(\$0.03)			to cover the costs incurred by PWA.
Overtime	(\$0.00)			
<b>10. PWA - Respond to Street Light Outages</b>				
Electrician	(\$0.20)	(2.00)	0.00	Reductions in the LLAD electrical positions will disable the ability of Electrical Services to respond in a timely manner to the 36,000 plus street lights owned and operated by the City. There will effectively be 2.5 FTE personnel to respond and maintain the lighting systems. This includes construction of any new systems and upgrades of any type. There would be limited response to accident damaged poles and replacement of same would be very delayed. Revenue loss from accident damages due to inability to collect. Review and reduce energy expenditures through lighting reduction plans and replacement of high energy use units with energy efficient fixtures. Ensure future LLAD or other funding follows the increases proposed by PG&E. Install lighting delay units and renegotiate PG&E flat rates for lighting based on less hours of use. Maintenance personnel should be funded as safety sensitive positions due to the need for effective and fully operational lighting.
<b>11. PWA - Tree Planting</b>				
Planted Portion of O&M	\$0.00			
Tree Supervisor I	(\$0.08)	(1.00)	(1.00)	No tree planting. Current backlog of approximately 300 planting requests would not be completed.
Tree Worker Driver	(\$0.12)	(2.00)	0.00	Tree Worker Drivers transferred to 1010 per Council Action 10/21.

Item	Savings - FY 08-09	FTEs Eliminated	Filled FTEs	Implementation difficulties; other comments
<b>12. PWA - Tree Inspections, Pruning &amp; Hazard Mitigation</b>				
Administrative Assistant I	(\$0.06)	(1.00)	(1.00)	No truck watering of trees in medians, commercial areas or specific streetscapes. The 300 trees that are scheduled to be truck watered would suffer and some would die. These include 48 trees in the Skyline median, 25 trees planting as part of the 3rd Street extension streetscape, 26 trees in the 14th Street median and 27 trees recently planted on the Seminary Boulevard median. *
Park Attendant, PT	(\$0.01)	(0.18)	(0.18)	
Tree High Climber	\$0.00	0.00	0.00	Eliminates ability to prune trees. Currently, the existing crews prune over 3,000 trees per year.
Tree Supervisor I	(\$0.17)	(2.00)	(2.00)	The crews would focus on abating hazards. Routine pruning would be minimized. The backlog of work not completed would increase. * Emergency response calls (overtime) would increase as well as claims filed for tree-related property damage and personal injury. Claims investigations for Arboricultural Inspector
Tree Trimmer	(\$0.53)	(6.00)	(1.00)	the Office of the City Attorney would be delayed. * Administration of the nine tree-related Ordinances in the Oakland Municipal Code would be delayed. * Requests for root pruning, as part of a Public Works sidewalk or street repair, would not be completed in a timely manner. *
Arboricultural Inspector	(\$0.09)	(1.00)	(1.00)	Tree removals required by the sidewalk, curb/gutter repair contractor would not be completed by staff
Tree Worker Driver	(\$0.21)	(4.00)	(4.00)	
Overtime	\$0.00			
transferred to 1010 per Council Action 10/21.				
<b>13. PWA - Volunteer Coordination</b>				
Project Manager	(\$0.12)	(1.00)	(1.00)	The Project Manager who oversees volunteers will be eliminated and the volunteer coordination will be reorganized within PWA.
<b>14. PWA - Park Funding/Planning</b>				
O&M	(\$0.32)			This O&M was added to the budget at midcycle to pay for GPS systems and performance auditing
<b>TOTAL BALANCING MEASURES</b>				
	(\$4.60)	(48.28)	(28.18)	
<b>ESTIMATED SURPLUS FY 2008-09</b>				
	(\$0.87)			
<b>FY 2008-09 ESTIMATED ENDING BALANCE</b>				
	(\$0.87)			

**Fiscal Year 2008-09 Budget Amendments:  
Funds other than General Purpose and LLAD  
(See GPF and LLAD presented separately)**

<b>NOTE: Council Changes from October 21, 2008 are reflected by <u>underscoring additions</u> and deletions are indicated by <u>strike-through</u> type</b>			
<b>Comprehensive Clean-up Fund (1720)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
\$18.15	\$18.92	132.02	MIDCYCLE ADOPTED BUDGET
(0.50)	0.00	-	Reduce transfer to the GPF from \$1.1 to 0.6 million to only cover the cost of Parking Control Technicians.
0.00	0.34	9.10	Add temporary part-time parking control technician positions to fully fund revenue generating positions.
0.00	0.25	3.90	Includes a transfer of 2.00 Gardener Crew Leaders and 1.90 Park Attendant PT from the GPF. Positions are transferred to the Comprehensive Clean Up fund as an appropriate funding source. Further realignment within that fund takes place. 1.00 FTE Gardener Crew Leader will be eliminated.
0.00	0.04	0.60	Fund 2310 proposal reduces 4.60 Gardener Crew Leader FTE. Partial funding (0.40 FTE) position currently exists in 1720. This proposal restores the funding for 0.60 FTE Gardener Crew Leader.
0.00	0.05	1.00	Add back Gardener II to partially offset impacts from LLAD cuts. Position is funded through the elimination of Public Works Utility Workers.
0.00	(0.38)	-	Remove COLA set-aside for miscellaneous employees, which cannot be afforded given the current financial situation.
0.00	(0.60)	-	<u>Fund 1720 equivelant for a 13-day shutdown.</u>
0.00	(0.14)	(2.55)	Eliminate 2.55 <u>filled</u> Public Works Utility Worker positions in order to restore park maintenance positions (see above). <i>Discontinue litter removal, and illegal sign removal in street medians. This would create blight, potential fire hazards, and impair visibility for pedestrian and vehicular traffic. This crew also assists the vegetation cutting crew on large projects, therefore decreasing vegetation management services.</i>
0.00	(0.07)	-	Reduced computer replacement for staff, printing and mailing cost.
0.00	(0.21)	(3.00)	Transfers 3.00 PW Maintenance Workers to ORA Fund (7780) to align costs with appropriate funding source.
0.00	(0.26)	(3.00)	Transfers 3.00 PW Maintenance Leaders to ORA Fund (7780) to align costs with appropriate funding source.
0.00	(0.19)	(2.00)	Transfers 2.00 Traffic Painters to ORA Fund (7780) to align costs with appropriate funding source.
0.00	(0.04)	-	Move vehicle rental and supplies to ORA Fund (7780) to align costs with appropriate funding source.
\$17.65	\$17.72	136.07	Revised Budget Subtotal



**REVISED**

Exhibit A-3

<b>Hazardous Materials Insp Fund (1740)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
\$0.62	\$0.62	4.00	MIDCYCLE ADOPTED BUDGET
\$0.10	\$0.00	-	Increase revenue based on historical actuals.
0.00	(0.01)	-	Remove COLA set-aside for miscellaneous employees, which cannot be afforded given the current financial situation.
0.00	0.01	0.10	Transfer in 0.10 Accountant III from GPF to align costs with appropriate funding source; offset by additional estimated revenue based on historical actuals.
0.00	0.14	1.00	Transfer in 1.0 Haz Mat Inspector, Sr. from GPF to align costs with appropriate funding source; offset by additional estimated revenue based on historical actuals.
0.00	(0.05)	-	Reduce O&M.
\$0.72	\$0.72	5.10	Revised Budget Subtotal
<b>Kids First! Fund (1780)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
\$11.04	\$11.04	5.45	MIDCYCLE ADOPTED BUDGET
(0.41)	(0.41)	-	Decrease in the transfer from GPF due to lower projected revenues; decrease in third party contracts/grants.
\$10.63	\$10.63	5.45	Revised Budget Subtotal
<b>OPRCA Self Sustaining Fund (1820)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
\$1.99	\$1.99	45.92	MIDCYCLE ADOPTED BUDGET
0.00	(0.04)	-	Remove COLA set-aside for miscellaneous employees, which cannot be afforded given the current financial situation.
0.47	0.49	5.75	Transfer revenues and associated expenditures and positions from GPF.
0.09	0.11	3.75	Increase staffing for enterprise facilities to mitigate LLAD cuts. Adjust revenues based on historical actual data.
\$2.54	\$2.54	55.42	Revised Budget Subtotal
<b>U.S. Dept of Homeland Security Fund (2123)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
\$0.19	\$0.19	8.00	MIDCYCLE ADOPTED BUDGET
0.00	0.01	0.10	Transfer in 0.10 Accountant III from GPF to align costs with appropriate funding source; to be covered with a reduction in O&M.
0.00	(0.01)	-	Reduce O&M.
\$0.19	\$0.19	8.10	Revised Budget Subtotal

**REVISED**

Exhibit A-3

<b>FEMA Fund (2124)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
0.05	0.05	2.75	MIDCYCLE ADOPTED BUDGET
0.00	0.01	0.10	Transfer in 0.10 Accountant II from GPF to align costs with appropriate funding source; to be covered with a reduction in O&M.
0.00	(0.01)	-	Reduce O&M.
\$0.05	\$0.05	2.85	Revised Budget Subtotal
<b>Measure B Fund (2211)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
13.89	13.85	55.29	MIDCYCLE ADOPTED BUDGET
0.00	(0.04)	(0.60)	Eliminate 0.60 Greenskeeper position. <i>In the LLAD reduction proposal, 0.40 FTE Greenskeeper was reduced. The remaining 0.60 FTE is funded in 2211. The balance of the previous PWA recommendation is to convert the 0.60 Greenskeeper to 1.20 FTE Park Attendant PT.</i>
0.00	0.04	1.20	Add 1.20 Park Attendant, PT positions to offset other LLAD reductions.
\$13.89	\$13.85	55.89	Revised Budget Subtotal
<b>Library Retention &amp; Enhancement Fund (2240)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
\$12.52	\$12.30	112.85	MIDCYCLE ADOPTED BUDGET
0.00	0.08	1.56	Per Council 10/21/08 - Restore and transfer 0.60 Library Aide, PPT and 0.96 Library Aide PT - \$75K to be offset by reduction in books.
0.00	(0.08)	-	Per Council 10/21/08 - Eliminate \$75K from book budget to restore positions (above).
\$12.52	\$12.30	114.41	Revised Budget Subtotal
<b>Measure N Fund (2250)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
\$1.34	\$1.27	6.00	MIDCYCLE ADOPTED BUDGET
0.00	(0.02)	-	Remove COLA set-aside for miscellaneous employees, which cannot be afforded given the current financial situation.
0.00	0.01	0.10	Transfer in 0.10 Accountant II from GPF to align costs with appropriate funding source; to be covered with existing budgeted revenue.
\$1.34	\$1.26	6.10	Revised Budget Subtotal

**REVISED**

Exhibit A-3

<b>Measure M Fund (2412)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
\$1.68	\$1.60	11.00	MIDCYCLE ADOPTED BUDGET
0.00	(0.04)	-	Remove COLA set-aside for miscellaneous employees, which cannot be afforded given the current financial situation.
0.00	0.01	0.10	Transfer in 0.10 Accountant II from GPF to align costs with appropriate funding source; to be covered with existing budgeted revenue.
0.00	0.16	1.00	Transfer in 1.0 Fire Communications Dispatcher to align costs with appropriate funding source; to be covered with existing budgeted revenue and a reduction in O&M.
0.00	0.17	1.00	Transfer in 1.0 Fire Communications Dispatcher Supervisor to align costs with appropriate funding source; to be covered with a reduction in O&M.
0.00	(0.22)	-	Reduce various O&M accounts.
\$1.68	\$1.68	13.10	Revised Budget Subtotal
<b>Traffic Safety Fund (2416)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
\$1.30	\$1.27	9.00	MIDCYCLE ADOPTED BUDGET
0.00	(0.03)	-	Remove COLA set-aside for miscellaneous employees, which cannot be afforded given the current financial situation.
0.00	1.38	29.13	Transfer in 29.13 School Crossing Guards from the GPF. Fund for two years from available <b>fund balance</b> ; OPD red light camera revenue will be expected to pick up the cost in two years.
\$1.30	\$2.62	38.13	Revised Budget Subtotal
<b>Sewer Service Fund (3100)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
\$34.40	\$33.34	159.08	MIDCYCLE ADOPTED BUDGET
0.00	(0.62)	-	Remove COLA set-aside for miscellaneous employees, which cannot be afforded given the current financial situation.
0.00	0.06	1.00	Transfer in 1.0 Office Assistant from the GPF to align cost with appropriate funding source.
\$34.40	\$32.78	160.08	Revised Budget Subtotal

<b>Golf Course Fund (3200)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
\$0.23	\$0.23	-	MIDCYCLE ADOPTED BUDGET
0.15	0.00	-	Increase estimated revenue based on historical actual collections.
0.00	0.05	0.75	Transfer in 0.75 Recreation Specialist II, PPT to align costs with appropriate funding source.
0.00	0.10	-	Transfer \$0.10 million annually to the GPF from concession revenue.
0.00	0.50	-	One-time loan repayment to Miscellaneous Capital Fund (5500) supported by available <b>fund balance</b> .
\$0.38	\$0.88	0.75	Revised Budget Subtotal
<b>Miscellaneous Capital Fund (5500)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
\$0.00	\$0.00	-	MIDCYCLE ADOPTED BUDGET
\$4.10	\$0.00	-	One-time <del>transfer from the GPF using one-time</del> revenues from land sales and deferred pension credits.
0.50	0.00	-	One-time loan repayment from the Golf Fund (3200) to help draw-down negative fund balance.
\$4.60	\$0.00	-	Revised Budget Subtotal
<b>Public Art Fund (5505)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
\$0.06	\$0.06	-	MIDCYCLE ADOPTED BUDGET
\$0.00	\$0.27	-	Transfer of 2.25 FTEs in Public Art from GPF.
0.00	0.05	-	Transfer of Public Art O&M from GPF.
\$0.06	\$0.38	-	Revised Budget Subtotal
<b>Deferred Compensation Fund (7130)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
\$0.07	\$0.07	0.75	MIDCYCLE ADOPTED BUDGET
0.04	0.00	-	Additional administrative fee revenue from Hartford (plan administrators).
0.00	(0.00)	-	Remove COLA set-aside for miscellaneous employees, which cannot be afforded given the current financial situation.
0.00	0.08	-	Additional O&M, including one-time consultant costs (supported by available <b>fund balance</b> ), travel, supplies, etc.
\$0.11	\$0.15	0.75	Revised Budget Subtotal

<b>Grant Clearing Fund (7760) **</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
\$0.00	\$0.00	81.24	MIDCYCLE ADOPTED BUDGET
0.00	(0.29)	-	Remove COLA set-aside for miscellaneous employees, which cannot be afforded given the current financial situation.
0.00	0.05	1.00	Transfer in 1.0 Operations Support Specialist position from GPF. <i>This position provides Help Desk support to CEDA.</i>
\$0.00	(\$0.24)	82.24	Revised Budget Subtotal
<b>Oakland Redevelopment Agency Project Fund (7780)</b>			
<u>Revenues</u>	<u>Expenditures</u>	<u>FTE</u>	<u>Item/Impact</u>
\$35.76	\$35.76	151.79	MIDCYCLE ADOPTED BUDGET
\$0.52	\$0.00	-	Additional revenue from ORA supported by an increase in projected tax increment revenue (based on FY07-08 actuals).
0.00	(0.62)	-	Remove COLA set-aside for miscellaneous employees, which cannot be afforded given the current financial situation.
0.00	0.06	0.69	Transfer in 0.69 Real Estate Agent position from the GPF to align costs with appropriate funding source.
0.00	0.05	-	Transfer in the cost of the Bay Area World Trade Center Membership and Shop Oakland promotions funding to align costs with appropriate funding source.
0.00	0.03	0.30	Transfer in 0.30 Accountant II in Budget Office from GPF.
0.00	0.21	3.00	Transfer in 3.0 PW Maintenance Worker positions related to blight activities from the Comprehensive Clean-up Fund to align costs with appropriate funding source.
0.00	0.26	3.00	Transfer in 3.0 PW Maintenance Leader positions related to blight activities from the Comprehensive Clean-up Fund to align costs with appropriate funding source.
0.00	0.19	2.00	Transfer in 2.0 Traffic Painter positions related to blight activities from the Comprehensive Clean-up Fund to align costs with appropriate funding source.
0.00	0.04	-	Move vehicle rental and supplies from the Comprehensive Cleanup Fund to ORA Fund (7780) to align costs with appropriate funding source.
0.00	0.03	0.25	Transfer .25 FTE Budget & Grants Administrator from Marketing 1010 to 7780
0.00	0.27	-	Transfer O&M budget for Marketing from 1010 to 7780.
\$36.28	\$36.28	161.03	Revised Budget Subtotal

\* Positions are funded through overhead charges and recoveries from other funds.