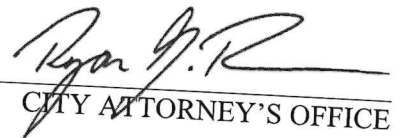


APPROVED AS TO FORM AND LEGALITY

2025 SEP 11 PM 1:37
 FILED
 OFFICE OF THE CITY CLERK
 OAKLAND


 CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. 90855 C.M.S.

RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION ("SEIU"), LOCAL 1021 REPRESENTING EMPLOYEES IN REPRESENTATION UNITS SB1, SC1, SD1, AND SI1 COVERING THE PERIOD JULY 1, 2025, THROUGH JUNE 30, 2026

WHEREAS, the one-year successor Memorandum of Understanding between the City of Oakland and SEIU, Local 1021 (the "MOU") has been presented to the City Council for determination pursuant to section 3505.1 of the government code of the State of California; and

WHEREAS, the key provisions of the MOU are described in the report to the City Administrator dated September 3, 2025; and

WHEREAS, the terms and conditions contained the MOU are in the best interests of the City; now, therefore, be it

RESOLVED: That said agreement be, and is, hereby approved; and be it

FURTHER RESOLVED: That the provisions of the MOU are effective as of July 1, 2025.

IN COUNCIL, OAKLAND, CALIFORNIA,

SEP 15 2025

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND PRESIDENT JENKINS -7

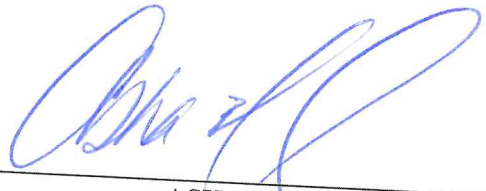
NOES - 8

ABSENT - 8

ABSTENTION - 8

1 Excused- Houston

ATTEST:


 ASHA REED
 City Clerk and Clerk of the Council of the
 City of Oakland, California