# AGENDA REPORT

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|---|---|---|---|
| **TO:** | Edward D. Reiskin<br>City Administrator | **FROM:** | Ian Appleyard<br>Human Resources Director |
| **SUBJECT:** | Semi-Annual Staffing Report | **DATE:** | October 20, 2021 |

City Administrator Approval _(signature)_      Date: Oct 26, 2021

## RECOMMENDATION

**Staff Recommends That The City Council Receive A Semi-Annual Staffing Report From Human Resource Management (HRM) On Budgeted Vacancies Through September 22, 2021.**

## EXECUTIVE SUMMARY

This informational report provides an update on city-wide staffing as of September 22, 2021. There was a total of 4,704.43 Full-Time Equivalent (FTE) budgeted positions with 584.25 FTE positions vacant, resulting in a 12.42 percent vacancy rate as of September 22, 2021. For the 2021--22 budget, 150.5 positions were added along with 86.34 positions unfrozen, totaling 236.84 positions added July 1, 2021.

This report analyzes the status of each full-time and permanent part-time vacancy by department (**Attachment A**), the status of the 150.5 FTE positions that were added in FY 2020-21 (**Attachment B**), and a listing of positions that were frozen as of September 22, 2021 (**Attachment C**). For the purposes of this report, positions that are frozen are not counted in the vacancy rate as they are not able to be filled. There are 149.80 FTE frozen positions in the September 22, 2021 Position Control Report. For reference, there were 236.14 FTE frozen in the May 2021 Staffing Report.

Human Resources Management (HRM) Department's recruitment priorities are set by the City Administrator and in coordination with individual departments. In some instances, high-priority recruitments do not correlate to high-volume recruitments and may not reduce the overall vacancy rate.

## BACKGROUND / LEGISLATIVE HISTORY

The Human Resources Management Department provides this semi-annual report to the Finance and Management Committee. This report examines full-time and permanent part-time vacancy data, as provided by departments, as of September 22, 2021. Additionally, this report analyzes several key organizational staffing elements, including unemployment rates, retention rates, and employee tenure.

## ANALYSIS AND POLICY ALTERNATIVES

**Vacancies**
For the purposes of this report, vacancies are described as **non-encumbered** and **encumbered**. The former is available to be filled and not linked for any other purpose, such as overtime, temporary staffing, or acting assignments. The latter is tied to one of the aforementioned purposes.

As of September 22, 2021, there were 584.25 FTE positions vacant citywide with 18.20 FTE encumbered as described above. Removing the encumbered positions results in 566.05 FTE vacancies and a vacancy rate of 12.03 percent. The May 2021 report had an all-vacancy rate of 9.23 percent and a non-encumbered vacancy rate of 9.00 percent.

The "budgeted vacancy factor," which is distinct from the "vacancy rate," is a fixed budget ratio applied to the total personnel allocation for a given department. Historically, the budgeted vacancy factor has been 4%. In the Mayor's 2021-23 Proposed Budget, the vacancy factor was set at 8% for the General Purpose Fund. In September 2021, the City Council approved an additional $1.3 million from vacancies to increase the budgeted vacancy factor to 8.4% for the General Purpose Fund.

## STATUS OF VACANCIES – CITY WIDE

**Table 1** below shows all vacant positions (encumbered and non-encumbered), which results in the current 12.42 percent vacancy rate. **Table 2** shows only non-encumbered positions, resulting in a 12.03 percent vacancy rate.

| Table 1: Citywide Vacancy Summary | | | |
|---|---|---|---|
| **Type** | **All Positions** | **Vacant** | **% Vacant** |
| Total Sworn | 1,448 | 71 | 4.90% |
| Total Miscellaneous | 3,256.43 | 513.25 | 15.76% |
| **Total** | **4,704.43** | **584.25** | **12.42%** |

| Table 2: Citywide Vacancy Summary (Non-Encumbered) | | | |
|---|---|---|---|
| **Type** | **All Positions** | **Vacant** | **% Vacant** |
| Total Sworn | 1,448 | 71 | 4.90% |
| Total Miscellaneous | 3,256.43 | 495.05 | 15.20% |
| **Total** | **4,704.43** | **566.05** | **12.03%** |

Table 3 shows the historical vacancy rates, for both all vacancies and non-encumbered vacancies since May 2012

| Table 3: Historical Vacancy Rates | | | | | |
|---|---|---|---|---|---|
| Report Date | # of budgeted positions | # non-encumbered vacancies | Non-encumbered % Vacant | All Vacancies | All Vacancies % Vacant |
| 11/2/2021 | 4,704.43 | 566.05 | 12.03% | 584.25 | 12.42% |
| 5/4/2021 | 4,586.01 | 471.27 | 10.27% | 542.92 | 11.83% |
| 12/1/2020 | 4,589.43 | 584.02 | 12.72% | 686.52 | 14.96% |
| 5/12/2020 | 4,531.52 | 496.16 | 10.95% | 564.56 | 12.46% |
| 11/12/2019 | 4,533.21 | 535.73 | 11.82% | 595.83 | 13.14% |
| 5/14/2019 | 4,455.17 | 556.85 | 12.50% | 645.66 | 14.49% |
| 11/13/2018 | 4,447.67 | 522.25 | 11.74% | 742.37 | 16.69% |
| 4/24/2018 | 4,282.97 | 419.50 | 9.79% | 652.60 | 15.24% |
| 11/14/2017 | 4,279.22 | 406.70 | 9.50% | 621.30 | 14.52% |
| 10/24/2016 | 4,186.84 | 377.07 | 9.00% | 554.45 | 13.24% |
| 10/5/2015 | 4,151.78 | 432.72 | 10.42% | 502.53 | 12.10% |
| 9/22/2014 | 3,937.26 | 341.01 | 8.66% | 489.40 | 12.43% |
| 5/20/2013 | 3,813.39 | 295.88 | 7.75% | 427.82 | 11.22% |
| 5/14/2012 | 3,796.53 | 259.88 | 6.88% | 366.40 | 9.65% |

When departments submit vacancy information, standard descriptors are available from which to choose that identify the status of the vacancy. Table 4 is a summary of vacancy status throughout all departments.

| Table 4: Summary of Vacancy Status | |
|---|---|
| FTE | Vacancy Status |
| 173.00 | Dept. Interview Process (Eligible List Available) |
| 90.80 | Recruitment Plan in Progress |
| 65.75 | Recruitment Open (application intake) |
| 60.25 | Requisition Pending Approval |
| 54.00 | Not Under Active Recruitment |
| 33.50 | On Hold (by Dept.) |
| 25.00 | Recruitment Closed (HRM/Dept. screening apps) |
| 20.00 | HR Assessment & Scoring |
| 18.20 | Encumbered (Interim, acting, provisional, linked to temporary assignments) |
| 14.15 | Eligible List Available |
| 14.00 | Eligible List Referred to Dept. |
| 8.60 | On Hold (Job spec revisions) |
| 7.00 | Approved (pending HR assignment) |
| 584.25 | TOTAL |

**Table 5** shows the total vacancy rate by department sorted from high to low percentage. As noted above, some vacancies are encumbered and do not necessarily reflect accurate vacancyrates by department.

| Table 5 Vacancy Rates by Department | | | |
|---|---|---|---|
| **City of Oakland Departments** | **No. of Authorized positions (FTE)** | **No. of vacant positions (FTE)** | **VacancyRate** |
| Violence Prevention | 37.80 | 16.00 | 42.33% |
| Workplace & Employment Standards | 23.00 | 9.00 | 39.13% |
| Police Commission | 18.00 | 6.00 | 33.33% |
| Race & Equity | 4.00 | 1.00 | 25.00% |
| City Clerk | 17.50 | 4.00 | 22.86% |
| City Administrator | 55.60 | 12.00 | 21.58% |
| Planning & Building | 201.50 | 43.00 | 21.34% |
| Housing & Community Dev | 77.50 | 16.00 | 20.65% |
| Animal Services | 36.50 | 7.00 | 19.18% |
| Public Works | 690.23 | 123.00 | 17.82% |
| Transportation | 365.08 | 64.55 | 17.68% |
| Human Resources Management | 51.00 | 7.00 | 13.73% |
| Finance | 171.80 | 23.00 | 13.39% |
| Information Technology | 88.00 | 10.00 | 11.36% |
| Economic & Workforce Dev | 58.20 | 6.60 | 11.34% |
| Parks, Recreation & Youth Dev | 235.20 | 26.50 | 11.27% |
| City Attorney | 86.00 | 9.00 | 10.47% |
| City Auditor | 10.00 | 1.00 | 10.00% |
| Police | 1269.50 | 121.00 | 9.53% |
| Library | 264.35 | 23.00 | 8.70% |
| Fire | 656.08 | 46.60 | 7.10% |
| Human Services | 238.67 | 9.00 | 3.77% |
| Mayor | 12.00 | 0.00 | 0.00% |
| City Council | 30.92 | 0.00 | 0.00% |
| Public Ethics Commission | 6.00 | 0.00 | 0.00% |
| **Citywide Vacancy Rate** | **4704.43** | **584.25** | **12.42%** |

**HIRING EFFORTS**

Despite the hiring freeze for the second half of the year, there were 405 full-time and part-time permanent hires during FY 2020-21. Promoting existing city staff remained a significant goal and 58% of vacancies were filled with current City employees. For comparison sake, in FY 2019-20, 469 full-time and part-time permanent hires of which 65% were hired from existing city staff.

**RECRUITMENT CONDITIONS AND SOLUTIONS**

1. **National and Regional Market Conditions**: According to the latest Bureau of Labor Statistics report, the nation's unemployment rate is 4.8% and the Oakland-Hayward-Fremont regional unemployment rate is 6.3%. The California unemployment rate is 7.5% according to the California Employment Development Department. While unemployment rates have improved over past year, these conditions are a significant factor when recruiting for qualified and diverse candidates and have an impact on the number of applications HRM receives for job postings. During FY 20-21, as with many public-sector organizations, there was a decrease in the number of applications received per job posting. Many recruitment announcements have been extended or posted as continuous to allow for more applicants. In some cases, newly created eligible lists have been exhausted before all vacancies in that classification could be filled.

2. **HR Staffing Update**: Human Resources is not immune to the impacts of the recent hiring freeze and the difficult job market. There are currently seven (7) vacancies within the department and recruitment efforts are underway to fill these positions as soon as possible. Two of the vacancies are at the Analyst and Senior Analyst classifications, which has a direct impact on the number of recruitments being conducted. Additionally, a retired annuitant will be hired to aid in recruitment purposes.

3. **Difficult to Fill Classifications**: Some classifications remain difficult to fill despite combined efforts between Human Resources and the hiring department(s). Examples of these classifications and the number of current vacancies includes Accountant III (6), Assistant Engineer II (22), Civil Engineer (7), Police Officer/Trainee (39), and Specialty Combination Building Inspector (9). Human Resources continues to coordinate with departments to increase the number of applicants for these important positions. Possible solutions include increased marketing, continuous job announcements, and revisions to the class specifications and minimum qualifications.

4. **Strategies for filling positions:** The City's recruitment consultant, Cooperative Personnel Service (CPS), has been instrumental in assisting departments with both recruitment and classification projects. In 2021, CPS has assisted with approximately 25 recruitments, primarily in Oakland Public Works (OPW), Department of Transportation (DOT), and Finance Department. Over the next several months they will focus on classifications such as Heavy Equipment Mechanic, Sewer Maintenance Worker and Homelessness programs.

**WORKFORCE ANALYSIS**

1. **Separations and Hires**: To reduce the overall vacancy rate, city hiring needs to outpace separations. As demonstrated in **Figure A** below, over the last three years, the number of hires has exceeded the number of separations. This trend is projected to continue in the current fiscal year.

**Figure A: Separations and Hires by Fiscal Year**
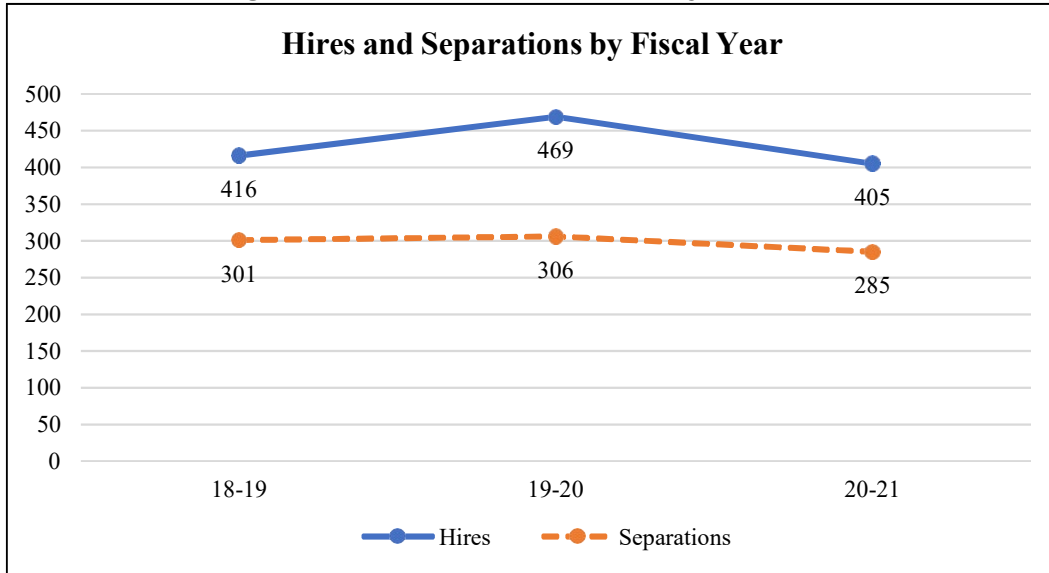


2. **Tenure of Separations**: According to the Bureau of Labor Statistics, the national rate of tenure with a public-sector employer is 6.5 years (private sector is 3.7 years), which includes all separations. Over the last three years, all separated full-time City of Oakland employees average 12.28 years of service, far surpassing the national average. See **Figure B** below:

**Figure B: Separations and Hires by Fiscal Year**
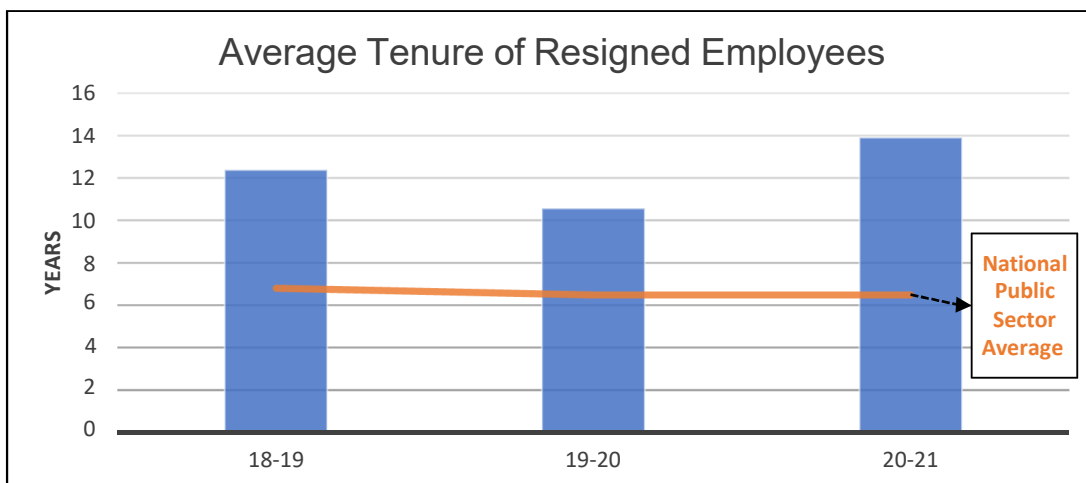
3. **Separations by Department**: While the tenure of separating employees is above the national average and overall hires exceed the number of separations, rates of separation vary by department. **Table 6** shows the number of separations, including retirements and resignations, in six of the largest city departments. Of note, among sworn Police personnel, there were 65 resignations in FY 2019-20 and 66 in FY 2020-21, with FY20-21 separation rates being similar to those of the prior year.

| Table 6: Largest Department Separations, Retirements, and Resignations | | | | |
|---|---|---|---|---|
| **Department** | **Total Department FTE FY 21-22** | **FY 20-21** | | |
| | | **Total Separations** | **Retirements** | **Resignations** |
| Police | 1,269.50 | 100 (7.9%) | 32 (2.5%) | 50 (3.9%) |
| Public Works | 690.23 | 27 (3.9%) | 14 (2%) | 10 (1.4%) |
| Fire | 656.08 | 31 (4.7%) | 18 (2.7%) | 10 (1.5%) |
| Transportation | 365.08 | 21 (5.8%) | 13 (3.6%) | 7 (1.9%) |
| Library | 264.35 | 9 (3.4%) | 6 (2.3%) | 3 (1.1%) |
| Human Services | 238.68 | 14 (5.9%) | 7 (2.9%) | 7 (2.9%) |
| Planning & Building | 201.50 | 15 (7.4%) | 5 (2.5%) | 9 (4.5%) |

**Status of Executive Management Vacancies**

*Table 7* provides an update on critical management vacancies.

| Table 7 Critical Management Vacancies | | | |
|---|---|---|---|
| **DEPT** | **JOB CLASSIFICATION TITLE** | **FTE** | **STATUS OF VACANCY/REQ** |
| CITY ADMIN | Homelessness Administrator | 1.00 | Interviews Being Scheduled |
| DWES | Deputy Director | 1.00 | Executive Recruiter Retained |
| HCD | Deputy Director | 1.00 | Executive Recruiter Retained |
| ITD | Chief Information Officer/Director | 1.00 | Executive Recruiter Reviewing Applications |
| POLICE COMM | Inspector General | 1.00 | Interviews in Progress |
| FIRE | Deputy Fire Chief | 1.00 | Recruitment Opens October 18, 2021 |
| PBD | Assistant Director, Planning & Building | 1.00 | Department Requesting Executive Recruiter |

**FISCAL IMPACT**

This report is for informational purposes only and does not have a direct fiscal impact or cost. All positions reflected in this report are budgeted positions.

**PUBLIC OUTREACH / INTEREST**

No outreach was necessary for this report beyond the standard City Council agenda noticing procedures.

**COORDINATION**

Human Resources Management Department staff coordinated the collection and verification of data provided in this report with staff in each of the City's departments, the Finance Department's Budget Bureau, and the Office of the City Attorney.

**SUSTAINABLE OPPORTUNITIES**

*Economic*:
There are no economic impacts associated with this informational report.

*Environmental*:
There are no environmental impacts associated with this informational report.

*Race & Equity*:
There are no race & equity impacts associated with this informational report.

## ACTION REQUESTED OF THE CITY COUNCIL

**Staff Recommends That The City Council Accepts This Semi-Annual Staffing Report On Budgeted Vacancies Through September 22, 2021.**

For questions regarding this report, please contact Greg Preece, Assistant Director of Human Resources, at (510) 238-3112.

Respectfully submitted,

IAN APPLEYARD
Director, Human Resources Management

Reviewed by:
Greg Preece
Assistant Director, Human Resources Management

Prepared by:
Lisa Wright
Human Resources Operations Supervisor

Attachments (3):
A.  Citywide Vacancies by Department
B.  New Vacancies Created in Adopted Policy Budget FY 2021-22
C.  Frozen Vacancies by Department

| DEPT | JOB CLASSIFICATION TITLE | CLASS# | REP | FTE | FROZEN FTE | ENCUMBERED FTE | NON-ENCUMBERED FTE | POS# | STATUS OF VACANCY/REQ |
|------|--------------------------|--------|-----|-----|------------|----------------|--------------------|------|-----------------------|
| CITY ADMIN | Administrative Assistant I | SS102 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 44268.44268 | Not under active recruitment |
| CITY ADMIN | Assistant to the City Administrator | EM117 | U31 | 1.00 | 0.00 | 0.00 | 1.00 | 34090.32850 | Recruitment Closed (HRM/Dept screening apps) |
| CITY ADMIN | City Administrator Analyst | MA109 | U31 | 1.00 | 0.00 | 0.00 | 1.00 | 44308.44308 | Not under active recruitment |
| CITY ADMIN | City Administrator Analyst | MA109 | U31 | 1.00 | 0.00 | 0.00 | 1.00 | 33027.33027 | Recruitment Open (application intake) |
| CITY ADMIN | Deputy City Administrator | EM138 | UK1 | 1.00 | 0.00 | 0.00 | 1.00 | 36550.32983 | Not under active recruitment |
| CITY ADMIN | Health & Human Services Program Planne | AP196 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 42426.40624 | Recruitment Open (application intake) |
| CITY ADMIN | Neighborhood Services Coordinator | SC190 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 43972.19572 | Not under active recruitment |
| CITY ADMIN | Neighborhood Services Coordinator | SC190 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 43980.5658 | Not under active recruitment |
| CITY ADMIN | Program Analyst I | AP292 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44207.44207 | Not under active recruitment |
| CITY ADMIN | Program Analyst III | SC204 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 43982.27641 | Not under active recruitment |
| CITY ADMIN | Project Manager III | EM212 | UM1 | 1.00 | 0.00 | 0.00 | 1.00 | 44463.42597 | Recruitment Closed (HRM/Dept screening apps) |
| CITY ADMIN | Public Service Representative | SS169 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 43971.3898 | Recruitment Closed (HRM/Dept screening apps) |
| CITY CLERK | Administrative Analyst I | AP103 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44284.44284 | Not under active recruitment |
| CITY CLERK | City Clerk, Assistant | EM127 | UM1 | 1.00 | 0.00 | 0.00 | 1.00 | 31975.31975 | Recruitment Closed (HRM/Dept screening apps) |
| CITY CLERK | Executive Assistant to the Director | SS124 | UM1 | 1.00 | 0.00 | 0.00 | 1.00 | 35935.10609 | Recruitment Closed (HRM/Dept screening apps) |
| CITY CLERK | Management Assistant | AP235 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 44379.44379 | Recruitment Closed (HRM/Dept screening apps) |
| CITY ATTORNEY | Deputy City Attorney II | AL021 | TM1 | 1.00 | 0.00 | 0.00 | 1.00 | 44016.27221 | Recruitment Open (application intake) |
| CITY ATTORNEY | Deputy City Attorney III | AL030 | TM1 | 1.00 | 0.00 | 0.00 | 1.00 | 43818.36742 | Recruitment Open (application intake) |
| CITY ATTORNEY | Deputy City Attorney IV, Senior | MA117 | TM1 | 1.00 | 0.00 | 0.00 | 1.00 | 44327.44327 | Recruitment Open (application intake) |
| CITY ATTORNEY | Deputy City Attorney IV, Senior | MA117 | TM1 | 1.00 | 0.00 | 1.00 | 0.00 | 17919.17919 | Encumbered (TCSE/ELDE) |
| CITY ATTORNEY | Legal Administrative Assistant | SS133 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 2407.2407 | HR Assessment & Scoring |
| CITY ATTORNEY | Legal Administrative Assistant | SS133 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 14230.14230 | HR Assessment & Scoring |
| CITY ATTORNEY | Neighborhood Law Corps Attorney | AL041 | TM1 | 1.00 | 0.00 | 0.00 | 1.00 | 39454.21885 | Recruitment Open (application intake) |
| CITY ATTORNEY | Neighborhood Law Corps Attorney | AL041 | TM1 | 1.00 | 0.00 | 0.00 | 1.00 | 39455.21882 | Recruitment Open (application intake) |
| CITY ATTORNEY | Office Assistant I | SS150 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 35789.35789 | Not under active recruitment |
| HRM | Administrative Analyst II | AP106 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 32285.32453 | Recruitment Closed (HRM/Dept screening apps) |
| HRM | Benefits Technician | AP115 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 33417.30146 | Not under active recruitment |
| HRM | Human Resource Analyst (CONF) | AP204 | TA1 | 1.00 | 0.00 | 0.00 | 1.00 | 44375.44375 | Dept Interview Process |
| HRM | Human Resource Analyst, Senior | AP206 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 41334.41334 | Approved (pending HR assignment) |
| HRM | Human Resource Clerk | SS129 | TA1 | 1.00 | 0.00 | 0.00 | 1.00 | 34809.34809 | Dept Interview Process |
| HRM | Human Resource Clerk | SS129 | TA1 | 1.00 | 0.00 | 0.00 | 1.00 | 36365.36365 | Dept Interview Process |
| HRM | Human Resource Technician | TC117 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 28250.5740 | Not under active recruitment |
| CITY AUDITOR | Performance Auditor, Sr. | AP392 | TW1 | 1.00 | 0.00 | 1.00 | 0.00 | 30954.30954 | Encumbered (TCSE/ELDE) |
| FINANCE | Account Clerk II | AF020 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 40147.40147 | Dept Interview Process |
| FINANCE | Account Clerk II | AF020 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 42233.42233 | Dept Interview Process |
| FINANCE | Accountant III | AF031 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 27724.27724 | Recruitment Plan in Progress |
| FINANCE | Accountant III | AF031 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 12149.5652 | Recruitment Plan in Progress |
| FINANCE | Assistant to the Director | EM118 | UM1 | 1.00 | 0.00 | 0.00 | 1.00 | 39324.39324 | Eligible List Referred to Dept |
| FINANCE | Budget & Management Analyst | AF063 | U31 | 1.00 | 0.00 | 0.00 | 1.00 | 42881.42881 | Recruitment Plan in Progress |
| FINANCE | Budget & Management Analyst, Senior | AF064 | U31 | 1.00 | 0.00 | 0.00 | 1.00 | 44457.44457 | Recruitment Plan in Progress |
| FINANCE | Buyer | SS193 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 36614.36614 | On Hold (by Dept) |
| FINANCE | Cashier | AF003 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 41712.41712 | Dept Interview Process |
| FINANCE | Collections Officer | AF032 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 44309.44309 | On Hold (by Dept) |
| FINANCE | Human Resource Operations Supervisor | SC167 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 27986.23680 | On Hold (by Dept) |
| FINANCE | Human Resource Operations Tech, Senior | TC114 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 27099.26472 | Recruitment Plan in Progress |
| FINANCE | Human Resource Operations Tech, Senior | TC114 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44432.44432 | Recruitment Plan in Progress |
| FINANCE | Human Resource Operations Technician | TC115 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44429.44429 | Dept Interview Process |
| FINANCE | Manager, Finance | EM268 | UK2 | 1.00 | 0.00 | 0.00 | 1.00 | 44430.44430 | Dept Interview Process |
| FINANCE | Office Assistant II | SS153 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 42440.42416 | On Hold (by Dept) |
| FINANCE | Parking Meter Collector | AF025 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 34600.17359 | Dept Interview Process |
| FINANCE | Parking Meter Collector | AF025 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 34599.1230 | Dept Interview Process |
| FINANCE | Parking Meter Collector | AF025 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 34604.2925 | Dept Interview Process |
| FINANCE | Revenue Assistant | AP321 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 41045.17348 | On Hold (by Dept) |
| FINANCE | Revenue Assistant | AP321 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 42446.18877 | On Hold (by Dept) |

| DEPT | JOB CLASSIFICATION TITLE | CLASS# | REP | FTE | FROZEN FTE | ENCUMBERED FTE | NON-ENCUMBERED FTE | POS# | STATUS OF VACANCY/REQ |
|------|--------------------------|--------|-----|-----|-----------|----------------|--------------------|------|------------------------|
| FINANCE | Tax Auditor II | AF022 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 42229.42229 | On Hold (by Dept) |
| FINANCE | Tax Auditor II | AF022 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 34843.34843 | On Hold (by Dept) |
| POLICE | Account Clerk III | AF030 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 31144.31144 | HR Assessment & Scoring |
| POLICE | Accountant II | AF021 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 30706.30706 | Dept Interview Process |
| POLICE | Accountant III | AF031 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 34314.34314 | Dept Interview Process |
| POLICE | Administrative Assistant II | SS104 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44270.44270 | Dept Interview Process |
| POLICE | Captain of Police (PERS) | PS107 | UN2 | 1.00 | 0.00 | 0.00 | 1.00 | 40863.10431 | Eligible List Available |
| POLICE | Captain of Police (PERS) | PS107 | UN2 | 1.00 | 0.00 | 0.00 | 1.00 | 36886.3182 | Eligible List Available |
| POLICE | Crime Analyst | AP446 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44317.44317 | Eligible List Referred to Dept |
| POLICE | Crime Analyst | AP446 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44316.44316 | Eligible List Referred to Dept |
| POLICE | Crime Analyst | AP446 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44319.44319 | Eligible List Referred to Dept |
| POLICE | Criminalist II | PS112 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 2701.2701 | Recruitment Plan in Progress |
| POLICE | Criminalist II | PS112 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 15095.15095 | Recruitment Plan in Progress |
| POLICE | Criminalist II | PS112 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44320.44320 | Recruitment Plan in Progress |
| POLICE | Criminalist II | PS112 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44321.44321 | Recruitment Plan in Progress |
| POLICE | Criminalist III | PS113 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 44322.44322 | Recruitment Plan in Progress |
| POLICE | Criminalist III | PS113 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 34513.34513 | Recruitment Plan in Progress |
| POLICE | Fleet Compliance Coordinator | SC257 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 43163.43163 | Not under active recruitment |
| POLICE | Intake Technician | AP434 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 43159.43159 | Dept Interview Process |
| POLICE | Intake Technician | AP434 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 43161.43161 | Dept Interview Process |
| POLICE | Latent Print Examiner II | PS187 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44378.44378 | Dept Interview Process |
| POLICE | Lieutenant of Police (PERS) | PS152 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 41806.14171 | Recruitment Closed (HRM/Dept screening apps) |
| POLICE | Lieutenant of Police (PERS) | PS152 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 43845.4932 | Recruitment Closed (HRM/Dept screening apps) |
| POLICE | Lieutenant of Police (PERS) | PS152 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 37097.11018 | Recruitment Closed (HRM/Dept screening apps) |
| POLICE | Lieutenant of Police (PERS) | PS194 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 41094.26410 | Recruitment Closed (HRM/Dept screening apps) |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 10919.10919 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 1116.1116 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 1124.1124 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 42252.42252 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 42255.42255 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 42257.42257 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 34509.34509 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 34510.34510 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 1590.1590 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 34912.542 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 5769.5769 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 2500.2500 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 13916.13916 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 13919.13919 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 4958.4958 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 4964.4964 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44391.44391 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44392.44392 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44393.44393 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44394.44394 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44395.44395 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44396.44396 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 2882.2882 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 2223.2223 | Dept Interview Process |
| POLICE | Police Communications Dispatcher | PS162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 1251.1251 | Dept Interview Process |
| POLICE | Police Communications Dispatcher, Senior | PS203 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 44408.44408 | Not under active recruitment |
| POLICE | Police Communications Operator | PS163 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 34915.34915 | Not under active recruitment |
| POLICE | Police Evidence Technician | PS165 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44397.44397 | Dept Interview Process |
| POLICE | Police Evidence Technician | PS165 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41151.17519 | Dept Interview Process |

| DEPT | JOB CLASSIFICATION TITLE | CLASS# | REP | FTE | FROZEN FTE | ENCUMBERED FTE | NON-ENCUMBERED FTE | POS# | STATUS OF VACANCY/REQ |
|------|--------------------------|--------|-----|-----|------------|----------------|--------------------|------|------------------------|
| POLICE | Police Evidence Technician | PS165 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 40977.1300 | Dept Interview Process |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 44398.44398 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 44399.44399 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 36880.12080 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 35029.2801 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 41548.5384 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 36926.21137 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 36924.26007 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 44400.44400 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 44401.44401 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 40856.2994 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 35042.5379 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 41112.37986 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 44026.1220 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS190 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 42091.5013 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 29711.18325 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 43570.18925 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 41067.3342 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 40908.3368 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 37174.32980 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 37375.21168 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 41001.34739 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 41321.25882 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 29949.3108 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS190 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 41002.34731 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS190 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 37020.11744 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 37386.5721 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS190 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 40453.34909 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS190 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 37132.36055 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 40449.1744 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 37410.12085 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS190 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 37162.27670 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 37242.25924 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 41128.37980 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 40929.15047 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 37879.18900 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 41109.18937 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 41130.6761 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 37892.33042 | Recruitment Open (application intake) |
| POLICE | Police Officer (PERS) | PS168 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 41085.20742 | Recruitment Open (application intake) |
| POLICE | Police Records Specialist | SS165 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 36807.19530 | Dept Interview Process |
| POLICE | Police Records Specialist | SS165 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 43844.27105 | Dept Interview Process |
| POLICE | Police Records Specialist | SS165 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 38394.38394 | Dept Interview Process |
| POLICE | Police Records Specialist | SS165 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 36795.4938 | Dept Interview Process |
| POLICE | Police Records Specialist | SS165 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 36844.21985 | Dept Interview Process |
| POLICE | Police Records Specialist | SS165 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 30021.1881 | Dept Interview Process |
| POLICE | Police Records Specialist | SS165 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 29735.2492 | Dept Interview Process |
| POLICE | Police Records Specialist | SS165 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 35821.9167 | Dept Interview Process |
| POLICE | Police Services Manager I | MA152 | UM1 | 1.00 | 0.00 | 1.00 | 0.00 | 44206.44206 | Encumbered (TCSE/ELDE) |
| POLICE | Police Services Manager I | MA152 | UM1 | 1.00 | 0.00 | 1.00 | 0.00 | 36794.35907 | Encumbered (TCSE/ELDE) |
| POLICE | Police Services Manager I | MA152 | UM1 | 1.00 | 0.00 | 0.00 | 1.00 | 33023.33023 | Recruitment Open (application intake) |
| POLICE | Police Services Technician II | PS173 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44032.22359 | Requisition Pending Approval |
| POLICE | Police Services Technician II | PS173 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 40574.1971 | Requisition Pending Approval |
| POLICE | Police Services Technician II | PS173 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 38261.11778 | Requisition Pending Approval |

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|------|--------------------------|--------|-----|-----|-----------|----------------|--------------------|------|------------------------|
| POLICE | Police Services Technician II | PS173 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 43949.27802 | Requisition Pending Approval |
| POLICE | Police Services Technician II | PS173 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 36851.34207 | Requisition Pending Approval |
| POLICE | Police Services Technician II | PS173 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 40578.34523 | Requisition Pending Approval |
| POLICE | Police Services Technician II | PS173 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 29703.4943 | Requisition Pending Approval |
| POLICE | Police Services Technician II | PS173 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 29707.2227 | Requisition Pending Approval |
| POLICE | Police Services Technician II | PS173 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 36853.34208 | Requisition Pending Approval |
| POLICE | Police Services Technician II | PS173 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 38267.28228 | Requisition Pending Approval |
| POLICE | Police Services Technician II | PS173 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 40576.34206 | Requisition Pending Approval |
| POLICE | Program Analyst II | AP293 | TW1 | 1.00 | 0.00 | 1.00 | 0.00 | 43731.43731 | Encumbered (TCSE/ELDE) |
| POLICE | Public Information Officer I | AP298 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 43153.43153 | Eligible List Referred to Dept |
| POLICE | Sergeant of Police (PERS) | PS179 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 38110.26533 | HR Assessment & Scoring |
| POLICE | Sergeant of Police (PERS) | PS179 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 41311.15633 | HR Assessment & Scoring |
| POLICE | Sergeant of Police (PERS) | PS192 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 42676.1591 | HR Assessment & Scoring |
| POLICE | Sergeant of Police (PERS) | PS179 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 42742.3195 | HR Assessment & Scoring |
| POLICE | Sergeant of Police (PERS) | PS179 | PP1 | 1.00 | 0.00 | 0.00 | 1.00 | 37902.2592 | HR Assessment & Scoring |
| FIRE | Accountant III | AF031 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 44103.28456 | On Hold (by Dept) |
| FIRE | Administrative Services Manager II | EM100 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 44272.44272 | Dept Interview Process |
| FIRE | Captain of Fire Department | PS103 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 25192.5068 | Recruitment Plan in Progress |
| FIRE | Captain of Fire Department | PS104 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 32343.21330 | Recruitment Plan in Progress |
| FIRE | Captain of Fire Department | PS103 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 16848.1647 | Recruitment Plan in Progress |
| FIRE | Captain of Fire Department | PS103 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 16662.183 | Recruitment Plan in Progress |
| FIRE | Emergency Planning Coordinator, Sr | SC140 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 31343.28480 | Recruitment Plan in Progress |
| FIRE | Emergency Planning Coordinator, Sr | SC140 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 31344.30086 | Recruitment Plan in Progress |
| FIRE | Engineer of Fire Department | PS118 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 25337.21552 | Dept Interview Process |
| FIRE | Fire Communications Dispatcher | PS123 | SC1 | 1.00 | 0.00 | 1.00 | 0.00 | 43164.43164 | Encumbered (TCSE/ELDE) |
| FIRE | Fire Communications Dispatcher | PS123 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 2817.2817 | Dept Interview Process |
| FIRE | Fire Division Manager | EM225 | UM1 | 1.00 | 0.00 | 0.00 | 1.00 | 41048.24870 | Recruitment Plan in Progress |
| FIRE | Fire Fighter | PS125 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 26580.2863 | Dept Interview Process |
| FIRE | Fire Fighter | PS125 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 2323.2323 | Dept Interview Process |
| FIRE | Fire Fighter | PS125 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 25321.2180 | Dept Interview Process |
| FIRE | Fire Fighter | PS125 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 25382.22418 | Dept Interview Process |
| FIRE | Fire Fighter Paramedic | PS184 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 25293.2825 | Recruitment Open (application intake) |
| FIRE | Fire Fighter Paramedic | PS184 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 25354.2849 | Recruitment Open (application intake) |
| FIRE | Fire Fighter Paramedic | PS184 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 22335.625 | Recruitment Open (application intake) |
| FIRE | Fire Fighter Paramedic | PS184 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 25296.14120 | Recruitment Open (application intake) |
| FIRE | Fire Fighter Paramedic | PS184 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 19362.14130 | Recruitment Open (application intake) |
| FIRE | Fire Fighter Paramedic | PS184 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 22334.3159 | Recruitment Open (application intake) |
| FIRE | Fire Fighter Paramedic | PS184 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 22064.21607 | Recruitment Open (application intake) |
| FIRE | Fire Fighter Paramedic | PS184 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 25282.10553 | Recruitment Open (application intake) |
| FIRE | Fire Fighter Paramedic | PS184 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 25286.834 | Recruitment Open (application intake) |
| FIRE | Fire Inspection Supervisor | SC262 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 44409.44409 | Dept Interview Process |
| FIRE | Fire Inspector (Civilian) | PS142 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 728.728 | Dept Interview Process |
| FIRE | Fire Inspector (Civilian) | PS142 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 1614.1614 | Dept Interview Process |
| FIRE | Fire Inspector (Civilian) | PS142 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41481.41481 | Dept Interview Process |
| FIRE | Fire Inspector (Civilian) | PS142 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 5990.5990 | Dept Interview Process |
| FIRE | Fire Inspector (Civilian) | PS142 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 38745.38745 | Dept Interview Process |
| FIRE | Fire Inspector (Civilian) | PS142 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 42277.42277 | Dept Interview Process |
| FIRE | Fire Inspector (Civilian) | PS142 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 42275.42275 | Dept Interview Process |
| FIRE | Fire Marshal, Assistant (Non-Sworn) | MA148 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 38742.26039 | Recruitment Plan in Progress |
| FIRE | Fire Protection Engineer | PS143 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 42271.42271 | Recruitment Plan in Progress |
| FIRE | Hearing Officer | AP396 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 42543.42290 | Not under active recruitment |
| FIRE | Lieutenant of Fire Department | PS150 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 25155.2122 | Not under active recruitment |
| FIRE | Lieutenant of Fire Department | PS150 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 831.831 | Not under active recruitment |
| FIRE | Lieutenant of Fire Department | PS150 | FQ1 | 1.00 | 0.00 | 0.00 | 1.00 | 14096.5055 | Not under active recruitment |

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|------|--------------------------|--------|-----|-----|------------|----------------|--------------------|------|-----------------------|
| FIRE | Office Assistant I | SS150 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 42286.42286 | Recruitment Plan in Progress |
| FIRE | Office Assistant I, PPT | SS151 | SD1 | 0.60 | 0.00 | 0.00 | 0.60 | 38746.38746 | Recruitment Plan in Progress |
| FIRE | Office Assistant II | SS153 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 30708.30708 | Recruitment Plan in Progress |
| FIRE | Office Assistant II | SS153 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 42288.42288 | Recruitment Plan in Progress |
| FIRE | Office Assistant II | SS153 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 28088.28088 | Recruitment Plan in Progress |
| FIRE | Process Coordinator II | AP290 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 42273.42273 | Not under active recruitment |
| FIRE | Process Coordinator II | AP290 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 42272.42272 | Not under active recruitment |
| FIRE | Program Analyst II | AP293 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 38743.34792 | Dept Interview Process |
| OPW | Account Clerk II | AF020 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 32732.32732 | HR Assessment & Scoring |
| OPW | Administrative Assistant II | SS104 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44269.44269 | Dept Interview Process |
| OPW | Assistant Director, Public Works Agency | EM110 | U31 | 1.00 | 0.00 | 0.00 | 1.00 | 24375.22508 | Requisition Pending Approval |
| OPW | Auto Equipment Mechanic | TR100 | SB1 | 1.00 | 0.00 | 1.00 | 0.00 | 24052.5454 | Encumbered (TCSE/ELDE) |
| OPW | Auto Equipment Mechanic | TR100 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 24028.3590 | Recruitment Plan in Progress |
| OPW | Capital Improvement Project Coordinator | SC112 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 31812.20103 | Dept Interview Process |
| OPW | Capital Improvement Project Coordinator | SC112 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 41338.41338 | Dept Interview Process |
| OPW | Carpenter | TR112 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 41234.6044 | Requisition Pending Approval |
| OPW | Construction & Maintenance Mechanic | TR118 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 42263.42263 | Dept Interview Process |
| OPW | Construction Inspector (Field) | IS106 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 39543.10808 | Dept Interview Process |
| OPW | Custodial Services Supervisor I | SC130 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 41296.287 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 1.00 | 0.00 | 41288.1321 | Encumbered (TCSE/ELDE) |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41181.2379 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41185.812 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41502.34353 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41773.41773 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41774.41774 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41171.14517 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41290.15136 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41291.15149 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41292.2106 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 42265.42265 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41491.31000 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41496.32352 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44323.44323 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44324.44324 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44325.44325 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 43171.43171 | Dept Interview Process |
| OPW | Custodian | TR120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 43172.43172 | Dept Interview Process |
| OPW | Drafting Technician, Intermediate | ET110 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 31890.5089 | Requisition Pending Approval |
| OPW | Electrical Engineer II | TR125 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 31156.31156 | Not under active recruitment |
| OPW | Engineer, Assistant I (Office) | ET111 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 43168.43168 | Recruitment Plan in Progress |
| OPW | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 34614.34614 | Recruitment Plan in Progress |
| OPW | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 32881.32296 | Recruitment Plan in Progress |
| OPW | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 43167.43167 | Recruitment Plan in Progress |
| OPW | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 37683.32329 | Recruitment Plan in Progress |
| OPW | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 38080.38080 | Recruitment Plan in Progress |
| OPW | Engineer, Civil (Field) | ET115 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 31769.3436 | Requisition Pending Approval |
| OPW | Engineer, Civil (Office) | ET116 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 32294.32294 | Requisition Pending Approval |
| OPW | Engineer, Civil (Office) | ET116 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 31771.30582 | Requisition Pending Approval |
| OPW | Engineer, Civil (Office) | ET116 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 36672.36672 | Requisition Pending Approval |
| OPW | Engineer, Civil Principal | ET117 | UM1 | 1.00 | 0.00 | 1.00 | 0.00 | 31751.10571 | Encumbered (Interim) |
| OPW | Engineer, Transportation Assistant | ET120 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 31774.3426 | Recruitment Plan in Progress |
| OPW | Environmental Enforcement Officer | PP158 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44332.44332 | Dept Interview Process |
| OPW | Environmental Enforcement Officer | PP158 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44331.44331 | Dept Interview Process |
| OPW | Environmental Services Analyst, Asst | AP447 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 38114.11054 | Requisition Pending Approval |

| DEPT | JOB CLASSIFICATION TITLE | CLASS# | REP | FTE | FROZEN FTE | ENCUMBERED FTE | NON-ENCUMBERED FTE | POS# | STATUS OF VACANCY/REQ |
|---|---|---|---|---|---|---|---|---|---|
| OPW | Equipment Body Repair Worker | TR134 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 24116.3596 | Requisition Pending Approval |
| OPW | Facilities Complex Manager, Assistant | SC100 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 41740.40673 | Requisition Pending Approval |
| OPW | Fleet Specialist | AP190 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 26005.26005 | Requisition Pending Approval |
| OPW | Gardener Crew Leader | TR140 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 34485.34485 | Recruitment Plan in Progress |
| OPW | Gardener Crew Leader | TR140 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 43181.43181 | Recruitment Plan in Progress |
| OPW | Gardener Crew Leader | TR140 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 43180.43180 | Recruitment Plan in Progress |
| OPW | Gardener Crew Leader | TR140 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 43176.43176 | Recruitment Plan in Progress |
| OPW | Gardener Crew Leader | TR140 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 24400.18561 | Recruitment Plan in Progress |
| OPW | Gardener Crew Leader | TR140 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 23811.5217 | Recruitment Plan in Progress |
| OPW | Gardener II | TR142 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 23733.5149 | Recruitment Plan in Progress |
| OPW | Gardener II | TR142 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 23950.1660 | Recruitment Plan in Progress |
| OPW | Gardener II | TR142 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 37525.37525 | Recruitment Plan in Progress |
| OPW | Heavy Equipment Mechanic | TR148 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 24140.2015 | Recruitment Closed (HRM/Dept screening apps) |
| OPW | Heavy Equipment Mechanic | TR148 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 24079.1405 | Recruitment Closed (HRM/Dept screening apps) |
| OPW | Heavy Equipment Mechanic | TR148 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 24158.13129 | Recruitment Closed (HRM/Dept screening apps) |
| OPW | Heavy Equipment Mechanic | TR148 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 42261.42261 | Recruitment Closed (HRM/Dept screening apps) |
| OPW | Heavy Equipment Mechanic | TR148 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 24174.5453 | Recruitment Closed (HRM/Dept screening apps) |
| OPW | Heavy Equipment Mechanic | TR148 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 24132.2656 | Recruitment Closed (HRM/Dept screening apps) |
| OPW | Heavy Equipment Service Worker | TR147 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 24048.3601 | Eligible List Available |
| OPW | Heavy Equipment Service Worker | TR147 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 24189.6262 | Eligible List Available |
| OPW | Heavy Equipment Service Worker | TR147 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 24047.803 | Eligible List Available |
| OPW | Maintenance Mechanic | TR156 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 41304.28252 | Recruitment Plan in Progress |
| OPW | Maintenance Mechanic | TR156 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 41240.3594 | Recruitment Plan in Progress |
| OPW | Maintenance Mechanic | TR156 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 41169.451 | Recruitment Plan in Progress |
| OPW | Management Assistant | AP235 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 39644.34276 | Dept Interview Process |
| OPW | Management Intern | SS142 | TA1 | 1.00 | 0.00 | 0.00 | 1.00 | 33657.33657 | Recruitment Plan in Progress |
| OPW | Manager, Capital Contracts | EM177 | UM1 | 1.00 | 0.00 | 0.00 | 1.00 | 44380.44380 | Dept Interview Process |
| OPW | Manager, Capital Improvement Program | MA107 | UM1 | 1.00 | 0.00 | 0.00 | 1.00 | 44381.44381 | Dept Interview Process |
| OPW | Manager, Technology Program | EM257 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 37919.34677 | Recruitment Closed (HRM/Dept screening apps) |
| OPW | Painter | TR159 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 41302.2486 | Recruitment Plan in Progress |
| OPW | Painter | TR159 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 41297.34352 | Recruitment Plan in Progress |
| OPW | Painter | TR159 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 44385.44385 | Recruitment Plan in Progress |
| OPW | Park Attendant, PPT | SS157 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 24324.22113 | Dept Interview Process |
| OPW | Park Equipment Operator | TR162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 43205.43205 | Recruitment Open (application intake) |
| OPW | Park Equipment Operator | TR162 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 43204.43204 | Recruitment Open (application intake) |
| OPW | Park Supervisor I | SC193 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 43206.43206 | Recruitment Closed (HRM/Dept screening apps) |
| OPW | Park Supervisor I | SC193 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 43207.43207 | Recruitment Closed (HRM/Dept screening apps) |
| OPW | Park Supervisor I | SC193 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 23974.3699 | Requisition Pending Approval |
| OPW | Park Supervisor II | SC194 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 44386.44386 | Dept Interview Process |
| OPW | Plumber | TR172 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 41222.5447 | Requisition Pending Approval |
| OPW | Pool Technician | TR207 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41206.34442 | Requisition Pending Approval |
| OPW | Program Analyst II | AP293 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 42896.42896 | Dept Interview Process |
| OPW | Program Analyst II | AP293 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 39697.15215 | Dept Interview Process |
| OPW | Project Manager II | EM211 | UM2 | 1.00 | 0.00 | 1.00 | 0.00 | 43165.43165 | Encumbered (TCSE/ELDE) |
| OPW | Public Works Maintenance Worker | TR174 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 42267.42267 | Dept Interview Process |
| OPW | Public Works Maintenance Worker | TR174 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 37692.1669 | Dept Interview Process |
| OPW | Public Works Maintenance Worker | TR174 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 37627.1829 | Dept Interview Process |
| OPW | Public Works Maintenance Worker | TR174 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44248.44248 | Dept Interview Process |
| OPW | Public Works Maintenance Worker | TR174 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44249.44249 | Dept Interview Process |
| OPW | Public Works Maintenance Worker | TR174 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44250.44250 | Dept Interview Process |
| OPW | Public Works Maintenance Worker | TR174 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 31290.3496 | Dept Interview Process |
| OPW | Public Works Maintenance Worker | TR174 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 23690.3505 | Dept Interview Process |
| OPW | Sewer Maintenance Leader | TR175 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 24112.2378 | Eligible List Referred to Dept |

| DEPT | JOB CLASSIFICATION TITLE | CLASS# | REP | FTE | FROZEN FTE | ENCUMBERED FTE | NON-ENCUMBERED FTE | POS# | STATUS OF VACANCY/REQ |
|------|--------------------------|--------|-----|-----|------------|----------------|--------------------|------|------------------------|
| OPW | Sewer Maintenance Worker | TR176 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 23987.9993 | Requisition Pending Approval |
| OPW | Sewer Maintenance Worker | TR176 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 24185.9994 | Requisition Pending Approval |
| OPW | Sewer Maintenance Worker | TR176 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 24115.5116 | Requisition Pending Approval |
| OPW | Sewer Maintenance Worker | TR176 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 24200.3535 | Requisition Pending Approval |
| OPW | Sewer Maintenance Worker | TR176 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 23977.3534 | Requisition Pending Approval |
| OPW | Sewer Maintenance Worker | TR176 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 23996.1414 | Requisition Pending Approval |
| OPW | Sewer Maintenance Worker | TR176 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 32322.32322 | Requisition Pending Approval |
| OPW | Sewer Maintenance Worker | TR176 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 24087.1673 | Requisition Pending Approval |
| OPW | Stationary Engineer | TR178 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 41293.3622 | Dept Interview Process |
| OPW | Stationary Engineer | TR178 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 41168.11063 | Dept Interview Process |
| OPW | Street Maintenance Leader | TR180 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 24142.5816 | Dept Interview Process |
| OPW | Street Maintenance Leader | TR180 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 24257.19194 | Dept Interview Process |
| OPW | Street Maintenance Leader | TR180 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 24258.19195 | Dept Interview Process |
| OPW | Street Maintenance Leader | TR180 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44237.44237 | Dept Interview Process |
| OPW | Street Sweeper Operator | TR181 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 23859.1808 | Dept Interview Process |
| OPW | Street Sweeper Operator | TR181 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 23922.12877 | Dept Interview Process |
| OPW | Street Sweeper Operator | TR181 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 24372.22118 | Dept Interview Process |
| OPW | Street Sweeper Operator | TR181 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 24373.22119 | Dept Interview Process |
| OPW | Training & Public Services Administrator | AP343 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 42481.42481 | HR Assessment & Scoring |
| OPW | Tree High Climber | TR188 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 32789.2860 | Not under active recruitment |
| OPW | Tree Supervisor I | SC229 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 40018.40018 | Recruitment Plan in Progress |
| OPW | Tree Trimmer | TR189 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 43210.43210 | Requisition Pending Approval |
| OPW | Tree Trimmer | TR189 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 40019.40019 | Approved (pending HR assignment) |
| OPW | Tree Trimmer | TR189 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 32802.2289 | Recruitment Plan in Progress |
| DOT | Administrative Analyst II | AP106 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44267.44267 | Eligible List Available |
| DOT | Arboricultural Inspector | AP100 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 39548.32280 | Approved (pending HR assignment) |
| DOT | Assistant Director, Public Works Agency | EM110 | U31 | 1.00 | 0.00 | 0.00 | 1.00 | 44274.44274 | Recruitment Open (application intake) |
| DOT | Chief of Party | TR114 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 39526.832 | On Hold (Job spec revisions) |
| DOT | Concrete Finisher | TR116 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 44310.44310 | Not under active recruitment |
| DOT | Concrete Finisher | TR116 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 44311.44311 | Not under active recruitment |
| DOT | Construction Inspector (Field) | IS106 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44312.44312 | Not under active recruitment |
| DOT | Construction Inspector (Field) | IS106 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 39566.20610 | Not under active recruitment |
| DOT | Construction Inspector (Field) | IS106 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 39883.15736 | Not under active recruitment |
| DOT | Crossing Guard, PPT | PS115 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 43330.708 | Recruitment Open (application intake) |
| DOT | Drafting/Design Technician, Sr | ET109 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 44105.5783 | Not under active recruitment |
| DOT | Electrical Engineer III | TR126 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 39901.3573 | Not under active recruitment |
| DOT | Electrical Supervisor | SC135 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 39604.158 | Recruitment Closed (HRM/Dept screening apps) |
| DOT | Electrician | TR128 | IE1 | 1.00 | 0.00 | 0.00 | 1.00 | 39838.5655 | Recruitment Open (application intake) |
| DOT | Electrician | TR128 | IE1 | 1.00 | 0.00 | 0.00 | 1.00 | 39615.5083 | Recruitment Open (application intake) |
| DOT | Electrician | TR128 | IE1 | 1.00 | 0.00 | 0.00 | 1.00 | 39614.181 | Recruitment Open (application intake) |
| DOT | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 42388.23677 | Recruitment Plan in Progress |
| DOT | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 44115.40072 | Recruitment Plan in Progress |
| DOT | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 44112.43221 | Recruitment Plan in Progress |
| DOT | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.20 | 0.00 | 1.00 | 39884.36677 | Recruitment Plan in Progress |
| DOT | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 41659.41659 | Recruitment Plan in Progress |
| DOT | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 43218.43218 | Recruitment Plan in Progress |
| DOT | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 44111.23684 | Recruitment Plan in Progress |
| DOT | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 39549.32291 | Recruitment Plan in Progress |
| DOT | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 44109.40036 | Recruitment Plan in Progress |
| DOT | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 40047.40047 | Recruitment Plan in Progress |
| DOT | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 39574.36670 | Recruitment Plan in Progress |

| DEPT | JOB CLASSIFICATION TITLE | CLASS# | REP | FTE | FROZEN FTE | ENCUMBERED FTE | NON-ENCUMBERED FTE | POS# | STATUS OF VACANCY/REQ |
|------|--------------------------|--------|-----|-----|------------|----------------|--------------------|------|-----------------------|
| DOT | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 44108.40034 | Recruitment Plan in Progress |
| DOT | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 40077.40077 | Recruitment Plan in Progress |
| DOT | Engineer, Civil (Field) | ET115 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 42214.42214 | Recruitment Open (application intake) |
| DOT | Engineer, Civil (Office) | ET116 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 44330.44330 | Recruitment Open (application intake) |
| DOT | Engineer, Civil Principal | ET117 | UM1 | 1.00 | 0.00 | 0.00 | 1.00 | 39876.10910 | Eligible List Referred to Dept |
| DOT | Engineer, Transportation | ET122 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 42222.42222 | Eligible List Available |
| DOT | Engineer, Transportation | ET122 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 39897.6874 | Eligible List Available |
| DOT | Heavy Equipment Operator | TR146 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 39929.526 | Not under active recruitment |
| DOT | Heavy Equipment Operator | TR146 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 39928.3479 | Not under active recruitment |
| DOT | Heavy Equipment Operator | TR146 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 39927.2900 | Not under active recruitment |
| DOT | Manager, Transportation | MA164 | UM1 | 1.00 | 0.00 | 0.00 | 1.00 | 44410.44410 | Not under active recruitment |
| DOT | Parking Control Technician, PPT | TC134 | SC1 | 0.85 | 0.00 | 0.00 | 0.85 | 39786.38677 | Eligible List Available |
| DOT | Parking Control Technician, PPT | TC134 | SC1 | 0.85 | 0.00 | 0.00 | 0.85 | 39792.4851 | Eligible List Available |
| DOT | Parking Control Technician, PPT | TC134 | SC1 | 0.85 | 0.00 | 0.00 | 0.85 | 39789.1138 | Eligible List Available |
| DOT | Parking Enforcement Supervisor I | TR165 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 39826.25787 | Eligible List Referred to Dept |
| DOT | Parking Meter Repair Worker | TR168 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 39642.3481 | Requisition Pending Approval |
| DOT | Program Analyst II | AP293 | TW1 | 1.00 | 0.00 | 1.00 | 0.00 | 40044.40044 | Encumbered (TCSE/ELDE) |
| DOT | Program Analyst III | SC204 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 39510.34367 | Recruitment Plan in Progress |
| DOT | Project Manager | EM216 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 42553.42553 | Not under active recruitment |
| DOT | Public Works Maintenance Worker | TR174 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44251.44251 | Dept Interview Process |
| DOT | Public Works Maintenance Worker | TR174 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44252.44252 | Dept Interview Process |
| DOT | Public Works Maintenance Worker | TR174 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 39965.37523 | Dept Interview Process |
| DOT | Public Works Maintenance Worker | TR174 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 39933.3487 | Dept Interview Process |
| DOT | Public Works Maintenance Worker | TR174 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 39689.34477 | Dept Interview Process |
| DOT | Public Works Maintenance Worker | TR174 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 39691.3486 | Dept Interview Process |
| DOT | Public Works Maintenance Worker | TR174 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44253.44253 | Dept Interview Process |
| DOT | Public Works Supervisor I | SC206 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 39682.3469 | Dept Interview Process |
| DOT | Public Works Supervisor II | SC207 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 40066.40066 | Eligible List Available |
| DOT | Sign Shop Coordinator | TR213 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 43021.2675 | Not under active recruitment |
| DOT | Street Maintenance Leader | TR180 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44238.44238 | Eligible List Referred to Dept |
| DOT | Street Maintenance Leader | TR180 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 39952.864 | Eligible List Referred to Dept |
| DOT | Street Maintenance Leader | TR180 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 39943.1961 | Eligible List Referred to Dept |
| DOT | Street Maintenance Leader | TR180 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 39950.5111 | Eligible List Referred to Dept |
| DOT | Street Maintenance Leader | TR180 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 40071.40071 | Eligible List Referred to Dept |
| DOT | Surveying Technician (Field) | ET132 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 39528.35917 | Recruitment Plan in Progress |
| DOT | Traffic Painter | TR185 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 44240.44240 | Requisition Pending Approval |
| DOT | Traffic Painter | TR185 | SB1 | 1.00 | 0.00 | 0.00 | 1.00 | 44241.44241 | Requisition Pending Approval |
| DOT | Transportation Planner II | AP454 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44405.44405 | Eligible List Referred to Dept |
| ITD | Application Developer III | AP336 | TW1 | 1.00 | 0.00 | 1.00 | 0.00 | 42243.42243 | Encumbered (TCSE/ELDE) |
| ITD | Director of Information Technology | EM238 | UK1 | 1.00 | 0.00 | 0.00 | 1.00 | 34717.34717 | Recruitment Plan in Progress |
| ITD | Information Systems Specialist II | AP243 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 43241.43241 | HR Assessment & Scoring |
| ITD | Information Systems Specialist II | AP243 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44377.44377 | HR Assessment & Scoring |
| ITD | Information Systems Specialist II | AP243 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44376.44376 | HR Assessment & Scoring |
| ITD | Information Systems Specialist II | AP243 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 28205.17422 | HR Assessment & Scoring |
| ITD | Information Systems Specialist II | AP243 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 39704.21433 | Recruitment Closed (HRM/Dept screening apps) |
| ITD | Management Assistant | AP235 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 41796.41796 | On Hold (by Dept) |
| ITD | Spatial Data Analyst III | AP327 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 31236.17209 | HR Assessment & Scoring |
| ITD | Spatial Data Analyst III | AP327 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 31235.17208 | HR Assessment & Scoring |
| OPR&YD | Facility Manager | MA142 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 38393.21960 | On Hold (Job spec revisions) |
| OPR&YD | Facility Security Assistant | PS120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 42357.42357 | Eligible List Available |
| OPR&YD | Management Assistant | AP235 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 42246.42246 | Dept Interview Process |

| DEPT | JOB CLASSIFICATION TITLE | CLASS# | REP | FTE | FROZEN FTE | ENCUMBERED FTE | NON-ENCUMBERED FTE | POS# | STATUS OF VACANCY/REQ |
|------|--------------------------|--------|-----|-----|------------|----------------|--------------------|------|------------------------|
| OPR&YD | Office Assistant II | SS153 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 37978.37978 | Not under active recruitment |
| OPR&YD | Public Service Representative | SS169 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 43225.43225 | Recruitment Closed (HRM/Dept screening apps) |
| OPR&YD | Public Service Representative, PPT | SS196 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 27471.27471 | Recruitment Closed (HRM/Dept screening apps) |
| OPR&YD | Recreation Center Director | PP131 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44254.44254 | Requisition Pending Approval |
| OPR&YD | Recreation Center Director | PP131 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44255.44255 | Requisition Pending Approval |
| OPR&YD | Recreation General Supervisor | MA139 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 40082.40082 | Dept Interview Process |
| OPR&YD | Recreation Leader II, PPT | PP133 | SC1 | 0.75 | 0.00 | 0.00 | 0.75 | 39330.11011 | Requisition Pending Approval |
| OPR&YD | Recreation Leader II, PPT | PP133 | SC1 | 0.75 | 0.00 | 0.00 | 0.75 | 39912.30345 | Requisition Pending Approval |
| OPR&YD | Recreation Leader II, PPT | PP133 | SC1 | 0.75 | 0.00 | 0.00 | 0.75 | 26541.26541 | Requisition Pending Approval |
| OPR&YD | Recreation Leader II, PPT | PP133 | SC1 | 0.75 | 0.00 | 0.00 | 0.75 | 38751.33620 | On Hold (by Dept) |
| OPR&YD | Recreation Leader II, PPT | PP133 | SC1 | 0.75 | 0.00 | 0.00 | 0.75 | 40086.40086 | Requisition Pending Approval |
| OPR&YD | Recreation Leader II, PPT | PP133 | SC1 | 0.75 | 0.00 | 0.00 | 0.75 | 40089.40089 | Requisition Pending Approval |
| OPR&YD | Recreation Leader II, PPT | PP133 | SC1 | 0.75 | 0.00 | 0.00 | 0.75 | 40088.40088 | Requisition Pending Approval |
| OPR&YD | Recreation Leader II, PPT | PP133 | SC1 | 0.75 | 0.00 | 0.00 | 0.75 | 32875.32875 | Requisition Pending Approval |
| OPR&YD | Recreation Program Director | PP135 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 32877.32204 | Dept Interview Process |
| OPR&YD | Recreation Program Director | PP135 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 42358.42358 | Dept Interview Process |
| OPR&YD | Recreation Program Director | PP135 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41602.26430 | Dept Interview Process |
| OPR&YD | Recreation Program Director | PP135 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 42244.42244 | Dept Interview Process |
| OPR&YD | Recreation Program Director | PP135 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 27397.18762 | Dept Interview Process |
| OPR&YD | Recreation Program Director | PP135 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 32689.32193 | Dept Interview Process |
| OPR&YD | Recreation Program Director | PP135 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 42356.42356 | Dept Interview Process |
| OPR&YD | Recreation Program Director | PP135 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 42245.42245 | Dept Interview Process |
| OPR&YD | Recreation Specialist II, PPT | PP138 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 26219.26219 | On Hold (Job spec revisions) |
| OPR&YD | Recreation Supervisor | SC209 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 32861.28335 | On Hold (by Dept) |
| OPR&YD | Van Driver, PPT | TR211 | SC1 | 0.75 | 0.00 | 0.00 | 0.75 | 43085.40510 | Recruitment Open (application intake) |
| OPR&YD | Van Driver, PPT | TR211 | SC1 | 0.75 | 0.00 | 0.00 | 0.75 | 44120.40511 | On Hold (by Dept) |
| LIBRARY | Account Clerk II | AF020 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 22578.22578 | Not under active recruitment |
| LIBRARY | Account Clerk III | AF030 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 43227.43227 | Not under active recruitment |
| LIBRARY | Archivist | SC256 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 33057.33057 | On Hold (Job spec revisions) |
| LIBRARY | Graphic Design Specialist | AP191 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44334.44334 | Recruitment Plan in Progress |
| LIBRARY | Librarian I | AP214 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 32338.32338 | Recruitment Plan in Progress |
| LIBRARY | Librarian I | AP214 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 43147.1586 | Recruitment Plan in Progress |
| LIBRARY | Librarian I | AP214 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 32824.22585 | Recruitment Plan in Progress |
| LIBRARY | Librarian I | AP214 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 22037.3753 | Eligible List Available |
| LIBRARY | Librarian I | AP214 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 41792.41792 | Recruitment Plan in Progress |
| LIBRARY | Librarian I | AP214 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 43062.30992 | Recruitment Plan in Progress |
| LIBRARY | Librarian I, PPT | AP215 | SD1 | 0.60 | 0.00 | 0.00 | 0.60 | 41699.41388 | Eligible List Available |
| LIBRARY | Librarian II | AP217 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 5255.5255 | Not under active recruitment |
| LIBRARY | Librarian, Senior, PPT | AP228 | SD1 | 0.60 | 0.00 | 0.60 | 0.00 | 41791.41791 | Encumbered (Part-Time) |
| LIBRARY | Library Aide | AP221 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 41420.41420 | Recruitment Plan in Progress |
| LIBRARY | Library Aide, PPT | AP222 | SD1 | 0.60 | 0.00 | 0.00 | 0.60 | 34896.34896 | Recruitment Plan in Progress |
| LIBRARY | Library Aide, PPT | AP222 | SD1 | 0.60 | 0.00 | 0.00 | 0.60 | 32818.15436 | Recruitment Plan in Progress |
| LIBRARY | Library Aide, PPT | AP222 | SD1 | 0.60 | 0.00 | 0.00 | 0.60 | 43057.41382 | Recruitment Plan in Progress |
| LIBRARY | Library Aide, PPT | AP222 | SD1 | 0.60 | 0.00 | 0.00 | 0.60 | 15441.15441 | Recruitment Plan in Progress |
| LIBRARY | Library Aide, PPT | AP222 | SD1 | 0.60 | 0.00 | 0.00 | 0.60 | 41413.41413 | Recruitment Plan in Progress |
| LIBRARY | Library Aide, PPT | AP222 | SD1 | 0.60 | 0.00 | 0.00 | 0.60 | 41697.41385 | Recruitment Plan in Progress |
| LIBRARY | Library Aide, PPT | AP222 | SD1 | 0.60 | 0.00 | 0.00 | 0.60 | 15450.15450 | Recruitment Plan in Progress |
| LIBRARY | Library Assistant, PPT | AP227 | SD1 | 0.60 | 0.00 | 0.00 | 0.60 | 28418.5244 | On Hold (Job spec revisions) |
| LIBRARY | Museum Guard | PS155 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 32636.348 | On Hold (Job spec revisions) |
| LIBRARY | Museum Guard | PS155 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 32638.516 | On Hold (Job spec revisions) |
| LIBRARY | Office Assistant I | SS150 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 28492.28492 | On Hold (by Dept) |

| DEPT | JOB CLASSIFICATION TITLE | CLASS# | REP | FTE | FROZEN FTE | ENCUMBERED FTE | NON-ENCUMBERED FTE | POS# | STATUS OF VACANCY/REQ |
|---|---|---|---|---|---|---|---|---|---|
| LIBRARY | Public Information Officer II | AP299 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 40282.40282 | Dept Interview Process |
| LIBRARY | Web Specialist | AP398 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 43644.43644 | Recruitment Plan in Progress |
| ANIMAL SERVS | Animal Care Services Supervisor | SC263 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 44407.44407 | Recruitment Plan in Progress |
| ANIMAL SERVS | Animal Control Officer, PPT | PS195 | SC1 | 0.50 | 0.00 | 0.00 | 0.50 | 44160.35033 | Not under active recruitment |
| ANIMAL SERVS | Animal Control Supervisor | SC103 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 43997.11705 | Dept Interview Process |
| ANIMAL SERVS | Public Service Representative | SS169 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 44001.41466 | Recruitment Closed (HRM/Dept screening apps) |
| ANIMAL SERVS | Public Service Representative, PPT | SS196 | SD1 | 0.50 | 0.00 | 0.00 | 0.50 | 44002.37511 | Not under active recruitment |
| ANIMAL SERVS | Registered Veterinary Technician | TC144 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 44003.25842 | Dept Interview Process |
| ANIMAL SERVS | Registered Veterinary Technician | TC144 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 44246.44246 | Dept Interview Process |
| ANIMAL SERVS | Veterinarian | AP401 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 44245.44245 | Recruitment Plan in Progress |
| RACE & EQUITY | Program Analyst III | SC204 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 43229.43229 | Not under active recruitment |
| POLICE COMM | Complaint Investigator II | AP146 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 39436.10027 | Requisition Pending Approval |
| POLICE COMM | Deputy City Attorney IV, Senior | MA117 | TM1 | 1.00 | 0.00 | 0.00 | 1.00 | 44328.44328 | On Hold (Job spec revisions) |
| POLICE COMM | Executive Director CPRA | EM229 | UK1 | 1.00 | 0.00 | 0.00 | 1.00 | 42249.42249 | Dept Interview Process |
| POLICE COMM | Police Program & Performance Audit Sup | AP291 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 44205.44205 | Not under active recruitment |
| POLICE COMM | Project Manager II | EM211 | UM2 | 1.00 | 0.00 | 1.00 | 0.00 | 44216.44216 | Encumbered (TCSE/ELDE) |
| POLICE COMM | Project Manager II | EM211 | UM2 | 1.00 | 0.00 | 1.00 | 0.00 | 43416.43416 | Encumbered (TCSE/ELDE) |
| DWES | Administrative Analyst II | AP106 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 43309.42199 | Requisition Pending Approval |
| DWES | Contract Compliance Officer | AP153 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44315.44315 | Requisition Pending Approval |
| DWES | Contract Compliance Officer | AP153 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44314.44314 | Requisition Pending Approval |
| DWES | Contract Compliance Officer | AP153 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44313.44313 | Requisition Pending Approval |
| DWES | Contract Compliance Officer, Assistant | AP152 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 43314.27717 | Requisition Pending Approval |
| DWES | Contract Compliance Officer, Sr. | AP369 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44412.44412 | Requisition Pending Approval |
| DWES | Enforcement Chief, Public Ethics Comm | EM262 | U31 | 1.00 | 0.00 | 0.00 | 1.00 | 43244.43244 | Requisition Pending Approval |
| DWES | Office Assistant II | SS153 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 43308.42200 | Not under active recruitment |
| DWES | Receptionist | SS170 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 44015.21869 | Not under active recruitment |
| VIOLENCE PREV | Accountant II | AF021 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 44479.44479 | Dept Interview Process |
| VIOLENCE PREV | Administrative Analyst II | AP106 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44480.44480 | Dept Interview Process |
| VIOLENCE PREV | Case Manager I | AP126 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44481.44481 | Dept Interview Process |
| VIOLENCE PREV | Case Manager I | AP126 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44485.44485 | Dept Interview Process |
| VIOLENCE PREV | Case Manager I | AP126 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44484.44484 | Dept Interview Process |
| VIOLENCE PREV | Case Manager I | AP126 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44483.44483 | Dept Interview Process |
| VIOLENCE PREV | Case Manager I | AP126 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44482.44482 | Dept Interview Process |
| VIOLENCE PREV | Case Manager I | AP126 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44492.44492 | Dept Interview Process |
| VIOLENCE PREV | Case Manager I | AP126 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 43323.35990 | Dept Interview Process |
| VIOLENCE PREV | Case Manager II | AP127 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44486.44486 | Not under active recruitment |
| VIOLENCE PREV | Case Manager, Supervising | SC113 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 44487.44487 | Not under active recruitment |
| VIOLENCE PREV | Health & Human Services Program Planne | AP196 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 44374.44374 | On Hold (by Dept) |
| VIOLENCE PREV | Program Analyst II | AP293 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44488.44488 | Dept Interview Process |
| VIOLENCE PREV | Program Analyst II | AP293 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44493.44493 | Not under active recruitment |
| VIOLENCE PREV | Program Analyst III | SC204 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 44212.44212 | Not under active recruitment |
| VIOLENCE PREV | Public Information Officer III | AP302 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44490.44490 | Approved (pending HR assignment) |
| HSD | Accountant III | AF031 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 37738.27539 | Recruitment Plan in Progress |
| HSD | Case Manager I | AP126 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44302.44302 | Dept Interview Process |
| HSD | Case Manager I | AP126 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44303.44303 | Dept Interview Process |
| HSD | Nurse Case Manager | AP263 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 212.212 | Approved (pending HR assignment) |
| HSD | Nurse Case Manager | AP263 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44384.44384 | Approved (pending HR assignment) |
| HSD | Program Analyst II | AP293 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44211.44211 | Not under active recruitment |
| HSD | Senior Center Director | PP143 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 17605.5272 | HR Assessment & Scoring |
| HSD | Senior Center Director | PP143 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 320.320 | HR Assessment & Scoring |
| HSD | Senior Services Program Assistant | PP144 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44231.44231 | On Hold (Job spec revisions) |

| DEPT | JOB CLASSIFICATION TITLE | CLASS# | REP | FTE | FROZEN FTE | ENCUMBERED FTE | NON-ENCUMBERED FTE | POS# | STATUS OF VACANCY/REQ |
|------|--------------------------|--------|-----|-----|------------|----------------|--------------------|------|------------------------|
| PBD | Account Clerk III | AF030 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 43234.43234 | HR Assessment & Scoring |
| PBD | Administrative Services Manager II | EM100 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 42555.42555 | Dept Interview Process |
| PBD | Business Analyst II | AP117 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44285.44285 | Requisition Pending Approval |
| PBD | Deputy Director/Building Official | EM143 | UM1 | 1.00 | 0.00 | 0.00 | 1.00 | 33780.33640 | Recruitment Plan in Progress |
| PBD | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 42332.42332 | Requisition Pending Approval |
| PBD | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 44425.44425 | Requisition Pending Approval |
| PBD | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 44424.44424 | Requisition Pending Approval |
| PBD | Engineer, Assistant II (Office) | ET113 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 39917.38289 | Requisition Pending Approval |
| PBD | Engineer, Civil (Office) | ET116 | TF1 | 1.00 | 0.00 | 0.00 | 1.00 | 33208.5301 | Dept Interview Process |
| PBD | Engineer, Civil Principal | ET117 | UM1 | 1.00 | 0.00 | 0.00 | 1.00 | 41267.17456 | Dept Interview Process |
| PBD | Office Assistant II | SS153 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 41266.40120 | Dept Interview Process |
| PBD | Permit Technician I | ET130 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 40121.40121 | Dept Interview Process |
| PBD | Permit Technician I | ET130 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 37816.37816 | Dept Interview Process |
| PBD | Permit Technician I | ET130 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 42312.42312 | Dept Interview Process |
| PBD | Permit Technician II | ET131 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 33198.3406 | On Hold (by Dept) |
| PBD | Permit Technician II | ET131 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 41449.41449 | On Hold (by Dept) |
| PBD | Planner I | AP269 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 40111.40111 | On Hold (by Dept) |
| PBD | Planner II | AP272 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 33176.26681 | On Hold (by Dept) |
| PBD | Planner II | AP272 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 40115.40115 | On Hold (by Dept) |
| PBD | Planner III | AP274 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 33184.7072 | On Hold (by Dept) |
| PBD | Planner III | AP274 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44422.44422 | On Hold (by Dept) |
| PBD | Planner III | AP274 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 34636.22521 | On Hold (by Dept) |
| PBD | Planner IV | AP277 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44419.44419 | Dept Interview Process |
| PBD | Planner IV | AP277 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44473.44473 | Dept Interview Process |
| PBD | Planner IV | AP277 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 44421.44421 | Dept Interview Process |
| PBD | Planning Investigator | AP282 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 42396.38290 | Requisition Pending Approval |
| PBD | Process Coordinator II | AP290 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 42392.36646 | Recruitment Plan in Progress |
| PBD | Process Coordinator II | AP290 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 42188.1527 | Recruitment Plan in Progress |
| PBD | Program Analyst III | SC204 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 43235.43235 | On Hold (by Dept) |
| PBD | Public Service Representative | SS169 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 44420.44420 | HR Assessment & Scoring |
| PBD | Public Service Representative | SS169 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 33271.28054 | Dept Interview Process |
| PBD | Specialty Combination Inspector | IS119 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44131.5627 | On Hold (by Dept) |
| PBD | Specialty Combination Inspector | IS119 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 42129.34685 | On Hold (by Dept) |
| PBD | Specialty Combination Inspector | IS119 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41450.41450 | On Hold (by Dept) |
| PBD | Specialty Combination Inspector | IS119 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 42126.39052 | On Hold (by Dept) |
| PBD | Specialty Combination Inspector | IS119 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 42134.1264 | On Hold (by Dept) |
| PBD | Specialty Combination Inspector | IS119 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 43906.42314 | On Hold (by Dept) |
| PBD | Specialty Combination Inspector | IS119 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 42335.42335 | On Hold (by Dept) |
| PBD | Specialty Combination Inspector | IS119 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 39761.2980 | On Hold (by Dept) |
| PBD | Specialty Combination Inspector | IS119 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41456.41456 | On Hold (by Dept) |
| PBD | Specialty Combination Inspector, Senior | IS120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 41785.41785 | Dept Interview Process |
| PBD | Specialty Combination Inspector, Senior | IS120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 39921.32359 | Dept Interview Process |
| PBD | Specialty Combination Inspector, Senior | IS120 | SC1 | 1.00 | 0.00 | 0.00 | 1.00 | 44423.44423 | Dept Interview Process |
| EWD | Accountant II | AF021 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 42924.40589 | Not under active recruitment |
| EWD | Management Assistant | AP235 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 44468.44468 | Not under active recruitment |
| EWD | Municipal Code Enforcement Officer | AF060 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 44411.44411 | Not under active recruitment |
| EWD | Office Assistant II | SS153 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 35731.1393 | Not under active recruitment |
| EWD | Program Analyst III | SC204 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 35763.33784 | Requisition Pending Approval |
| EWD | Urban Economic Analyst II | AP346 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 41532.30051 | Requisition Pending Approval |
| EWD | Urban Economic Analyst IV, Projects PPT | AP452 | TW1 | 0.60 | 0.00 | 0.60 | 0.00 | 42196.38638 | Encumbered (TCSE/ELDE) |
| HCD | Accountant III | AF031 | UH1 | 1.00 | 0.00 | 0.00 | 1.00 | 44282.44282 | Recruitment Plan in Progress |

| DEPT | JOB CLASSIFICATION TITLE | CLASS# | REP | FTE | FROZEN FTE | ENCUMBERED FTE | NON-ENCUMBERED FTE | POS# | STATUS OF VACANCY/REQ |
|------|--------------------------|--------|-----|-----|-----------|----------------|--------------------|------|-----------------------|
| HCD | Administrative Assistant II | SS104 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 33340.19953 | Dept Interview Process |
| HCD | Deputy Director, Housing | EM140 | UM1 | 1.00 | 0.00 | 0.00 | 1.00 | 40598.40598 | Recruitment Plan in Progress |
| HCD | Deputy Director, Housing | EM140 | UM1 | 1.00 | 0.00 | 0.00 | 1.00 | 44329.44329 | Recruitment Plan in Progress |
| HCD | Housing Development Coordinator I | AP449 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 38447.38447 | Dept Interview Process |
| HCD | Housing Development Coordinator III | AP199 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 40136.40136 | Dept Interview Process |
| HCD | Loan Servicing Specialist | AP234 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 41271.3801 | Approved (pending HR assignment) |
| HCD | Office Assistant II | SS153 | SD1 | 1.00 | 0.00 | 0.00 | 1.00 | 41269.17516 | Not under active recruitment |
| HCD | Program Analyst I | AP292 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 43333.19237 | Recruitment Plan in Progress |
| HCD | Program Analyst III | SC204 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 33296.31613 | Recruitment Plan in Progress |
| HCD | Project Manager | EM216 | UM2 | 1.00 | 0.00 | 1.00 | 0.00 | 44213.44213 | Encumbered (TCSE/ELDE) |
| HCD | Project Manager | EM216 | UM2 | 1.00 | 0.00 | 1.00 | 0.00 | 44215.44215 | Encumbered (TCSE/ELDE) |
| HCD | Project Manager | EM216 | UM2 | 1.00 | 0.00 | 1.00 | 0.00 | 44214.44214 | Encumbered (TCSE/ELDE) |
| HCD | Rehabilitation Advisor I | AP312 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 40559.40559 | On Hold (by Dept) |
| HCD | Rehabilitation Advisor III | AP314 | TW1 | 1.00 | 0.00 | 0.00 | 1.00 | 33333.28065 | Dept Interview Process |
| HCD | Rent Adjustment Program Manager, Asst | AP458 | UM2 | 1.00 | 0.00 | 0.00 | 1.00 | 43403.43403 | Dept Interview Process |
| **Grand Total** | | | | **584.25** | **0.00** | **18.20** | **566.05** | | |

| DEPT | JOB CLASSIFICATION TITLE | FTE | POS# | STATUS OF VACANCY/REQ |
|------|--------------------------|-----|------|----------------------|
| CAO | Administrative Assistant I | 1.00 | 44268 | Not under active recruitment |
| CAO | Assistant to the City Administrator | 1.00 | 44275 | Job Filled |
| CAO | City Administrator Analyst | 1.00 | 44308 | Not under active recruitment |
| CAO | Program Analyst I | 1.00 | 44207 | Not under active recruitment |
| CAO | Public Service Representative, PT | 0.50 | 44218 | Dept Interview Process |
| CAO | Public Service Representative, PT | 0.50 | 44219 | Dept Interview Process |
| CAO | Public Service Representative, PT | 0.50 | 44247 | Dept Interview Process |
| **CAO Total** | | 5.50 | | |
| City Clerk | Administrative Analyst I | 1.00 | 44284 | Not under active recruitment |
| City Clerk | Management Assistant | 1.00 | 44379 | Recruitment Closed (HRM/Dept screening apps) |
| **City Clerk Total** | | 2.00 | | |
| City Attorney | Deputy City Attorney III | 1.00 | 44326 | Job Filled |
| City Attorney | Deputy City Attorney IV, Senior | 1.00 | 44327 | Recruitment Open (application intake) |
| **City Attorney Total** | | 2.00 | | |
| HRM | Human Resource Analyst (CONF) | 1.00 | 44375 | Dept Interview Process |
| HRM | Management Assistant | 1.00 | 44362 | Job Filled |
| **HRM Total** | | 2.00 | | |
| Finance | Collections Officer | 1.00 | 44309 | On Hold (by Dept) |
| Finance | Treasury Administrator | 1.00 | 44244 | Not under active recruitment |
| **Finance Total** | | 2.00 | | |
| Police | Account Clerk II | 1.00 | 44280 | Job Filled |
| Police | Account Clerk II | 1.00 | 44281 | Job Filled |
| Police | Administrative Assistant II | 1.00 | 44270 | Dept Interview Process |
| Police | Business Analyst III | 1.00 | 44286 | Job Filled |
| Police | Crime Analyst | 1.00 | 44316 | Eligible List Referred to Dept |
| Police | Crime Analyst | 1.00 | 44317 | Eligible List Referred to Dept |
| Police | Crime Analyst | 1.00 | 44318 | Eligible List Referred to Dept |
| Police | Crime Analyst | 1.00 | 44319 | Eligible List Referred to Dept |
| Police | Criminalist II | 1.00 | 44320 | Recruitment Plan in Progress |
| Police | Criminalist II | 1.00 | 44321 | Recruitment Plan in Progress |
| Police | Criminalist III | 1.00 | 44322 | Recruitment Plan in Progress |
| Police | Latent Print Examiner II | 1.00 | 44378 | Dept Interview Process |
| Police | Payroll Personnel Clerk III | 1.00 | 44387 | Job Filled |
| Police | Police Communications Dispatcher, Senior | 1.00 | 44406 | Not under active recruitment |
| Police | Police Communications Dispatcher, Senior | 1.00 | 44408 | Not under active recruitment |
| Police | Police Communications Dispatcher | 1.00 | 44391 | Dept Interview Process |
| Police | Police Communications Dispatcher | 1.00 | 44392 | Dept Interview Process |
| Police | Police Communications Dispatcher | 1.00 | 44393 | Dept Interview Process |
| Police | Police Communications Dispatcher | 1.00 | 44394 | Dept Interview Process |
| Police | Police Communications Dispatcher | 1.00 | 44395 | Dept Interview Process |
| Police | Police Communications Dispatcher | 1.00 | 44396 | Dept Interview Process |
| Police | Police Evidence Technician | 1.00 | 44397 | Dept Interview Process |
| Police | Police Officer (PERS) | 1.00 | 44176 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44177 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44178 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44179 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44180 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44181 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44182 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44183 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44184 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44185 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44186 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44187 | Recruitment Open (application intake) |

| DEPT | JOB CLASSIFICATION TITLE | FTE | POS# | STATUS OF VACANCY/REQ |
|---|---|---|---|---|
| Police | Police Officer (PERS) | 1.00 | 44188 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44189 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44190 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44191 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44192 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44193 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44194 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44195 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44196 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44197 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44198 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44199 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44200 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44201 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44202 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44203 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44398 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44399 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44400 | Recruitment Open (application intake) |
| Police | Police Officer (PERS) | 1.00 | 44401 | Recruitment Open (application intake) |
| Police | Police Services Manager I | 1.00 | 44206 | Encumbered (TCSE/ELDE) |
| Police | Sergeant of Police (PERS) | 1.00 | 44233 | Job Filled |
| Police | Sergeant of Police (PERS) | 1.00 | 44234 | Job Filled |
| Police | Sergeant of Police (PERS) | 1.00 | 44235 | Job Filled |
| Police | Sergeant of Police (PERS) | 1.00 | 44236 | Job Filled |
| **Police Total** | | 59.00 | | |
| Fire | Administrative Services Manager II | 1.00 | 44272 | Dept Interview Process |
| Fire | Battalion Chief | 1.00 | 44276 | Encumbered (Other - Specify) |
| Fire | Fire Inspection Supervisor | 1.00 | 44409 | Dept Interview Process |
| Fire | Student Trainee, PT | 2.00 | 44239 | Encumbered (Part-Time) |
| **Fire Total** | | 5.00 | | |
| OPW | Administrative Assistant II | 1.00 | 44269 | Dept Interview Process |
| OPW | Custodian | 1.00 | 44323 | Dept Interview Process |
| OPW | Custodian | 1.00 | 44324 | Dept Interview Process |
| OPW | Custodian | 1.00 | 44325 | Dept Interview Process |
| OPW | Environmental Enforcement Officer | 1.00 | 44331 | Dept Interview Process |
| OPW | Environmental Enforcement Officer | 1.00 | 44332 | Dept Interview Process |
| OPW | Manager, Capital Contracts | 1.00 | 44380 | Dept Interview Process |
| OPW | Manager, Capital Improvement Program | 1.00 | 44381 | Dept Interview Process |
| OPW | Painter | 1.00 | 44385 | Recruitment Plan in Progress |
| OPW | Park Supervisor II | 1.00 | 44386 | Dept Interview Process |
| OPW | Public Works Maintenance Worker | 1.00 | 44248 | Dept Interview Process |
| OPW | Public Works Maintenance Worker | 1.00 | 44249 | Dept Interview Process |
| OPW | Public Works Maintenance Worker | 1.00 | 44250 | Dept Interview Process |
| OPW | Street Maintenance Leader | 1.00 | 44237 | Dept Interview Process |
| **OPW Total** | | 14.00 | | |
| DOT | Administrative Analyst II | 1.00 | 44267 | Eligible List Available |
| DOT | Assistant Director, Public Works Agency | 1.00 | 44274 | Recruitment Open (application intake) |
| DOT | Concrete Finisher | 1.00 | 44310 | Not under active recruitment |
| DOT | Concrete Finisher | 1.00 | 44311 | Not under active recruitment |
| DOT | Construction Inspector (Field) | 1.00 | 44312 | Not under active recruitment |
| DOT | Engineer, Civil (Office) | 1.00 | 44330 | Recruitment Open (application intake) |
| DOT | Manager, Transportation | 1.00 | 44410 | Not under active recruitment |
| DOT | Public Works Maintenance Worker | 1.00 | 44251 | Dept Interview Process |

| DEPT | JOB CLASSIFICATION TITLE | FTE | POS# | STATUS OF VACANCY/REQ |
|---|---|---|---|---|
| DOT | Public Works Maintenance Worker | 1.00 | 44252 | Dept Interview Process |
| DOT | Public Works Maintenance Worker | 1.00 | 44253 | Dept Interview Process |
| DOT | Street Maintenance Leader | 1.00 | 44238 | Eligible List Referred to Dept |
| DOT | Traffic Painter | 1.00 | 44240 | Requisition Pending Approval |
| DOT | Traffic Painter | 1.00 | 44241 | Requisition Pending Approval |
| DOT | Transportation Planner II | 1.00 | 44404 | Encumbered (Underfill) |
| DOT | Transportation Planner II | 1.00 | 44405 | Eligible List Referred to Dept |
| **DOT Total** | | 15.00 | | |
| ITD | Information Systems Specialist II | 1.00 | 44376 | HR Assessment & Scoring |
| ITD | Information Systems Specialist II | 1.00 | 44377 | HR Assessment & Scoring |
| ITD | Project Manager III | 1.00 | 44217 | Job Filled |
| **ITD Total** | | 3.00 | | |
| OPR&YD | Facility Security Assistant, PT | 5.00 | 44333 | Requisition Pending Approval |
| OPR&YD | Recreation Center Director | 1.00 | 44254 | Requisition Pending Approval |
| OPR&YD | Recreation Center Director | 1.00 | 44255 | Requisition Pending Approval |
| **OPR&YD Total** | | 7.00 | | |
| Library | Business Analyst II | 1.00 | 44278 | Job Filled |
| Library | Graphic Design Specialist | 1.00 | 44334 | Recruitment Plan in Progress |
| **Library Total** | | 2.00 | | |
| Animal Services | Animal Care Services Supervisor | 1.00 | 44407 | Recruitment Plan in Progress |
| Animal Services | Registered Veterinary Technician | 1.00 | 44246 | Dept Interview Process |
| Animal Services | Veterinarian | 1.00 | 44245 | Recruitment Plan in Progress |
| **OAS Total** | | 3.00 | | |
| Police Comm | Deputy City Attorney IV, Senior | 1.00 | 44328 | On Hold (Job spec revisions) |
| Police Comm | Police Program & Performance Audit Sup | 1.00 | 44205 | Not under active recruitment |
| Police Comm | Project Manager II | 1.00 | 44216 | Encumbered (TCSE/ELDE) |
| **Police Comm Total** | | 3.00 | | |
| DWES | Contract Compliance Officer | 1.00 | 44313 | Requisition Pending Approval |
| DWES | Contract Compliance Officer | 1.00 | 44314 | Requisition Pending Approval |
| DWES | Contract Compliance Officer | 1.00 | 44315 | Requisition Pending Approval |
| DWES | Contract Compliance Officer, Sr | 1.00 | 44412 | Requisition Pending Approval |
| **DWES Total** | | 4.00 | | |
| Violence Prev | Budget & Grants Administrator | 1.00 | 44277 | Job Offer Extended |
| Violence Prev | Health & Human Services Program Planner | 1.00 | 44374 | On Hold (by Dept) |
| Violence Prev | Program Analyst III | 1.00 | 44212 | Not under active recruitment |
| **Violence Prev Total** | | 3.00 | | |
| HSD | Administrative Assistant I, PT | 0.50 | 44283 | Encumbered (Part-Time) |
| HSD | Case Manager I | 1.00 | 44287 | Job Filled |
| HSD | Health & Human Services Program Planner | 1.00 | 44371 | On Hold (by Dept) |
| HSD | Health & Human Services Program Planner | 1.00 | 44372 | On Hold (by Dept) |
| HSD | Health & Human Services Program Planner | 1.00 | 44373 | On Hold (by Dept) |
| HSD | Management Intern, PT | 0.50 | 44363 | Dept Interview Process |
| HSD | Nurse Case Manager | 1.00 | 44384 | Approved (pending HR assignment) |
| HSD | Police Personnel Oper Specialist | 1.00 | 44204 | On Hold (by Dept) |
| HSD | Program Analyst II | 1.00 | 44211 | Not under active recruitment |
| HSD | Safety & Loss Control Specialist | 1.00 | 44230 | On Hold (by Dept) |
| HSD | Senior Services Program Assistant | 1.00 | 44231 | On Hold (Job spec revisions) |
| HSD | Senior Services Program Assistant | 1.00 | 44232 | On Hold (by Dept) |
| **HSD Total** | | 11.00 | | |
| PBD | Business Analyst II | 1.00 | 44285 | Requisition Pending Approval |
| **PBD Total** | | 1.00 | | |
| EWD | Municipal Code Enforcement Officer | 1.00 | 44411 | Not under active recruitment |
| EWD | Permit Technician I | 1.00 | 44388 | Requisition Pending Approval |
| **EWD Total** | | 2.00 | | |

| DEPT | JOB CLASSIFICATION TITLE | FTE | POS# | STATUS OF VACANCY/REQ |
|---|---|---|---|---|
| HCD | Accountant III | 1.00 | 44282 | Recruitment Plan in Progress |
| HCD | Deputy Director, Housing | 1.00 | 44329 | Recruitment Plan in Progress |
| HCD | Project Manager | 1.00 | 44213 | Encumbered (TCSE/ELDE) |
| HCD | Project Manager | 1.00 | 44214 | Encumbered (TCSE/ELDE) |
| HCD | Project Manager | 1.00 | 44215 | Encumbered (TCSE/ELDE) |
| **HCD Total** | | 5.00 | | |

**Grand Total**        150.50

**Attachment C - Frozen FT PPT Positions by Department (09.22.21)**

| DEPT | FUND | JOB CLASSIFICATION TITLE | CLASS# | REP | FTE | POS# | FROZ |
|---|---|---|---|---|---|---|---|
| CITY ADMIN | 1010 | Assistant to the City Administrator | EM117 | U31 | 1.00 | 40140.40140 | YES |
| CITY ADMIN | 1010 | City Administrator Analyst | MA109 | U31 | 1.00 | 35804.35804 | YES |
| CITY ADMIN | 1010 | City Administrator Analyst | MA109 | U31 | 1.00 | 42197.42197 | YES |
| CITY ADMIN | 1010 | Receptionist, PPT | SS174 | SD1 | 0.60 | 41465.41465 | YES |
| CITY ATTORNEY | 1010 | Deputy City Attorney II | AL021 | TM1 | 1.00 | 42081.30560 | YES |
| CITY ATTORNEY | 1010 | Legal Administrative Assistant | SS133 | TW1 | 1.00 | 2570.2570 | YES |
| CITY ATTORNEY | 1010 | Manager, Agency Administrative | EM171 | UM1 | 1.00 | 24575.13816 | YES |
| HRM | 1010 | Human Resource Analyst, Senior | AP206 | UM2 | 1.00 | 33749.33749 | YES |
| HRM | 7760 | Human Resource Analyst, Senior | AP206 | UM2 | 1.00 | 41333.41333 | YES |
| FINANCE | 1010 | Accounting Technician | AF049 | SD1 | 1.00 | 40657.40657 | YES |
| FINANCE | 1010 | Office Assistant II | SS153 | SD1 | 1.00 | 42441.42441 | YES |
| FINANCE | 4550 | Office Assistant II, PPT | SS154 | SD1 | 0.80 | 42235.42235 | YES |
| FINANCE | 1010 | Parking Meter Collector | AF025 | SD1 | 1.00 | 34601.1811 | YES |
| FINANCE | 1010 | Public Service Representative | SS169 | SD1 | 1.00 | 34585.1364 | YES |
| FINANCE | 1010 | Public Service Representative, Senior | PP155 | TW1 | 1.00 | 42410.42410 | YES |
| FINANCE | 1010 | Tax Auditor II | AF022 | SD1 | 1.00 | 42228.42228 | YES |
| FINANCE | 1010 | Tax Enforcement Officer II | AF050 | SD1 | 1.00 | 42085.14209 | YES |
| FINANCE | 1010 | Tax Enforcement Officer II | AF050 | SD1 | 1.00 | 39774.37508 | YES |
| FINANCE | 1010 | Treasury Analyst III | AF035 | UH1 | 1.00 | 39353.32963 | YES |
| POLICE | 1010 | Account Clerk I | AF001 | SD1 | 1.00 | 35909.35909 | YES |
| POLICE | 1010 | Account Clerk II | AF020 | SD1 | 1.00 | 32097.32097 | YES |
| POLICE | 2411 | Account Clerk II | AF020 | SD1 | 1.00 | 30705.30705 | YES |
| POLICE | 1010 | Account Clerk II | AF020 | SD1 | 1.00 | 30703.30703 | YES |
| POLICE | 1010 | Account Clerk II | AF020 | SD1 | 1.00 | 30704.30704 | YES |
| POLICE | 1010 | Administrative Assistant I | SS102 | SD1 | 1.00 | 39782.3862 | YES |
| POLICE | 1010 | Complaint Investigator II | AP146 | TW1 | 1.00 | 43154.43154 | YES |
| POLICE | 1010 | Complaint Investigator II | AP146 | TW1 | 1.00 | 43155.43155 | YES |
| POLICE | 1010 | Complaint Investigator II | AP146 | TW1 | 1.00 | 43156.43156 | YES |
| POLICE | 1010 | Complaint Investigator II | AP146 | TW1 | 1.00 | 43157.43157 | YES |
| POLICE | 1010 | Complaint Investigator III | AP144 | TW1 | 1.00 | 43158.43158 | YES |
| POLICE | 1010 | Crime Analyst | AP446 | TW1 | 1.00 | 39487.38347 | YES |
| POLICE | 1010 | Criminalist II | PS112 | TW1 | 1.00 | 24459.21979 | YES |
| POLICE | 1010 | Criminalist II | PS112 | TW1 | 1.00 | 34514.34514 | YES |
| POLICE | 1010 | Criminalist III | PS113 | UH1 | 1.00 | 692.692 | YES |
| POLICE | 1010 | Latent Print Examiner II | PS187 | TW1 | 1.00 | 28415.28415 | YES |
| POLICE | 1010 | Payroll Personnel Clerk III | SS163 | UH1 | 1.00 | 34836.34836 | YES |
| POLICE | 1010 | Payroll Personnel Clerk III | SS163 | UH1 | 1.00 | 34315.34315 | YES |
| POLICE | 1010 | Police Evidence Technician | PS165 | SC1 | 1.00 | 40900.37503 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 37011.2821 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 35018.3361 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 29635.702 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 41119.38011 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 40910.38015 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 41120.38020 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 41145.34319 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 41116.36058 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 41115.3227 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 29670.1990 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 37228.1978 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 41100.38107 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 37185.5005 | YES |
| POLICE | 2252 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 43533.36056 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 35196.5742 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 43536.36052 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 37119.36063 | YES |
| POLICE | 2252 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 42642.21123 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 37184.1781 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 38018.38018 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 43554.38021 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 42689.21119 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 35212.3223 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 37209.1916 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 43590.37987 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 37120.36065 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 37121.36067 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 37214.3256 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 43534.38017 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 37383.21046 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 37122.36053 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 37123.36062 | YES |
| POLICE | 2252 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 35250.25876 | YES |

| DEPT | FUND | JOB CLASSIFICATION TITLE | CLASS# | REP | FTE | POS# | FROZ |
|---|---|---|---|---|---|---|---|
| POLICE | 2252 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 42654.6740 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 43608.13885 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 42653.36059 | YES |
| POLICE | 2252 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 35518.25902 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 42682.13878 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 42712.25927 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 43527.34340 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 43598.258 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 43599.27693 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 40892.39063 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 42740.3243 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 40434.380 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 40833.5014 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 35369.3322 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 43603.150 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 36988.18911 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS190 | PP1 | 1.00 | 41327.38087 | YES |
| POLICE | 2252 | Police Officer (PERS) | PS190 | PP1 | 1.00 | 40492.34728 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 40459.19085 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 42701.34738 | YES |
| POLICE | 1010 | Police Officer (PERS) | PS168 | PP1 | 1.00 | 40417.3371 | YES |
| POLICE | 1010 | Sergeant of Police (PERS) | PS179 | PP1 | 1.00 | 29606.1665 | YES |
| POLICE | 1010 | Sergeant of Police (PERS) | PS179 | PP1 | 1.00 | 35160.6336 | YES |
| POLICE | 1010 | Sergeant of Police (PERS) | PS179 | PP1 | 1.00 | 43628.2176 | YES |
| POLICE | 1010 | Sergeant of Police (PERS) | PS179 | PP1 | 1.00 | 37058.27686 | YES |
| POLICE | 1010 | Sergeant of Police (PERS) | PS179 | PP1 | 1.00 | 43537.4934 | YES |
| POLICE | 1010 | Sergeant of Police (PERS) | PS179 | PP1 | 1.00 | 37161.20961 | YES |
| POLICE | 1010 | Sergeant of Police (PERS) | PS179 | PP1 | 1.00 | 37092.5804 | YES |
| FIRE | 1010 | Captain of Fire Department | PS103 | FQ1 | 1.00 | 25167.2552 | YES |
| FIRE | 1010 | Captain of Fire Department | PS103 | FQ1 | 1.00 | 14100.5074 | YES |
| FIRE | 1010 | Captain of Fire Department | PS103 | FQ1 | 1.00 | 25128.983 | YES |
| FIRE | 1010 | Captain of Fire Department | PS103 | FQ1 | 1.00 | 25149.1636 | YES |
| FIRE | 1010 | Captain of Fire Department | PS103 | FQ1 | 1.00 | 5992.5992 | YES |
| FIRE | 1010 | Captain of Fire Department | PS103 | FQ1 | 1.00 | 5044.5044 | YES |
| FIRE | 1010 | Engineer of Fire Department | PS118 | FQ1 | 1.00 | 25199.5412 | YES |
| FIRE | 1010 | Engineer of Fire Department | PS118 | FQ1 | 1.00 | 2657.2657 | YES |
| FIRE | 1010 | Fire Fighter | PS125 | FQ1 | 1.00 | 26637.5737 | YES |
| FIRE | 1010 | Fire Fighter | PS125 | FQ1 | 1.00 | 26611.841 | YES |
| FIRE | 1010 | Fire Fighter | PS125 | FQ1 | 1.00 | 25175.2920 | YES |
| FIRE | 1010 | Fire Fighter | PS125 | FQ1 | 1.00 | 22626.22416 | YES |
| FIRE | 1010 | Fire Fighter | PS125 | FQ1 | 1.00 | 26645.3163 | YES |
| FIRE | 1010 | Fire Fighter | PS125 | FQ1 | 1.00 | 24791.24791 | YES |
| FIRE | 1010 | Fire Fighter | PS125 | FQ1 | 1.00 | 20629.2484 | YES |
| FIRE | 1010 | Fire Fighter | PS125 | FQ1 | 1.00 | 25123.599 | YES |
| FIRE | 1010 | Fire Fighter | PS125 | FQ1 | 1.00 | 26614.5049 | YES |
| FIRE | 1010 | Fire Fighter | PS125 | FQ1 | 1.00 | 26584.2549 | YES |
| FIRE | 1010 | Fire Fighter | PS125 | FQ1 | 1.00 | 25331.1435 | YES |
| FIRE | 1010 | Fire Fighter | PS125 | FQ1 | 1.00 | 26568.1418 | YES |
| FIRE | 1010 | Fire Fighter | PS125 | FQ1 | 1.00 | 25327.3152 | YES |
| FIRE | 1010 | Fire Fighter | PS125 | FQ1 | 1.00 | 25317.3157 | YES |
| FIRE | 1010 | Lieutenant of Fire Department | PS150 | FQ1 | 1.00 | 1399.1399 | YES |
| FIRE | 1010 | Lieutenant of Fire Department | PS150 | FQ1 | 1.00 | 2278.2278 | YES |
| FIRE | 1010 | Lieutenant of Fire Department | PS150 | FQ1 | 1.00 | 25125.613 | YES |
| FIRE | 1010 | Lieutenant of Fire Department | PS150 | FQ1 | 1.00 | 5037.5037 | YES |
| FIRE | 1010 | Lieutenant of Fire Department | PS150 | FQ1 | 1.00 | 25260.12541 | YES |
| FIRE | 1010 | Lieutenant of Fire Department | PS150 | FQ1 | 1.00 | 25113.910 | YES |
| FIRE | 1010 | Lieutenant of Fire Department | PS150 | FQ1 | 1.00 | 1795.1795 | YES |
| OPW | 4400 | Carpenter | TR112 | SB1 | 1.00 | 41230.1587 | YES |
| OPW | 4400 | Custodian, PPT | TR121 | SC1 | 1.00 | 41295.14515 | YES |
| OPW | 1720 | Painter | TR159 | SB1 | 1.00 | 34484.34484 | YES |
| OPW | 4400 | Pool Technician | TR207 | SC1 | 1.00 | 41205.34441 | YES |
| OPW | 4400 | Pool Technician, PPT | TR208 | SC1 | 1.00 | 41204.34440 | YES |
| DOT | 2211 | Administrative Assistant II | SS104 | TW1 | 1.00 | 42101.5440 | YES |
| DOT | 2232 | Heavy Equipment Operator | TR146 | SB1 | 1.00 | 40053.40053 | YES |
| DOT | 2232 | Program Analyst II | AP293 | TW1 | 1.00 | 41358.41358 | YES |
| DOT | 2232 | Public Works Maintenance Worker | TR174 | SC1 | 1.00 | 40056.40056 | YES |
| DOT | 2230 | Transportation Planner III | AP455 | TW1 | 1.00 | 42492.42492 | YES |
| ITD | 1010 | Information Systems Manager I | SC169 | UM2 | 1.00 | 42638.42638 | YES |
| ITD | 1010 | Information Systems Specialist I | AP242 | TW1 | 1.00 | 41795.41795 | YES |
| ITD | 1010 | Project Manager III | EM212 | UM1 | 1.00 | 36452.36452 | YES |
| LIBRARY | 2243 | Library Aide, PPT | AP222 | SD1 | 0.60 | 41689.41374 | YES |

**Attachment C - Frozen FT PPT Positions by Department (09.22.21)**

| DEPT | FUND | JOB CLASSIFICATION TITLE | CLASS# | REP | FTE | POS# | FROZ |
|---|---|---|---|---|---|---|---|
| LIBRARY | 2243 | Library Aide, PPT | AP222 | SD1 | 0.60 | 41417.41417 | YES |
| LIBRARY | 2243 | Library Aide, PPT | AP222 | SD1 | 0.60 | 41418.41418 | YES |
| LIBRARY | 2243 | Library Aide, PPT | AP222 | SD1 | 0.80 | 38536.38536 | YES |
| LIBRARY | 2243 | Library Aide, PPT | AP222 | SD1 | 0.60 | 41688.41373 | YES |
| LIBRARY | 2241 | Museum Guard, PPT | PS157 | SC1 | 0.60 | 42499.42499 | YES |
| ANIMAL SERVS | 1010 | Administrative Assistant I | SS102 | SD1 | 1.00 | 44163.98 | YES |
| ANIMAL SERVS | 1010 | Animal Control Officer | PS100 | SC1 | 1.00 | 44158.2682 | YES |
| ANIMAL SERVS | 2999 | Volunteer Program Specialist | AP351 | TW1 | 1.00 | 44169.40737 | YES |
| POLICE COMM | 1010 | CPRB Policy Analyst | AP400 | UM2 | 1.00 | 43417.25987 | YES |
| EWD | 1010 | Urban Economic Analyst IV, Projects PPT | AP452 | TW1 | 0.60 | 41738.41738 | YES |
| HCD | 2413 | Program Analyst II | AP293 | TW1 | 1.00 | 38942.38942 | YES |