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CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

ORDINANCE NO. 13524 C.M.S.

TITLE ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL; TO ADD THE PART-TIME EQUIVALENT CLASSIFICATION OF US&R WAREHOUSE & LOGISTICS SPECIALIST, PT; TO AMEND THE TITLE OF DEPUTY DIRECTOR, PUBLIC ETHICS COMMISSION TO ENFORCEMENT CHIEF, PUBLIC ETHICS COMMISSION; AND TO AMEND THE TITLE OF REAL ESTATE SERVICES MANAGER TO MANAGER, REAL PROPERTY ASSET AND AMEND THE REPRESENTATION UNIT FROM UM2 TO UM1.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. Effective as of January 11, 2019, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit U31.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Inspector General</u>	<u>EMXXX</u>	<u>MIN</u>	<u>9732.05</u>
		<u>MAX</u>	<u>11950.09</u>

SECTION 3. Effective as of January 11, 2019, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.80.059 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>US&R Warehouse & Logistics Specialist, PT</u>	<u>PSXXX</u>	<u>Step 1</u>	<u>30.93</u>
		<u>Step 2</u>	<u>32.55</u>
		<u>Step 3</u>	<u>34.27</u>
		<u>Step 4</u>	<u>36.08</u>
		<u>Step 5</u>	<u>37.97</u>

SECTION 4. Effective as of January 11, 2019, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit U31.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Enforcement Chief, Public</u>	<u>EM262</u>	<u>Step 1</u>	<u>8407.26</u>
<u>Ethics Commission</u>		<u>Step 2</u>	<u>8849.92</u>
<u>Deputy Director, Public</u>		<u>Step 3</u>	<u>9316.38</u>
<u>Ethics Commission</u>		<u>Step 4</u>	<u>9806.62</u>
		<u>Step 5</u>	<u>10322.25</u>

SECTION 5. Effective as of January 11, 2019, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~UM2.75.022~~ UM1.75.022 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Manager, Real Property Asset</u>	<u>EM201</u>	<u>MIN</u>	<u>11261.95</u>
<u>Real Estate Services Manager</u>		<u>MAX</u>	<u>13828.04</u>

SECTION 6. As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Account Clerk I AF001 FTE	SD1.75.005	75	13482
01-JUL-17 CC			H
Step 1	19.39		
Step 2	20.43		
Step 3	21.49		
Step 4	22.62		
Step 5	23.81		

Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13482
01-JUL-17 CC			H
Step 1	19.39		
Step 2	20.43		
Step 3	21.49		
Step 4	22.62		
Step 5	23.81		

Account Clerk II AF020 FTE	SD1.75.022	75	13482
01-JUL-17 CC			H
Step 1	22.76		
Step 2	23.96		
Step 3	25.22		
Step 4	26.54		
Step 5	27.94		

Account Clerk III AF030 FTE	UH1.75.002	75	13479
01-JUL-17 CC			M
Step 1	4454.58		
Step 2	4689.37		
Step 3	4935.85		
Step 4	5195.63		
Step 5	5468.74		

Accountant I AF002 FTE	SD1.75.052	75	13482
01-JUL-17 CC			H
Step 1	31.08		
Step 2	32.71		
Step 3	34.44		
Step 4	36.27		
Step 5	38.17		

Accountant II AF021 FTE	SD1.75.058	75	13482
01-JUL-17 CC			H
Step 1	35.74		
Step 2	37.61		

Step 3 39.58
 Step 4 41.68
 Step 5 43.87

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Accountant III AF031 FTE	UH1.75.025	75	13479
01-JAN-18 CC M			
Step 1	6834.24		
Step 2	7194.88		
Step 3	7573.65		
Step 4	7972.18		
Step 5	8392.12		
Accounting Supervisor SC101 FTE	UH1.75.014	75	13479
01-JUL-17 CC M			
Step 1	7620.58		
Step 2	8020.23		
Step 3	8443.67		
Step 4	8887.76		
Step 5	9355.61		
Accounting Technician AF049 FTE	SD1.75.050	75	13482
01-JUL-17 CC H			
Step 1	30.25		
Step 2	31.85		
Step 3	33.52		
Step 4	35.29		
Step 5	37.14		
Admin Analyst II, PPT AP102 PPT	TW1.75.024	75	13479
01-JUL-18 CC M			
Step 1	6214.03		
Step 2	6540.75		
Step 3	6885.61		
Step 4	7246.98		
Step 5	7629.78		
Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.013	75	13479
01-JUL-18 CC M			
Step 1	6214.03		
Step 2	6540.75		
Step 3	6885.61		
Step 4	7246.98		
Step 5	7629.78		

Admin Asst to City Administrator SS176 FTE TW1.75.002 75 13479
01-JUL-17 BU M
Step 1 4244.05
Step 2 4467.67
Step 3 4702.39
Step 4 4949.80
Step 5 5211.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Assistant I, PT SS100 PTS SI1.75.011 75 13482
01-JUL-17 CU H
Step 1 24.55
Step 2 25.87
Step 3 27.22
Step 4 28.65
Step 5 30.16

Administrative Analyst I AP103 FTE TW1.75.023 75 13479
01-JUL-18 CC M
Step 1 5367.57
Step 2 5649.73
Step 3 5946.74
Step 4 6260.25
Step 5 6590.27

Administrative Analyst I, PPT AP104 PPT TW1.75.023 75 13479
01-JUL-18 CC M
Step 1 5367.57
Step 2 5649.73
Step 3 5946.74
Step 4 6260.25
Step 5 6590.27

Administrative Analyst I, PT AP105 PTS TL1.75.011 75 13475
01-JUL-17 CU M
Step 1 5159.34
Step 2 5433.13
Step 3 5716.83
Step 4 6017.03
Step 5 6337.02

Administrative Analyst II AP106 FTE TW1.75.024 75 13479
01-JUL-18 CC M
Step 1 6214.03
Step 2 6540.75

Step 3 6885.61
Step 4 7246.98
Step 5 7629.78

Administrative Assistant I SS102 FTE SD1.75.029 75 13482
01-JUL-17 CC H
Step 1 24.56
Step 2 25.87
Step 3 27.23
Step 4 28.67
Step 5 30.18

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Administrative Assistant I, PPT SS103 PPT SD1.75.028 75 13482
01-JUL-17 CC H
Step 1 24.56
Step 2 25.87
Step 3 27.23
Step 4 28.67
Step 5 30.18

Administrative Assistant II SS104 FTE TW1.75.003 75 13479
01-JUL-17 CC M
Step 1 4590.25
Step 2 4832.02
Step 3 5086.87
Step 4 5354.76
Step 5 5635.74

Administrative Assistant II (CONF) SS106 FTE TA1.75.014 75 13479
01-JUL-17 CC M
Step 1 4634.82
Step 2 4878.94
Step 3 5136.25
Step 4 5406.76
Step 5 5690.45

Administrative Assistant II, PPT SS105 PPT TW1.75.003 75 13479
01-JUL-17 CC M
Step 1 4590.25
Step 2 4832.02
Step 3 5086.87
Step 4 5354.76
Step 5 5635.74

Administrative Services Manager I MA103 FTE UM2.75.016 75 13479
01-JUL-17 CC M
Step 1 8404.04
Step 2 8846.51
Step 3 9312.79
Step 4 9802.86
Step 5 10318.30

Administrative Services Manager II EM100 FTE UM2.75.019 75 13479
01-JUL-17 CC M
Min 9728.30
Max 11945.50

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Afr Amer Museum Curat Specialist PPT AP108 PPT SD1.75.033 75 13482
01-JUL-17 CU H
Step 1 25.04
Step 2 26.36
Step 3 27.75
Step 4 29.21
Step 5 30.74

Agency Director, Admin Services EM102 FTE UK1.75.029 75 13475
01-JUL-17 CU M
Min 14094.72
Max 17303.53

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13475
01-JUL-17 CU M
Min 14798.55
Max 18169.55

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13475
01-JUL-17 CU M
Min 14798.55
Max 18169.55

Animal Care Attendant TR203 FTE SC1.80.062 80 13482
01-JUL-18 CC H
Step 1 19.94
Step 2 20.99
Step 3 22.09
Step 4 23.26
Step 5 24.48

Animal Care Attendant, PPT TR202 PPT SC1.80.062 80 13482
 01-JUL-18 CC H
 Step 1 19.94
 Step 2 20.99
 Step 3 22.09
 Step 4 23.26
 Step 5 24.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Animal Care Attendant, PT TR201 PTS S11.80.060 80 13482
 01-JUL-18 CU H
 Step 1 19.94
 Step 2 20.99
 Step 3 22.09
 Step 4 23.26
 Step 5 24.48

Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13479
 01-JUL-17 CC M
 Step 1 7329.94
 Step 2 7715.99
 Step 3 8121.26
 Step 4 8548.93
 Step 5 8999.07

Animal Control Officer PS100 FTE SC1.80.012 80 13482
 01-JUL-18 CC H
 Step 1 25.44
 Step 2 26.79
 Step 3 28.20
 Step 4 29.69
 Step 5 31.24

Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13482
 01-JUL-18 CC H
 Step 1 25.44
 Step 2 26.79
 Step 3 28.20
 Step 4 29.69
 Step 5 31.24

Animal Control Supervisor SC103 FTE UH1.80.025 80 13479
 01-JUL-18 CC M
 Step 1 5446.41
 Step 2 5732.33

Step 3 6034.28
Step 4 6352.48
Step 5 6685.76

Application Developer II AP335 FTE TW1.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23
Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Application Developer III AP336 FTE TW1.75.016 75 13479

01-JUL-17 CC M

Step 1 8404.03
Step 2 8846.51
Step 3 9312.79
Step 4 9802.87
Step 5 10318.29

Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13479

01-JUL-17 CC M

Step 1 5417.66
Step 2 5701.55
Step 3 6002.88
Step 4 6318.49
Step 5 6651.54

Arboricultural Inspector AP100 FTE UH1.80.024 80 13479

01-JUL-17 CC M

Step 1 6582.80
Step 2 6929.17
Step 3 7293.86
Step 4 7676.85
Step 5 8081.53

Architect ET100 FTE TF1.75.012 75 13479

01-JUL-17 CC M

Step 1 7990.04
Step 2 8411.39
Step 3 8853.74
Step 4 9318.82
Step 5 9810.09

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13479
01-JUL-17 CC M
Step 1 5916.48
Step 2 6227.68
Step 3 6554.64
Step 4 6899.07
Step 5 7262.71

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13479
01-JUL-17 CC M
Step 1 5916.48
Step 2 6227.68
Step 3 6554.64
Step 4 6899.07
Step 5 7262.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Architectural Assistant, PPT ET103 PPT	TF1.75.006	75	13479
01-JUL-17 CC M			
Step 1 5916.48			
Step 2 6227.68			
Step 3 6554.64			
Step 4 6899.07			
Step 5 7262.71			

Architectural Associate (Field) ET104 FTE	TF1.75.016	75	13479
01-JUL-17 CC M			
Step 1 6864.08			
Step 2 7226.01			
Step 3 7605.40			
Step 4 8005.78			
Step 5 8427.13			

Archivist SC256 FTE	TW1.75.009	75	13479
01-JUL-17 CC M			
Step 1 5972.74			
Step 2 6286.77			
Step 3 6618.23			
Step 4 6965.57			
Step 5 7333.51			

Assist Director, Parks & Rec EM109 FTE	U31.75.024	75	13470
01-JUL-17 CU M			
Min 12421.28			
Max 15251.76			

Assist Director, Pub Works EM110 FTE U31.75.025 75 13506
27-NOV-18 CU M
Min 13043.25
Max 16013.30

Assist to the City Administrator EM117 FTE U31.75.019 75 13470
01-JUL-17 CU M
Min 9732.05
Max 11950.09

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13243
01-JUL-16 CU M
Step 1 16390.77

Assistant City Administrator EM128 FTE UK1.75.053 75 13475
01-JUL-17 CU M
Min 13954.26
Max 20931.48

Assistant Director, Plan & Bldg EM269 FTE UP1.75.021 75 13507
27-NOV-18 BE
Min 13043.25
Max 16013.30

Assistant Fire Marshal-Non Sworn MA148 FTE UM2.75.019 75 13479
01-JUL-17 CC M
Min 9728.30
Max 11945.50

Assistant to the Director EM118 FTE UM1.75.019 75 13479
01-JUL-17 CU M
Min 9728.31
Max 11945.49

Assistant to the Director, PPT EM119 PPT UM1.75.019 75 13479
01-JUL-17 CU M
Min 9728.31
Max 11945.49

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Associate Director, Library Services EM241 FTE UM1.75.024 75 13479

01-JUL-17 CU M
Min 12416.52
Max 15245.90

Asst Human Resources Director EM267 FTE UK2.75.027 75 13486

15-MAY-18 BE M
Min 13043.25
Max 16013.30

Auto Body Repair Supervisor SC105 FTE UH1.80.010 80 13479

01-JUL-17 CC M
Step 1 6269.32
Step 2 6599.21
Step 3 6946.53
Step 4 7311.31
Step 5 7696.69

Auto Equipment Mechanic TR100 FTE SB1.80.009 80 13482

01-JUL-17 CC H
Step 1 31.62
Step 2 33.30
Step 3 35.04
Step 4 36.89
Step 5 38.83

Auto Equipment Painter TR101 FTE SB1.80.009 80 13482

Q1-JUL-17 CC H
Step 1 31.62
Step 2 33.30
Step 3 35.04
Step 4 36.89
Step 5 38.83

Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13482

01-JUL-17 CC H
Step 1 24.12
Step 2 25.40
Step 3 26.72
Step 4 28.13
Step 5 29.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Battalion Chief PS102 FTE FQ1.104.017 104 13243

01-JUL-16 CC M
Step 1 13794.86

Battalion Chief PS180 FTE	FQ1.80.017	80	13243
01-JUL-16	CC	M	
Step 1	13794.86		

Benefits Analyst AP111 FTE	TW1.75.009	75	13479
01-JUL-17	CC	M	
Step 1	5972.74		
Step 2	6286.77		
Step 3	6618.23		
Step 4	6965.57		
Step 5	7333.51		

Benefits Coordinator SC258 FTE	UM2.75.012	75	13479
01-JUL-17	CC	M	
Step 1	6913.23		
Step 2	7277.99		
Step 3	7660.21		
Step 4	8064.63		
Step 5	8488.08		

Benefits Representative AP112 FTE	TW1.75.006	75	13479
01-JUL-17	CC	M	
Step 1	5159.15		
Step 2	5430.35		
Step 3	5715.82		
Step 4	6017.16		
Step 5	6334.36		

Benefits Representative, PPT AP113 PPT	TW1.75.006	75	13479
01-JUL-17	CC	M	
Step 1	5159.15		
Step 2	5430.35		
Step 3	5715.82		
Step 4	6017.16		
Step 5	6334.36		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Benefits Representative, PT AP114 PTS	TL1.75.021	75	13475
01-JUL-17	CU	M	
Step 1	5365.51		
Step 2	5647.56		
Step 3	5944.45		
Step 4	6257.85		
Step 5	6587.72		

Benefits Technician	AP115	FTE	TW1.75.002	75	13479
01-JUL-17	CC	M			
Step 1	4244.05				
Step 2	4467.67				
Step 3	4702.39				
Step 4	4949.80				
Step 5	5211.48				

Blacksmith Welder	TR103	FTE	SB1.80.010	80	13482
01-JUL-17	CC	H			
Step 1	32.19				
Step 2	33.88				
Step 3	35.66				
Step 4	37.56				
Step 5	39.52				

Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13479
01-JUL-17	CU	M			
Step 1	7622.15				
Step 2	8023.41				
Step 3	8446.85				
Step 4	8890.93				
Step 5	9358.78				

Budget & Grants Administrator, PPT	AF056	PPT	TW1.75.014	75	13479
01-JUL-17	BE	M			
Step 1	7622.15				
Step 2	8023.41				
Step 3	8446.85				
Step 4	8890.93				
Step 5	9358.78				

Budget & Management Analyst	AF063	FTE	U31.75.037	75	13490
05-JUN-18	CC	M			
Step 1	7622.16				
Step 2	8023.41				
Step 3	8446.86				
Step 4	8890.93				
Step 5	9358.78				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Budget & Mgmt Analyst, Asst.	AF055	FTE	TW1.75.006	75	13490
05-JUN-18	CC	M			
Step 1	5159.15				

Step 2 5430.35
Step 3 5715.82
Step 4 6017.16
Step 5 6334.36

Budget & Mgmt Analyst, Principal MA163 FTE UP1.75.030 75 13490
05-JUN-18 CC M
Min 9728.31
Max 11945.50

Budget & Mgmt Analyst, Senior AF064 FTE U31.75.038 75 13490
05-JUN-18 CC M
Step 1 8404.04
Step 2 8846.51
Step 3 9312.79
Step 4 9802.86
Step 5 10318.30

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13479
01-JUL-17 CC M
Step 1 7622.16
Step 2 8023.41
Step 3 8446.86
Step 4 8890.93
Step 5 9358.79

Budget Administrator EM172 FTE UK2.75.026 75 13475
01-JUL-17 CU M
Min 13695.38
Max 16814.62

Budget Administrator, Assistant EM265 FTE UP1.75.020 75 13506
27-NOV-18 CU
Min 10725.88
Max 13169.85

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Business Analyst I AP116 FTE TW1.75.007 75 13479
01-JUL-17 CC M
Step 1 5417.66
Step 2 5701.55
Step 3 6002.88
Step 4 6318.49
Step 5 6651.54

Business Analyst II AP117 FTE TW1.75.011 75 13479
01-JUL-17 CC M
Step 1 6584.93
Step 2 6930.68
Step 3 7295.44
Step 4 7680.84
Step 5 8085.26

Business Analyst III AP118 FTE TW1.75.015 75 13479
01-JUL-17 CC M
Step 1 8004.36
Step 2 8424.65
Step 3 8868.71
Step 4 9335.00
Step 5 9826.64

Business Analyst IV AP433 FTE UM2.75.019 75 13479
01-JUL-17 CC M
Min 9728.30
Max 11945.50

Buyer SS193 FTE TW1.75.009 75 13479
01-JUL-17 CC M
Step 1 5972.74
Step 2 6286.77
Step 3 6618.23
Step 4 6965.57
Step 5 7333.51

CPRB Policy Analyst AP400 FTE UM2.75.017 75 13479
01-JUL-17 CC M
Step 1 8824.31
Step 2 9289.00
Step 3 9777.47
Step 4 10292.92
Step 5 10833.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Cable Operations Technician TC101 FTE	TW1.75.012	75	13479
01-JUL-17 CC M			
Step 1	6913.23		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.09		

Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13479
01-JUL-17 CC M
Step 1 4680.17
Step 2 4926.01
Step 3 5184.52
Step 4 5457.31
Step 5 5745.96

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13475
01-JUL-17 CC M
Step 1 4679.36
Step 2 4926.77
Step 3 5184.09
Step 4 5459.53
Step 5 5746.53

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13479
01-JUL-17 CC M
Step 1 7622.15
Step 2 8023.41
Step 3 8446.85
Step 4 8890.93
Step 5 9358.78

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13479
01-JUL-17 CC M
Step 1 8404.03
Step 2 8846.51
Step 3 9312.79
Step 4 9802.87
Step 5 10318.29

Cable TV Producer TC102 FTE TW1.75.012 75 13479
01-JUL-17 CC M
Step 1 6913.23
Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13482
01-JUL-17 CC H
Step 1 21.47

Step 2 22.59
 Step 3 23.79
 Step 4 25.04
 Step 5 26.35

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13482

01-JUL-17 CC H

Step 1 21.47
 Step 2 22.59
 Step 3 23.79
 Step 4 25.04
 Step 5 26.35

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13482

01-JUL-17 CU H

Step 1 19.51
 Step 2 20.56
 Step 3 21.63
 Step 4 22.77
 Step 5 23.95

Cable TV Stage Manager, PT AP439 PTS TL1.75.014 75 13475

01-JUL-17 CU M

Step 1 6206.71
 Step 2 6534.95
 Step 3 6878.02
 Step 4 7240.88
 Step 5 7621.91

Cable TV Station Manager MA106 FTE UM1.75.022 75 13479

01-JUL-17 CU M

Min 11261.95
 Max 13828.04

Camp Caretaker TR105 FTE SC1.80.042 80 13482

01-JUL-17 CC H

Step 1 28.77
 Step 2 30.28
 Step 3 31.88
 Step 4 33.56
 Step 5 35.31

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Camp Director, PT PP105 PTS UG1.80.018 80 13475

01-JUL-17 CU H

Step 1 15.38
 Step 2 15.96
 Step 3 16.62
 Step 4 17.23
 Step 5 17.83

Camp Food Service Mgr, PT SC109 PTS UG1.80.020 80 13475

01-JUL-17 CU H

Step 1 15.74
 Step 2 16.37
 Step 3 16.99
 Step 4 17.63
 Step 5 18.21

Camp Manager Assistant, PT AP124 PTS UG1.80.018 80 13475

01-JUL-17 CU H

Step 1 15.38
 Step 2 15.96
 Step 3 16.62
 Step 4 17.23
 Step 5 17.83

Camp Manager, PT SC110 PTS UG1.80.027 80 13475

01-JUL-17 CU H

Step 1 20.50
 Step 2 21.29
 Step 3 22.19
 Step 4 22.96
 Step 5 23.80

Camp Supervisor, PPT SC111 PPT UH1.80.010 80 13479

01-JUL-17 CC M

Step 1 6269.32
 Step 2 6599.21
 Step 3 6946.53
 Step 4 7311.31
 Step 5 7696.69

Capital Imp Proj Coord, Asst AP448 FTE TW1.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Capital Improvement Project	Coor	SC112	FTE	UM2.75.017 75 13479
01-JUL-17	CC	M		
Step 1			8824.31	
Step 2			9289.00	
Step 3			9777.47	
Step 4			10292.92	
Step 5			10833.73	
<hr/>				
Captain of Fire Department	PS103	FTE	FQ1.104.014	104 13243
01-JUL-16	CC	M		
Step 1			11469.15	
<hr/>				
Captain of Fire Department	PS104	FTE	FQ1.80.014	80 13243
01-JUL-16	CC	M		
Step 1			11469.15	
<hr/>				
Captain of Police	PS106	FTE	UN2.80.009	80 13341
01-JAN-19	CC	M		
Step 1			17390.64	
<hr/>				
Captain of Police (PERS)	PS107	FTE	UN2.80.008	80 13341
01-JAN-19	CC	M		
Step 1			16760.17	
<hr/>				
Carpenter	TR112	FTE	SB1.80.017	80 13482
01-JUL-17	CC	H		
Step 1			32.83	
Step 2			34.56	
Step 3			36.38	
Step 4			38.30	
Step 5			40.32	
<hr/>				
Job Class Title, Code job class			Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
<hr/>				
Case Manager I	AP126	FTE	TW1.75.005	75 13479
01-JUL-17	CC	M		
Step 1			4913.32	
Step 2			5171.83	
Step 3			5444.62	
Step 4			5730.09	
Step 5			6033.01	
<hr/>				
Case Manager I, PPT	AP406	PPT	TW1.75.005	75 13479
01-JUL-17	CC	M		

Step 1 4913.32
Step 2 5171.83
Step 3 5444.62
Step 4 5730.09
Step 5 6033.01

Case Manager I, PT AP413 PTS TL1.75.023 75 13475

01-JUL-17 CU M

Step 1 4913.32
Step 2 5171.83
Step 3 5444.62
Step 4 5730.09
Step 5 6033.01

Case Manager II AP127 FTE TW1.75.008 75 13479

01-JUL-17 CC M

Step 1 5687.27
Step 2 5987.02
Step 3 6302.62
Step 4 6634.09
Step 5 6983.00

Case Manager II, PPT AP411 PPT TW1.75.008 75 13479

01-JUL-17 CC M

Step 1 5687.27
Step 2 5987.02
Step 3 6302.62
Step 4 6634.09
Step 5 6983.00

Case Manager II, PT AP412 PTS TL1.75.026 75 13475

01-JUL-17 CU M

Step 1 5687.27
Step 2 5987.03
Step 3 6302.62
Step 4 6634.09
Step 5 6983.00

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Case Manager, Supervising SC113 FTE UH1.75.010 75 13479

01-JUL-17 CC M

Step 1 6269.32
Step 2 6599.21
Step 3 6946.53
Step 4 7311.31

Step 5 7696.69

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13479
01-JUL-17 CC M

Step 1 6269.32
Step 2 6599.21
Step 3 6946.53
Step 4 7311.31
Step 5 7696.69

Cashier AF003 FTE SD1.75.017 75 13482
01-JUL-17 CC H

Step 1 21.72
Step 2 22.86
Step 3 24.06
Step 4 25.34
Step 5 26.66

Chief Conservator EM235 FTE UM2.75.019 75 13479
01-JUL-17 BE M
Min 9728.30
Max 11945.50

Chief of Fire EM105 FTE UR1.80.052 80 13243
01-JUL-16 CU M
Min 12959.42
Max 19439.16

Chief of Party TR114 FTE UH1.80.011 80 13479
01-JUL-17 CC M
Step 1 6700.23
Step 2 7053.80
Step 3 7425.15
Step 4 7815.86
Step 5 8227.57
Step 6 8240.69

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Chief of Police EM122 FTE UN1.80.002 80 13341
01-JAN-19 CU M
Min 19482.37
Max 24923.17

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13341
01-JAN-19 CU M

Min 17690.83
Max 21725.65

Chief of Violence Prevention EM266 FTE UK1.75.046 75 13480
17-APR-18 CU M
Min 11739.26
Max 17608.89

City Administrator ET108 FTE UK1.75.061 75 13475
01-JUL-17 CU M
Min 22922.85
Max 28653.56

City Administrator Analyst MA109 FTE U31.75.035 75 13470
01-JUL-17 CU M
Min 5841.77
Max 8762.66

City Architect, Assistant ET107 FTE UM2.75.029 75 13479
01-JUL-17 CC M
Step 1 9821.13
Step 2 10338.93
Step 3 10881.91
Step 4 11455.18
Step 5 12058.70

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Attorney EM123 FTE	UX1.75.004	75	13510
15-DEC-18 CU M			
Step 4 19104.56			

City Attorney, Assistant EM124 FTE	UK2.75.028	75	13475
01-JUL-17 CU M			
Min 15099.44			
Max 18537.56			

City Auditor EM125 FTE	UX1.75.003	75	84763
10-DEC-13 CU M			
Step 3 12095.04			

City Auditor, Assistant EM115 FTE	UM1.75.020	75	13479
01-JUL-17 CU M			
Min 10215.20			
Max 12541.82			

City Clerk EM126 FTE UK1.75.038 75 13475
01-JUL-17 CU M
Min 13043.25
Max 16013.29

City Clerk, Assistant EM127 FTE UM1.75.016 75 13479
01-JUL-17 CU M
Step 1 8404.03
Step 2 8846.51
Step 3 9312.79
Step 4 9802.86
Step 5 10318.29

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Cncl Constituent Liaison PPT AP132 PPT	TW1.75.006	75	13479
01-JUL-17 CU M			
Step 1	5159.15		
Step 2	5430.35		
Step 3	5715.82		
Step 4	6017.16		
Step 5	6334.36		

City Cncl Constituent Liaison PT AP133 PTS	UG1.80.032	80	13475
01-JUL-17 CU H			
Step 1	29.78		
Step 2	31.35		
Step 3	31.11		
Step 4	34.73		
Step 5	36.55		

City Council Admin Assistant SS110 FTE	TA1.75.003	75	13479
01-JUL-17 CU M			
Step 1	4456.57		
Step 2	4691.29		
Step 3	4938.68		
Step 4	5198.80		
Step 5	5471.58		

City Council Constituent Liaison AP131 FTE	TW1.75.006	75	13479
01-JUL-17 CU M			
Step 1	5159.15		
Step 2	5430.35		
Step 3	5715.82		
Step 4	6017.16		
Step 5	6334.36		

City Council Intern	AP134	FTE	TW1.75.004	75	13479
01-JUL-17	CU	M			
Step 1	4680.17				
Step 2	4926.01				
Step 3	5184.52				
Step 4	5457.31				
Step 5	5745.96				

City Council Intern, PPT	AP135	PPT	TW1.75.004	75	13479
01-JUL-17	CU	M			
Step 1	4680.17				
Step 2	4926.01				
Step 3	5184.52				
Step 4	5457.31				
Step 5	5745.96				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

City Council Intern, PT	SS111	PTS	UG1.80.031	80	13475
01-JUL-17	CU	H			
Step 1	27.01				
Step 2	28.42				
Step 3	29.91				
Step 4	31.52				
Step 5	33.17				

City Council Office Administrator	MA108	FTE	UM2.75.010	75	13479
01-JUL-17	CC	M			
Step 1	6270.92				
Step 2	6600.78				
Step 3	6948.12				
Step 4	7314.47				
Step 5	7699.88				

City Council PSE 14	SS114	FTE	TA1.75.035	75	13479
01-JUL-17	CU	M			
Min	2239.19				
Max	7542.10				

City Council PSE 14, PPT	SS112	PPT	TA1.75.034	75	13479
01-JUL-17	CU	M			
Min	2239.19				
Max	6558.90				

City Council PSE 14, PT	SS113	PTS	TL1.75.001	75	13475
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01-JUL-17 CU M
Min 2153.09
Max 6307.27

City Council PSE-51 AP138 FTE TA1.75.037 75 13479

01-JUL-17 CU M
Min 3721.88
Max 8488.82

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council Policy Analyst AP130 FTE TW1.75.012 75 13479

01-JUL-17 CU M
Step 1 6913.23
Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13479

01-JUL-17 CU M
Step 1 6913.23
Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13475

01-JUL-17 CU H
Step 1 39.88
Step 2 42.01
Step 3 44.23
Step 4 46.53
Step 5 48.99

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13479

01-JUL-17 CU M
Step 1 6913.23
Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13479

01-JUL-17 CU M
Step 1 6913.23

Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13475
01-JUL-17 CU M
Min 3670.60
Max 6339.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Land Surveyor TR115 FTE	UM2.80.017	80	13479
01-JUL-17 CC M			
Step 1 8824.31			
Step 2 9289.00			
Step 3 9777.47			
Step 4 10292.93			
Step 5 10833.73			

Citywide Records Manager SC239 FTE	UM1.75.014	75	13479
01-JUL-17 CC M			
Step 1 7622.16			
Step 2 8023.40			
Step 3 8446.86			
Step 4 8890.93			
Step 5 9358.78			

Claims & Risk Manager EM209 FTE	UK2.75.022	75	13475
01-JUL-17 CU M			
Min 11266.28			
Max 13833.36			

Claims Investigator II AL020 FTE	TW1.75.010	75	13479
01-JUL-17 CC M			
Step 1 6270.91			
Step 2 6600.79			
Step 3 6948.12			
Step 4 7314.48			
Step 5 7699.87			

Claims Investigator III IS103 FTE	UH1.75.013	75	13479
01-JUL-17 CC M			
Step 1 7329.94			
Step 2 7715.99			
Step 3 8121.26			

Step 4 8548.93
Step 5 8999.07

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13479
01-JUL-17 CC M
Step 1 5972.74
Step 2 6286.77
Step 3 6618.23
Step 4 6965.57
Step 5 7333.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Clean Community Specialist PP112 FTE TW1.75.005 75 13479
01-JUL-17 CC M
Step 1 4913.32
Step 2 5171.83
Step 3 5444.62
Step 4 5730.09
Step 5 6033.01

Clean Community Supervisor SC116 FTE UH1.75.012 75 13479
01-JUL-17 CC M
Step 1 6911.64
Step 2 7274.82
Step 3 7658.63
Step 4 8061.47
Step 5 8484.90

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13482
01-JUL-17 CC H
Step 1 30.25
Step 2 31.85
Step 3 33.52
Step 4 35.29
Step 5 37.14

Collections Officer AF032 FTE SD1.75.056 75 13482
01-JUL-17 CC H
Step 1 33.28
Step 2 35.14
Step 3 36.97
Step 4 38.92
Step 5 40.96

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13479

01-JUL-17 CC M
Step 1 7258.96
Step 2 7641.20
Step 3 8044.02
Step 4 8467.46
Step 5 8913.14

Community Action Agency Manager MA145 FTE UM2.75.019 75 13479
01-JUL-17 CC M
Min 9728.30
Max 11945.50

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13479
01-JUL-17 CC M
Step 1 6584.93
Step 2 6930.68
Step 3 7295.44
Step 4 7680.84
Step 5 8085.26

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13479
01-JUL-17 CC M
Step 1 5969.58
Step 2 6285.18
Step 3 6615.05
Step 4 6963.97
Step 5 7330.34

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13479
01-JUL-17 CC M
Step 1 7622.15
Step 2 8023.41
Step 3 8446.85
Step 4 8890.93
Step 5 9358.78

Community Housing Services Manager EM232 FTE UM2.75.019 75 13479
01-JUL-17 CC M
Min 9728.30
Max 11945.50

Community Liaison AP143 FTE TW1.75.012 75 13479
01-JUL-17 CC M
Step 1 6913.23

Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

Complaint Investigator II AP146 FTE TW1.75.012 75 13479
01-JUL-17 CC M
Step 1 6913.23
Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Complaint Investigator III AP144 FTE TW1.75.015 75 13479
01-JUL-17 CC M
Step 1 8004.36
Step 2 8424.65
Step 3 8868.71
Step 4 9335.00
Step 5 9826.64

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13479
01-JUL-17 CC M
Step 1 8004.36
Step 2 8424.65
Step 3 8868.71
Step 4 9335.00
Step 5 9826.64

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13479
01-JUL-17 CC M
Step 1 7258.96
Step 2 7641.20
Step 3 8044.02
Step 4 8467.46
Step 5 8913.14

Computer Operator SS115 FTE SD1.75.027 75 13482
01-JUL-17 CC H
Step 1 23.80
Step 2 25.04
Step 3 26.36
Step 4 27.75
Step 5 29.21

Computer Operator, Senior	SS116	FTE	SD1.75.039	75	13482
01-JUL-17	CC	H			
Step 1	26.81				
Step 2	28.23				
Step 3	29.73				
Step 4	31.29				
Step 5	32.93				

Concrete Finisher	TR116	FTE	SB1.80.009	80	13482
01-JUL-17	CC	H			
Step 1	31.62				
Step 2	33.30				
Step 3	35.04				
Step 4	36.89				
Step 5	38.83				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction & Maint Superintendent	MA111	FTE	UH1.80.018	80	13479
01-JUL-17	CC	M			
Step 1	9262.04				
Step 2	9748.94				
Step 3	10262.78				
Step 4	10803.59				
Step 5	11371.37				

Construction & Maint. Mech., PPT	TR205	PPT	SB1.80.017	80	13482
01-JUL-17	CC	H			
Step 1	32.83				
Step 2	34.56				
Step 3	36.38				
Step 4	38.30				
Step 5	40.32				

Construction & Maintenance Leader	TR197	FTE	SC1.80.052	80	13482
01-JUL-17	CC	H			
Step 1	37.37				
Step 2	39.29				
Step 3	41.40				
Step 4	43.61				
Step 5	45.88				

Construction & Maintenance Mechanic	TR118	FTE	SB1.80.017	80	13482
01-JUL-17	CC	H			
Step 1	32.83				

Step 2 34.56
 Step 3 36.38
 Step 4 38.30
 Step 5 40.32

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13479

01-JUL-17 CC M

Step 1 7257.37
 Step 2 7639.60
 Step 3 8040.84
 Step 4 8464.29
 Step 5 8909.96

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13479

01-JUL-17 CC M

Step 1 8821.13
 Step 2 9285.84
 Step 3 9774.31
 Step 4 10288.16
 Step 5 10830.55

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction Coordinator SC251 FTE TF1.80.002 80 13479

01-JUL-17 CC M

Step 1 6864.08
 Step 2 7226.01
 Step 3 7605.40
 Step 4 8005.78
 Step 5 8427.13

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13479

01-JUL-17 CC M

Construction Inspector (Field) IS106 FTE SC1.80.063 80 13482

01-JUL-18 CC H

Step 1 30.15
 Step 2 31.73
 Step 3 33.40
 Step 4 35.16
 Step 5 37.00

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13482

01-JUL-18 CC H

Step 1 32.15
 Step 2 33.86

Step 3 35.62
Step 4 37.52
Step 5 39.46

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13479

01-JUL-17 CC M

Step 1 7329.94
Step 2 7715.99
Step 3 8121.26
Step 4 8548.93
Step 5 8999.07

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13482

05-MAY-18 CC H

Step 1 38.01
Step 2 40.00
Step 3 42.11
Step 4 44.33
Step 5 46.67

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13482

01-JUL-17 CC H

Step 1 38.01
Step 2 40.00
Step 3 42.11
Step 4 44.33
Step 5 46.67

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13479

01-JUL-17 CC M

Step 1 8821.13
Step 2 9285.84
Step 3 9774.31
Step 4 10288.16
Step 5 10830.55

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13482

01-JUL-17 CC H

Step 1 25.99
Step 2 27.36
Step 3 28.79
Step 4 30.30
Step 5 31.90

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13479
 01-JUL-17 CC M
 Step 1 5417.66
 Step 2 5701.55
 Step 3 6002.88
 Step 4 6318.49
 Step 5 6651.54

Contract Compliance Officer AP153 FTE TW1.75.042 75 13479
 01-JUL-17 CC M
 Step 1 6782.48
 Step 2 7138.59
 Step 3 7514.32
 Step 4 7911.27
 Step 5 8327.81

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13479
 01-JUL-17 CC M
 Step 1 6782.48
 Step 2 7138.59
 Step 3 7514.32
 Step 4 7911.27
 Step 5 8327.81

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Hours	Ord Num
01-JUL-17	CC	M		
Step 1			7622.15	
Step 2			8023.41	
Step 3			8446.85	
Step 4			8890.93	
Step 5			9358.78	

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13479
 01-JUL-17 CC M
 Step 1 8001.20
 Step 2 8421.49
 Step 3 8865.55
 Step 4 9331.82
 Step 5 9823.48

Controller MA113 FTE UK2.75.026 75 13475
 01-JUL-17 CU M
 Min 13695.38
 Max 16814.62

Controller, Assistant EM217 FTE UM2.75.021 75 13479
01-JUL-17 CC M
Min 10725.89
Max 13169.86

Cook Supervising SC129 FTE UH1.80.003 80 13506
27-NOV-18 CC M
Step 1 4454.98
Step 2 4689.70
Step 3 4935.52
Step 4 5195.63
Step 5 5470.00

Council Member EO100 FTE UX1.75.001 75 1402
01-JUL-18 CU M
Step 1 7584.85

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Crime Analyst AP446 FTE TW1.75.009 75 13479
01-JUL-17 CC M
Step 1 5972.74
Step 2 6286.77
Step 3 6618.23
Step 4 6965.57
Step 5 7333.51

Criminalist I PS114 FTE SD1.75.064 75 13482
01-JUL-17 CC H
Step 1 37.80
Step 2 39.78
Step 3 41.88
Step 4 44.08
Step 5 46.40

Criminalist II PS112 FTE TW1.75.013 75 13479
01-JUL-17 CC M
Step 1 7258.96
Step 2 7641.18
Step 3 8044.02
Step 4 8467.47
Step 5 8913.13

Criminalist III PS113 FTE UH1.75.016 75 13479
01-JUL-17 CC M

Step 1 8400.86
 Step 2 8843.35
 Step 3 9308.03
 Step 4 9798.10
 Step 5 10313.52

Crossing Guard, PPT PS115 PPT SC1.80.001 80 13482
 01-JUL-17 CC H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.64
 Step 4 19.60
 Step 5 20.62

Crossing Guard, PT PS116 PTS SI1.80.007 80 13482
 01-JUL-17 CU H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.64
 Step 4 19.60
 Step 5 20.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Cultural Arts Specialist AP154 FTE TW1.75.009 75 13479
 01-JUL-17 CC M
 Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13475
 01-JUL-17 CC M
 Step 1 6206.71
 Step 2 6534.95
 Step 3 6878.02
 Step 4 7240.88
 Step 5 7621.91

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13479
 01-JUL-17 CU M
 Min 9728.31
 Max 11945.49

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13479

01-JUL-17 CC M
Step 1 5157.56
Step 2 5428.76
Step 3 5714.22
Step 4 6015.58
Step 5 6331.18

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13479

01-JUL-17 CC M
Step 1 5969.58
Step 2 6285.18
Step 3 6615.05
Step 4 6963.97
Step 5 7330.34

Custodian TR120 FTE SC1.80.062 80 13482

01-JUL-18 CC H
Step 1 19.94
Step 2 20.99
Step 3 22.09
Step 4 23.26
Step 5 24.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Custodian Supervisor SC132 FTE UH1.80.002 80 13479

01-JUL-17 CC M
Step 1 4242.46
Step 2 4466.08
Step 3 4700.81
Step 4 4948.21
Step 5 5208.30

Custodian, PPT TR121 PPT SC1.80.062 80 13482

01-JUL-18 CC H
Step 1 19.94
Step 2 20.99
Step 3 22.09
Step 4 23.26
Step 5 24.48

Custodian, PT TR122 PTS SI1.80.060 80 13482

01-JUL-18 CU H
Step 1 19.94
Step 2 20.99
Step 3 22.09

Step 4 23.26
Step 5 24.48

Data Analyst II AP171 FTE TW1.75.012 75 13479
01-JUL-17 CC M
Step 1 6913.23
Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

Data Analyst III AP172 FTE TW1.75.016 75 13479
01-JUL-17 CC M
Step 1 8404.03
Step 2 8846.51
Step 3 9312.79
Step 4 9802.87
Step 5 10318.29

Data Entry Operator SS117 FTE SD1.75.012 75 13482
01-JUL-17 CC H
Step 1 20.65
Step 2 21.73
Step 3 22.88
Step 4 24.09
Step 5 25.36

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Data Entry Operator, Senior SS118 FTE	SD1.75.025	75	13482
01-JUL-17 CC H			
Step 1	22.89		
Step 2	24.10		
Step 3	25.37		
Step 4	26.71		
Step 5	28.11		

Database Administrator AP174 FTE	UM2.75.019	75	13479
01-JUL-17 CC M			
Min	9728.30		
Max	11945.50		

Database Analyst II AP175 FTE	TW1.75.012	75	13479
01-JUL-17 CC M			
Step 1	6913.23		
Step 2	7278.00		

Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

Database Analyst III AP176 FTE TW1.75.016 75 13479
01-JUL-17 CC M
Step 1 8404.03
Step 2 8846.51
Step 3 9312.79
Step 4 9802.87
Step 5 10318.29

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243
01-JUL-16 CU M
Step 1 17383.48

Deputy Chief of Police EM134 FTE UN2.80.011 80 13341
01-JAN-19 CU M
Step 1 20630.77

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13341
01-JAN-19 CU M
Step 1 19685.99

Deputy City Administrator EM138 FTE UK1.75.045 75 13475
01-JUL-17 CU M
Min 11452.91
Max 17179.38

Deputy City Attorney I AL010 FTE TM1.75.001 75 13479
01-JUL-17 CU M
Step 1 7258.96
Step 2 7641.18
Step 3 8044.02
Step 4 8467.47
Step 5 8913.13

Deputy City Attorney II AL021 FTE TM1.75.019 75 13479
01-JUL-17 CU M
Min 9728.31
Max 11945.49

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13479
01-JUL-17 CU M

Min 9728.31
Max 11945.49

Deputy City Attorney III AL030 FTE TM1.75.021 75 13479
01-JUL-17 CU M
Min 10725.88
Max 13169.85

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13479
01-JUL-17 BU M
Min 10725.88
Max 13169.85

Deputy City Attorney IV MA117 FTE TM1.75.023 75 13479
01-JUL-17 CU M
Min 11826.54
Max 14519.52

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13479
01-JUL-17 CU M
Min 11826.54
Max 14519.52

Deputy City Attorney V EM136 FTE U41.75.025 75 13479
01-JUL-17 CU M
Min 13038.23
Max 16007.15

Deputy City Clerk MA118 FTE UM2.75.012 75 13479
01-JUL-17 CC M
Step 1 6913.23
Step 2 7277.99
Step 3 7660.21
Step 4 8064.63
Step 5 8488.08

Enforcement Chief, Public Ethics Commission

Deputy Dir, Public Ethics Comm EM262 FTE U31.75.016 75 13470
11-JAN-19 CU M
Step 1 8407.26
Step 2 8849.92
Step 3 9316.38
Step 4 9806.62
Step 5 10322.25

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Deputy Director, Econ/Work Dev	EM139 FTE	UM1.75.022	75 13477
20-MAR-18	BU	M	
Min	11261.95		
Max	13828.04		

Deputy Director, Housing	EM140 FTE	UM1.75.024	75 13479
01-JUL-17	CU	M	
Min	12416.52		
Max	15245.90		

Deputy Director, Prg Planning & Dev	AP177 FTE	UM1.75.022	75 13479
01-JUL-17	CU	M	
Min	11261.95		
Max	13828.04		

Deputy Director/Building Official	EM143 FTE	UM1.75.024	75 13479
01-JUL-17	CU	M	
Min	12416.52		
Max	15245.90		

Deputy Director/City Planner	EM144 FTE	UM1.75.024	75 13479
01-JUL-17	CU	M	
Min	12416.52		
Max	15245.90		

Development Project & Program Coord	SC241 FTE	TW1.75.015	75 13479
01-JUL-17	CC	M	
Step 1	8004.36		
Step 2	8424.65		
Step 3	8868.71		
Step 4	9335.00		
Step 5	9826.64		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Development Specialist III	AP252 FTE	TW1.75.012	75 13479
01-JUL-17	CC	M	
Step 1	6913.23		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.09		

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13479
01-JUL-17 CC M
Min 9728.30
Max 11945.50

Director of Animal Services EM234 FTE UK1.75.046 75 13475
01-JUL-17 CU M
Min 11739.26
Max 17608.89

Director of Contracts & Purchasing EM239 FTE UK1.75.046 75 13475
01-JUL-17 CU M
Min 11739.26
Max 17608.89

Director of Econ & Workfrce Dev EM230 FTE UK1.75.046 75 13475
01-JUL-17 CU M
Min 11739.26
Max 17608.89

Director of Finance EM103 FTE UK1.75.052 75 13475
01-JUL-17 CU M
Min 13613.91
Max 20420.92

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Director of Housing & Comm Dev EM154 FTE UK1.75.046 75 13475
01-JUL-17 CU M
Min 11739.26
Max 17608.89

Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 13475
01-JUL-17 CU M
Min 11739.26
Max 17608.89

Director of Human Services EM153 FTE UK1.75.046 75 13475
01-JUL-17 CU M
Min 11739.26
Max 17608.89

Director of Info Technology EM238 FTE UK1.75.046 75 13475
01-JUL-17 CU M
Min 11739.26

Max 17608.89

Director of Library Services EM155 FTE UK1.75.046 75 13475
01-JUL-17 CU M
Min 11739.26
Max 17608.89

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13475
01-JUL-17 CU M
Min 11739.26
Max 17608.89

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Director of Planning & Building EM220 FTE UK1.75.046 75 13475
01-JUL-17 CU M
Min 11739.26
Max 17608.89

Director of Public Works EM108 FTE UK1.75.052 75 13475
01-JUL-17 CU M
Min 13613.91
Max 20420.92

Director of Race and Equity EM263 FTE UK1.75.041 75 13475
01-JUL-17 CU M
Min 10375.85
Max 15563.72

Director of Transportation EM264 FTE UK1.75.046 75 13475
01-JUL-17 CU M
Min 11739.26
Max 17608.89

Disabilities Coordinator SC221 FTE TW1.75.005 75 13479
01-JUL-17 CC M
Step 1 4913.32
Step 2 5171.83
Step 3 5444.62
Step 4 5730.09
Step 5 6033.01

Disability Access Coordinator AP382 FTE UM2.75.016 75 13479
01-JUL-17 CC M
Step 1 8404.04
Step 2 8846.51

Step 3 9312.79
 Step 4 9802.86
 Step 5 10318.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Disability Benefits Coordinator SC106 FTE		UM2.75.012	75 13479
01-JUL-17	CC	M	
Step 1	6913.23		
Step 2	7277.99		
Step 3	7660.21		
Step 4	8064.63		
Step 5	8488.08		

Drafting Technician, Int (Office) ET110 FTE		SD1.75.051	75 13482
01-JUL-17	CC	H	
Step 1	30.34		
Step 2	31.93		
Step 3	33.61		
Step 4	35.39		
Step 5	37.26		

Drafting/Design Technician, Sr. ET109 FTE		SD1.75.062	75 13482
01-JUL-17	CC	H	
Step 1	36.95		
Step 2	38.86		
Step 3	40.92		
Step 4	43.07		
Step 5	45.33		

Early Childhood Center Director PP113 FTE		SD1.75.042	75 13482
01-JUL-17	CC	H	
Step 1	27.08		
Step 2	28.52		
Step 3	30.03		
Step 4	31.60		
Step 5	33.27		

Early Head Start Instructor PP174 FTE		SD1.75.009	75 13482
01-JUL-17	CC	H	
Step 1	20.19		
Step 2	21.26		
Step 3	22.39		
Step 4	23.56		
Step 5	24.80		

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13482
 01-JUL-17 CC H
 Step 1 20.19
 Step 2 21.26
 Step 3 22.39
 Step 4 23.56
 Step 5 24.80

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13479
 01-JUL-17 CC M
 Step 1 7258.97
 Step 2 7641.18
 Step 3 8044.02
 Step 4 8467.48
 Step 5 8913.13

Electrical Engineer II TR125 FTE TF1.75.014 75 13479
 01-JUL-17 CC M
 Step 1 8079.48
 Step 2 8504.82
 Step 3 8953.67
 Step 4 9424.39
 Step 5 9920.33

Electrical Engineer III TR126 FTE TF1.75.015 75 13479
 01-JUL-17 CC M
 Step 1 9353.77
 Step 2 9846.35
 Step 3 10364.13
 Step 4 10910.50
 Step 5 11483.75

Electrical Painter TR127 FTE SC1.80.044 80 13482
 01-JUL-17 CC H
 Step 1 32.83
 Step 2 34.56
 Step 3 36.38
 Step 4 38.28
 Step 5 40.31

Electrical Supervisor SC135 FTE UH1.72.001 72 13479
 01-JUL-17 CC M
 Step 1 7257.37
 Step 2 7639.60

Step 3 8040.84
Step 4 8464.29
Step 5 8909.96

Electrician TR128 FTE IE1.72.001 72 13471
01-JUL-17 CC H
Step 1 40.00
Step 2 40.90
Step 3 41.98
Step 4 43.02
Step 5 44.14

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electrician Helper TR129 FTE IE1.80.001 80 13471
01-JUL-17 CC H
Step 1 23.31
Step 2 24.53
Step 3 25.81
Step 4 27.17
Step 5 28.60

Electrician Leader TR130 FTE IE1.72.003 72 13471
01-JUL-17 CC H
Step 1 46.42
Step 2 47.55
Step 3 48.68
Step 4 49.90
Step 5 51.12

Electrician, PT TR131 PTS TV1.72.001 72 13471
01-JUL-17 CU H
Step 1 37.52
Step 2 38.36
Step 3 39.38
Step 4 40.37
Step 5 41.41

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13482
01-JUL-17 CC H
Step 1 34.34
Step 2 36.15
Step 3 38.05
Step 4 40.04
Step 5 42.17

Electronics Supervisor SC136 FTE UH1.80.040 80 13479
 01-JUL-17 CC M
 Step 1 7303.24
 Step 2 7688.66
 Step 3 8093.42
 Step 4 8968.05
 Step 5 8982.34

Electronics Technician TC107 FTE SB1.80.014 80 13482
 01-JUL-17 CC H
 Step 1 35.31
 Step 2 37.15
 Step 3 39.12
 Step 4 41.18
 Step 5 43.34

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emer Medical Srvcs Coordinator AP179 FTE UM2.75.016 75 13479
 01-JUL-17 CC M
 Step 1 8404.04
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.86
 Step 5 10318.30

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13479
 01-JUL-17 CC M
 Step 1 8404.04
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.86
 Step 5 10318.30

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6913.23
 Step 2 7278.00

Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13475

01-JUL-17 CC M

Step 1 6913.22
Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.10

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74
Step 2 6286.77
Step 3 6618.23
Step 4 6965.57
Step 5 7333.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13479

01-JUL-17 CC M

Step 1 6270.91
Step 2 6600.79
Step 3 6948.12
Step 4 7314.48
Step 5 7699.87

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13475

01-JUL-17 CU M

Step 1 7258.96
Step 2 7641.18
Step 3 8044.01
Step 4 8467.47
Step 5 8913.13

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13479

01-JUL-17 CC M

Step 1 6270.91
Step 2 6600.79
Step 3 6948.12
Step 4 7314.48
Step 5 7699.87

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13475
01-JUL-17 CU M
Step 1 6270.90
Step 2 6600.79
Step 3 6948.11
Step 4 7314.48
Step 5 7699.87

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13479
01-JUL-17 CC M
Step 1 7258.96
Step 2 7641.18
Step 3 8044.02
Step 4 8467.47
Step 5 8913.13

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13475
01-JUL-17 BE M
Step 1 6915.88
Step 2 7280.79
Step 3 7663.16
Step 4 8067.74
Step 5 8491.35

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Employee Assist Counselor AP181 FTE	TW1.75.010	75	13479
01-JUL-17 CC M			
Step 1	6270.91		
Step 2	6600.79		
Step 3	6948.12		
Step 4	7314.48		
Step 5	7699.87		

Employee Assist Counselor, PPT AP182 PPT	TW1.75.010	75	13479
01-JUL-17 CC M			
Step 1	6270.91		
Step 2	6600.79		
Step 3	6948.12		
Step 4	7314.48		
Step 5	7699.87		

Employee Assist Svcs Coordinator SC141 FTE	UM2.75.017	75	13479
01-JUL-17 CC M			
Step 1	8824.31		
Step 2	9289.00		

Step 3 9777.47
Step 4 10292.92
Step 5 10833.73

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13475
01-JUL-17 CU M
Min 4345.56
Max 6423.15

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13479
01-JUL-17 CC M
Step 1 7622.16
Step 2 8023.41
Step 3 8446.86
Step 4 8890.93
Step 5 9358.79

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13475
01-JUL-17 BE M
Step 1 8827.72
Step 2 9292.58
Step 3 9781.24
Step 4 10296.88
Step 5 10837.91

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Employee Relations Director EM259 FTE UK1.75.046 75 13475
01-JUL-17 BE M
Min 11739.26
Max 17608.89

Employment Services Representative PP117 FTE TW1.75.005 75 13479
01-JUL-17 CC M
Step 1 4913.32
Step 2 5171.83
Step 3 5444.62
Step 4 5730.09
Step 5 6033.01

Employment Services Supervisor PP118 FTE UH1.75.012 75 13479
01-JUL-17 CC M
Step 1 6911.64
Step 2 7274.82
Step 3 7658.63
Step 4 8061.47

Step 5 8484.90

Energy Engineer III	TR133	FTE	TM2.75.001	75	13479
01-JUL-17	CC	M			
Step 1	9821.12				
Step 2	10338.92				
Step 3	10881.91				
Step 4	11455.17				
Step 5	12058.70				

Engineer of Fire Department	PS118	FTE	FQ1.104.005	104	13243
01-JUL-16	CC	M			
Step 1	9915.88				

Engineer of Fire Department	PS119	FTE	FQ1.80.005	80	13243
01-JUL-16	CC	M			
Step 1	9915.88				

Job Class Title, Code job class	Grade	Normal	Ord	
Effective Date	Status	Type	Hours	Num

Engineer, Assistant I (Field)	ET114	FTE	TF1.75.006	75	13479
01-JUL-17	CC	M			
Step 1	5916.48				
Step 2	6227.68				
Step 3	6554.64				
Step 4	6899.07				
Step 5	7262.71				

Engineer, Assistant I (Office)	ET111	FTE	TF1.75.006	75	13479
01-JUL-17	CC	M			
Step 1	5916.48				
Step 2	6227.68				
Step 3	6554.64				
Step 4	6899.07				
Step 5	7262.71				

Engineer, Assistant II (Field)	ET112	FTE	TF1.75.018	75	13479
01-JUL-18	CC	M			
Step 1	7001.36				
Step 2	7370.53				
Step 3	7757.51				
Step 4	8165.89				
Step 5	8595.68				

Engineer, Assistant II (Office)	ET113	FTE	TF1.75.018	75	13479
01-JUL-18	CC	M			

Step 1 7001.36
 Step 2 7370.53
 Step 3 7757.51
 Step 4 8165.89
 Step 5 8595.68

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13479
 01-JUL-17 CC M
 Step 1 7990.04
 Step 2 8419.53
 Step 3 8487.61
 Step 4 9318.12
 Step 5 9810.09

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 7990.04
 Step 2 8411.39
 Step 3 8853.74
 Step 4 9318.82
 Step 5 9810.09

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13479
 01-JUL-17 CU M
 Min 12058.48
 Max 14807.23

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13479
 01-JUL-17 CC M
 Step 1 9821.12
 Step 2 10338.92
 Step 3 10881.91
 Step 4 11455.17
 Step 5 12058.70

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13479
 01-JUL-17 CC M
 Step 1 9821.12
 Step 2 10338.92
 Step 3 10881.91
 Step 4 11455.17
 Step 5 12058.70

Engineer, Transportation ET122 FTE TF1.75.012 75 13479

01-JUL-17 CC M
Step 1 7990.04
Step 2 8411.39
Step 3 8853.74
Step 4 9318.82
Step 5 9810.09

Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13479

01-JUL-17 CC M
Step 1 9821.12
Step 2 10338.92
Step 3 10881.91
Step 4 11455.17
Step 5 12058.70

Engineering Intern, PT SS119 PTS UG1.80.029 80 13475

01-JUL-17 CU H
Step 1 23.89
Step 2 24.45
Step 3 25.11

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13482

01-JUL-17 CC H
Step 1 25.44
Step 2 26.78
Step 3 28.19
Step 4 29.67
Step 5 31.24

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13482

01-JUL-17 CC H
Step 1 27.15
Step 2 28.60
Step 3 30.08
Step 4 31.65
Step 5 33.33

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13482

01-JUL-17 CC H
Step 1 31.10
Step 2 32.74
Step 3 34.45
Step 4 36.28
Step 5 38.19

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13482
 01-JUL-17 CC H
 Step 1 35.41
 Step 2 37.30
 Step 3 39.24
 Step 4 41.34
 Step 5 43.49

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13482
 01-JUL-17 CC H
 Step 1 37.86
 Step 2 39.84
 Step 3 41.94
 Step 4 44.15
 Step 5 46.47

Environment Enforcement Officer PP158 FTE SC1.80.051 80 13506
 27-NOV-18 CC H
 Step 1 29.77
 Step 2 31.33
 Step 3 32.98
 Step 4 34.72
 Step 5 36.55

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13479
 01-JUL-17 CC M
 Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.36

Environmental Education Specialist SC143 FTE TW1.75.011 75 13479
 01-JUL-17 CC M
 Step 1 6584.93
 Step 2 6930.68
 Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Environmental Program Specialist PP122 FTE TF1.75.009 75 13479
 01-JUL-17 CC M
 Step 1 6475.56

Step 2 6816.99
 Step 3 7174.90
 Step 4 7552.62
 Step 5 7950.13

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13479

01-JUL-17 CC M

Step 1 9265.21
 Step 2 9753.68
 Step 3 10265.96
 Step 4 10806.78
 Step 5 11376.13

Environmental Services Intern PP121 FTE TW1.75.004 75 13479

01-JUL-17 CU M

Step 1 4680.17
 Step 2 4926.01
 Step 3 5184.52
 Step 4 5457.31
 Step 5 5745.96

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13475

01-JUL-17 CU M

Min 9732.05
 Max 11950.09

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13479

01-JUL-17 CU M

Step 1 6913.23
 Step 2 7277.99
 Step 3 7660.21
 Step 4 8064.63
 Step 5 8488.08

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13482

01-JUL-17 CC H

Step 1 31.62
 Step 2 33.30
 Step 3 35.04
 Step 4 36.89
 Step 5 38.83

Equipment Parts Technician SS201 FTE SC1.80.054 80 13482

01-JUL-17 CC H

Step 1 26.98
 Step 2 28.42
 Step 3 29.92
 Step 4 31.48
 Step 5 33.14

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13479

01-JUL-17 CC M

Step 1 8400.86
 Step 2 8843.35
 Step 3 9308.03
 Step 4 9798.10
 Step 5 10313.52

Equipment Supervisor SC146 FTE UH1.80.037 80 13479

01-JUL-17 CC M

Step 1 6896.26
 Step 2 7259.12
 Step 3 7641.18
 Step 4 8042.92
 Step 5 8466.36

Equipment Technician TC109 FTE SB1.80.006 80 13482

01-JUL-17 CC H

Step 1 28.32
 Step 2 29.81
 Step 3 31.38
 Step 4 33.04
 Step 5 34.77

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Ethics Analyst I AP444 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.36

Ethics Analyst II AP445 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57

Step 5 7333.51

Ethics Investigator MA159 FTE UM2.75.012 75 13479
01-JUL-17 CC M

Step 1 6913.23
Step 2 7277.99
Step 3 7660.21
Step 4 8064.63
Step 5 8488.08

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13470
01-JUL-17 CU M

Step 1 5975.04
Step 2 6289.19
Step 3 6620.79
Step 4 6968.24
Step 5 7336.33

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13479
01-JUL-17 BU M

Step 1 5972.74
Step 2 6286.77
Step 3 6618.23
Step 4 6965.56
Step 5 7333.52

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13470
01-JUL-17 CU M

Step 1 6273.32
Step 2 6603.32
Step 3 6950.81
Step 4 7317.28
Step 5 7702.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13470
01-JUL-17 CU M

Step 1 6273.32
Step 2 6603.32
Step 3 6950.81
Step 4 7317.28
Step 5 7702.84

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13470
01-JUL-17 CU M

Step 1 6273.32
 Step 2 6603.32
 Step 3 6950.81
 Step 4 7317.28
 Step 5 7702.84

Exec Asst to the City Council SS125 FTE U31.75.010 75 13470

01-JUL-17 CU M

Step 1 6273.32
 Step 2 6603.32
 Step 3 6950.81
 Step 4 7317.28
 Step 5 7702.84

Exec Asst to the Director SS124 FTE UM1.75.008 75 13479

01-JUL-17 CU M

Step 1 5687.28
 Step 2 5987.03
 Step 3 6302.63
 Step 4 6634.10
 Step 5 6983.00

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13475

01-JUL-17 CU M

Min 10375.85
 Max 15563.72

Executive Director CPRA EM229 FTE UK1.75.041 75 13475

01-JUL-17 CU M

Min 10375.85
 Max 15563.72

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13475

01-JUL-17 CU M

Min 2240.05
 Max 18695.41

Facilities Complex Manager MA110 FTE UM2.75.017 75 13479

01-JUL-17 CC M

Step 1 8824.31
 Step 2 9289.00
 Step 3 9777.47
 Step 4 10292.92
 Step 5 10833.73

Facilities Complex Mgr, Asst	SC100	FTE	UH1.75.010	75	13479
01-JUL-17	CC	M			
Step 1	6269.32				
Step 2	6599.21				
Step 3	6946.53				
Step 4	7311.31				
Step 5	7696.69				

Facility Manager	MA142	FTE	UM2.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6913.23				
Step 2	7277.99				
Step 3	7660.21				
Step 4	8064.63				
Step 5	8488.08				

Facility Security Assistant	PS120	FTE	SC1.80.013	80	13482
01-JUL-17	CC	H			
Step 1	23.54				
Step 2	24.79				
Step 3	26.08				
Step 4	27.47				
Step 5	28.91				

Facility Security Assistant, PPT	PS121	PPT	SC1.80.013	80	13482
01-JUL-17	CC	H			
Step 1	23.54				
Step 2	24.79				
Step 3	26.08				
Step 4	27.47				
Step 5	28.91				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Facility Security Assistant, PT	PS122	PTS	SI1.80.018	80	13482
01-JUL-17	CU	H			
Step 1	23.54				
Step 2	24.80				
Step 3	26.09				
Step 4	27.47				
Step 5	28.92				

Family Advocate	PP123	FTE	SD1.75.023	75	13482
01-JUL-17	CC	H			
Step 1	22.84				

Step 2 24.03
 Step 3 25.30
 Step 4 26.63
 Step 5 28.03

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Film Coordinator AP189 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Financial Analyst AF033 FTE UM2.75.016 75 13479

01-JUL-17 CC M

Step 1 8404.04
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.86
 Step 5 10318.30

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13479

01-JUL-17 CC M

Step 1 8404.04
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.86
 Step 5 10318.30

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13479

01-JUL-17 CC M

Min 9728.30
 Max 11945.50

Fire Comm Dispatcher, PPT PS204 PPT SC1.80.039 80 13506

27-NOV-18 CC H

Step 1 38.27
 Step 2 39.25
 Step 3 40.25
 Step 4 41.26
 Step 5 42.35

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13482

14-JUL-18 CC H

Step 1 38.27
 Step 2 39.25
 Step 3 40.25
 Step 4 41.26
 Step 5 42.35

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13479

01-JUL-17 CC M

Step 1 6705.48
 Step 2 7059.00
 Step 3 7429.34
 Step 4 7822.13
 Step 5 8233.62

Fire Communications Manager MA162 FTE UM1.75.027 75 13479

01-JUL-17 CU M

Min 9825.60
 Max 12064.95

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13479

01-JUL-17 CC M

Step 1 7762.26
 Step 2 8171.87
 Step 3 8602.08
 Step 4 9054.74
 Step 5 9531.69

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Fire Department Personnel Officer MA122 FTE U31.75.017 75 13470

01-JUL-17 CC M

Step 1 8827.71
 Step 2 9292.58
 Step 3 9781.23
 Step 4 10296.88
 Step 5 10837.91

Fire Division Manager EM225 FTE UM1.75.039 75 13479

01-JUL-17 CU M
Min 11376.80
Max 13969.08

Fire Divison Chief EM224 FTE UU1.80.004 80 13243
01-JUL-16 BE M
Step 1 14927.42

Fire Equipment Technician TC143 FTE SB1.80.006 80 13482
01-JUL-17 CC H
Step 1 28.32
Step 2 29.81
Step 3 31.38
Step 4 33.04
Step 5 34.77

Fire Fighter PS125 FTE FQ1.104.001 104 13243
01-JUL-16 CC M
Step 1 6920.69
Step 2 7375.86
Step 3 7821.06
Step 4 8251.34
Step 5 8540.38
Step 6 8836.09
Step 7 9106.86

Fire Fighter PS126 FTE FQ1.104.003 104 13243
01-JUL-16 CC M
Step 1 8251.31
Step 2 8540.34
Step 3 8836.06
Step 4 9106.82

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter PS127	FTE	FQ1.104.002	104	13243
01-JUL-16	CC	M		
Step 1				
Step 2				
Step 3				
Step 4				
Step 5				

Fire Fighter PS128	FTE	FQ1.80.001	80	13243
01-JUL-16	CC	M		
Step 1				

Step 2 7375.86
Step 3 7821.06
Step 4 8251.34
Step 5 8540.38
Step 6 8836.09
Step 7 9106.86

Fire Fighter PS129 FTE FQ1.80.002 80 13243
01-JUL-16 CC M
Step 1 7500.12
Step 2 8332.17
Step 3 8624.04
Step 4 8922.65
Step 5 9196.06

Fire Fighter PS130 FTE FQ1.80.003 80 13243
01-JUL-16 CC M
Step 1 8332.17
Step 2 8624.04
Step 3 8922.65
Step 4 9196.06

Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13243
01-JUL-16 CC M
Step 1 8288.54
Step 2 8732.84
Step 3 9163.47
Step 4 9451.60
Step 5 9748.91
Step 6 10016.81

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13243
01-JUL-16 CC M
Step 1 8288.54
Step 2 8732.84
Step 3 9163.47
Step 4 9451.61
Step 5 9748.91
Step 6 10016.81

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter Paramedic Trainee PS199 TPT US1.80.002 80 13475
01-JUL-17 CU H
Step 1 17.84

Fire Fighter Trainee PS131 FTE US1.104.001 104 13475
01-JUL-17 CC H
Step 1 14.29

Fire Fighter Trainee PS132 FTE US1.80.001 80 13475
01-JUL-17 CU H
Step 1 14.87

Fire Fighter, Relief PS133 FTE FQ1.104.004 104 13243
01-JUL-16 CC M
Step 1 9106.86

Fire Fighter/Fire Boat Engineer PS134 FTE FQ1.104.008 104 13243
01-JUL-16 CC M
Step 1 10608.62

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13243
01-JUL-16 CC M
Step 1 10608.61

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13243
01-JUL-16 CC M
Step 1 10608.62

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13243
01-JUL-16 CC M
Step 1 10608.61

Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13243
01-JUL-16 CC M
Step 1 11087.06

Fire Investigator PS139 FTE FQ1.80.007 80 13243
01-JUL-16 CC M
Step 1 10445.80

Fire Investigator PS181 FTE FQ1.104.021 104 13243
01-JUL-16 CC M
Step 1 10445.80

Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13479
01-JUL-17 BE M
Min 11376.80
Max 13969.08

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Marshall EM168 FTE	UU1.80.005	80	13243
01-JUL-16 CC M			
Step 1 14738.45			
Fire Marshall EM169 FTE	UU1.104.005	104	13243
01-JUL-16 CC M			
Step 1 14738.45			
Fire Marshall, Assistant PS140 FTE	FQ1.80.016	80	13243
01-JUL-16 CC M			
Step 1 12359.55			
Fire Marshall, Assistant SP141 FTE	FQ1.80.016	80	13243
01-JUL-16 CC M			
Step 1 12359.55			
Fire Personnel Operations Spec SC245 FTE	UH1.75.012	75	13479
01-JUL-17 CC M			
Step 1 6911.64			
Step 2 7274.82			
Step 3 7658.63			
Step 4 8061.47			
Step 5 8484.90			
Fire Prevent Bureau Inspect, Civil PS142 FTE	SC1.80.046	80	13482
01-JUL-18 CC H			
Step 1 35.88			
Step 2 37.79			
Step 3 39.76			
Step 4 41.86			
Step 5 44.06			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Protection Engineer PS143 FTE	TW1.80.013	80	13479
01-JUL-17 CC M			
Step 1 7258.96			
Step 2 7641.18			
Step 3 8044.02			
Step 4 8467.47			
Step 5 8913.13			

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13479
 01-JUL-17 CC M
 Step 1 6270.91
 Step 2 6600.79
 Step 3 6948.12
 Step 4 7314.48
 Step 5 7699.87

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13482
 01-JUL-17 CU H
 Step 1 29.77
 Step 2 31.33
 Step 3 32.97
 Step 4 34.71
 Step 5 36.55

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13482
 01-JUL-17 CC H
 Step 1 29.77
 Step 2 31.33
 Step 3 32.98
 Step 4 34.72
 Step 5 36.55

Fireboat Attendant, PT PS200 TPT SI1.80.059 80 13482
 01-JUL-17 CU H
 Step 1 30.93
 Step 2 32.55
 Step 3 34.27
 Step 4 36.08
 Step 5 37.97

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13479
 01-JUL-17 CC M
 Step 1 5685.70
 Step 2 5985.46
 Step 3 6299.47
 Step 4 6632.51
 Step 5 6981.43

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Fleet Compliance Coordinator SC257 FTE	UM2.75.014	75	13479
01-JUL-17 CC M			
Step 1	7622.16		
Step 2	8023.41		

Step 3 8446.86
 Step 4 8890.93
 Step 5 9358.79

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13479

01-JUL-17 CC M

Step 1 6269.32
 Step 2 6599.21
 Step 3 6946.53
 Step 4 7311.31
 Step 5 7696.69

Fleet Specialist AP190 FTE TW1.80.012 80 13479

01-JUL-17 CC M

Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13482

01-JUL-17 CC H

Step 1 25.46
 Step 2 26.80
 Step 3 28.22
 Step 4 29.69
 Step 5 31.28

Food Program Driver, PT TR136 PTS SI1.80.008 80 13482

01-JUL-17 CU H

Step 1 16.20
 Step 2 17.04
 Step 3 17.92
 Step 4 18.86
 Step 5 19.86

Food Program Monitor, PT PP124 PTS SI1.80.012 80 13482

01-JUL-17 CU H

Step 1 17.95
 Step 2 18.91
 Step 3 19.91
 Step 4 20.97
 Step 5 22.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Food Program Site Leader, PT PP125 PTS SI1.80.016 80 13482
 01-JUL-17 CU H
 Step 1 13.93
 Step 2 14.68
 Step 3 15.44
 Step 4 16.26
 Step 5 17.13

Food Service Worker TR137 FTE SD1.75.008 75 13482
 01-JUL-17 CC H
 Step 1 20.15
 Step 2 21.20
 Step 3 22.32
 Step 4 23.49
 Step 5 24.73

Food Service Worker, PT TR210 TPT SI1.75.024 75 13482
 01-JUL-17 CU H
 Step 1 20.15
 Step 2 21.21
 Step 3 22.33
 Step 4 23.50
 Step 5 24.73

Forensic Technician PS196 FTE SC1.80.028 80 13482
 01-JUL-17 CC H
 Step 1 30.58
 Step 2 32.19
 Step 3 33.87
 Step 4 35.65
 Step 5 37.52

Gardener Crew Leader TR140 FTE SC1.80.029 80 13482
 01-JUL-17 CC H
 Step 1 27.93
 Step 2 29.40
 Step 3 30.96
 Step 4 32.60
 Step 5 34.30

Gardener I TR141 FTE SC1.80.048 80 13482
 01-JUL-17 CC H
 Step 1 22.53

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Gardener II TR142 FTE SC1.80.055 80 13482
 01-JUL-17 CC H
 Step 1 23.60
 Step 2 24.83
 Step 3 26.12
 Step 4 27.50
 Step 5 28.91

Gardner I, PPT TR143 PPT SC1.80.048 80 13482
 01-JUL-17 CC H
 Step 1 22.53

Graffiti Abatement Supervisor SC157 FTE UG1.80.028 80 13479
 01-JUL-17 CC H
 Step 1 23.17
 Step 2 23.71
 Step 3 24.28
 Step 4 24.96
 Step 5 25.54

Graffiti Specialist PP127 FTE TW1.75.006 75 13479
 01-JUL-17 CC M
 Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.36

Grants Coordinator AP405 FTE UM2.75.016 75 13479
 01-JUL-17 CC M
 Step 1 8404.04
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.86
 Step 5 10318.30

Graphic Delineator TC110 FTE SD1.75.041 75 13482
 01-JUL-17 CC H
 Step 1 27.07
 Step 2 28.49
 Step 3 29.99
 Step 4 31.57
 Step 5 33.23

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Graphic Design Specialist AP191 FTE TW1.75.008 75 13479

01-JUL-17 CC M

Step 1 5687.27

Step 2 5987.02

Step 3 6302.62

Step 4 6634.09

Step 5 6983.00

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74

Step 2 6286.77

Step 3 6618.23

Step 4 6965.57

Step 5 7333.51

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13475

01-JUL-17 CC M

Step 1 6211.66

Step 2 6538.24

Step 3 6882.96

Step 4 7244.19

Step 5 7626.85

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74

Step 2 6286.77

Step 3 6618.23

Step 4 6965.57

Step 5 7333.51

Greenskeeper TR144 FTE SC1.80.018 80 13482

01-JUL-17 CC H

Step 1 24.25

Step 2 25.53

Step 3 26.87

Step 4 28.28

Step 5 29.78

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 13482

01-JUL-17 CC H

Step 1 40.53

Step 2 42.67

Step 3 44.90

Step 4 47.27

Step 5 49.77

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Hazardous Materials Inspector II IS115 FTE	SC1.80.064	80	13482
05-MAY-18	CC	H	
Step 1	38.34		
Step 2	40.35		
Step 3	42.46		
Step 4	44.70		
Step 5	47.04		
Hazardous Materials Prg Supervisor SC158 FTE	UH1.75.014	75	13479
01-JUL-17	CC	M	
Step 1	7620.58		
Step 2	8020.23		
Step 3	8443.67		
Step 4	8887.76		
Step 5	9355.61		
Head Start Coach Coordinator PP181 FTE	TW1.75.005	75	13467
18-DEC-17	CC	M	
Step 1	4913.32		
Step 2	5171.83		
Step 3	5444.62		
Step 4	5730.09		
Step 5	6033.01		
Head Start Driver Courier SS128 FTE	SC1.75.004	75	13482
01-JUL-17	CC	H	
Step 1	23.57		
Step 2	24.81		
Step 3	26.12		
Step 4	27.50		
Step 5	28.93		
Head Start ERSEA & Data Coord PP180 FTE	TW1.75.005	75	13479
01-JUL-17	CC	M	
Step 1	4913.32		
Step 2	5171.83		
Step 3	5444.62		
Step 4	5730.09		
Step 5	6033.01		
Head Start Education Coord PP108 FTE	TW1.75.005	75	13467
18-DEC-17	CC	M	
Step 1	4913.32		

Step 2 5171.83
Step 3 5444.62
Step 4 5730.09
Step 5 6033.01

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Head Start Facilities Coordinator SC250 FTE		TW1.75.005	75 13467
18-DEC-17	CC	M	

Step 1 4913.32
Step 2 5171.83
Step 3 5444.62
Step 4 5730.09
Step 5 6033.01

Head Start Fam & Comm Eng Coord PP182 FTE		TW1.75.005	75 13467
18-DEC-17	CC	M	

Step 1 4913.32
Step 2 5171.83
Step 3 5444.62
Step 4 5730.09
Step 5 6033.01

Head Start Health & Dis Coord PP183 FTE		TW1.75.005	75 13467
18-DEC-17	CC	M	

Step 1 4913.32
Step 2 5171.83
Step 3 5444.62
Step 4 5730.09
Step 5 6033.01

Head Start Health & Nutr Coordinator SC159 FTE		TW1.75.005	75 13479
01-JUL-17	CC	M	

Step 1 4913.32
Step 2 5171.83
Step 3 5444.62
Step 4 5730.09
Step 5 6033.01

Head Start Instructor PP114 FTE		SD1.75.009	75 13482
01-JUL-17	CC	H	

Step 1 20.19
Step 2 21.26
Step 3 22.39
Step 4 23.56
Step 5 24.80

Head Start Instructor, PPT	PP178	FTE	SD1.75.009	75	13482
01-JUL-17	CC	H			
Step 1	20.19				
Step 2	21.26				
Step 3	22.39				
Step 4	23.56				
Step 5	24.80				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Head Start Instructor, PT	PP157	TPT	SI1.75.023	75	13482
01-JUL-17	CU	H			
Step 1	20.19				
Step 2	21.26				
Step 3	22.39				
Step 4	23.56				
Step 5	24.80				

Head Start Prgm Planner Monitor	AP195	FTE	TW1.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6913.23				
Step 2	7278.00				
Step 3	7660.22				
Step 4	8064.64				
Step 5	8488.09				

Head Start Program Coordinator, PT	PP172	TPT	TL1.75.023	75	13475
01-JUL-17	CU	M			
Step 1	4913.32				
Step 2	5171.83				
Step 3	5444.62				
Step 4	5730.09				
Step 5	6033.01				

Head Start School Ready Coord	PP184	FTE	TW1.75.005	75	13467
18-DEC-17	CC	M			
Step 1	4913.32				
Step 2	5171.83				
Step 3	5444.62				
Step 4	5730.09				
Step 5	6033.01				

Head Start Supervisor	SC160	FTE	UH1.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6911.64				

Step 2 7274.82
 Step 3 7658.63
 Step 4 8061.47
 Step 5 8484.90

Head Start/EHS Asst Inst, PT PP185 TPT SI1.80.001 80 13506
 27-NOV-18 CU H
 Step 1 13.80
 Step 2 14.47
 Step 3 15.20
 Step 4 15.95
 Step 5 16.75

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13482
 01-JUL-17 CC H
 Step 1 16.20
 Step 2 17.04
 Step 3 17.92
 Step 4 18.85
 Step 5 19.85

Head Start/EHS Sub Inst, PPT PP176 PPT SD1.75.073 75 13482
 01-JUL-17 CC H
 Step 1 16.20
 Step 2 17.04
 Step 3 17.92
 Step 4 18.85
 Step 5 19.85

Head Start/EHS Sub Inst, PT PP177 PTS SI1.75.025 75 13482
 01-JUL-17 CU H
 Step 1 16.20
 Step 2 17.04
 Step 3 17.92
 Step 4 18.85
 Step 5 19.85

Headstart Program Coordinator PP128 FTE TW1.75.005 75 13479
 01-JUL-17 CC M
 Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13479
01-JUL-17 CC M
Step 1 6913.23
Step 2 7277.99
Step 3 7660.21
Step 4 8064.63
Step 5 8488.08

Hearing Officer AP396 FTE TW1.75.017 75 13479
01-JUL-17 CC M
Step 1 8824.32
Step 2 9289.00
Step 3 9777.47
Step 4 10292.93
Step 5 10833.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13479
01-JUL-17 CC M
Step 1 8824.32
Step 2 9289.00
Step 3 9777.47
Step 4 10292.93
Step 5 10833.73

Hearing Officer, PT AP440 TPT TL1.75.035 75 13475
01-JUL-17 CU M
Step 1 8824.32
Step 2 9289.01
Step 3 9777.48
Step 4 10292.92
Step 5 10833.73

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13482
01-JUL-17 CC H
Step 1 33.54
Step 2 35.30
Step 3 37.15
Step 4 39.12
Step 5 41.19

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13482
01-JUL-17 CC H
Step 1 30.93

Step 2 32.55
 Step 3 34.27
 Step 4 36.08
 Step 5 37.97

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13482

01-JUL-17 CC H

Step 1 24.55
 Step 2 25.85
 Step 3 27.21
 Step 4 28.63
 Step 5 30.14

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13479

01-JUL-17 CC M

Step 1 7602.80
 Step 2 8002.31
 Step 3 8424.50
 Step 4 8867.61
 Step 5 9333.41

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Help Desk Specialist AP265 FTE SD1.75.035 75 13482

01-JUL-17 CC H

Step 1 26.43
 Step 2 27.81
 Step 3 29.27
 Step 4 30.82
 Step 5 32.44

Help Desk Supervisor SC192 FTE UM2.75.012 75 13477

01-JUL-17 CC M

Step 1 6913.23
 Step 2 7277.99
 Step 3 7660.21
 Step 4 8064.63
 Step 5 8488.08

Home Management Specialist I AP451 FTE TW1.75.002 75 13479

01-JUL-17 CC M

Step 1 4244.05
 Step 2 4467.67
 Step 3 4702.39
 Step 4 4949.80
 Step 5 5211.48

Home Management Specialist II	AP197	FTE	TW1.75.006	75	13479
01-JUL-17	CC	M			
Step 1	5159.15				
Step 2	5430.35				
Step 3	5715.82				
Step 4	6017.16				
Step 5	6334.36				

Home Management Specialist III	AP198	FTE	TW1.75.010	75	13479
01-JUL-17	CC	M			
Step 1	6270.91				
Step 2	6600.79				
Step 3	6948.12				
Step 4	7314.48				
Step 5	7699.87				

Homeless Program Supervisor	SC165	FTE	TW1.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6913.23				
Step 2	7278.00				
Step 3	7660.22				
Step 4	8064.64				
Step 5	8488.09				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Housing Development Coord I	AP449	FTE	TW1.75.005	75	13479
01-JUL-17	CC	M			
Step 1	4913.32				
Step 2	5171.83				
Step 3	5444.62				
Step 4	5730.09				
Step 5	6033.01				

Housing Development Coord II	AP450	FTE	TW1.75.008	75	13479
01-JUL-17	CC	M			
Step 1	5687.27				
Step 2	5987.02				
Step 3	6302.62				
Step 4	6634.09				
Step 5	6983.00				

Housing Development Coordinator III	AP199	FTE	TW1.75.011	75	13479
01-JUL-17	CC	M			
Step 1	6584.93				

Step 2 6930.68
 Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13475

01-JUL-17 CU M

Step 1 5972.50
 Step 2 6287.54
 Step 3 6617.40
 Step 4 6968.74
 Step 5 7333.26

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13470

01-JUL-17 CC M

Step 1 8827.71
 Step 2 9292.58
 Step 3 9781.23
 Step 4 10296.88
 Step 5 10837.91

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13470

01-JUL-17 CC M

Min 9732.05
 Max 11950.09

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.36

Human Res Operations Technician TC115 FTE TW1.75.019 75 13479

01-JUL-17 CC M

Step 1 4456.57
 Step 2 4691.29
 Step 3 4938.70
 Step 4 5198.80
 Step 5 5471.58

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.37
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.01
 Step 5 9826.64

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13470

01-JUL-17 CC M

Step 1 9268.78
 Step 2 9757.43
 Step 3 10269.91
 Step 4 10810.94
 Step 5 11380.50

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.36

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resource Analyst AP203 FTE TW1.75.024 75 13479

01-JUL-18 CC M

Step 1 6214.03
 Step 2 6540.75
 Step 3 6885.61
 Step 4 7246.98
 Step 5 7629.78

Human Resource Analyst (CONF) AP204 FTE TA1.75.013 75 13479

01-JUL-18 CC M

Step 1 6214.03
 Step 2 6540.75
 Step 3 6885.61
 Step 4 7246.98

Step 5 7629.78

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15

Step 2 5430.35

Step 3 5715.82

Step 4 6017.16

Step 5 6334.36

Human Resource Analyst, PPT AP367 PPT TA1.75.013 75 13479

01-JUL-18 CC M

Step 1 6214.03

Step 2 6540.75

Step 3 6885.61

Step 4 7246.98

Step 5 7629.78

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13470

01-JUL-17 CC M

Step 1 8827.71

Step 2 9292.58

Step 3 9781.23

Step 4 10296.88

Step 5 10837.91

Human Resource Analyst, Senior AP206 FTE UM2.75.030 75 13479

01-JUL-18 CC M

Step 1 7051.48

Step 2 7423.55

Step 3 7813.42

Step 4 8225.93

Step 5 8657.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resource Clerk SS129 FTE TA1.75.001 75 13479

01-JUL-17 CC M

Step 1 4042.62

Step 2 4255.14

Step 3 4478.76

Step 4 4715.08

Step 5 4962.48

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13479

01-JUL-17 CC M

Step 1 7620.58
 Step 2 8020.23
 Step 3 8443.67
 Step 4 8887.76
 Step 5 9355.61

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Human Resource Technician TC117 FTE TW1.75.019 75 13479

01-JUL-17 CC M

Step 1 4456.57
 Step 2 4691.29
 Step 3 4938.70
 Step 4 5198.80
 Step 5 5471.58

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13479

01-JUL-17 CC M

Step 1 4456.57
 Step 2 4691.29
 Step 3 4938.70
 Step 4 5198.80
 Step 5 5471.58

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.36

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13479

01-JUL-17 CC M

Step 1 5969.58
 Step 2 6285.18
 Step 3 6615.05
 Step 4 6963.97

Step 5 7330.34

Human Resources Manager EM186 FTE UK2.75.023 75 13475
01-JUL-17 CU M
Min 11831.55
Max 14525.64

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13479
01-JUL-17 CC M
Step 1 7620.58
Step 2 8020.23
Step 3 8443.67
Step 4 8887.76
Step 5 9355.61

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13482
01-JUL-17 CC H
Step 1 28.32
Step 2 29.81
Step 3 31.38
Step 4 33.04
Step 5 34.77

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13482
01-JUL-17 CC H
Step 1 32.55
Step 2 34.27
Step 3 36.08
Step 4 37.97
Step 5 39.98

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13479
01-JUL-17 CC M
Step 1 4042.62
Step 2 4255.14
Step 3 4478.76
Step 4 4715.08
Step 5 4962.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Information Referral Specialist AP404 FTE	TW1.75.001	75	13479
01-JUL-17 CC M			
Step 1	4042.62		
Step 2	4255.14		
Step 3	4478.76		

Step 4 4715.08

Step 5 4962.48

Information Representative AP209 FTE TW1.75.039 75 13479

01-JUL-17 CC M

Step 1 5073.50

Step 2 5201.97

Step 3 5333.61

Step 4 5462.08

Step 5 5604.80

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93

Step 2 6930.68

Step 3 7295.44

Step 4 7680.84

Step 5 8085.26

Information System Administrator MA128 FTE UM2.75.019 75 13479

01-JUL-17 CC M

Min 9728.30

Max 11945.50

Information Systems Manager I SC169 FTE UM2.75.019 75 13479

01-JUL-17 CC M

Min 9728.30

Max 11945.50

Information Systems Manager II EM187 FTE UM1.75.022 75 13479

01-JUL-17 CU M

Min 11261.95

Max 13828.04

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Information Systems Spec I AP242 FTE TW1.75.007 75 13479

01-JUL-17 CC M

Step 1 5417.66

Step 2 5701.55

Step 3 6002.88

Step 4 6318.49

Step 5 6651.54

Information Systems Spec II AP243 FTE TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93
 Step 2 6930.68
 Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Information Systems Spec III AP241 FTE TW1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

Inspection Services Manager EM188 FTE UM2.75.021 75 13479

01-JUL-17 CC M

Min 10725.89
 Max 13169.86

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13243

01-JUL-16 CC M

Step 1 10143.48

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243

01-JUL-16 CC M

Step 1 10143.47

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Inspector General EMXXX FTE U31.75.019 75 XXXXX

11-JAN-19 CC M

Min 9732.05

Max 11950.09

Intake Technician AP434 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.36

Investment Officer AF042 FTE UM2.75.017 75 13479

01-JUL-17 CC M

Step 1 8824.31
 Step 2 9289.00

Step 3 9777.47
 Step 4 10292.92
 Step 5 10833.73

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13482
 01-JUL-17 CC H
 Step 1 30.05
 Step 2 31.63
 Step 3 33.30
 Step 4 35.04
 Step 5 36.89

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13482
 01-JUL-17 CC H
 Step 1 30.03
 Step 2 31.61
 Step 3 33.26
 Step 4 35.01
 Step 5 36.87

Job Developer AP211 FTE TW1.75.001 75 13479
 01-JUL-17 CC M
 Step 1 4042.62
 Step 2 4255.14
 Step 3 4478.76
 Step 4 4715.08
 Step 5 4962.48

Language Interpreter, PT AP441 TPT TL1.75.009 75 13475
 01-JUL-17 CU M
 Step 1 4679.36
 Step 2 4926.77
 Step 3 5184.09
 Step 4 5459.53
 Step 5 5746.53

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Latent Print Examiner I	PS186	FTE	SD1.75.058	75 13482
01-JUL-17	CC	H		
Step 1	35.74			
Step 2	37.61			
Step 3	39.58			
Step 4	41.68			
Step 5	43.87			

Latent Print Examiner II PS187 FTE TW1.75.012 75 13479
01-JUL-17 CC M
Step 1 6913.23
Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

Latent Print Examiner III PS188 FTE UH1.75.015 75 13479
01-JUL-17 CC M
Step 1 8001.20
Step 2 8421.49
Step 3 8865.55
Step 4 9331.82
Step 5 9823.48

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13479
01-JUL-17 CC M
Step 1 6254.25
Step 2 6583.98
Step 3 6929.41
Step 4 7295.75
Step 5 7679.57

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13479
01-JUL-17 CC M
Step 1 5404.65
Step 2 5689.01
Step 3 5989.08
Step 4 6303.09
Step 5 6636.32

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13479
01-JUL-17 CC M
Step 1 5404.69
Step 2 5689.02
Step 3 5989.09
Step 4 6303.10
Step 5 6636.32

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Legal Communications Officer MA146 FTE UM1.75.015 75 13479
01-JUL-17 CU M
Step 1 8004.38
Step 2 8424.65

Step 3 8868.71
Step 4 9334.99
Step 5 9826.65

Legal Support Supervisor SC170 FTE UH1.75.013 75 13479

01-JUL-17 CC M

Step 1 7329.94
Step 2 7715.99
Step 3 8121.26
Step 4 8548.93
Step 5 8999.07

Legislative Recorder AP213 FTE TA1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15
Step 2 5430.35
Step 3 5715.82
Step 4 6017.16
Step 5 6298.20

Librarian I AP214 FTE SD1.75.046 75 13482

01-JUL-17 CC H

Step 1 33.55
Step 2 35.31
Step 3 37.18
Step 4 39.13
Step 5 41.21

Librarian I, PPT AP215 PPT SD1.75.046 75 13482

01-JUL-17 CC H

Step 1 33.55
Step 2 35.31
Step 3 37.18
Step 4 39.13
Step 5 41.21

Librarian I, PT AP216 PTS SI1.75.016 75 13482

01-JUL-17 CU H

Step 1 33.55
Step 2 35.31
Step 3 37.18
Step 4 39.13
Step 5 41.21

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Librarian II AP217 FTE SD1.75.053 75 13482
 01-JUL-17 CC H
 Step 1 36.19
 Step 2 38.09
 Step 3 40.10
 Step 4 42.22
 Step 5 44.44

Librarian II, PPT AP218 PPT SD1.75.053 75 13482
 01-JUL-17 CC H
 Step 1 36.19
 Step 2 38.09
 Step 3 40.10
 Step 4 42.22
 Step 5 44.44

Librarian II, PT AP219 PTS SI1.75.019 75 13482
 01-JUL-17 CU H
 Step 1 36.19
 Step 2 38.09
 Step 3 40.10
 Step 4 42.22
 Step 5 44.43

Librarian, Administrative MA129 FTE UM2.75.021 75 13479
 01-JUL-17 CC M
 Min 10725.89
 Max 13169.86

Librarian, Senior AP220 FTE SD1.75.057 75 13482
 01-JUL-17 CC H
 Step 1 41.20
 Step 2 43.36
 Step 3 45.65
 Step 4 48.04
 Step 5 50.58

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13482
 01-JUL-17 CC H
 Step 1 41.20
 Step 2 43.36
 Step 3 45.65
 Step 4 48.04
 Step 5 50.58

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian, Senior, PT	AP229	PTS	SI1.75.020	75	13482
01-JUL-17	CU	H			
Step 1	41.20				
Step 2	43.36				
Step 3	45.68				
Step 4	48.03				
Step 5	50.57				

Librarian, Supervising	SC172	FTE	UH1.75.014	75	13479
01-JUL-17	CC	M			
Step 1	7620.58				
Step 2	8020.23				
Step 3	8443.67				
Step 4	8887.76				
Step 5	9355.61				

Librarian, Supervising PPT	SC173	PPT	UH1.75.014	75	13479
01-JUL-17	CC	M			
Step 1	7620.58				
Step 2	8020.23				
Step 3	8443.67				
Step 4	8887.76				
Step 5	9355.61				

Library Aide	AP221	FTE	SD1.75.002	75	13482
01-JUL-17	CC	H			
Step 1	17.47				
Step 2	18.38				
Step 3	19.36				
Step 4	20.37				
Step 5	21.45				

Library Aide, PPT	AP222	PPT	SD1.75.001	75	13482
01-JUL-17	CC	H			
Step 1	17.47				
Step 2	18.39				
Step 3	19.37				
Step 4	20.41				
Step 5	21.46				

Library Aide, PT	SS138	PTS	SI1.75.001	75	13482
01-JUL-17	CU	H			
Step 1	17.47				
Step 2	18.39				
Step 3	19.36				
Step 4	20.37				

Step 5 21.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Library Assistant AP223 FTE	SD1.75.031	75	13482
01-JUL-17 CC H			
Step 1	28.13		
Step 2	29.62		
Step 3	31.16		
Step 4	32.80		
Step 5	34.54		

Library Assistant, PT SS139 PTS	SI1.75.012	75	13482
01-JUL-17 CU H			
Step 1	28.13		
Step 2	29.61		
Step 3	31.15		
Step 4	32.80		
Step 5	34.55		

Library Assistant, Senior AP224 FTE	SD1.75.049	75	13482
01-JUL-17 CC H			
Step 1	34.20		
Step 2	36.02		
Step 3	37.91		
Step 4	39.90		
Step 5	42.00		

Library Assistant, Senior, PPT AP225 PPT	SD1.75.048	75	13482
01-JUL-17 CC H			
Step 1	33.69		
Step 2	35.46		
Step 3	37.30		
Step 4	39.27		
Step 5	41.35		

Library Assistant, Senior, PT AP226 PTS	SI1.75.017	75	13482
01-JUL-17 CU H			
Step 1	34.21		
Step 2	36.00		
Step 3	37.92		
Step 4	39.89		
Step 5	42.00		

Library Asst, PPT AP227 PPT	SD1.75.030	75	13482
01-JUL-17 CC H			

Step 1 28.13
 Step 2 29.62
 Step 3 31.16
 Step 4 32.80
 Step 5 34.54

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Library Automation Supervisor SC174 FTE	UM2.75.015	75	13479
01-JUL-17 CC M			
Step 1	8004.37		
Step 2	8424.65		
Step 3	8868.71		
Step 4	9334.99		
Step 5	9826.64		

Library Program Leader, PT PP159 PTS	SI1.80.056	80	13482
01-JUL-17 CC H			
Step 1	25.45		
Step 2	26.77		
Step 3	28.22		
Step 4	29.69		
Step 5	31.25		

Lieutenant of Fire Department PS149 FTE	FQ1.80.008	80	13243
01-JUL-16 CC M			
Step 1	10608.61		

Lieutenant of Fire Department PS150 FTE	FQ1.104.008	104	13243
01-JUL-16 CC M			
Step 1	10608.62		

Lieutenant of Police PS151 FTE	PP1.80.007	80	13341
01-JAN-19 CC M			
Step 1	14416.63		

Lieutenant of Police PS193 FTE	PP1.84.005	84	13341
01-JAN-19 CC M			
Step 1	15137.48		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Lieutenant of Police (PERS) PS152 FTE	PP1.80.006	80	13341
01-JAN-19 CC M			
Step 1	13755.10		

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13341
01-JAN-19 CC M
Step 1 14442.84

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13243
01-JUL-16 CC M
Step 1 11087.06

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13243
01-JUL-16 CC M
Step 1 11087.06

Lifeguard, PT AP230 PTS SI1.80.004 80 13482
01-JUL-17 CU H
Step 1 14.03
Step 2 14.74
Step 3 15.54
Step 4 16.36
Step 5 17.21

Literacy Assistant SS140 FTE SD1.75.031 75 13482
01-JUL-17 CC H
Step 1 28.13
Step 2 29.62
Step 3 31.16
Step 4 32.80
Step 5 34.54

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Literacy Assistant, PPT AP231 PPT	SD1.75.031	75	13482
01-JUL-17 CC H			
Step 1	28.13		
Step 2	29.62		
Step 3	31.16		
Step 4	32.80		
Step 5	34.54		

Literacy Assistant, PT AP232 PTS	SI1.75.012	75	13482
01-JUL-17 CU H			
Step 1	28.13		
Step 2	29.61		
Step 3	31.15		
Step 4	32.80		
Step 5	34.55		

Literacy Assistant, Senior	SS141	FTE	SD1.75.049	75	13482
01-JUL-17	CC	H			
Step 1	34.20				
Step 2	36.02				
Step 3	37.91				
Step 4	39.90				
Step 5	42.00				

Loan Servicing Administrator	SC176	FTE	TW1.75.014	75	13479
01-JUL-17	CC	M			
Step 1	7622.15				
Step 2	8023.41				
Step 3	8446.85				
Step 4	8890.93				
Step 5	9358.78				

Loan Servicing Specialist	AP234	FTE	TW1.75.008	75	13479
01-JUL-17	CC	M			
Step 1	5687.27				
Step 2	5987.02				
Step 3	6302.62				
Step 4	6634.09				
Step 5	6983.00				

Maintenance Mechanic	TR156	FTE	SB1.80.007	80	13482
01-JUL-17	CC	H			
Step 1	28.53				
Step 2	30.04				
Step 3	31.62				
Step 4	33.28				
Step 5	35.03				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Maintenance Mechanic, PPT	TR204	PPT	SB1.80.007	80	13482
01-JUL-17	CC	H			
Step 1	28.53				
Step 2	30.04				
Step 3	31.62				
Step 4	33.28				
Step 5	35.03				

Maintenance Mechanic, PT	TR157	PTS	SI1.80.021	80	13482
01-JUL-17	CU	H			
Step 1	28.53				

Step 2 30.04
 Step 3 31.62
 Step 4 33.28
 Step 5 35.03

Management Assistant AP235 FTE UM2.75.030 75 13479
 01-JUL-18 CC M
 Step 1 7051.48
 Step 2 7423.55
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.84

Management Assistant, PPT MA130 PPT UM2.75.030 75 13479
 01-JUL-17 CC M
 Step 1 7051.48
 Step 2 7423.55
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.84

Management Assistant, PT MA131 PTS TL1.75.032 75 13475
 01-JUL-17 CC M
 Step 1 6913.22
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.10

Management Intern SS142 FTE TA1.75.004 75 13479
 01-JUL-17 CU M
 Step 1 4680.17
 Step 2 4926.01
 Step 3 5184.52
 Step 4 5457.31
 Step 5 5745.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Management Intern, PPT MA132 PPT TW1.75.004 75 13479
 01-JUL-17 CU M
 Step 1 4680.17
 Step 2 4926.01
 Step 3 5184.52
 Step 4 5457.31
 Step 5 5745.96

Management Intern, PT MA133 PTS UG1.75.019 75 13475
01-JUL-17 CU M
Step 1 4590.18
Step 2 4831.29
Step 3 5084.82
Step 4 5352.36
Step 5 5635.46

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13479
01-JUL-17 CU M
Min 11261.95
Max 13828.04

Manager, Building Services EM173 FTE UM1.75.022 75 13479
01-JUL-17 CU M
Min 11261.95
Max 13828.04

Manager, Capital Improvement Pgrm MA107 FTE UM1.75.022 75 13479
01-JUL-17 CU M
Min 11261.95
Max 13828.04

Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13479
01-JUL-17 CU M
Min 11261.95
Max 13828.04

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13479
01-JUL-17 CU M
Min 10725.89
Max 13169.86

Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13479
01-JUL-17 CC M
Min 9728.30
Max 11945.50

Manager, Electrical Services EM180 FTE UM1.75.023 75 13479
01-JUL-17 CU M
Min 11826.54
Max 14519.52

Manager, Emergency Services EM181 FTE UM1.75.023 75 13479
01-JUL-17 CU M
Min 11826.54
Max 14519.52

Manager, Environmental Services EM182 FTE UM1.75.022 75 13479
01-JUL-17 CU M
Min 11261.95
Max 13828.04

Manager, Equipment Services EM183 FTE UM1.75.022 75 13479
01-JUL-17 CU M
Min 11261.95
Max 13828.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Finance EM268 FTE UK2.75.022 75 13490
05-JUN-18 BE M
Min 11266.28
Max 13833.36

Manager, Housing Development EM185 FTE UM1.75.021 75 13479
11-JAN-19 BE CU M
Min 10725.89
Max 13169.86

Manager, Human Services EM254 FTE UM1.75.021 75 13479
01-JUL-17 BE M
Min 10725.89
Max 13169.86

Manager, Legal Admin Services EM189 FTE UM1.75.020 75 13479
01-JUL-17 CU M
Min 10215.20
Max 12541.82

Manager, Marketing Pgm EM190 FTE UM2.75.019 75 13479
01-JUL-17 CC M
Min 9728.30
Max 11945.50

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13479
01-JUL-17 CC M
Min 11261.94
Max 13828.04

Manager, Park Services EM196 FTE UM1.75.022 75 13479
01-JUL-17 CU M
Min 11261.95
Max 13828.04

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13479
01-JUL-17 CU M
Min 11261.95
Max 13828.04

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13479
01-JUL-17 CU M
Min 10725.89
Max 13169.86

Manager, Recreation Services EM202 FTE UM1.75.021 75 13479
01-JUL-17 CU M
Min 10725.89
Max 13169.86

Manager, Rent Adjustment Pgm EM256 FTE UM2.75.022 75 13479
01-JUL-17 CC M
Min 11261.94
Max 13828.04

Manager, Senior Services EM205 FTE UM1.75.019 75 13479
01-JUL-17 CU M
Min 9728.31
Max 11945.49

Manager, Support Services MA140 FTE UM1.75.019 75 13479
01-JUL-17 BE M
Min 9728.31
Max 11945.49

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13479
01-JUL-17 CC M
Min 9728.30
Max 11945.50

Manager, Technology Pgm EM257 FTE UM2.75.022 75 13479
01-JUL-17 CC M
Min 11261.94
Max 13828.04

Manager, Youth Services EM207 FTE UM1.75.021 75 13479
01-JUL-17 CU M
Min 10725.89
Max 13169.86

Manager, Zoning EM208 FTE UM2.75.021 75 13479
01-JUL-17 CC M
Min 10725.89
Max 13169.86

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13479
01-JUL-17 CC M
Step 1 6911.64
Step 2 7274.82
Step 3 7658.63
Step 4 8061.47
Step 5 8484.90

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13479
01-JUL-17 CC M
Step 1 5417.66
Step 2 5701.55
Step 3 6002.88
Step 4 6318.49
Step 5 6651.54

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Marketing Program Coordinator AP237 FTE UM2.75.017 75 13477
20-MAR-18 CC M
Step 1 8824.31
Step 2 9289.00
Step 3 9777.47
Step 4 10292.92
Step 5 10833.73

Mayor EO200 FTE UX1.75.002 75 84763
10-DEC-13 CU M
Step 1 16916.66

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13479

01-JUL-17 CU M
Min 2239.19
Max 7542.85

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13479

01-JUL-17 CU M
Min 2239.19
Max 6558.90

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13475

01-JUL-17 CU M
Min 2153.09
Max 6307.27

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13479

01-JUL-17 CC M
Step 1 7329.94
Step 2 7715.99
Step 3 8121.26
Step 4 8548.93
Step 5 8999.07

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Mechanical Inspector IS116 FTE SD1.75.059 75 13482

01-JUL-17 CC H
Step 1 36.52
Step 2 38.45
Step 3 40.47
Step 4 42.59
Step 5 44.84

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13479

01-JUL-17 CC M
Step 1 8404.04
Step 2 8846.51
Step 3 9312.79
Step 4 9802.86
Step 5 10318.30

Mortgage Advisor AP244 FTE TW1.75.007 75 13479

01-JUL-17 CC M
Step 1 5417.66
Step 2 5701.55
Step 3 6002.88
Step 4 6318.49

Step 5 6651.54

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13479

01-JUL-17 CC M

Step 1 6911.64

Step 2 7274.82

Step 3 7658.63

Step 4 8061.47

Step 5 8484.90

Muni Code Enforcement Officer AF060 FTE SD1.75.058 75 13482

01-JUL-17 CC H

Step 1 35.74

Step 2 37.61

Step 3 39.58

Step 4 41.68

Step 5 43.87

Museum Guard PS155 FTE SC1.80.007 80 13482

01-JUL-17 CC H

Step 1 20.98

Step 2 22.08

Step 3 23.25

Step 4 24.46

Step 5 25.74

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Museum Guard, PPT PS157 PPT SC1.80.007 80 13482

01-JUL-17 CC H

Step 1 20.98

Step 2 22.08

Step 3 23.25

Step 4 24.46

Step 5 25.74

Museum Guard, PT PS158 PTS SI1.80.015 80 13482

01-JUL-17 CU H

Step 1 20.98

Step 2 22.07

Step 3 23.25

Step 4 24.46

Step 5 25.74

Museum Project Coordinator SC186 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Museum Security Guard IV PS160 FTE UH1.80.008 80 13479
 01-JUL-17 CC M
 Step 1 5685.70
 Step 2 5985.46
 Step 3 6299.47
 Step 4 6632.51
 Step 5 6981.43

Naturalist, Supervising SC189 FTE UH1.80.007 80 13479
 01-JUL-17 CC M
 Step 1 5414.48
 Step 2 5699.95
 Step 3 5999.70
 Step 4 6315.30
 Step 5 6648.38

Neighborhood Law Corps Attorney AL041 FTE TM1.75.035 75 13479
 01-JUL-17 BE M
 Min 4055.93
 Max 5633.33

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Neighborhood Services Coordinator SC190 FTE TW1.75.023 75 13479
 01-JUL-18 BU M
 Step 1 5367.57
 Step 2 5649.73
 Step 3 5946.74
 Step 4 6260.25
 Step 5 6590.27

Network Architect AP383 FTE UM2.75.021 75 13479
 01-JUL-17 CC M
 Min 10725.89
 Max 13169.86

Nurse Case Manager AP263 FTE TW1.75.008 75 13479
 01-JUL-17 CC M
 Step 1 5687.27
 Step 2 5987.02

Step 3 6302.62
Step 4 6634.09
Step 5 6983.00

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13479

01-JUL-17 CC M

Step 1 5687.27
Step 2 5987.02
Step 3 6302.62
Step 4 6634.09
Step 5 6983.00

Office Assistant I SS150 FTE SD1.75.003 75 13482

01-JUL-17 CC H

Step 1 18.44
Step 2 19.39
Step 3 20.42
Step 4 21.49
Step 5 22.61

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13482

01-JUL-17 CC H

Step 1 18.44
Step 2 19.39
Step 3 20.42
Step 4 21.49
Step 5 22.61

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Office Assistant I, PT SS152 PTS SI1.75.002 75 13482

01-JUL-17 CU H

Step 1 18.44
Step 2 19.39
Step 3 20.42
Step 4 21.49
Step 5 22.61

Office Assistant II SS153 FTE SD1.75.070 75 13482

01-JUL-17 CC H

Step 1 21.17
Step 2 22.27
Step 3 23.44
Step 4 24.73
Step 5 25.98

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13482
 01-JUL-17 CC H
 Step 1 21.17
 Step 2 22.27
 Step 3 23.44
 Step 4 24.73
 Step 5 25.98

Office Assistant II, PT SS155 PTS SI1.75.007 75 13482
 01-JUL-17 CU H
 Step 1 21.17
 Step 2 22.27
 Step 3 23.45
 Step 4 24.69
 Step 5 25.98

Office Manager SS156 FTE UM2.75.007 75 13479
 01-JUL-17 CC M
 Step 1 5417.67
 Step 2 5701.55
 Step 3 6002.87
 Step 4 6318.49
 Step 5 6651.54

Open Govt & Legal Svcs Coord SC246 FTE UM2.75.012 75 13506
 27-NOV-18 CC M
 Step 1 6913.23
 Step 2 7277.99
 Step 3 7660.21
 Step 4 8064.63
 Step 5 8488.08

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Outreach Developer PP165 FTE TW1.75.008 75 13479
 01-JUL-17 CC M
 Step 1 5687.27
 Step 2 5987.02
 Step 3 6302.62
 Step 4 6634.09
 Step 5 6983.00

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13479
 01-JUL-17 CC M
 Step 1 5687.27
 Step 2 5987.02

Step 3 6302.62
Step 4 6634.09
Step 5 6983.00

Outreach Worker, PT PP130 PTS UG1.75.003 75 13475
01-JUL-17 CU H
Step 1 17.42

Painter TR159 FTE SB1.80.012 80 13482
01-JUL-17 CC H
Step 1 32.83
Step 2 34.55
Step 3 36.38
Step 4 38.28
Step 5 40.31

Paralegal AP212 FTE TW1.75.008 75 13479
01-JUL-17 CC M
Step 1 5687.27
Step 2 5987.02
Step 3 6302.62
Step 4 6634.09
Step 5 6983.00

Paralegal, PPT AL012 PPT TW1.75.005 75 13479
01-JUL-17 CC M
Step 1 4913.32
Step 2 5171.83
Step 3 5444.62
Step 4 5730.09
Step 5 6033.01

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Paralegal, PT AL013 PTS TL1.75.010 75 13475
01-JUL-17 CU M
Step 1 4915.23
Step 2 5175.82
Step 3 5443.03
Step 4 5730.02
Step 5 6030.23

Park Attendant SS202 FTE SC1.80.003 80 13482
01-JUL-18 CC H
Step 1 18.37
Step 2 19.33

Step 3 20.35
 Step 4 21.42
 Step 5 22.54

Park Attendant, PPT SS157 PPT SC1.80.003 80 13482
 01-JUL-18 CC H
 Step 1 18.37
 Step 2 19.33
 Step 3 20.35
 Step 4 21.42
 Step 5 22.54

Park Attendant, PT TR161 PTS SI1.80.011 80 13482
 01-JUL-18 CU H
 Step 1 18.37
 Step 2 19.33
 Step 3 20.35
 Step 4 21.42
 Step 5 22.54

Park Equipment Operator TR162 FTE SC1.80.041 80 13482
 01-JUL-17 CC H
 Step 1 28.62
 Step 2 30.12
 Step 3 31.72
 Step 4 33.39
 Step 5 35.14

Park Supervisor I SC193 FTE UH1.80.010 80 13479
 01-JUL-17 CC M
 Step 1 6269.32
 Step 2 6599.21
 Step 3 6946.53
 Step 4 7311.31
 Step 5 7696.69

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Park Supervisor II SC194 FTE UH1.80.013 80 13479
 01-JUL-17 CC M
 Step 1 7257.37
 Step 2 7639.60
 Step 3 8040.84
 Step 4 8464.29
 Step 5 8909.96

Parking Control Technician TR164 FTE SC1.80.009 80 13482
 01-JUL-17 CC H
 Step 1 22.88
 Step 2 24.09
 Step 3 25.36
 Step 4 26.68
 Step 5 28.08

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13482
 01-JUL-17 CC H
 Step 1 22.88
 Step 2 24.09
 Step 3 25.36
 Step 4 26.68
 Step 5 28.08

Parking Control Technician, PT TC135 PTS S11.80.017 80 13482
 01-JUL-17 CU H
 Step 1 22.88
 Step 2 24.09
 Step 3 25.36
 Step 4 26.68
 Step 5 28.09

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13479
 01-JUL-17 CC M
 Step 1 5157.56
 Step 2 5428.76
 Step 3 5714.22
 Step 4 6015.58
 Step 5 6331.18

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13479
 01-JUL-17 CC M
 Step 1 6911.64
 Step 2 7274.82
 Step 3 7658.63
 Step 4 8061.47
 Step 5 8484.90

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Parking Meter Collector AF025 FTE	SD1.75.024	75	13482
01-JUL-17 CC H			
Step 1	22.85		
Step 2	24.06		

Step 3 25.34
Step 4 26.66
Step 5 28.07

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13479

01-JUL-17 CC M

Step 1 5969.58
Step 2 6285.18
Step 3 6615.05
Step 4 6963.97
Step 5 7330.34

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13482

01-JUL-17 CC H

Step 1 22.85
Step 2 24.06
Step 3 25.34
Step 4 26.66
Step 5 28.07

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13482

01-JUL-17 CC H

Step 1 25.71
Step 2 27.07
Step 3 28.49
Step 4 30.00
Step 5 31.59

Parking Supervisor SC196 FTE UM2.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23
Step 2 7277.99
Step 3 7660.21
Step 4 8064.63
Step 5 8488.08

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13479

01-JUL-17 CC M

Step 1 6269.32
Step 2 6599.21
Step 3 6946.53
Step 4 7311.31
Step 5 7696.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13482
01-JUL-17 CC H
Step 1 24.76
Step 2 26.06
Step 3 27.42
Step 4 28.88
Step 5 30.39

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13479
01-JUL-17 CC M
Step 1 5972.74
Step 2 6286.77
Step 3 6618.23
Step 4 6965.57
Step 5 7333.51

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13479
01-JUL-17 CC M
Step 1 6911.64
Step 2 7274.82
Step 3 7658.63
Step 4 8061.47
Step 5 8484.90

Payroll Control Specialist SS158 FTE UH1.75.024 75 13479
01-JUL-17 CC M
Step 1 6584.93
Step 2 6930.68
Step 3 7295.44
Step 4 7680.84
Step 5 8085.26

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13482
01-JUL-17 CC H
Step 1 19.45
Step 2 20.48
Step 3 21.56
Step 4 22.72
Step 5 23.89

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13482
01-JUL-17 CU H
Step 1 19.45
Step 2 20.48
Step 3 21.57
Step 4 22.68
Step 5 23.87

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Payroll Personnel Clerk II SS161 FTE	SD1.75.022	75	13482
01-JUL-17	CC	H	
Step 1	22.76		
Step 2	23.96		
Step 3	25.22		
Step 4	26.54		
Step 5	27.94		
Payroll Personnel Clerk II, PT SS162 PTS	SI1.75.009	75	13482
01-JUL-17	CU	H	
Step 1	22.77		
Step 2	23.95		
Step 3	24.14		
Step 4	26.54		
Step 5	27.94		
Payroll Personnel Clerk III SS163 FTE	UH1.75.002	75	13479
01-JUL-17	CC	M	
Step 1	4454.58		
Step 2	4689.37		
Step 3	4935.85		
Step 4	5195.63		
Step 5	5468.74		
Performance Audit Manager AP393 FTE	UM1.75.017	75	13479
01-JUL-17	CC	M	
Step 1	8824.32		
Step 2	9289.00		
Step 3	9777.48		
Step 4	10292.92		
Step 5	10833.73		
Performance Auditor AP391 FTE	TW1.75.007	75	13479
01-JUL-17	CC	M	
Step 1	5417.66		
Step 2	5701.55		
Step 3	6002.88		
Step 4	6318.49		
Step 5	6651.54		
Performance Auditor, Sr. AP392 FTE	TW1.75.012	75	13479
01-JUL-17	CC	M	
Step 1	6913.23		

Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Permit Technician I ET130 FTE	SD1.75.045	75	13482
01-JUL-17 CC H			
Step 1	28.41		
Step 2	29.91		
Step 3	31.47		
Step 4	33.13		
Step 5	34.87		
Permit Technician II ET131 FTE	SD1.75.051	75	13482
01-JUL-17 CC H			
Step 1	30.34		
Step 2	31.93		
Step 3	33.61		
Step 4	35.39		
Step 5	37.26		
Planner I AP269 FTE	TW1.75.005	75	13479
01-JUL-17 CC M			
Step 1	4913.32		
Step 2	5171.83		
Step 3	5444.62		
Step 4	5730.09		
Step 5	6033.01		
Planner II AP272 FTE	TW1.75.021	75	13479
01-JUL-18 CC M			
Step 1	5801.01		
Step 2	6106.76		
Step 3	6428.68		
Step 4	6766.77		
Step 5	7122.66		
Planner II, Design Review AP273 FTE	TW1.75.021	75	13479
01-JUL-18 CC M			
Step 1	5801.01		
Step 2	6106.76		
Step 3	6428.68		
Step 4	6766.77		
Step 5	7122.66		

Planner III AP274 FTE			TW1.75.011	75	13479
01-JUL-17	CC	M			
Step 1	6584.93				
Step 2	6930.68				
Step 3	7295.44				
Step 4	7680.84				
Step 5	8085.26				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Planner III, Design Review AP275 FTE			TW1.75.011	75	13479
01-JUL-17	CC	M			
Step 1	6584.93				
Step 2	6930.68				
Step 3	7295.44				
Step 4	7680.84				
Step 5	8085.26				

Planner III, Historic Preservation AP380 FTE			TW1.75.011	75	13479
01-JUL-17	CC	M			
Step 1	6584.93				
Step 2	6930.68				
Step 3	7295.44				
Step 4	7680.84				
Step 5	8085.26				

Planner III, Historical Pres, PPT AP276 PPT			TW1.75.011	75	13479
01-JUL-17	CC	M			
Step 1	6584.93				
Step 2	6930.68				
Step 3	7295.44				
Step 4	7680.84				
Step 5	8085.26				

Planner III, PPT AP370 PPT			TW1.75.011	75	13479
01-JUL-17	CC	M			
Step 1	6584.93				
Step 2	6930.68				
Step 3	7295.44				
Step 4	7680.84				
Step 5	8085.26				

Planner IV AP277 FTE			TW1.75.015	75	13479
01-JUL-17	CC	M			
Step 1	8004.36				

Step 2 8424.65
Step 3 8868.71
Step 4 9335.00
Step 5 9826.64

Planner IV PPT AP403 PPT TW1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.36
Step 2 8424.65
Step 3 8868.71
Step 4 9335.00
Step 5 9826.64

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Planner IV, Design Review AP278 FTE TW1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.36
Step 2 8424.65
Step 3 8868.71
Step 4 9335.00
Step 5 9826.64

Planner V AP279 FTE TW1.75.018 75 13479

01-JUL-17 CC M

Step 1 9265.21
Step 2 9753.68
Step 3 10265.96
Step 4 10806.76
Step 5 11376.13

Planning Intern, PT SS164 PTS UG1.75.004 75 13475

01-JUL-17 CU H

Step 1 18.86

Planning Investigator AP282 FTE SD1.75.063 75 13482

01-JUL-17 CC H

Step 1 37.79
Step 2 39.77
Step 3 41.86
Step 4 44.07
Step 5 46.39

Plumber TR172 FTE SB1.80.018 80 13482

01-JUL-17 CC H

Step 1 35.04

Step 2 36.88
Step 3 38.82
Step 4 40.88
Step 5 43.03

Police Cadet, PT PS161 PTS UG1.80.019 80 13475
01-JUL-17 CU H
Step 1 15.60
Step 2 15.95
Step 3 16.34
Step 4 16.81
Step 5 17.20

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Comm Dispatcher, Senior PS203 FTE UH1.80.023 80 13506
27-NOV-18 CC M
Step 1 6705.48
Step 2 7059.00
Step 3 7429.34
Step 4 7822.13
Step 5 8233.62

Police Communications Dispatcher PS162 FTE SC1.80.033 80 13482
14-JUL-18 CC H
Step 1 39.13
Step 2 40.11
Step 3 41.15
Step 4 42.21
Step 5 43.29

Police Communications Manager MA160 FTE UM1.75.027 75 13479
01-JUL-17 CU M
Min 9825.60
Max 12064.95

Police Communications Operator PS163 FTE SC1.80.049 80 13482
01-JUL-17 CC H
Step 1 35.17

Police Communications Supervisor PS164 FTE UH1.80.038 80 13479
01-JUL-17 CC M
Step 1 7595.37
Step 2 7996.20
Step 3 8417.15
Step 4 8860.06

Step 5 9326.77
Step 6 0.00

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74
Step 2 6286.77
Step 3 6618.23
Step 4 6965.57
Step 5 7333.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Evidence Technician PS165 FTE SC1.80.028 80 13482

01-JUL-17 CC H

Step 1 30.58
Step 2 32.19
Step 3 33.87
Step 4 35.65
Step 5 37.52

Police Identification Section Sup PS166 FTE UH1.80.011 80 13479

01-JUL-17 CC M

Step 1 6700.23
Step 2 7053.80
Step 3 7425.15
Step 4 7815.86
Step 5 8227.57
Step 6 8240.69

Police Officer PS167 FTE PP1.80.002 80 13341

01-JAN-19 CC M

Step 1 8111.06
Step 2 9363.96
Step 3 9677.62
Step 4 10019.80
Step 5 10801.91

Police Officer PS189 FTE PP1.84.001 84 13341

01-JAN-19 CC M

Step 1 8516.61
Step 2 9832.15
Step 3 10161.50
Step 4 10520.77
Step 5 11342.02

Police Officer (PERS) PS168 FTE PP1.80.001 80 13341
01-JAN-19 CC M
Step 1 7360.01
Step 2 8588.38
Step 3 8917.24
Step 4 9211.88
Step 5 9540.76
Step 6 10307.31

Police Officer (PERS) PS190 FTE PP1.84.002 84 13341
01-JAN-19 CC M
Step 1 7728.02
Step 2 9017.79
Step 3 9363.10
Step 4 9672.47
Step 5 10017.64
Step 6 10822.67

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Officer Trainee PS169 FTE PT1.80.001 80 13341
01-JAN-19 CU M
Step 1 6253.09

Police Performance Auditor AP210 FTE TW1.75.012 75 13479
01-JUL-17 CC M
Step 1 6913.23
Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13479
01-JUL-17 CC M
Step 1 6911.64
Step 2 7274.82
Step 3 7658.63
Step 4 8061.47
Step 5 8484.90

Police Pgrm & Perf Audit Sup AP291 FTE UM2.75.017 75 13479
01-JUL-17 CC M
Step 1 8824.31
Step 2 9289.00
Step 3 9777.47
Step 4 10292.92

Step 5 10833.73

Police Property Specialist	PS170	FTE	SC1.80.017	80	13482
01-JUL-17	CC	H			
Step 1	25.25				
Step 2	26.57				
Step 3	27.97				
Step 4	29.44				
Step 5	30.99				

Police Property Supervisor	PS182	FTE	UH1.80.008	80	13479
01-JUL-17	cc	M			
Step 1	5685.70				
Step 2	5985.46				
Step 3	6299.47				
Step 4	6632.51				
Step 5	6981.43				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Records Specialist	SS165	FTE	SD1.75.029	75	13482
01-JUL-17	CC	H			
Step 1	24.56				
Step 2	25.87				
Step 3	27.23				
Step 4	28.67				
Step 5	30.18				

Police Records Specialist, PPT	SS206	PPT	SD1.75.029	75	13482
01-JUL-17	CC	H			
Step 1	24.56				
Step 2	25.87				
Step 3	27.23				
Step 4	28.67				
Step 5	30.18				

Police Records Supervisor	PS171	FTE	UH1.75.022	75	13479
01-JUL-17	CC	M			
Step 1	5856.26				
Step 2	6165.00				
Step 3	6488.44				
Step 4	6831.49				
Step 5	7190.86				

Police Services Manager I	MA152	FTE	UM1.75.019	75	13479
01-JUL-17	CU	M			

Min 9728.31

Max 11945.49

Police Services Manager II MA151 FTE UM1.75.023 75 13479
01-JUL-17 CU M
Min 11826.54
Max 14519.52

Police Services Technician II PS173 FTE SC1.80.016 80 13482
01-JUL-18 CC H
Step 1 26.04
Step 2 27.43
Step 3 28.85
Step 4 30.38
Step 5 31.99

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Technical Writer AP285 FTE TW1.75.009 75 13479
01-JUL-17 CC M
Step 1 5972.74
Step 2 6286.77
Step 3 6618.23
Step 4 6965.57
Step 5 7333.51

Pool Manager, PPT AP366 PPT SC1.80.050 80 13482
01-JUL-17 CC H
Step 1 17.04
Step 2 17.94
Step 3 18.89
Step 4 19.88
Step 5 20.92

Pool Manager, PT AP286 PTS SI1.80.009 80 13482
01-JUL-17 CU H
Step 1 17.04
Step 2 17.94
Step 3 18.89
Step 4 19.87
Step 5 20.92

Pool Technician TR207 FTE SC1.80.005 80 13482
01-JUL-17 CC H
Step 1 19.36
Step 2 20.37

Step 3 21.45
Step 4 22.58
Step 5 23.76

Pool Technician, PPT TR208 PPT SC1.80.005 80 13482
01-JUL-17 CC H
Step 1 19.36
Step 2 20.37
Step 3 21.45
Step 4 22.58
Step 5 23.76

Pool Technician, PT TR209 TPT SI1.80.014 80 13482
01-JUL-17 CC H
Step 1 19.36
Step 2 20.37
Step 3 21.45
Step 4 22.58
Step 5 23.76

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Principal Inspection Supv IS122 FTE UH1.75.016 75 13479
01-JUL-17 CC M
Step 1 8400.86
Step 2 8843.35
Step 3 9308.03
Step 4 9798.10
Step 5 10313.52

Process Coordinator II AP290 FTE SD1.75.059 75 13482
01-JUL-17 CC H
Step 1 36.52
Step 2 38.45
Step 3 40.47
Step 4 42.59
Step 5 44.84

Process Coordinator III SC202 FTE TW1.75.012 75 13479
01-JUL-17 CC M
Step 1 6913.23
Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

Production Control Supervisor SC203 FTE UM2.75.010 75 13479

01-JUL-17 CC M

Step 1 6270.92
Step 2 6600.78
Step 3 6948.12
Step 4 7314.47
Step 5 7699.88

Program Analyst I AP292 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15
Step 2 5430.35
Step 3 5715.82
Step 4 6017.16
Step 5 6334.36

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15
Step 2 5430.35
Step 3 5715.82
Step 4 6017.16
Step 5 6334.36

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Program Analyst I, PT AP361 PTS TL1.75.030 75 13475

01-JUL-17 CC M

Step 1 5159.15
Step 2 5430.35
Step 3 5715.82
Step 4 6017.16
Step 5 6334.36

Program Analyst II AP293 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74
Step 2 6286.77
Step 3 6618.23
Step 4 6965.57
Step 5 7333.51

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74
Step 2 6286.77

Step 3 6618.23
Step 4 6965.57
Step 5 7333.51

Program Analyst II, PT AP362 PTS UG1.75.012 75 13475
01-JUL-17 CC H
Step 1 36.76
Step 2 38.68
Step 3 40.74
Step 4 42.88
Step 5 45.14

Program Analyst III SC204 FTE UM2.75.012 75 13479
01-JUL-17 CC M
Step 1 6913.23
Step 2 7277.99
Step 3 7660.21
Step 4 8064.63
Step 5 8488.08

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13479
01-JUL-17 CC M
Step 1 6913.23
Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13479
01-JUL-17 CC M
Step 1 8004.36
Step 2 8424.65
Step 3 8868.71
Step 4 9335.00
Step 5 9826.64

Project Manager EM216 FTE UM2.75.019 75 13479
01-JUL-17 CC M
Min 9728.30
Max 11945.50

Project Manager (PPT) EM226 PPT UM2.75.019 75 13479
01-JUL-17 CC M
Min 9728.30

Max 11945.50

Project Manager II EM211 FTE UM2.75.022 75 13479
01-JUL-17 CC M
Min 11261.94
Max 13828.04

Project Manager II (PPT) EM227 PPT UM1.75.022 75 13479
01-JUL-17 CC M
Min 11261.95
Max 13828.04

Project Manager III EM212 FTE UM1.75.025 75 13479
01-JUL-17 CU M
Min 13038.23
Max 16007.15

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Project Manager III, PPT EM213 PPT UM1.75.025 75 13479
01-JUL-17 CU M
Min 13038.23
Max 16007.15

Project Manager III, PT EM214 PTS TL1.75.020 75 13475
01-JUL-17 CU M
Min 12536.75
Max 15391.49

Public Information Officer I AP298 FTE TW1.75.008 75 13479
01-JUL-17 CC M
Step 1 5687.27
Step 2 5987.02
Step 3 6302.62
Step 4 6634.09
Step 5 6983.00

Public Information Officer II AP299 FTE TW1.75.012 75 13479
01-JUL-17 CC M
Step 1 6913.23
Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13479

01-JUL-17 CC M
Step 1 6913.23
Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

Public Information Officer II, PT AP301 PTS TL1.75.018 75 13475

01-JUL-17 CU M
Step 1 7191.41
Step 2 7565.82
Step 3 7968.28
Step 4 8387.21
Step 5 8829.25

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Information Officer III AP302 FTE TW1.75.015 75 13479

01-JUL-17 CC M
Step 1 8004.36
Step 2 8424.65
Step 3 8868.71
Step 4 9335.00
Step 5 9826.64

Public Service Rep, PPT SS196 PPT SD1.75.029 75 13482

01-JUL-17 CC H
Step 1 24.56
Step 2 25.87
Step 3 27.23
Step 4 28.67
Step 5 30.18

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13479

01-JUL-17 CC M
Step 1 4680.17
Step 2 4926.01
Step 3 5184.52
Step 4 5457.31
Step 5 5745.96

Public Service Representative SS169 FTE SD1.75.029 75 13482

01-JUL-17 CC H
Step 1 24.56
Step 2 25.87
Step 3 27.23

Step 4 28.67
Step 5 30.18

Public Service Representative, PT SS198 PTS SI1.75.011 75 13482

01-JUL-17 CU H

Step 1 24.55
Step 2 25.87
Step 3 27.22
Step 4 28.65
Step 5 30.16

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13482

01-JUL-17 CC H

Step 1 23.30
Step 2 24.52
Step 3 25.82
Step 4 27.17
Step 5 28.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Works Operations Manager MA137 FTE UM1.75.022 75 13479

01-JUL-17 CU M

Min 11261.95
Max 13828.04

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13479

01-JUL-17 CC M

Step 1 7622.16
Step 2 8023.41
Step 3 8446.86
Step 4 8890.93
Step 5 9358.79

Public Works Supervisor I SC206 FTE UH1.80.026 80 13479

01-JAN-18 CC M

Step 1 6394.71
Step 2 6731.19
Step 3 7085.46
Step 4 7457.54
Step 5 7850.62

Public Works Supervisor II SC207 FTE UH1.80.027 80 13479

01-JAN-18 CC M

Step 1 7402.52
Step 2 7792.39

Step 3 8201.66
Step 4 8633.57
Step 5 9088.16

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13482

01-JUL-17 CC H

Step 1 24.03
Step 2 25.28
Step 3 26.62
Step 4 28.03
Step 5 29.47

Purchasing Supervisor AF053 FTE UH1.75.014 75 13479

01-JUL-17 cc M

Step 1 7620.58
Step 2 8020.23
Step 3 8443.67
Step 4 8887.76
Step 5 9355.61

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Ranger PS174 FTE RO1.80.001 80 12863

30-JUN-07 CC H

Step 1 28.62
Step 2 30.11
Step 3 31.70
Step 4 33.37
Step 5 35.13
Step 6 36.97

Real Estate Agent AP308 FTE TF1.75.011 75 13479

01-JUL-17 CC M

Step 1 7086.32
Step 2 7458.76
Step 3 7850.80
Step 4 8264.12
Step 5 8698.62

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13479

01-JUL-17 CC M

Step 1 8824.31
Step 2 9289.00
Step 3 9777.47
Step 4 10292.92
Step 5 10833.73

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13482
 01-JUL-17 CC H
 Step 1 26.78
 Step 2 28.19
 Step 3 29.67
 Step 4 31.24
 Step 5 32.85

Manager, Real Property Asset
~~Real Estate Services Manager~~ EM201 FTE UM1.75.022 UM2.75.022 75 13479
 11-JAN-19 BE CC -M
 Min 11261.95 ~~11261.94~~
 Max 13828.04

Receptionist SS170 FTE SD1.75.011 75 13482
 01-JUL-17 CC H
 Step 1 20.55
 Step 2 21.63
 Step 3 22.76
 Step 4 23.97
 Step 5 25.23

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Receptionist to the City Attorney SS171 FTE	TW1.75.002	75	13479
01-JUL-17 BU M			
Step 1	4244.05		
Step 2	4467.67		
Step 3	4702.39		
Step 4	4949.80		
Step 5	5211.48		

Receptionist to the City Auditor SS197 FTE	TW1.75.002	75	13479
01-JUL-17 BU M			
Step 1	4244.05		
Step 2	4467.67		
Step 3	4702.39		
Step 4	4949.80		
Step 5	5211.48		

Receptionist to the City Auditor, PPT SS204 PPT	TW1.75.002	75	13479
01-JUL-17 CC M			
Step 1	4244.05		
Step 2	4467.67		
Step 3	4702.39		

Step 4 4949.80
Step 5 5211.48

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13475

01-JUL-17 CU M

Step 1 4244.05
Step 2 4467.66
Step 3 4702.39
Step 4 4949.80
Step 5 5211.48

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13479

01-JUL-17 CC M

Step 1 4244.05
Step 2 4467.67
Step 3 4702.39
Step 4 4949.80
Step 5 5211.48

Receptionist to the City Council SS173 FTE SD1.75.011 75 13482

01-JUL-17 CC H

Step 1 20.55
Step 2 21.63
Step 3 22.76
Step 4 23.97
Step 5 25.23

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Receptionist, PPT SS174 PPT SD1.75.011 75 13482

01-JUL-17 CC H

Step 1 20.55
Step 2 21.63
Step 3 22.76
Step 4 23.97
Step 5 25.23

Receptionist, PT SS175 PTS SI1.75.022 75 13482

01-JUL-17 CU H

Step 1 20.56
Step 2 21.63
Step 3 22.76
Step 4 23.97
Step 5 25.23

Recreation Aide, PT SS177 PTS SI1.80.001 80 10119

01-JAN-19 CU H
Step 1 13.80
Step 2 14.47
Step 3 15.20
Step 4 15.95
Step 5 16.75

Recreation Attendant I, PT SS178 PTS SI1.80.002 80 13482

01-JUL-17 CU H
Step 1 14.12
Step 2 14.83
Step 3 15.58
Step 4 16.35
Step 5 17.16

Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 13482

01-JUL-17 CC H
Step 1 16.25
Step 2 17.05
Step 3 17.91
Step 4 18.81
Step 5 19.74

Recreation Attendant II, PT SS179 PTS SI1.80.005 80 13482

01-JUL-17 CU H
Step 1 16.25
Step 2 17.05
Step 3 17.91
Step 4 18.81
Step 5 19.74

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Center Director PP131 FTE SC1.80.043 80 13482

01-JUL-17 CC H
Step 1 28.93
Step 2 30.46
Step 3 32.06
Step 4 33.74
Step 5 35.52

Recreation General Supervisor MA139 FTE UM2.75.012 75 13479

01-JUL-17 CC M
Step 1 6913.23
Step 2 7277.99
Step 3 7660.21

Step 4 8064.63

Step 5 8488.08

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13482

01-JUL-17 CU H

Step 1 15.69

Step 2 16.49

Step 3 17.31

Step 4 18.17

Step 5 19.08

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13482

01-JUL-17 CC H

Step 1 18.05

Step 2 18.95

Step 3 19.89

Step 4 20.90

Step 5 21.94

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13482

01-JUL-17 CU H

Step 1 18.05

Step 2 18.95

Step 3 19.89

Step 4 20.90

Step 5 21.94

Recreation Program Director PP135 FTE SC1.80.025 80 13482

01-JUL-17 CC H

Step 1 25.46

Step 2 26.80

Step 3 28.22

Step 4 29.69

Step 5 31.25

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13482

01-JUL-17 CC H

Step 1 18.38

Step 2 19.36

Step 3 20.37

Step 4 21.45

Step 5 22.58

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13482

01-JUL-17 CU H
 Step 1 18.39
 Step 2 19.36
 Step 3 20.37
 Step 4 21.45
 Step 5 22.58

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13482

01-JUL-17 CC H
 Step 1 23.72
 Step 2 24.97
 Step 3 26.29
 Step 4 27.67
 Step 5 29.13

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13482

01-JUL-17 CU H
 Step 1 23.73
 Step 2 24.98
 Step 3 26.29
 Step 4 27.67
 Step 5 29.13

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13482

01-JUL-17 CC H
 Step 1 28.93
 Step 2 30.46
 Step 3 32.06
 Step 4 33.74
 Step 5 35.52

Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13482

01-JUL-17 CU H
 Step 1 28.93
 Step 2 30.46
 Step 3 32.06
 Step 4 33.74
 Step 5 35.52

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Supervisor SC209 FTE UH1.75.009 75 13479

01-JUL-17 CC M
 Step 1 5969.58
 Step 2 6285.18
 Step 3 6615.05

Step 4 6963.97

Step 5 7330.34

Recreation Svcs Manager, Assistant to EM111 FTE UM2.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.37

Step 2 8424.65

Step 3 8868.71

Step 4 9334.99

Step 5 9826.64

Recycling Specialist PP140 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74

Step 2 6286.77

Step 3 6618.23

Step 4 6965.57

Step 5 7333.51

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13479

01-JUL-17 CC M

Step 1 6911.64

Step 2 7274.82

Step 3 7658.63

Step 4 8061.47

Step 5 8484.90

Recycling Supervisor SC210 FTE UM2.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.37

Step 2 8424.65

Step 3 8868.71

Step 4 9334.99

Step 5 9826.64

Refuge Naturalist TR196 FTE SC1.80.008 80 13482

01-JUL-17 CC H

Step 1 22.08

Step 2 23.25

Step 3 24.46

Step 4 25.74

Step 5 27.10

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13479

01-JUL-17 CC M
Step 1 4913.32
Step 2 5171.83
Step 3 5444.62
Step 4 5730.09
Step 5 6033.01

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13479

01-JUL-17 CC M
Step 1 5417.66
Step 2 5701.55
Step 3 6002.88
Step 4 6318.49
Step 5 6651.54

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13479

01-JUL-17 CC M
Step 1 6270.91
Step 2 6600.79
Step 3 6948.12
Step 4 7314.48
Step 5 7699.87

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13482

01-JUL-17 CC H
Step 1 25.83
Step 2 27.20
Step 3 28.62
Step 4 30.12
Step 5 31.72

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13479

01-JUL-17 CC M
Step 1 7329.94
Step 2 7715.99
Step 3 8121.26
Step 4 8548.93
Step 5 8999.07

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13479

01-JUL-17 CC M
Step 1 8400.86
Step 2 8843.35
Step 3 9308.03
Step 4 9798.10
Step 5 10313.52

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Reproduction Assistant SS180 FTE	SD1.75.013	75	13482
01-JUL-17	CC	H	
Step 1	20.71		
Step 2	21.79		
Step 3	22.95		
Step 4	24.14		
Step 5	25.41		
Reproduction Offset Operator SS182 FTE	SD1.75.018	75	13482
01-JUL-17	CC	H	
Step 1	21.96		
Step 2	23.12		
Step 3	24.34		
Step 4	25.61		
Step 5	26.97		
Reproduction Offset Supervisor SS181 FTE	TW1.75.005	75	13479
01-JUL-17	CC	M	
Step 1	4913.32		
Step 2	5171.83		
Step 3	5444.62		
Step 4	5730.09		
Step 5	6033.01		
Reprographic Shop Supervisor SC212 FTE	UH1.75.008	75	13479
01-JUL-17	CC	M	
Step 1	5685.70		
Step 2	5985.46		
Step 3	6299.47		
Step 4	6632.51		
Step 5	6981.43		
Retirement Benefits Representative AP319 FTE	TW1.75.003	75	13479
01-JUL-17	CC	M	
Step 1	4590.25		
Step 2	4832.02		
Step 3	5086.87		
Step 4	5354.76		
Step 5	5635.74		
Retirement Systems Accountant AP384 FTE	UM2.75.014	75	13479
01-JUL-17	CC	M	
Step 1	7622.16		
Step 2	8023.41		

Step 3 8446.86
 Step 4 8890.93
 Step 5 9358.79

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Revenue & Tax Admin, Asst AF062 FTE	UM2.75.021	75	13477
20-MAR-18 CC M			
Min 10725.89			
Max 13169.86			
Revenue & Tax Administrator EM204 FTE	UK2.75.026	75	13475
01-JUL-17 CU M			
Min 13695.38			
Max 16814.62			
Revenue Analyst AP320 FTE	UM2.75.012	75	13479
01-JUL-17 CC M			
Step 1 6913.23			
Step 2 7277.99			
Step 3 7660.21			
Step 4 8064.63			
Step 5 8488.08			
Revenue Analyst, Principal AF059 FTE	UM2.75.019	75	13479
01-JUL-17 CC M			
Min 9728.30			
Max 11945.50			
Revenue Assistant AP321 FTE	SD1.75.043	75	13482
01-JUL-17 CC H			
Step 1 27.41			
Step 2 28.86			
Step 3 30.38			
Step 4 31.99			
Step 5 33.66			
Revenue Operations Supervisor SC213 FTE	UH1.75.014	75	13479
01-JUL-17 CC M			
Step 1 7620.58			
Step 2 8020.23			
Step 3 8443.67			
Step 4 8887.76			
Step 5 9355.61			

Job Class Title, Code job class Grade Normal Ord

Effective Date	Status	Type	Hours	Num
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Safety & Loss Control Spec, Asst	AP323	FTE	TW1.75.006	75 13479
01-JUL-17	CC	M		
Step 1	5159.15			
Step 2	5430.35			
Step 3	5715.82			
Step 4	6017.16			
Step 5	6334.36			
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Safety & Loss Control Specialist	AP322	FTE	TW1.75.009	75 13479
01-JUL-17	CC	M		
Step 1	5972.74			
Step 2	6286.77			
Step 3	6618.23			
Step 4	6965.57			
Step 5	7333.51			
<hr/>				
Senior Aide, PT	PP142	PTS	UJ1.75.001	75 010119
01-JAN-19	CU	H		
Min	13.80			
Max	13.80			
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Senior Center Director	PP143	FTE	UH1.80.005	80 13479
01-JUL-17	CC	M		
Step 1	4911.73			
Step 2	5170.24			
Step 3	5441.44			
Step 4	5728.51			
Step 5	6029.83			
<hr/>				
Senior Center Director, PPT	SC218	PPT	UH1.75.005	75 13479
01-JUL-17	CC	M		
Step 1	4911.73			
Step 2	5170.24			
Step 3	5441.44			
Step 4	5728.51			
Step 5	6029.83			
<hr/>				
Senior Council Policy Analyst	AP387	FTE	TW1.75.014	75 13479
01-JUL-17	CC	M		
Step 1	7622.15			
Step 2	8023.41			
Step 3	8446.85			
Step 4	8890.93			
Step 5	9358.78			
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Senior Council Policy Analyst, PPT AP388 PPT	TW1.75.014	75	13479
01-JUL-17	CC	M	
Step 1	7622.15		
Step 2	8023.41		
Step 3	8446.85		
Step 4	8890.93		
Step 5	9358.78		
Senior Council Policy Analyst, PT AP389 PTS	UG1.75.018	75	13475
01-JUL-17	CC	H	
Step 1	46.93		
Step 2	49.39		
Step 3	52.00		
Step 4	54.74		
Step 5	57.62		
Senior Employment Coordinator SC219 FTE	TW1.75.009	75	13479
01-JUL-17	CC	M	
Step 1	5972.74		
Step 2	6286.77		
Step 3	6618.23		
Step 4	6965.57		
Step 5	7333.51		
Senior Hearing Officer SC248 FTE	UH1.75.019	75	13479
01-JUL-17	CC	M	
Min	9725.15		
Max	11940.73		
Senior Services Admin PPT MA150 PPT	UM2.75.019	75	13479
01-JUL-17	CC	M	
Min	9728.30		
Max	11945.50		
Senior Services Administrator MA141 FTE	UM2.75.019	75	13479
01-JUL-17	CC	M	
Min	9728.30		
Max	11945.50		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Senior Services Prgm Assistant PP144 FTE	TW1.75.004	75	13479
01-JUL-17	CC	M	

Step 1 4680.17
Step 2 4926.01
Step 3 5184.52
Step 4 5457.31
Step 5 5745.96

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13479

01-JUL-17 CC M

Step 1 4680.17
Step 2 4926.01
Step 3 5184.52
Step 4 5457.31
Step 5 5745.96

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13475

01-JUL-17 CU M

Step 1 4680.18
Step 2 4926.02
Step 3 5184.52
Step 4 5457.31
Step 5 5745.96

Senior Services Supervisor SC220 FTE UH1.75.011 75 13479

01-JUL-17 CC M

Step 1 6700.23
Step 2 7053.81
Step 3 7425.15
Step 4 7815.86
Step 5 8227.57

Sergeant Of Police PS178 FTE PP1.80.004 80 13341

01-JAN-19 CC M

Step 1 12471.99

Sergeant of Police PS191 FTE PP1.84.003 84 13341

01-JAN-19 CC M

Step 1 13095.58

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13341

01-JAN-19 CC M

Step 1 11892.19

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13341

01-JAN-19 CC M

Step 1 12486.81

Sewer Maintenance Leader	TR175	FTE	SC1.80.045	80	13482
01-JUL-17	CC	H			
Step 1	31.93				
Step 2	33.61				
Step 3	35.39				
Step 4	37.26				
Step 5	39.22				

Sewer Maintenance Planner	TR206	FTE	TW1.75.013	75	13479
01-JUL-17	CC	M			
Step 1	7258.96				
Step 2	7641.18				
Step 3	8044.02				
Step 4	8467.47				
Step 5	8913.13				

Sewer Maintenance Worker	TR176	FTE	SC1.80.021	80	13482
01-JUL-18	CC	H			
Step 1	25.33				
Step 2	26.67				
Step 3	28.07				
Step 4	29.54				
Step 5	31.10				

Sign Maintenance Worker	TR177	FTE	SC1.80.026	80	13482
01-JUL-17	CC	H			
Step 1	25.59				
Step 2	26.93				
Step 3	28.35				
Step 4	29.83				
Step 5	31.42				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Solid Waste/Recycling Prog Sup	PP146	FTE	UM2.75.017	75	13479
01-JUL-17	CC	M			
Step 1	8824.31				
Step 2	9289.00				
Step 3	9777.47				
Step 4	10292.92				
Step 5	10833.73				

Spatial Data Administrator	AP326	FTE	UM2.75.019	75	13479
01-JUL-17	CC	M			

Min 9728.30
Max 11945.50

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13479
01-JUL-17 CC M
Step 1 8404.03
Step 2 8846.51
Step 3 9312.79
Step 4 9802.87
Step 5 10318.29

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13479
01-JUL-17 CC M
Step 1 8404.03
Step 2 8846.51
Step 3 9312.79
Step 4 9802.87
Step 5 10318.29

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13479
01-JUL-17 CU M
Min 5934.09
Max 10276.04

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13479
01-JUL-17 CU M
Min 5934.09
Max 10276.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13475
01-JUL-17 CU M
Min 5706.43
Max 9881.80

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13479
01-JUL-17 CU M
Min 7263.73
Max 11834.47

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13479
01-JUL-17 CU M
Min 7263.73
Max 11834.47

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13475
01-JUL-17 CU M
Min 6984.35
Max 11379.31

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13475
01-JUL-17 CU M
Min 9732.06
Max 16013.31

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13479
01-JUL-17 CC M
Step 1 3492.30
Step 2 3674.68
Step 3 3868.17
Step 4 4072.76
Step 5 4285.28

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Clerkship, PT AP329 PTS	UG1.75.002	75	13475
01-JUL-17 CU H			
Step 1 16.58			
Step 2 18.19			
Step 3 20.02			
Step 4 22.02			
Step 5 24.17			

Special Counsel MA147 FTE U41.75.026 75 13479
01-JUL-17 CU M
Min 13690.11
Max 16807.87

Special Counsel Labor & Employ MA161 FTE UP1.75.026 75 13475
01-JUL-17 CU M
Min 13690.11
Max 16807.87

Special Events Coordinator AP330 FTE TW1.75.012 75 13479
01-JUL-17 CC M
Step 1 6913.23
Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.09

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13475
01-JUL-17 CU M
Step 1 6913.22
Step 2 7278.00
Step 3 7660.22
Step 4 8064.64
Step 5 8488.10

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13482
01-JUL-17 CC H
Step 1 47.51
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Specialty Combination Insp, Senior IS120 FTE SC1.80.061 80 13482
01-JUL-17 CC H
Step 1 44.66
Step 2 47.01
Step 3 49.47
Step 4 52.08
Step 5 54.82

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13482
01-JUL-17 CC H
Step 1 39.85
Step 2 41.94
Step 3 43.37
Step 4 46.47
Step 5 48.92

Sports Official, PT PP160 PTS SI1.80.057 80 13482
01-JUL-17 CC H
Step 1 20.93

Sports Program Coordinator SC236 FTE TW1.75.007 75 13479
01-JUL-17 CC M
Step 1 5417.66
Step 2 5701.55
Step 3 6002.88
Step 4 6318.49
Step 5 6651.54

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13479
01-JUL-17 CC M
Min 9725.15
Max 11940.73

Stagehand, PPT TC139 PPT SB1.80.019 80 13482
01-JUL-17 CC H
Step 1 23.71
Step 2 24.97
Step 3 26.29
Step 4 27.66
Step 5 29.13

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Stagehand, PT TC138 PTS SI1.80.019 80 13482
01-JUL-17 CU H
Step 1 23.73
Step 2 24.98
Step 3 26.29
Step 4 27.67
Step 5 29.13

Stationary Engineer TR178 FTE SB1.80.012 80 13482
01-JUL-17 CC H
Step 1 32.83
Step 2 34.55
Step 3 36.38
Step 4 38.28
Step 5 40.31

Stationary Engineer, Chief SC223 FTE UH1.80.014 80 13479
01-JUL-17 CC M
Step 1 7620.58
Step 2 8020.23
Step 3 8443.67
Step 4 8887.76
Step 5 9355.61

Storekeeper SS186 FTE SC1.80.056 80 13482
01-JUL-17 CC H
Step 1 23.60
Step 2 24.83
Step 3 26.12
Step 4 27.50
Step 5 28.91

Storekeeper II	SS187	FTE		UH1.80.004	80	13479
01-JUL-17	CC		M			
Step 1	4677.01					
Step 2	4924.43					
Step 3	5182.94					
Step 4	5455.71					
Step 5	5742.78					

Storekeeper III	SS188	FTE		UH1.80.007	80	13479
01-JUL-17	CC		M			
Step 1	5414.48					
Step 2	5699.95					
Step 3	5999.70					
Step 4	6315.30					
Step 5	6648.38					

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Street Maintenance Leader	TR180	FTE		SC1.80.035	80	13482
01-JUL-17	CC		H			
Step 1	29.60					
Step 2	31.16					
Step 3	32.81					
Step 4	34.54					
Step 5	36.36					

Street Sweeper Operator	TR181	FTE		SC1.80.034	80	13482
01-JUL-17	CC		H			
Step 1	27.92					
Step 2	29.37					
Step 3	30.93					
Step 4	32.55					
Step 5	34.27					

Student Trainee, PT	SS195	PTS		UG1.80.004	80	13475
01-JUL-17	CU		H			
Min	13.80					
Max	26.05					

Subpoena Server	AP331	FTE		SC1.80.032	80	13482
01-JUL-17	CC		H			
Step 1	26.62					
Step 2	28.01					
Step 3	29.49					
Step 4	31.04					

Step 5 32.68

Support Services Supervisor SC225 FTE UM2.75.016 75 13479
01-JUL-17 CC M
Step 1 8404.04
Step 2 8846.51
Step 3 9312.79
Step 4 9802.86
Step 5 10318.30

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13482
01-JUL-17 CC H
Step 1 25.44
Step 2 26.78
Step 3 28.19
Step 4 29.67
Step 5 31.24

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13482
01-JUL-17 CC H
Step 1 29.27
Step 2 30.80
Step 3 32.43
Step 4 34.13
Step 5 35.92

Systems Accountant III AF045 FTE TW1.75.015 75 13479
01-JUL-17 CC M
Step 1 8004.36
Step 2 8424.65
Step 3 8868.71
Step 4 9335.00
Step 5 9826.64

Systems Analyst I AP332 FTE TW1.75.007 75 13479
01-JUL-17 CC M
Step 1 5417.66
Step 2 5701.55
Step 3 6002.88
Step 4 6318.49
Step 5 6651.54

Systems Analyst II AP333 FTE TW1.75.011 75 13479
01-JUL-17 CC M

Step 1 6584.93
 Step 2 6930.68
 Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93
 Step 2 6930.68
 Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Systems Analyst III AP334 FTE TW1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Tax Auditor I AF004 FTE SD1.75.052 75 13482

01-JUL-17 CC H

Step 1 31.08
 Step 2 32.71
 Step 3 34.44
 Step 4 36.27
 Step 5 38.17

Tax Auditor II AF022 FTE SD1.75.058 75 13482

01-JUL-17 CC H

Step 1 35.74
 Step 2 37.61
 Step 3 39.58
 Step 4 41.68
 Step 5 43.87

Tax Auditor III AF051 FTE UH1.75.011 75 13479

01-JUL-17 CC M

Step 1 6700.23
 Step 2 7053.81
 Step 3 7425.15
 Step 4 7815.86

Step 5 8227.57

Tax Enforcement Officer II	AF050	FTE	SD1.75.058	75	13482
01-JUL-17	CC	H			
Step 1	35.74				
Step 2	37.61				
Step 3	39.58				
Step 4	41.68				
Step 5	43.87				

Tax Enforcement Officer III	AF052	FTE	UH1.75.011	75	13479
01-JUL-17	CC	M			
Step 1	6700.23				
Step 2	7053.81				
Step 3	7425.15				
Step 4	7815.86				
Step 5	8227.57				

Tax Representative I	AF005	FTE	SD1.75.020	75	13482
01-JUL-17	CC	H			
Step 1	22.30				
Step 2	23.48				
Step 3	24.71				
Step 4	26.01				
Step 5	27.38				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Tax Representative II	AF024	FTE	SD1.75.058	75	13482
01-JUL-17	CC	H			
Step 1	35.74				
Step 2	37.61				
Step 3	39.58				
Step 4	41.68				
Step 5	43.87				

Technical Communications Specialist	AP338	FTE	TW1.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6913.23				
Step 2	7278.00				
Step 3	7660.22				
Step 4	8064.64				
Step 5	8488.09				

Telecommunication Systems Engineer	AP339	FTE	TW1.75.015	75	13479
01-JUL-17	CC	M			

Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

Telecommunications Electrician TR182 FTE IE1.75.001 75 13471

01-JUL-17 CC H

Step 1 40.00
 Step 2 40.90
 Step 3 41.98
 Step 4 43.02
 Step 5 44.14

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13471

01-JUL-17 CC H

Step 1 46.42
 Step 2 47.55
 Step 3 48.68
 Step 4 49.90
 Step 5 51.12

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13479

01-JUL-17 CC M

Step 1 7257.37
 Step 2 7639.60
 Step 3 8040.84
 Step 4 8464.29
 Step 5 8909.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Telecommunications Technician TC140 FTE IE1.80.002 80 13471

01-JUL-17 CC H

Step 1 32.40
 Step 2 34.09
 Step 3 35.89
 Step 4 37.78
 Step 5 39.76

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13471

01-JUL-17 CC H

Step 1 32.40
 Step 2 34.09
 Step 3 35.89
 Step 4 37.78

Step 5 39.76

Telephone Services Specialist AP340 FTE IE1.75.002 75 13471
01-JUL-17 CC H
Step 1 44.63
Step 2 45.68
Step 3 46.78
Step 4 47.97
Step 5 49.13

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13475
01-JUL-17 CU M
Min 2070.26
Max 18919.90

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13482
01-JUL-17 CC H
Step 1 36.95
Step 2 38.86
Step 3 40.92
Step 4 43.07
Step 5 45.33

Traffic Painter TR185 FTE SB1.80.012 80 13482
01-JUL-17 CC H
Step 1 32.83
Step 2 34.55
Step 3 36.38
Step 4 38.28
Step 5 40.31

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Traffic Sign Maker TR186 FTE	SC1.80.019	80	13482
01-JUL-17 CC H			
Step 1	27.41		
Step 2	28.85		
Step 3	30.37		
Step 4	31.96		
Step 5	33.65		

Training & Public Svcs Admin AP343 FTE	UM2.75.012	75	13479
01-JUL-17 CC M			
Step 1	6913.23		
Step 2	7277.99		
Step 3	7660.21		

Step 4 8064.63
Step 5 8488.08

Training Coordinator AP435 FTE UM2.75.012 75 13479
01-JUL-17 CC M
Step 1 6913.23
Step 2 7277.99
Step 3 7660.21
Step 4 8064.63
Step 5 8488.08

Transportation Planner I AP453 FTE TW1.75.007 75 13506
27-NOV-18 CC M
Step 1 5417.66
Step 2 5701.55
Step 3 6002.88
Step 4 6318.49
Step 5 6651.54

Transportation Planner II AP454 FTE TW1.75.010 75 13506
27-NOV-18 CC M
Step 1 6270.91
Step 2 6600.79
Step 3 6948.12
Step 4 7314.48
Step 5 7699.87

Transportation Planner III AP455 FTE TW1.75.013 75 13506
27-NOV-18 CC M
Step 1 7258.96
Step 2 7641.18
Step 3 8044.02
Step 4 8467.47
Step 5 8913.13

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13479
01-JUL-17 CC M
Step 1 9265.21
Step 2 9753.68
Step 3 10265.96
Step 4 10806.78
Step 5 11376.13

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13479

01-JUL-17 CC M
 Step 1 9265.21
 Step 2 9753.69
 Step 3 10265.96
 Step 4 10806.76
 Step 5 11376.13

Treasury Administrator EM206 FTE UK2.75.026 75 13477
 20-MAR-18 BU M
 Min 13695.38
 Max 16814.62

Treasury Administrator, Asst AF061 FTE UM2.75.021 75 13477
 20-MAR-18 CC M
 Min 10725.89
 Max 13169.86

Treasury Analyst I AF057 FTE TW1.75.006 75 13479
 01-JUL-17 CC M
 Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.36

Treasury Analyst II AF058 FTE TW1.75.009 75 13479
 01-JUL-17 CC M
 Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Treasury Analyst III AF035 FTE UH1.75.013 75 13479
 01-JUL-17 CC M
 Step 1 7329.94
 Step 2 7715.99
 Step 3 8121.26
 Step 4 8548.93
 Step 5 8999.07

Tree High Climber TR188 FTE SC1.80.037 80 13482
 01-JUL-17 CC H
 Step 1 31.53

Step 2 33.18
 Step 3 34.91
 Step 4 36.75
 Step 5 38.68

Tree Supervisor I SC229 FTE UH1.80.010 80 13479
 01-JUL-17 CC M
 Step 1 6269.32
 Step 2 6599.21
 Step 3 6946.53
 Step 4 7311.31
 Step 5 7696.69

Tree Supervisor II SC230 FTE UH1.80.013 80 13479
 01-JUL-17 CC M
 Step 1 7257.37
 Step 2 7639.60
 Step 3 8040.84
 Step 4 8464.29
 Step 5 8909.96

Tree Trimmer TR189 FTE SC1.80.031 80 13482
 01-JUL-17 CC H
 Step 1 29.32
 Step 2 30.87
 Step 3 32.50
 Step 4 34.19
 Step 5 35.99

Tree Worker Driver TR190 FTE SC1.80.014 80 13482
 01-JUL-17 CC H
 Step 1 25.40
 Step 2 26.67
 Step 3 28.00
 Step 4 29.42
 Step 5 30.93

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Truck Driver TR191 FTE	SC1.80.030	80	13482
01-JUL-17 CC H			
Step 1	26.34		
Step 2	27.71		
Step 3	29.18		
Step 4	30.72		
Step 5	32.33		

US&R Wrhs & Logistics Spec PS201 FTE SB1.80.011 80 13482
01-JUL-17 CC H
Step 1 30.93
Step 2 32.55
Step 3 34.27
Step 4 36.08
Step 5 37.97

US&R Wrhs & Logistics Spec, PPT PS202 PPT SB1.80.011 80 13482
01-JUL-17 CC H
Step 1 30.93
Step 2 32.55
Step 3 34.27
Step 4 36.08
Step 5 37.97

US&R Wrhs & Logistics Spec, PT PSXXX PTS SI1.80.059 80 XXXXX
11-JAN-19 CU H
Step 1 30.93
Step 2 32.55
Step 3 34.27
Step 4 36.08
Step 5 37.97

Urban Econ Analyst IV-Proj PPT AP452 PPT TW1.75.015 75 13479
01-JUL-17 CC M
Step 1 8004.36
Step 2 8424.65
Step 3 8868.71
Step 4 9335.00
Step 5 9826.64

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13479
01-JUL-17 CC M
Step 1 4913.32
Step 2 5171.83
Step 3 5444.62
Step 4 5730.09
Step 5 6033.01

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13479
01-JUL-17 CC M
Step 1 5687.27
Step 2 5987.02
Step 3 6302.62
Step 4 6634.09

Step 5 6983.00

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Urban Economic Analyst II, PPT AP347 PPT		TW1.75.008	75 13479
01-JUL-17	CC	M	
Step 1	5687.27		
Step 2	5987.02		
Step 3	6302.62		
Step 4	6634.09		
Step 5	6983.00		

Urban Economic Analyst III AP348 FTE		TW1.75.011	75 13479
01-JUL-17	CC	M	
Step 1	6584.93		
Step 2	6930.68		
Step 3	7295.44		
Step 4	7680.84		
Step 5	8085.26		

Urban Economic Analyst III (PPT) AP368 PPT		TW1.75.011	75 13479
01-JUL-17	CC	M	
Step 1	6584.93		
Step 2	6930.68		
Step 3	7295.44		
Step 4	7680.84		
Step 5	8085.26		

Urban Economic Analyst IV, Bus Svcs AP349 FTE		TW1.75.015	75 13479
01-JUL-17	CC	M	
Step 1	8004.36		
Step 2	8424.65		
Step 3	8868.71		
Step 4	9335.00		
Step 5	9826.64		

Urban Economic Analyst IV, Projects AP350 FTE		TW1.75.015	75 13479
01-JUL-17	CC	M	
Step 1	8004.36		
Step 2	8424.65		
Step 3	8868.71		
Step 4	9335.00		
Step 5	9826.64		

Urban Economic Coordinator SC231 FTE		UM2.75.017	75 13479
01-JUL-17	CC	M	

Step 1 8824.31
 Step 2 9289.00
 Step 3 9777.47
 Step 4 10292.92
 Step 5 10833.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Van Driver TR212 FTE	SC1.80.059	80	13482
01-JUL-17	CC	H	
Step 1	16.20		
Step 2	17.04		
Step 3	17.92		
Step 4	18.86		
Step 5	19.86		

Van Driver, PPT TR211 PPT	SC1.80.059	80	13482
01-JUL-17	CC	H	
Step 1	16.20		
Step 2	17.04		
Step 3	17.92		
Step 4	18.86		
Step 5	19.86		

Van Driver, PT TR192 PTS	SI1.80.008	80	13482
01-JUL-17	CU	H	
Step 1	16.20		
Step 2	17.04		
Step 3	17.92		
Step 4	18.86		
Step 5	19.86		

Vegetation Management Supervisor SC232 FTE	UH1.75.012	75	13479
01-JUL-17	CC	M	
Step 1	6911.64		
Step 2	7274.82		
Step 3	7658.63		
Step 4	8061.47		
Step 5	8484.90		

Veterinarian AP401 FTE	UM2.75.014	75	13479
01-JUL-17	CC	M	
Step 1	7622.16		
Step 2	8023.41		
Step 3	8446.86		
Step 4	8890.93		

Step 5 9358.79

Veterinarian AP402 PPT	UM2.75.014	75	13479
01-JUL-17	CC	M	
Step 1	7622.16		
Step 2	8023.41		
Step 3	8446.86		
Step 4	8890.93		
Step 5	9358.79		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Veterinarian, PT AP443 TPT	TL1.75.034	75	13475
01-JUL-17	CU	M	
Step 1	7622.15		
Step 2	8023.42		
Step 3	8446.86		
Step 4	8890.93		
Step 5	9358.79		

Veterinary Technician TC144 FTE	SD1.80.005	80	13482
01-JUL-17	CC	H	
Step 1	20.15		
Step 2	21.30		
Step 3	22.43		
Step 4	23.59		
Step 5	24.72		

Veterinary Technician TC145 PPT	SD1.80.005	80	13482
01-JUL-17	CC	H	
Step 1	20.15		
Step 2	21.30		
Step 3	22.43		
Step 4	23.59		
Step 5	24.72		

Veterinary Technician TC146 TPT	SD1.80.005	80	13482
01-JUL-17	CC	H	
Step 1	20.15		
Step 2	21.30		
Step 3	22.43		
Step 4	23.59		
Step 5	24.72		

Volunteer Program Coor, Supervising SC233 FTE	UM2.75.017	75	13479
01-JUL-17	CC	M	

Step 1 8824.31
Step 2 9289.00
Step 3 9777.47
Step 4 10292.92
Step 5 10833.73

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13479

01-JUL-17 CC M

Step 1 4913.32
Step 2 5171.83
Step 3 5444.62
Step 4 5730.09
Step 5 6033.01

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13479

01-JUL-17 CC M

Step 1 4913.32
Step 2 5171.83
Step 3 5444.62
Step 4 5730.09
Step 5 6033.01

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74
Step 2 6286.77
Step 3 6618.23
Step 4 6965.57
Step 5 7333.51

Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13482

01-JUL-17 CU H

Step 1 15.54
Step 2 16.36
Step 3 17.21
Step 4 18.11
Step 5 19.07

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.37
Step 2 8424.65
Step 3 8868.71
Step 4 9334.99

Step 5 9826.64

Web Master AP364 FTE	TW1.75.015	75 13479
01-JUL-17 CC M		
Step 1 8004.36		
Step 2 8424.65		
Step 3 8868.71		
Step 4 9335.00		
Step 5 9826.64		

Web Specialist AP398 FTE	TW1.75.006	75 13479
01-JUL-17 CC M		
Step 1 5159.15		
Step 2 5430.35		
Step 3 5715.82		
Step 4 6017.16		
Step 5 6334.36		

SECTION 7. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional

SECTION 8. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

MAR 21 2019

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, ~~MISSON, MCILHANEY~~ KALB, REID, TAYLOR, THAO AND
PRESIDENT KAPLAN - 7

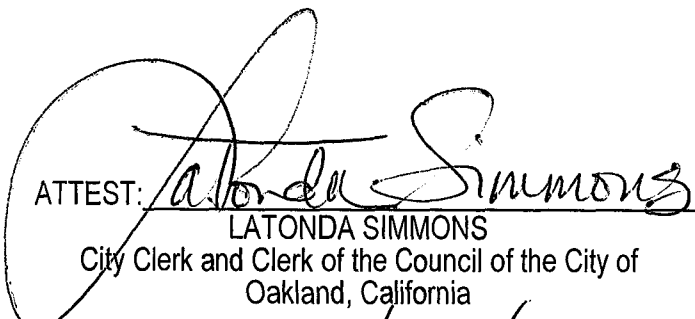
NOES - 0

ABSENT - 0

ABSTENTION - 0

Excused - 1 McElhaney

ATTEST:


LATONDA SIMMONS
City Clerk and Clerk of the Council of the City of
Oakland, California

Introduction Date

FEB 26 2019

Date of Attestation:

3/29/2019

NOTICE AND DIGEST

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL; TO ADD THE PART-TIME EQUIVALENT CLASSIFICATION OF US&R WAREHOUSE & LOGISTICS SPECIALIST, PT; TO AMEND THE TITLE OF DEPUTY DIRECTOR, PUBLIC ETHICS COMMISSION TO ENFORCEMENT CHIEF, PUBLIC ETHICS COMMISSION; AND TO AMEND THE TITLE OF REAL ESTATE SERVICES MANAGER TO MANAGER, REAL PROPERTY ASSET AND AMEND THE REPRESENTATION UNIT FROM UM2 TO UM1.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL; TO ADD THE PART-TIME EQUIVALENT CLASSIFICATION OF US&R WAREHOUSE & LOGISTICS SPECIALIST, PT; TO AMEND THE TITLE OF DEPUTY DIRECTOR, PUBLIC ETHICS COMMISSION TO ENFORCEMENT CHIEF, PUBLIC ETHICS COMMISSION; AND TO AMEND THE TITLE OF REAL ESTATE SERVICES MANAGER TO MANAGER, REAL PROPERTY ASSET AND AMEND THE REPRESENTATION UNIT FROM UM2 TO UM1

NOTICE AND DIGEST

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to add and amend classification titles and representation units. Inspector General is a new classification. The US&R Warehouse & Logistics Specialist classification already exists at the full-time and permanent part-time equivalent but this will newly add a part-time equivalent. The title of Deputy Director, Public Ethics Commission is changing to Enforcement Chief, Public Ethics Commission. The Real Estate Services Manager title is changing to Manager, Real Property Asset and the representation unit is moving from UM2 to UM1