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CITY OF OAKLAND



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REVISED

July 21, 2015

HONORABLE CITY COUNCIL
Oakland, California

Subject: James Williams v. City of Oakland
Case No. RG14734547
City Attorney File No. X04044
**(Oakland Fire Department/City Administrator Office –
Leave/Benefits)**


President Gibson McElhaney and Members of the City Council:

Pursuant to Section 401 of the Charter, the City Attorney has prepared and requests your approval of a resolution authorizing compromise and settlement of the above-entitled claim for the sum of Thirty-Two Thousand, Four Hundred and Twenty-Five Dollars and Ninety-Six Cents Dollars (\$32,425.96), payable to James Williams.

This action arises out of a dispute between James Williams, a former Deputy Fire Chief, and the City of Oakland after he voluntarily resigned from employment in March 2013. Mr. Williams sought to cash-out his accrued sick leave hours. It was unclear whether Mr. Williams was entitled to cash-out his accrued sick leave at the time of his departure because he was an unrepresented employee but had received benefits similar to both Local 21 (allowing a cash-out) and Local 55 (disallowing a cash-out) while working as a Deputy Fire Chief.

The Council authorized settlement of this case in Closed Session on Tuesday, July 7, 2015 (moved by Councilmember Rebecca Kaplan and seconded by Councilmember Noel Gallo – 7 Ayes, 1 Absent – Councilmember Larry Reid).

Respectfully submitted,


BARBARA J. PARKER
City Attorney

Assigned Attorney:
Jamilah A. Jefferson