

*[Signature]* 6/2/2015  
CITY ATTORNEY

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OFFICE OF THE CITY CLERK  
INTRODUCED BY COUNCIL MEMBER

2015 JUN 10 PM 4:00

**OAKLAND CITY COUNCIL**  
**ORDINANCE NO. 13821 C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REPRESENTATION UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, PUBLIC ETHICS COMMISSION; ETHICS INVESTIGATOR; ETHICS ANALYST I; AND ETHICS ANALYST II.**

**WHEREAS**, on November 5, 2014 the voters approved Measure CC which created Oakland City Charter Section 603 to provide the Public Ethics Commission with greater independence, enforcement authority, responsibility and staffing; and

**WHEREAS**, the newly approved Charter amendment provided for specific staffing positions and requirements; and

**WHEREAS**, pursuant to Oakland City Charter Section 603, the Executive Director, Public Ethics Commission is excepted from the civil service and serves at the pleasure of the Public Ethics Commission, and the Deputy Director, Public Ethics Commission is excepted from the civil service and serves at the pleasure of the Executive Director, Public Ethics Commission; now, therefore

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the UK1.75.041 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
		Min	Max
<u>Executive Director, Public Ethics Commission</u>	<u>EM261</u>	<u>9220.55</u>	<u>13830.77</u>

**Section 3.** Effective upon passage, the following classification is deleted in Ordinance No. 12187 C.M.S. in the Unit U31.75.018 Pay Grade Table:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Steps</b>	
<del>Executive Director to the Public Ethics Commission</del>	<del>AP365</del>	<del>Step 1</del>	<del>8236.74</del>
		<del>Step 2</del>	<del>8670.99</del>
		<del>Step 3</del>	<del>9126.41</del>
		<del>Step 4</del>	<del>9607.19</del>
		<del>Step 5</del>	<del>10113.34</del>

**Section 4.** Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit U31.75.016 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Steps</b>	
<u>Deputy Director, Public Ethics Commission</u>	<u>EM262</u>	<u>Step 1</u>	<u>7471.15</u>
		<u>Step 2</u>	<u>7864.52</u>
		<u>Step 3</u>	<u>8279.04</u>
		<u>Step 4</u>	<u>8714.70</u>
		<u>Step 5</u>	<u>9172.92</u>

**Section 5.** Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Steps</b>	
<u>Ethics Investigator</u>	<u>MA159</u>	<u>Step 1</u>	<u>6145.83</u>
		<u>Step 2</u>	<u>6470.12</u>
		<u>Step 3</u>	<u>6809.90</u>
		<u>Step 4</u>	<u>7169.43</u>
		<u>Step 5</u>	<u>7545.89</u>

**Section 6.** Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Steps</b>	
<u>Ethics Analyst I</u>	<u>AP444</u>	<u>Step 1</u>	<u>4586.46</u>
		<u>Step 2</u>	<u>4827.56</u>
		<u>Step 3</u>	<u>5081.35</u>
		<u>Step 4</u>	<u>5349.23</u>
		<u>Step 5</u>	<u>5631.22</u>

**Section 7.** Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Steps</b>	
<u>Ethics Analyst II</u>	<u>AP445</u>	<u>Step 1</u>	<u>5309.74</u>
		<u>Step 2</u>	<u>5588.92</u>
		<u>Step 3</u>	<u>5883.59</u>
		<u>Step 4</u>	<u>6192.37</u>
		<u>Step 5</u>	<u>6519.47</u>

IN COUNCIL, OAKLAND, CALIFORNIA, JUL 21 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- ~~BROOKS~~, GALLO, GUILLEN, CAMPBELL WASHINGTON, KALB, KAPLAN, REID, and PRESIDENT MCELHANEY -7

NOES-

ABSENT-

ABSTENTION-

Excused- Brooks-1

ATTEST: \_\_\_\_\_

LaTonda Simmons

City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION: \_\_\_\_\_

July 24, 2015

Introduction Date

JUL 07 2015

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REP UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, ETHICS COMMISSION, ETHICS INVESTIGATOR, ETHICS ANALYST I, AND ETHICS ANALYST II.**

**NOTICE AND DIGEST**

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REP UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, ETHICS COMMISSION, ETHICS INVESTIGATOR, ETHICS ANALYST I, AND ETHICS ANALYST II**

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Classification, Salary And Rep Unit Of Executive Director, Public Ethics Commission And Create The Classifications Of Deputy Director, Public Ethics Commission, Ethics Investigator, Ethics Analyst I, And Ethics Analyst II

**Notice of Publication**

This Ordinance was introduced at the City Council meeting, Tuesday evening **July 7, 2015**, and passed to print **7 Ayes, 1 Excused - Reid**. Final adoption has been scheduled for the City Council meeting Tuesday evening **July 21, 2015, 5:30 p.m.**, at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk  
**OT #5527529; Jul. 18, 2015**

**DIGEST**

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Classification, Salary And Rep Unit Of Executive Director, Public Ethics Commission And Create The Classifications Of Deputy Director, Public Ethics Commission, Ethics Investigator, Ethics Analyst I, And Ethics Analyst II.