APPROVED AS TO FORM AND LEGALITY

and Co. CITY ATTORNEY

2017 MAR -9 PM 2: 29 WARL9AND2CITY COUNCIL ORDINANCE NO. 13433 = C.M.S.

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INTRODUCED BY COUNCILME BERGE OF

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") EFFECTIVE JANUARY 14, 2017

CLER!

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

WHEREAS, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees' Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available as amended from time to time; now therefore,

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Between July 1, 2016 and January 14, 2017, the Salary Schedule of the Salary Ordinance was amended by the following:

- 1.01 Ordinance No. 13243 C.M.S.
- 1.02 Ordinance No. 13329 C.M.S.
- 1.03 Ordinance No. 13330 C.M.S.
- 1.04 Ordinance No. 13333 C.M.S.
- 1.05 Ordinance No. 13338 C.M.S.
- 1.06 Ordinance No. 13340 C.M.S.
- 1.07 Ordinance No. 13341 C.M.S.
- 1.08 Ordinance No. 13395 C.M.S.
- 1.09 Ordinance No. 13396 C.M.S.
- 1.10 Ordinance No. 13405 C.M.S.
- 1.11 Ordinance No. 13406 C.M.S.

Section 2. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

Page 1 of 3

FILED OFFICE OF THE CIT & CLERK INTRODUCED BY COUNCILMEMBER

APPROVED AS TO FORM AND LEGALITY **CITY ATTORNEY**

2014 JUN 19 PM 3:51

ORDINANCE NO. - 1 3 2 4 3 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE ("SALARY NO. 12187 C.M.S. **ORDINANCE**") TO ADJUST THE JOB **EMPLOYEES** SALARIES OF IN CLASSIFICATIONS THE REPRESENTED INTERNATIONAL ASSOCIATION BY THE OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS102	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
		Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
	· · · · · · · ·	Step 1	13794.86	July 1, 2016

Section 3. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS180	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
		Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
• · · ·		Step 1	13794.86	July 1, 2016

Section 4. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Captain of Fire	PS103	Step 1	10916.76	July 1, 2014
Department		Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
en e	A second s	Step 1	11469.14	July 1, 2016

Section 5. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Captain of Fire	PS104	Step 1	10916.76	July 1, 2014
Department		Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
		Step 1	11469.14	July 1, 2016

Section 6. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.005 Pay Grade Table to read as follows:

Classification Title Engineer of Fire	Class No. PS118	Step Step 1	Salary 9438.30	Effective Dates July 1, 2014
Department		Step 1	9532.69	July 1, 2015
0		Step 1	9627.07	Nov. 1, 2015
e de la constante de la consta	· · · · · · · · · · · · · · · · · · ·	Step 1	9721.45	March 1, 2016
		Step 1	9915.88	July 1, 2016

Section 7. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Engineer of Fire	PS119	Step 1	9438.30	July 1, 2014
Department		Step 1	9532.69	July 1, 2015
		Step 1	9627.07	Nov. 1, 2015
. ч		Step 1	9721.45	March 1, 2016
		Step 1	9915.88	July 1, 2016

Classificati Fire Fighte				Class No. PS125		алан алан алан алан алан алан алан алан	
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 8. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.001 Pay Grade Table to read as follows:

Section 9. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.001 Pay Grade Table to read as follows:

Classificati Fire Fighte	なり時代 いたい しょうし			Class No. PS128			
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 10. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter, Relief	PS133	Step 1	8668.24	July 1, 2014
		Step 1	8754.92	July 1, 2015
n an tao amin' ao amin' ami Na manazina dia kaominina di		Step 1	8841.60	Nov. 1, 2015
		Step 1	8928.29	March 1, 2016
		Step 1	9106.85	July 1, 2016

Section 11. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title Fire Fighter/Fire	Class No. PS134	Step Step 1	Salary 10097.67	Effective Dates July 1, 2014
Boat Engineer		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
Tennes de la companya de la company Na companya de la comp		Step 1	10608.61	July 1, 2016

Section 12. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title Fire Fighter/Fire	Class No. PS135	Step Step 1	Salary 10097.67	Effective Dates July 1, 2014
Boat Engineer		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 13. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigation	PS138	Step 1	10553.08	July 1, 2014
Coordinator		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 14. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.007 Pay Grade Table to read as follows:

Classification TitleClass No.Fire InvestigatorPS139	Step Step 1	Salary 9942.70	Effective Dates July 1, 2014
	Step 1	10042.13	July 1, 2015
	Step 1	10141.56	Nov. 1, 2015
	Step 1	10240.98	March 1, 2016
	Step 1	10445.80	July 1, 2016

Section 15. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.021 Pay Grade Table to read as follows:

Classification Title Class No. Fire Investigator PS181	Step Step 1	Salary 9942.70	Effective Dates July 1, 2014
	Step 1	10042.13	July 1, 2015
	Step 1	10141.56	Nov. 1, 2015
	Step 1	10240.98	March 1, 2016
	Step 1	10445.80	July 1, 2016

Section 16. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall,	PS140	Step 1	11764.28	July 1, 2014
Assistant		Step 1	11881.93	July 1, 2015
		Step 1	11999.57	Nov. 1, 2015
		Step 1	12117.21	March 1, 2016
		Step 1	12359.56	July 1, 2016

Section 17. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.006 Pay Grade Table to read as follows:

Classification Title	Class No.		Step	Salary	Effective Dates
Inspector, Fire	PS146		Step 1	9654.94	July 1, 2014
Prevention Bureau			Step 1	9751.49	July 1, 2015
		2	Step 1	9848.04	Nov. 1, 2015
		· · · · ·	Step 1	9944.58	March 1, 2016
	an a		Step 1	10143.48	July 1, 2016

Section 18. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.006 Pay Grade Table to read as follows:

Classification Title Class No. Inspector, Fire PS147	Step Step 1	Salary 9654.94	Effective Dates July 1, 2014
Prevention Bureau	Step 1	9751.49	July 1, 2014
	Step 1	9848.04	Nov. 1, 2015
	Step 1	9944.58	March 1, 2016
	Step 1	10143.48	July 1, 2016

Section 19. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

	Classification Title Lieutenant of Fire	Class No. PS149		Step Step 1	Salary 10097.67	Effective Dates July 1, 2014
	Department		-	Step 1	10198.65	July 1, 2015
56 [°] ,		· · ·		Step 1	10299.63	Nov. 1, 2015
		К. К		Step 1	10400.60	March 1, 2016
		•		Step 1	10608.61	July 1, 2016

Section 20. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant of Fire	PS150	Step 1	10097.67	July 1, 2014
Department		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 21. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire	PS153	Step 1	10553.08	July 1, 2014
Prevention Bureau		Step 1	10658.61	July 1, 2015
이는 사람 밖에서 물건을 빼앗아 있는 것이 가지 않는다. 이 사람이 있는 것이 같은 것이 있는 것이 있는 것이 있는 것이 있는 것이 있는 것이 있는 것이 없다. 것이 있는		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 22. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No. PS154	Step	Salary ——10553.08—	Effective Dates
Lieutenant, Fire		Step 1		<u> </u>
Prevention Bureau		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
• • •		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 23. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.022 Pay Grade Table to read as follows:

Classification Firefighter F	(홍영 Salat 안 2014 - 1997)		Class No. PS183			
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996.39	9279.37	9534.36	July 1, 2014
7968.23	8395.36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266.28	9557.75	9820.40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

Section 24. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.022 Pay Grade Table to read as follows:

	Classification Title Firefighter Paramedic			Class No. PS184	ι.		
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
Γ	7889.34	8312.24	8722.13	8996.39	9279.37	9534.36	July 1, 2014
	7968.23	8395.36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
	8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
	8126.02	8561.61	8983.79	9266.28	9557.75	9820.40	March 1, 2016
	8288.54	8732.84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

Section 25. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS136	Step 1	10097.67	July 1, 2014
Boat Operator		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 26. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire PS137	Step 1	10097.67	July 1, 2014
Boat Operator	Step 1	10198.65	July 1, 2015
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	Step 1	10400.60	March 1, 2016
	Step 1	10608.61	July 1, 2016

Section 27. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit <u>UU1.80.005FQ1.80.018</u> Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall	EM168	Step 1	14028.60	July 1, 2014
		Step 1	14168.89	July 1, 2015
		Step 1	14309,17	Nov. 1, 2015
		Step 1	14449.46	March 1, 2016
n an Anna an An		Step 1	14738,45	July 1, 2016

Section 28. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit <u>UU1.104.005</u>FQ1.104.018 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall	EM169	Step 1	14028.60	July 1, 2014
a de la grada de la competición de la c		Step 1	14168.89	July 1, 2015
		Step 1	14309.17	Nov. 1, 2015
		Step 1	14449.46	March 1, 2016
		Step 1	14738.45	July 1, 2016

Section 29. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Assistant Chief of	EM113	Step 1	15601.34	July 1, 2014
Fire Department		Step 1	15757.35	July 1, 2015
		Step 1	15913.37	Nov. 1, 2015
		Step 1	16069.38	March 1, 2016
	a the second	Step 1	16390.77	July 1, 2016

Section 30. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Deputy Chief of	PS117	Step 1	16546.24	July 1, 2014
Fire Department		Step 1	16711.71	July 1, 2015
		Step 1	16877.17	Nov. 1, 2015
41		Step 1	17042.63	March 1, 2016
		Step 1	17383.48	July 1, 2016

Section 31. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Division Chief	EM224	Step 1	14208.48	July 1, 2014
		Step 1	14350.56	July 1, 2015
		Step 1	14492.65	Nov. 1, 2015
an tha an Anna an Albana. Air an Anna an Anna an Anna an Anna		Step 1	14634.73	March 1, 2016
		Step 1	14927.43	July 1, 2016
		. 1 5 2014		·
IN COUNCIL, OAKLAND, CAI	LIFORNIA,	2014, 2014		
PASSED BY THE FOLLOWIN				~
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Introduction Date		•	•	
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AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN FIRE CLASSIFICATIONS

204 JUN 19 PM 3:51 OFFICE OF

DIGEST

Ordinance Amending the Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries of employees in the job classifications represented by the International Association of Firefighters, Local 55 and providing the same salary adjustments for unrepresented sworn Fire classifications

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APPROVED AS TO FORM AND LEGALITY

INTRODUCED BY COUNCILMEMBER YCLER

ALLANNUT CITY ATTORNEY

WIS SEP 17 OAKLAND CITY COUNCIL

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF CERTAIN THE SALARIES LIVING ADJUSTMENTS TO OF то THE MISCELLANEOUS EMPLOYEES PURSUANT MORANDUM OF UNDERSTANDING BETWEEN THE CITY OF BROTHERHOOD OAKLAND AND THE **INTERNATIONAL** OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% **EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER** 1, 2016; AND INCREÁSE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by International Brotherhood of Electrical Workers, Local 1245; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

OCT 06 2015, 2015 IN COUNCIL, OAKLAND, CALIFORNIA, PASSED BY THE FOLLOWING VOTE: AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON MCELHANEY - X NOES-Ø ABSENT- 🖉 ABSTENTION-EST AT LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California Introduction Date ් DATE OF ATTESTATION SEP 2 1 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF **ADJUSTMENTS** TO CERTAIN LIVING THE SALARIES OF MISCELLANEOUS EMPLOYEES PURSUANT то THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF **BROTHERHOOD** OF OAKLAND AND INTERNATIONAL THE ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREÁSE OF 3% EFFECTIVE APRIL 1, 2017

DIGEST

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OFFICE OF

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Brotherhood of Electrical Workers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

	ATTACHMENT 2	APPROVED AS TO FORM AND LEGALITY
OFFICE OF THE CIER	L	CITY ATTORNEY
ORDINANC	AND CITY CO	UNCIL ⊂C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF ADJUSTMENTS LIVING TO THE SALARIES CERTAIN OF MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; **INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017**

WHEREAS, the Memorandum of Understanding between the City of Oakland and Service Employees International Union, Local 1021 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by Service Employees International Union, Local 1021; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,OCT	06 2015 , 2015
PASSED BY THE FOLLOWING VOTE:	
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO	D, GUILLEN, KALB, KAPLAN, REID, and PRESIDENT GIBSON
NOES- Ø	
ABSENT-	
ABSTENTION-	ATTEST abonda Simmons
	LaTonda Simmons
	City Clerk and Clerk of the Council
	of the City of Oakland, California
Introduction Date	0/11/15
SEP 21 2015	DATE OF ATTESTATION: $\frac{107715}{15}$
	,

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF ADJUSTMENTS TO CERTAIN LIVING THE **SALARIES** OF PURSUANT TO MISCELLANEOUS **EMPLOYEES** THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; **INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017**

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Service Employees International Union; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

OFFICE OF THE CITY CLERN INTRODUCED BY COUNCILMEMBER

15 SEP 25 AM 9:00

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY
alloniliz.

OAKLAND CITY COUNCIL

ORDINANCE NO. $\underline{\underline{\bullet}} = 13333 \underline{\bullet}$.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF ADJUSTMENTS LIVING то THE SALARIES OF CERTAIN MISCELLANEOUS то EMPLOYEES PURSUANT тне MEMORANDUM OF UNDERSTANDING BETWEEN THE CIT OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% **EFFECTIVE MAY 1, 2017**

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 2% for November 1, 2016 and 2% for May 1, 2017 for employees represented by Confidential Management Employees Association; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 4%.

Section 2. Effective November 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 3. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

OCT 2 0 2015 2015 IN COUNCIL, OAKLAND, CALIFORNIA PASSED BY THE FOLLOWING VOTE: AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON MCELHANEY NOES-ABSTENTION-ATTE aTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California Introduction Date DATE OF ATTESTATION OCT 0 6 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE" TO PROVIDE COST OF LIVING **ADJUSTMENTS** TO THE SALARIES OF CERTAIN **MISCELLANEOUS** PURSUANT **EMPLOYEES** TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% **EFFECTIVE MAY 1, 2017**

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Confidential Management Employee Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 2% Increase Effective November 1, 2016; and 2% Increase Effective May 1, 2017.

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY Banking & Parke

CITY ATTORNEY

ORDINANCE NO. 1 3 3 3 8 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF TO CERTAIN ADJUSTMENTS SALARIES OF LIVING THE PURSUANT TO MISCELLANEOUS EMPLOYEES THE BETWEEN THE CITY MEMORANDUM OF UNDERSTANDING OF THE **INTERNATIONAL** FEDERATION OF OAKLAND AND PROFESSIONAL AND TECHNICAL ENGINEERS LOCAL 21; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: **INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017**

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015 and 4% for January 14, 2017 for employees represented by International Federation of Professional and Technical Engineers Local 21; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 2. Effective January 14, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 3. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 4. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

NOV 0 8 2015, 2015 IN COUNCIL, OAKLAND, CALIFORNIÄ PASSED BY THE FOLLOWING VOTE: AYES- GROODS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON MCELHANEY _____ NOES- \emptyset ABSENT- Brooks-1 ABSTENTION-ATT LáTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California Introduction Date OCT 2 0 2015 DATE OF ATTESTATION:

Salaries by Ranges

ATTACHMENT 3

	EM100		UM2.75.019 M	8,648.43	10,619.51	75
	MA148	Assistant Fire Marshal-Non Sworn	UM2.75.019 M	8,648.43	10,619.51	75
	EM118	Assistant to the Director	UM1.75.019 M	8,648.44	10,619.50	75
	EM119	Assistant to the Director, PPT	UM1.75.019 M	8,648.44	10,619.50	75
	EM241	Associate Director, Library Services	UM1.75.024 M	11,038.24	13,553.55	75
UM2	AP433	Business Analyst IV	UM2.75.019 M	8,648.43	10,619.51	75
UM1	MA106	Cable TV Station Manager	UM1.75.022 M	10,011.83	12,293.08	75
UM2	EM235	Chief Conservator	UM2.75.019 M	8,648.43	10,619.51	75
UM1	EM115	City Auditor, Assistant	UM1.75.020 M	9,081.27	11,149.63	75
TA1	SS114	City Council PSE 14	TA1.75.035 M	1,990.63	6,704.90	75
TA1	SS112	City Council PSE 14, PPT	TA1.75.034 M	1,990.63	6,704.90	75
	AP138	City Council PSE-51	TA1.75.037 M	3,308.74	7,546.53	75
	MA145	Community Action Agency Manager	UM2.75.019 M	8,648.43	10,619.51	75
	EM232	Community Housing Services Manager	UM2.75.019 M	8,648.43	10,619.51	75
	EM217	Controller, Assistant	UM2.75.021 M	9,535.27	11,707.96	75
	EM129	Curator of Art, Chief	UM1.75.019 M	8,648.44	10,619.50	75
	EM130	Curator of Education, Chief	UM1.75.019 M	8,648.44	10,619.50	75
	EM131	Curator of History, Chief	UM1.75.019 M	8,648.44	10,619.50	75
	EM132	Curator of Natural Science, Chief	UM1.75.019 M	8,648.44	10,619.50	75
	AP174			8.648.43		
	AP174 AL021	Database Administrator	UM2.75.019 M		10,619.51	75 75
		Deputy City Attorney II	TM1.75.019 M	8,648.44		
	AL022	Deputy City Attorney II, PPT	TM1.75.019 M	8,648.44		75
	AL030	Deputy City Attorney III	TM1.75.021 M	9,535.27	11,707.96	75
	AL031	Deputy City Attorney III, PPT	TM1.75.021 M	9,535.27	11,707.96	75
	MA117	Deputy City Attorney IV	TM1.75.023 M	10,513.75	12,907.80	75
	AL040	Deputy City Attorney IV, PPT	TM1.75.023 M	10,513.75	12,907.80	75
	EM136	Deputy City Attorney V	U41.75.025 M	11,590.95	14,230.30	75
	EM139	Deputy Director, Econ Dev & Employ	UM1.75.022 M	10,011.83	12,293.08	75
	EM140	Deputy Director, Housing	UM1.75.024 M	11,038.24	13,553.55	75
	AP177	Deputy Director, Prg Planning & Dev	UM1.75.022 M	10,011.83	12,293.08	75
	EM143	Deputy Director/Building Official	UM1.75.024 M	11,038.24	13,553.55	75
	EM144	Deputy Director/City Planner	UM1.75.024 M	11,038.24	13,553.55	75
	EM233	Development/Redevelopment-Pgrm_MGR_	UM2.75.019 M	8,648.43	10,619.51	75
	ET117	Engineer, Civil Principal	UM1.75.040 M	10,719.94	13,163.58	75
UM2	AF041	Financial Analyst, Principal	UM2.75.019 M	8,648.43	10,619.51	75
UM1	EM225	Fire Division Manager	UM1.75.039 M	10,113.94	12,418.46	75
UM1	MA157	Fire Marshal (Non-Sworn)	UM1.75.039 M	10,113.94	12,418.46	75
UM2	MA128	Information System Administrator	UM2.75.019 M	8,648.43	10,619.51	75
UM2	EM188	Inspection Services Manager	UM2.75.021 M	9,535.27	11,707.96	75
UM2	MA129	Librarian, Administrative	UM2.75.021 M	9,535.27	11,707.96	75
UM1	EM171	Manager, Agency Administrative	UM1.75.022 M	10,011.83	12,293.08	75
	EM173	Manager, Building Services	UM1.75.022 M	10,011.83	12,293.08	75
UM1	MA107	Manager, Capital Improvement Pgrm	UM1.75.022 M	10,011.83	12,293.08	75
UM1	EM177	Manager, Contact & Employ Svcs	UM1.75.022 M	10,011.83	12,293.08	75
UM1	EM178	Manager, Crime Laboratory	UM1.75.021 M	9,535.27	11,707.96	75
	EM180	Manager, Electrical Services	UM1.75.023 M	10,513.75	12,907.80	75
	EM181	Manager, Emergency Services	UM1.75.023 M	10,513.75		75
	EM182	Manager, Environmental Services	UM1.75.022 M	10,011.83		
	EM183	Manager, Equipment Services	UM1.75.022 M	10,011.83		75
	EM254	Manager, Human Services	UM1.75.021 M	9,535.27	11,707.96	75
	EM187	Manager, Information Systems	UM1.75.022 M	10,011.83		75
	EM189	Manager, Legal Admin Services	UM1.75.020 M	9,081.27		75
	EM190	Manager, Marketing Pgm	LIM2 75 040 M		11,149.63	
	EM193	Manager, Museum Operations	UM2.75.019 M	8,648.43		75
	EM193		UM1.75.020 M	9,081.27	11,149.63	75
		Manager, Museum Services	UM1.75.019 M	8,648.44	10,619.50	75
	EM255	Manager, Oracle Operations	UM2.75.022 M	10,011.82	12,293.08	75
	EM196	Manager, Park Services	UM1.75.022 M	10,011.83	12,293.08	78
	EM197	Manager, Parks & Recreation Zone	UM1.75.022 M	10,011.83	12,293.08	75
	EM198	Manager, Planning & Building Oper	UM1.75.021 M	9,535.27	11,707.96	75
	EM202	Manager, Recreation Services	UM1.75.021 M	9,535.27	11,707.96	75
	EM256	Manager, Rent Adjustment Pgm	UM2.75.022 M	10,011.82	12,293.08	75
13 4 4 1	EM205	Manager, Senior Services	UM1.75.019 M	8,648.44	10,619.50	7

Salaries by Ranges

ATTACHMENT 3

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UM1	MA140	Manager, Support Services	UM1.75.019	M	8,648.44	10,619.50	75
	EM253	Manager, Sustainability Pgm	UM2.75.019	M	8,648.43	10,619.51	75
UM2	EM257	Manager, Technology Pgm	UM2.75.022	М	10,011.82	12,293.08	75
UM1	EM207	Manager, Youth Services	UM1.75.021	М	9,535.27	11,707.96	75
UM2	EM208	Manager, Zoning	UM2.75.021	Ŵ	9,535.27	11,707.96	75
TW1	SS143	Mayor's PSE 14	TW1.75.035	М	1,990.63	6,705.57	75
TA1	SS194	Mayor's PSE 14, PPT	TA1.75.034	М	1,990.63	6,704.90	75
UM2	AP383	Network Architect	UM2.75.021	M	9,535.27	11,707.96	75
UM1	MA152	Police Services Manager I	UM1.75.019	М	8,648.44	10,619.50	75
UM1	MA151	Police Services Manager II	UM1.75.023	М	10,513.75	12,907.80	75
UM2	EM216	Project Manager	UM2.75.019	М	8,648.43	10,619.51	75
UM2	EM226	Project Manager (PPT)	UM2.75.019	M	8,648.43	10,619.51	75
	EM211	Project Manager II	UM2.75.022	M	10,011.82	12,293.08	· 75
UM1	EM227	Project Manager II (PPT)	UM1.75.022	М	10,011.83	12,293.08	75
UM1	EM212	Project Manager III	UM1.75.025	M	11,590.93	14,230.30	75
UM1	EM213	Project Manager III, PPT	UM1.75.025	M	11,590.93	14,230.30	. 75
	MA137	Public Works Operations Manager	UM1.75.022	M	10,011.83	12,293.08	75
UM2	EM201	Real Estate Services Manager	UM2.75.022	M	10,011.82	12,293.08	75
UM2	AF059	Revenue Analyst, Principal	UM2.75.019	M	8,648.43	10,619.51	75
UH1	SC248	Senior Hearing Officer	UH1.75.019	M	8,645.62	10,615.27	75
UM2	MA150	Senior Services Admin PPT	UM2.75.019	M	8,648.43	10,619.51	75
UM2	MA141	Senior Services Administrator	UM2.75.019	M .	8,648.43	10,619.51	75
UM2	AP326	Spatial Data Administrator	UM2.75.019	М	8,648.43	10,619.51	75
TA1	MA102	Special Assistant to the Mayor I	TA1.75.038	M	5,275.38	9,135.36	75
TA1	MA154	Special Assistant to the Mayor I, PPT	TA1.75.038	M	5,275.38	9,135.36	75
	EM215	Special Assistant to the Mayor II	UM1.75.037	M	6,457.43	10,520.80	75
UM1	EM251	Special Assistant to the Mayor II, PPT	UM1.75.037	М	6,457.43	10,520.80	75
	MA147	Special Counsel	U41.75.026	М	12,170.46	14,942.13	75
UH1	SC249	Sr. Hearing Officer, PPT	UH1.75.019	M	8,645.62	10,615.27	75
UM2	MA140	Support Services Administrator	UM2.75.024	М	11,038.24	13,553.54	75
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ATTACHMENT 3

	TOTAL ESTIMAT		R ich MR			
1	AP382	ADA Projects Coordinator	1	7,471.15 M	TW1.75.016	75
	AP382	ADA Projects Coordinator	2	7,864.52 M	TW1.75.016	75
	AP382	ADA Projects Coordinator	3	8,279.04 M	TW1.75.016	75
	AP382	ADA Projects Coordinator	4	8,714.71 M	TW1.75.016	75
	AP382	ADA Projects Coordinator	5	9,172.92 M	TW1.75.016	75
	AF030	Account Clerk III		3,960.11 M	UH1.75.002	75
	AF030	Account Clerk III	2	4,168.84 M	UH1.75.002	75
	AF030	Account Clerk III	3	4,387.95 M	UH1.75.002	75
	AF030	Account Clerk III	4	4,618.89 M	UH1.75.002	75
	AF030	Account Clerk III	5	4,861.69 M	UH1.75.002	75
	AF031	Accountant III	1	5,956.48 M	UH1.75.021	75
_	AF031	Accountant III	2	6,270.81 M	UH1.75.021	75
	AF031	Accountant III	3	6,600.93 M	UH1.75.021	75
	AF031				UH1.75.021 UH1.75.021	75
		Accountant III		6,948.27 M		75
	AF031	Accountant III	5	7,314.28 M	UH1.75.021	
	SC101	Accounting Supervisor	1	6,774.67 M	UH1.75.014	75
	SC101	Accounting Supervisor	2	7,129.95 M	UH1.75.014	75
	SC101	Accounting Supervisor	3	7,506.40 M	UH1.75.014	75
	SC101	Accounting Supervisor	4	7,901.18 M	UH1.75.014	75
	SC101	Accounting Supervisor	5	8,317.10 M	UH1.75.014	75
	AP102	Admin Analyst II, PPT	1	5,309.74 M	TW1.75.009	75
	AP102	Admin Analyst II, PPT	2	5,588.92 M	TW1.75.009	75
	AP102	Admin Analyst II, PPT	3	5,883.59 M	TW1.75.009	75
	AP102	Admin Analyst II, PPT	4	6,192.37 M	TW1.75.009	75
	AP102	Admin Analyst II, PPT	5	6,519.47 M	TW1.75.009	75
	AP107	Admin Analyst II, PPT (CONF)	1	5,309.74 M	TA1.75.009	75
	AP107	Admin Analyst II, PPT (CONF)	2	5,588.92 M	TA1.75.009	75
	AP107	Admin Analyst II, PPT (CONF)	3	5,883.59 M	TA1.75.009	75
	AP107	Admin Analyst II, PPT (CONF)	4	6,192.37 M	TA1.75.009	75
	AP107	Admin Analyst II, PPT (CONF)	- 5	6,519.47 M	TA1.75.009	75
	SS176	Admin Asst to City Administrator	1	3,772.94 M	TW1.75.002	75
	SS176	Admin Asst to City Administrator	2	3,971.74 M	TW1.75.002	75
	SS176	Admin Asst to City Administrator	3	4,180.41 M	TW1.75.002	75
	SS176	Admin Asst to City Administrator	4	4,400.36 M	TW1.75.002	75
	SS176	Admin Asst to City Administrator	5	4,632.99 M	TW1.75.002	75
	AP103	Administrative Analyst I	1	4,586.46 M	TW1.75.006	75
	AP103	Administrative Analyst I	2	4,827.56 M	TW1.75.006	75
	AP103	Administrative Analyst I	3	5,081.35 M	TW1.75.006	75
TW1	AP103	Administrative Analyst I	4	5,349.23 M	TW1.75.006	75
	AP103	Administrative Analyst I	5	5,631.22 M	TW1.75.006	75
TW1	AP104	Administrative Analyst I, PPT	1	4,586.46 M	TW1.75.006	75
	AP104	Administrative Analyst I, PPT	2		TW1.75.006	75
	AP104	Administrative Analyst I, PPT	3	5,081.35 M	TW1.75.006	75
TW1	AP104	Administrative Analyst I, PPT	4	5,349.23 M	TW1.75.006	75
	AP104	Administrative Analyst I, PPT	5	5,631.22 M	TW1.75.006	75
TW1	AP106	Administrative Analyst II	1	5,309.74 M	TW1.75.009	75
TW1	AP106	Administrative Analyst II	2	5,588.92 M	TW1.75.009	75
	AP106	Administrative Analyst II	3	5,883.59 M	TW1.75.009	75
	AP106	Administrative Analyst II	4	6,192.37 M	TW1.75.009	75
	AP106	Administrative Analyst II	5	6,519.47 M	TW1.75.009	75
	SS104	Administrative Assistant II	1	4,080.71 M	TW1.75.003	75
	SS104	Administrative Assistant II	2	4,295.65 M	TW1.75.003	75
	SS104	Administrative Assistant II	3	4,522.21 M	TW1.75.003	75
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	SS104	Administrative Assistant II	4	4,760.37 M	TW1.75.003	75

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ATTACHMENT 3

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TA1	SS106	Administrative Assistant II (CONF)	1	4,120.34	M	TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	2	4,337.36		TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	3	4,566.10		TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	4	4,806.58		TA1.75.014	75
	SS106	Administrative Assistant II (CONF)	5	5,058.79		TA1.75.014	75
	SS105	Administrative Assistant II, PPT	<u> </u>	4,080.71		TW1.75.003	75
	SS105	Administrative Assistant II, PPT	2	4,295.65		TW1.75.003	75
	SS105	Administrative Assistant II, PPT	3	4,522.21		TW1.75.003	75
	SS105	Administrative Assistant II, PPT	4	4,760.37		TW1.75.003	75
	SS105	Administrative Assistant II, PPT	5	5,010.15		TW1.75.003	75
	MA103	Administrative Services Manager I	1	7,471.16		UM2.75.016	75
	MA103	Administrative Services Manager I	2	7,864.52		UM2.75.016	75
	MA103	Administrative Services Manager I	3			UM2.75.016	75
	MA103	Administrative Services Manager I	4	8,714.71		UM2.75.016	75
	MA103	Administrative Services Manager I	5	9,172.93		UM2.75.016	75
	SC102	Animal Control & Shelter Manager	1	6,516.29		UH1.75.013	75
	SC102	Animal Control & Shelter Manager	2	6,859.49		UH1.75.013	75
	SC102	Animal Control & Shelter Manager	3			UH1.75.013	75
	SC102	Animal Control & Shelter Manager	4	7,599.97		UH1.75.013	75
	SC102	Animal Control & Shelter Manager	5	8,000.14		UH1.75.013	75
	SC103	Animal Control Supervisor	1	4,653.83		UH1.80.022	80
	SC103	Animal Control Supervisor	2	4,898.14		UH1.80.022	80
	SC103	Animal Control Supervisor	3			UH1.80.022	80
	SC103	Animal Control Supervisor	4	5,428.04		UH1.80.022	80
	SC103	Animal Control Supervisor	5	5,712.82		UH1.80.022	80
	SC104	Aquatics Program Coordinator	1	4,816.28		TW1.75.007	75
	SC104	Aquatics Program Coordinator	2	5,068.66		TW1.75.007	75
	SC104	Aquatics Program Coordinator	3	5,336.54		TW1.75.007	75
	SC104	Aquatics Program Coordinator	4	5,617.11		TW1.75.007	75
TW1	SC104	Aquatics Program Coordinator	5	5,913.19		TW1.75.007	75
UH1	AP100	Arboricultural Inspector	1	5,852.08		UH1.80.024	80
UH1	AP100	Arboricultural Inspector	2	6,160.01		UH1.80.024	80
UH1	AP100	Arboricultural Inspector	3	6,484.21	М	UH1.80.024	-80
UH1	AP100	Arboricultural Inspector	4	6,824.69		UH1.80.024	80
	AP100	Arboricultural Inspector	5	7,184.45	M	UH1.80.024	80
	ET100	Architect	1	7,103.12	M	TF1.75.012	75
TF1	ET100	Architect	2	7,477.70		TF1.75.012	75
	ET100	Architect	3	7,870.94	M	TF1.75.012	· 75
TF1	ET100	Architect	4	8,284.39	М	TF1.75.012	75
TF1	ET100	Architect	5	8,721.14	M	TF1.75.012	75
TF1	ET102	Architectural Assistant (Field)	1	5,259.73	M	TF1.80.001	80
	ET102	Architectural Assistant (Field)	2	5,536.39	M	TF1.80.001	80
	ET102	Architectural Assistant (Field)		5,827.05		TF1.80.001	80
	ET102	Architectural Assistant (Field)	4			TF1.80.001	80
	ET102	Architectural Assistant (Field)	5			TF1.80.001	80
	ET105	Architectural Assistant (Office)	1			TF1.75.006	75
	ET105	Architectural Assistant (Office)	2	5,536.39		TF1.75.006	75
	ET105	Architectural Assistant (Office)	3	5,827.05		TF1.75.006	75
	ET105	Architectural Assistant (Office)	4			TF1.75.006	75
	ET105	Architectural Assistant (Office)	5			TF1.75.006	75
	ET103	Architectural Assistant, PPT	1			TF1.75.006	75
	ET103	Architectural Assistant, PPT	2	5,536.39		TF1.75.006	75
	ET103	Architectural Assistant, PPT	3	5,827.05		TF1.75.006	75
	ET103	Architectural Assistant, PPT	4	6,133.25		TF1.75.006	75
TF1	ET103	Architectural Assistant, PPT	5	6,456.52	M	TF1.75.006	75

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i (1)	IOPATE ANNIA						NIVER S
	ET104	Architectural Associate (Field)	1	6,102.14	М	TF1.75.016	75
	ET104	Architectural Associate (Field)	2	6,423.89		TF1.75.016	75
	ET104	Architectural Associate (Field)	3	6,761.17		TF1.75.016	75
	ET104	Architectural Associate (Field)	4	7,117.11		TF1.75.016	75
	ET104	Architectural Associate (Field)	5	7,491.70		TF1.75.016	75
	SC256	Archivist	1	5,309.74		TW1.75.009	75
	SC256	Archivist	2	5,588.92		TW1.75.009	75
	SC256	Archivist	3	5,883.59		TW1.75.009	75
	SC256	Archivist	4	6,192.37		TW1.75.009	75
	SC256	Archivist	5	6,519.47		TW1.75.009	75
	AF055	Assistant Budget Analyst	1	4,586.46		TW1.75.006	75
	AF055	Assistant Budget Analyst	2	4,827.56		TW1.75.006	75
	AF055	Assistant Budget Analyst	3	5,081.35		TW1.75.006	75
	AF055			5,349.23		TW1.75.006	75
	AF055	Assistant Budget Analyst	4				75
	SC105	Assistant Budget Analyst	5	5,631.22		TW1.75.006	
		Auto Body Repair Supervisor	1	5,573.40		UH1.80.010	80
	SC105	Auto Body Repair Supervisor	2	5,866.67		UH1.80.010	80
	SC105	Auto Body Repair Supervisor	3	6,175.44		UH1.80.010	80
	SC105	Auto Body Repair Supervisor	4	6,499.73		UH1.80.010	80
	SC105	Auto Body Repair Supervisor	5	6,842.33		UH1.80.010	80
	AP111	Benefits Analyst	1	5,309.74		TW1.75.009	75
	AP111	Benefits Analyst	2	5,588.92		TW1.75.009	75
	AP111	Benefits Analyst	3	5,883.59		TW1.75.009	75
	AP111	Benefits Analyst	4	6,192.37		TW1.75.009	75
	AP111	Benefits Analyst	5	6,519.47		TW1.75.009	75
	SC258	Benefits Coordinator	· 1	6,145.83		UM2.75.012	75
	SC258	Benefits Coordinator	2	6,470.11		UM2.75.012	75
	SC258	Benefits Coordinator	3	6,809.90	M	UM2.75.012	75
	SC258	Benefits Coordinator	4	7,169.43		UM2.75.012	75
	SC258	Benefits Coordinator	5	7,545.88		UM2.75.012	75
	AP112	Benefits Representative	1	4,586.46		TW1.75.006	75
	AP112	Benefits Representative	2	4,827.56	M	TW1.75.006	75
	AP112	Benefits Representative	3	5,081.35	M	TW1.75.006	75
	AP112	Benefits Representative	4	5,349.23	M	TW1.75.006	75
	AP112	Benefits Representative	5	5,631.22	М	TW1.75.006	75
	AP113	Benefits Representative, PPT	· 1	4,586.46	М	TW1.75.006	75
TW1	AP113	Benefits Representative, PPT	2	4,827.56	M	TW1.75.006	' 75
TW1	AP113	Benefits Representative, PPT	3	5,081.35		TW1.75.006	75
TW1	AP113	Benefits Representative, PPT	4	5,349.23		TW1.75.006	75
TW1	AP113	Benefits Representative, PPT	5	5,631.22		TW1.75.006	75
TW1	AP115	Benefits Technician	1	3,772.94		TW1.75.002	75
TW1	AP115	Benefits Technician	2	3,971.74		TW1.75.002	75
	AP115	Benefits Technician	3	4,180.41		TW1.75.002	75
	AP115	Benefits Technician	4	4,400.36		TW1.75.002	75
	AP115	Benefits Technician	5	4,632.99		TW1.75.002	75
	AF040	Budget & Grants Administrator	1	6,776.07		TW1.75.014	75
	AF040	Budget & Grants Administrator	2	7,132.78		TW1.75.014	75
	AF040	Budget & Grants Administrator	3	7,509.22		TW1.75.014	75
	AF040	Budget & Grants Administrator	4	7,904.00		TW1.75.014	75
	AF040	Budget & Grants Administrator	5	8,319.93		TW1.75.014	75
	AF056	Budget & Grants Administrator	1	6,776.07		TW1.75.014	75
	AF056	Budget & Grants Administrator, PPT	2	7,132.78			75
	AF056	Budget & Grants Administrator, PPT				TW1.75.014	
	AF056	Budget & Grants Administrator, PPT Budget & Grants Administrator, PPT	3	7,509.22		TW1.75.014	75 75
	AF056		4	7,904.00		TW1.75.014	
	171-000	Budget & Grants Administrator, PPT	2	8,319.93	IVI	TW1.75.014	75

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find n in St	e sasanumi		in territ		MININA MARKA	
	AF047	Budget & Operations Analyst III	1	6,776.07 M	化结核性的 化化合物 医血管的 化合物 医无足足的 化化合物 网络白色的 化分子机	
	AF047	Budget & Operations Analyst III	2	7,132.79 M		
	AF047	Budget & Operations Analyst III	3	7,509.23 M		
	AF047	Budget & Operations Analyst III	4	7,904.00 M		
	AF047	Budget & Operations Analyst III	5	8,319.93 M		
	AP116	Business Analyst I	1	4,816.28 M		
	AP116	Business Analyst I		5,068.66 M		
	AP116	Buşiness Analyst I	2	5,336.54 M		
	AP116	Business Analyst I	4	5,617.11 M		
	AP116	Business Analyst I	5	5,913.19 M		
	AP117	Business Analyst II	1	5,853.98 M		
	AP117	Business Analyst II	2	6,161.35 M		
	AP117	Business Analyst II	3	6,485.61 M		
	AP117	Business Analyst II	- 4	6,828.24 M		
	AP117	Business Analyst II	5	7,187.77 M		
	AP118	Business Analyst III	1	7,115.85 M		
	AP118	Business Analyst III	2	7,489.48 M		
	AP118	Business Analyst III	3	7,884.25 M		
	AP118	Business Analyst III	4	8,298.78 M		
	AP118	Business Analyst III	5	8,735.85 M		
	SS193	Buyer	1	5,309.74 M		
	SS193	Buyer	2	5,588.92 M		
	SS193	Buyer	3	5,883.59 M		the second s
	SS193	Buyer	4	6,192.37 M		
	SS193	Buyer	5	6,519.47 M		
	AP400	CPRB Policy Analyst	1	7,844.78 M		
	AP400	CPRB Policy Analyst	2	8,257.89 M		
	AP400	CPRB Policy Analyst	3	8,692.14 M		
	AP400	CPRB Policy Analyst	4	9,150.37 M		
	AP400	CPRB Policy Analyst	5	9,631.14 M		
	TC101	Cable Operations Technician	1	6,145.83 M		
	TC101	Cable Operations Technician	2	6,470.12 M		
TW1	TC101	Cable Operations Technician	3	6,809.90 M		
TW1	TC101	Cable Operations Technician	• 4	7,169.43 M		
TW1	TC101	Cable Operations Technician	5	7,545.89 M		75
TW1	AP120	Cable TV Assistant Producer, PPT	< 1	4,160.66 M		
TW1	AP120	Cable TV Assistant Producer, PPT	2	4,379.21 M		
TW1	AP120	Cable TV Assistant Producer, PPT	3	4,609.02 M		75
	AP120	Cable TV Assistant Producer, PPT	4	4,851.53 M		75
	AP120	Cable TV Assistant Producer, PPT	5	5,108.13 M	TW1.75.004	75
TW1	TC137	Cable TV Operations Chief Engineer	1	6,776.07 M		
TW1	TC137	Cable TV Operations Chief Engineer		7,132.78 M		
	TC137	Cable TV Operations Chief Engineer	2	7,509.22 M	TW1.75.014	
	TC137	Cable TV Operations Chief Engineer	4	7,904.00 M	TW1.75.014	75
	TC137	Cable TV Operations Chief Engineer	5	8,319.93 M		75
	TC136	Cable TV Operations Coordinator	1	5,055.96 M		75
	TC136	Cable TV Operations Coordinator	2	5,322.45 M		
	TC136	Cable TV Operations Coordinator	3	5,603.01 M	TW1.75.008	75
	TC136	Cable TV Operations Coordinator	4	5,897.68 M	TW1.75.008	75
	TC136	Cable TV Operations Coordinator	5	6,207.86 M	TW1.75.008	75
TW1	TC102	Cable TV Producer	1	6,145.83 M	TW1.75.012	. 75
TW1	TC102	Cable TV Producer	2	6,470.12 M	TW1.75.012	
	TC102	Cable TV Producer	3	6,809.90 M		
	1220100			7 400 40 44		
	TC102 TC102	Cable TV Producer Cable TV Producer	4	7,169.43 M	TW1.75.012	75 75

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NER ON DASIS		a la se		TO BALL OF BALL	213 1313
UH1 SC111	Camp Supervisor, PPT	1	5,573.40 M	UH1.80.010	80
UH1 SC111	Camp Supervisor, PPT	2	5,866.67 M	UH1.80.010	80
UH1 SC111	Camp Supervisor, PPT	3	6,175.44 M	UH1.80.010	80
UH1 SC111	Camp Supervisor, PPT	4	6,499.73 M	UH1.80.010	80
UH1 SC111	Camp Supervisor, PPT	5	6,842.33 M	UH1.80.010	80
UM2 SC112	Capital Improvement Project Coor	1	7,844.78 M	UM2.75.017	75
UM2 SC112	Capital Improvement Project Coor	2	8,257.89 M	UM2.75.017	75
UM2 SC112	Capital Improvement Project Coor	3	8,692.14 M	UM2.75.017	75
UM2 SC112	Capital Improvement Project Coor	4	9,150.37 M	UM2.75.017	75
UM2 SC112	Capital Improvement Project Coor	5	9,631.14 M	UM2.75.017	75
TW1 AP126	Case Manager I	1	4,367.92 M	TW1.75.005	75
TW1 AP126	Case Manager I	2	4,597.74 M	TW1.75.005	.75
TW1 AP126	Case Manager I	3	4,840.25 M	TW1.75.005	75
TW1 AP126	Case Manager I	4	5,094.03 M	TW1.75.005	75
TW1 AP126	Case Manager I	5	5,363.32 M	TW1.75.005	75
TW1 AP406	Case Manager I, PPT	1	4,367.92 M	TW1.75.005	75
TW1 AP406	Case Manager I, PPT	2	4,597.74 M	TW1.75.005	75
TW1 AP406	Case Manager I, PPT	3	4,840.25 M	TW1.75.005	75
TW1 AP406	Case Manager I, PPT	4	5,094.03 M	TW1.75.005	75
TW1 AP406	Case Manager I, PPT	5	5,363.32 M	TW1.75.005	75
TW1 AP127	Case Manager II	1	5,055.96 M	TW1.75.008	75
TW1 AP127	Case Manager II	2	5,322.45 M	TW1.75.008	75
TW1 AP127	Case Manager II	3	5,603.01 M	TW1.75.008	75
TW1 AP127	Case Manager II	4	5,897.68 M	TW1.75.008	75
TW1 AP127	Case Manager II	5	6,207.86 M	TW1.75.008	75
TW1 AP411	Case Manager II, PPT	1	5,055.96 M	TW1.75.008	75
TW1 AP411	Case Manager II, PPT	2	5,322.45 M	TW1.75.008	75
TW1 AP411	Case Manager II, PPT	3	5,603.01 M	TW1.75.008	75
TW1 AP411	Case Manager II, PPT	4	5,897.68 M	TW1.75.008	75
TW1 AP411	Case Manager II, PPT	5	6,207.86 M	TW1.75.008	
UH1 SC113	Case Manager, Supervising	1	5,573.40 M	UH1.75.010	75
UH1 SC113	Case Manager, Supervising	2	5,866.67 M	UH1.75.010	75
UH1 SC113	Case Manager, Supervising	3	6,175.44 M	UH1.75.010	75
UH1 SC113	Case Manager, Supervising	4	6,499.73 M	UH1.75.010	75
UH1 SC113	Case Manager, Supervising	5	6,842.33 M	UH1.75.010	75
UH1 AP414	Case Manager, Supervising, PPT	1	5,573.40 M	UH1.75.010	75
UH1 AP414	Case Manager, Supervising, PPT	2	5,866.67 M	UH1.75.010	75
UH1 AP414	Case Manager, Supervising, PPT	3	. 6,175.44 M	UH1.75.010	75
UH1 AP414	Case Manager, Supervising, PPT	4	6,499.73 M	UH1.75.010	75
UH1 AP414	Case Manager, Supervising, PPT	5	6,842.33 M	UH1.75.010	78
UH1 TR114	Chief of Party	1	5,956.48 M	UH1.80.011	80
UH1 TR114	Chief of Party	2	6,270.80 M	UH1.80.011	80
UH1 TR114	Chief of Party	3	6,600.93 M	UH1.80.011	80
UH1 TR114	Chief of Party	4 .	6,948.27 M	UH1.80.011	80
UH1 TR114	Chief of Party	. 5	7,314.28 M	UH1.80.011	80
UH1 TR114	Chief of Party	6	7,325.94 M	UH1.80.011	80
UH1 PP108	Child Education Coordinator	1	4,366.51 M	UH1.75.005	75
UH1 PP108	Child Education Coordinator	2	4,596.33 M	UH1.75.005	75
UH1 PP108	Child Education Coordinator	.3	4,837.43 M	UH1.75.005	75
UH1 PP108	Child Education Coordinator	4	5,092.63 M	UH1.75.005	75
UH1 PP108	Child Education Coordinator	5	5,360.50 M	UH1.75.005	75
UM2 ET107	City Architect, Assistant	1	8,730.95 M	UM2.75.029	75
UM2 ET107	City Architect, Assistant	2	9,191.27 M	UM2.75.029	75
UM2 ET107	City Architect, Assistant	3	9,673.98 M	UM2.75.029	75
UM2 ET107	City Architect, Assistant	4	10,183.61 M	UM2.75.029	75

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	kelle sing Milli			Remarks and the			
UM2	ET107	City Architect, Assistant	5	10,720.14	М	UM2.75.029	75
	EM127	City Clerk, Assistant	1	7,471.15		UM1.75.016	75
UM1	EM127	City Clerk, Assistant	2	7,864.52	М	UM1.75.016	75
UM1	EM127	City Clerk, Assistant	3	8,279.04	М	UM1.75.016	75
UM1	EM127	City Clerk, Assistant	4	8,714.70	М	UM1.75.016	75
UM1	EM127	City Clerk, Assistant	5	9,172.92	М	UM1.75.016	75
TW1	AP132	City Cncl Constituent Llaison PPT	1	4,586.46	M	TW1.75.006	75
	AP132	City Cncl Constituent Liaison PPT	2	4,827.56	M	TW1.75.006	75
	AP132	City Cncl Constituent Liaison PPT	3	5,081.35	M	TW1.75.006	75
TW1	AP132	City Cncl Constituent Liaison PPT	4	5,349.23	М	TW1.75.006	75
TW1	AP132	City Cncl Constituent Liaison PPT	5	5,631.22	M	TW1.75.006	75
TA1	SS110	City Council Admin Assistant	1	3,961.87	M	TA1.75.003	75
TA1	SS110	City Council Admin Assistant	-2	4,170.54	M	TA1.75.003	75
TA1	SS110	City Council Admin Assistant	3	4,390.48	M	TA1.75.003	75
TA1	SS110	City Council Admin Assistant	4	4,621.71	М	TA1.75.003	75
TA1	SS110	City Council Admin Assistant	5	4,864.21	M	TA1.75.003	75
TW1	AP131	City Council Constituent Liaison	1	4,586.46	М	TW1.75.006	75
	AP131	City Council Constituent Liaison	2	4,827.56	M	TW1.75.006	75
	AP131	City Council Constituent Lialson	3	5,081.35	M	TW1.75.006	75
TW1	AP131	City Council Constituent Liaison	4	5,349.23	М	TW1.75.006	75
	AP131	City Council Constituent Liaison	5	5,631.22	M	TW1.75.006	75
	AP134	City Council Intern	1	4,160.66	М	TW1.75.004	75
	AP134	City Council Intern	2	4,379.21	M	TW1.75.004	75
rW1	AP134	City Council Intern	3	4,609.02		TW1.75.004	75
	AP134	City Council Intern	4	4,851.53		TW1.75.004	7!
	AP134	City Council Intern	5	5,108.13		TW1.75.004	7
	AP135	City Council Intern, PPT	1	4,160.66		TW1.75.004	75
	AP135	City Council Intern, PPT	2	4,379.21		TW1.75.004	75
	<u>AP135</u>	City Council Intern, PPT	3	4,609.02		TW1.75.004_	7!
	AP135	City Council Intern, PPT	4	4,851.53		TW1.75.004	- 78
Address of the local division of the local d	AP135	City Council Intern, PPT	5	5,108.13		TW1.75.004	75
	MA108	City Council Office Administrator	1	5,574.82		UM2.75.010	7!
_	MA108	City Council Office Administrator	2	5,868.07		UM2.75.010	7
	MA108	City Council Office Administrator	3			UM2.75.010	7
	MA108	City Council Office Administrator	4			UM2.75.010	7
	MA108	City Council Office Administrator	5	6,845.16	M	UM2.75.010	7
	AP130	City Council Policy Analyst	1	6,145.83		TW1.75.012	7
	AP130	City Council Policy Analyst	2	6,470.12		TW1.75.012	7
	AP130	City Council Policy Analyst	3			TW1.75.012	7
	AP130	City Council Policy Analyst	4			TW1.75.012	7
	AP130	City Council Policy Analyst	5			TW1.75.012	7
	AP136	City Council Policy Analyst, PPT	1	6,145.83		TW1.75.012	7
	AP136	City Council Policy Analyst, PPT	2			TW1.75.012	7
	AP136	City Council Policy Analyst, PPT	3			TW1.75.012	7
	AP136	City Council Policy Analyst, PPT	4			TW1.75.012	7
	AP136	City Council Policy Analyst, PPT	5			TW1.75.012	7
	AP139	City Councilmember's Assistant	1		M	TA1.75.012	7
	AP139	City Councilmember's Assistant	2	6,470.12		TA1.75.012	7(
	AP139	City Councilmember's Assistant	3	6,809.90		TA1.75.012	7
	AP139	City Councilmember's Assistant	4			TA1.75.012	7
	AP139	City Councilmember's Assistant	5			TA1.75.012	7
	AP140	City Councilmember's Assistant, PPT	1	6,145.83		TA1.75.012	7
	AP140	City Councilmember's Assistant, PPT	2	6,470.12		TA1.75.012	. 7
A1	AP140	City Councilmember's Assistant, PPT	3			TA1.75.012	7
Δ1	AP140	City Councilmember's Assistant, PPT	4	7,169.43	M	TA1.75.012	7

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FA1 AP140	City Councilmember's Assistant, PPT	5	7,545.89 M	TA1.75.012	75
JM2 TR115	City Land Surveyor	1	7,844.78 M	UM2.80.017	80
JM2 TR115	City Land Surveyor	2	8,257.89 M	UM2.80.017	80
JM2 TR115	City Land Surveyor	3	8,692.14 M	UM2.80.017	80
JM2 TR115	City Land Surveyor	4	9,150.37 M	UM2.80.017	80
JM2 TR115	City Land Surveyor	5	9,631.14 M	UM2.80.017	80
JM1 SC239	Citywide Records Manager	1	6,776.07 M	UM1.75.014	75
JM1 SC239	Citywide Records Manager	2	7,132.77 M	UM1.75.014	75
JM1 SC239	Citywide Records Manager	3	7,509.23 M	UM1.75.014	75
JM1 SC239	Citywide Records Manager	4	7,904.01 M	UM1.75.014	75
JM1 SC239	Citywide Records Manager	5	8,319.93 M	UM1.75.014	75
TW1 AL020	Claims Investigator II	1	5,574.81 M	TW1.75.010	7
TW1 AL020	Claims Investigator II		5,868.08 M	TW1.75.010	7
TW1 AL020	Claims Investigator II	2	6,176.85 M	TW1.75.010	75
FW1 AL020	Claims Investigator II	4		TW1.75.010	7
			6,502.55 M		78
FW1 AL020	Claims Investigator II	5	6,845.15 M	TW1.75.010	
JH1 IS103	Claims Investigator III	1	6,516.29 M	UH1.75.013	7
JH1 IS103	Claims Investigator III	2	6,859.49 M	UH1.75.013	7
JH1 IS103	Claims Investigator III	3	7,219.77 M	UH1.75.013	7
JH1 IS103	Claims Investigator III	4	7,599.97 M	UH1.75.013	7
JH1 IS103	Claims Investigator III	5	8,000.14 M	UH1.75.013	7
W1 PP111	Clean City Specialist, Senior	1	5,309.74 M	TW1.75.009	7
W1 PP111	Clean City Specialist, Senior	2	5,588.92 M	TW1.75.009	7
W1 PP111	Clean City Specialist, Senior,	3	5,883.59 M	TW1.75.009	7
W1 PP111	Clean City Specialist, Senior	4	6,192.37 M	TW1.75.009	7
W1 PP111	Clean City Specialist, Senior	5	6,519.47 M	TW1.75.009	7
W1 PP112	Clean Community Specialist	1	4,367.92 M	TW1.75.005	7
W1 PP112	Clean Community Specialist	2	4,597.74 M	TW1.75.005	7
W1 PP112	Clean Community Specialist	3	4,840.25 M	TW1.75.005	7
W1 PP112	Clean Community Specialist	4	5,094.03 M	TW1.75.005	7
W1 PP112	Clean Community Specialist	5	5,363.32 M	TW1.75.005	7
JH1 SC116	Clean Community Supervisor	1	6,144.42 M	UH1.75.012	7
JH1 SC116	Clean Community Supervisor	2	6,467.29 M	UH1.75.012	7
JH1 SC116	Clean Community Supervisor	3	6,808.49 M	UH1.75.012	7
JH1 SC116	Clean Community Supervisor	4	7,166.62 M	UH1.75.012	.7
JH1 SC116	Clean Community Supervisor	5	7,543.05 M	UH1.75.012	7
JM2 SC118	Comm Rest Emer Planning Coor	1	6,453.19 M	UM2.75.013	7
JM2 SC118	Comm Rest Emer Planning Coor	2	6,792.99 M	UM2.75.013	'7
JM2 SC118	Comm Rest Emer Planning Coor	3	7,151.10 M	UM2.75.013	7
JM2 SC118	Comm Rest Emer Planning Coor	4	7,527.54 M	UM2.75.013	7
JM2 SC118	Comm Rest Emer Planning Coor	5	7,923.75 M	UM2.75.013	7
W1 SC119					
	Community Dev District Coordinator	1	<u>5,853.98 M</u>	TW1.75.011	
W1 SC119	Community Dev District Coordinator	2	6,161.35 M	TW1.75.011	7
W1 SC119	Community Dev District Coordinator	3	6,485.61 M	TW1.75.011	7
W1 SC119	Community Dev District Coordinator	4	6,828.24 M	TW1.75.011	7
W1 SC119	Community Dev District Coordinator	5	7,187.77 M	TW1.75.011	7
IH1 SC120	Community Dev Prg Supervisor		5,306.93 M	UH1.75.009	7
0H1 SC120	Community Dev Prg Supervisor	2	5,587.50 M	UH1.75.009	7
JH1 SC120	Community Dev Prg Supervisor	3	5,880.76 M	UH1.75.009	7
JH1 SC120	Community Dev Prg Supervisor	4	6,190.95 M	UH1.75.009	7
JH1 SC120	Community Dev Prg Supervisor	5	6,516.64 M	UH1.75.009	7
W1 SC121	Community Dev Prgm Coordinator	1	6,776.07 M	TW1.75.014	· 7
W1 SC121	Community Dev Prgm Coordinator	2	7,132.78 M	TW1.75.014	7
W1 SC121	Community Dev Prgm Coordinator	3	7,509.22 M	TW1.75.014	7
W1 SC121	Community Dev Prgm Coordinator	4	7,904.00 M	TW1.75.014	7

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TW1 SC121	Community Dev Prgm Coordinator	5	8,319.93 M	TW1.75.014	75
TW1 AP143	Community Llaison		6,145.83 M	TW1.75.012	75
TW1 AP143	Community Liaison	2	6,470.12 M	TW1.75.012	75
TW1 AP143	Community Liaison	3	6,809.90 M	TW1.75.012	75
TW1 AP143	Community Liaison	4	7,169.43 M	TW1.75.012	75
TW1 AP143	Community Liaison	5	7,545.89 M	TW1.75.012	75
TW1 AP146		1	6,145.83 M	TW1.75.012	75
	Complaint Investigator II	2	6,470.12 M	TW1.75.012	75
TW1 AP146	Complaint Investigator II Complaint Investigator II	3	6,809.90 M	TW1.75.012	75
TW1 AP146				TW1.75.012	75
TW1 AP146	Complaint Investigator II	4	7,169.43 M		
TW1 AP146	Complaint Investigator II	5	7,545.89 M	TW1.75.012	75
TW1 AP144	Complaint Investigator III	1	7,115.85 M	TW1.75.015	75
TW1 AP144	Complaint Investigator III	2	7,489.48 M	TW1.75.015	75
TW1 AP144	Complaint Investigator III	3	7,884.25 M	TW1.75.015	75
TW1 AP144	Complaint Investigator III	4	8,298.78 M	TW1.75.015	. 75
TW1 AP144	Complaint Investigator III	5	8,735.85 M	TW1.75.015	75
TW1 AP145	Complaint Investigator III, PPT	. 1	7,115.85 M	TW1.75.015	75
TW1 AP145	Complaint Investigator III, PPT	2	7,489.48 M	TW1.75.015	75
TW1 AP145	Complaint Investigator III, PPT	3	7,884.25 M	TW1.75.015	75
TW1 AP145	Complaint Investigator III, PPT	4	8,298.78 M	TW1.75.015	75
TW1 AP145	Complaint Investigator III, PPT	5	8,735.85 M	TW1.75.015	75
UM2 SC123	Computer Operations Supervisor	1	6,453.19 M	UM2.75.013	75
UM2 SC123	Computer Operations Supervisor	2	6,792.99 M	UM2.75.013	75
UM2 SC123	Computer Operations Supervisor	3	7,151.10 M	UM2,75.013	75
UM2 SC123	Computer Operations Supervisor	4	7,527.54 M	UM2.75.013	75
UM2 SC123	Computer Operations Supervisor	5	7,923.75 M	UM2.75.013	75
TF1 AP151	Conservator, Senior		5,590.33 M	TF1.75.010	75
TF1 AP151	Conservator, Senior	2	5,885.00 M	TF1.75.010	75
TF1 AP151	Conservator, Senior	3	6,195.18 M	TF1.75.010	75
TF1 AP151	Conservator, Senior	4	6,520.88 M	TF1.75.010	75
TF1 AP151	Conservator, Senior	5	6,863.48 M	TF1.75.010	75
UH1 MA111	Construction & Maint Superintendent	1	8,233.93 M	UH1.80.018	80
UH1 MA111	Construction & Maint Superintendent	2	8,666.77 M	UH1.80.018	80
UH1 MA111	Construction & Maint Superintendent	3	9,123.57 M	UH1.80.018	80
UH1 MA111	Construction & Maint Superintendent	4	9,604.36 M	UH1.80.018	80
UH1 MA111	Construction & Maint Superintendent	5	10,109.11 M	UH1.80.018	80
UH1 SC124	Construction & Maint Superintendent	1	6,451.78 M	UH1.80.013	80
UH1 SC124	Construction & Maintenance Supv 1	2	6,791.57 M	UH1.80.013	80
UH1 SC124	Construction & Maintenance Supv I	3	7,148.28 M	UH1.80.013	80
UH1 SC124		4			
UH1 SC124	Construction & Maintenance Supv I	- 4	7,524.73 M	UH1.80.013 UH1.80.013	80 80
	Construction & Maintenance Supv I		7,920.92 M	UH1.80.013	
UH1 MA112	Construction & Maintenance Supv II	1	7,841.95 M		80
UH1 MA112	Construction & Maintenance Supv II	2	8,255.08 M	UH1.80.017	80
UH1 MA112	Construction & Maintenance Supv II	3	8,689.32 M	UH1.80.017	80
UH1 MA112	Construction & Maintenance Supv II	4	9,146.14 M	UH1.80.017	80
UH1 MA112	Construction & Maintenance Supv II	5	9,628.32 M	UH1.80.017	80
TF1 SC251	Construction Coordinator	1	6,102.14 M	TF1.80.002	80
TF1 SC251	Construction Coordinator	2	6,423.89 M	TF1.80.002	80
TF1 SC251	Construction Coordinator	3	6,761.17 M	TF1.80.002	80
TF1 SC251	Construction Coordinator	.4	7,117.11 M	TF1.80.002	80
TF1 SC251	Construction Coordinator	5	7,491.70 M	TF1.80.002	80
UH1 SC125	Construction Inspector Sup (Field)	1	6,516.29 M	UH1.80.019	. 80
UH1 SC125	Construction Inspector Sup (Field)	2	6,859.49 M	UH1.80.019	80
UH1 SC125	Construction Inspector Sup (Field)	3	7,219.77 M	UH1.80.019	80
UH1 SC125	Construction Inspector Sup (Field)	4	7,599.97 M	UH1.80.019	80

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	CHARLES CHURM					I STAND	S 9 5 5 8
	SC125	Construction Inspector Sup (Field)	5	8,000.14	M	UH1.80.019	80
	SC244	Construction Inspector, Sup II	1	7,841.95		UH1.80.017	80
	SC244	Construction Inspector, Sup II	2	8,255.08		UH1.80.017	80
	SC244	Construction Inspector, Sup II	3	8,689.32		UH1.80.017	80
	SC244	Construction Inspector, Sup II	4	9,146.14		UH1.80.017	80
	SC244	Construction Inspector, Sup II	. 5	9,628.32		UH1.80.017	80
	AP152	Contract Compliance Office Asst	1	4,816.28		TW1.75.007	75
	AP152	Contract Compliance Office Asst	2	5,068.66		TW1.75.007	75
TW1	AP152	Contract Compliance Office Asst	3	5,336.54	M .	TW1.75.007	75
TW1	AP152	Contract Compliance Office Asst	4	5,617.11	М	TW1.75.007	75
TW1	AP152	Contract Compliance Office Asst	5	5,913.19	M	TW1.75.007	75
TW1	AP153	Contract Compliance Officer	1	6,029.60	М	TW1.75.042	75
TW1	AP153	Contract Compliance Officer	2	6,346.19		TW1.75.042	75
TW1	AP153	Contract Compliance Officer	3	6,680.20	M	TW1.75.042	75
TW1	AP153	Contract Compliance Officer	4	7,033.08	M	TW1.75.042	75
TW1	AP153	Contract Compliance Officer	5	7,403.40	M	TW1.75.042	75
TW1	AP410	Contract Compliance Officer, PPT	1	6,029.60	М	TW1.75.042	75
TW1	AP410	Contract Compliance Officer, PPT	2	6,346.19	M	TW1.75.042	75
TW1	AR410	Contract Compliance Officer, PPT	3	6,680.20	М	TW1.75.042	75
	AP410	Contract Compliance Officer, PPT	4	7,033.08		TW1.75.042	75
	AP410	Contract Compliance Officer, PPT	5	7,403.40		TW1.75.042	75
	AP369	Contract Compliance Officer, Sr.	1	6,776.07	М	TW1.75.014	75
	AP369	Contract Compliance Officer, Sr.	2	7,132.78	М	TW1.75.014	75
	AP369	Contract Compliance Officer, Sr.	3	7,509.22		TW1.75.014	75
	AP369	Contract Compliance Officer, Sr.	4	7,904.00		TW1.75.014	75
TW1	AP369	Contract Compliance Officer, Sr.	5	8,319.93		TW1.75.014	75
	SC128	Contract Compliance Supervisor	1	7,113.04	М	UH1.75.015	75
	SC128	Contract Compliance Supervisor	2	7,486.67	M	UH1.75.015	75
	SC128	Contract Compliance Supervisor	3	7,881.44		UH1.75.015	75
	SC128	Contract Compliance Supervisor	4	8,295.95		UH1.75.015	75
	SC128	Contract Compliance Supervisor	5	8,733.04		UH1.75.015	75
	SC129	Cook III	1	3,960.46		UH1.80.003	80
	SC129	Cook III	2	4,169.13		UH1.80.003	80
	SC129	Cook III	.3	4,387.66		UH1.80.003	80
	SC129	Cook III	4	4,618.89		UH1.80.003	80
	SC129	Cook III	5	4,862.81		UH1.80.003	80
	PS148	Correctional Officer Supervisor	1	5,610.55		UH1.80.036	80
	PS148	Correctional Officer Supervisor	2	5,906.35		UH1.80.036	80
	PS148	Correctional Officer Supervisor	3	6,216.22		UH1.80.036	80
UH1	PS148	Correctional Officer Supervisor	4	6,544.87		UH1.80.036	80
UH1	PS148	Correctional Officer Supervisor	5	6,889.18		UH1.80.036	80
	PS112	Criminalist II	1			TW1.75.013	75
	PS112	Criminalist II	2			TW1.75.013	75
	PS112	Criminalist II	3		M	TW1.75.013	75
	PS112	Criminalist II	4			TW1.75.013	75
	PS112	Criminalist II	.5			TW1.75.013	75
	PS113	Criminalist III	1	7,468.33		UH1.75.016	75
	PS113	Criminalist III	2	7,861.70		UH1.75.016	75
	PS113	Criminalist III	3	8,274.80		UH1.75.016	75
	PS113	Criminalist III	4			UH1.75.016	75
	PS113	Criminalist III	5	9,168.69		UH1.75.016	75
	AP154	Cultural Arts Specialist	1	5,309.74		TW1.75.009	75
	AP154	Cultural Arts Specialist	2	5,588.92		TW1.75.009	75
	AP154	Cultural Arts Specialist	3	5,883.59		TW1.75.009	75
1 1/1	AP154	Cultural Arts Specialist	4	6,192.37	M	TW1.75.009	75

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	16.1 N.35 WUDA					
TW1	AP154	Cultural Arts Specialist	5	6,519.47 M	TW1.75.009	75
TF1	AP156	Curator of Aquatic Biology, Assoc	1	4,434.20 M	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	2	4,668.24 M	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	3	4,913.55 M	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	4	5,171.58 M	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	5	5,443.70 M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	1	4,434.20 M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	2	4,668.24 M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	3	4,913.55 M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	- 4	5,171.58 M	TF1.75.005	. 75
TF1	AP157	Curator of Art, Associate	5	5,443.70 M	TF1.75.005	75
TF1	AP159	Curator of Art, Senior	1	5,274.50 M	TF1.75.008	75
TF1	AP159	Curator of Art, Senior	2	5,552.25 M	TF1.75.008	75
TF1	AP159	Curator of Art, Senior	3	5,844.11 M	TF1.75.008	75
TF1	AP159	Curator of Art, Senior	4	6,151.48 M	TF1.75.008	75
	AP159	Curator of Art, Senior	5	6,475.75 M	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	1	5,274.50 M	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	2	5,552.25 M	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	3	5,844.11 M	TF1.75.008	75
	AP160	Curator of Art, Senior, PPT	4	6,151.48 M	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	5	6,475.75 M	TF1.75.008	75
TF1	AP161	Curator of History, Associate	1	4,434.20 M	TF1.75.005	75
rf1	AP161	Curator of History, Associate	2	4,668.24 M	TF1.75.005	75
	AP161	Curator of History, Associate	3	4,913.55 M	TF1.75.005	75
F1	AP161	Curator of History, Associate	- 4	5,171.58 M	TF1.75.005	75
	AP161	Curator of History, Associate	5	5,443.70 M	TF1.75.005	75
	AP162	Curator of History, Senior	1	5,274.50 M	TF1.75.008	75
	AP162	Curator of History, Senior	2	5,552.25 M	TF1.75.008	75
TF1	AP162	Curator of History, Senior	3	5,844.11 M	TF1.75.008	75
	AP162	Curator of History, Senior	4	6,151.48 M	TF1.75.008	75
	AP162	Curator of History, Senior	5	6,475.75 M	TF1.75.008	75
	AP163	Curator of Natural Science, Assoc	1	4,434.20 M	TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	2	4,668.24 M	TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	3	4,913.55 M	TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	4	5,171.58 M	TF1.75.005	75
	AP163	Curator of Natural Science, Assoc	5	5,443.70 M	TF1.75.005	75
	AP164	Curator of Natural Science, Senior	1	5,274.50 M	TF1.75.008	75
	AP164	Curator of Natural Science, Senior	2	5,552.25 M	TF1.75.008	75
	AP164	Curator of Natural Science, Senior	3	5,844.11 M	TF1.75.008	75
	AP164	Curator of Natural Science, Senior	4	6,151.48 M	TF1.75.008	75
	AP164	Curator of Natural Science, Senior	5	6,475.75 M	TF1.75.008	75
	AP166	Curator of Photography, Associate	1	4,434.20 M	TF1.75.005	75
	AP166	Curator of Photography, Associate	2	4,668.24 M	TF1.75.005	75
	AP166	Curator of Photography, Associate	.3	4,913.55 M	TF1.75.005	75
	AP166	Curator of Photography, Associate	4	5,171.58 M	TF1.75.005	75
	AP166	Curator of Photography, Associate	5	5,443.70 M	TF1.75.005	75
	AP394	Curator of Special Projects	1	7,115.86 M	TF1.75.017	75
	AP394	Curator of Special Projects	2	7,489.48 M	TF1.75.017	75
	AP394	Curator of Special Projects	3	7,884.26 M	TF1.75.017	75
	AP394	Curator of Special Projects	4	8,298.78 M	TF1.75.017	75
	AP394	Curator of Special Projects	5	8,735.85 M	TF1.75.017	75
	AP395	Curator of Special Projects, PPT	1	7,115.86 M	TF1.75.017	75
	AP395	Curator of Special Projects, PPT	2	7,489.48 M	TF1.75.017	75
	AP395	Curator of Special Projects, PPT	3	7,884.26 M	TF1.75.017	75
rF1	AP395	Curator of Special Projects, PPT	4	8,298.78 M	TF1.75.017	75

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	AP395	Curator of Special Projects, PPT	5	8,735.85 M	TF1.75.017	75
	SC130	Custodial Services Supervisor I	1	4,585.05 M	UH1.80.006	. 80
	SC130	Custodial Services Supervisor I	2	4, <u>826.15</u> M	UH1.80.006	80
	SC130	Custodial Services Supervisor I	3	5,079.93 M	UH1.80.006	80
	SC130	Custodial Services Supervisor	4	5,347.83 M	UH1.80.006	80
	SC130	Custodial Services Supervisor I	5	5,628.39 M	UH1.80.006	80
	SC131	Custodial Services Supervisor II	1	5,306.93 M	UH1.80.009	80
UH1	SC131	Custodial Services Supervisor II	2	5,587.50 M	UH1.80.009	80
	SC131	Custodial Services Supervisor II	3	5,880.76 M	UH1.80.009	80
UH1	SC131	Custodial Services Supervisor II	4	6,190.95 M	UH1.80.009	80
ÜH1	SC131	Custodial Services Supervisor II	5	6,516.64 M	UH1.80.009	80
UH1	SC132	Custodian Supervisor	1	3,771.53 M	UH1.80.002	80
UH1	SC132	Custodian Supervisor	2	3,970.33 M	UH1.80.002	80
UH1	SC132	Custodian Supervisor	3	4,179.00 M	UH1.80.002	80
UH1	SC132	Custodian Supervisor	4	4,398.94 M	UH1.80.002	80
	SC132	Custodian Supervisor	5	4,630.16 M	UH1.80.002	80
	AP171	Data Analyst II	1	6,145.83 M	TW1.75.012	75
	AP171	Data Analyst II	2	6,470.12 M	TW1.75.012	75
	AP171	Data Analyst II	3	6,809.90 M	TW1.75.012	75
	AP171	Data Analyst II	4	7,169.43 M	TW1.75.012	75
	AP171	Data Analyst II	5	7,545.89 M	TW1.75.012	75
	AP172	Data Analyst III		7,471.15 M	TW1.75.016	75
	AP172	Data Analyst III	2	7,864.52 M	TW1.75.016	75
	AP172	Data Analyst III	.3	8,279.04 M	TW1.75.016	75
	AP172	Data Analyst III	4	8,714.71 M	TW1.75.016	75
	AP172	Data Analyst III	5	9,172.92 M	TW1.75.016	75
	AP175	Database Analyst II	1	6,145.83 M	TW1.75.012	75
	AP175	Database Analyst II	2	6,470.12 M	TW1.75.012	75
	AP175	Database Analyst II	3	6,809.90 M	TW1.75.012	75
	AP175	Database Analyst II	4	7,169.43 M	TW1.75.012	75
	AP175	Database Analyst II	5	7,545.89 M	TW1.75.012	75
	AP176	Database Analyst III		7,471.15 M	TW1.75.012	75
	AP176	Database Analyst III	2	7,864.52 M	TW1.75.016	75
	AP176	Database Analyst III	3	8,279.04 M	TW1.75.016	75
	AP176	Database Analyst III	4	8,714.71 M	TW1.75.018	75
	AP176	Database Analyst III	5	9,172.92 M	TW1.75.016	75
	AL010	Deputy City Attorney I				75
	AL010	Deputy City Attorney I		6,453.19 M	TM1.75.001	75
	AL010	Deputy City Attorney I	2	6,792.98 M	TM1.75.001	75
	AL010		3	7,151.10 M	TM1.75.001	
TMA	AL010 AL010	Deputy City Attorney I	4	7,527.55 M	TM1.75.001	75
		Deputy City Attorney I	5	7,923.74 M	TM1.75.001	75
	MA118	Deputy City Clerk		6,145.83 M	UM2.75.012	75
	MA118	Deputy City Clerk	2	6,470.11 M	UM2.75.012	75
	MA118	Deputy City Clerk	3	6,809.90 M	UM2.75.012	75
	MA118	Deputy City Clerk	4	7,169.43 M	UM2.75.012	75
	MA118	Deputy City Clerk	5	7,545.88 M	UM2.75.012	75
	SC241	Development Project & Program Coord	1	7,115.85 M	TW1.75.015	75
	SC241	Development Project & Program Coord	2	7,489.48 M	TW1.75.015	75
	SC241	Development Project & Program Coord	3	7,884.25 M	TW1.75.015	75
	SC241	Development Project & Program Coord	4	8,298.78 M	TW1.75.015	75
	SC241	Development Project & Program Coord	5	8,735.85 M	TW1.75.015	75
	AP252	Development Specialist III	1	6,145.83 M	TW1.75.012	75
	AP252	Development Specialist III	2	6,470.12 M	TW1.75.012	75
	AP252	Development Specialist III	3	6,809.90 M	TW1.75.012	75
ITW1	AP252	Development Specialist III	4	7,169.43 M	TW1.75.012	75

ATTACHMENT 3

	词的时候的时间				ICERCO CON	She ha
	AP252	Development Specialist III	5	7,545.89 M	TW1.75.012	- 75
	SC221	Disabilities Coordinator	1	4,367.92 M	TW1.75.005	75
TW1	SC221	Disabilities Coordinator	2	4,597.74 M	TW1.75.005	. 75
	SC221	Disabilities Coordinator	3	4,840.25 M	TW1.75.005	75
	SC221	Disabilities Coordinator	4	5,094.03 M	TW1.75.005	.75
	SC221	Disabilities Coordinator	5	5,363.32 M	TW1.75.005	75
	SC106	Disability Benefits Coordinator	1	6,145.83 M	UM2.75.012	75
	SC106	Disability Benefits Coordinator	2	6,470.11 M	UM2.75.012	75
	SC106	Disability Benefits Coordinator	3	6,809.90 M	UM2.75.012	75
UM2	SC106	Disability Benefits Coordinator	4	7,169.43 M	UM2.75.012	75
UM2	SC106	Disability Benefits Coordinator	5	7,545.88 M	UM2.75.012	75
TF1	TR124	Electrical Const & Maint Planner	1	6,453.20 M	TF1.80.004	80
	TR124	Electrical Const & Maint Planner	2	6,792.98 M	TF1.80.004	80
	TR124	Electrical Const & Maint Planner	3	7,151.10 M	TF1.80.004	80
	TR124	Electrical Const & Maint Planner	4	7,527.56 M	TF1.80.004	80
TF1	TR124	Electrical Const & Maint Planner	5	7,923.74 M	TF1.80.004	80
	TR125	Electrical Engineer II	1	7,182.63 M	TF1.75.014	75
TF1	TR125	Electrical Engineer II	2	7,560.75 M	TF1.75.014	75
TF1	TR125	Electrical Engineer II	3	7,959.78 M	TF1.75.014	75
TF1	TR125	Electrical Engineer II	4	8,378.25 M	TF1.75.014	75
	TR125	Electrical Engineer II	5	8,819.13 M	TF1.75.014	75
TF1	TR126	Electrical Engineer III	1	8,315.48 M	TF1.75.015	75
TF1	TR126	Electrical Engineer III	2	8,753.36 M	TF1.75.015	75
TF1	TR126	Electrical Engineer III	3	9,213.68 M	TF1.75.015	75
TF1	TR126	Electrical Engineer III	4	9,699.39 M	TF1.75.015	75
TF1	TR126	Electrical Engineer III	5	10,209.01 M	TF1.75.015	75
UH1	SC135	Electrical Supervisor	1	6,451.78 M	UH1.72.001	72
	SC135	Electrical Supervisor	2	6,791.57 M	UH1.72.001	72
	SC135	Electrical Supervisor	3	7,148.28 M	UH1.72.001	72
	SC135	Electrical Supervisor	4	7,524.73 M	UH1.72.001	72
	SC135	Electrical Supervisor	5	7,920.92 M	UH1.72.001	72
	SC136	Electronics Supervisor	1	6,492.56 M	UH1.80.038	80
	SC136	Electronics Supervisor	2	6,835.19 M	UH1.80.038	80
	SC136	Electronics Supervisor	3	7,195.02 M	UH1.80.038	80
	SC136	Electronics Supervisor	4	7,573.61 M	UH1.80.038	80
	SC136	Electronics Supervisor	5	7,972.56 M	UH1.80.038	80
	SC136	Electronics Supervisor	6	7,985.27 M	UH1.80.038	80
	AP179	Emer Medical Srvcs Coordinator	1	7,471.16 M	UM2.75.016	75
	AP179	Emer Medical Srvcs Coordinator	2	7,864.52 M	UM2.75.016	75
	AP179	Emer Medical Srvcs Coordinator	3	8,279.04 M	UM2.75.016	75
	AP179	Emer Medical Srvcs Coordinator	.4	8,714.71 M	UM2.75.016	75
	AP179	Emer Medical Srvcs Coordinator	5		UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	1	7,471.16 M	UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	2	7,864.52 M	UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	3		UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	4	8,714.71 M	UM2.75.016	75
	MA120	Emer Serv Manager, Assistant	5		UM2.75.016	75
	SC137	Emergency Food Program Coordinator	1	6,145.83 M	TW1.75.012	75
	SC137	Emergency Food Program Coordinator	2	6,470.12 M	TW1.75.012	75
	SC137	Emergency Food Program Coordinator	3	6,809.90 M	TW1.75.012	75
	SC137	Emergency Food Program Coordinator	4	7,169.43 M	TW1.75.012	75
	SC137	Emergency Food Program Coordinator	5	7,545.89 M	TW1.75.012	75
	PP116	Emergency Food Program, PPT	1	6,145.83 M	TW1.75.012	75
	PP116	Emergency Food Program, PPT	2	6,470.12 M	TW1.75.012	75
I W1	PP116	Emergency Food Program, PPT	· 3	6,809.90 M	TW1.75.012	75

	(CENS: BANK)		Signal	RATERON	HOSZAGI US	Singer
a	PP116	Emergency Food Program, PPT	4	7,169.43 M	TW1.75.012	75
	PP116	Emergency Food Program, PPT	: 5		TW1.75.012	75
	AP180	Emergency Medical Svcs Instructor	1	5,309.74 M	TW1.75.009	75
	AP180	Emergency Medical Svcs Instructor	2	5,588.92 M	TW1.75.009	75
	AP180	Emergency Medical Svcs Instructor	3	5,883.59 M	TW1.75.009	75
	AP180	Emergency Medical Svcs Instructor	4		TW1.75.009	75
	AP180	Emergency Medical Svcs Instructor	5	6,519.47 M	TW1.75.009	75
	SC138	Emergency Planning Coordinator	1	5,574.81 M	TW1.75.010	75
	SC138	Emergency Planning Coordinator	2	5,868.08 M	TW1.75.010	75
TW1	SC138	Emergency Planning Coordinator	3	6,176.85 M	TW1.75.010	75
TW1	SC138	Emergency Planning Coordinator	4	6,502.55 M	TW1.75.010	75
TW1	SC138	Emergency Planning Coordinator	5	6,845.15 M	TW1.75.010	75
	SC139	Emergency Planning Coordinator, PPT	1	5,574.81 M	TW1.75.010	75
	SC139	Emergency Planning Coordinator, PPT	2	5,868.08 M	TW1.75.010	75
TW1	SC139	Emergency Planning Coordinator, PPT	3	6,176.85 M	TW1.75.010	75
	SC139	Emergency Planning Coordinator, PPT	4	6,502.55 M	TW1.75.010	75
TW1	SC139	Emergency Planning Coordinator, PPT	5	6,845.15 M	TW1.75.010	75
TW1	SC140	Emergency Planning Coordinator, Sr	1	6,453.19 M	TW1.75.013	75
TW1	SC140	Emergency Planning Coordinator, Sr	2	6,792.98 M	TW1.75.013	75
TW1	SC140	Emergency Planning Coordinator, Sr	- 3	7,151.10 M	TW1.75.013	75
TW1	SC140	Emergency Planning Coordinator, Sr	4	7,527.55 M	TW1.75.013	75
TW1	SC140	Emergency Planning Coordinator, Sr	5	7,923.74 M	TW1.75.013	75
	AP181	Employee Assist Counselor	1	5,574.81 M	TW1.75.010	75
	AP181	Employee Assist Counselor	2	5,868.08 M	TW1.75.010	75
TW1	AP181	Employee Assist Counselor	3	6,176.85 M	TW1.75.010	75
	AP181	Employee Assist Counselor	4	6,502.55 M	TW1.75.010	75
	AP181	Employee Assist Counselor	5	6,845.15 M	TW1.75.010	75
	AP182	Employee Assist Counselor, PPT	1	5,574.81 M	TW1.75.010	75
	AP182	Employee Assist Counselor, PPT	2	5,868.08 M	TW1.75.010	75
	AP182	Employee Assist Counselor, PPT	3	6,176.85 M	TW1.75.010	75
	AP182	Employee Assist Counselor, PPT	4	6,502.55 M	TW1.75.010	75
	AP182	Employee Assist Counselor, PPT	5	6,845.15 M	TW1.75.010	75
	SC141	Employee Assist Svcs Coordinator	1	7,844.78 M	UM2.75.017	75
	SC141	Employee Assist Svcs Coordinator	2	8,257.89 M	UM2.75.017	75
	SC141	Employee Assist Svcs Coordinator	3	8,692.14 M	UM2.75.017	75
	SC141	Employee Assist Svcs Coordinator	4	9,150.37 M	UM2.75.017	.75
	SC141	Employee Assist Svcs Coordinator	5	9,631.14 M	UM2.75.017	75
	SC240	Employee Fleet & Safety Coordinator	1	6,776.07 M	UM2.75.014	75
	SC240	Employee Fleet & Safety Coordinator	2	7,132.79 M	UM2.75.014	75
	SC240	Employee Fleet & Safety Coordinator	3		UM2.75.014	75
UM2	SC240	Employee Fleet & Safety Coordinator	4	7,904.00 M	UM2.75.014	75
	SC240	Employee Fleet & Safety Coordinator	5	8,319.93 M	UM2.75.014	75
	PP117	Employment Services Representative	1	4,367.92 M	TW1.75.005	75
	PP117	Employment Services Representative	2	4,597.74 M	TW1.75.005	. 75
	PP117	Employment Services Representative	3	4,840.25 M	TW1.75.005	75
	PP117	Employment Services Representative	4	5,094.03 M	TW1.75.005	75
	PP117	Employment Services Representative	5		TW1.75.005	75
	PP118	Employment Services Supervisor	1		UH1.75.012	75
	PP118	Employment Services Supervisor	2	6,467.29 M	UH1.75.012	75
	PP118	Employment Services Supervisor	3		UH1.75.012	75
	PP118	Employment Services Supervisor	4	7,166.62 M	UH1.75.012	75
	PP118	Employment Services Supervisor	5	7,543.05 M	UH1.75.012	75
	TR133	Energy Engineer III	1	8,730.92 M	TF1.75.013	75
	TR133	Energy Engineer III	2	9,191.26 M	TF1.75.013	75
TF1	TR133	Energy Engineer III	3	9,673.99 M	TF1.75.013	75

ATTACHMENT 3

	NET SALES			RAMPLES TO DATE OF CLEAR D		
TF1	TR133	Energy Engineer III	4	10,183.62 M	TF1.75.013	75
TF1	TR133	Energy Engineer III	5	10,720.15 M	TF1.75.013	75
TF1	ET114	Engineer, Assistant I (Field)	1	5,259.73 M	TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	2	5,536.39 M	TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	3	5,827.05 M	TF1.75.006	75
	ET114	Engineer, Assistant I (Field)	4	6,133.25 M	TF1.75.006	75
TF1	ET114	Engineer, Assistant I (Field)	5	6,456.52 M	TF1.75.006	75
TF1	ET111	Engineer, Assistant I (Office)	1	5,259.73 M	TF1.75.006	75
	ET111	Engineer, Assistant I (Office)	2	5,536.39 M	TF1.75.006	75
	ET111	Engineer, Assistant I (Office)	3	5,827.05 M	TF1.75.006	75
TF1	ET111	Engineer, Assistant I (Office)	4	6,133.25 M	TF1.75.006	75
TF1	ET111	Engineer, Assistant I (Office)	5	6,456.52 M	TF1.75.006	75
	ET112	Engineer, Assistant II (Field)	1	6,102.14 M	TF1.75.016	75
	ET112	Engineer, Assistant II (Field)	2	6,423.89 M	TF1.75.016	75
	ET112	Engineer, Assistant II (Field)	3	6,761.17 M	TF1.75.016	75
TF1	ET112	Engineer, Assistant II (Field)	4	7,117.11 M	TF1.75.016	75
	ET112	Engineer, Assistant II (Field)	5	7,491.70 M	TF1.75.016	75
TF1	ET113	Engineer, Assistant II (Office)	1	6,102.14 M	TF1.75.016	75
	ET113	Engineer, Assistant II (Office)	2	6,423.89 M	TF1.75.016	75
TF1	ET113	Engineer, Assistant II (Office)	3	6,761.17 M	TF1.75.016	75
TF1	ET113	Engineer, Assistant II (Office)	4	7,117.11 M	TF1.75.016	75
TF1	ET113	Engineer, Assistant II (Office)	5	7,491.70 M	TF1.75.016	75
TF1	ET115	Engineer, Civil (Field)	. 1	7,103.12 M	TF1.75.003	75
	ET115	Engineer, Civil (Field)	2	7,484.93 M	TF1.75.003	75
	ET115	Engineer, Civil (Field)	3	7,545.45 M	TF1.75.003	75
	ET115	Engineer, Civil (Field)	4	8,283.78 M	TF1.75.003	75
TF1	ET115	Engineer, Civil (Field)	5	8,721.14 M	TF1.75.003	75
	ET116	Engineer, Civil (Office)	1	7,103.12 M	TF1.75.012	75
	ET116	Engineer, Civil (Office)	2	7,477.70 M	TF1.75.012	75
TF1	ET116	Engineer, Civil (Office)	3	7,870.94 M	TF1.75.012	75
TF1	ET116	Engineer, Civil (Office)	4	8,284.39 M	TF1.75.012	75
TF1	ET116	Engineer, Civil (Office)	5	8,721.14 M	TF1.75.012	75
TM ₂	ET118	Engineer, Civil Supervising (Field)	1	8,730.95 M	TM2.80.001	80
TM2	ET118	Engineer, Civil Supervising (Field)	2	9,191.26 M	TM2.80.001	80
TM2	ET118	Engineer, Civil Supervising (Field)	3	9,673.98 M	TM2.80.001	80
TM2	ET118	Engineer, Civil Supervising (Field)	4	10,183.61 M	TM2.80.001	• 80
TM2	ET118	Engineer, Civil Supervising (Field)	5	10,720.15 M	TM2.80.001	80
	ET119	Engineer, Civil Supv (Office)	1	8,730.95 M	TM2.75.001	75
	ET119	Engineer, Civil Supv (Office)	2	9,191.26 M	TM2.75.001	75
		Engineer, Civil Supv (Office)	3	9,673.98 M	TM2.75.001	75
	ET119	Engineer, Civil Supv (Office)	4	10,183.61 M	TM2.75.001	75
	ET119	Engineer, Civil Supv (Office)	5		TM2.75.001	75
	ET122	Engineer, Transportation	1	7,103.12 M	TF1.75.012	75
	ET122	Engineer, Transportation	2	7,477.70 M	TF1.75.012	. 75
	ET122	Engineer, Transportation	3	7,870.94 M	TF1.75.012	75
	ET122	Engineer, Transportation	4	8,284.39 M	TF1.75.012	75
	ET122	Engineer, Transportation	5	8,721.14 M	TF1.75.012	75
	ET120	Engineer, Transportation Assistant	- 1	6,102.14 M	TF1.75.012	75
	ET120	Engineer, Transportation Assistant	2	6,423.89 M	TF1.75.016	75
	ET120	Engineer, Transportation Assistant	· 2			75
	ET120	Engineer, Transportation Assistant	4	6,761.17 M	TF1.75.016	75 75
	ET120			7,117.11 M	TF1.75.016	
		Engineer, Transportation Assistant	5		TF1.75.016	75
	ET121 ET121	Engineer, Transportation Supv	1	8,730.95 M	TM2.75.001	75
		Engineer, Transportation Supv	2	9,191.26 M	TM2.75.001	75
11/12	ET121	Engineer, Transportation Supv	3	9,673.98 M	TM2.75.001	75

ATTACHMENT 3

	FEASTERNIN		(Sayster)	REAR SPACE STREET		
	ET121	Engineer, Transportation Supv	4	10,183.61 M	TM2.75.001	75
TM2	ET121	Engineer, Transportation Supv	5	10,720.15 M	TM2.75.001	75
TW1	SC143	Environmental Education Specialist	1	5,853.98 M	TW1.75.011	75
	SC143	Environmental Education Specialist	2	6,161.35 M	TW1.75.011	75
TW1	SC143	Environmental Education Specialist	3	6,485.61 M	TW1.75.011	75
TW1	SC143	Environmental Education Specialist	4	6,828.24 M	TW1.75.011	75
TW1	SC143	Environmental Education Specialist	5	7,187.77 M	TW1.75.011	-75
TF1	PP122	Environmental Program Specialist	1	5,756.75 M	TF1.75.009	75
TF1	PP122	Environmental Program Specialist	2	6,060.28 M	TF1.75.009	75
TF1	PP122	Environmental Program Specialist	3	6,378.46 M	TF1.75.009	75
TF1	PP122	Environmental Program Specialist	4	6,714.25 M	TF1.75.009	75
TF1	PP122	Environmental Program Specialist	5	7,067.64 M	TF1.75.009	75
UM2	SC144	Environmental Program Supervisor	1	8,236.74 M	UM2.75.018	75
UM2	SC144	Environmental Program Supervisor	2	8,670.99 M	UM2.75.018	· 75
UM2	SC144	Environmental Program Supervisor	3	9,126.40 M	UM2.75.018	75
UM2	SC144	Environmental Program Supervisor	4	9,607.19 M	UM2.75.018	75
ŪM2	SC144	Environmental Program Supervisor	5	10,113.34 M	UM2.75.018	75
TW1	PP121	Environmental Services Intern	1	4,160.66 M	TW1.75.004	75
	PP121	Environmental Services Intern	2	4,379.21 M	TW1.75.004	- 75
TW1	PP121	Environmental Services Intern	3	4,609.02 M	TW1.75.004	75
TW1	PP121	Environmental Services Intern	4	4,851.53 M	TW1.75.004	75
TW1	PP121	Environmental Services Intern	5	5,108.13 M	TW1.75.004	75
UM2	AP187	Equal Opportunity Specialist	1	6,145.83 M	UM2.75.012	75
ŪM2	AP187	Equal Opportunity Specialist	2	6,470.11 M	UM2.75.012	75
UM2	AP187	Equal Opportunity Specialist	3	6,809.90 M	UM2.75.012	75
UM2	AP187	Equal Opportunity Specialist	. 4	7,169.43 M	UM2.75.012	75
	AP187	Equal Opportunity Specialist	5	7,545.88 M	UM2.75.012	75
UH1	MA121	Equipment Services Superintendent	1	7,468.33 M	UH1.80.016	80
UH1	MA121	Equipment Services Superintendent	2	7,861.70 M	UH1.80.016	80
	MA121	Equipment Services Superintendent	3	8,274.80 M	UH1.80.016	80
	MA121	Equipment Services Superintendent	4	8,710.47 M	UH1.80.016	80
	MA121	Equipment Services Superintendent	5	9,168.69 M	UH1.80.016	80
	SC146	Equipment Supervisor	1	6,130.75 M	UH1.80.037	80
	SC146	Equipment Supervisor	2	6,453.33 M	UH1.80.037	80
	SC146	Equipment Supervisor	3	6,792.98 M	UH1.80.037	80
	SC146	Equipment Supervisor	4	7,150.12 M	UH1.80.037	80
	SC146	Equipment Supervisor	5	7,526.57 M	UH1.80.037	80
	AP444	Ethics Analyst I	1	4,586.46 M	TW1.75.006	75
	AP444	Ethics Analyst I	2	4,827.56 M	TW1.75.006	75
	AP444	Ethics Analyst I	3	5,081.35 M	TW1.75.006	75
	AP444	Ethics Analyst I	4	5,349.23 M	TW1.75.006	75
	AP444	Ethics Analyst I	5	5,631.22 M	TW1.75.006	75
	AP445	Ethics Analyst II	1	5,309.74 M	TW1.75.009	75
	AP445	Ethics Analyst II	2	5,588.92 M	TW1.75.009	75
	AP445	Ethics Analyst II	3	5,883.59 M	TW1.75.009	75
	AP445	Ethics Analyst II	4	6,192.37 M	TW1.75.009	75
	AP445	Ethics Analyst II	5	6,519.47 M	TW1.75.009	75
	MA159	Ethics Investigator	1	6,145.83 M	UM2.75.012	75
	MA159	Ethics Investigator	2	6,470.11 M	UM2.75.012	75
	MA159	Ethics Investigator	3	6,809.90 M	UM2.75.012	75
	MA159	Ethics Investigator	4	7,169.43 M	UM2.75.012	75
	MA159	Ethics Investigator	5	7,545.88 M	UM2.75.012	75
	SS120	Exec Asst to Asst City Attorney	1	5,309.74 M	UM1.75.009	75
	SS120	Exec Asst to Asst City Attorney	2	5,588.92 M	UM1.75.009	75
111644	SS120	Exec Asst to Asst City Attorney	3	5,883.58 M	UM1.75.009	75

ATTACHMENT 3

	A AND AND A					STREE
UM1	SS120	Exec Asst to Asst City Attorney	4	6,192.36 M	UM1.75.009	75
UM1	SS120	Exec Asst to Asst City Attorney	5	6,519.47 M	UM1.75.009	75
UM1	SS124	Exec Asst to the Director	1	5,055.97 M	UM1.75.008	75
	SS124	Exec Asst to the Director	2	5,322.45 M	UM1.75.008	75
UM1	SS124	Exec Asst to the Director	3	5,603.02 M	UM1.75.008	75
UM1	SS124	Exec Asst to the Director	4	5,897.69 M	UM1.75.008	75
UM1	SS124	Exec Asst to the Director	5	6,207.86 M	UM1.75.008	75
UM1	SS127	Executive Assistant	1	4,816.29 M	UM1.75.007	75
UM1	SS127	Executive Assistant	2	5,068.65 M	UM1.75.007	75
UM1	SS127	Executive Assistant	3	5,336.53 M	UM1.75.007	75
UM1	SS127	Executive Assistant	4	5,617.12 M	UM1.75.007	75
UM1	SS127	Executive Assistant	5	5,913.20 M	UM1.75.007	75
UM2	MA110	Facilities Complex Manager	1	7,844.78 M	UM2.75.017	75
UM ₂	MA110	Facilities Complex Manager	2	8,257.89 M	UM2.75.017	75
UM ₂	MA110	Facilities Complex Manager	3	8,692.14 M	UM2.75.017	75
UM2	MA110	Facilities Complex Manager	4	9,150.37 M	UM2.75.017	75
UM2	MA110	Facilities Complex Manager	5	9,631.14 M	UM2.75.017	75
UH1	SC100	Facilities Complex Mgr, Asst	1	5,573.40 M	UH1.75.010	75
	SC100	Facilities Complex Mgr, Asst	2	5,866.67 M	UH1.75.010	75
UH1	SC100	Facilities Complex Mgr, Asst	3	6,175.44 M	UH1.75.010	75
UH1	SC100	Facilities Complex Mgr, Asst	4	6,499.73 M	UH1.75.010	75
UH1	SC100	Facilities Complex Mgr, Asst	5	6,842.33 M	UH1.75.010	75
UM ₂	MA142	Facility Manager	1	6,145.83 M	UM2.75.012	. 75
UM2	MA142	Facility Manager	2	6,470.11 M	UM2.75.012	75
UM2	MA142	Facility Manager	3	6,809.90 M	UM2.75.012	75
UM2	MA142	Facility Manager	4	7,169.43 M	UM2.75.012	75
	MA142	Facility Manager	5	7,545.88 M	UM2.75.012	75
	SC147	Family Child Care Coordinator	1	5,309.74 M	TW1.75.009	75
	SC147	Family Child Care Coordinator	2	5,588.92 M	TW1.75.009	75
	SC147	Family Child Care Coordinator	3	5,883.59 M	TW1.75.009	75
	SC147	Family Child Care Coordinator	4	6,192.37 M	TW1.75.009	75
	SC147	Family Child Care Coordinator	5	6,519.47 M	TW1.75.009	75
	AP189	Film Coordinator	1	5,309.74 M	TW1.75.009	75
	AP189	Film Coordinator	2	5,588.92 M	TW1.75.009	75
	AP189	Film Coordinator	3	5,883.59 M	TW1.75.009	75
	AP189	Film Coordinator	4	6,192.37 M	TW1.75.009	75
	AP189	Film Coordinator	5	6,519.47 M	TW1.75.009	75
	AF033	Financial Analyst	1	7,471.16 M	UM2.75.016	75
	AF033	Financial Analyst	2	7,864.52 M	UM2.75.016	75
	AF033	Financial Analyst	3	8,279.04 M	UM2.75.016	75
	AF033	Financial Analyst	4	8,714.71 M	UM2.75.016	75
	AF033	Financial Analyst	5	9,172.93 M	UM2.75.016	75
	AF054	Financial Analyst, PPT	1	7,471.16 M	UM2.75.016	75
	AF054	Financial Analyst, PPT	2	7,864.52 M	UM2.75.016	75
	AF054	Financial Analyst, PPT	3	8,279.04 M	UM2.75.016	75
	AF054	Financial Analyst, PPT	4	8,714.71 M	UM2.75.016	75
	AF054	Financial Analyst, PPT	5	9,172.93 M	UM2.75.016	75
	PS124	Fire Communications Dispatcher, Sr	1	5,731.87 M	UH1.80.023	80
	PS124	Fire Communications Dispatcher, Sr	2	6,034.06 M	UH1.80.023	80
	PS124	Fire Communications Dispatcher, Sr	3	6,350.63 M	UH1.80.023	80
	PS124	Fire Communications Dispatcher, Sr	4	6,686.39 M	UH1.80.023	80
	PS124	Fire Communications Dispatcher, Sr	5	7,038.13 M	UH1.80.023	80
	SC148	Fire Communications Supervisor	1	6,635.22 M	UH1.80.021	80
	SC148	Fire Communications Supervisor	2	6,985.35 M	UH1.80.021	80
UHŤ	SC148	Fire Communications Supervisor	3	7,353.10 M	UH1.80.021	80

	STREETS BUILDING			KANDE ZO SZO SIDOMI		动物的
UH1	SC148	Fire Communications Supervisor	4	7,740.03 M	UH1.80.021	80
UH1	SC148	Fire Communications Supervisor	5	8,147.73 M	UH1.80.021	80
UH1	SC148	Fire Communications Supervisor	6	8,307.62 M	UH1.80.021	80
UH1	SC245	Fire Personnel Operations Spec	1	6,144.42 M	UH1.75.012	.75
	SC245	Fire Personnel Operations Spec	2	6,467.29 M	UH1.75.012	75
UH1	SC245	Fire Personnel Operations Spec	3	6,808.49 M	UH1.75.012	75
	SC245	Fire Personnel Operations Spec	4	7,166.62 M	UH1.75.012	75
UH1	SC245	Fire Personnel Operations Spec	5	7,543.05 M	UH1.75.012	75
	PS143	Fire Protection Engineer	1	6,453.19 M	TW1.80.013	80
TW1	PS143	Fire Protection Engineer	2	6,792.98 M	TW1.80.013	80
TW1	PS143	Fire Protection Engineer	. 3	7,151.10 M	TW1.80.013	80
TW1	PS143	Fire Protection Engineer	4	7,527.55 M	TW1.80.013	80
TW1	PS143	Fire Protection Engineer	5	7,923.74 M	TW1.80.013	. 80
TW1	PS144	Fire Safety Education Coordinator	1	5,574.81 M	TW1.75.010	75
TW1	PS144	Fire Safety Education Coordinator	2	5,868.08 M	TW1.75.010	75
TW1	PS144	Fire Safety Education Coordinator	3	6,176.85 M	TW1.75.010	75
TW1	PS144	Fire Safety Education Coordinator	4	6,502.55 M	TW1.75.010	75
TW1	PS144	Fire Safety Education Coordinator	5	6,845.15 M	TW1.75.010	75
UH1	SC149	Fiscal Operations Supervisor	1	5,054.56 M	· UH1.75.008	75
UH1	SC149	Fiscal Operations Supervisor	2	5,321.04 M	UH1.75.008	75
UH1	SC149	Fiscal Operations Supervisor	3	5,600.20 M	UH1.75.008	75
UH1	SC149	Fiscal Operations Supervisor	4	5,896.28 M	UH1.75.008	75
	SC149	Fiscal Operations Supervisor	5	6,206.46 M	UH1.75.008	75
	SC257	Fleet Compliance Coordinator	1	6,776.07 M	UM2.75.014	75
UM2	SC257	Fleet Compliance Coordinator	2	7,132.79 M	UM2.75.014	75
UM2	SC257	Fleet Compliance Coordinator	3	7,509.23 M	UM2.75.014	75
	SC257	Fleet Compliance Coordinator	4	7,904.00 M	UM2.75.014	75
	SC257	Fleet Compliance Coordinator	5	8,319.93 M	UM2.75.014	75
	SC150	Fleet Maintenance Supervisor	1	5,573.40 M	UH1.80.010	80
	SC150	Fleet Maintenance Supervisor	2	5,866.67 M	UH1.80.010	80
	SC150	Fleet Maintenance Supervisor	3	6,175.44 M	UH1.80.010	80
	SC150	Fleet Maintenance Supervisor	4	6,499.73 M	UH1.80.010	. 80
	SC150	Fleet Maintenance Supervisor	5	6,842.33 M	UH1.80.010	. 80
	AP190	Fleet Specialist	1	6,145.83 M	TW1.80.012	80
	AP190	Fleet Specialist	2	6,470.12 M	TW1.80.012	80
	AP190	Fleet Specialist	3	6,809.90 M	TW1.80.012	80
	AP190	Fleet Specialist	4	7,169.43 M	TW1.80.012	80
	AP190	Fleet Specialist	5	7,545.89 M	TW1.80.012	80
	SC157	Graffiti Abatement Supervisor	1	6,774.67 M	UH1.80.014	80
	SC157	Graffiti Abatement Supervisor	2	7,129.95 M	UH1.80.014	80
UH1	SC157	Graffiti Abatement Supervisor	3	7,506.40 M	UH1.80.014	80
	SC157	Graffiti Abatement Supervisor	4	7,901.18 M	UH1.80.014	80
	SC157	Graffiti Abatement Supervisor	5	8,317.10 M	UH1.80.014	80
	PP127	Graffiti Specialist	1	4,586.46 M	TW1.75.006	75
	PP127	Graffiti Specialist	2	4,827.56 M	TW1.75.006	75
	PP127	Graffiti Specialist	. 3	5,081.35 M	TW1.75.006	75
	PP127	Graffiti Specialist	4	5,349.23 M	TW1.75.006	75
	PP127	Graffiti Specialist	5	5,631.22 M	TW1.75.006	75
	AP405	Grants Coordinator	1	7,471.16 M	UM2.75.016	75
	AP405	Grants Coordinator	2	7,864.52 M	UM2.75.016	75
	AP405	Grants Coordinator	3	8,279.04 M	UM2,75.016	75
	AP405	Grants Coordinator	4	8,714.71 M	UM2.75.016	75
	AP405	Grants Coordinator	5	9,172.93 M	UM2.75.016	75
	AP191	Graphic Design Specialist	1	5,055.96 M	TW1.75.008	75
1110/1	AP191	Graphic Design Specialist	2	5,322.45 M	TW1.75.008	75

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W1 AP191	Graphic Design Specialist	3	5,603.01 M	TW1.75.008	7
W1 AP191	Graphic Design Specialist	4	5,897.68 M	TW1.75,008	75
W1 AP191	Graphic Design Specialist	5	6,207.86 M	TW1.75.008	75
W1 AP192	Graphics Design Coordinator	1	5,309.74 M	TW1.75,009	7
W1 AP192	Graphics Design Coordinator	2	5,588.92 M	TW1.75.009	75
W1 AP192	Graphics Design Coordinator	3	5,883.59 M	TW1.75.009	7
W1 AP192	Graphics Design Coordinator	4	6,192.37 M	TW1.75.009	7!
W1 AP192	Graphics Design Coordinator	5	6,519.47 M	TW1.75.009	7
W1 AP194	Graphics Design Coordinator, PPT		5,309.74 M	TW1.75.009	7
W1 AP194	Graphics Design Coordinator, PPT	2	5,588.92 M	TW1.75.009	7
W1 AP194	Graphics Design Coordinator, PPT	3	5,883.59 M	TW1.75.009	7
W1 AP194	Graphics Design Coordinator, PPT	4	6,192.37 M	TW1.75.009	7
W1 AP194	Graphics Design Coordinator, PT	5	6,519.47 M	TW1.75.009	
JH1 SC158	Hazardous Materials Prg Supervisor	1	6,774.67 M	UH1.75.014	7
JH1 SC158			7,129.95 M		7
	Hazardous Materials Prg Supervisor	2		UH1.75.014	
JH1 SC158	Hazardous Materials Prg Supervisor	3	7,506.40 M	UH1.75.014	7
H1 SC158	Hazardous Materials Prg Supervisor	4	7,901.18 M	UH1.75.014	7
IH1 SC158	Hazardous Materials Prg Supervisor	5	8,317.10 M	UH1.75.014	7
W1 SC250	Head Start Facilities Coordinator	1	3,772.94 M	TW1.75.002	7
W1 SC250	Head Start Facilities Coordinator	2	3,971.74 M	TW1.75.002	7
W1 SC250	Head Start Facilities Coordinator	3	4,180.41 M	TW1.75.002	7
W1 SC250	Head Start Facilities Coordinator	4	4,400.36 M	TW1.75.002	7
W1 SC250	Head Start Facilities Coordinator	5	4,632.99 M	TW1.75.002	7
W1 SC159	Head Start Nutrition Coordinator	1	4,367.92 M	TW1.75.005	7
W1 SC159	Head Start Nutrition Coordinator	2	4,597.74 M	TW1.75.005	7
W1 SC159	Head Start Nutrition Coordinator	3	4,840.25 M	TW1.75.005	7
W1 SC159	Head Start Nutrition Coordinator	4	5,094.03 M	TW1.75.005	7
W1 SC159	Head Start Nutrition Coordinator	5	5,363.32 M	TW1.75.005	7
W1 AP195	Head Start Prgm Planner Monitor	1	6,145.83 M	TW1.75.012	7
W1 AP195	Head Start Prgm Planner Monitor	2	6,470.12 M	TW1.75.012	7
W1 AP195	Head Start Prgm Planner Monitor	3	6,809.90 M	TW1.75.012	.7
W1 AP195	Head Start Prgm Planner Monitor	4	7,169.43 M	TW1.75.012	7
W1 AP195	Head Start Prgm Planner Monitor	5	7,545.89 M	TW1.75.012	7
H1 SC160	Head Start Supervisor	1 1	6,144.42 M	UH1.75.012	7
H1 SC160	Head Start Supervisor	2	6,467.29 M	UH1.75.012	7
H1 SC160	Head Start Supervisor	3	6,808.49 M	UH1.75.012	7
H1 SC160	Head Start Supervisor	4	7,166.62 M	UH1.75.012	
H1 SC160	Head Start Supervisor	5	7,543.05 M	UH1.75.012	7
W1 PP128	Headstart Program Coordinator		4,367.92 M	TW1.75.005	7
W1 PP128	Headstart Program Coordinator	2	4,597.74 M	TW1.75.005	7
W1 PP128	Headstart Program Coordinator	3	4,840.25 M	TW1.75.005	7
W1 PP128	Headstart Program Coordinator	4	5,094.03 M	TW1.75.005	7
W1 PP128	Headstart Program Coordinator	5	5,363.32 M	TW1.75.005	7
M2 AP196					
M2 AP196	Health & Human Svcs Prgm Planner	1	6,145.83 M	UM2.75.012	7
	Health & Human Svcs Prgm Planner	2	6,470.11 M	UM2.75.012	7
M2 AP196	Health & Human Svcs Prgm Planner	3	6,809.90 M	UM2.75.012	7
M2 AP196	Health & Human Svcs Prgm Planner	4	7,169.43 M	UM2.75.012	7
M2 AP196	Health & Human Svcs Prgm Planner	5	7,545.88 M	UM2.75.012	7
W1 AP396	Hearing Officer	1	7,844.79 M	TW1.75.017	7
W1 AP396	Hearing Officer	2	8,257.89 M	TW1.75.017	7
W1 AP396	Hearing Officer	3	8,692.14 M	TW1.75.017	7
W1 AP396	Hearing Officer	4	9,150.37 M	TW1.75.017	7
W1 AP396	Hearing Officer	5	9,631.14 M	TW1.75.017	7
W1 AP397	Hearing Officer, PPT	1	7,844.79 M	TW1.75.017	7
W1 AP397	Hearing Officer, PPT	2	8,257.89 M	TW1.75.017	7

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(interior)	COLUMNER (SPORTER)						MUER
TW1	AP397	Hearing Officer, PPT	.3	8,692.14	M	TW1.75.017	75
TW1	AP397	Hearing Officer, PPT	4	9,150.37	M	TW1.75.017	75
TW1	AP397	Hearing Officer, PPT	5	9,631.14	М	TW1.75.017	75
	SC162	Heavy Equipment Supervisor	1	6,758.86		UH1.80.039	80
UH1	SC162	Heavy Equipment Supervisor	2	7,114.03		UH1.80.039	80
	SC162	Heavy Equipment Supervisor	3	7,489.35		UH1.80.039	80
	SC162	Heavy Equipment Supervisor	4	7,883.27		UH1.80.039	80
	SC162	Heavy Equipment Supervisor	5	8,297.36		UH1.80.039	80
	AP197	Home Management Counselor II	1	4,586.46		TW1.75.006	75
	AP197	Home Management Counselor II	2	4,827.56		TW1.75.006	75
	AP197	Home Management Counselor II	3	5,081.35		TW1.75.006	75
	AP197	Home Management Counselor II	4	5,349.23		TW1.75.006	75
	AP197	Home Management Counselor II	5	5,631.22		TW1.75.006	75
	AP197						75
		Home Management Counselor III	1	5,574.81		TW1.75.010	75
	AP198	Home Management Counselor III	2	5,868.08		TW1.75.010	
	AP198	Home Management Counselor III	3	6,176.85		TW1.75.010	75
	AP198	Home Management Counselor III	4	6,502.55		TW1.75.010	75
	AP198	Home Management Counselor III	5	6,845.15		TW1.75.010	75
	SC165	Homeless Program Supervisor	1	6,145.83		TW1.75.012	75
	SC165	Homeless Program Supervisor	2	6 <u>,4</u> 70.12		TW1.75.012	75
	SC165	Homeless Program Supervisor	3	6,809.90		TW1.75.012	75
	SC165	Homeless Program Supervisor	4	7,169.43		TW1.75.012	75
	SC165	Homeless Program Supervisor	5	7,545.89		TW1.75.012	75
	AP199	Housing Development Coordinator III	1	5,853.98		TW1.75.011	· 75
	AP199	Housing Development Coordinator III	2	6,161.35	М	TW1.75.011	75
TW1	AP199	Housing Development Coordinator III	3	6,485.61	M	TW1.75.011	75
TW1	AP199	Housing Development Coordinator III	4	6,828.24	M	TW1.75.011	75
TW1	AP199	Housing Development Coordinator III	5	7,187.77		TW1.75.011	75
TW1	AP200	Housing Development Coordinator IV	1	7,115.85		TW1.75.015	75
	AP200	Housing-Development-Coordinator IV	2	7,489.48		TW1.75.015	75
	AP200	Housing Development Coordinator IV	3	7,884.25		TW1.75.015	75
	AP200	Housing Development Coordinator IV	4	8,298.78		TW1.75.015	75
	AP200	Housing Development Coordinator IV	5	8,735.85		TW1.75.015	75
	TC114	Human Res Operations Tech, Senior	1	4,586.46		TW1.75.006	75
	TC114	Human Res Operations Tech, Senior	2	4,827.56		TW1.75.006	75
	TC114	Human Res Operations Tech, Senior	3	5,081.35		TW1.75.006	75
	TC114	Human Res Operations Tech, Senior	4	5,349.23		TW1.75.006	75
	TC114	Human Res Operations Tech, Senior	5	5,631.22		TW1.75.006	75
	TC115	Human Res Operations Technician	1	3,961.87		TW1.75.008	75
	TC115	Human Res Operations Technician	2	4,170.54		TW1.75.019	75
	TC115	Human Res Operations Technician	2	4,170.54		TW1.75.019	75
	TC115	Human Res Operations Technician		4,390.49			75
						TW1.75.019	
	TC115	Human Res Operations Technician	5	4,864.21		TW1.75.019	75
	AP202	Human Res Systems Analyst, Senior		7,115.86		TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	2	7,489.48		TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	3	7,884.25		TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	4	8,298.79		TA1.75.015	75
	AP202	Human Res Systems Analyst, Senior	5	8,735.85		TA1.75.015	75
	TC116	Human Res Technician, Senior, PPT	1	4,586.46		TW1.75.006	75
	TC116	Human Res Technician, Senior, PPT	2	4,827.56		TW1.75.006	75
	TC116	Human Res Technician, Senior, PPT	3	5,081.35		TW1.75.006	75
	TC116	Human Res Technician, Senior, PPT	4	5,349.23		TW1.75.006	75
	TC116	Human Res Technician, Senior, PPT	5	5,631.22	M	TW1.75.006	75
	AP203	Human Resource Analyst	1	5,309.74	M	TW1.75.009	75
TIA/d	AP203	Human Resource Analyst	2			TW1.75.009	75

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TWI AP203 Human Resource Analyst 3 5,883,59 M TW17,5008 7 TWI AP203 Human Resource Analyst 6 6,819,47 M TW17,5009 7 TAI AP204 Human Resource Analyst (CONF) 1 6,208,74 M TA1,75,009 7 TAI AP204 Human Resource Analyst (CONF) 2 5,288,32 M TA1,75,009 7 TAI AP204 Human Resource Analyst (CONF) 3 5,883,66 M TA1,75,009 7 TAI AP204 Human Resource Analyst (CONF) 6 6,194,71M TA1,75,009 7 TAI AP204 Human Resource Analyst (CONF) 6 6,194,71M TA1,75,009 7 TAI AP204 Human Resource Analyst, Assistant 2 4,827,66 M TW1,75,000 7 TVI AP205 Human Resource Analyst, Assistant 5,081,32 M TV1,75,000 7 TVI AP205 Human Resource Analyst, Assistant 6 5,081,22 M TV1,75,000 7 TAI AP367 Human Resource Analyst, PPT 1 5,309,74 M TA1,75,009 7	RIP			IE Sanda		1 Maria		
TWI AP203 Human Resource Analyst 4 6,192.37 IM TW1,75.008 7 TMI AP204 Human Resource Analyst (CONF) 1 5.308.74 IM TM1,75.009 7 TAI AP204 Human Resource Analyst (CONF) 2 5.588.20 IM TA1,75.009 7 TAI AP204 Human Resource Analyst (CONF) 3 5.883.56 IM TA1,75.009 7 TAI AP204 Human Resource Analyst (CONF) 4 6.192.37 IM TA1,75.009 7 TAI AP204 Human Resource Analyst (CONF) 5 6.519.47 IM TA1,75.009 7 TAI AP204 Human Resource Analyst, Assistant 1 4.566.48 IM TW1,75.006 7 TWI AP205 Human Resource Analyst, Assistant 3 5.081.32 IM TW1,75.006 7 TWI AP205 Human Resource Analyst, Assistant 5 5.631.22 IM TW1,75.006 7 TAI AP367 Human Resource Analyst, PPT 2 5.588.92 IM TA1,75.009 7 TAI AP367 Human Resource Analyst, PPT 3 5.883.60 IM TA1,75.009				1. 164 205 0. 24				75
TW1 AP203 Human Resource Analyst (CONF) 1 5.306.74 M TA1.75.009 7 TA1 AP204 Human Resource Analyst (CONF) 2 5.688.92 M TA1.75.009 7 TA1 AP204 Human Resource Analyst (CONF) 3 5.883.69 M TA1.75.009 7 TA1 AP204 Human Resource Analyst (CONF) 4 6.192.37 M TA1.75.009 7 TA1 AP204 Human Resource Analyst (CONF) 5 6.519.47 M TA1.75.009 7 TA1 AP204 Human Resource Analyst, Assistant 1 4.566.46 M TV1.75.006 7 TV1 AP205 Human Resource Analyst, Assistant 2 4.827.66 M TV1.75.006 7 TV1 AP205 Human Resource Analyst, Assistant 5 5.631.22 M TV1.75.006 7 TA1 AP367 Human Resource Analyst, PPT 1 5.308.74 M TA1.75.009 7 TA1 AP367 Human Resource Analyst, PPT 3 5.883.69 M TA1.75.009 7 TA1 AP367 Human Resource Analyst, Senior 1 6.194.21 M TA1.75.009				4	6,192.37	М	TW1.75.009	75
TAI AP204 Human Resource Analyst (CONF) 1 5,688250 M TAI,75.009 7 TAI AP204 Human Resource Analyst (CONF) 2 5,688250 M TAI,75.009 7 TAI AP204 Human Resource Analyst (CONF) 4 6,182.37 M TAI,75.009 7 TAI AP204 Human Resource Analyst (CONF) 5 6,518.47 M TAI,75.009 7 TAI AP204 Human Resource Analyst, Assistant 1 4,566.46 M TVI,75.006 7 TVMI AP205 Human Resource Analyst, Assistant 5 5,081.25 M TVI,75.006 7 TVMI AP205 Human Resource Analyst, Assistant 5 5,681.22 M TVI,75.006 7 TAI AP367 Human Resource Analyst, PPT 1 5,080.22 M TVI,75.006 7 TAI AP367 Human Resource Analyst, PPT 5 5,681.42 M TAI,75.009 7 TAI AP3	TW1	AP203		5	6,519.47	M	TW1.75.009	75
TAI AP204 Human Resource Analyst (CONF) 2 5,688.92 (M) TAI.75.009 7 TAI AP204 Human Resource Analyst (CONF) 3 6,883.59 (M) TAI.75.009 7 TAI AP204 Human Resource Analyst (CONF) 5 6,619.47 (M) TAI.75.009 7 TAI AP205 Human Resource Analyst, Assistant 1 4,566.48 (M) TWI.75.006 7 TWI AP205 Human Resource Analyst, Assistant 3 5,061.35 (M) TWI.75.006 7 TWI AP205 Human Resource Analyst, Assistant 5 5,631.22 (M) TWI.75.006 7 TWI AP205 Human Resource Analyst, PPT 1 5,309.74 (M) TAI.75.009 7 TAI AP367 Human Resource Analyst, PPT 3 5,683.59 (M) TAI.76.009 7 TAI AP367 Human Resource Analyst, PPT 5 6,514.47 (M) TAI.75.009 7 TAI AP367 Human Resource Analyst, Senior 1 6,145.83 (M) UM2.75.012					5,309.74	M	TA1.75.009	75
TAI AP204 Human Resource Analyst (CONF) 3 6,883.56 [M TAI.75.009 7 TAI AP204 Human Resource Analyst (CONF) 4 6,192.37 [M TAI.75.009 7 TAI AP205 Human Resource Analyst (CONF) 5 6,519.47 [M TAI.75.006 7 TWI AP205 Human Resource Analyst, Assistant 1 4,926.25 [M TWI.75.006 7 TWI AP205 Human Resource Analyst, Assistant 4 5,342.23 [M TWI.75.006 7 TWI AP205 Human Resource Analyst, Assistant 5 5,631.22 [M TWI.75.006 7 TAI AP367 Human Resource Analyst, PPT 2 5,689.92 [M TAI.75.009 7 TAI AP367 Human Resource Analyst, PPT 3 6,813.31 [M TAI.75.009 7 TAI AP367 Human Resource Analyst, PPT 5 6,819.47 [M TAI.75.009 7 TAI AP367 Human Resource Analyst, Senior 6 6,143.31 [M TAI.75.009 7 TAI								75
TAI AP204 Human Resource Analyst (CONF) 4 6,192.37 M TAI.75.009 7. TAI AP204 Human Resource Analyst (Assistant 1 4,586.46 M TWI.75.006 7. TWI AP205 Human Resource Analyst, Assistant 2 4,827.56 M TWI.75.006 7. TWI AP205 Human Resource Analyst, Assistant 3 5,061.35 M TWI.75.006 7. TWI AP205 Human Resource Analyst, Assistant 5 5,332 M TWI.75.006 7. TAI AP305 Human Resource Analyst, PPT 1 5,300.74 M TAI.75.009 7 TAI AP367 Human Resource Analyst, PPT 3 5,683.59 M TAI.75.009 7 TAI AP367 Human Resource Analyst, PPT 5 6,194.87 M TAI.75.009 7 TAI AP367 Human Resource Analyst, Senior 1 6,145.83 M UM2.75.012 7 UM2 AP206 Human Resource Canalyst, Senior 1 6,145.83 M UM2.75.012 7 TAI AP367	TA1	AP204	Human Resource Analyst (CONF)	3	5,883.59	M	TA1.75.009	75
TA1 AP204 Human Resource Analyst, Assistant 1 4,586.461 TV1.75.006 7 TW1 AP205 Human Resource Analyst, Assistant 2 4,827.56 M TV1.75.006 7 TW1 AP205 Human Resource Analyst, Assistant 2 4,827.56 M TV1.75.006 7 TW1 AP205 Human Resource Analyst, Assistant 4 5,342.23 M TV1.75.006 7 TV1 AP205 Human Resource Analyst, PPT 1 5,037.22 M TA1.75.006 7 TA1 AP367 Human Resource Analyst, PPT 3 5,883.59 M TA1.75.009 7 TA1 AP367 Human Resource Analyst, PPT 5 6,583.21 T T TA1.75.009 7 TA1 AP367 Human Resource Analyst, Senior 1 6,145.83 M TA1.75.009 7 TV1 AP206 Human Resource Analyst, Senior 1 6,145.81 UM2.75.012 7 UM2 AP206							TA1.75.009	75
TW1 AP205 Human Resource Analyst, Assistant 1 4,586,46 M TW1.75.006 7 TW1 AP205 Human Resource Analyst, Assistant 3 5,081,35 M TW1.75.006 7 TW1 AP205 Human Resource Analyst, Assistant 3 5,081,35 M TW1.75.006 7 TW1 AP205 Human Resource Analyst, Assistant 4 5,340,23 M TW1.75.006 7 TA1 AP367 Human Resource Analyst, PPT 1 5,309,74 M TA1.76.009 7 TA1 AP367 Human Resource Analyst, PPT 2 5,683,59 M TA1.75.009 7 TA1 AP367 Human Resource Analyst, PPT 5 6,519,47 M TA1.75.009 7 TA1 AP367 Human Resource Analyst, Senior 1 6,146,83 M UM2.75.012 7 UM2 AP206 Human Resource Analyst, Senior 2 6,609,90 M UM2.75.012 7 UM2 AP206 Human Resource Clerk 2 3,728,81 M TA1.75.001 7 TA1 SS129 Human Resource Clerk 2 3,728,81 M TA1.75.001 7								75
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TW1 TC118 Human Resource Technician, PPT 2 4,170.54 M TW1.75.019 7 TW1 TC118 Human Resource Technician, PPT 3 4,390.49 M TW1.75.019 7 TW1 TC118 Human Resource Technician, PPT 3 4,621.71 M TW1.75.019 7 TW1 TC118 Human Resource Technician, PPT 4 4,621.71 M TW1.75.019 7 TW1 TC118 Human Resource Technician, PPT 5 4,864.21 M TW1.75.019 7 TW1 TC119 Human Resource Technician, Senior 1 4,586.46 M TW1.75.006 7 TW1 TC119 Human Resource Technician, Senior 2 4,827.56 M TW1.75.006 7 TW1 TC119 Human Resource Technician, Senior 3 5,081.35 M TW1.75.006 7 TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 7 TW1								75
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TW1 TC118 Human Resource Technician, PPT 4 4,621.71 M TW1.75.019 7 TW1 TC118 Human Resource Technician, PPT 5 4,864.21 M TW1.75.019 7 TW1 TC118 Human Resource Technician, PPT 5 4,864.21 M TW1.75.019 7 TW1 TC119 Human Resource Technician, Senior 1 4,586.46 M TW1.75.006 7 TW1 TC119 Human Resource Technician, Senior 2 4,827.56 M TW1.75.006 7 TW1 TC119 Human Resource Technician, Senior 3 5,081.35 M TW1.75.006 7 TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 7 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 7 TW1 TC119 Human Resource Technician, Senior 5 5,306.93 M UH1.75.009 7 UH1 <td></td> <td></td> <td></td> <td>3</td> <td></td> <td></td> <td></td> <td>75</td>				3				75
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TW1 TC119 Human Resource Technician, Senior 4 5,349.23 M TW1.75.006 7 TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 7 UH1 SC168 Human Resource Technician, Supv 1 5,306.93 M UH1.75.009 7				3				75
TW1 TC119 Human Resource Technician, Senior 5 5,631.22 M TW1.75.006 7 UH1 SC168 Human Resource Technician, Supv 1 5,306.93 M UH1.75.009 7								75
UH1 SC168 Human Resource Technician, Supv 1 5,306.93 M UH1.75.009 7								75
								75
			Human Resource Technician, Supv	2			UH1.75.009	75

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UH1	SC168	Human Resource Technician, Supv	3	5,880.76 M	UH1.75.009	75
UH1	SC168	Human Resource Technician, Supv	4	6,190.95 M	UH1.75.009	75
UH1	SC168	Human Resource Technician, Supv	5	6,516.64 M	UH1.75.009	75
	SC237	Hunger & Homeless Program Supv	1	6,774.67 M	UH1.75.014	-75
	SC237	Hunger & Homeless Program Supv	2	7,129.95 M	UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	3	7,506.40 M	UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	4	7,901.18 M	UH1.75.014	75
	SC237	Hunger & Homeless Program Supv	5	8,317.10 M	UH1.75.014	75
	AP208	Info & Referral Specialist, PPT		3,593.87 M	TW1.75.001	75
	AP208	Info & Referral Specialist, PPT	2	3,782.81 M	TW1.75.001	75
	AP208	Info & Referral Specialist, PPT	3	3,981.61 M	TW1.75.001	, 75
	AP208	Info & Referral Specialist, PPT	4	4,191.69 M	TW1.75.001	75
	AP208	Info & Referral Specialist, PPT	5	4,411.63 M	TW1.75.001	75
	AP404	Information Referral Specialist		3,593.87 M	TW1.75.001	75
	AP404 AP404	Information Referral Specialist	2	3,782.81 M	TW1.75.001	75
	AP404	Information Referral Specialist	3		TW1.75.001	75
	AP404			3,981.61 M		75
		Information Referral Specialist	4	4,191.69 M	TW1.75.001	
	AP404	Information Referral Specialist	5	4,411.63 M	TW1.75.001	75
	AP209	Information Representative	1	4,510.33 M	TW1:75.039	75
	AP209	Information Representative	2	4,624.53 M	TW1.75.039	75
	AP209	Information Representative	3	4,741.56 M	TW1.75.039	75
	AP209	Information Representative	4	4,855.77 M	TW1.75.039	75
	AP209	Information Representative	- 5	4,982.64 M	TW1.75.039	75
	SC169	Information Systems Supervisor		8,236.74 M	UM2.75.018	75
	SC169	Information Systems Supervisor	2	8,670.99 M	UM2.75.018	75
	SC169	Information Systems Supervisor	3	9,126.40 M	UM2.75.018	75
	SC169	Information Systems Supervisor	4	9,607.19 M	UM2.75.018	75
	SC169	Information Systems Supervisor	5	10,113.34 M	UM2.75.018	75
	AP434	Intake Technician	1	4,586.46 M	TW1.75.006	.75
	AP434	Intake Technician	2	4,827.56 M	TW1.75.006	75
	AP434	Intake Technician	3	5,081.35 M	TW1.75.006	75
	AP434	Intake Technician	4	5,349.23 M	TW1.75.006	75
TW1	AP434	Intake Technician	5	5,631.22 M	TW1.75.006	75
TW1	AP210	Internal Auditor III	1	6,145.83 M	TW1.75.012	75
TW1	AP210	Internal Auditor III	2	6,470.12 M	TW1.75.012	- 75
TW1	AP210	Internal Auditor III	3	6,809.90 M	TW1.75.012	75
TW1	AP210	Internal Auditor III	4	7,169.43 M	TW1.75.012	75
TW1	AP210	Internal Auditor III	5	7,545.89 M	TW1.75.012	75
UM2	AF042	Investment Officer	1	7,844.78 M	UM2.75.017	75
UM2	AF042	Investment Officer	2	8,257.89 M	UM2.75.017	75
UM2	AF042	Investment Officer	. 3	8,692.14 M	UM2.75.017	75
UM2	AF042	Investment Officer	4	9,150.37 M	UM2.75.017	75
	AF042	Investment Officer	5	9,631.14 M	UM2.75.017	75
	AP211	Job Developer	1 1	3,593.87 M	TW1.75.001	75
	AP211	Job Developer	2	3,782.81 M	TW1.75.001	75
	AP211	Job Developer	3	3,981.61 M	TW1.75.001	75
	AP211	Job Developer	4	4,191.69 M	TW1.75.001	75
	AP211	Job Developer	5	4,411.63 M	TW1.75.001	75
	PS187	Latent Print Examiner II	- 1	6,145.83 M	TW1.75.012	75
	PS187	Latent Print Examiner II	2	6,470.12 M	TW1.75.012	75
	PS187	Latent Print Examiner II	3	6,809.90 M	TW1.75.012	75
TW/1		Latent Print Examiner II	4	7,169.43 M	TW1.75.012	75
	PS187			1 10240311/1		
TW1	PS187					
TW1 TW1	PS187 PS187 PS188	Latent Print Examiner II Latent Print Examiner II Latent Print Examiner III	5	7,545.89 M 7,113.04 M	TW1.75.012 UH1.75.015	75 75

ATTACHMENT 3

	CALL COMMENT		N DA			
	PS188	Latent Print Examiner III	3	7,881.44 M		75
UH1	PS188	Latent Print Examiner III	4	8,295.95 M	UH1.75.015	75
UH1	PS188	Latent Print Examiner III	5	8,733.04 M	UH1.75.015	75
	SS137	Legal Admin Assistant, Supervising	1	5,560.01 M		75
	SS137	Legal Admin Assistant, Supervising	2	5,853.13 M		75
	SS137	Legal Admin Assistant, Supervising	3	6,160.23 M		75
	SS137	Legal Admin Assistant, Supervising	• 4	6,485.89 M		75
	SS137	Legal Admin Assistant, Supervising	5	6,827.10 M		75
	SS135	Legal Admin. Assistant (Conf)	1	4,804.71 M		75
	SS135	Legal Admin. Assistant (Conf)	2	5,057.51 M		75
	SS135	Legal Admin. Assistant (Conf)	3	5,324.27 M		75
	SS135	Legal Admin. Assistant (Conf)	4	5,603.42 M		75
	SS135	Legal Admin. Assistant (Conf)	5	5,899.67 M		75
	SS133	Legal Administrative Assistant	1	4,804.75 M		75
	SS133	Legal Administrative Assistant	2	5,057.52 M		75
	SS133	Legal Administrative Assistant	3	5,324.28 M		75
	SS133	Legal Administrative Assistant	4	5,603.43 M		75
	SS133	Legal Administrative Assistant	5	5,899.67 M		75
	MA146	Legal Communications Officer	- 1	7,115.86 M		75
	MA146	Legal Communications Officer	2	7,489.48 M		75
	MA146	Legal Communications Officer	3	7,884.25 M		75
	MA146	Legal Communications Officer	4	8,298.78 M		75
	MA146	Legal Communications Officer	5	8,735.85 M		75
	SC170	Legal Support Supervisor	1	6,516.29 M	UH1.75.013	-75
	SC170	Legal Support Supervisor	2	6,859.49 M		75
	SC170	Legal Support Supervisor	3	7,219.77 M		75
	SC170	Legal Support Supervisor	4	7,599.97 M		75
	SC170	Legal Support Supervisor	5	8,000.14 M		75
	AP213	Legislative Recorder	1	4,586.46 M		75
	AP213	Legislative Recorder		4,827.56 M		75
	AP213	Legislative Recorder	2	5,081.35 M		75
	AP213	Legislative Recorder	4	5,349.23 M		75
	AP213	Legislative Recorder		5,599.08 M		75
	SC172	Librarian, Supervising	5			75
	SC172	Librarian, Supervising	1	6,774.67 M 7,129.95 M		75
	SC172		2	7,506.40 M		75
	SC172	Librarian, Supervising Librarian, Supervising	3	7,901.18 M		75
	SC172	Librarian, Supervising	4			75
	SC172	Librarian, Supervising PPT	1	8,317.10 M 6,774.67 M		75
	SC173	Librarian, Supervising PPT	2			75
	SC173	Librarian, Supervising PPT		7,129.95 M 7,506:40 M		/5 75
	SC173	Librarian, Supervising PPT	3			
	SC173	Librarian, Supervising PPT	4	7,901.18 M		75 75
	SC173	Library Automation Supervisor		8,317.10 M 7,115.86 M		
	SC174	Library Automation Supervisor	1	7,115.86 M 7,489.48 M		75
	SC174	Library Automation Supervisor	2	7,889.48 M 7,884.25 M		75 75
	SC174	Library Automation Supervisor	3	8,298.78 M		/5 75
	SC174	Library Automation Supervisor	45	8,298.78M		
	SC174	Loan Servicing Administrator		6,776.07 M		75
	SC176		1			75 75
	SC176	Loan Servicing Administrator	2	7,132.78 M 7,509.22 M		
	SC176	Loan Servicing Administrator				75
	SC176		4	7,904.00 M		75
		Loan Servicing Administrator	5	8,319.93 M		75
	AP234	Loan Servicing Specialist	1	5,055.96 M		75
1.44.1	AP234	Loan Servicing Specialist	2	5,322.45 M	TW1.75.008	75

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	AP234	Loan Servicing Specialist	3	5,603.01	М	TW1.75.008	75
TW1	AP234	Loan Servicing Specialist	4	5,897.68		TW1.75.008	75
	AP234	Loan Servicing Specialist	5	6,207.86		TW1.75.008	75
	AP235	Management Assistant	1	6,145.83		UM2.75.012	75
	AP235	Management Assistant	2	6,470.11		UM2.75.012	75
	AP235	Management Assistant	3	6,809.90		UM2.75.012	75
	AP235	Management Assistant	4	7,169.43		UM2.75.012	75
	AP235	Management Assistant	5	7,545.88		UM2.75.012	75
	MA130	Management Assistant, PPT		6,145.83		UM2.75.012	75
	MA130	Management Assistant, PPT	2	6,470.11		UM2.75.012	75
	MA130	Management Assistant, PPT	3	6,809.90		UM2.75.012	75
	MA130	Management Assistant, PPT	4	7,169.43		UM2.75.012	75
	MA130						75
		Management Assistant, PPT	5	7,545.88		UM2.75.012	
	SS142	Management Intern	1	4,160.66		TA1.75.004	75
	SS142	Management Intern	2	4,379.21		TA1.75.004	75
	SS142	Management Intern	3	4,609.02		TA1.75.004	75
	SS142	Management Intern	4	4,851.53		TA1.75.004	75
	SS142	Management Intern	5	5,108.13		TA1.75.004	75
	MA132	Management Intern, PPT	1	4,160.66		TW1.75.004	75
	MA132	Management Intern, PPT	2	4,379.21		TW1.75.004	75
	MA132	Management Intern, PPT	3	4,609.02		TW1.75.004	75
	MA132	Management Intern, PPT	4	4,851.53		TW1.75.004	75
	MA132	Management Intern, PPT	5	5,108.13	M	TW1.75.004	75
UH1	SC247	Marine & Aquatics Pgrm Supervisor	1	6,144.42	M	UH1.75.012	- 75
UH1	SC247	Marine & Aquatics Pgrm Supervisor	2	6,467.29	M	UH1.75.012	75
UH1	SC247	Marine & Aquatics Pgrm Supervisor	3	6,808.49		UH1.75.012	75
UH1	SC247	Marine & Aquatics Pgrm Supervisor	4	7,166.62		UH1.75.012	75
	SC247	Marine & Aquatics Pgrm Supervisor	5	7,543.05		UH1.75.012	75
	SC177	Marine Sports Program Coordinator	1	4,816.28		TW1.75.007	75
	SC177	Marine Sports Program Coordinator	2	5,068.66		TW1.75.007	75
	SC177	Marine Sports Program Coordinator	3	5,336.54		TW1.75.007	75
	SC177	Marine Sports Program Coordinator	4	5,617.11		TW1.75.007	75
	SC177	Marine Sports Program Coordinator	5	5,913.19		TW1.75.007	75
	AP237	Marketing Specialist	1	7,115.85		TW1.75.015	75
	AP237	Marketing Specialist	2	7,489.48		TW1.75.015	75
	AP237	Marketing Specialist	3	7,884.25		TW1.75.015	75
	AP237	Marketing Specialist	4	8,298.78		TW1.75.015	75
	AP237	Marketing Specialist	5			TW1.75.015	75
	SC178			8,735.85			
	SC178	Mechanical Inspection Supervisor		6,516.29		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	2	6,859.49		UH1.75.013	75
		Mechanical Inspection Supervisor	3	7,219.77		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	4	7,599.97		UH1.75.013	75
	SC178	Mechanical Inspection Supervisor	5	8,000.14		UH1.75.013	75
	AP390	Microcomputer Systems Spec II PPT	1	5,853.98		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	2	6,161.35		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	3	6,485.61		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	4	6,828.24		TW1.75.011	75
	AP390	Microcomputer Systems Spec II PPT	5	7,187.77		TW1.75.011	, 75
	AP241	Microcomputer Systems Spec III	1	7,115.85		TW1.75.015	75
	AP241	Microcomputer Systems Spec III	2	7,489.48	M	TW1.75.015	75
	AP241	Microcomputer Systems Spec III	3	7,884.25		TW1.75,015	. 75
	AP241	Microcomputer Systems Spec III	4	8,298.78	M	TW1.75.015	75
	AP241	Microcomputer Systems Spec III	5	8,735.85		TW1.75.015	75
	AP242	Microcomputer Systems Specialist I	1	4,816.28		TW1.75.007	75
	AP242	Microcomputer Systems Specialist I	2	5,068.66		TW1.75.007	75

ATTACHMENT 3

	COLORS NUM				16.200		
	AP242	Microcomputer Systems Specialist I	3	5,336.54	M	TW1.75.007	75
	AP242	Microcomputer Systems Specialist I	4	5,617.11		TW1.75.007	75
W1	AP242	Microcomputer Systems Specialist I	5	5,913.19	M	TW1.75.007	75
	AP243	Microcomputer Systems Specialist II	1	5,853.98		TW1.75.011	75
	AP243	Microcomputer Systems Specialist II	2	6,161.35		TW1.75.011	75
	AP243	Microcomputer Systems Specialist II	3	6,485.61		TW1.75.011	75
	AP243	Microcomputer Systems Specialist II	4	6,828.24		TW1.75.011	75
	AP243	Microcomputer Systems Specialist II	5	7,187.77		TW1.75.011	75
	SC179	Monitoring & Evaluation Supervisor	1	7,471.16		UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	2	7,864.52		UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	3	8,279.04		UM2.75.016	75
	SC179	Monitoring & Evaluation Supervisor	4	8,714.71	<u> </u>	UM2.75.016	7
	SC179	Monitoring & Evaluation Supervisor	5	9,172.93		UM2.75.016	7
	AP244	Montgage Advisor	1	4,816.28		TW1.75.007	75
	AP244	Mortgage Advisor	2	5,068.66		TW1.75.007	71
	AP244	Mortgage Advisor	3	5,336.54		TW1.75.007	75
	AP244 AP244						71
		Mortgage Advisor	4	5,617.11		TW1.75.007	7
	AP244	Mortgage Advisor	5	5,913.19		TW1.75.007	
	SC180	Mortgage Loan Supervisor	1	6,144.42		UH1.75.012	7
	SC180	Mortgage Loan Supervisor	2	6,467.29		UH1.75.012	7
	SC180	Mortgage Loan Supervisor	3	6,808.49		UH1.75.012	7
	SC180	Mortgage Loan Supervisor	4	7,166.62		UH1.75.012	7
	SC180	Mortgage Loan Supervisor	5	7,543.05		UH1.75.012	7!
	SC181	Museum Collections Coordinator	1	5,309.74		TW1.75.009	7
	SC181	Museum Collections Coordinator	2	5,588.92		TW1.75.009	7
	SC181	Museum Collections Coordinator	3	5,883.59		TW1.75.009	7
	SC181	Museum Collections Coordinator	4	6,192.37		TW1.75.009	7
	SC181	Museum Collections Coordinator	5	6,519.47		TW1.75.009	7
W1	SC182 .	Museum Docent Coordinator	1	5,309.74	М	TW1.75.009	7!
W1	SC182	Museum Docent Coordinator	2	5,588.92	М	TW1.75.009	7
	SC182	Museum Docent Coordinator	3	5,883.59	М	TW1.75.009	7
W1	SC182	Museum Docent Coordinator	4	6,192.37	М	TW1.75.009	7.
W1	SC182	Museum Docent Coordinator	5	6,519.47		TW1.75.009	7
W1	SC184	Museum Education Coordinator, PPT	1	6,145.83		TW1.75.012	7
W1	SC184	Museum Education Coordinator, PPT	2	6,470.12		TW1.75.012	. 7
	SC184	Museum Education Coordinator, PPT	3	6,809.90		TW1.75.012	7
	SC184	Museum Education Coordinator, PPT	4	7,169.43		TW1.75.012	7
	SC184	Museum Education Coordinator, PPT	5	7,545.89		TW1.75.012	7
	AP258	Museum Interp Spec, Nat Sc	1	5,309.74		TW1.75.009	7
	AP258	Museum Interp Spec, Nat Sc	2	5,588.92		TW1.75.009	7
	AP258	Museum Interp Spec, Nat Sc	3	5,883.59		TW1.75.009	7
	AP258	Museum Interp Spec, Nat Sc	4			TW1.75.009	7
	AP258	Museum Interp Spec, Nat Sc	5	6,519.47		TW1.75.009	7
	AP257	Museum Interpretive Spec, History	1				7
	AP257	Museum Interpretive Spec, History		5,309.74		TW1.75.009	
			2	5,588.92		TW1.75.009	7
	AP257	Museum Interpretive Spec, History		5,883.59		TW1.75.009	7
	AP257	Museum Interpretive Spec, History	4	6,192.37		TW1.75.009	. 7
	AP257	Museum Interpretive Spec, History	5	6,519.47		TW1.75.009	7
	AP256	Museum Interpretive Specialist, Art	1	5,309.74		TW1.75.009	7
	AP256	Museum Interpretive Specialist, Art	2	5,588.92		TW1.75.009	7
	AP256	Museum Interpretive Specialist, Art	3	5,883.59		TW1.75.009	7
	AP256	Museum Interpretive Specialist, Art	4	6,192:37		TW1.75.009	7
	AP256	Museum Interpretive Specialist, Art	5	6,519.47		TW1.75.009	7
	SC186	Museum Project Coordinator	1	5,309.74		TW1.75.009	7!
14/4	SC186	Museum Project Coordinator	2	5,588.92	M	TW1.75.009	7!

ATTACHMENT 3

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5404 MAN 64	SC186	Museum Project Coordinator	3	5,883.59 M	TW1.75.009	75
	SC186	Museum Project Coordinator	4	6,192.37 M	TW1.75.009	75
TW1	SC186	Museum Project Coordinator	5	6,519.47 M	TW1.75.009	75
UH1	PS160	Museum Security Guard IV	1	5,054.56 M	UH1.80.008	80
	PS160	Museum Security Guard IV	2	5,321.04 M	UH1.80.008	80
UH1	PS160	Museum Security Guard IV	3	5,600.20 M	UH1.80.008	80
	PS160	Museum Security Guard IV	4	5,896.28 M	UH1.80.008	80
UH1	PS160	Museum Security Guard IV	5	6,206.46 M	UH1.80.008	80
UH1	SC189	Naturalist, Supervising	1	4,813.45 M	UH1.80.007	80
UH1	SC189	Naturalist, Supervising	2	5,067.23 M	UH1.80.007	80
UH1	SC189	Naturalist, Supervising	3	5,333.72 M	UH1.80.007	80
ÙH1	SC189	Naturalist, Supervising	4	5,614.28 M	UH1.80.007	80
	SC189	Naturalist, Supervising	5	5,910.38 M	UH1.80.007	80
TM1	AL041	Neighborhood Law Corps Attorney	1	3,605.70 M	TM1.75.002	75
TW1	SC190	Neighborhood Services Coordinator	1	4,586.46 M	TW1.75.006	75
TW1	SC190	Neighborhood Services Coordinator	2	4,827.56 M	TW1.75.006	-75
TW1	SC190	Neighborhood Services Coordinator	3	5,081.35 M	TW1.75.006	75
TW1	SC190	Neighborhood Services Coordinator	4	5,349.23 M	TW1.75.006	. 75
TW1	SC190	Neighborhood Services Coordinator	5	5,631.22 M	TW1.75.006	75
TW1	AP263	Nurse Case Manager	1	5,055.96 M	TW1.75.008	75
TW1	AP263	Nurse Case Manager	2	5,322.45 M	TW1.75.008	75
TW1	AP263	Nurse Case Manager	3	5,603.01 M	TW1.75.008	75
TW1	AP263	Nurse Case Manager	4	5,897.68 M	TW1.75.008	75
TW1	AP263	Nurse Case Manager	5	6,207.86 M	TW1.75.008	75
TW1	AP264	Nurse Case Manager, PPT	1	5,055.96 M	TW1.75.008	75
TW1	AP264	Nurse Case Manager, PPT	. 2	5,322.45 M	TW1.75.008	75
	AP264	Nurse Case Manager, PPT	3	5,603.01 M	TW1.75.008	75
	AP264	Nurse Case Manager, PPT	· 4	5,897.68 M	TW1.75.008	75
	AP264	Nurse Case Manager, PPT	5	6,207.86 M	TW1.75.008	75
	SS156	Office Manager	.1	4,816.29 M	UM2.75.007	75
	SS156	Office Manager	2	5,068.66 M	UM2.75.007	75
	SS156	Office Manager	3	5,336.53 M	UM2.75.007	75
	SS156	Office Manager	4	5,617.11 M	UM2.75.007	75
	SS156	Office Manager	5	5,913.19 M	UM2.75.007	75
	SC246	Open Government Coordinator	-1	6,145.83 M	UM2.75.012	75
	SC246	Open Government Coordinator	2	6,470.11 M	UM2.75.012	75
	SC246	Open Government Coordinator	3	6,809.90 M	UM2.75.012	75
	SC246	Open Government Coordinator	4	7,169.43 M	UM2.75.012	75
	SC246	Open Government Coordinator	5	7,545.88 M	UM2.75.012	75
	SC192	Operations Shift Supervisor	1	4,813.45 M	UH1.75.007	. 75
	SC192	Operations Shift Supervisor	2	5,067.23 M	UH1.75.007	75
	SC192	Operations Shift Supervisor	3	5,333.72 M	UH1.75.007	75
	SC192	Operations Shift Supervisor	4	5,614.28 M	UH1.75.007	75
	SC192	Operations Shift Supervisor	5	5,910.38 M	UH1.75.007	75
	PP165	Outreach Developer	1	5,055.96 M	TW1.75.008	75
	PP165	Outreach Developer	2	5,322.45 M	TW1.75.008	75
	PP165	Outreach Developer	3	5,603.01 M	TW1.75.008	75
	PP165	Outreach Developer	4	5,897.68 M	TW1.75.008	75
	PP165	Outreach Developer	5	6,207.86 M	TW1.75.008	75
	PP129	Outreach Developer, Ppt	1	5,055.96 M	TW1.75.008	75
	PP129	Outreach Developer, Ppt	2	5,322.45 M	TW1.75.008	75
	PP129	Outreach Developer, Ppt	3	5,603.01 M	TW1.75.008	75
	PP129	Outreach Developer, Ppt	4	5,897.68 M	TW1.75.008	75
	PP129	Outreach Developer, Ppt	5	6,207.86 M	TW1.75.008	75
TALA	AP212	Paralegal	1	5,055.96 M	TW1.75.008	75

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	AP212	Paralegal	2	5,322.45 N	11.11.11.11.11.11.11.11.11.11.11.11.11.	TW1.75.008	75
	AP212	Paralegal	- 3	5,603.01 N		TW1.75.008	75
	AP212	Paralegal	- 4	5,897.68 N		TW1.75.008	75
	AP212	Paralegal	5	6,207.86 N		TW1.75.008	75
	AL012	Paralegal, PPT	1	4,367.92 N		TW1.75.005	75
	AL012	Paralegal, PPT	2	4,597.74 N		TW1.75.005	75
	AL012	Paralegal, PPT	3	4,840.25 N		TW1.75.005	75
	AL012	Paralegal, PPT	- 4	5,094.03 N		TW1.75.005	75
	AL012	Paralegal, PPT	5	5,363.32 N		TW1.75.005	75
	SC193	Park Supervisor I	1	5,573.40 N		UH1.80.010	80
	SC193	Park Supervisor I	2	5,866.67 N		UH1.80.010	80
	SC193	Park Supervisor I	3	6,175.44 N		UH1.80.010	80
	SC193	Park Supervisor I	4	6,499.73 N		UH1.80.010	80
	SC193	Park Supervisor I	5	6,842.33 N		UH1.80.010	80
	SC194	Park Supervisor II	1	6,451.78 N		UH1.80.013	80
	SC194	Park Supervisor II	2	6,791.57 N		UH1.80.013	80
	SC194	Park Supervisor II	3	7,148.28 N		UH1.80.013	80
	SC194	Park Supervisor II	4	7,524.73 N		UH1.80.013	80
	SC194	Park Supervisor II	5	7,920.92 N		UH1.80.013	80
	TR165	Parking Enforcement Supervisor I	1	4,585.05 N		UH1.80.006	80
	TR165	Parking Enforcement Supervisor I	2	4,826.15 N		UH1.80.006	80
	TR165	Parking Enforcement Supervisor I	3	5,079.93 N		UH1.80.006	80
	TR165	Parking Enforcement Supervisor I	4			UH1.80.006	- 80
	TR165	Parking Enforcement Supervisor I	5	5,628.39 N		UH1.80.006	80
	TR166	Parking Enforcement Supervisor II	1	6,144.42 N		UH1.80.012	80
	TR166	Parking Enforcement Supervisor II	2	6,467.29 N		UH1.80.012	80
UH1	TR166	Parking Enforcement Supervisor II	3	6,808.49 N		UH1.80.012	80
UH1	TR166	Parking Enforcement Supervisor II	4	7,166.62		UH1.80.012	80
UH1	TR166	Parking Enforcement Supervisor II	5	7,543.05 N		UH1.80.012	80
UH1	SC195	Parking Meter Collector Supervisor	· 1	5,306.93 N		UH1.75.009	75
	SC195	Parking Meter Collector Supervisor	2	5,587.50 N	Λ	UH1.75.009	75
UH1	SC195	Parking Meter Collector Supervisor	3	5,880.76 N	1	UH1.75.009	75
	SC195	Parking Meter Collector Supervisor	4	6,190.95 N	Λ	UH1.75.009	75
	SC195	Parking Meter Collector Supervisor	5	6,516.64 N	1	UH1.75.009	75
	SC196	Parking Supervisor	1	6,145.83 N	1	UM2.75.012	75
	SC196	Parking Supervisor	2	6,470.11 N	1	UM2.75.012	75
	SC196	Parking Supervisor	3	6,809.90 N	1	UM2.75.012	75
	SC196	Parking Supervisor	4	7,169.43 N	Λ	UM2.75.012	75
	SC196	Parking Supervisor	5	7,545.88		UM2.75.012	75
	SC197	Parkland Resources Supervisor	1	5,573.40 N		UH1.80.010	80
UH1	SC197	Parkland Resources Supervisor	2	5,866.67 N		UH1.80.010	80
	SC197	Parkland Resources Supervisor	3	6,175.44 N		UH1.80.010	- 80
	SC197	Parkland Resources Supervisor	4			UH1.80.010	80
	SC197	Parkland Resources Supervisor	5			UH1.80.010	80
	AP266	Parks & Rec Training Specialist	1	5,309.74 N		TW1.75.009	75
	AP266	Parks & Rec Training Specialist	2	5,588.92 N		TW1.75.009	75
	AP266	Parks & Rec Training Specialist	3		Λ	TW1.75.009	75
	AP266	Parks & Rec Training Specialist	4			TW1.75.009	75
	AP266	Parks & Rec Training Specialist	5			TW1.75.009	75
	TR171	Pavement Management Supervisor	1			UH1.75.012	75
	TR171	Pavement Management Supervisor	2			UH1.75.012	75
	TR171	Pavement Management Supervisor	3			UH1.75.012	75
	TR171	Pavement Management Supervisor	4			UH1.75.012	75
	TR171	Pavement Management Supervisor	5			UH1.75.012	75
UH1	SS158	Payroll Control Specialist	1	5,853.98 N	1	UH1.75.024	75

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	SS158	Payroll Control Specialist	2	6,161.35		UH1.75.024	75
	SS158	Payroll Control Specialist	3	6,485.61		UH1.75.024	75
	SS158	Payroll Control Specialist	4	6,828.24		UH1.75.024	75
	SS158	Payroll Control Specialist	5	7,187.77		UH1.75.024	75
	SS163	Payroll Personnel Clerk III	1	3,960.11		UH1.75.002	75
	SS163	Payroll Personnel Clerk III	2	4,168.84		UH1.75.002	75
	SS163	Payroll Personnel Clerk III	3	4,387.95		UH1.75.002	75
	SS163	Payroll Personnel Clerk III	4	4,618.89		UH1.75.002	75
	SS163	Payroll Personnel Clerk III	5	4,861.69		UH1.75.002	75
	AP393	Performance Audit Manager	1	7,844.79		UM1.75.017	75
	AP393	Performance Audit Manager	2	8,257.89		UM1.75.017	75
	AP393	Performance Audit Manager	3	8,692.14		UM1.75.017	75
	AP393	Performance Audit Manager	4	9,150.37		UM1.75.017	75
	AP393	Performance Audit Manager	5	9,631.15		UM1.75.017	75
	AP391	Performance Auditor	1	4,816.28		TW1.75.007	75
	AP391	Performance Auditor	2	5,068.66		TW1.75.007	75
	AP391					TW1.75.007	75
	AP391	Performance Auditor	3	5,336.54			75
		Performance Auditor		5,617.11		TW1.75.007	
	AP391	Performance Auditor	5	5,913.19		TW1.75.007	75
	AP392 ,	Performance Auditor, Sr.	1	6,145.83		TW1.75.012	75
	AP392	Performance Auditor, Sr.	2	6,470,12		TW1.75.012	75
	AP392	Performance Auditor, Sr.	3	6,809.90		TW1.75.012	75
	AP392	Performance Auditor, Sr.	4	7,169.43		TW1.75.012	75
	AP392	Performance Auditor, Sr.	5	7,545.89		TW1.75.012	75
	AP269	Planner I	1	4,367.92		TW1.75.005	75
	AP269	Planner I	2	4,597.74		TW1.75.005	75
	AP269	Planner I	3	4,840.25		TW1.75.005	75
	AP269	Planner I	4	5,094.03		TW1.75.005	75
	AP269	Planner I	5	5,363.32		TW1.75.005	75
	AP272	Planner II	1	5,055.96		TW1.75.008	75
	AP272	Planner II	2	5,322.45		TW1.75.008	75
	AP272	Planner II	3	5,603.01		TW1.75.008	75
	AP272	Planner II	4	5,897.68		TW1.75.008	75
	AP272	Planner II	5	6,207.86		TW1.75.008	75
	AP273	Planner II, Design Review	1	5,055.96		TW1.75.008	75
	AP273	Planner II, Design Review	2	5,322.45		TW1.75.008	75
	AP273	Planner II, Design Review	3	5,603.01		TW1.75.008	75
	AP273	Planner II, Design Review	4	5,897.68		TW1.75.008	75
	AP273	Planner II, Design Review	5	6,207.86		TW1.75.008	75
	AP274	Planner III	, 1	5,853.98		TW1.75.011	75
	AP274	Planner III	2	6,161.35	M	TW1.75.011	· 75
	AP274	Planner III	3	6,485.61	М	TW1.75.011	75
	AP274	Planner III	4	6,828.24	M	TW1.75.011	75
	AP274	Planner III	5	7,187.77	М	TW1.75.011	75
TW1	AP275	Planner III, Design Review	1	5,853.98		TW1.75.011	75
TW1	AP275	Planner III, Design Review	2	6,161.35	М	TW1.75.011	75
TW1	AP275	Planner III, Design Review	3	6,485.61		TW1.75.011	75
	AP275	Planner III, Design Review	4	6,828.24		TW1.75.011	75
	AP275	Planner III, Design Review	5	7,187.77		TW1.75.011	75
	AP380	Planner III, Historic Preservation	1	5,853.98		TW1.75.011	75
	AP380	Planner III, Historic Preservation	2	6,161.35		TW1.75.011	75
	AP380	Planner III, Historic Preservation		6,485.61		TW1.75.011	75
	AP380	Planner III, Historic Preservation	4	6,828.24		TW1.75.011	75
		Planner III, Historic Preservation	5	7,187.77		TW1.75.011	75
TW1	IAP380	i manner III, mistoric Preservation	1.1			[[VV]. 7 (). () 1	

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TW1	AP276	Planner III, Historical Pres, PPT	2	6,161.35 M	TW1.75.011	75
	AP276	Planner III, Historical Pres, PPT	3	6,485.61 M	TW1.75.011	75
	AP276	Planner III, Historical Pres, PPT	4	6,828.24 M	TW1.75.011	75
	AP276	Planner III, Historical Pres, PPT	5	7,187.77 M	TW1.75.011	75
	AP370	Planner III, PPT		5,853.98 M	TW1.75.011	75
	AP370	Planner III, PPT	2	6,161.35 M	TW1.75.011	75
	AP370	Planner III, PPT	3	6,485.61 M	TW1.75.011	75
	AP370	Planner III, PPT	4	6,828.24 M	TW1.75.011	75
	AP370	Planner III, PPT	5	7,187.77 M	TW1.75.011	75
	AP277	Planner IV		7,115.85 M	TW1.75.015	75
	AP403	Planner IV	1	7,115.85 M	TW1.75.015	75
	AP277	Planner IV	2	7,489.48 M	TW1.75.015	75
	AP403			7,489.48 M		75
		Planner IV	2		TW1.75.015	
	AP277	Planner IV Planner IV	3	7,884.25 M	TW1.75.015	75
	AP403		3	7,884.25 M	TW1.75.015	75
	AP277	Planner IV	4	8,298.78 M	TW1.75.015	75
	AP403	Planner IV	4	8,298.78 M	TW1.75.015	75
	AP277	Planner IV	5	8,735.85 M	TW1.75.015	75
	AP403	Planner IV	5	8,735.85 M	TW1.75.015	75
	AP278	Planner IV, Design Review	1	7,115.85 M	TW1.75.015	75
	AP278	Planner IV, Design Review	2	7,489.48 M	TW1.75.015	75
	AP278	Planner IV, Design Review	3	7,884.25 M	TW1.75.015	. 75
	AP278	Planner IV, Design Review	4	8,298.78 M	TW1.75.015	. 75
TW1	AP278	Planner IV, Design Review	5	8,735.85 M	TW1.75.015	75
TW1	AP279	Planner V	1	8,236.74 M	TW1.75.018	75
TW1	AP279	Planner V	2	8,670.99 M	TW1.75.018	75
TW1	AP279	Planner V	3	9,126.41 M	TW1.75.018	75
	AP279	Planner V	4	9,607.17 M	TW1.75.018	75
	AP279	Planner V	5	10,113.34 M	TW1.75.018	75
	PS164	Police Communications Supervisor	1 1	6,492.56 M	UH1.80.038	80
	PS164	Police Communications Supervisor	2	6,835.19 M	UH1.80.038	80
		Police Communications Supervisor	3	7,195.02 M	UH1.80.038	80
	PS164	Police Communications Supervisor	4	7,573.61 M	UH1.80.038	80
		Police Communications Supervisor	5	7,972.56 M	UH1.80.038	80
	PS164	Police Communications Supervisor	6	7,985.27 M	UH1.80.038	80
	SC200	Police Drug Abatement Prg Coor		5,309.74 M	TA1.75.009	75
	SC200	Police Drug Abatement Prg Coor	2	5,588.92 M	TA1.75.009	75
	SC200	Police Drug Abatement Prg Coor	3	5,883.59 M	TA1.75.009	75
	SC200	Police Drug Abatement Prg Coor	4	6,192.37 M		75
	SC200				TA1.75.009	
		Police Drug Abatement Prg Coor	5	6,519.47 M	TA1.75.009	75
		Police Identification Section Sup	1	5,956.48 M	UH1.80.011	80
_	PS166	Police Identification Section Sup	2	6,270.80 M	UH1.80.011	80
	PS166	Police Identification Section Sup		6,600.93 M	UH1.80.011	80
	PS166	Police Identification Section Sup	• 4	6,948.27 M	UH1.80.011	80
	PS166	Police Identification Section Sup	5	7,314.28 M	UH1.80.011	80
	PS166	Police Identification Section Sup	6	7,325.94 M	UH1.80.011	80
	AP284	Police Personnel Oper Specialist	1	6,144.42 M	UH1.75.012	78
	AP284	Police Personnel Oper Specialist	2	6,467.29 M	UH1.75.012	75
	AP284	Police Personnel Oper Specialist	3	6,808.49 M	UH1.75.012	75
	AP284	Police Personnel Oper Specialist	4	7,166.62 M	UH1.75.012	75
	AP284	Police Personnel Oper Specialist	5	7,543.05 M	UH1.75.012	78
	AP291	Police Pgrm & Performance Auditor	1	7,844.78 M	UM2.75.017	75
	AP291	Police Pgrm & Performance Auditor	2	8,257.89 M	UM2.75.017	75
	AP291	Police Pgrm & Performance Auditor	3	8,692.14 M	UM2.75.017	75
UM2	IAPZ91					

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A Second Second	AP291	Police Pgrm & Performance Auditor	5	9,631.14 M		75
	PS182	Police Property Supervisor	1	5,054.56 M		80
	PS182	Police Property Supervisor	2	5,321.04 M		80
	PS182	Police Property Supervisor	3	5,600.20 M		80
	PS182	Police Property Supervisor	4	5,896.28 M		80
	PS182	Police Property Supervisor	5	6,206.46 M		80
	PS171	Police Records Supervisor	1	5,206.19 M		75
	PS171	Police Records Supervisor	2	5,480.66 M		75
	PS171	Police Records Supervisor	3	5,768.20 M		75
	PS171	Police Records Supervisor	4	6,073.17 M		75
	PS171	Police Records Supervisor	5	6,392.65 M		75
	AP285	Police Technical Writer	1	5,309.74 M		75
	AP285	Police Technical Writer	2	5,588.92 M		75
	AP285	Police Technical Writer	3	5,883.59 M		75
	AP285	Police Technical Writer	4	6,192.37 M		75
	AP285	Police Technical Writer	5	6,519.47 M		75
	IS122	Principal Inspection Supv	1	7,468.33 M		75
	IS122	Principal Inspection Supv	2	7,861.70 M		75
	IS122	Principal Inspection Supv	3	8,274.80 M		75
	IS122	Principal Inspection Supv	4	8,710.47 M		75
	IS122	Principal Inspection Supv	5	9,168.69 M		75
	SC202	Process Coordinator III	1	6,145.83 M	TW1.75.012	75
	SC202	Process Coordinator III	2	6,470.12 M		75
	SC202	Process Coordinator III	3	6,809.90 M		75
	SC202	Process Coordinator III	4	7,169.43 M		75
	SC202	Process Coordinator III	5	7,545.89 M		75
UM2	SC203	Production Control Supervisor	1	5,574.82 M		75
	SC203	Production Control Supervisor	2	5,868.07 M	UM2.75.010	75
UM2	SC203	Production Control Supervisor	3	6,176.85 M	UM2.75.010	75
UM2	SC203	Production Control Supervisor	4	6,502.54 M	UM2.75.010	75
UM2	SC203	Production Control Supervisor	5	6,845.16 M	UM2.75.010	75
TW1	AP292	Program Analyst I	1	4,586.46 M		75
TW1	AP292	Program Analyst I	2	4,827.56 M	TW1.75.006	75
TW1	AP292	Program Analyst I	3	5,081.35 M	TW1.75.006	75
TW1	AP292	Program Analyst I	4	5,349.23 M	TW1.75.006	75
	AP292	Program Analyst I	5	5,631.22 M	TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	1	4,586.46 M	TW1.75.006	75
	AP357	Program Analyst I, PPT	2	4,827.56 M		75
	AP357	Program Analyst I, PPT	3	5,081.35 M	TW1.75.006	75
	AP357	Program Analyst I, PPT	4	5,349.23 N		75
TW1	AP357	Program Analyst I, PPT	5	5,631.22 M	TW1.75.006	75
TW1	AP293	Program Analyst II	1	5,309.74 M		· 75
	AP293	Program Analyst II	2	5,588.92 M		75
	AP293	Program Analyst II	3	5,883.59 M		75
	AP293	Program Analyst II	4	6,192.37 N		75
	AP293	Program Analyst II	5	6,519.47 N		75
	AP358	Program Analyst II, PPT	1	5,309.74 M		75
	AP358	Program Analyst II, PPT	2	5,588.92 N		75
	AP358	Program Analyst II, PPT	3	5,883.59 N		75
	AP358	Program Analyst II, PPT	4	6,192.37 N		75
	AP358	Program Analyst II, PPT	5	6,519.47 N		75
	SC204	Program Analyst III	1	6,145.83 N		75
	SC204	Program Analyst III	2	6,470.11 N		75
	SC204	Program Analyst III	3	6,809.90 N		75
UM2	SC204	Program Analyst III	4	7,169.43 N	1 UM2.75.012	75

ATTACHMENT 3

	COLOCISE MUM				m/n (CORMON TO SHOP	
117 C. 31 C.	SC204	Program Analyst III	5	7,545.88	Section 2 and real	UM2.75.012	75
	AP360	Program Analyst III, PPT	1	6,145.83		TW1.75.012	75
-	AP360	Program Analyst III, PPT	2	6,470.12		TW1.75.012	75
	AP360	Program Analyst III, PPT	3	6,809.90		TW1.75.012	75
	AP360	Program Analyst III, PPT	4	7,169.43		TW1.75.012	75
	AP360	Program Analyst III, PPT	5	7,545.89		TW1.75.012	75
	AP297	Programmer Analyst III, PPT	1	7,115.85		TW1.75.015	75
	AP297	Programmer Analyst III, PPT	2	7,489.48		TW1.75.015	75
	AP297	Programmer Analyst III, PPT	3	7,884.25		TW1.75.015	75
	AP297	Programmer Analyst III, PPT	4	8,298.78		TW1.75.015	75
	AP297	Programmer Analyst III, PPT	5	8,735.85		TW1.75.015	75
	AP298	Public Information Officer I	1	5,055.96		TW1.75.008	75
	AP298	Public Information Officer I	2	5,322.45		TW1.75.008	75
	AP298	Public Information Officer I	3			TW1.75.008	75
	AP298			5,603.01		TW1.75.008	
		Public Information Officer I	4	5,897.68			75
	AP298	Public Information Officer I	5	6,207.86		TW1.75.008	75
	AP299	Public Information Officer II	1	6,145.83		TW1.75.012	75
	AP299	Public Information Officer II	2	6,470.12		TW1.75.012	75
	AP299	Public Information Officer II	· 3	6,809.90		TW1.75.012	75
	AP299	Public Information Officer II	4	7,169.43		TW1.75.012	75
_	AP299	Public Information Officer II	5	7,545.89		TW1.75.012	75
	AP300	Public Information Officer II, PPT	1	6,145.83		TW1.75.012	75
	AP300	Public Information Officer II, PPT	2	6,470.12		TW1.75.012	75
	AP300	Public Information Officer II, PPT	3	6,809.90		TW1.75.012	75
	AP300	Public Information Officer II, PPT	4	7,169.43		TW1.75.012	75
	AP300	Public Information Officer II, PPT	5	7,545.89		TW1.75.012	75
	AP302	Public Information Officer III	· 1	7,115.85		TW1.75.015	75
	AP302	Public Information Officer III	2	7,489.48		TW1.75.015	75
	AP302	Public Information Officer III	3	7,884.25		TW1.75.015	75
	AP302	Public Information Officer III	4	8,298.78		TW1.75.015	75
	AP302	Public Information Officer III	5	8,735.85	<u>M</u>	TW1.75.015	75
	PP155	Public Service Rep, Sr	1	4,160.66		TW1.75.004	75
	PP155	Public Service Rep, Sr	2	4,379.21		TW1.75.004	.75
	PP155	Public Service Rep, Sr	3	4,609.02		TW1.75.004	75
	PP155	Public Service Rep, Sr	4	4,851.53		TW1.75.004	75
	PP155	Public Service Rep, Sr	5	5,108.13	М	TW1.75.004	· 75
UM2	MA138	Public Works Personnel Coordinator	1	6,776.07	М	UM2.75.014	75
UM2	MA138	Public Works Personnel Coordinator	2	7,132.79	M	UM2.75.014	75
UM2	MA138	Public Works Personnel Coordinator	3	7,509.23	M	UM2.75.014	75
	MA138	Public Works Personnel Coordinator	4	7,904.00		UM2.75.014	75
UM2	MA138	Public Works Personnel Coordinator	5	8,319.93		UM2.75.014	75
	SC206	Public Works Supervisor I	1	5,573.40		UH1.80.010	80
	SC206	Public Works Supervisor I	2	5,866.67	М	UH1.80.010	80
	SC206	Public Works Supervisor I	3	6,175.44	M	UH1.80.010	80
	SC206	Public Works Supervisor I	4	6,499.73		UH1.80.010	80
	SC206	Public Works Supervisor I	5	6,842.33		UH1.80.010	80
	SC207	Public Works Supervisor II	1	6,451.78	M	UH1.80.013	80
	SC207	Public Works Supervisor II	2	6,791.57		UH1.80.013	80
UH1	SC207	Public Works Supervisor II	3	7,148.28		UH1.80.013	80
	SC207	Public Works Supervisor II	4	7,524.73		UH1.80.013	80
	SC207	Public Works Supervisor II	5	7,920.92		UH1.80.013	80
	AF053	Purchasing Supervisor	1	6,774.67		UH1.75.014	75
	AF053	Purchasing Supervisor	2	7,129.95		UH1.75.014	75
	AF053	Purchasing Supervisor	3	7,506.40		UH1.75.014	75
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	COPPERSION		Encesi			CIRCIPLE C	
	AF053	Purchasing Supervisor	5	8,317.10		UH1.75.014	75
	AP308	Real Estate Agent	1	6,299.71		TF1.75.011	75 .
	AP308	Real Estate Agent	2	6,630.81		TF1.75.011	75
	AP308	Real Estate Agent	3	6,979.34		TF1.75.011	75
	AP308	Real Estate Agent	4	7,346.77		TF1.75.011	75
	AP308	Real Estate Agent	5	7,733.04		TF1.75.011	75
	AP309	Real Estate Agent, Supervising	1	7,844.78		UM2.75.017	75
	AP309	Real Estate Agent, Supervising	2	8,257.89		UM2.75.017	75
UM2	AP309	Real Estate Agent, Supervising	3	8,692.14		UM2.75.017	75
UM2	AP309	Real Estate Agent, Supervising	4	9,150.37		UM2.75.017	75
UM2	AP309	Real Estate Agent, Supervising	5	9,631.14		UM2.75.017	75
TŴ1	SS171	Receptionist to the City Attorney	1	3,772.94		TW1.75.002	75
	SS171	Receptionist to the City Attorney	2	3,971.74		TW1.75.002	75
	SS171	Receptionist to the City Attorney	-3	4,180.41		TW1.75.002	75
TW1	SS171	Receptionist to the City Attorney	4	4,400.36		TW1.75.002	75
	SS171	Receptionist to the City Attorney	5	4,632.99		TW1.75.002	75
	SS197	Receptionist to the City Auditor	1	3,772.94		TW1.75.002	75
TW1	SS197	Receptionist to the City Auditor	2	3,971.74	VI	TW1.75.002	75
	SS197	Receptionist to the City Auditor	3	4,180.41		TW1.75.002	75
	SS197	Receptionist to the City Auditor	4	4,400.36		TW1.75.002	75
TW1	SS197	Receptionist to the City Auditor	5	4,632.99		TW1.75.002	75
TW1	SS204	Receptionist to the City Auditor, PPT	1	3,772.94		TW1.75.002	75
TW1	SS204	Receptionist to the City Auditor, PPT	2	3,971.74		TW1.75.002	75
TW1	SS204	Receptionist to the City Auditor, PPT	3	4,180.41		TW1.75.002	75
TW1	SS204	Receptionist to the City Auditor, PPT	4	4,400.36	M .	TW1.75.002	75
TW1	SS204	Receptionist to the City Auditor, PPT	5	4,632.99		TW1.75.002	75
TW1	SS172	Receptionist to the City Clerk	1	3,772.94		TW1.75.002	75
TW1	SS172 ·	Receptionist to the City Clerk	2	3,971.74		TW1.75.002	75
	SS172	Receptionist to the City Clerk	3	4,180.41	M	TW1.75.002	75
TW1	SS172	Receptionist to the City Clerk	4	4,400.36	M	TW1.75.002	75
TW1	SS172	Receptionist to the City Clerk	5	4,632.99	M	TW1.75.002	75
UM2	MA139	Recreation General Supervisor	1	6,145.83	VI	UM2.75.012	75
ÛM2	MA139	Recreation General Supervisor	2	6,470.11	M	UM2.75.012	75
UM2	MA139	Recreation General Supervisor	3	6,809.90	M	UM2.75.012	75
	MA139	Recreation General Supervisor	4	7,169.43	M	UM2.75.012	75
	MA139	Recreation General Supervisor	5	7,545.88	M	UM2.75.012	75
	SC209	Recreation Supervisor	1	5,306.93	M	UH1.75.009	75
	SC209	Recreation Supervisor	2	5,587.50	M	UH1.75.009	- 75
	SC209	Recreation Supervisor	3	5,880.76	M	UH1.75.009	75
	SC209	Recreation Supervisor	4	6,190.95		UH1.75.009	75
	SC209	Recreation Supervisor	5	6,516.64		UH1.75.009	75
	EM111	Recreation Svcs Manager, Assistant to	1	7,115.86		UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	.2	7,489.48		UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	3	7,884.25		UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	4	8,298.78		UM2.75.015	75
	EM111	Recreation Svcs Manager, Assistant to	5	8,735.85		UM2.75.015	75
	PP140	Recycling Specialist	1	5,309.74		TW1.75.009	75
	PP140	Recycling Specialist	2	5,588.92		TW1.75.009	75
	PP140	Recycling Specialist	3	5,883.59		TW1.75.009	75
	PP140	Recycling Specialist	4	6,192.37		TW1.75.009	75
	PP140	Recycling Specialist	5	6,519.47		TW1.75.009	. 75
	PP141	Recycling Specialist, Senior	1	6,144.42		UH1.75.012	75
	PP141	Recycling Specialist, Senior	2	6,467.29		UH1.75.012	75
	PP141	Recycling Specialist, Senior	3	6,808.49		UH1.75.012	75
IUH1	PP141	Recycling Specialist, Senior	4	7,166.62	м	UH1.75.012	75

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UH1	PP141	Recycling Specialist, Senior	5	7,543.05	M	UH1.75.012	,75
	SC210	Recycling Supervisor	1	7,115.86		UM2.75.015	75
	SC210	Recycling Supervisor	2	7,489.48		UM2.75.015	75
	SC210	Recycling Supervisor	3	7,884.25		UM2.75.015	75
	SC210	Recycling Supervisor	4	8,298.78		UM2.75.015	75
UM2	SC210	Recycling Supervisor	5	8,735.85		UM2.75.015	75
TF1	AP310	Registrar	1	4,434.20		TF1.75.005	75
TF1	AP310	Registrar	2	4,668.24	M	TF1.75.005	75
TF1	AP310	Registrar	3	4,913.55	M	TF1.75.005	75
TF1	AP310	Registrar	4	5,171.58	М	TF1.75.005	75
TF1	AP310	Registrar	5	5,443.70	M	TF1.75.005	75
	AP311	Registrar, PPT	1	4,434.20	М	TF1.75.005	75
TF1	AP311	Registrar, PPT	2	4,668.24	M	TF1.75.005	75
TF1	AP311	Registrar, PPT	3	4,913.55	M	TF1.75.005	75
TF1	AP311	Registrar, PPT	4	5,171.58	M	TF1.75.005	75
	AP311	Registrar, PPT	5	5,443.70	M	TF1.75.005	75
	AP312	Rehabilitation Advisor I	1	4,367.92	M	TW1.75.005	75
	AP312	Rehabilitation Advisor I	2	4,597.74	М	TW1.75.005	75
	AP312	Rehabilitation Advisor I	3	4,840.25	M	TW1.75.005	75
	AP312	Rehabilitation Advisor I	4	5,094.03	М	TW1.75.005	7.5
	AP312	Rehabilitation Advisor I	5	5,363.32		TW1.75.005	75
	AP313	Rehabilitation Advisor II	1	4,816.28		TW1.75.007	75
	AP313	Rehabilitation Advisor II	· 2	5,068.66		TW1.75.007	75
	AP313	Rehabilitation Advisor II	3	5,336.54		TW1.75.007	75
	AP313	Rehabilitation Advisor II	4	5,617.11		TW1.75.007	75
	AP313	Rehabilitation Advisor II	5	5,913.19	М	TW1.75.007	75
	AP314	Rehabilitation Advisor III	1	5,574.81		TW1.75.010	75
	AP314	Rehabilitation Advisor III	2	5,868.08		TW1.75.010	75
	AP314	Rehabilitation Advisor III	3	6,176.85		TW1.75.010	75
	AP314	Rehabilitation Advisor III	4	6,502.55		TW1.75.010	75
	AP314	Rehabilitation Advisor III	5	6,845.15		TW1.75.010	75
	SC211	Rehabilitation Supervisor I	1	6,516.29	M	UH1.75.013	75
	SC211	Rehabilitation Supervisor I	2	6,859.49		UH1.75.013	75
	SC211	Rehabilitation Supervisor I	3	7,219.77		UH1.75.013	75
	SC211	Rehabilitation Supervisor I	4	7,599.97		UH1.75.013	75
	SC211	Rehabilitation Supervisor I	5	8,000.14	M	UH1.75.013	75
	AP316	Rehabilitation Supervisor II	1	7,468.33		UH1.75.016	75
	AP316	Rehabilitation Supervisor II	2 3	7,861.70		UH1.75.016	75
	AP316	Rehabilitation Supervisor II		8,274.80		UH1.75.016	75
	AP316	Rehabilitation Supervisor II	4	8,710.47		UH1.75.016	75
	AP316	Rehabilitation Supervisor II	5	9,168.69		UH1.75.016	- 75
	<u>SS181</u>	Reproduction Offset Supervisor	1	4,367.92		TW1.75.005	75
	SS181	Reproduction Offset Supervisor	2	4,597.74		TW1.75.005	75
	SS181	Reproduction Offset Supervisor	3	4,840.25		TW1.75.005	75
	SS181	Reproduction Offset Supervisor	4	5,094.03		TW1.75.005	75
	SS181	Reproduction Offset Supervisor	5	5,363.32		TW1.75.005	75
	SC212	Reprograhpic Shop Supervisor	1	5,054.56		UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	2	5,321.04		UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	3	5,600.20		UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	4	5,896.28		UH1.75.008	75
	SC212	Reprograhpic Shop Supervisor	5	6,206.46		UH1.75.008	75
	AP319	Retirement Benefits Representative	1	4,080.71		TW1.75.003	75
	AP319	Retirement Benefits Representative	2	4,295.65		TW1.75.003	75
	AP319	Retirement Benefits Representative	3	4,522.21		TW1.75.003	75
I W1	AP319	Retirement Benefits Representative	4	4,760.37	M	TW1.75.003	75

ATTACHMENT 3

	ARSE LARIDA	MURES CONTRACTOR CONTRACTOR		资用时间的利用 的保证	制备 计结构保险系统 建氯化物 法法保证证 医二乙酰氨基	
W1 AP	319	Retirement Benefits Representative	5	5,010.15 M	TW1.75.003	75
JM2 AP		Retirement Systems Accountant	1	6,776.07 M	UM2.75.014	· 75
JM2 AP		Retirement Systems Accountant	2	7,132.79 M	UM2.75.014	75
JM2 AP	384	Retirement Systems Accountant	3	7,509.23 M	UM2.75.014	75
JM2 AP	384	Retirement Systems Accountant	4	7,904.00 M	UM2.75.014	75
JM2 AP	384	Retirement Systems Accountant	5	8,319.93 M	UM2.75.014	75
JM2 AP	320	Revenue Analyst	1	6,145.83 M	UM2.75.012	75
JM2 AP	320	Revenue Analyst	2	6,470.11 M	UM2.75.012	75
JM2 AP		Revenue Analyst	3	6,809.90 M	UM2.75.012	75
JM2 AP	320	Revenue Analyst	4	7,169.43 M	UM2.75.012	75
JM2 AP		Revenue Analyst	5	7,545.88 M	UM2.75.012	75
JH1 SC	213	Revenue Operations Supervisor	1	6,774.67 M	UH1.75.014	75
JH1 SC	213	Revenue Operations Supervisor	2	7,129.95 M	UH1.75.014	75
JH1 SC	213	Revenue Operations Supervisor	3	7,506.40 M	UH1.75.014	75
JH1 SC	213	Revenue Operations Supervisor	4	7,901.18 M	UH1.75.014	75
JH1 SC		Revenue Operations Supervisor	5	8,317.10 M	UH1.75.014	75
W1 AP	323	Safety & Loss Control Spec, Asst	1	4,586.46 M	TW1.75.006	75
W1 AP	323	Safety & Loss Control Spec, Asst	2	4,827.56 M	TW1.75.006	75
W1 AP		Safety & Loss Control Spec, Asst	3	5,081.35 M	TW1.75.006	75
W1 AP		Safety & Loss Control Spec, Asst	4	5,349.23 M	TW1.75.006	75
W1 AP	323	Safety & Loss Control Spec, Asst	5	5,631.22 M	TW1.75.006	75
W1 AP	322	Safety & Loss Control Specialist	1	5,309.74 M	TW1.75.009	7{
W1 AP		Safety & Loss Control Specialist	2	5,588.92 M	TW1.75.009	7!
W1 AP		Safety & Loss Control Specialist	3	5,883.59 M	TW1.75.009	7!
W1 AP		Safety & Loss Control Specialist	4	6,192.37 M	TW1.75.009	. 7
W1 AP		Safety & Loss Control Specialist	5	6,519.47 M	TW1.75.009	7
IH1 PP		Senior Center Director	1	4,366.51 M	UH1.80.005	- 80
JH1 PP		Senior Center Director	2	4,596.33 M	UH1.80.005	80
JH1 PP		Senior Center Director	3	4,837.43 M	UH1.80.005	80
JH1 PP		Senior Center Director	4	5,092.63 M	UH1.80.005	80
IH1 PP		Senior Center Director	5	5,360.50 M	UH1.80.005	80
JH1 SC		Senior Center Director, PPT	1	4,366.51 M	UH1.75.005	78
H1 SC		Senior Center Director, PPT	2	4,596.33 M	UH1.75.005	7
H1 SC		Senior Center Director, PPT	3	4,837.43 M	UH1.75.005	7
H1 SC		Senior Center Director, PPT	4	5,092.63 M	UH1.75.005	7
H1 SC		Senior Center Director, PPT	5	5,360.50 M	UH1.75.005	7
W1 AP		Senior Council Policy Analyst	1	6,776.07 M	TW1.75.014	7!
W1 AP		Senior Council Policy Analyst	2	7,132.78 M	TW1.75.014	75
W1 AP		Senior Council Policy Analyst	3	7,509.22 M	TW1.75.014	78
	387	Senior Council Policy Analyst	4	7,904.00 M	TW1.75.014	7
W1 AP		Senior Council Policy Analyst	5	8,319.93 M	TW1.75.014	7!
W1 AP		Senior Council Policy Analyst, PPT	1	6,776.07 M	TW1.75.014	7
W1 AP		Senior Council Policy Analyst, PPT	2	7,132.78 M	TW1.75.014	7
W1 AP		Senior Council Policy Analyst, PPT	3	7,509.22 M	TW1.75.014	7
W1 AP		Senior Council Policy Analyst, PPT	4	7,904.00 M	TW1.75.014	7
W1 AP		Senior Council Policy Analyst, PPT	5	8,319.93 M	TW1.75.014	7
W1 SC		Senior Employment Coordinator	1	5,309.74 M	TW1.75.009	7
W1 SC		Senior Employment Coordinator	2	5,588.92 M	TW1.75.009	7
W1 SC		Senior Employment Coordinator	3	5,883.59 M	TW1.75.009	7
W1 SC		Senior Employment Coordinator	4	6,192.37 M	TW1.75.009	7
W1 SC		Senior Employment Coordinator	5	6,519.47 M	TW1.75.009	7
W1 PP		Senior Services Prgm Assistant	1	4,160.66 M	TW1.75.004	7
W1 PP		Senior Services Prgm Assistant	2	4,379.21 M	TW1.75.004	7
W1 PP		Senior Services Prgm Assistant	3	4,609.02 M	TW1.75.004	7!
W1 PP	144	Senior Services Prgm Assistant	4	4,851.53 M	TW1.75.004	7

	EDEALE STORE				REAL PROPERTY IN THE REAL PROPERTY INTERNAL PROPERT	
TW1	PP144	Senior Services Prgm Assistant	5	5,108.13	M TW1.75.004	75
TW1	PP145	Senior Services Prgm Assistant, PPT	1	4,160.66	M TW1.75.004	75
TW1	PP145	Senior Services Prgm Assistant, PPT	2	4,379.21 N	и TW1.75.004	75
TW1	PP145	Senior Services Prgm Assistant, PPT	3	4,609.02	M TW1.75.004	75
	PP145	Senior Services Prgm Assistant, PPT	4	4,851.53 N		75
TW1	PP145	Senior Services Prgm Assistant, PPT	5	5,108.13 N		75
	SC220	Senior Services Supervisor	1	5,956.48 M		75
	SC220	Senior Services Supervisor	2	6,270.81 M		75
	SC220	Senior Services Supervisor	3	6,600.93 N		75
	SC220	Senior Services Supervisor	4	6,948.27 M		75
	SC220	Senior Services Supervisor	5	7,314.28		7!
	TR206	Sewer Maintenance Planner	1	6,453.19		7!
	TR206	Sewer Maintenance Planner	2	6,792.98		75
	TR206	Sewer Maintenance Planner	3	7,151.10		75
	TR206	Sewer Maintenance Planner	4	7,527.55		75
	TR206	Sewer Maintenance Planner	5	7,923.74		75
	PP146	Solid Waste/Recycling Prog Sup	1	7,844.78		78
	PP146	Solid Waste/Recycling Prog Sup	2	8,257.89		7
	PP146	Solid Waste/Recycling Prog Sup	2	8,692.14		7
	PP146	Solid Waste/Recycling Prog Sup	4	9,150.37		7
	PP146	Solid Waste/Recycling Prog Sup	5	9,631.14		7
	AP327	Spatial Data Analyst III	1-1	7,471.15		7
	AP327	Spatial Data Analyst III	2	7,864.52		7
	AP327	Spatial Data Analyst III	3	8,279.04		7
	AP327	Spatial Data Analyst III	4	8,714.71		7
	AP327	Spatial Data Analyst III	5	9,172.92		7
	AP325	Spatial Database Analyst III		7,471.15		7
	AP325	Spatial Database Analyst III	2	7,864.52		7
	AP325	Spatial Database Analyst III	3	8,279.04		7
	AP325	Spatial Database Analyst III	4	8,714.71		7
	AP325	Spatial Database Analyst III	5	9,172.92		7
	AP328	Special Clerkship, PPT		3,104.64		7
	AP328	Special Clerkship, PPT	2	3,266.77		7
	AP328	Special Clerkship, PPT	3	3,438.79		7
	AP328	Special Clerkship, PPT	4	3,620.67		7
	AP328	Special Clerkship, PPT	5	3,809.60		7
	AP330	Special Events Coordinator	1 1	6,145.83		7
	AP330	Special Events Coordinator	2	6,470.12		7
	AP330	Special Events Coordinator	3	6,809.90		7
	AP330	Special Events Coordinator	4	7,169.43		7
	AP330	Special Events Coordinator	5	7,545.89		7
	SC236	Sports Program Coordinator	1	4,816.28		7
	SC236	Sports Program Coordinator	2	5,068.66		7
	SC236	Sports Program Coordinator	3	5,336.54		7
W1	SC236	Sports Program Coordinator	4	5,617.11		7
	SC236	Sports Program Coordinator	5	5,913.19		7
	SC223	Stationary Engineer, Chief	1 1	6,774.67		8
	SC223	Stationary Engineer, Chief	2	7,129.95		8
	SC223	Stationary Engineer, Chief	3	7,506.40		8
	SC223	Stationary Engineer, Chief	4	7,901.18		8
	SC223	Stationary Engineer, Chief	5	8,317.10		8
	SS187	Storekeeper II	1 1	4,157.85		8
	SS187	Storekeeper II	2	4,377.79		8
	SS187	Storekeeper II	3	4,607.61		8
	SS187	Storekeeper II	4	4,850.11		8

	IEID ANTENNI MILINI	Kongles States with the Matching South			Territa	6 CADE 1	
	SS187	Storekeeper II	5	5,105.31	М	UH1.80.004	. 80
	SS188	Storekeeper III	1	4,813.45		UH1.80.007	80
UH1	SS188	Storekeeper III	2	5,067.23		UH1.80.007	80
	SS188	Storekeeper III	2	5,333.72		UH1.80.007	80
UH1	SS188	Storekeeper III	4	5,614.28	М	UH1.80.007	80
UH1	SS188	Storekeeper III	5	5,910.38	М	UH1.80.007	80
UM2	SC225	Support Services Supervisor	· 1	7,471.16		UM2.75.016	75
UM2	SC225	Support Services Supervisor	2	7,864.52		UM2.75.016	75
UM2	SC225	Support Services Supervisor	3	8,279.04		UM2.75.016	75
UM2	SC225	Support Services Supervisor	4	8,714.71		UM2.75.016	75
UM2	SC225	Support Services Supervisor	5	9,172.93	M	UM2.75.016	75
TW1	AF045	Systems Accountant III	1	7,115.85	M	TW1.75.015	75
TW1	AF045	Systems Accountant III	2	7,489.48		TW1.75.015	75
TW1	AF045	Systems Accountant III	3	7,884.25		TW1.75.015	75
TW1	AF045	Systems Accountant III	4	8,298.78		TW1.75.015	75
TW1	AF045	Systems Accountant III	5	8,735.85	M	TW1.75.015	75
TW1	AP332	Systems Analyst I	1	4,816.28		TW1.75.007	75
TW1	AP332	Systems Analyst I	2	5,068.66		TW1.75.007	75
TW1	AP332	Systems Analyst I	3	5,336.54	М	TW1.75.007	75
	AP332	Systems Analyst I	4	5,617.11		TW1.75.007	75
TW1	AP332	Systems Analyst I	5	5,913.19		TW1.75.007	75
TW1	AP333	Systems Analyst II	1	5,853.98	М	TW1.75.011	75
TW1	AP333	Systems Analyst II	2	6,161.35	М	TW1.75.011	75
	AP333	Systems Analyst II	3	6,485.61	М	TW1.75.011	75
TW1	AP333	Systems Analyst II	. 4	6,828.24	M	TW1.75.011	75
TW1	AP333	Systems Analyst II	5	7,187.77	M	TW1.75.011	75
	AP399	Systems Analyst II, PPT	1	5,853.98	М	TW1.75.011	75
	AP399	Systems Analyst II, PPT	2	6,161.35	М	TW1.75.011	75
	AP399	Systems Analyst II, PPT	3	6,485.61	М	TW1.75.011	75
	AP399	Systems Analyst II, PPT	4	. 6,828.24	М	TW1.75.011	75
	AP399	Systems Analyst II, PPT	5	7,187.77	M	TW1.75.011	75
	AP334	Systems Analyst III	1	7,115.85	M	TW1.75.015	75
	AP334	Systems Analyst III	2	7,489.48	M	TW1.75.015	75
	AP334	Systems Analyst III	3	7,884.25		TW1.75.015	75
	AP334	Systems Analyst III	. 4	8,298.78	М	TW1.75.015	75
	AP334	Systems Analyst III	5	8,735.85		TW1.75.015	75
	AP335	Systems Programmer II	1	6,145.83		TW1.75.012	75
	AP335	Systems Programmer II	2	6,470.12		TW1.75.012	75
	AP335	Systems Programmer II	3	6,809.90		TW1.75.012	75
	AP335	Systems Programmer II	4	7,169.43		TW1.75.012	75
	AP335	Systems Programmer II	5	7,545.89	M	TW1.75.012	75
	AP336	Systems Programmer III	1	7,471.15		TW1.75.016	75
	AP336	Systems Programmer III	2	7,864.52		TW1.75.016	75
	AP336	Systems Programmer III	3	8,279.04		TW1.75.016	75
	AP336	Systems Programmer III	4	8,714.71		TW1.75.016	75
	AP336	Systems Programmer III	5	9,172.92		TW1.75.016	75
	AF051	Tax Auditor III	1	5,956.48		UH1.75.011	75
	AF051	Tax Auditor III	2	6,270.81		UH1.75.011	75
	AF051	Tax Auditor III	3	6,600.93		UH1.75.011	75
	AF051	Tax Auditor III	4	6,948.27		UH1.75.011	75
	AF051	Tax Auditor III	5	7,314.28		UH1.75.011	75
	AF052	Tax Enforcement Officer III	1	5,956.48		UH1.75.011	75
	AF052 ,	Tax Enforcement Officer III	. 2	6,270.81		UH1.75.011	75
	AF052	Tax Enforcement Officer III	3	6,600.93		UH1.75.011	75
UH1	AF052	Tax Enforcement Officer III	4	6,948.27	M.	UH1.75.011	75

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JH1	AF052	Tax Enforcement Officer III	5	7,314.28		UH1.75.011	75
rW1	AP338	Technical Communications Specialist	1	6,145.83	M	TW1.75.012	75
rW1	AP338	Technical Communications Specialist	2	6,470.12	M	TW1.75.012	75
rW1	AP338	Technical Communications Specialist	3	6,809.90	M	TW1.75.012	75
W1	AP338	Technical Communications Specialist	. 4	7,169.43	M	TW1.75.012	75
r W1	AP338	Technical Communications Specialist	5	7,545.89	M	TW1.75.012	75
W1	AP339	Telecommunication Systems Engineer	1	7,115.85	M	TW1.75.015	75
rW1	AP339	Telecommunication Systems Engineer	2	7,489.48	M	TW1.75.015	75
	AP339	Telecommunication Systems Engineer	3	7,884.25		TW1.75.015	75
	AP339	Telecommunication Systems Engineer	4	8,298.78	M	TW1.75.015	75
	AP339	Telecommunication Systems Engineer	5	8,735.85		TW1.75.015	75
	SC227	Telecommunications Supervisor	1	6,451.78		UH1.75.001	7!
	SC227	Telecommunications Supervisor	2	6,791.57		UH1.75.001	78
	SC227	Telecommunications Supervisor	3	7,148.28		UH1.75.001	75
	SC227	Telecommunications Supervisor	4	7,524.73	M.	UH1.75.001	7{
	SC227	Telecommunications Supervisor	5	7,920.92		UH1.75.001	7
	AP343	Training & Public Svcs Admin	. 1	6,145.83		UM2.75.012	7
	AP343	Training & Public Svcs Admin	2	6,470.11	M	UM2.75.012	7
	AP343	Training & Public Svcs Admin	3	6,809.90		UM2.75.012	7
	AP343	Training & Public Svcs Admin	4	7,169.43		UM2.75.012	7
	AP343	Training & Public Svcs Admin	5	7,545.88		UM2.75.012	7
	AP435	Training Coordinator	1	6,145.83	M	UM2.75.012	7
	AP435	Training Coordinator	2	6,470.11		UM2.75.012	7
	AP435	Training Coordinator	3	6,809.90		UM2.75.012	7
	AP435	Training Coordinator	4	7,169.43		UM2.75.012	7
	AP435	Training Coordinator	5	7,545.88		UM2.75.012	7
	TR187	Transportation Planner, Senior	1	8,236.74		UM2.75.018	7
JM2	TR187	Transportation Planner, Senior	2	8,670.99		UM2.75.018	7
	TR187	Transportation Planner, Senior	3	9,126.4 0		UM2.75.018	7
	TR187	Transportation Planner, Senior	4	9,607.19	the second s	UM2.75.018	7
	TR187	Transportation Planner, Senior	5	10,113.34		UM2.75.018	7
	AP344	Transportation Planner, Senior, PPT	1	8,236.74		UM1.75.018	7
	AP344	Transportation Planner, Senior, PPT	2	8,670.99		UM1.75.018	7
	AP344	Transportation Planner, Senior, PPT	3	9,126.40		UM1.75.018	7
	AP344	Transportation Planner, Senior, PPT	4	9,607.17		UM1.75.018	7
	AP344	Transportation Planner, Senlor, PPT	5	10,113.34		UM1.75.018	7
	AF057	Treasury Analyst I	1	4,586.46		TW1.75.006	7
	AF057	Treasury Analyst I	2	4,827.56		TW1.75.006	7
	AF057	Treasury Analyst I	3	5,081.35		TW1.75.006	7
	AF057	Treasury Analyst I	4	5,349.23		TW1.75.006	7
W1	AF057	Treasury Analyst I	5	5,631.22	_	TW1.75.006	7
	AF058	Treasury Analyst II	1	5,309.74		TW1.75.009	7
	AF058	Treasury Analyst II	2	5,588.92		TW1.75.009	7
	AF058	Treasury Analyst II	3	5,883.59		TW1.75.009	7
	AF058	Treasury Analyst II	4	6,192.37		TW1.75.009	7
	AF058	Treasury Analyst II	5	6,519.47		TW1.75.009	7
	AF035	Treasury Analyst III		6,516.29		UH1.75.013	7
	AF035	Treasury Analyst III	2	6,859.49		UH1.75.013	7
	AF035	Treasury Analyst III	3	7,219.77		UH1.75.013	7
	AF035	Treasury Analyst III	4	7,599.97		UH1.75.013	7
	AF035	Treasury Analyst III	5	8,000.14		UH1.75.013	7
	SC229	Tree Supervisor I		5,573.40		UH1.80.010	8
IH1	SC229 SC229	Tree Supervisor I	2	5,866.67 6,175.44		UH1.80.010 UH1.80.010	8

ATTACHMENT 3

	SC229 SC230	Tree Supervisor I	5	6,842.33 M	11114 00 040	
UH1 S			U U	0,042.33110	UH1.80.010	80
UH1 S		Tree Supervisor II	1	6,451.78 M	UH1.80.013	80
		Tree Supervisor II	2	6,791.57 M	UH1.80.013	80
		Tree Supervisor II	3	7,148.28 M	UH1.80.013	80
UH1 S		Tree Supervisor II	4	7,524.73 M	UH1.80.013	80
UH1 S		Tree Supervisor II	5	7,920.92 M	UH1.80.013	80
TW1		Urban Economic Analyst I	1	4,367.92 M	TW1.75.005	75
TW1 A		Urban Economic Analyst I	2	4,597.74 M	TW1.75.005	75
TW1 A		Urban Economic Analyst I	3	4,840.25 M	TW1.75.005	75
TW1 A		Urban Economic Analyst I	4	5,094.03 M	TW1.75.005	75
	AP345		5			75
		Urban Economic Analyst I	1	5,363.32 M	TW1.75.005	75
TW1 /		Urban Economic Analyst II		5,055.96 M	TW1.75.008	75
TW1 /		Urban Economic Analyst II	2	5,322.45 M	TW1.75.008	
TW1 A		Urban Economic Analyst II	3	5,603.01 M	TW1.75.008	75
TW1 A		Urban Economic Analyst II	4	5,897.68 M	TW1.75.008	75
	AP346	Urban Economic Analyst II	5	6,207.86 M	TW1.75.008	75
TW1 A		Urban Economic Analyst II, PPT	1	5,055.96 M	TW1.75.008	75
	AP347	Urban Economic Analyst II, PPT	2	5,322.45 M	TW1.75.008	75
TW1 /	AP347	Urban Economic Analyst II, PPT	3	5,603.01 M	TW1.75.008	75
TW1 /	AP347	Urban Economic Analyst II, PPT	4	5,897.68 M	TW1.75.008	75
TW1/	AP347	Urban Economic Analyst II, PPT	5	6,207.86 M	TW1.75.008	75
TW1/	AP348	Urban Economic Analyst III	1	5,853.98 M	TW1.75.011	75
TW1/	AP348	Urban Economic Analyst III	2	6,161.35 M	TW1.75.011	75
	AP348	Urban Economic Analyst III	3	6,485.61 M	TW1.75.011	75
		Urban Economic Analyst III	4	6,828.24 M	TW1.75.011	75
	AP348	Urban Economic Analyst III	5	7,187.77 M	TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	1	5,853.98 M	TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	2	6,161.35 M	TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	3	6,485.61 M	TW1.75.011	75
		Urban Economic Analyst III (PPT)	4	6,828.24 M	TW1.75.011	75
	AP368	Urban Economic Analyst III (PPT)	5	7,187.77 M	TW1.75.011	75
	AP349	Urban Economic Analyst IV, Bus Svcs	1	7,115.85 M		75
	AP349		2		TW1.75.015	75
	AP349	Urban Economic Analyst IV, Bus Svcs		7,489.48 M	TW1.75.015	
	AP349 AP349	Urban Economic Analyst IV, Bus Svcs	3	7,884.25 M	TW1.75.015	75
	AP349 AP349	Urban Economic Analyst IV, Bus Svcs	4	8,298.78 M	TW1.75.015	75
		Urban Economic Analyst IV, Bus Svcs	5	8,735.85 M	TW1.75.015	- 75
	AP350	Urban Economic Analyst IV, Projects	1	7,115.85 M	TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	2	7,489.48 M	TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	3	7,884.25 M	TW1.75.015	75
	AP350	Urban Economic Analyst IV, Projects	4	8,298.78 M	TW1.75.015	75
1W1/	AP350	Urban Economic Analyst IV, Projects	5	8,735.85 M	TW1.75.015	75
	SC231	Urban Economic Coordinator	1	7,844.78 M	UM2.75.017	75
	SC231	Urban Economic Coordinator	2	8,257.89 M	UM2.75.017	75
	SC231	Urban Economic Coordinator	3	8,692.14 M	UM2.75.017	75
	SC231	Urban Economic Coordinator	4	9,150.37 M	UM2.75.017	75
	SC231	Urban Economic Coordinator	5	9,631.14 M	UM2.75.017	75
	SC232	Vegetation Management Supervisor	1	6,144.42 M	UH1.75.012	75
UH1 S	SC232	Vegetation Management Supervisor	2	6,467.29 M	UH1.75.012	75
UH1 S	SC232	Vegetation Management Supervisor	3	6,808.49 M	UH1.75.012	75
	SC232	Vegetation Management Supervisor	4	7,166.62 M	UH1.75.012	75
	SC232	Vegetation Management Supervisor	5	7,543.05 M	UH1.75.012	75
	AP401	Veterinarian	1	6,776.07 M	UM2.75.014	75
	AP402	Veterinarian	1	6,776.07 M	UM2.75.014	75
	AP401	Veterinarian	. 2	7,132.79 M	UM2.75.014	75
1UM2 14		· ····································	2	1,106,1011	UM2.75.014	75

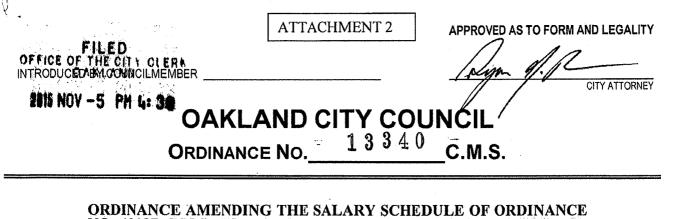
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	AP401	Veterinarian	3	7,509.23	М	UM2.75.014	75
	AP402	Veterinarian	3	7,509.23	M	UM2.75.014	75
	AP401	Veterinarian	4	7,904.00		UM2.75.014	75
	AP402	Veterinarian	4	7,904.00		UM2.75.014	75
	AP401	Veterinarian	5	8,319.93		UM2.75.014	75
	AP402	Veterinarian	5	8,319.93		UM2.75.014	75
	SC233	Volunteer Program Coor, Supervising	1	7,844.78		UM2.75.017	75
	SC233	Volunteer Program Coor, Supervising	2	8,257.89		UM2.75.017	75
	SC233	Volunteer Program Coor, Supervising	3	8,692.14		UM2.75.017	75
	SC233	Volunteer Program Coor, Supervising	4	9,150.37		UM2.75.017	75
	SC233	Volunteer Program Coor, Supervising	5	9,631.14		UM2.75.017	75
	AP351	Volunteer Program Specialist	1	4,367.92		TW1.75.005	75
	AP351	Volunteer Program Specialist	2	4,597.74		TW1.75.005	75
	AP351	Volunteer Program Specialist	3			TW1.75.005	75
	AP351	Volunteer Program Specialist	4	5,094.03		TW1.75.005	75
	AP351	Volunteer Program Specialist	5	5,363.32		TW1.75.005	75
	AP352	Volunteer Program Specialist I, PPT	1			TW1.75.005	75
	AP352 AP352		2	4,367.92			75
	AP352 AP352	Volunteer Program Specialist I, PPT	2	4,597.74		TW1.75.005 TW1.75.005	
		Volunteer Program Specialist I, PPT	3	4,840.25			75
	AP352	Volunteer Program Specialist I, PPT	4	5,094.03		TW1.75.005	. 75
	AP352	Volunteer Program Specialist I, PPT	5	5,363.32		TW1.75.005	75
	AP353	Volunteer Program Specialist II	1	5,309.74		TW1.75.009	75
	AP353	Volunteer Program Specialist II	2	5,588.92		TW1.75.009	- 75
	AP353	Volunteer Program Specialist II	3	5,883.59		TW1.75.009	-75
	AP353	Volunteer Program Specialist II	4	6,192.37		TW1.75.009	75
	AP353	Volunteer Program Specialist II	5	6,519.47		TW1.75.009	75
UM2	SC243	Watershed Program Supervisor	1	7,115.86	M	UM2.75.015	75
	SC243	Watershed Program Supervisor	2	7,489.48		UM2.75.015	. 75
	SC243	Watershed Program Supervisor	3	7,884.25		UM2.75.015	75
	SC243	Watershed Program Supervisor	4	8,298.78		UM2.75.015	75
	SC243	Watershed Program Supervisor	5	8,735.85		UM2.75.015	.75
	AP364	Web Master	1	7,115.85	M	TW1.75.015	75
	AP364	Web Master	2	7,489.48		TW1.75.015	75
	AP364	Web Master	3	7,884.25	M	TW1.75.015	75
	AP364	Web Master	4	8,298.78	M	TW1.75.015	75
	AP364	Web Master	5	8,735.85	М	TW1.75.015	75
	AP398	Web Specialist	1	4,586.46	М	TW1.75.006	· 75
TW1	AP398	Web Specialist	2	4,827.56	М	TW1.75.006	75
TW1	AP398	Web Specialist	3	5,081.35		TW1.75.006	75
TW1	AP398	Web Specialist	4	5,349.23		TW1.75.006	. 75
	AP398	Web Specialist	5	5,631.22	M	TW1.75.006	75
	TR194	Zoo Keeper III	1	3,960.46		UH1.80.003	80
	TR194	Zoo Keeper III	2	4,169.13	M	UH1.80.003	80
	TR194	Zoo Keeper III	3	4,387.66		UH1.80.003	80
	TR194	Zoo Keeper III	4	4,618.89	M	UH1.80.003	80
	TR194	Zoo Keeper III	5	4,862.81		UH1.80.003	80
				-1,002.01		0	

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING **ADJUSTMENTS** то SÁLARIES CERTAIN THE OF MISCELLANEOUS **EMPLOYEES** PURSUANT то THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF AND THE INTERNATIONAL OAKLAND **FEDERATION** OF PROFESSIONAL AND TECHNICAL ENGINEERS; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% **EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017**

DIGEST

10

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Federation of Professional and Technical Engineers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective January 14, 2017.



NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT то THE MEMORANDUM UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION AND UNREPRESENTED ASSISTANT CHIEF OF POLICE. AND THE UNREPRESENTED SALARY RANGE OF THE CLASSIFICATION CHIEF OF POLICE; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015: **INCREASE OF 4% EFFECTIVE MAY 1, 2017, INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2018, AND INCREASE OF 2.5% EFFECTIVE** JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% **EFFECTIVE JULY 1, 2018**

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreement is approved and includes increases to salaries of 4 percent on July 1, 2015, 4% on May 1, 2017, 2.5% on January 1, 2018 and 2.5% on January 1, 2019 and equity adjustments of 2.5% on January 1, 2016, 1.0% on January 1, 2017, 1.0% on January 1, 2018 and 2.0% on July 1, 2018 for employees represented by Oakland Police Management Association and the unrepresented Assistant Chief of Police, and the salary range of the unrepresented classification of Chief of Police; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police are increased by 4%;

Section 2. Effective January 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police

Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 2.5%;

Section 3. Effective January 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 1.0%.

Section 4. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 4%.

Section 5. Effective January 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 2.5%, and an equity adjustment salary increase of 1.0%.

Section 6. Effective July 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 2.0%.

Section 7. Effective January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 2.5%.

Section 8. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 9. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON MCELHANEY — \propto

NOES- Ø ABSENT- Ø ABSTENTION-Ø

ATTEST:

5

LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakjand, California

DATE OF ATTESTATION:

Introduction Date

NOV 17 2015

LIST OF CLASSIFICATIONS				
REP	CLASS NUMBER	TITLE		
UN1	EM122	Chief of Police		
UN1	EM237	Chief of Police, Assistant		
UN2	P\$106	Captain of Police		
UN2	PS107	Captain of Police (PERS)		
UN2	EM134	Deputy Chief of Police		
UN2	EM135	Deputy Chief of Police (PERS)		

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION AND ASSISTANT CHIEF OF POLICE; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE 4% EFFECTIVE MAY 1, 2017; INCREASE 2.5% EFFECTIVE JANUARY 1, 2018; AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Oakland Police Management Association and Assistant Chief of Police; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective May 1, 2017; 2.5% Increase Effective January 1, 2018; and 2.5% Increase Effective January 1, 2019 Including Equity Adjustments Of 2.5% Effective January 1, 2016, Equity Adjustments Of 1.0% Effective January 1, 2018, And Equity Adjustments Of 2.0% Effective July 1, 2018.

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY

INTRODUCED BY COUNCILMEMBER

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OFFICE OF THE OIT

OAKLAND CITY COUNCIL

ORDINANCE NO. 13341 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 4% EFFECTIVE MAY 1, 2017, INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2018, AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2018, AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JANUARY 1, 2018, AND

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreement is approved and includes increases to salaries of 4 percent on July 1, 2015, 4% on May 1, 2017, 2.5% on January 1, 2018 and 2.5% on January 1, 2019 and equity adjustments of 2.5% on January 1, 2016, 1.0% on January 1, 2017, 1.0% on January 1, 2018 and 2.0% on July 1, 2018 for employees represented by Oakland Police Officers Association; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 4%.

Section 2. Effective January 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 2.5%.

Section 3. Effective January 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 1.0%.

Section 4. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 4%.

Section 5. Effective January 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 2.5%, and an equity adjustment salary increase of 1.0%.

Section 6. Effective July 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 2.0%.

Section 7. Effective January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 2.5%.

Section 8. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 9. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, ____

DEC - 8 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON MCELHANEY

NOES- Ø ABSENT- Ø ABSTENTION- Ø

ATTEST

LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California

NOV 17 2015

DATE OF ATTESTATION:

	LIST OF CLASSIFICATIONS				
REP					
PP1	PS151	Lieutenant of Police			
PP1	PS152	Lieutenant of Police (PERS)			
PP1	PS167	Police Officer			
PP1	PS168	Police Officer (PERS)			
PP1	PS178	Sergeant Of Police			
PP'1	PS179	Sergeant of Police (PERS)			
PP1	P\$189	Police Officer			
PP1	PS190	Police Officer (PERS)			
PP1	P\$191	Sergeant of Police			
PP1	PS192	Sergeant of Police (PERS)			
PP1	PS193	Lieutenant of Police			
PP1	PS194	Lieutenant of Police (PERS)			
PT1	PS169	Police Officer Trainee			

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS' ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE 4% EFFECTIVE MAY 1, 2017; INCREASE 2.5% EFFECTIVE JANUARY 1, 2018; AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Oakland Police Officers' Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective May 1, 2017; 2.5% Increase Effective January 1, 2018; and 2.5% Increase Effective January 1, 2019 Including Equity Adjustments Of 2.5% Effective January 1, 2016, Equity Adjustments Of 1.0% Effective January 1, 2017, Equity Adjustments Of 1.0% Effective January 1, 2018, And Equity Adjustments Of 2.0% Effective July 1, 2018.



WIN SEP 15 PM IOAKLAND CITY COUNCIL ORDINANCE NO. 2395 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE TITLES OF INFORMATION SYSTEMS SUPERVISOR AND INFORMATION SYSTEMS MANAGER TO INFORMATION SYSTEMS MANAGER I AND INFORMATION SYSTEMS MANAGER II, RESPECTIVELY; AND TO INCREASE THE SALARY RATE FOR INFORMATION SYSTEMS MANAGER I

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by strike through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as of July 1, 2016, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM2.75.018.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Step/Range	Sala	ry	
Information Systems Manager I	SC169	Step 1/Min	8566.21	8994.36	
Information Systems Supervisor	t.	Step 2	9017.83		
		Step 3	9491.45		
· · · · · · · · · · · · · · · · · · ·		Step 4	9991.48		
		Step 5/Max	10517.87	11044.29	

Section 3. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM1.75.022 Pay Grade Table to read as follows:

Classification Title	Class No.	Range	Salary
Information Systems Manager II	EM187	Min	10412.31
		Max	12784.80

Section 4. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

NOV 0 1 2016 _, 2016 IN COUNCIL, OAKLAND, CALIFORNIA, PASSED BY THE FOLLOWING VOTE: Gibson Mc Elhundery AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and -8 NOES-ABSENT O ABSTENTIONnmon) ATTEST LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California 11-10-16 DATE OF ATTESTATION **Introduction Date**

OCT 0 4 2016

Page 2 of 3

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE TITLES OF INFORMATION SYSTEMS SUPERVISOR AND INFORMATION SYSTEMS MANAGER TO INFORMATION SYSTEMS MANAGER I AND INFORMATION SYSTEMS MANAGER II, RESPECTIVELY; AND TO INCREASE THE SALARY RATE FOR INFORMATION SYSTEMS MANAGER I

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DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Change The Titles Of Information Systems Supervisor And Information Systems Manager To Information Systems Manager I And Information Systems Manager II, Respectively; And To Increase The Salary Rate For Information Systems Manager I

INTRODUCID BY COUNCILMEMBER ______ CITY ATTORNEY OFFICE OF THE CITY CLEAR OAKLAND OAKLAND OAKLAND OAKLAND OAKLAND OAKLAND OAKLAND OAKLAND ORDINANCE NO.

APPROVED AS TO FORM AND LEGALITY

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE ("SALARY NO. 12187 C.M.S. **ORDINANCE**") TO ADD THE PERMANENT PART-TIME CLASSIFICATIONS OF EARLY HEAD START INSTRUCTOR, PPT, HEAD START INSTRUCTOR, PPT, AND VAN DRIVER, PPT; REACTIVATE AND AMEND THE TITLE OF CURATOR OF HISTORY, CHIEF TO CURATOR OF AFRICAN AMERICAN MUSEUM & LIBRARY AT OAKLAND (AAMLO), CHIEF; CORRECT THE SALARY RATES FOR CABLE TV PRODUCTION & OPERATIONS MANAGER, ENVIRONMENTAL SERVICES ANALYST AND **IMPROVEMENT** ASSISTANT. CAPITAL PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF POLICE PROGRAM AND PERFORMANCE AUDITOR TO POLICE PROGRAM AND PERFORMANCE AUDIT SUPERVISOR; AND ADJUST THE TITLE OF AMERICANS WITH DISABILITIES ACT (ADA) PROJECTS COORDINATOR TO DISABILITY ACCESS COORDINATOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by <u>underscoring</u> and deletions are indicated by strike-through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Early Head Start Instructor, PPT	<u>PPXXX</u>	Step 1	18.66
		Step 2	<u>19.65</u>
		Step 3	<u>20.69</u>
·		Step 4	<u>21.77</u>
		Step 5	<u>22.92</u>

Section 3. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No. Step	Salary
Head Start Instructor, PPT	<u>PPXXX</u> Step 1	<u>18.66</u>
	Step 2	<u>19.65</u>
	Step 3	20.69
	Step 4	<u>21.77</u>
	Step 5	22,92

Section 4. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.XXX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Van Driver, PPT	TRXXX	Step 1	<u>14.97</u>
		Step 2	<u>15.75</u>
		Step 3	<u>16.56</u>
		Step 4	<u>17.43</u>
		Step 5	18.35

Section 5. Effective as of March 16, 2016, the following classification is reactivated and amended in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Curator of African American	EM131	Min	8994.37
Museum & Library at Oakland		Max	11044.28
(AAMLO), Chief			
Curator of History, Chief			· · ·

Section 6. Effective as of March 31, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Cable TV Production & Operations	TC136	Step 1	7770.00	7471.15
Manager		Step_2	<u>8179.10</u>	
		Step 3	8610.20	8279.04
		Step 4	9063.30	8714,71
		Step 5	9539.8 4	9172.92

Section 7. Effective as of April 25, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Environmental Services	AP447	Step 1	4 769.92	<u>4586.46</u>
Analyst, Assistant		Step 2	5020.66	<u>4827.56</u>
		Step 3	5284.60	5081.35
		Step 4	5563.20	5349.23
		Step 5	5856.47	<u>5631.22</u>

Section 8. Effective as of April 25, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Sálary
Capital Improvement Project	AP448	Step 1	6391.67	<u>6145.83</u>
Coordinator, Assistant		Step 2	6728.92	<u>6470.12</u>
•		Step 3	7082.30	<u>6809.90</u>
		Step 4	7456.21	<u>7169.43</u>
		Step 5	7847.72	<u>7545.89</u>

Section 9. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM2.75.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Police Program & Performance Audit	AP291	Step 1	8158.57
Supervisor		Step 2	8588.20
Police Program and Performance	•	Step 3	9039.82
Auditor		Step 4	9516.39
	•	Step 5	10016.39

Section 10. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1UM2.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Disability Access Coordinator	AP382	Step 1	7770.00	<u>7770.01</u>
Americans with Disabilities Act (ADA)		Step 2	8179.10	<u>8179.10</u>
Projects Coordinator		Step 3	8610.20	8610.20
		Step 4	9063.30	<u>9063.30</u>
		Step 5	9539.8 4	<u>9539.85</u>

Section 11. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

NOV O I 2016

IN COUNCIL, OAKLAND, CALIFORNIA, PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO,	GUILLEN, KALB, KAPLAN, REID and Manager Gibens McElhaning
ABSENT- O	
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	LaTonda Simmons City Clerk and Clerk of the Council
	of the City of Oakland, California
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DATE OF ATTESTATION

Introduction Date

OCT 0 4 2016

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PERMANENT PART-TIME CLASSIFICATIONS OF EARLY HEAD START INSTRUCTOR, PPT, HEAD START INSTRUCTOR, PPT, AND VAN DRIVER, PPT; REACTIVATE AND AMEND THE TITLE OF CURATOR OF HISTORY, CHIEF TO CURATOR OF AFRICAN AMERICAN MUSEUM & LIBRARY AT OAKLAND (AAMLO), CHIEF; CORRECT THE SALARY RATES FOR CABLE TV PRODUCTION & OPERATIONS MANAGER, ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF POLICE PROGRAM AND PERFORMANCE AUDITOR TO POLICE PROGRAM AND PERFORMANCE AUDIT SUPERVISOR; AND ADJUST THE TITLE OF AMERICANS WITH DISABILITIES ACT (ADA) PROJECTS COORDINATOR TO DISABILITY ACCESS COORDINATOR

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add the Permanent Part-time Classifications of Early Head Start Instructor, PPT, Head Start Instructor, PPT, and Van Driver, PPT; Reactivate and Amend the Title of Curator of History, Chief, to Curator of African American Museum & Library at Oakland (AAMLO), Chief; Correct the Salary Rates for Cable TV Production & Operations Manager, Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; Adjust the Title of Police Program and Performance Auditor to Police Program and Performance Audit Supervisor; and Adjust the Title of Americans with Disabilities Act (ADA) Projects Coordinator to Disability Access Coordinator INTRODUCED BY COUNCILMEMBER

1 Com CITY ATTORNEY

OAKAND GITYCOUNCIL ORDINANCE No. 13405 C.M.S.

CLER

OFFICE OF THE CITY OAKLAND

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CORRECT AN ERROR IN THE SALARY SCHEDULED FOR UNREPRESENTED EMPLOYEES IN CLASSIFICATIONS IN UNIT TL1 SO THE SALARY RATES FOR THE TL1 PART TIME CLASSIFICATIONS ALIGN WITH THEIR FULL TIME EQUIVALENT CLASSIFICATIONS

WHEREAS, Pursuant to City Ordinance No. 12903 C.M.S., the City Administrator may grant unrepresented employees the same or lesser compensation and other terms and conditions of employment as provided to represented employees; and

WHEREAS, The City Administrator intends to grant effective July 1, 2015, all unrepresented employees in classifications in Unit TL1 the same salary increases that are provided to represented employees in the International Federation of Professional and Technical Engineers (IFPTE, Local 21) as presented and approved by City Council on October 20, 2015, and November 3, 2015.

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; and now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries in Unit TL1 shall be increased by 4%.

Section 2. Effective January 14, 2017, the classifications and associated salaries in Unit TL1 shall be increased by 4%.

Section 3. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause, or phrase thereof irrespective of the fact that one or more other section(s), subsection(s), clause(s) or phrase(s) may be declared invalid or unconstitutional.

Section 4. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; otherwise, it shall become effective upon the seventh day after final adoption.

DEC 1 3 2016 _____, 2016

IN COUNCIL, OAKLAND, CALIFORNIA, PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-MCELHANEY -2

NOES-

ABSENT-

ATTES'

LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California

2016

DATE OF ATTESTATION

Introduction Date NOV 2 9 2016

Page 2 of 3

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CORRECT AN ERROR IN THE SALARY SCHEDULED FOR UNREPRESENTED EMPLOYEES IN CLASSIFICATIONS IN UNIT TL1 SO THE SALARY RATES FOR THE TL1 PART TIME CLASSIFICATIONS ALIGN WITH THEIR FULL TIME EQUIVALENT CLASSIFICATIONS

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Correct an Error in the Salary Schedule for Unrepresented Employees in Classifications in Unit TL1 so the Salary Rates for the TL1 Part Time Classifications Align with their Full Time Equivalent Classifications INTRODUCED BY COUNCILMEMBER

APPROVED AS TO FORM AND LEGALITY

OAKLAND CITY COUNCIL ORDINANCE NO. 13408 = C.M.S.

OFFICE OF

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ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY **ORDINANCE**") TO CHANGE THE REPRESENTATION OF UNIT DESIGNATIONS THE **CLASSIFICATIONS OF SPECIALTY COMBINATION** INSPECTOR COMBINATION SENIOR, AND SPECIALTY INSPECTOR. AND AMEND THE SALARY SCHEDULE OF SPECIALTY COMBINATION **INSPECTOR, SENIOR**

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through type</u>; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit <u>SC1.80.XXX</u> SD1.75.065 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Specialty Combination Inspector	IS119	Step 1	37.20
	•	Step 2	39.15
		Step 3	40.49
		Step 4	43.38
		Step 5	45.67

Section 3. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit <u>SC1.80.XXXSD1.75.068</u> Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Specialty Combination Inspector,	IS120	Step 1	41.69
Senior		Step 2	43.89
	•	Step 3	46.18
		Step 4	48.62
		Step 5	51.18
		Step-6	47.21

Section 4. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, PASSED BY THE FOLLOWING VOTE:

DEC 1 3 2016

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-

NOES-ABSENT-

ABSTENTION-

ATTEST

LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California

DATE OF ATTESTATION _

Introduction Date

NOV 2 9 2016

Page 2 of 3

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE REPRESENTATION UNITS OF THE CLASSIFICATIONS OF SPECIALTY COMBINATION INSPECTOR AND SPECIALTY COMBINATION INSPECTOR, SENIOR, AND AMEND THE SALARY RATE OF SPECIALTY COMBINATION INSPECTOR, SENIOR

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Adjust the Representation Units of the Classifications of Specialty Combination Inspector and Specialty Combination Inspector, Senior, and Amend the Salary Rate of Specialty Combination Inspector, Senior

Section 3. The provisions of this ordinance are effective as of January 14, 2017.

MAY 0 2 , 2017 IN COUNCIL, OAKLAND, CALIFORNIA, PASSED BY THE FOLLOWING VOTE: AYES- BROOKS, CAMPBELL-WASHINGTON, AMAN, GIBSON MCELHANEY, GUILLEN, KALB, AMAN, and PRESIDENT REID - O NOES-ABSENT- 2 - Gullo and Keplan ABSTENTION-ATTE LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California DATE OF ATTESTATION

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") EFFECTIVE JANUARY 14, 2017

Digest

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective January 14, 2017

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") EFFECTIVE JANUARY 14, 2017

Digest

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective January 14, 2017

Oakland Tribune

1970 Broadway, Suite 100 Oakland, CA 94612 510-723-2850

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OAKLAND, CITY OF KRYSTAL SAMS, CITY CLERK'S OFC. 1 FRANK H. OGAWA PLZ., 2ND FL. OAKLAND, CA 94612-1923

PROOF OF PUBLICATION

FILE NO. A'Janéé Landingham Sal Schdl

In the matter of

Oakland Tribune

The Oakland Tribune

I am a citizen of the United States; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the Legal Advertising Clerk of the printer and publisher of The Oakland Tribune, a newspaper published in the English language in the City of Oakland, County of Alameda, State of California.

I declare that The Oakland Tribune is a newspaper of general circulation as defined by the laws of the State of California as determined by this court's order, dated December 6, 1951, in the action entitled In the Matter of the Ascertainment and Establishment of the Standing of The Oakland Tribune as a Newspaper of General Circulation, Case Number 237798. Said order states that "The Oakland Tribune is a newspaper of general circulation within the City of Oakland, and the County of Alameda, and the State of California, within the meaning and intent of Chapter 1, Division 7, Title 1 [§§ 6000 et seq.], of the Government Code of the State of California." Said order has not been revoked, vacated, or set aside.

I declare that the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to wit:

04/28/2017

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

Dated: April 28, 2017

Public Notice Advertising Clerk

Legal No.

0005945418

NOTICE AND DIGEST

6) An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective January 14, 2017

An Ordinance Setting Forth The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective January 14, 2017

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening March 21, 2017, and passed to print 7 Ayes, 1 Excused Brooks. Final adoption has been scheduled for the City Council meeting Tuesday evening May 2, 2017, at 5:30 P.M., at One Frank H. Ogawa Plaza, Council Chamber, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

> LATONDA SIMMONS, City Clerk OT #5945418; Apr. 28, 2017

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