

**Profile**

Charlie

First Name

Eddy

Last Name

**Pronouns**

he/him

[Redacted]

Email Address

[Redacted]

Street Address

Suite or Apt

Oakland

City

CA

State

94610

Postal Code

**What City Council district do you live in?**

District 3

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Urban Strategies Council

Employer

Program Coordinator

Job Title

**Which Boards would you like to apply for?**

Police Commission Selection Panel: Submitted

**Interests & Experiences**

**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

I have five decades of professional experience in social services in direct service, supervision and administration roles in child welfare and juvenile justice nonprofits and government agencies. For eleven years at Urban Strategies Council, I have worked in the juvenile and adult policy and advocacy space, supporting stronger reentry services and system change. I have volunteered in community-based justice advocacy organizations in Alameda County for the last fifteen years. I fully support citizen oversight of municipal and county law enforcement agencies. I have been watching the Police Commission meetings for years and have seen several Selection Panel meetings. I feel that I have a good understanding of the work of both boards.

**Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.**

[C. Eddy resume\\_05-16-2019.pdf](#)

Upload a Resume

**Please paste the text of your resume or curriculum vitae below.**

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**Please click the acknowledgement below.**

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**Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.**

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I Agree \*

# CHARLES EDDY

Oakland, CA

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## EDUCATION

<b>XAVIER UNIVERSITY</b> Cincinnati, Ohio Criminal Justice	<b>M.S. 1977</b>
<b>HARVARD UNIVERSITY GRADUATE SCHOOL OF EDUCATION</b> Cambridge, Massachusetts Special Graduate Student	<b>1969 - 1971</b>
<b>EPISCOPAL DIVINITY SCHOOL</b> Cambridge, Massachusetts Master of Divinity Program	<b>1969 - 1971</b>
<b>DENISON UNIVERSITY</b> Granville, Ohio	<b>B.A. 1969</b>

## PROFESSIONAL EXPERIENCE

### URBAN STRATEGIES COUNCIL

#### JUSTICE REFORM COALITION COORDINATOR

Oakland, California

April 2013 - present

- Coordinate organization's jail and prison reentry and adult justice systems reform advocacy work
- Participate in and provide support for the sixteen member *Justice Reinvestment Coalition of Alameda County*, which meets twice a month at our office
- Support organizing and capacity building for the *East Bay Consortium of Support Programs for Formerly Incarcerated College Students*
- Steering Committee member for Oakland Community Organization's Live Free campaign, seeking reforms for conditions of confinement and programming at the county's Santa Rita Jail.
- Represent organization at county reentry and AB109 (California statute) prison realignment meetings

### BEYOND EMANCIPATION

#### DIRECTOR OF PROGRAMS

Oakland, California

October 2007 - October 2012

- Administrative responsibility for daily operations of the agency's Aftercare Services Contract with Alameda County.
- Manage services for the county's lead aftercare provider to former foster youth, supporting their educational, employment, wellness, housing and permanency needs.
- Supervise eight bachelor's and master's level staff, as well as MSW interns from California State University - East Bay and UC Berkeley and two AmeriCorps Peer Advocates.
- Lead hiring teams, assist in budget development and coordinate data collection and reporting.
- Develop and implement innovation initiatives to broaden services, improve client outcomes and help establish an evidenced-based practice for the agency.

### HATHAWAY-SYCAMORES CHILD AND FAMILY SERVICES

#### ASSISTANT DIRECTOR

Connections Division/Wraparound Program  
Pasadena, California

February 2005 - November 2006

- Assistant Director for Connections, which includes three programs: Wraparound, Systems of Care and Homeward Bound (residential Wrap). Monitor and provide technical assistance for a broad range of program operations.
- Oversight responsibility for several key areas of operations including intake, county case review process and audit readiness. Initiated program's child and family crisis and safety response improvement of performance work group.
- Supervise Lead Family Facilitators and other staff as assigned.
- Assist in program and policy development to strengthen fidelity to the Wraparound methodology, to support quality assurance and to improve outcomes for children and families.

## RIVER OAK CENTER FOR CHILDREN

### CLINICAL PROGRAM MANAGER

Wraparound Program  
Sacramento, California

January 2001 - January 2005

- Provide clinical supervision for up to five master's level Family Facilitators carrying intensive Wraparound caseloads. Supervise up to six bachelor's level Family Specialists providing intensive support to children and their families in the home, community and school. Supervise up to three Family Community Liaison staff responsible for identifying and accessing community resources for families. Develop data bases for census and documentation tracking.
- Hired to assist with the stabilization and reorganization of the Wraparound Program. For the first year worked to help transition the program from a chaotic situation to an authentically strength-based, family centered, empowerment-model program with high service productivity, dramatically improved staff morale and significantly improved outcomes for children and families.
- Participate in the leadership team for the agency's Intensive In-Home Services Division. Assist in program and policy development to assure fidelity to the wraparound methodology and to improve staff efficiency treatment outcomes. Represent the agency in various community forums including the county's governing Cross Systems Committee responsible for the development of *Wraparound Sacramento*, a multi-partner collaborative five year pilot project.

## CATHOLIC ARCHDIOCESE OF LOS ANGELES

### JUSTICE ADVOCATE

Office of Detention Ministry  
Los Angeles, California

August 1998 - November 1999

- Coordinate public policy initiatives on juvenile and adult criminal justice issues for the Archdiocese of Los Angeles, utilizing the perspectives of restorative justice and Catholic social teaching.
- Network with regional and statewide criminal justice policy and legislative advocates within both the interfaith and secular communities to coordinate joint initiatives and advocacy.
- Make presentations on restorative justice and edit the *Detention Ministry* newsletter.

## CATHOLIC CENTER FOR RESTORATIVE JUSTICE

### DIRECTOR

California Catholic Conference  
Sacramento, California

April 1996 - July 1998

- Advocate on public policy issues related to the juvenile and adult justice within county and the state's corrections systems. Testify in legislative committees, prepare legislative alerts and coordinate responses.
- Promote the vision and values of restorative justice by speaking statewide, consulting on restorative alternatives and editing/publishing the quarterly *Restoring Justice* newsletter.
- Strengthen solidarity among Catholic death penalty abolitionists, improve linkages within the interfaith abolitionist community and collaborate with secular human rights groups working for abolition of the death penalty.

## CHILDREN'S HOME SOCIETY OF CALIFORNIA

### PROGRAM ADMINISTRATOR

San Diego, California

August 1991 - December 1994

- Develop and administer new adolescent group home and foster care programs.
- Supervise master's and bachelor's level group home staff and foster care master's level clinical staff.
- Manage all aspects of group home start-up including: facility preparation, licensing compliance, staff hiring, coordination with referral sources, training, program development and community relations.

### PROGRAM ADMINISTRATOR

Oakland, California

December 1989 - May 1991

- Responsible for contract, budgetary and programmatic administration of four agency programs: Alameda County In-Home Family Care Program, Treatment Foster Care Program, Youth Crisis Services Shelter Care and Counseling Program and Perry Place Shelter Care Program. Aggregate budgets: 1.2 million.
- Supervise program managers and supervisors.
- Successful grant writing for federal, United Way and private foundation funds.

### PROGRAM MANAGER

Youth Crisis Services Shelter Care and Counseling Program  
Pleasant Hill, California

June 1984 - November 1989

- Administrator for Contra Costa County's emergency shelter and crisis resolution counseling program for adolescents and their families, serving annual caseload of over 400 adolescents.
- Supervise shelter expenditures. Led fund development efforts, including successful application for federal grant.

## **CHILDREN'S HOME SOCIETY OF CALIFORNIA (continued)**

- Supervise licensed and master's level case management staff and shelter's childcare worker and clerical staff.
- Develop and supervise program's emergency care foster homes.
- Lead networking and advocacy role throughout the county for the needs of adolescent runaways and status offenders. Strong advocate for improving all county services to children, adolescents and families.

## **HARMONIUM, INC.**

### **PROGRAM COORDINATOR**

San Diego, California

October 1980 - May 1983

- Coordinate city and county revenue sharing contracts providing juvenile diversion services. Responsible for service delivery and budgetary contract compliance. Assisted with contract renegotiations
- Supervise staff, including Clinical Supervisor and licensed and master's level counseling and community development staff.
- Develop a systems approach to the delivery of juvenile prevention and diversion services; implemented community development strategies and established strong linkages to all components of the local law enforcement and juvenile justice system.
- Carry a small caseload of adolescent and family clients.

## **MASSACHUSETTS DEPARTMENT OF YOUTH SERVICES (DYS)**

### **CASEWORK MANAGER**

Region VII (Bristol, Plymouth & Barnstable Counties)  
Lakeville, Massachusetts

October 1978 - May 1980

- Administrative and clinical supervision of six DYS caseworkers, providing parole supervision to highly delinquent youth committed to the Department by county juvenile courts.
- Responsible for treatment planning and service delivery to 175 youth under DYS supervision. Supervised case management for youth in institutional, residential, foster care and home placements.
- Administrative supervision of two private agency contractors serving DYS clients in Bristol County.
- Coordinate Department's relationships with four juvenile courts.

## **GREATER BOSTON YMCA**

### **CLINICAL DIRECTOR**

Secure Treatment Unit  
(Massachusetts DYS contract vendor)  
Boston, Massachusetts

September 1977 - October 1978

- Develop and supervise treatment services for secure residential facility serving fifteen delinquent youth with significant mental health needs, who were committed to the Massachusetts Department of Youth Services (DYS) by juvenile courts throughout the state.
- Responsible for individual treatment planning, coordination of milieu therapeutic environment, supervision of social worker, treatment teams and aftercare planning.
- Coordinate case management aftercare planning with regional DYS Caseworkers.
- Member of statewide secure treatment admissions committee.

## **HAMILTON COUNTY JUVENILE COURT AND DETENTION CENTER**

### **CHAPLAIN**

Council of Christian Communion of Greater Cincinnati  
Cincinnati, Ohio

October 1972 - May 1977

- Protestant Chaplain working full-time at the juvenile court and funded by the Council of Christian Communion of Greater Cincinnati, representing the mainstream Protestant denominations.
- Daily visits with youth incarcerated on the detention units; counseling and advocacy for youths and families.
- Recruit and train volunteers for juvenile court and chaplaincy programs.
- Created and coordinated the VISIT Program, designed to provide low/no cost transportation for families to visit youth incarcerated at distant Ohio Department of Youth Services (DYS) institutions.
- Public speaking and advocacy for improved services for youths and families involved with juvenile justice and child welfare systems. Support community based corrections and alternatives to incarceration for at-risk and court involved youths.
- Close cooperation with Ohio DYS regional staff for program development to improve and expand services to youth committed to DYS.