

**CITY OF OAKLAND
AGENDA REPORT**

FILED
OFFICE OF THE CITY CLERK
OF OAKLAND
2005 APR 21 PM 6:49

TO: Office of the City Administrator
ATTN: Deborah Edgerly
FROM: Community and Economic Development Agency
DATE: April 26, 2005
RE: **A SUPPLEMENTAL REPORT ON THE JOB TRAINING PERFORMANCE
STANDARDS OF CITY-FUNDED WORKFORCE DEVELOPMENT
PROGRAMS**

SUMMARY

This report provides supplemental data not known to staff at the time of submission of the main agenda report. The supplemental attachment provides continuing outcome data through March 31, 2004, from programs operating under the Workforce Investment Act. This is the most current available information, provided in accordance with the standing request of the Community and Economic Development Committee of the Oakland City Council.

FISCAL IMPACT

This is an informational report only; as such, it does not have a fiscal impact.

SUSTAINABLE DEVELOPMENT

Economic: Job training efforts funded by the City of Oakland are intended to improve clients' employability through education, training and support services, towards attaining the Oakland Workforce Investment Board's goal of economic self-sufficiency for all clients. The workforce development system is also intended to promote business development through placement services, customized training subsidies and technical services for employers.

Environmental: Programs that use environmental improvement as a means to promote employment include some of those operated by the Youth Employment Partnership.

Social Equity: These programs promote social equity by improving clients' earning power, both immediately through job placements and for the long-term through education and training.

Item: _____
CED Committee
April 26, 2005

Deborah Edgerly

Re: Workforce Development/CEDA: Job Training Performance Standards Page 2

DISABILITY AND SENIOR CITIZEN ACCESS

The Assets Senior Employment Program operated by the City of Oakland's Department of Human Services is specifically designed to provide employment and training opportunities for low-income residents age 55 and older. Career Centers operated under the Workforce Investment Act are periodically certified as meeting equal accessibility standards.

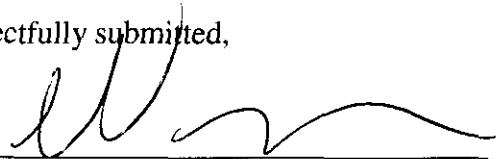
RECOMMENDATION AND RATIONALE

Staff recommends that the City Council accept this report.

ACTION REQUESTED OF THE CITY COUNCIL

Staff recommends that the City Council accept this report.

Respectfully submitted,



Daniel Vanderprieem, Director of Redevelopment,
Economic Development, and Housing
Community & Economic Development Agency

Prepared by: Al Auletta
Manager, Workforce Development Unit
CEDA

APPROVED AND FORWARDED TO THE
COMMUNITY AND ECONOMIC DEVELOPMENT COMMITTEE


Office of the City Administrator

Item: _____
CED Committee
April 26, 2005

**WIA Adult and Dislocated Worker Services
As of March 31, 2005**

Supplemental Attachment A - 1

Agency and Program	Enrollees	Contract Period	Contract Amount	Expenditures as of 12/31/04	Annual Enrollment Plan	Actual Enrollment	Enrollment % of Plan	Exited w/out Placement	Annual Placement Plan	Placements to date	Placement % of Goal	Average Wage	Benefits	Retention - 3 Month	Retention - 6 Month	Retention - 9 Month
PROGRAM YEAR 2004-05																
Universal Client services through all One-Stop Centers	Core	7/03 - 6/04			7,500	3,961	53%									
PIC One Stop Downtown/East Oakland	Adult	7/03 - 6/05	\$ 2,323,978	\$ 1,111,917	90	111	123%	0	78	4	5%	\$ 11.91	2			
PIC One Stop Downtown/East Oakland	DW	7/03 - 6/05			115	94	82%	1	72	7	10%	\$ 13.97	2			
Eng. Center: WIA One Stop Affiliate	Adult/DW	7/03 - 6/05	\$ 75,000	\$ 46,887	20	30	150%	0	22	6	27%	\$ 8.26	4			
Lao Family Comm. Dev.: WIA One Stop Affiliate	Adult/DW	7/03 - 6/05	\$ 75,000	\$ 33,585	20	23	115%	0	17	13	76%	\$ 9.81	9			
Unity Council: WIA One Stop Affiliate	Adult/DW	7/03 - 6/05	\$ 75,000	\$ 24,615	20	25	125%	0	17	12	71%	\$ 12.50	6			
City of Oakland DHS	Adult/DW	7/03 - 6/05	\$ 150,000	\$ 71,706	35	37	106%	0	26	3	12%	\$ 12.64	0			
PY 04-05 Adult/DW TOTALS:			\$ 2,698,978	\$ 1,288,710	300	320	107%	1	232	45	19%	\$ 11.34	23			
Adult subtotal:					170	122	72%	0	147	33	22%	\$ 10.77	18			
Dislocated Worker subtotal:					130	78	60%	1	85	12	14%	\$ 13.51	5			

**WIA Adult and Dislocated Worker Services
As of March 31, 2005**

Supplemental Attachment A - 2

Agency and Program	Enrollees	Contract Period	Contract Amount	Expenditures as of 12/31/04	Annual Enrollment Plan	Actual Enrollment	Enrollment % of Plan	Exited w/out Placement	Annual Placement Plan	Placements to date	Placement % of Goal	Average Wage	Benefits	Retention - 3 Month	Retention - 6 Month	Retention - 9 Month
PROGRAM YEAR 2003-04																
Universal Client services through all One-Stop Centers	Core	7/03 - 6/04			8,000	8,937	112%									
PIC One Stop Downtown/East Oakland	Adult	7/03 - 6/05	\$ 2,020,231	\$ 2,020,231	87	73	84%	5	51	44	86%	\$ 12.57	22	45%	47%	25%
PIC One Stop Downtown/East Oakland	DW	7/03 - 6/05			125	93	74%	2	71	38	53%	\$ 15.74	14	63%	37%	29%
English Center: WIA One Stop Affiliate	Adult/DW	7/03 - 6/05	\$ 60,000	\$ 60,000	20	20	100%	0	14	10	71%	\$ 7.76	8	25%	0%	n/a
Lao Family Comm. Dev.: WIA One Stop Affiliate	Adult/DW	7/03 - 6/05	\$ 60,000	\$ 60,000	20	29	145%	0	20	22	110%	\$ 10.13	15	65%	56%	31%
Unity Council: WIA One Stop Affiliate	Adult/DW	7/03 - 6/05	\$ 60,000	\$ 60,000	20	17	85%	0	13	13	100%	\$ 9.66	2	43%	100%	67%
City of Oakland DHS	Adult/DW	7/03 - 6/05	\$ 135,000	\$ 135,000	38	33	87%	3	23	17	74%	\$ 11.89	4	84%	32%	0%
PY 03-04 Adult/DW TOTALS:			\$ 2,335,231	\$ 2,335,231	250	265	106%	10	192	144	75%	\$ 12.37	65	59%	43%	25%
Adult subtotal:					125	154	123%	8	107	91	85%	\$ 11.38	44	54%	48%	43%
Dislocated Worker subtotal:					125	111	89%	2	85	53	62%	\$ 14.00	21	68%	33%	17%

**WIA Adult and Dislocated Worker Services
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PROGRAM YEAR 2002-03																
Universal Client services through all One-Stop Centers	Core	7/02 - 6/03			6,000	10,258	171%									
PIC One Stop Downtown/East Oakland	Adult	7/02 - 6/04	\$ 3,737,716	\$ 3,737,716	142	66	46%	6	41	52	127%	\$ 11.33	32	86%	72%	66%
PIC One Stop Downtown/East Oakland	DW	7/02 - 6/04			200	70	35%	3	48	54	113%	\$ 16.93	35	91%	72%	62%
English Center: WIA One Stop Affiliate	Adult/DW	7/02 - 6/04	\$ 50,000	\$ 50,000	25	25	100%	2	16	18	113%	\$ 9.51	9	79%	67%	60%
Lao Family Comm. Dev.: WIA One Stop Affiliate	Adult/DW	7/02 - 6/04	\$ 50,000	\$ 50,000	20	21	105%	1	13	17	131%	\$ 11.26	6	100%	76%	76%
Unity Council: WIA One Stop Affiliate	Adult/DW	7/02 - 6/04	\$ 50,000	\$ 50,000	20	17	85%	0	12	10	83%	\$ 12.41	3	70%	63%	86%
City of Oakland DHS	Adult/DW	7/02 - 6/04	n/a	n/a	38	34	89%	4	21	29	138%	\$ 10.03	5	79%	67%	58%
PY 02-03 Adult/DW TOTALS:			\$ 3,887,716	\$ 3,887,716	380	233	61%	16	151	180	119%	\$ 12.67	90	86%	70%	65%
Adult subtotal:					180	141	78%	11	88	111	126%	\$ 10.74	47	90%	75%	68%
Dislocated Worker subtotal:					200	92	46%	5	63	69	110%	\$ 15.78	43	83%	68%	63%

**WIA Adult and Dislocated Worker Services
As of March 31, 2005**

Agency and Program	Enrollees	Contract Period	Contract Amount	Expenditures as of 12/31/04	Annual Enrollment Plan	Actual Enrollment	Enrollment % of Plan	Exited w/out Placement	Annual Placement Plan	Placements to date	Placement % of Goal	Average Wage	Benefits	Retention - 3 Month	Retention - 6 Month	Retention - 9 Month
PROGRAM YEARS 2000-02, aggregate																
Universal Client services through all One-Stop Centers	Core	7/00 - 6/02			9,050	10,202	113%									
PIC One Stop Downtown/East Oakland	Adult	7/00 - 6/03	\$ 7,062,110	\$ 7,062,110	502	375	75%	151	231	217	94%	\$ 12.27	130	63%	60%	56%
PIC One Stop Downtown/East Oakland	DW	7/00 - 6/03			570	502	88%	130	346	362	105%	\$ 12.26	196	75%	70%	70%
English Center: WIA One Stop Affiliate	Adult/DW	1/02 - 6/03	\$ 50,000	\$ 50,000	33	34	103%	6	21	26	124%	\$ 10.68	9	69%	61%	62%
Lao Family Comm. Dev.: WIA One Stop Affiliate	Adult/DW	1/02 - 6/03	\$ 50,000	\$ 50,000	20	20	100%	4	13	16	123%	\$ 14.04	9	85%	75%	65%
Unity Council: WIA One Stop Affiliate	Adult/DW	1/02 - 6/03	\$ 50,000	\$ 50,000	20	21	105%	5	14	16	114%	\$ 9.65	6	62%	67%	62%
City of Oakland DHS	Adult/DW	7/01 - 6/03	\$ 150,000	\$ 150,000	38	27	71%	0	17	27	159%	\$ 10.89	13	70%	74%	67%
PYs 00-02 Adult/DW TOTALS:			\$ 7,362,110	\$ 7,362,110	1,370	979	71%	296	642	664	103%	\$ 12.13	363	70%	66%	61%
Adult subtotal:					600	457	76%	161	282	288	102%	\$ 11.95	161	64%	62%	59%
Dislocated Worker subtotal:					570	522	92%	135	360	376	104%	\$ 12.26	202	75%	70%	63%

**WIA Youth Services
As of March 31, 2005**

Agency and Program	Enrollees	Contract Period	Contract Amount	Expenditures as of 12/31/04	Annual Enrollment Plan	Actual Enrollment	Enrollment % of Plan	Placement Goal	Placements to date	Placement % of Goal	Average Wage	Basic Skills	Occupational Skills	Work Readiness Skills	Diplomas and Credentials	Return to School or College
Program Year 2004-05																
Lao Family Community Dev.	Older Youth	7/04 -	\$ 120,000	\$ 31,590	8	10	125%	6	2	33%	\$ 10.00					
	Younger Youth	6/06			32	34	106%		0	\$ -						
Scotlan Youth Development Center	Older Youth	7/04 -	\$ 130,000	\$ 59,975	15	15	100%	9	3	33%	\$ 7.42					
	Younger Youth	6/06			22	22	100%		0	\$ -						
Spanish Speaking Citizens Foundation	Older Youth	7/04 -	\$ 75,000	\$ 61,335	3	3	100%	2	1	50%	\$ 9.25					
	Younger Youth	6/06			24	24	100%		0	\$ -						
Youth Employment Partnership	Older Youth	7/04 -	\$ 475,000	\$ 103,570	40	6	15%	4	1	25%	\$ 7.50					
	Younger Youth	6/06			110	98	89%		0	\$ -						
PY 03 - 04 Youth TOTALS:			\$ 800,000	\$ 256,470	254	212	83%	17	7	0	\$ 8.43					
Older Youth subtotal:					66	29	44%	17	0	0%	\$ -					
Younger Youth subtotal:					188	159	85%		0		\$ -					

**WIA Youth Services
As of March 31, 2005**

Agency and Program	Enrollees	Contract Period	Contract Amount	Expenditures as of 12/31/04	Annual Enrollment Plan	Actual Enrollment	Enrollment % of Plan	Placement Goal	Placements to date	Placement % of Goal	Average Wage	Basic Skills	Occupational Skills	Work Readiness Skills	Diplomas and Credentials	Return to School or College
Program Year 2003-04																
Lao Family Community Dev.	Older Youth	7/03 -	\$ 128,856	\$ 128,856	8	9	113%	6	5	83%	\$ 9.58	18		6		
	Younger Youth	6/05			32	30	94%		0				85	52	2	27
Scotlan Youth Development Center	Older Youth	7/03 -	\$ 121,138	\$ 121,138	8	12	150%	7	7	100%	\$ 8.28	10		12	1	
	Younger Youth	6/05			22	18	82%		8			\$ 7.30	18	18	12	4
Spanish Speaking Citizens Foundation	Older Youth	7/03 -	\$ 86,100	\$ 86,100	0	4	n/a	2	1	50%	\$ 8.00	1		2		
	Younger Youth	6/05			30	27	90%		1			\$ 7.40	27	1	40	7
Youth Employment Partnership	Older Youth	7/03 -	\$ 291,390	\$ 291,390	50	48	96%	29	31	107%	\$ 8.64	41		67	9	1
	Younger Youth	6/05			100	122	122%		4			\$ 9.05	106	3	219	23
PY 03 - 04 Youth TOTALS:			\$ 627,484	\$ 627,484	250	270	108%	44	57		\$ 8.49	306	4	416	54	149
Older Youth subtotal:					66	73	111%	44	44	100%	\$ 8.68	70		87	10	1
Younger Youth subtotal:					184	197	107%		13		\$ 7.85	236	4	329	44	149

**WIA Youth Services
As of March 31, 2005**

Agency and Program	Enrollees	Contract Period	Contract Amount	Expenditures as of 12/31/04	Annual Enrollment Plan	Actual Enrollment	Enrollment % of Plan	Placement Goal	Placements to date	Placement % of Goal	Average Wage	Basic Skills	Occupational Skills	Work Readiness Skills	Diplomas and Credentials	Return to School or College
Program Year 2002-03																
American Viet League	Older Youth	7/02 -	\$ 86,856	\$ 86,856	24	12	50%	6	4	67%	\$ 7.12	9		15	1	6
	Younger Youth	6/04			6	13	217%		2		\$ 6.87	10		4		
Lao Family Community Dev.	Older Youth	7/02 -	\$ 78,568	\$ 78,568	0	5	n/a	3	2	67%	\$ 10.84	5		2		
	Younger Youth	6/04			22	25	114%		1		\$ 7.35	25	1	56		
Scotlan Youth Development Center	Older Youth	7/02 -	\$ 95,233	\$ 95,233	5	5	100%	3	2	67%	\$ 6.75	5		5	4	3
	Younger Youth	6/04			20	22	110%		3		\$ 8.28	27		15	9	15
Spanish Speaking Citizens Foundation	Older Youth	7/02 -	\$ 82,830	\$ 82,830	0	1	n/a	1	1	100%	\$ 10.50	1		2	1	
	Younger Youth	6/04			30	24	80%		0			19		33	1	19
Youth Employment Partnership	Older Youth	7/02 -	\$ 291,390	\$ 291,390	50	46	92%	23	29	126%	\$ 9.52	39	38	16	14	16
	Younger Youth	6/04			100	179	179%		12		\$ 8.86	138	16	213	17	94
PY 02-03 Youth TOTALS:			\$ 634,877	\$ 634,877	257	332	129%	36	56		\$ 8.97	278	55	361	47	184
Older Youth subtotal:					79	69	87%	36	38	106%	\$ 9.22	59	38	40	20	25
Younger Youth subtotal:					178	263	148%		18		\$ 8.46	219	17	321	27	159