OFFICE OF THE CITY CLERK

19 JAN 17 AM 10: 06

OAKLAND CITY COUNCIL

RESOLUTION NO. 87504

RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE CASE OF CHARLES VOSE V. CITY OF OAKLAND, ALAMEDA COUNTY SUPERIOR COURT CASE NO. RG17870726, IN THE AMOUNT OF TWO HUNDRED NINETY FIVE THOUSAND DOLLARS AND NO CENTS (\$295,000) (ALLEGED **EMPLOYMENT DISCRIMINATION)**

WHEREAS, Mr. Vose alleges that while he was employed with the City Attorney's Office, as a Deputy City Attorney, he was not promoted to management positions because of his race and age, and that he experienced retaliation; and

WHEREAS, Mr. Vose filed the lawsuit listed above, seeking damages and attorney's fees; and

WHEREAS, the City of Oakland denies that it has discriminated or retaliated against Mr. Vose in any way; and

WHEREAS, the City of Oakland has determined that settlement in this amount and without any admission of liability or wrongdoing, is consistent with the City's position that the City did not discriminate or retaliate against Mr. Vose in any way and is in the best interest of the City; now, therefore, be it

RESOLVED: That the City Attorney is authorized and directed to settle the abovelisted lawsuit for a total of Two Hundred Ninety Five Thousand Dollars and No Cents (\$295,000) and be it

FURTHER RESOLVED: That the City Attorney is further authorized and directed to take whatever steps may be necessary to effect said settlement; and be it

FURTHER RESOLVED: That the sum of Two Hundred Ninety Five Thousand Dollars and No Cents (\$295,000); be made payable to Charles Vose.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE: JAN 2 2 2019

AYES - AND GALLO, KALB, GIBSON MCELHANEY, REID, TAYLOR, THAO AND

PRESIDENT KAPLAN - 7

NOES -

ABSENT -

ABSTENTION - POS-1

ATTEST:

LATONDA SIMMONS

City Clerk and Clerk of the Council of the City of Oakland, California