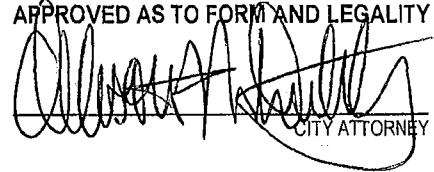


ORIGINAL

APPROVED AS TO FORM AND LEGALITY

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY _____ MEMBER


CITY ATTORNEY

2017 JAN 26 PM 6:33

OAKLAND CITY COUNCIL

ORDINANCE No. 13420 C.M.S.

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF
ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO
INCREASE THE SALARY FOR CHIEF OF POLICE AND THE
CITY ADMINISTRATOR**

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

WHEREAS, the maximum of the pay range currently stated in the salary schedule for the position of Chief of Police is lower than the salary agreed upon by incoming Chief of Police Anne Kirkpatrick and the City Administrator; and

WHEREAS, the pay range currently stated in the salary schedule for the position of Chief of Police should be adjusted to ensure that the salary stated in the employment agreement for incoming Chief of Police Anne Kirkpatrick does not exceed the maximum pay permitted by the salary schedule; and

WHEREAS, to avoid compaction issues, the pay range stated in the salary schedule for the position of City Administrator should also be adjusted; and

WHEREAS, Section 2.00.02 of the Salary Ordinance requires that the salary of the Chief of Police, "shall be adjusted by a percentage amount equivalent to the average percentage amount of salary adjustment granted to rank and file uniformed employees" of the Police Department; and

WHEREAS, an increase of four percent (4%) is scheduled to take effect on May 1, 2017 for the rank and file of the Police Department and the City Administrator wishes to incorporate that scheduled increase into the salary rate of the Chief of Police, effective immediately; now therefore,

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Section 2.00.2 of the Salary Ordinance shall be suspended on May 1, 2017 and on that day only so that the salary for the Chief of Police will remain unchanged when an increase of four percent (4%) takes effect on May 1, 2017 for the uniformed rank and file of the Police Department.

Section 2. The Salary Schedule of the Salary Ordinance is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 3. Effective upon passage, the Salary Schedule for the following classification title is amended in Ordinance No. 12187 C.M.S. in the Unit UN1.80.002 Pay Grade Table of the Salary Schedule to read as follows:

Classification Title	Class No.	Pay Range	
Chief of Police	EM122	Min 17211.64	<u>18,000.00</u>
		Max 21137.22	<u>22,500.00</u>

Section 4. Effective upon passage, the Salary Schedule for the following classification title is amended in Ordinance No. 12187 C.M.S. in the Unit UK1.75.061 Pay Grade Table of the Salary Schedule to read as follows:

Classification Title	Class No.	Pay Range	
City Administrator	ET108	Min 16249.69	<u>21609.02</u>
		Max 24374.53	<u>27011.27</u>

IN COUNCIL, OAKLAND, CALIFORNIA, MAR 07 2017, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- ~~BROOKS~~, CAMPBELL-WASHINGTON, ~~GALLO~~, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT

REID - 6

NOES- Gallo - 1

ABSENT-

ABSTENTION- Brooks - 1

ATTEST

LaTonda Simmons
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION

3/9/2017

AN ORDINANCE SUSPENDING SECTION 2.00.02 OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") AND AMENDING THE SALARY SCHEDULE OF THE SALARY ORDINANCE TO INCREASE THE SALARY FOR CHIEF OF POLICE AND THE CITY ADMINISTRATOR

Digest

An Ordinance Suspending Section 2.00.02 Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") and Amending The Salary Schedule of the Salary Ordinance to Increase the Salary for Chief of Police And the City Administrator
