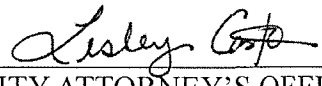


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FILED
OFFICE OF THE CITY CLERK
OAKLAND

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL
RESOLUTION NO. 912 154 C.M.S.

**INTRODUCED BY HOUSING AND COMMUNITY DEVELOPMENT DEPARTMENT
DIRECTOR, EMILY WEINSTEIN, AND ACTING CITY ADMINISTRATOR
ELIZABETH LAKE**

**RESOLUTION CONGRATULATING NICOLA (“NICKI”) DUESBERG
FOR HER 15+ YEARS OF EXEMPLARY SERVICE TO THE CITY OF
OAKLAND**

WHEREAS, Nicki Duesberg is currently the First-time Homebuyer Program Coordinator for the Housing and Community Development Department’s (HCD) Housing Development division for the City of Oakland (“City”) and manages and oversees the City’s small but mighty first-time homebuyer programs, reviews homebuyer resale and refinance transactions, and has for years conducted education of potential first-time homebuyers throughout the City of Oakland; and

WHEREAS, Nicki Duesberg was first hired as a homebuyer program coordinator with the City of Oakland’s First-time Homebuyer Program Unit in 2010, having previously worked in the banking and lending industries in Oakland; and

WHEREAS, after the end of Redevelopment Agencies state-wide in 2011, after enduring a layoff, Nicki Duesberg eventually became the City’s sole first-time homebuyer program coordinator, and was adopted into HCD’s Housing

Development Division, where she introduced the custom of gleefully ringing a cowbell to celebrate loan closings; and

WHEREAS, over the course of her career, Nicki Duesberg has worked directly on getting hundreds of first-time homebuyers into their first homes affordably, and counseled/educated thousands of additional potential homebuyers via both City classes and outreach with organizations such as the National Coalition of 100 Black Women, Inc's Oakland Bay Area Chapter, and

WHEREAS, these homebuyers have included Section 8 homebuyers, Oakland Housing Authority residents, and other low-moderate income homebuyers, whom Nicki Duesberg diligently sought to place into homes to foster the building of generational wealth in communities that have been underserved by the traditional industry, and

WHEREAS, Nicki Duesberg assisted her HCD team by notarizing thousands of documents during her tenure in her role as Notary Public, reviewing the City's Linked Banking policies, ensuring certain City-owned properties were fenced and on a maintenance schedule, and conducting a wide variety of "other duties as assigned" outside the homebuyer program coordinator role that are nonetheless deeply appreciated; and

WHEREAS, Nicki Duesberg is beloved by the Housing and Community Development Department and the Housing Division team for her cheerful and helpful demeanor, her empathy, her dogged protection of the City and homebuyers' interests, serving as a valuable member of IFPTE Local 21, protecting staff interests during and after negotiations; and

WHEREAS, Nicki Duesberg is a dedicated public servant, a biker (motorcyclist and bicycle), a loving daughter, sister and aunt, and baker of some of the finest lemon bars known to humankind; and

WHEREAS, Nicki Duesberg plans to spend her time in retirement with her family, and focusing on relaxing, traveling, and visiting all the beaches of the California coast; now, therefore, be it

RESOLVED, that Nicki Duesberg has served the City of Oakland exceptionally well and will be dearly missed by her friends and colleagues; and be it

FURTHER RESOLVED: That the City Council recognizes Nicki Duesberg for her service to the City of Oakland, and HCD.

IN COUNCIL, OAKLAND, CALIFORNIA,

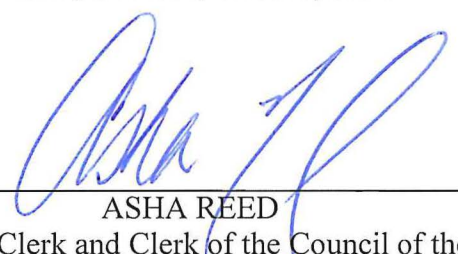
PASSED BY THE FOLLOWING VOTE: **JUN 16 2026**

AYES - BROWN, ~~FIFE~~, GALLO, RAMACHANDRAN, REID, UNGER, WANG, AND
PRESIDENT JENKINS - *7 Ayes*

NOES - *0*
ABSENT - *0*
ABSTENTION - *0*

Excused - 1; Fife

ATTEST: _____


ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California