

INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

ORDINANCE NO. _____ C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”) TO ADD THE FULL-TIME CLASSIFICATION OF STREET AND SIDEWALK CONSTRUCTION AND MAINTENANCE PLANNER; TO AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF TREE WORKER DRIVER TO TREE WORKER; TO AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF MANAGER, CONTRACT & EMPLOYMENT SERVICES TO MANAGER, CAPITAL CONTRACTS; TO AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL AND TO AMEND THE REPRESENTATION UNIT FROM U31 TO UK1; TO AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF CHIEF OF FIRE; AND TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF SENIOR AIDE TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND’S MINIMUM WAGE.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the “Salary Ordinance,” sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. “The Salary Ordinance” is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.80.0XX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Street and Sidewalk</u>	<u>SCXXX</u>	<u>Step 1</u>	<u>6923.20</u>
<u>Construction and Maintenance</u>		<u>Step 2</u>	<u>7287.49</u>
<u>Planner</u>		<u>Step 3</u>	<u>7671.03</u>
		<u>Step 4</u>	<u>8073.86</u>
		<u>Step 5</u>	<u>8499.43</u>

SECTION 3. The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.014 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Tree Worker Driver</u>	<u>TR190</u>	<u>Step 1</u>	<u>27.50</u>
		<u>Step 2</u>	<u>28.88</u>
		<u>Step 3</u>	<u>30.32</u>
		<u>Step 4</u>	<u>31.85</u>
		<u>Step 5</u>	<u>33.48</u>

SECTION 4. The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM1.75.022 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Manager, Capital Contracts</u>	<u>EM177</u>	<u>Min</u>	<u>12192.69</u>
<u>Manager, Contract & Employment Services</u>		<u>Max</u>	<u>14970.85</u>

SECTION 5. The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UK1.75.041 ~~U31.75.019~~ Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Inspector General</u>	<u>EM270</u>	<u>Min</u>	<u>10535.32</u> <u>11121.05</u>
		<u>Max</u>	<u>12936.43</u> <u>16681.51</u>

SECTION 6. The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UR1.80.052 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Chief of Fire	EM105	<u>Min</u>	14023.67 <u>15426.04</u>
		<u>Max</u>	21035.54 <u>23139.09</u>

SECTION 7. The following classification is amended as of January 1, 2021 in Ordinance No. 12187 C.M.S. in the Unit UJ1.75.001 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Senior Aide, PT	PP142	Min	14.14 <u>14.36</u>
		Max	14.14 <u>14.36</u>

SECTION 8. As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Account Clerk I AF001 FTE	SD1.75.005	75	13543
09-JAN-21 CC H			
Step 1	20.99		
Step 2	22.12		
Step 3	23.26		
Step 4	24.49		
Step 5	25.78		
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13543
09-JAN-21 CC H			
Step 1	20.99		
Step 2	22.12		
Step 3	23.26		
Step 4	24.49		
Step 5	25.78		
Account Clerk II AF020 FTE	SD1.75.022	75	13543
09-JAN-21 CC H			
Step 1	24.64		
Step 2	25.94		
Step 3	27.30		
Step 4	28.74		
Step 5	30.25		
Account Clerk III AF030 FTE	UH1.75.002	75	13567
09-JAN-21 CC M			
Step 1	4822.73		
Step 2	5076.92		
Step 3	5343.77		
Step 4	5625.02		
Step 5	5920.70		
Accountant I AF002 FTE	SD1.75.052	75	13543
09-JAN-21 CC H			
Step 1	33.64		
Step 2	35.42		
Step 3	37.29		
Step 4	39.27		
Step 5	41.32		
Accountant II AF021 FTE	SD1.75.058	75	13543
09-JAN-21 CC H			
Step 1	38.69		
Step 2	40.72		

Step 3 42.85
 Step 4 45.13
 Step 5 47.49

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Accountant III AF031 FTE	UH1.75.025	75	13567
09-JAN-21	CC	M	
Step 1	7399.05		
Step 2	7789.50		
Step 3	8199.57		
Step 4	8631.04		
Step 5	9085.68		

Accounting Analyst, Principal AF065 FTE	U31.75.019	75	13525
11-JUL-20	CC	M	
Min	10535.32		
Max	12936.43		

Accounting Supervisor SC101 FTE	UH1.75.014	75	13567
09-JAN-21	CC	M	
Step 1	8250.37		
Step 2	8683.05		
Step 3	9141.50		
Step 4	9622.28		
Step 5	10128.80		

Accounting Technician AF049 FTE	SD1.75.050	75	13543
09-JAN-21	CC	H	
Step 1	32.75		
Step 2	34.48		
Step 3	36.29		
Step 4	38.20		
Step 5	40.21		

Admin Assistant to City Administrator SS176 FTE	TW1.75.002	75	13567
09-JAN-21	BU	M	
Step 1	4594.79		
Step 2	4836.90		
Step 3	5091.01		
Step 4	5358.88		
Step 5	5642.18		

Administrative Assistant I, PT SS100 PTS	SI1.75.011	75	13543
09-JAN-21	CU	H	
Step 1	26.58		

Step 2 28.01
 Step 3 29.47
 Step 4 31.02
 Step 5 32.65

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Administrative Analyst I AP103 FTE	TW1.75.023	75	13567
09-JAN-21 CC M			
Step 1	5811.17		
Step 2	6116.65		
Step 3	6438.20		
Step 4	6777.62		
Step 5	7134.92		
Administrative Analyst I, PPT AP104 PPT	TW1.75.023	75	13567
09-JAN-21 CC M			
Step 1	5811.17		
Step 2	6116.65		
Step 3	6438.20		
Step 4	6777.62		
Step 5	7134.92		
Administrative Analyst I, PT AP105 PTS	TL1.75.011	75	13543
11-JUL-20 CU M			
Step 1	5529.88		
Step 2	5823.33		
Step 3	6127.41		
Step 4	6449.17		
Step 5	6792.14		
Administrative Analyst II AP106 FTE	TW1.75.024	75	13567
09-JAN-21 CC M			
Step 1	6727.58		
Step 2	7081.31		
Step 3	7454.67		
Step 4	7845.90		
Step 5	8260.34		
Administrative Analyst II, PPT AP102 PPT	TW1.75.024	75	13567
09-JAN-21 CC M			
Step 1	6727.58		
Step 2	7081.31		
Step 3	7454.67		
Step 4	7845.90		
Step 5	8260.34		

Administrative Analyst II, PPT (CONF)	AP107	PPT	TA1.75.013	75	13567
09-JAN-21	CC		M		
Step 1	6727.58				
Step 2	7081.31				
Step 3	7454.67				
Step 4	7845.90				
Step 5	8260.34				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Administrative Assistant I	SS102	FTE	SD1.75.029	75	13543
09-JAN-21	CC		H		
Step 1	26.59				
Step 2	28.01				
Step 3	29.48				
Step 4	31.03				
Step 5	32.67				

Administrative Assistant I, PPT	SS103	PPT	SD1.75.028	75	13543
09-JAN-21	CC		H		
Step 1	26.59				
Step 2	28.01				
Step 3	29.48				
Step 4	31.03				
Step 5	32.67				

Administrative Assistant II	SS104	FTE	TW1.75.003	75	13567
09-JAN-21	CC		M		
Step 1	4969.60				
Step 2	5231.35				
Step 3	5507.27				
Step 4	5797.30				
Step 5	6101.50				

Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75	13567
09-JAN-21	CC		M		
Step 1	5017.86				
Step 2	5282.15				
Step 3	5560.73				
Step 4	5853.59				
Step 5	6160.73				

Administrative Assistant II, PPT	SS105	PPT	TW1.75.003	75	13567
09-JAN-21	CC		M		
Step 1	4969.60				

Step 2 5231.35
 Step 3 5507.27
 Step 4 5797.30
 Step 5 6101.50

Administrative Services Manager I MA103 FTE UM2.75.016 75 13567
 09-JAN-21 CC M
 Step 1 9098.59
 Step 2 9577.63
 Step 3 10082.44
 Step 4 10613.01
 Step 5 11171.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Services Manager II EM100 FTE UM2.75.019 75 13567
 09-JAN-21 CC M
 Min 10532.29
 Max 12932.73

African American Museum Curator Spec PPT AP108 P SD1.75.033 75 13543
 09-JAN-21 CU H
 Step 1 27.11
 Step 2 28.54
 Step 3 30.05
 Step 4 31.63
 Step 5 33.28

Agency Director, Administrative Services EM102 F UK1.75.029 75 13543
 11-JUL-20 CU M
 Min 15107.00
 Max 18546.27

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13543
 11-JUL-20 CU M
 Min 15861.38
 Max 19474.49

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13543
 11-JUL-20 CU M
 Min 15861.38
 Max 19474.49

Animal Care Attendant TR203 FTE SC1.80.062 80 13543
 09-JAN-21 CC H
 Step 1 21.59

Step 2 22.72
 Step 3 23.92
 Step 4 25.18
 Step 5 26.50

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Animal Care Attendant, PPT TR202 PPT	SC1.80.062	80	13543
Effective Date 09-JAN-21	Status CC	Type H	
Step 1	21.59		
Step 2	22.72		
Step 3	23.92		
Step 4	25.18		
Step 5	26.50		

Animal Care Attendant, PT TR201 PTS	SI1.80.060	80	13543
Effective Date 09-JAN-21	Status CU	Type H	
Step 1	21.59		
Step 2	22.72		
Step 3	23.92		
Step 4	25.18		
Step 5	26.50		

Animal Care Services Supervisor SC263 FTE	UH1.80.025	80	13567
Effective Date 09-JAN-21	Status CC	Type M	
Step 1	5896.53		
Step 2	6206.08		
Step 3	6532.98		
Step 4	6877.48		
Step 5	7238.30		

Animal Control & Shelter Manager SC102 FTE	UH1.75.013	75	13567
Effective Date 09-JAN-21	Status CC	Type M	
Step 1	7935.72		
Step 2	8353.68		
Step 3	8792.44		
Step 4	9255.46		
Step 5	9742.80		

Animal Control Officer PS100 FTE	SC1.80.012	80	13543
Effective Date 09-JAN-21	Status CC	Type H	
Step 1	27.54		
Step 2	29.00		
Step 3	30.53		
Step 4	32.14		
Step 5	33.82		

Animal Control Officer, PPT	PS195	PPT	SC1.80.012	80	13543
09-JAN-21	CC	H			
Step 1	27.54				
Step 2	29.00				
Step 3	30.53				
Step 4	32.14				
Step 5	33.82				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Animal Control Supervisor	SC103	FTE	UH1.80.025	80	13567
09-JAN-21	CC	M			
Step 1	5896.53				
Step 2	6206.08				
Step 3	6532.98				
Step 4	6877.48				
Step 5	7238.30				

Application Developer II	AP335	FTE	TW1.75.012	75	13567
09-JAN-21	CC	M			
Step 1	7484.57				
Step 2	7879.49				
Step 3	8293.29				
Step 4	8731.13				
Step 5	9189.59				

Application Developer III	AP336	FTE	TW1.75.016	75	13567
09-JAN-21	CC	M			
Step 1	9098.58				
Step 2	9577.63				
Step 3	10082.44				
Step 4	10613.02				
Step 5	11171.04				

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13567
09-JAN-21	CC	M			
Step 1	5865.40				
Step 2	6172.75				
Step 3	6498.98				
Step 4	6840.68				
Step 5	7201.25				

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13567
09-JAN-21	CC	M			
Step 1	7126.83				

Step 2 7501.83
 Step 3 7896.65
 Step 4 8311.30
 Step 5 8749.42

Architect ET100 FTE TF1.75.012 75 13567

09-JAN-21 CC M

Step 1 8650.37
 Step 2 9106.54
 Step 3 9585.45
 Step 4 10088.97
 Step 5 10620.84

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13567

09-JAN-21 CC M

Step 1 6405.45
 Step 2 6742.36
 Step 3 7096.34
 Step 4 7469.24
 Step 5 7862.93

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13567

09-JAN-21 CC M

Step 1 6405.45
 Step 2 6742.36
 Step 3 7096.34
 Step 4 7469.24
 Step 5 7862.93

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13567

09-JAN-21 CC M

Step 1 6405.45
 Step 2 6742.36
 Step 3 7096.34
 Step 4 7469.24
 Step 5 7862.93

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13567

09-JAN-21 CC M

Step 1 7431.36
 Step 2 7823.20
 Step 3 8233.94
 Step 4 8667.41
 Step 5 9123.59

Archivist	SC256	FTE		TW1.75.009	75	13567
09-JAN-21	CC		M			
Step 1	6466.35					
Step 2	6806.33					
Step 3	7165.19					
Step 4	7541.23					
Step 5	7939.58					

Assistant Chief of Fire Department	EM113	FTE		UU1.80.001	80	13521
02-NOV-19	CU		M			
Step 1	18623.65					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Assistant City Administrator	EM128	FTE		UK1.75.053	75	13543
11-JUL-20	CU		M			
Min	14956.46					
Max	22434.78					

Assistant Director, Parks & Recreation	EM109	FTE		U31.75.024	75	13525
11-JUL-20	CU		M			
Min	13446.52					
Max	16510.62					

Assistant Director, Planning & Building	EM269	FT		UP1.75.021	75	13543
11-JUL-20	BE		M			
Min	13980.02					
Max	17163.38					

Assistant Director, Public Works Agency	EM110	FT		U31.75.025	75	13525
11-JUL-20	CU		M			
Min	14119.82					
Max	17335.01					

Assistant Human Resources Director	EM267	FTE		UK2.75.027	75	13543
11-JUL-20	BE		M			
Min	13980.02					
Max	17163.38					

Assistant to the City Administrator	EM117	FTE		U31.75.019	75	13525
11-JUL-20	CU		M			
Min	10535.32					
Max	12936.43					

Job Class Title, Code	job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Assistant to the Director	EM118	FTE	UM1.75.019	75 13567
09-JAN-21	CU	M		
Min	10532.31			
Max	12932.72			
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Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75 13567
09-JAN-21	CU	M		
Min	10532.31			
Max	12932.72			
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Associate Director, Library Services	EM241	FTE	UM1.75.024	75 13567
09-JAN-21	CU	M		
Min	13442.68			
Max	16505.89			
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Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80 13543
09-JAN-21	CC	H		
Step 1	34.24			
Step 2	36.06			
Step 3	37.93			
Step 4	39.94			
Step 5	42.04			
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Auto Equipment Painter	TR101	FTE	SB1.80.009	80 13543
09-JAN-21	CC	H		
Step 1	34.24			
Step 2	36.06			
Step 3	37.93			
Step 4	39.94			
Step 5	42.04			
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Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80 13543
09-JAN-21	CC	H		
Step 1	26.12			
Step 2	27.50			
Step 3	28.92			
Step 4	30.45			
Step 5	32.07			
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Job Class Title, Code job class			Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
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Automotive Body Repair Supervisor	SC105	FTE	UH1.80.010	80 13567
09-JAN-21	CC	M		
Step 1	6787.45			

Step 2 7144.60
 Step 3 7520.62
 Step 4 7915.55
 Step 5 8332.78

Battalion Chief PS102 FTE FQ1.104.017 104 13520
 09-JAN-21 CC M
 Step 1 15300.92

Battalion Chief PS180 FTE FQ1.80.017 80 13520
 09-JAN-21 CC M
 Step 1 15300.92

Benefits Analyst AP111 FTE TW1.75.009 75 13567
 09-JAN-21 CC M
 Step 1 6466.35
 Step 2 6806.33
 Step 3 7165.19
 Step 4 7541.23
 Step 5 7939.58

Benefits Coordinator SC258 FTE UM2.75.012 75 13567
 09-JAN-21 CC M
 Step 1 7484.57
 Step 2 7879.48
 Step 3 8293.28
 Step 4 8731.13
 Step 5 9189.57

Benefits Representative AP112 FTE TW1.75.006 75 13567
 09-JAN-21 CC M
 Step 1 5585.52
 Step 2 5879.13
 Step 3 6188.20
 Step 4 6514.44
 Step 5 6857.86

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Representative, PPT	AP113 PPT	TW1.75.006	75	13567
09-JAN-21	CC	M		
Step 1		5585.52		
Step 2		5879.13		
Step 3		6188.20		
Step 4		6514.44		
Step 5		6857.86		

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Benefits Representative, PT	AP114	PTS		TL1.75.021	75	13543
11-JUL-20	CU	M				
Step 1						5750.87
Step 2						6053.17
Step 3						6371.38
Step 4						6707.28
Step 5						7060.85
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Benefits Technician	AP115	FTE		TW1.75.002	75	13567
09-JAN-21	CC	M				
Step 1						4594.79
Step 2						4836.90
Step 3						5091.01
Step 4						5358.88
Step 5						5642.18
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Blacksmith Welder	TR103	FTE		SB1.80.010	80	13543
09-JAN-21	CC	H				
Step 1						34.85
Step 2						36.68
Step 3						38.61
Step 4						40.66
Step 5						42.78
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Budget & Grants Administrator	AF040	FTE		TW1.75.014	75	13567
09-JAN-21	CU	M				
Step 1						8252.08
Step 2						8686.50
Step 3						9144.94
Step 4						9625.71
Step 5						10132.23
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Budget & Grants Administrator, PPT	AF056	PPT		TW1.75.014	75	13567
09-JAN-21	BE	M				
Step 1						8252.08
Step 2						8686.50
Step 3						9144.94
Step 4						9625.71
Step 5						10132.23
<hr/>						
Job Class Title, Code	job class		Grade	Normal	Ord	
Effective Date	Status	Type	Hours	Num		
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Budget & Management Analyst	AF063	FTE		U31.75.037	75	13525
11-JUL-20	CC	M				
Step 1						8251.28

Step 2 8685.65
 Step 3 9144.05
 Step 4 9624.77
 Step 5 10131.24

Budget & Management Analyst, Assistant AF055 FTE TW1.75.006 75 13567

09-JAN-21 CC M

Step 1 5585.52
 Step 2 5879.13
 Step 3 6188.20
 Step 4 6514.44
 Step 5 6857.86

Budget & Management Analyst, Principal MA163 FTE UP1.75.030 75 13543

11-JUL-20 CC M

Min 10427.00
 Max 12803.43

Budget & Management Analyst, Senior AF064 FTE U31.75.038 75 13525

11-JUL-20 CC M

Step 1 9097.70
 Step 2 9576.69
 Step 3 10081.45
 Step 4 10611.97
 Step 5 11169.95

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13567

09-JAN-21 CC M

Step 1 8252.08
 Step 2 8686.50
 Step 3 9144.95
 Step 4 9625.71
 Step 5 10132.24

Budget Administrator EM172 FTE UK2.75.026 75 13543

11-JUL-20 CU M

Min 14678.99
 Max 18022.25

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Budget Administrator, Assistant EM265 FTE UP1.75.020 75 13543

11-JUL-20 CU M

Min 11496.21
 Max 14115.71

Business Analyst I AP116 FTE TW1.75.007 75 13567
 09-JAN-21 CC M
 Step 1 5865.40
 Step 2 6172.75
 Step 3 6498.98
 Step 4 6840.68
 Step 5 7201.25

Business Analyst II AP117 FTE TW1.75.011 75 13567
 09-JAN-21 CC M
 Step 1 7129.14
 Step 2 7503.46
 Step 3 7898.36
 Step 4 8315.62
 Step 5 8753.46

Business Analyst III AP118 FTE TW1.75.015 75 13567
 09-JAN-21 CC M
 Step 1 8665.87
 Step 2 9120.90
 Step 3 9601.66
 Step 4 10106.48
 Step 5 10638.76

Business Analyst IV AP433 FTE UM2.75.019 75 13567
 09-JAN-21 CC M
 Min 10532.29
 Max 12932.73

Buyer SS193 FTE TW1.75.009 75 13567
 09-JAN-21 CC M
 Step 1 6466.35
 Step 2 6806.33
 Step 3 7165.19
 Step 4 7541.23
 Step 5 7939.58

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Buyer, Senior	AP456	FTE	TW1.75.011	75 13567
09-JAN-21	CC	M		
Step 1	7129.14			
Step 2	7503.46			
Step 3	7898.36			
Step 4	8315.62			
Step 5	8753.46			

CPRB Policy Analyst	AP400	FTE	UM2.75.017	75	13567
09-JAN-21	CC	M			
Step 1	9553.59				
Step 2	10056.68				
Step 3	10585.53				
Step 4	11143.57				
Step 5	11729.07				

Cable Operations Technician	TC101	FTE	TW1.75.012	75	13567
09-JAN-21	CC	M			
Step 1	7484.57				
Step 2	7879.49				
Step 3	8293.29				
Step 4	8731.13				
Step 5	9189.59				

Cable TV Assistant Producer, PPT	AP120	PPT	TW1.75.004	75	13567
09-JAN-21	CC	M			
Step 1	5066.96				
Step 2	5333.11				
Step 3	5612.99				
Step 4	5908.33				
Step 5	6220.83				

Cable TV Assistant Producer, PT	AP121	PTS	TL1.75.009	75	13543
11-JUL-20	CC	M			
Step 1	5015.43				
Step 2	5280.62				
Step 3	5556.41				
Step 4	5851.63				
Step 5	6159.25				

Cable TV Operations Chief Engineer	TC137	FTE	TW1.75.014	75	13567
09-JAN-21	CC	M			
Step 1	8252.08				
Step 2	8686.50				
Step 3	9144.94				
Step 4	9625.71				
Step 5	10132.23				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Producer	TC102	FTE	TW1.75.012	75	13567
09-JAN-21	CC	M			
Step 1	7484.57				

Step 2 7879.49
 Step 3 8293.29
 Step 4 8731.13
 Step 5 9189.59

Cable TV Production & Operations Manager TC136 F TW1.75.016 75 13567

09-JAN-21 CC M

Step 1 9098.58
 Step 2 9577.63
 Step 3 10082.44
 Step 4 10613.02
 Step 5 11171.04

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13543

09-JAN-21 CC H

Step 1 23.24
 Step 2 24.46
 Step 3 25.76
 Step 4 27.11
 Step 5 28.53

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13543

09-JAN-21 CC H

Step 1 23.24
 Step 2 24.46
 Step 3 25.76
 Step 4 27.11
 Step 5 28.53

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13543

09-JAN-21 CU H

Step 1 21.12
 Step 2 22.26
 Step 3 23.42
 Step 4 24.65
 Step 5 25.93

Cable TV Stage Manager, PT AP439 PTS TL1.75.014 75 13543

11-JUL-20 CU M

Step 1 6652.47
 Step 2 7004.29
 Step 3 7372.00
 Step 4 7760.92
 Step 5 8169.31

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Station Manager	MA106	FTE	UM1.75.022	75	13567
09-JAN-21	CU	M			
Min	12192.69				
Max	14970.85				

Camp Caretaker	TR105	FTE	SC1.80.042	80	13543
09-JAN-21	CC	H			
Step 1	31.15				
Step 2	32.79				
Step 3	34.51				
Step 4	36.33				
Step 5	38.22				

Camp Director, PT	PP105	PTS	UG1.80.018	80	13543
11-JUL-20	CU	H			
Step 1	16.48				
Step 2	17.11				
Step 3	17.81				
Step 4	18.46				
Step 5	19.11				

Camp Food Service Mgr, PT	SC109	PTS	UG1.80.020	80	13543
11-JUL-20	CU	H			
Step 1	16.87				
Step 2	17.55				
Step 3	18.21				
Step 4	18.89				
Step 5	19.52				

Camp Manager Assistant, PT	AP124	PTS	UG1.80.018	80	13543
11-JUL-20	CU	H			
Step 1	16.48				
Step 2	17.11				
Step 3	17.81				
Step 4	18.46				
Step 5	19.11				

Camp Manager, PT	SC110	PTS	UG1.80.027	80	13543
11-JUL-20	CU	H			
Step 1	21.98				
Step 2	22.82				
Step 3	23.79				
Step 4	24.61				
Step 5	25.51				

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Camp Supervisor, PPT	SC111	PPT	UH1.80.010	80 13567
09-JAN-21	CC	M		
Step 1	6787.45			
Step 2	7144.60			
Step 3	7520.62			
Step 4	7915.55			
Step 5	8332.78			
<hr/>				
Capital Imp Proj Coord, Asst	AP448	FTE	TW1.75.012	75 13567
09-JAN-21	CC	M		
Step 1	7484.57			
Step 2	7879.49			
Step 3	8293.29			
Step 4	8731.13			
Step 5	9189.59			
<hr/>				
Capital Improvement Project Coordinator	SC112	FT	UM2.75.017	75 13567
09-JAN-21	CC	M		
Step 1	9553.59			
Step 2	10056.68			
Step 3	10585.53			
Step 4	11143.57			
Step 5	11729.07			
<hr/>				
Captain of Fire Department	PS103	FTE	FQ1.104.014	104 13520
09-JAN-21	CC	M		
Step 1	12721.30			
<hr/>				
Captain of Fire Department	PS104	FTE	FQ1.80.014	80 13520
09-JAN-21	CC	M		
Step 1	12721.30			
<hr/>				
Captain of Police	PS106	FTE	UN2.80.009	80 13511
11-JUL-20	CC	M		
Step 1	17825.40			
<hr/>				
Job Class Title, Code	job class		Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
<hr/>				
Captain of Police (PERS)	PS107	FTE	UN2.80.008	80 13511
11-JUL-20	CC	M		
Step 1	17179.17			
<hr/>				
Carpenter	TR112	FTE	SB1.80.017	80 13543
09-JAN-21	CC	H		

Step 1 35.55
 Step 2 37.41
 Step 3 39.38
 Step 4 41.46
 Step 5 43.65

Case Manager I AP126 FTE TW1.75.005 75 13567
 09-JAN-21 CC M
 Step 1 5319.38
 Step 2 5599.26
 Step 3 5894.59
 Step 4 6203.65
 Step 5 6531.61

Case Manager I, PPT AP406 PPT TW1.75.005 75 13567
 09-JAN-21 CC M
 Step 1 5319.38
 Step 2 5599.26
 Step 3 5894.59
 Step 4 6203.65
 Step 5 6531.61

Case Manager I, PT AP413 PTS TL1.75.023 75 13543
 11-JUL-20 CU M
 Step 1 5266.19
 Step 2 5543.27
 Step 3 5835.66
 Step 4 6141.63
 Step 5 6466.30

Case Manager II AP127 FTE TW1.75.008 75 13567
 09-JAN-21 CC M
 Step 1 6157.29
 Step 2 6481.82
 Step 3 6823.50
 Step 4 7182.36
 Step 5 7560.11

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager II, PPT AP411 PPT TW1.75.008 75 13567
 09-JAN-21 CC M
 Step 1 6157.29
 Step 2 6481.82
 Step 3 6823.50
 Step 4 7182.36

Step 5 7560.11

Case Manager II, PT AP412 PTS TL1.75.026 75 13543
 11-JUL-20 CU M
 Step 1 6095.73
 Step 2 6417.02
 Step 3 6755.28
 Step 4 7110.55
 Step 5 7484.52

Case Manager, Supervising SC113 FTE UH1.75.010 75 13567
 09-JAN-21 CC M
 Step 1 6787.45
 Step 2 7144.60
 Step 3 7520.62
 Step 4 7915.55
 Step 5 8332.78

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13567
 09-JAN-21 CC M
 Step 1 6787.45
 Step 2 7144.60
 Step 3 7520.62
 Step 4 7915.55
 Step 5 8332.78

Cashier AF003 FTE SD1.75.017 75 13543
 09-JAN-21 CC H
 Step 1 23.52
 Step 2 24.75
 Step 3 26.05
 Step 4 27.44
 Step 5 28.87

Chief Conservator EM235 FTE UM2.75.019 75 13567
 09-JAN-21 BE M
 Min 10532.29
 Max 12932.73

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Chief of Fire	EM105	FTE	UR1.80.052	80	XXXXX
XX-MAY-21	CU	M			
Min	<u>15426.04</u>	14023.67			
Max	<u>23139.09</u>	21035.54			

Chief of Party TR114 FTE UH1.80.011 80 13567
 09-JAN-21 CC M
 Step 1 7253.97
 Step 2 7636.75
 Step 3 8038.80
 Step 4 8461.79
 Step 5 8907.53
 Step 6 8921.74

Chief of Police EM122 FTE UN1.80.002 80 13511
 11-JUL-20 CU M
 Min 19969.43
 Max 25546.25

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13511
 11-JUL-20 CU M
 Min 18133.10
 Max 22268.79

Chief of Violence Prevention EM266 FTE UK1.75.046 75 13543
 11-JUL-20 CU M
 Min 12582.38
 Max 18873.56

City Administrator ET108 FTE UK1.75.061 75 13543
 11-JUL-20 CU M
 Min 24569.17
 Max 30711.46

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Administrator Analyst MA109 FTE U31.75.035 75 13525
 11-JUL-20 CU M
 Min 6323.94
 Max 9485.92

City Architect, Assistant ET107 FTE UM2.75.029 75 13567
 09-JAN-21 CC M
 Step 1 10632.79
 Step 2 11193.38
 Step 3 11781.24
 Step 4 12401.88
 Step 5 13055.28

City Attorney EM123 FTE UX1.75.004 75 13510
 15-DEC-18 CU M

Step 4 19104.56

City Attorney, Assistant	EM124	FTE	UK2.75.028	75	13543
11-JUL-20	CU	M			
Min	16183.89				
Max	19868.93				

City Auditor	EM125	FTE	UX1.75.003	75	13530
16-APR-19	CU	M			
Step 3	15100.26				

City Auditor, Assistant	EM115	FTE	UM1.75.020	75	13567
09-JAN-21	CU	M			
Min	11059.43				
Max	13578.33				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Clerk	EM126	FTE	UK1.75.038	75	13543
11-JUL-20	CU	M			
Min	13980.02				
Max	17163.37				

City Clerk, Assistant	EM127	FTE	UM1.75.016	75	13567
09-JAN-21	CU	M			
Step 1	9098.58				
Step 2	9577.63				
Step 3	10082.45				
Step 4	10613.01				
Step 5	11171.04				

City Cncl Constituent Liaison	PPT	AP132	PPT	TW1.75.006	75	13567
09-JAN-21	CU	M				
Step 1	5585.52					
Step 2	5879.13					
Step 3	6188.20					
Step 4	6514.44					
Step 5	6857.86					

City Cncl Constituent Liaison	PT	AP133	PTS	UG1.80.032	80	13543
11-JUL-20	CU	H				
Step 1	31.92					
Step 2	33.60					
Step 3	33.34					
Step 4	37.23					
Step 5	39.18					

City Council Administrative Assistant	SS110	FTE	TA1.75.003	75	13567
09-JAN-21	CU	M			
Step 1	4824.88				
Step 2	5079.00				
Step 3	5346.84				
Step 4	5628.45				
Step 5	5923.77				

City Council Constituent Liaison	AP131	FTE	TW1.75.006	75	13567
09-JAN-21	CU	M			
Step 1	5585.52				
Step 2	5879.13				
Step 3	6188.20				
Step 4	6514.44				
Step 5	6857.86				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Council Intern	AP134	FTE	TW1.75.004	75	13567
09-JAN-21	CU	M			
Step 1	5066.96				
Step 2	5333.11				
Step 3	5612.99				
Step 4	5908.33				
Step 5	6220.83				

City Council Intern, PPT	AP135	PPT	TW1.75.004	75	13567
09-JAN-21	CU	M			
Step 1	5066.96				
Step 2	5333.11				
Step 3	5612.99				
Step 4	5908.33				
Step 5	6220.83				

City Council Intern, PT	SS111	PTS	UG1.80.031	80	13543
11-JUL-20	CU	H			
Step 1	28.95				
Step 2	30.47				
Step 3	32.05				
Step 4	33.78				
Step 5	35.56				

City Council Office Administrator	MA108	FTE	UM2.75.010	75	13567
09-JAN-21	CC	M			
Step 1	6789.18				

Step 2 7146.30
 Step 3 7522.34
 Step 4 7918.97
 Step 5 8336.23

City Council PSE 14 SS114 FTE TA1.75.035 75 13567
 09-JAN-21 CU M
 Min 2424.25
 Max 8165.42

City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13567
 09-JAN-21 CU M
 Min 2424.25
 Max 7100.95

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council PSE 14, PT SS113 PTS TL1.75.001 75 13543
 11-JUL-20 CU M
 Min 2367.14
 Max 6760.26

City Council PSE-51 AP138 FTE TA1.75.037 75 13567
 09-JAN-21 CU M
 Min 4029.48
 Max 9190.37

City Council Policy Analyst AP130 FTE TW1.75.012 75 13567
 09-JAN-21 CU M
 Step 1 7484.57
 Step 2 7879.49
 Step 3 8293.29
 Step 4 8731.13
 Step 5 9189.59

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13567
 09-JAN-21 CU M
 Step 1 7484.57
 Step 2 7879.49
 Step 3 8293.29
 Step 4 8731.13
 Step 5 9189.59

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13543
 11-JUL-20 CU H
 Step 1 42.75

Step 2 45.03
 Step 3 47.41
 Step 4 49.87
 Step 5 52.51

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13567
 09-JAN-21 CU M
 Step 1 7484.57
 Step 2 7879.49
 Step 3 8293.29
 Step 4 8731.13
 Step 5 9189.59

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13567
 09-JAN-21 CU M
 Step 1 7484.57
 Step 2 7879.49
 Step 3 8293.29
 Step 4 8731.13
 Step 5 9189.59

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13543
 11-JUL-20 CU M
 Min 3934.22
 Max 6794.59

City Land Surveyor TR115 FTE UM2.80.017 80 13567
 09-JAN-21 CC M
 Step 1 9553.59
 Step 2 10056.68
 Step 3 10585.52
 Step 4 11143.58
 Step 5 11729.07

Citywide Records Manager SC239 FTE UM1.75.014 75 13567
 09-JAN-21 CC M
 Step 1 8252.09
 Step 2 8686.49
 Step 3 9144.95
 Step 4 9625.72
 Step 5 10132.24

Claims Investigator II AL020 FTE TW1.75.010 75 13567
 09-JAN-21 CC M

Step 1 6789.17
 Step 2 7146.31
 Step 3 7522.35
 Step 4 7918.98
 Step 5 8336.22

Claims Investigator III	IS103	FTE	UH1.75.013	75	13567
09-JAN-21	CC	M			
Step 1					7935.72
Step 2					8353.68
Step 3					8792.44
Step 4					9255.46
Step 5					9742.80

Job Class Title, Code	job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	13567
09-JAN-21	CC	M			
Step 1					6466.35
Step 2					6806.33
Step 3					7165.19
Step 4					7541.23
Step 5					7939.58

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13567
09-JAN-21	CC	M			
Step 1					5319.38
Step 2					5599.26
Step 3					5894.59
Step 4					6203.65
Step 5					6531.61

Clean Community Supervisor	SC116	FTE	UH1.75.012	75	13567
09-JAN-21	CC	M			
Step 1					7482.85
Step 2					7876.04
Step 3					8291.57
Step 4					8727.70
Step 5					9186.13

Code Enforcement Inspector, Assistant	IS104	FTE	SD1.75.050	75	13543
09-JAN-21	CC	H			
Step 1					32.75
Step 2					34.48
Step 3					36.29
Step 4					38.20

Step 5 40.21

 Collections Officer AF032 FTE SD1.75.056 75 13543

09-JAN-21 CC H

Step 1 36.03

Step 2 38.04

Step 3 40.02

Step 4 42.13

Step 5 44.35

 Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13567

09-JAN-21 CC M

Step 1 7858.88

Step 2 8272.70

Step 3 8708.81

Step 4 9167.24

Step 5 9649.77

 Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

 Community Action Agency Manager MA145 FTE UM2.75.019 75 13567

09-JAN-21 CC M

Min 10532.29

Max 12932.73

 Community Dev District Coordinator SC119 FTE TW1.75.011 75 13567

09-JAN-21 CC M

Step 1 7129.14

Step 2 7503.46

Step 3 7898.36

Step 4 8315.62

Step 5 8753.46

 Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13567

09-JAN-21 CC M

Step 1 6462.93

Step 2 6804.61

Step 3 7161.75

Step 4 7539.50

Step 5 7936.15

 Community Development Program Coord SC121 FTE TW1.75.014 75 13567

09-JAN-21 CC M

Step 1 8252.08

Step 2 8686.50

Step 3 9144.94

Step 4 9625.71

Step 5 10132.23

Community Housing Services Manager EM232 FTE UM2.75.019 75 13567

09-JAN-21 CC M

Min 10532.29

Max 12932.73

Community Liaison AP143 FTE TW1.75.012 75 13567

09-JAN-21 CC M

Step 1 7484.57

Step 2 7879.49

Step 3 8293.29

Step 4 8731.13

Step 5 9189.59

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Complaint Investigator II AP146 FTE TW1.75.012 75 13567

09-JAN-21 CC M

Step 1 7484.57

Step 2 7879.49

Step 3 8293.29

Step 4 8731.13

Step 5 9189.59

Complaint Investigator III AP144 FTE TW1.75.015 75 13567

09-JAN-21 CC M

Step 1 8665.87

Step 2 9120.90

Step 3 9601.66

Step 4 10106.48

Step 5 10638.76

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13567

09-JAN-21 CC M

Step 1 8665.87

Step 2 9120.90

Step 3 9601.66

Step 4 10106.48

Step 5 10638.76

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13567

09-JAN-21 CC M

Step 1 7858.88

Step 2 8272.70

Step 3 8708.81
 Step 4 9167.24
 Step 5 9649.77

Computer Operator	SS115	FTE	SD1.75.027	75	13543
09-JAN-21	CC	H			
Step 1	25.77				
Step 2	27.11				
Step 3	28.54				
Step 4	30.05				
Step 5	31.63				

Computer Operator, Senior	SS116	FTE	SD1.75.039	75	13543
09-JAN-21	CC	H			
Step 1	29.03				
Step 2	30.56				
Step 3	32.18				
Step 4	33.88				
Step 5	35.65				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Concrete Finisher	TR116	FTE	SB1.80.009	80	13543
09-JAN-21	CC	H			
Step 1	34.24				
Step 2	36.06				
Step 3	37.93				
Step 4	39.94				
Step 5	42.04				

Construction & Maint Superintendent	MA111	FTE	UH1.80.018	80	13567
09-JAN-21	CC	M			
Step 1	10027.50				
Step 2	10554.63				
Step 3	11110.95				
Step 4	11696.45				
Step 5	12311.15				

Construction & Maint. Mech., PPT	TR205	PPT	SB1.80.017	80	13543
09-JAN-21	CC	H			
Step 1	35.55				
Step 2	37.41				
Step 3	39.38				
Step 4	41.46				
Step 5	43.65				

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13543
 09-JAN-21 CC H
 Step 1 40.46
 Step 2 42.54
 Step 3 44.82
 Step 4 47.21
 Step 5 49.67

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13543
 09-JAN-21 CC H
 Step 1 35.55
 Step 2 37.41
 Step 3 39.38
 Step 4 41.46
 Step 5 43.65

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13567
 09-JAN-21 CC M
 Step 1 7857.16
 Step 2 8270.97
 Step 3 8705.37
 Step 4 9163.81
 Step 5 9646.32

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13567
 09-JAN-21 CC M
 Step 1 9550.15
 Step 2 10053.26
 Step 3 10582.10
 Step 4 11138.42
 Step 5 11725.63

Construction Coordinator SC251 FTE TF1.80.002 80 13567
 09-JAN-21 CC M
 Step 1 7431.36
 Step 2 7823.20
 Step 3 8233.94
 Step 4 8667.41
 Step 5 9123.59

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13567
 09-JAN-21 CC M

Construction Inspector (Field) IS106 FTE SC1.80.063 80 13543

09-JAN-21	CC	H
Step 1	32.64	
Step 2	34.35	
Step 3	36.16	
Step 4	38.07	
Step 5	40.06	

Construction Inspector (Office)	IS123	FTE	SC1.75.007	75	13543
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09-JAN-21	CC	H
Step 1	34.81	
Step 2	36.66	
Step 3	38.56	
Step 4	40.62	
Step 5	42.72	

Construction Inspector Sup (Field)	SC125	FTE	UH1.80.019	80	13567
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09-JAN-21	CC	M
Step 1	7935.72	
Step 2	8353.68	
Step 3	8792.44	
Step 4	9255.46	
Step 5	9742.80	

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspector, Sr (Field)	IS107	FTE	SC1.80.047	80	13543
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09-JAN-21	CC	H
Step 1	41.15	
Step 2	43.31	
Step 3	45.59	
Step 4	47.99	
Step 5	50.53	

Construction Inspector, Sr (Office)	IS108	FTE	SD1.75.061	75	13543
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09-JAN-21	CC	H
Step 1	41.15	
Step 2	43.30	
Step 3	45.59	
Step 4	47.99	
Step 5	50.53	

Construction Inspector, Supervisor II	SC244	FTE	UH1.80.017	80	13567
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09-JAN-21	CC	M
Step 1	9550.15	
Step 2	10053.26	
Step 3	10582.10	

Step 4 11138.42

Step 5 11725.63

 Contract Compliance Field Technician AP359 FTE SD1.75.036 75 13543

09-JAN-21 CC H

Step 1 28.14

Step 2 29.62

Step 3 31.17

Step 4 32.81

Step 5 34.54

 Contract Compliance Officer AP153 FTE TW1.75.042 75 13567

09-JAN-21 CC M

Step 1 7343.01

Step 2 7728.56

Step 3 8135.34

Step 4 8565.09

Step 5 9016.06

 Contract Compliance Officer, Assistant AP152 FTE TW1.75.007 75 13567

09-JAN-21 CC M

Step 1 5865.40

Step 2 6172.75

Step 3 6498.98

Step 4 6840.68

Step 5 7201.25

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13567

09-JAN-21 CC M

Step 1 7343.01

Step 2 7728.56

Step 3 8135.34

Step 4 8565.09

Step 5 9016.06

 Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13567

09-JAN-21 CC M

Step 1 8252.08

Step 2 8686.50

Step 3 9144.94

Step 4 9625.71

Step 5 10132.23

 Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13567

09-JAN-21 CC M
 Step 1 8662.46
 Step 2 9117.48
 Step 3 9598.24
 Step 4 10103.04
 Step 5 10635.34

Controller MA113 FTE UK2.75.026 75 13543
 11-JUL-20 CU M
 Min 14678.99
 Max 18022.25

Controller, Assistant EM217 FTE UM2.75.021 75 13567
 09-JAN-21 CC M
 Min 11612.32
 Max 14258.27

Cook Supervising SC129 FTE UH1.80.003 80 13567
 09-JAN-21 CC M
 Step 1 4823.16
 Step 2 5077.28
 Step 3 5343.42
 Step 4 5625.02
 Step 5 5922.06

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Council Member EO100 FTE UX1.75.001 75 13602
 11-JUL-20 CU M
 Step 1 8123.38

Courier SS207 FTE SC1.80.059 80 13543
 09-JAN-21 CC H
 Step 1 17.54
 Step 2 18.45
 Step 3 19.40
 Step 4 20.42
 Step 5 21.50

Crime Analyst AP446 FTE TW1.75.009 75 13567
 09-JAN-21 CC M
 Step 1 6466.35
 Step 2 6806.33
 Step 3 7165.19
 Step 4 7541.23
 Step 5 7939.58

Criminalist I	PS114	FTE		SD1.75.064	75	13543
09-JAN-21	CC		H			
Step 1	40.93					
Step 2	43.07					
Step 3	45.35					
Step 4	47.72					
Step 5	50.24					

Criminalist II	PS112	FTE		TW1.75.013	75	13567
09-JAN-21	CC		M			
Step 1	7858.88					
Step 2	8272.68					
Step 3	8708.81					
Step 4	9167.26					
Step 5	9649.75					

Criminalist III	PS113	FTE		UH1.75.016	75	13567
09-JAN-21	CC		M			
Step 1	9095.15					
Step 2	9574.20					
Step 3	10077.29					
Step 4	10607.85					
Step 5	11165.88					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Crossing Guard, PPT	PS115	PPT		SC1.80.001	80	13543
09-JAN-21	CC		H			
Step 1	18.20					
Step 2	19.16					
Step 3	20.18					
Step 4	21.22					
Step 5	22.32					

Crossing Guard, PT	PS116	PTS		SI1.80.007	80	13543
09-JAN-21	CU		H			
Step 1	18.20					
Step 2	19.16					
Step 3	20.18					
Step 4	21.22					
Step 5	22.32					

Cultural Arts Specialist	AP154	FTE		TW1.75.009	75	13567
09-JAN-21	CC		M			
Step 1	6466.35					

Step 2 6806.33
 Step 3 7165.19
 Step 4 7541.23
 Step 5 7939.58

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13543

11-JUL-20 CC M

Step 1 6652.47
 Step 2 7004.29
 Step 3 7372.00
 Step 4 7760.92
 Step 5 8169.31

Curator African Amer Museum Lib, Chief EM131 FTE UM1.75.019 75 13567

09-JAN-21 CU M

Min 10532.31

Max 12932.72

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13567

09-JAN-21 CC M

Step 1 5583.80
 Step 2 5877.41
 Step 3 6186.47
 Step 4 6512.73
 Step 5 6854.41

Job Class Title, Code	job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13567

09-JAN-21 CC M

Step 1 6462.93
 Step 2 6804.61
 Step 3 7161.75
 Step 4 7539.50
 Step 5 7936.15

Custodian TR120 FTE SC1.80.062 80 13543

09-JAN-21 CC H

Step 1 21.59
 Step 2 22.72
 Step 3 23.92
 Step 4 25.18
 Step 5 26.50

Custodian Supervisor SC132 FTE UH1.80.002 80 13567

09-JAN-21 CC M

Step 1 4593.07
 Step 2 4835.17
 Step 3 5089.30
 Step 4 5357.15
 Step 5 5638.74

Custodian, PPT TR121 PPT	SC1.80.062	80	13543
09-JAN-21 CC H			
Step 1	21.59		
Step 2	22.72		
Step 3	23.92		
Step 4	25.18		
Step 5	26.50		

Custodian, PT TR122 PTS	SI1.80.060	80	13543
09-JAN-21 CU H			
Step 1	21.59		
Step 2	22.72		
Step 3	23.92		
Step 4	25.18		
Step 5	26.50		

Data Analyst II AP171 FTE	TW1.75.012	75	13567
09-JAN-21 CC M			
Step 1	7484.57		
Step 2	7879.49		
Step 3	8293.29		
Step 4	8731.13		
Step 5	9189.59		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Data Analyst III AP172 FTE	TW1.75.016	75	13567
09-JAN-21 CC M			
Step 1	9098.58		
Step 2	9577.63		
Step 3	10082.44		
Step 4	10613.02		
Step 5	11171.04		

Data Entry Operator SS117 FTE	SD1.75.012	75	13543
09-JAN-21 CC H			
Step 1	22.36		
Step 2	23.53		
Step 3	24.77		
Step 4	26.08		

Step 5 27.45

 Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13543

09-JAN-21 CC H

Step 1 24.78

Step 2 26.09

Step 3 27.46

Step 4 28.91

Step 5 30.43

 Database Administrator AP174 FTE UM2.75.019 75 13567

09-JAN-21 CC M

Min 10532.29

Max 12932.73

 Database Analyst II AP175 FTE TW1.75.012 75 13567

09-JAN-21 CC M

Step 1 7484.57

Step 2 7879.49

Step 3 8293.29

Step 4 8731.13

Step 5 9189.59

 Database Analyst III AP176 FTE TW1.75.016 75 13567

09-JAN-21 CC M

Step 1 9098.58

Step 2 9577.63

Step 3 10082.44

Step 4 10613.02

Step 5 11171.04

 Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

 Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13521

02-NOV-19 CU M

Step 1 19751.61

 Deputy Chief of Police EM134 FTE UN2.80.011 80 13511

11-JUL-20 CU M

Step 1 21146.54

 Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13511

11-JUL-20 CU M

Step 1 20178.14

 Deputy Chief of Violence Prevention EM271 FTE U31.75.016 75 13525

11-JUL-20 CU M
 Step 1 9101.19
 Step 2 9580.37
 Step 3 10085.34
 Step 4 10616.04
 Step 5 11174.23

Deputy City Administrator EM138 FTE UK1.75.045 75 13543
 11-JUL-20 CU M
 Min 12275.46
 Max 18413.20

Deputy City Attorney I AL010 FTE TM1.75.001 75 13567
 09-JAN-21 CU M
 Step 1 7858.88
 Step 2 8272.68
 Step 3 8708.81
 Step 4 9167.26
 Step 5 9649.75

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy City Attorney II AL021 FTE TM1.75.019 75 13567
 09-JAN-21 CU M
 Min 10532.30
 Max 12932.72

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13567
 09-JAN-21 CU M
 Min 10532.30
 Max 12932.72

Deputy City Attorney III AL030 FTE TM1.75.021 75 13567
 09-JAN-21 CU M
 Min 11612.32
 Max 14258.27

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13567
 09-JAN-21 BU M
 Min 11612.32
 Max 14258.27

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13567
 09-JAN-21 CU M
 Min 12803.94
 Max 15719.47

Deputy City Attorney IV, Senior	MA117	FTE	TM1.75.023	75	13567
09-JAN-21	CU	M			
Min	12803.94				
Max	15719.47				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Deputy City Attorney V	EM136	FTE	U41.75.025	75	13567
09-JAN-21	CU	M			
Min	14115.77				
Max	17330.05				

Deputy City Clerk	MA118	FTE	UM2.75.012	75	13567
09-JAN-21	CC	M			
Step 1	7484.57				
Step 2	7879.48				
Step 3	8293.28				
Step 4	8731.13				
Step 5	9189.57				

Deputy Director Workplace & Empl Stds	EM275	FTE	UK2.75.020	75	13625
01-DEC-20	CU	M			
Min	10428.31				
Max	12804.68				

Deputy Director, Econ/Workforce Dev	EM139	FTE	UM1.75.022	75	13567
09-JAN-21	BU	M			
Min	12192.69				
Max	14970.85				

Deputy Director, Housing	EM140	FTE	UM1.75.024	75	13567
09-JAN-21	CU	M			
Min	13442.68				
Max	16505.89				

Deputy Director, Prg Planning & Dev	AP177	FTE	UM1.75.022	75	13567
09-JAN-21	CU	M			
Min	12192.69				
Max	14970.85				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Deputy Director/Building Official	EM143	FTE	UM1.75.024	75	13567
09-JAN-21	CU	M			

Min 13442.68

Max 16505.89

 Deputy Director/City Planner EM144 FTE UM1.75.024 75 13567

09-JAN-21 CU M

Min 13442.68

Max 16505.89

 Development Project & Program Coord SC241 FTE TW1.75.015 75 13567

09-JAN-21 CC M

Step 1 8665.87

Step 2 9120.90

Step 3 9601.66

Step 4 10106.48

Step 5 10638.76

 Development Specialist III AP252 FTE TW1.75.012 75 13567

09-JAN-21 CC M

Step 1 7484.57

Step 2 7879.49

Step 3 8293.29

Step 4 8731.13

Step 5 9189.59

 Development/Redevelop. Program Manager EM233 FTE UM2.75.019 75 13567

09-JAN-21 CC M

Min 10532.29

Max 12932.73

 Director of Animal Services EM234 FTE UK1.75.046 75 13543

11-JUL-20 CU M

Min 12582.38

Max 18873.56

 Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

 Director of Contracting & Purchasing EM239 FTE UK1.75.046 75 13543

11-JUL-20 CU M

Min 12582.38

Max 18873.56

 Director of Economic & Workforce Dev EM230 FTE UK1.75.046 75 13543

11-JUL-20 CU M

Min 12582.38

Max 18873.56

Director of Finance EM103 FTE UK1.75.052 75 13543
 11-JUL-20 CU M
 Min 14591.66
 Max 21887.55

Director of Housing & Community Dev EM154 FTE UK1.75.046 75 13543
 11-JUL-20 CU M
 Min 12582.38
 Max 18873.56

Director of Human Resources Management EM159 FTE UK1.75.046 75 13543
 11-JUL-20 CU M
 Min 12582.38
 Max 18873.56

Director of Human Services EM153 FTE UK1.75.046 75 13543
 11-JUL-20 CU M
 Min 12582.38
 Max 18873.56

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Director of Information Technology EM238 FTE UK1.75.046 75 13543
 11-JUL-20 CU M
 Min 12582.38
 Max 18873.56

Director of Library Services EM155 FTE UK1.75.046 75 13543
 11-JUL-20 CU M
 Min 12582.38
 Max 18873.56

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13543
 11-JUL-20 CU M
 Min 12582.38
 Max 18873.56

Director of Planning & Building EM220 FTE UK1.75.046 75 13543
 11-JUL-20 CU M
 Min 12582.38
 Max 18873.56

Director of Public Works EM108 FTE UK1.75.052 75 13543
 11-JUL-20 CU M
 Min 14591.66
 Max 21887.55

Director of Race and Equity	EM263	FTE	UK1.75.041	75	13543
11-JUL-20	CU	M			
Min	11121.05				
Max	16681.51				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Transportation	EM264	FTE	UK1.75.046	75	13543
11-JUL-20	CU	M			
Min	12582.38				
Max	18873.56				

Director of Workplace & Employment Stnd	EM274	FT	UK1.75.046	75	13543
11-JUL-20	CU	M			
Min	12582.38				
Max	18873.56				

Disabilities Coordinator	SC221	FTE	TW1.75.005	75	13567
09-JAN-21	CC	M			
Step 1	5319.38				
Step 2	5599.26				
Step 3	5894.59				
Step 4	6203.65				
Step 5	6531.61				

Disability Access Coordinator	AP382	FTE	UM2.75.016	75	13567
09-JAN-21	CC	M			
Step 1	9098.59				
Step 2	9577.63				
Step 3	10082.44				
Step 4	10613.01				
Step 5	11171.05				

Disability Benefits Coordinator	SC106	FTE	UM2.75.012	75	13567
09-JAN-21	CC	M			
Step 1	7484.57				
Step 2	7879.48				
Step 3	8293.28				
Step 4	8731.13				
Step 5	9189.57				

Drafting Technician, Intermediate	ET110	FTE	SD1.75.051	75	13543
09-JAN-21	CC	H			
Step 1	32.84				
Step 2	34.57				

Step 3 36.39
 Step 4 38.32
 Step 5 40.34

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Drafting/Design Technician, Sr ET109 FTE	SD1.75.062	75	13543
09-JAN-21	CC	H	
Step 1	40.00		
Step 2	42.07		
Step 3	44.30		
Step 4	46.63		
Step 5	49.08		
EEO & Civil Rights Director EM258 FTE	UK1.75.041	75	13543
11-JUL-20	CU	M	
Min	11121.05		
Max	16681.51		
Early Childhood Center Director PP113 FTE	SD1.75.042	75	13543
09-JAN-21	CC	H	
Step 1	29.32		
Step 2	30.87		
Step 3	32.51		
Step 4	34.21		
Step 5	36.02		
Early Head Start Instructor PP174 FTE	SD1.75.009	75	13543
09-JAN-21	CC	H	
Step 1	21.86		
Step 2	23.02		
Step 3	24.24		
Step 4	25.50		
Step 5	26.85		
Early Head Start Instructor, PPT PP179 FTE	SD1.75.009	75	13543
09-JAN-21	CC	H	
Step 1	21.86		
Step 2	23.02		
Step 3	24.24		
Step 4	25.50		
Step 5	26.85		
Electrical Construction & Maint Planner TR124 FT	TF1.80.004	80	13567
09-JAN-21	CC	M	
Step 1	7858.89		

Step 2 8272.68
 Step 3 8708.81
 Step 4 9167.27
 Step 5 9649.75

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Electrical Engineer II	TR125	FTE	TF1.75.014	75	13567
09-JAN-21	CC	M			
Step 1	8747.20				
Step 2	9207.69				
Step 3	9693.64				
Step 4	10203.27				
Step 5	10740.19				

Electrical Engineer III	TR126	FTE	TF1.75.015	75	13567
09-JAN-21	CC	M			
Step 1	10126.81				
Step 2	10660.09				
Step 3	11220.67				
Step 4	11812.19				
Step 5	12432.82				

Electrical Painter	TR127	FTE	SC1.80.044	80	13543
09-JAN-21	CC	H			
Step 1	35.55				
Step 2	37.41				
Step 3	39.38				
Step 4	41.45				
Step 5	43.64				

Electrical Supervisor	SC135	FTE	UH1.72.001	72	13567
09-JAN-21	CC	M			
Step 1	7857.16				
Step 2	8270.97				
Step 3	8705.37				
Step 4	9163.81				
Step 5	9646.32				

Electrician	TR128	FTE	IE1.72.001	72	13526
09-JAN-21	CC	H			
Step 1	43.30				
Step 2	44.27				
Step 3	45.44				
Step 4	46.57				
Step 5	47.79				

Electrician Helper	TR129	FTE	IE1.80.001	80	13526
09-JAN-21	CC	H			
Step 1	25.23				
Step 2	26.55				
Step 3	27.95				
Step 4	29.41				
Step 5	30.96				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrician Leader	TR130	FTE	IE1.72.003	72	13526
09-JAN-21	CC	H			
Step 1	50.26				
Step 2	51.47				
Step 3	52.69				
Step 4	54.02				
Step 5	55.34				

Electrician, PT	TR131	PTS	TV1.72.001	72	13526
09-JAN-21	CU	H			
Step 1	42.24				
Step 2	43.18				
Step 3	44.34				
Step 4	45.44				
Step 5	46.62				

Electro-Mechanical Machinist	TR132	FTE	SB1.80.016	80	13543
09-JAN-21	CC	H			
Step 1	37.18				
Step 2	39.14				
Step 3	41.19				
Step 4	43.35				
Step 5	45.66				

Electronics Supervisor	SC136	FTE	UH1.80.040	80	13567
09-JAN-21	CC	M			
Step 1	7906.82				
Step 2	8324.09				
Step 3	8762.29				
Step 4	9709.21				
Step 5	9724.68				

Electronics Technician	TC107	FTE	SB1.80.014	80	13543
09-JAN-21	CC	H			
Step 1	38.22				

Step 2 40.22
 Step 3 42.35
 Step 4 44.58
 Step 5 46.92

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13567
 09-JAN-21 CC M
 Step 1 7484.57
 Step 2 7879.49
 Step 3 8293.29
 Step 4 8731.13
 Step 5 9189.59

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13567
 09-JAN-21 CC M
 Step 1 7484.57
 Step 2 7879.49
 Step 3 8293.29
 Step 4 8731.13
 Step 5 9189.59

Emergency Medical Services Coordinator AP179 FTE UM2.75.016 75 13567
 09-JAN-21 CC M
 Step 1 9098.59
 Step 2 9577.63
 Step 3 10082.44
 Step 4 10613.01
 Step 5 11171.05

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13543
 11-JUL-20 CC M
 Step 1 7409.73
 Step 2 7800.71
 Step 3 8210.37
 Step 4 8643.84
 Step 5 9097.72

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13567
 09-JAN-21 CC M
 Step 1 6466.35
 Step 2 6806.33
 Step 3 7165.19
 Step 4 7541.23
 Step 5 7939.58

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13567
 09-JAN-21 CC M
 Step 1 6789.17
 Step 2 7146.31
 Step 3 7522.35
 Step 4 7918.98
 Step 5 8336.22

Emergency Planning Coordinator Sr, PT SC261 PTS TL1.75.033 75 13543
 11-JUL-20 CU M
 Step 1 7780.30
 Step 2 8189.97
 Step 3 8621.73
 Step 4 9075.60
 Step 5 9553.27

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13567
 09-JAN-21 CC M
 Step 1 6789.17
 Step 2 7146.31
 Step 3 7522.35
 Step 4 7918.98
 Step 5 8336.22

Emergency Planning Coordinator, PT SC260 PTS TL1.75.031 75 13543
 11-JUL-20 CU M
 Step 1 6721.28
 Step 2 7074.86
 Step 3 7447.13
 Step 4 7839.81
 Step 5 8252.87

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13567
 09-JAN-21 CC M
 Step 1 7858.88
 Step 2 8272.68
 Step 3 8708.81
 Step 4 9167.26
 Step 5 9649.75

Emergency Services Manager, Assistant MA120 FTE UM2.75.016 75 13567
 09-JAN-21 CC M
 Step 1 9098.59

Step 2 9577.63
 Step 3 10082.44
 Step 4 10613.01
 Step 5 11171.05

Employee & Labor Relations Analyst, Sr MA158 FTE UP1.75.012 75 13543

11-JUL-20 BE M

Step 1 7412.58
 Step 2 7803.70
 Step 3 8213.53
 Step 4 8647.16
 Step 5 9101.20

Employee Assist Counselor AP181 FTE TW1.75.010 75 13567

09-JAN-21 CC M

Step 1 6789.17
 Step 2 7146.31
 Step 3 7522.35
 Step 4 7918.98
 Step 5 8336.22

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13567

09-JAN-21 CC M

Step 1 6789.17
 Step 2 7146.31
 Step 3 7522.35
 Step 4 7918.98
 Step 5 8336.22

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13567

09-JAN-21 CC M

Step 1 9553.59
 Step 2 10056.68
 Step 3 10585.53
 Step 4 11143.57
 Step 5 11729.07

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13567

09-JAN-21 CC M

Step 1 8252.08
 Step 2 8686.50
 Step 3 9144.95
 Step 4 9625.71
 Step 5 10132.24

Employee Relations Analyst, Principal MA156 FTE UK2.75.017 75 13543
 11-JUL-20 BE M
 Step 1 9461.72
 Step 2 9959.97
 Step 3 10483.73
 Step 4 11036.40
 Step 5 11616.29

Employee Relations Director EM259 FTE UK1.75.046 75 13543
 11-JUL-20 BE M
 Min 12582.38
 Max 18873.56

Employment Services Representative PP117 FTE TW1.75.005 75 13567
 09-JAN-21 CC M
 Step 1 5319.38
 Step 2 5599.26
 Step 3 5894.59
 Step 4 6203.65
 Step 5 6531.61

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Employment Services Supervisor PP118 FTE UH1.75.012 75 13567
 09-JAN-21 CC M
 Step 1 7482.85
 Step 2 7876.04
 Step 3 8291.57
 Step 4 8727.70
 Step 5 9186.13

Energy Engineer III TR133 FTE TM2.75.001 75 13567
 09-JAN-21 CC M
 Step 1 10632.78
 Step 2 11193.37
 Step 3 11781.24
 Step 4 12401.88
 Step 5 13055.29

Enforcement Chief, Public Ethics Comm EM262 FTE U31.75.016 75 13525
 11-JUL-20 CU M
 Step 1 9101.19
 Step 2 9580.37
 Step 3 10085.34
 Step 4 10616.04

Step 5 11174.23

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13520
 09-JAN-21 CC M
 Step 1 11218.42

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13520
 09-JAN-21 CC M
 Step 1 11218.42

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13567
 09-JAN-21 CC M
 Step 1 6405.45
 Step 2 6742.36
 Step 3 7096.34
 Step 4 7469.24
 Step 5 7862.93

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13567
 09-JAN-21 CC M
 Step 1 6405.45
 Step 2 6742.36
 Step 3 7096.34
 Step 4 7469.24
 Step 5 7862.93

Engineer, Assistant II (Field) ET112 FTE TF1.75.018 75 13567
 09-JAN-21 CC M
 Step 1 7579.98
 Step 2 7979.66
 Step 3 8398.62
 Step 4 8840.76
 Step 5 9306.07

Engineer, Assistant II (Office) ET113 FTE TF1.75.018 75 13567
 09-JAN-21 CC M
 Step 1 7579.98
 Step 2 7979.66
 Step 3 8398.62
 Step 4 8840.76
 Step 5 9306.07

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13567
 09-JAN-21 CC M

Step 1 8650.37
 Step 2 9115.36
 Step 3 9189.06
 Step 4 10088.22
 Step 5 10620.84

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13567
 09-JAN-21 CC M
 Step 1 8650.37
 Step 2 9106.54
 Step 3 9585.45
 Step 4 10088.97
 Step 5 10620.84

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13567
 09-JAN-21 CU M
 Min 13055.04
 Max 16030.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13567
 09-JAN-21 CC M
 Step 1 10632.78
 Step 2 11193.37
 Step 3 11781.24
 Step 4 12401.88
 Step 5 13055.29

Engineer, Civil Supervising (Office) ET119 FTE TM2.75.001 75 13567
 09-JAN-21 CC M
 Step 1 10632.78
 Step 2 11193.37
 Step 3 11781.24
 Step 4 12401.88
 Step 5 13055.29

Engineer, Transportation Supervising ET121 FTE TM2.75.001 75 13567
 09-JAN-21 CC M
 Step 1 10632.78
 Step 2 11193.37
 Step 3 11781.24
 Step 4 12401.88
 Step 5 13055.29

Engineer, Transportation ET122 FTE TF1.75.012 75 13567

09-JAN-21 CC M
 Step 1 8650.37
 Step 2 9106.54
 Step 3 9585.45
 Step 4 10088.97
 Step 5 10620.84

Engineering Intern, PT SS119 PTS UG1.80.029 80 13543

11-JUL-20 CU H
 Step 1 25.61
 Step 2 26.21
 Step 3 26.92

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13543

09-JAN-21 CC H
 Step 1 27.54
 Step 2 28.99
 Step 3 30.52
 Step 4 32.12
 Step 5 33.82

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13543

09-JAN-21 CC H
 Step 1 29.40
 Step 2 30.96
 Step 3 32.57
 Step 4 34.27
 Step 5 36.08

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13543

09-JAN-21 CC H
 Step 1 33.67
 Step 2 35.44
 Step 3 37.30
 Step 4 39.28
 Step 5 41.34

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13543

09-JAN-21 CC H
 Step 1 38.34
 Step 2 40.38
 Step 3 42.48
 Step 4 44.75
 Step 5 47.08

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13543
 09-JAN-21 CC H
 Step 1 40.98
 Step 2 43.13
 Step 3 45.40
 Step 4 47.80
 Step 5 50.31

Environmental Education Specialist SC143 FTE TW1.75.011 75 13567
 09-JAN-21 CC M
 Step 1 7129.14
 Step 2 7503.46
 Step 3 7898.36
 Step 4 8315.62
 Step 5 8753.46

Environmental Enforcement Officer PP158 FTE SC1.80.051 80 13543
 09-JAN-21 CC H
 Step 1 32.23
 Step 2 33.92
 Step 3 35.71
 Step 4 37.59
 Step 5 39.57

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Environmental Program Specialist PP122 FTE TF1.75.009 75 13567
 09-JAN-21 CC M
 Step 1 7010.73
 Step 2 7380.38
 Step 3 7767.87
 Step 4 8176.80
 Step 5 8607.16

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13567
 09-JAN-21 CC M
 Step 1 10030.93
 Step 2 10559.77
 Step 3 11114.38
 Step 4 11699.90
 Step 5 12316.31

Environmental Services Analyst, Asst AP447 FTE TW1.75.006 75 13567
 09-JAN-21 CC M
 Step 1 5585.52

Step 2 5879.13
 Step 3 6188.20
 Step 4 6514.44
 Step 5 6857.86

Environmental Services Intern PP121 FTE TW1.75.004 75 13567
 09-JAN-21 CU M
 Step 1 5066.96
 Step 2 5333.11
 Step 3 5612.99
 Step 4 5908.33
 Step 5 6220.83

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13567
 09-JAN-21 CU M
 Step 1 7484.57
 Step 2 7879.48
 Step 3 8293.28
 Step 4 8731.13
 Step 5 9189.57

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13543
 09-JAN-21 CC H
 Step 1 34.24
 Step 2 36.06
 Step 3 37.93
 Step 4 39.94
 Step 5 42.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Equipment Parts Technician SS201 FTE SC1.80.054 80 13543
 09-JAN-21 CC H
 Step 1 29.21
 Step 2 30.77
 Step 3 32.39
 Step 4 34.08
 Step 5 35.88

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13567
 09-JAN-21 CC M
 Step 1 9095.15
 Step 2 9574.20
 Step 3 10077.29
 Step 4 10607.85
 Step 5 11165.88

Equipment Supervisor	SC146	FTE	UH1.80.037	80	13567
09-JAN-21	CC	M			
Step 1	7466.20				
Step 2	7859.04				
Step 3	8272.68				
Step 4	8707.62				
Step 5	9166.06				

Equipment Technician	TC109	FTE	SB1.80.006	80	13543
09-JAN-21	CC	H			
Step 1	30.66				
Step 2	32.28				
Step 3	33.97				
Step 4	35.77				
Step 5	37.64				

Ethics Analyst I	AP444	FTE	TW1.75.006	75	13567
09-JAN-21	CC	M			
Step 1	5585.52				
Step 2	5879.13				
Step 3	6188.20				
Step 4	6514.44				
Step 5	6857.86				

Ethics Analyst II	AP445	FTE	TW1.75.009	75	13567
09-JAN-21	CC	M			
Step 1	6466.35				
Step 2	6806.33				
Step 3	7165.19				
Step 4	7541.23				
Step 5	7939.58				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Ethics Analyst III	AP457	FTE	UM2.75.012	75	13567
09-JAN-21	CC	M			
Step 1	7484.57				
Step 2	7879.48				
Step 3	8293.28				
Step 4	8731.13				
Step 5	9189.57				

Ethics Investigator	MA159	FTE	UM2.75.012	75	13567
09-JAN-21	CC	M			
Step 1	7484.57				

Step 2 7879.48
 Step 3 8293.28
 Step 4 8731.13
 Step 5 9189.57

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13525

11-JUL-20 CU M

Step 1 6468.21
 Step 2 6808.28
 Step 3 7167.26
 Step 4 7543.38
 Step 5 7941.86

Exec Asst to the City Council SS125 FTE U31.75.010 75 13525

11-JUL-20 CU M

Step 1 6791.11
 Step 2 7148.34
 Step 3 7524.51
 Step 4 7921.24
 Step 5 8338.62

Executive Assistant to the City Attorney SS122 F U31.75.010 75 13525

11-JUL-20 CU M

Step 1 6791.11
 Step 2 7148.34
 Step 3 7524.51
 Step 4 7921.24
 Step 5 8338.62

Executive Assistant to the City Auditor SS123 FT U31.75.010 75 13525

11-JUL-20 CU M

Step 1 6791.11
 Step 2 7148.34
 Step 3 7524.51
 Step 4 7921.24
 Step 5 8338.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Executive Assistant to the Director SS124 FTE UM1.75.008 75 13567

09-JAN-21 CU M

Step 1 6157.30
 Step 2 6481.82
 Step 3 6823.51
 Step 4 7182.37
 Step 5 7560.11

Executive Asst to the Asst City Attorney SS120 F UM1.75.009 75 13567
 09-JAN-21 BU M
 Step 1 6466.35
 Step 2 6806.34
 Step 3 7165.19
 Step 4 7541.23
 Step 5 7939.59

Executive Asst to the City Administrator SS126 F UP1.75.011 75 13543
 11-JUL-20 CU M
 Step 1 8068.64
 Step 2 8493.08
 Step 3 8940.01
 Step 4 9411.38
 Step 5 9907.27

Executive Director CPRA EM229 FTE UK1.75.041 75 13543
 11-JUL-20 CU M
 Min 11121.05
 Max 16681.51

Executive Director, Public Ethics Comm EM261 FTE UK1.75.041 75 13543
 11-JUL-20 CU M
 Min 11121.05
 Max 16681.51

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13543
 11-JUL-20 CU M
 Min 2400.94
 Max 20038.11

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Facilities Complex Manager MA110 FTE	UM2.75.017	75	13567
09-JAN-21 CC M			
Step 1	9553.59		
Step 2	10056.68		
Step 3	10585.53		
Step 4	11143.57		
Step 5	11729.07		

Facilities Complex Manager, Assistant SC100 FTE	UH1.75.010	75	13567
09-JAN-21 CC M			
Step 1	6787.45		
Step 2	7144.60		

Step 3 7520.62
 Step 4 7915.55
 Step 5 8332.78

Facility Manager MA142 FTE UM2.75.012 75 13567
 09-JAN-21 CC M
 Step 1 7484.57
 Step 2 7879.48
 Step 3 8293.28
 Step 4 8731.13
 Step 5 9189.57

Facility Security Assistant PS120 FTE SC1.80.013 80 13543
 09-JAN-21 CC H
 Step 1 25.49
 Step 2 26.84
 Step 3 28.24
 Step 4 29.74
 Step 5 31.30

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13543
 09-JAN-21 CC H
 Step 1 25.49
 Step 2 26.84
 Step 3 28.24
 Step 4 29.74
 Step 5 31.30

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13543
 09-JAN-21 CU H
 Step 1 25.49
 Step 2 26.85
 Step 3 28.25
 Step 4 29.74
 Step 5 31.31

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Family Advocate PP123 FTE SD1.75.023 75 13543
 09-JAN-21 CC H
 Step 1 24.73
 Step 2 26.01
 Step 3 27.39
 Step 4 28.83
 Step 5 30.35

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13567
 09-JAN-21 CC M
 Step 1 6466.35
 Step 2 6806.33
 Step 3 7165.19
 Step 4 7541.23
 Step 5 7939.58

Film Coordinator AP189 FTE TW1.75.009 75 13567
 09-JAN-21 CC M
 Step 1 6466.35
 Step 2 6806.33
 Step 3 7165.19
 Step 4 7541.23
 Step 5 7939.58

Financial Analyst AF033 FTE UM2.75.016 75 13567
 09-JAN-21 CC M
 Step 1 9098.59
 Step 2 9577.63
 Step 3 10082.44
 Step 4 10613.01
 Step 5 11171.05

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13567
 09-JAN-21 CC M
 Step 1 9098.59
 Step 2 9577.63
 Step 3 10082.44
 Step 4 10613.01
 Step 5 11171.05

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13567
 09-JAN-21 CC M
 Min 10532.29
 Max 12932.73

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Comm Dispatcher, PPT PS204 PPT SC1.80.039 80 13543
 09-JAN-21 CC H
 Step 1 41.43
 Step 2 42.50
 Step 3 43.57
 Step 4 44.67
 Step 5 45.85

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13543
 09-JAN-21 CC H
 Step 1 41.43
 Step 2 42.50
 Step 3 43.57
 Step 4 44.67
 Step 5 45.85

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13567
 09-JAN-21 CC M
 Step 1 7259.65
 Step 2 7642.38
 Step 3 8043.33
 Step 4 8468.59
 Step 5 8914.08

Fire Communications Manager MA162 FTE UM1.75.027 75 13567
 09-JAN-21 CU M
 Min 10637.63
 Max 13062.05

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13567
 09-JAN-21 CC M
 Step 1 8403.77
 Step 2 8847.23
 Step 3 9313.00
 Step 4 9803.07
 Step 5 10319.43

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13525
 11-JUL-20 CC M
 Step 1 9556.34
 Step 2 10059.57
 Step 3 10588.56
 Step 4 11146.76
 Step 5 11732.45

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Division Manager EM225 FTE UM1.75.039 75 13567
 09-JAN-21 CU M
 Min 12317.03
 Max 15123.55

Fire Divison Chief EM224 FTE UU1.80.004 80 13521

02-NOV-19 BE M
 Step 1 16153.30

Fire Equipment Technician TC143 FTE SB1.80.006 80 13543

09-JAN-21 CC H
 Step 1 30.66
 Step 2 32.28
 Step 3 33.97
 Step 4 35.77
 Step 5 37.64

Fire Fighter PS125 FTE FQ1.104.001 104 13520

09-JAN-21 CC M
 Step 1 7676.26
 Step 2 8181.12
 Step 3 8674.93
 Step 4 9152.18
 Step 5 9472.78
 Step 6 9800.77
 Step 7 10101.10

Fire Fighter PS126 FTE FQ1.104.003 104 13520

09-JAN-21 CC M
 Step 1 9152.15
 Step 2 9472.73
 Step 3 9800.74
 Step 4 10101.06

Fire Fighter PS127 FTE FQ1.104.002 104 13520

09-JAN-21 CC M
 Step 1 8238.22
 Step 2 9152.15
 Step 3 9472.73
 Step 4 9800.74
 Step 5 10101.06

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter PS128 FTE FQ1.80.001 80 13520

09-JAN-21 CC M
 Step 1 7676.26
 Step 2 8181.12
 Step 3 8674.93
 Step 4 9152.18
 Step 5 9472.78
 Step 6 9800.77

Step 7 10101.10

Fire Fighter PS129 FTE	FQ1.80.002	80	13520
09-JAN-21 CC M			
Step 1	8318.95		
Step 2	9241.84		
Step 3	9565.57		
Step 4	9896.78		
Step 5	10200.04		

Fire Fighter PS130 FTE	FQ1.80.003	80	13520
09-JAN-21 CC M			
Step 1	9241.84		
Step 2	9565.57		
Step 3	9896.78		
Step 4	10200.04		

Fire Fighter Paramedic PS183 FTE	FQ1.80.022	80	13520
09-JAN-21 CC M			
Step 1	9193.44		
Step 2	9686.25		
Step 3	10163.89		
Step 4	10483.48		
Step 5	10813.25		
Step 6	11110.40		

Fire Fighter Paramedic PS184 FTE	FQ1.104.022	104	13520
09-JAN-21 CC M			
Step 1	9193.44		
Step 2	9686.25		
Step 3	10163.89		
Step 4	10483.49		
Step 5	10813.25		
Step 6	11110.40		

Fire Fighter Paramedic Trainee PS199 PTS	US1.80.002	80	13543
11-JAN-20 CU H			
Step 1	19.12		

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter Trainee PS131 FTE	US1.104.001	104	13543
11-JAN-20 CC H			
Step 1	15.32		

Fire Fighter Trainee PS132 FTE	US1.80.001	80	13543
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11-JAN-20 CU H
Step 1 15.93

Fire Fighter, Relief PS133 FTE FQ1.104.004 104 13520
09-JAN-21 CC M
Step 1 10101.10

Fire Fighter/Fire Boat Engineer PS134 FTE FQ1.104.008 104 13520
09-JAN-21 CC M
Step 1 11766.82

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13520
09-JAN-21 CC M
Step 1 11766.81

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13520
09-JAN-21 CC M
Step 1 11766.82

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13520
09-JAN-21 CC M
Step 1 11766.81

Fire Inspection Supervisor SC262 FTE UH1.80.014 80 13567
09-JAN-21 CC M
Step 1 8250.37
Step 2 8683.05
Step 3 9141.50
Step 4 9622.28
Step 5 10128.80

Fire Inspector (Civilian) PS142 FTE SC1.80.046 80 13543
09-JAN-21 CC H
Step 1 38.85
Step 2 40.91
Step 3 43.05
Step 4 45.32
Step 5 47.70

Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13520
09-JAN-21 CC M
Step 1 12297.49

Fire Investigator PS139 FTE FQ1.80.007 80 13520

09-JAN-21 CC M
Step 1 11586.22

Fire Investigator PS181 FTE FQ1.104.021 104 13520

09-JAN-21 CC M
Step 1 11586.22

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13567

09-JAN-21 BE M
Min 12317.03
Max 15123.55

Fire Marshal (Sworn) EM168 FTE UU1.80.005 80 13521

02-NOV-19 CC M
Step 1 15948.80

Fire Marshal (Sworn) EM169 FTE UU1.104.005 104 13521

02-NOV-19 CC M
Step 1 15948.80

Fire Marshal, Assistant (Non-Sworn) MA148 FTE UM2.75.019 75 13567

09-JAN-21 CC M
Min 10532.29
Max 12932.73

Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13520

09-JAN-21 CC M
Step 1 13708.91

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13520

09-JAN-21 CC M
Step 1 13708.91

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Personnel Operations Specialist SC245 FTE UH1.75.012 75 13567

09-JAN-21 CC M
Step 1 7482.85
Step 2 7876.04
Step 3 8291.57
Step 4 8727.70
Step 5 9186.13

Fire Protection Engineer	PS143	FTE	TW1.80.013	80	13567
09-JAN-21	CC	M			
Step 1	7858.88				
Step 2	8272.68				
Step 3	8708.81				
Step 4	9167.26				
Step 5	9649.75				

Fire Safety Education Coordinator	PS144	FTE	TW1.75.010	75	13567
09-JAN-21	CC	M			
Step 1	6789.17				
Step 2	7146.31				
Step 3	7522.35				
Step 4	7918.98				
Step 5	8336.22				

Fire Suppression Dist Inspect	PT IS124	PTS	SI1.80.027	80	13543
09-JAN-21	CU	H			
Step 1	32.23				
Step 2	33.92				
Step 3	35.69				
Step 4	37.58				
Step 5	39.57				

Fire Suppression District Inspector	IS112	FTE	SC1.80.051	80	13543
09-JAN-21	CC	H			
Step 1	32.23				
Step 2	33.92				
Step 3	35.71				
Step 4	37.59				
Step 5	39.57				

Fireboat Attendant, PT	PS200	PTS	SI1.80.059	80	13543
09-JAN-21	CU	H			
Step 1	33.49				
Step 2	35.24				
Step 3	37.10				
Step 4	39.06				
Step 5	41.11				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fiscal Operations Supervisor	SC149	FTE	UH1.75.008	75	13567
09-JAN-21	CC	M			
Step 1	6155.59				
Step 2	6480.12				

Step 3 6820.08
 Step 4 7180.65
 Step 5 7558.40

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13567

09-JAN-21 CC M

Step 1 8252.08
 Step 2 8686.50
 Step 3 9144.95
 Step 4 9625.71
 Step 5 10132.24

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13567

09-JAN-21 CC M

Step 1 6787.45
 Step 2 7144.60
 Step 3 7520.62
 Step 4 7915.55
 Step 5 8332.78

Fleet Specialist AP190 FTE TW1.80.012 80 13567

09-JAN-21 CC M

Step 1 7484.57
 Step 2 7879.49
 Step 3 8293.29
 Step 4 8731.13
 Step 5 9189.59

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13543

09-JAN-21 CC H

Step 1 27.57
 Step 2 29.02
 Step 3 30.55
 Step 4 32.15
 Step 5 33.86

Food Program Driver, PT TR136 PTS SI1.80.008 80 13543

09-JAN-21 CU H

Step 1 17.54
 Step 2 18.45
 Step 3 19.40
 Step 4 20.42
 Step 5 21.50

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Food Program Monitor, PT	PP124	PTS	SI1.80.012	80	13543
09-JAN-21	CU	H			
Step 1	19.43				
Step 2	20.47				
Step 3	21.56				
Step 4	22.70				
Step 5	23.88				

Food Program Site Leader, PT	PP125	PTS	SI1.80.016	80	13543
09-JAN-21	CU	H			
Step 1	15.08				
Step 2	15.89				
Step 3	16.72				
Step 4	17.60				
Step 5	18.55				

Food Service Worker	TR137	FTE	SD1.75.008	75	13543
09-JAN-21	CC	H			
Step 1	21.81				
Step 2	22.95				
Step 3	24.17				
Step 4	25.43				
Step 5	26.78				

Food Service Worker, PT	TR210	PTS	SI1.75.024	75	13543
09-JAN-21	CU	H			
Step 1	21.82				
Step 2	23.06				
Step 3	24.28				
Step 4	25.53				
Step 5	26.77				

Forensic Technician	PS196	FTE	SC1.80.028	80	13543
09-JAN-21	CC	H			
Step 1	33.11				
Step 2	34.85				
Step 3	36.67				
Step 4	38.60				
Step 5	40.63				

Gardener Crew Leader	TR140	FTE	SC1.80.029	80	13543
09-JAN-21	CC	H			
Step 1	30.23				
Step 2	31.83				
Step 3	33.52				
Step 4	35.29				
Step 5	37.13				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Gardener I TR141 FTE	SC1.80.048	80	13543
09-JAN-21	CC	H	
Step 1	24.39		
Gardener I, PPT TR143 PPT	SC1.80.048	80	13543
09-JAN-21	CC	H	
Step 1	24.39		
Gardener II TR142 FTE	SC1.80.055	80	13543
09-JAN-21	CC	H	
Step 1	25.55		
Step 2	26.88		
Step 3	28.27		
Step 4	29.77		
Step 5	31.30		
Graffiti Abatement Supervisor SC157 FTE	UH1.80.014	80	13567
09-JAN-21	CC	M	
Step 1	8250.37		
Step 2	8683.05		
Step 3	9141.50		
Step 4	9622.28		
Step 5	10128.80		
Graffiti Specialist PP127 FTE	TW1.75.006	75	13567
09-JAN-21	CC	M	
Step 1	5585.52		
Step 2	5879.13		
Step 3	6188.20		
Step 4	6514.44		
Step 5	6857.86		
Grants Coordinator AP405 FTE	UM2.75.016	75	13567
09-JAN-21	CC	M	
Step 1	9098.59		
Step 2	9577.63		
Step 3	10082.44		
Step 4	10613.01		
Step 5	11171.05		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Graphic Delineator	TC110	FTE	SD1.75.041	75	13543
09-JAN-21	CC	H			
Step 1	29.31				
Step 2	30.85				
Step 3	32.47				
Step 4	34.18				
Step 5	35.97				

Graphic Design Specialist	AP191	FTE	TW1.75.008	75	13567
09-JAN-21	CC	M			
Step 1	6157.29				
Step 2	6481.82				
Step 3	6823.50				
Step 4	7182.36				
Step 5	7560.11				

Graphics Design Coordinator	AP192	FTE	TW1.75.009	75	13567
09-JAN-21	CC	M			
Step 1	6466.35				
Step 2	6806.33				
Step 3	7165.19				
Step 4	7541.23				
Step 5	7939.58				

Graphics Design Coordinator, PT	AP193	PTS	TL1.75.015	75	13543
11-JUL-20	CC	M			
Step 1	6657.78				
Step 2	7007.82				
Step 3	7377.29				
Step 4	7764.47				
Step 5	8174.61				

Graphics Design Coordinator, PPT	AP194	PPT	TW1.75.009	75	13567
09-JAN-21	CC	M			
Step 1	6466.35				
Step 2	6806.33				
Step 3	7165.19				
Step 4	7541.23				
Step 5	7939.58				

Greenskeeper	TR144	FTE	SC1.80.018	80	13543
09-JAN-21	CC	H			
Step 1	26.26				
Step 2	27.64				
Step 3	29.09				
Step 4	30.62				
Step 5	32.24				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Hazardous Materials Inspector II IS115 FTE	SC1.80.064	80	13543
09-JAN-21	CC	H	
Step 1	41.51		
Step 2	43.68		
Step 3	45.97		
Step 4	48.39		
Step 5	50.93		
Hazardous Materials Inspector, Senior IS113 FTE	SD1.75.066	75	13543
09-JAN-21	CC	H	
Step 1	43.88		
Step 2	46.19		
Step 3	48.62		
Step 4	51.18		
Step 5	53.88		
Hazardous Materials Prg Supervisor SC158 FTE	UH1.75.014	75	13567
09-JAN-21	CC	M	
Step 1	8250.37		
Step 2	8683.05		
Step 3	9141.50		
Step 4	9622.28		
Step 5	10128.80		
Head Start Coach Coordinator PP181 FTE	TW1.75.005	75	13567
09-JAN-21	CC	M	
Step 1	5319.38		
Step 2	5599.26		
Step 3	5894.59		
Step 4	6203.65		
Step 5	6531.61		
Head Start Driver Courier SS128 FTE	SC1.75.004	75	13543
09-JAN-21	CC	H	
Step 1	25.51		
Step 2	26.86		
Step 3	28.27		
Step 4	29.77		
Step 5	31.32		
Head Start ERSEA & Data Program Coord PP180 FTE	TW1.75.005	75	13567
09-JAN-21	CC	M	
Step 1	5319.38		

Step 2 5599.26
 Step 3 5894.59
 Step 4 6203.65
 Step 5 6531.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Head Start Education Coordinator	PP108 FTE	TW1.75.005	75 13567
09-JAN-21	CC	M	
Step 1	5319.38		
Step 2	5599.26		
Step 3	5894.59		
Step 4	6203.65		
Step 5	6531.61		

Head Start Facilities Coordinator	SC250 FTE	TW1.75.005	75 13567
09-JAN-21	CC	M	
Step 1	5319.38		
Step 2	5599.26		
Step 3	5894.59		
Step 4	6203.65		
Step 5	6531.61		

Head Start Family & Comm Engage Coord	PP182 FTE	TW1.75.005	75 13567
09-JAN-21	CC	M	
Step 1	5319.38		
Step 2	5599.26		
Step 3	5894.59		
Step 4	6203.65		
Step 5	6531.61		

Head Start Health & Disabilities Coord	PP183 FTE	TW1.75.005	75 13567
09-JAN-21	CC	M	
Step 1	5319.38		
Step 2	5599.26		
Step 3	5894.59		
Step 4	6203.65		
Step 5	6531.61		

Head Start Health & Nutrition Coord	SC159 FTE	TW1.75.005	75 13567
09-JAN-21	CC	M	
Step 1	5319.38		
Step 2	5599.26		
Step 3	5894.59		
Step 4	6203.65		
Step 5	6531.61		

Head Start Instructor	PP114	FTE	SD1.75.009	75	13543
09-JAN-21	CC	H			
Step 1	21.86				
Step 2	23.02				
Step 3	24.24				
Step 4	25.50				
Step 5	26.85				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Head Start Instructor, PPT	PP178	FTE	SD1.75.009	75	13543
09-JAN-21	CC	H			
Step 1	21.86				
Step 2	23.02				
Step 3	24.24				
Step 4	25.50				
Step 5	26.85				

Head Start Instructor, PT	PP157	PTS	SI1.75.023	75	13543
09-JAN-21	CU	H			
Step 1	21.86				
Step 2	23.02				
Step 3	24.24				
Step 4	25.51				
Step 5	26.85				

Head Start Prgm Planner Monitor	AP195	FTE	TW1.75.012	75	13567
09-JAN-21	CC	M			
Step 1	7484.57				
Step 2	7879.49				
Step 3	8293.29				
Step 4	8731.13				
Step 5	9189.59				

Head Start Program Coordinator	PP128	FTE	TW1.75.005	75	13567
09-JAN-21	CC	M			
Step 1	5319.38				
Step 2	5599.26				
Step 3	5894.59				
Step 4	6203.65				
Step 5	6531.61				

Head Start Program Coordinator, PT	PP172	PTS	TL1.75.023	75	13543
11-JUL-20	CU	M			
Step 1	5266.19				

Step 2 5543.27
 Step 3 5835.66
 Step 4 6141.63
 Step 5 6466.30

Head Start School Readiness Coordinator PP184 FT TW1.75.005 75 13567

09-JAN-21 CC M

Step 1 5319.38
 Step 2 5599.26
 Step 3 5894.59
 Step 4 6203.65
 Step 5 6531.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Head Start Supervisor SC160 FTE UH1.75.012 75 13567

09-JAN-21 CC M

Step 1 7482.85
 Step 2 7876.04
 Step 3 8291.57
 Step 4 8727.70
 Step 5 9186.13

Head Start/EHS Assistant Instructor, PT PP185 P SI1.80.001 80 13543

09-JAN-21 CU H

Step 1 14.93
 Step 2 15.67
 Step 3 16.46
 Step 4 17.27
 Step 5 18.13

Head Start/EHS Sub Assoc Instructor, PPT PP176 P SD1.75.073 75 13543

09-JAN-21 CC H

Step 1 17.54
 Step 2 18.45
 Step 3 19.40
 Step 4 20.41
 Step 5 21.49

Head Start/EHS Sub Assoc Instructor, PT PP177 PT SI1.75.025 75 13543

09-JAN-21 CU H

Step 1 17.54
 Step 2 18.45
 Step 3 19.40
 Step 4 20.41
 Step 5 21.49

Head Start/EHS Sub Associate Instructor PP175 FT SD1.75.073 75 13543
 09-JAN-21 CC H
 Step 1 17.54
 Step 2 18.45
 Step 3 19.40
 Step 4 20.41
 Step 5 21.49

Health & Human Services Program Planner AP196 FT UM2.75.012 75 13567
 09-JAN-21 CC M
 Step 1 7484.57
 Step 2 7879.48
 Step 3 8293.28
 Step 4 8731.13
 Step 5 9189.57

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Hearing Officer AP396 FTE	TW1.75.017	75	13567
09-JAN-21 CC M			
Step 1 9553.60			
Step 2 10056.68			
Step 3 10585.52			
Step 4 11143.58			
Step 5 11729.07			

Hearing Officer, PPT AP397 PPT	TW1.75.017	75	13567
09-JAN-21 CC M			
Step 1 9553.60			
Step 2 10056.68			
Step 3 10585.52			
Step 4 11143.58			
Step 5 11729.07			

Hearing Officer, PT AP440 PTS	TL1.75.035	75	13543
11-JUL-20 CU M			
Step 1 9458.08			
Step 2 9956.15			
Step 3 10479.70			
Step 4 11032.15			
Step 5 11611.81			

Heavy Equipment Mechanic TR148 FTE	SB1.80.013	80	13543
09-JAN-21 CC H			
Step 1 36.31			

Step 2 38.21
 Step 3 40.22
 Step 4 42.35
 Step 5 44.59

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13543
 09-JAN-21 CC H
 Step 1 33.48
 Step 2 35.24
 Step 3 37.10
 Step 4 39.06
 Step 5 41.11

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13543
 09-JAN-21 CC H
 Step 1 26.58
 Step 2 27.98
 Step 3 29.46
 Step 4 31.00
 Step 5 32.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13567
 09-JAN-21 CC M
 Step 1 8231.13
 Step 2 8663.66
 Step 3 9120.73
 Step 4 9600.46
 Step 5 10104.76

Help Desk Specialist AP265 FTE SD1.75.035 75 13543
 09-JAN-21 CC H
 Step 1 28.61
 Step 2 30.11
 Step 3 31.68
 Step 4 33.37
 Step 5 35.12

Help Desk Supervisor SC192 FTE UM2.75.012 75 13567
 09-JAN-21 CC M
 Step 1 7484.57
 Step 2 7879.48
 Step 3 8293.28
 Step 4 8731.13
 Step 5 9189.57

Home Management Specialist I	AP451	FTE	TW1.75.002	75	13567
09-JAN-21	CC	M			
Step 1	4594.79				
Step 2	4836.90				
Step 3	5091.01				
Step 4	5358.88				
Step 5	5642.18				

Home Management Specialist II	AP197	FTE	TW1.75.006	75	13567
09-JAN-21	CC	M			
Step 1	5585.52				
Step 2	5879.13				
Step 3	6188.20				
Step 4	6514.44				
Step 5	6857.86				

Home Management Specialist III	AP198	FTE	TW1.75.010	75	13567
09-JAN-21	CC	M			
Step 1	6789.17				
Step 2	7146.31				
Step 3	7522.35				
Step 4	7918.98				
Step 5	8336.22				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Homeless Program Supervisor	SC165	FTE	TW1.75.012	75	13567
09-JAN-21	CC	M			
Step 1	7484.57				
Step 2	7879.49				
Step 3	8293.29				
Step 4	8731.13				
Step 5	9189.59				

Housing Development Coordinator I	AP449	FTE	TW1.75.005	75	13567
09-JAN-21	CC	M			
Step 1	5319.38				
Step 2	5599.26				
Step 3	5894.59				
Step 4	6203.65				
Step 5	6531.61				

Housing Development Coordinator II	AP450	FTE	TW1.75.008	75	13567
09-JAN-21	CC	M			
Step 1	6157.29				

Step 2 6481.82
 Step 3 6823.50
 Step 4 7182.36
 Step 5 7560.11

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13567

09-JAN-21 CC M

Step 1 7129.14
 Step 2 7503.46
 Step 3 7898.36
 Step 4 8315.62
 Step 5 8753.46

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13567

09-JAN-21 CC M

Step 1 8665.87
 Step 2 9120.90
 Step 3 9601.66
 Step 4 10106.48
 Step 5 10638.76

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13525

11-JUL-20 CC M

Step 1 9556.34
 Step 2 10059.57
 Step 3 10588.56
 Step 4 11146.76
 Step 5 11732.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13525

11-JUL-20 CC M

Min 10535.32
 Max 12936.43

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13567

09-JAN-21 CC M

Step 1 5585.52
 Step 2 5879.13
 Step 3 6188.20
 Step 4 6514.44
 Step 5 6857.86

Human Resource Analyst AP203 FTE TW1.75.024 75 13567

09-JAN-21 CC M

Step 1 6727.58
 Step 2 7081.31
 Step 3 7454.67
 Step 4 7845.90
 Step 5 8260.34

Human Resource Analyst (CONF) AP204 FTE TA1.75.013 75 13567
 09-JAN-21 CC M
 Step 1 6727.58
 Step 2 7081.31
 Step 3 7454.67
 Step 4 7845.90
 Step 5 8260.34

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13567
 09-JAN-21 CC M
 Step 1 5585.52
 Step 2 5879.13
 Step 3 6188.20
 Step 4 6514.44
 Step 5 6857.86

Human Resource Analyst, PPT AP367 PPT TA1.75.013 75 13567
 09-JAN-21 CC M
 Step 1 6727.58
 Step 2 7081.31
 Step 3 7454.67
 Step 4 7845.90
 Step 5 8260.34

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Analyst, PT	AP201	PTS	TL1.75.013	75 13543
11-JUL-20	CU	M		
Step 1	6401.44			
Step 2	6739.11			
Step 3	7092.66			
Step 4	7469.23			
Step 5	7859.93			

Human Resource Analyst, Principal	MA127	FTE	U31.75.017	75 13525
11-JUL-20	CC	M		
Step 1	9556.34			
Step 2	10059.57			
Step 3	10588.56			
Step 4	11146.76			

Step 5 11732.45

Human Resource Analyst, Senior AP206 FTE UM2.75.030 75 13567
 09-JAN-21 CC M
 Step 1 7634.25
 Step 2 8037.07
 Step 3 8459.16
 Step 4 8905.76
 Step 5 9373.36

Human Resource Clerk SS129 FTE TA1.75.001 75 13567
 09-JAN-21 CC M
 Step 1 4376.72
 Step 2 4606.81
 Step 3 4848.91
 Step 4 5104.76
 Step 5 5372.60

Human Resource Operations Supervisor SC167 FTE UH1.75.014 75 13567
 09-JAN-21 CC M
 Step 1 8250.37
 Step 2 8683.05
 Step 3 9141.50
 Step 4 9622.28
 Step 5 10128.80

Human Resource Operations Tech, Senior TC114 FTE TW1.75.006 75 13567
 09-JAN-21 CC M
 Step 1 5585.52
 Step 2 5879.13
 Step 3 6188.20
 Step 4 6514.44
 Step 5 6857.86

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Grade	Normal Hours	Ord Num
09-JAN-21	CC	M	TC115 FTE	TW1.75.019	75 13567
Step 1				4824.88	
Step 2				5079.00	
Step 3				5346.86	
Step 4				5628.45	
Step 5				5923.77	

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13567
 09-JAN-21 CC M

Step 1 6466.35
 Step 2 6806.33
 Step 3 7165.19
 Step 4 7541.23
 Step 5 7939.58

Human Resource Systems Analyst, Senior AP202 FTE TA1.75.015 75 13567

09-JAN-21 CC M

Step 1 8665.89
 Step 2 9120.90
 Step 3 9601.66
 Step 4 10106.49
 Step 5 10638.76

Human Resource Systems Analyst, Supv SC166 FTE U31.75.018 75 13525

11-JUL-20 CC M

Step 1 10033.81
 Step 2 10562.79
 Step 3 11117.57
 Step 4 11703.26
 Step 5 12319.83

Human Resource Technician TC117 FTE TW1.75.019 75 13567

09-JAN-21 CC M

Step 1 4824.88
 Step 2 5079.00
 Step 3 5346.86
 Step 4 5628.45
 Step 5 5923.77

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13567

09-JAN-21 CC M

Step 1 4824.88
 Step 2 5079.00
 Step 3 5346.86
 Step 4 5628.45
 Step 5 5923.77

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13567

09-JAN-21 CC M

Step 1 5585.52
 Step 2 5879.13
 Step 3 6188.20
 Step 4 6514.44

Step 5 6857.86

Human Resource Technician, Supervising SC168 FTE UH1.75.009 75 13567

09-JAN-21 CC M

Step 1 6462.93

Step 2 6804.61

Step 3 7161.75

Step 4 7539.50

Step 5 7936.15

Human Resources Manager EM186 FTE UK2.75.023 75 13543

11-JUL-20 CU M

Min 12681.29

Max 15568.87

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13567

09-JAN-21 CC M

Step 1 8250.37

Step 2 8683.05

Step 3 9141.50

Step 4 9622.28

Step 5 10128.80

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13543

09-JAN-21 CC H

Step 1 30.66

Step 2 32.28

Step 3 33.97

Step 4 35.77

Step 5 37.64

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13543

09-JAN-21 CC H

Step 1 35.24

Step 2 37.10

Step 3 39.06

Step 4 41.11

Step 5 43.28

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13567

09-JAN-21 CC M

Step 1 4376.72

Step 2 4606.81

Step 3 4848.91

Step 4 5104.76
 Step 5 5372.60

Information Referral Specialist AP404 FTE TW1.75.001 75 13567
 09-JAN-21 CC M
 Step 1 4376.72
 Step 2 4606.81
 Step 3 4848.91
 Step 4 5104.76
 Step 5 5372.60

Information Representative AP209 FTE TW1.75.039 75 13567
 09-JAN-21 CC M
 Step 1 5492.80
 Step 2 5631.88
 Step 3 5774.40
 Step 4 5913.49
 Step 5 6068.00

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13567
 09-JAN-21 CC M
 Step 1 7129.14
 Step 2 7503.46
 Step 3 7898.36
 Step 4 8315.62
 Step 5 8753.46

Information System Administrator MA128 FTE UM2.75.019 75 13567
 09-JAN-21 CC M
 Min 10532.29
 Max 12932.73

Information Systems Manager I SC169 FTE UM2.75.019 75 13567
 09-JAN-21 CC M
 Min 10532.29
 Max 12932.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Information Systems Manager II EM187 FTE UM1.75.022 75 13567
 09-JAN-21 CU M
 Min 12192.69
 Max 14970.85

Information Systems Specialist I AP242 FTE TW1.75.007 75 13567
 09-JAN-21 CC M

Step 1 5865.40
 Step 2 6172.75
 Step 3 6498.98
 Step 4 6840.68
 Step 5 7201.25

Information Systems Specialist II AP243 FTE TW1.75.011 75 13567
 09-JAN-21 CC M
 Step 1 7129.14
 Step 2 7503.46
 Step 3 7898.36
 Step 4 8315.62
 Step 5 8753.46

Information Systems Specialist III AP241 FTE TW1.75.015 75 13567
 09-JAN-21 CC M
 Step 1 8665.87
 Step 2 9120.90
 Step 3 9601.66
 Step 4 10106.48
 Step 5 10638.76

Inspector General EM270 FTE UK1.75.041 ~~U31.75.019~~ 75 XXXXX
XX-MAY-21 CU ~~CC~~ M
Min 11121.05 ~~10535.32~~
Max 16681.51 ~~12936.43~~

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13520
 09-JAN-21 CC M
 Step 1 11250.90

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13520
 09-JAN-21 CC M
 Step 1 11250.88

Intake Technician AP434 FTE TW1.75.006 75 13567
 09-JAN-21 CC M
 Step 1 5585.52
 Step 2 5879.13
 Step 3 6188.20
 Step 4 6514.44
 Step 5 6857.86

Investment & Operations Manager AF042 FTE UM2.75.019 75 13567

09-JAN-21 CC M
 Min 10532.29
 Max 12932.73

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13543

09-JAN-21 CC H

Step 1 32.53

Step 2 34.25

Step 3 36.06

Step 4 37.93

Step 5 39.94

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13543

09-JAN-21 CC H

Step 1 32.51

Step 2 34.22

Step 3 36.01

Step 4 37.90

Step 5 39.92

Job Developer AP211 FTE TW1.75.001 75 13567

09-JAN-21 CC M

Step 1 4376.72

Step 2 4606.81

Step 3 4848.91

Step 4 5104.76

Step 5 5372.60

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Language Interpreter, PT AP441 PTS TL1.75.009 75 13543

11-JUL-20 CU M

Step 1 5015.43

Step 2 5280.62

Step 3 5556.41

Step 4 5851.63

Step 5 6159.25

Latent Print Examiner I PS186 FTE SD1.75.058 75 13543

09-JAN-21 CC H

Step 1 38.69

Step 2 40.72

Step 3 42.85

Step 4 45.13

Step 5 47.49

Latent Print Examiner II	PS187	FTE	TW1.75.012	75	13567
09-JAN-21	CC	M			
Step 1	7484.57				
Step 2	7879.49				
Step 3	8293.29				
Step 4	8731.13				
Step 5	9189.59				

Latent Print Examiner III	PS188	FTE	UH1.75.015	75	13567
09-JAN-21	CC	M			
Step 1	8662.46				
Step 2	9117.48				
Step 3	9598.24				
Step 4	10103.04				
Step 5	10635.34				

Legal Admin. Assistant (Conf)	SS135	FTE	TA1.75.005	75	13567
09-JAN-21	CC	M			
Step 1	5851.31				
Step 2	6159.18				
Step 3	6484.04				
Step 4	6824.00				
Step 5	7184.77				

Legal Administrative Assistant	SS133	FTE	TW1.75.041	75	13567
09-JAN-21	CC	M			
Step 1	5851.36				
Step 2	6159.19				
Step 3	6484.05				
Step 4	6824.02				
Step 5	7184.77				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Legal Administrative Assistant, Sup	SS137	FTE	UH1.75.023	75	13567
09-JAN-21	CC	M			
Step 1	6771.13				
Step 2	7128.11				
Step 3	7502.09				
Step 4	7898.70				
Step 5	8314.24				

Legal Communications Officer	MA146	FTE	UM1.75.015	75	13567
09-JAN-21	CU	M			
Step 1	8665.90				
Step 2	9120.90				

Step 3 9601.66
 Step 4 10106.48
 Step 5 10638.76

Legal Support Supervisor SC170 FTE UH1.75.013 75 13567
 09-JAN-21 CC M
 Step 1 7935.72
 Step 2 8353.68
 Step 3 8792.44
 Step 4 9255.46
 Step 5 9742.80

Legislative Recorder AP213 FTE TA1.75.006 75 13567
 09-JAN-21 CC M
 Step 1 5585.52
 Step 2 5879.13
 Step 3 6188.20
 Step 4 6514.44
 Step 5 6818.71

Librarian I AP214 FTE SD1.75.046 75 13543
 09-JAN-21 CC H
 Step 1 36.32
 Step 2 38.22
 Step 3 40.25
 Step 4 42.36
 Step 5 44.61

Librarian I, PPT AP215 PPT SD1.75.046 75 13543
 09-JAN-21 CC H
 Step 1 36.32
 Step 2 38.22
 Step 3 40.25
 Step 4 42.36
 Step 5 44.61

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian I, PT	AP216	PTS	SI1.75.016	75 13543
09-JAN-21	CU	H		
Step 1	36.32			
Step 2	38.23			
Step 3	40.25			
Step 4	42.36			
Step 5	44.62			

Librarian II AP217 FTE SD1.75.053 75 13543
 09-JAN-21 CC H
 Step 1 39.18
 Step 2 41.24
 Step 3 43.41
 Step 4 45.70
 Step 5 48.12

Librarian II, PPT AP218 PPT SD1.75.053 75 13543
 09-JAN-21 CC H
 Step 1 39.18
 Step 2 41.24
 Step 3 43.41
 Step 4 45.70
 Step 5 48.12

Librarian II, PT AP219 PTS SI1.75.019 75 13543
 09-JAN-21 CU H
 Step 1 39.18
 Step 2 41.24
 Step 3 43.41
 Step 4 45.71
 Step 5 48.10

Librarian, Administrative MA129 FTE UM2.75.021 75 13567
 09-JAN-21 CC M
 Min 11612.32
 Max 14258.27

Librarian, Senior AP220 FTE SD1.75.057 75 13543
 09-JAN-21 CC H
 Step 1 44.60
 Step 2 46.95
 Step 3 49.43
 Step 4 52.01
 Step 5 54.76

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian, Senior, PPT	AP228	PPT	SD1.75.057	75 13543
09-JAN-21	CC	H		
Step 1	44.60			
Step 2	46.95			
Step 3	49.43			
Step 4	52.01			
Step 5	54.76			

Librarian, Senior, PT	AP229	PTS	SI1.75.020	75	13543
09-JAN-21	CU	H			
Step 1	44.60				
Step 2	46.94				
Step 3	49.46				
Step 4	52.00				
Step 5	54.75				

Librarian, Supervising	SC172	FTE	UH1.75.014	75	13567
09-JAN-21	CC	M			
Step 1	8250.37				
Step 2	8683.05				
Step 3	9141.50				
Step 4	9622.28				
Step 5	10128.80				

Librarian, Supervising PPT	SC173	PPT	UH1.75.014	75	13567
09-JAN-21	CC	M			
Step 1	8250.37				
Step 2	8683.05				
Step 3	9141.50				
Step 4	9622.28				
Step 5	10128.80				

Library Aide	AP221	FTE	SD1.75.002	75	13543
09-JAN-21	CC	H			
Step 1	18.92				
Step 2	19.90				
Step 3	20.96				
Step 4	22.06				
Step 5	23.22				

Library Aide, PPT	AP222	PPT	SD1.75.001	75	13543
09-JAN-21	CC	H			
Step 1	18.92				
Step 2	19.91				
Step 3	20.97				
Step 4	22.09				
Step 5	23.23				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Aide, PT	SS138	PTS	SI1.75.001	75	13543
09-JAN-21	CU	H			
Step 1	18.91				

Step 2 19.91
 Step 3 20.96
 Step 4 22.05
 Step 5 23.22

Library Assistant AP223 FTE SD1.75.031 75 13543

09-JAN-21 CC H

Step 1 30.45
 Step 2 32.07
 Step 3 33.74
 Step 4 35.51
 Step 5 37.39

Library Assistant, PPT AP227 PPT SD1.75.030 75 13543

09-JAN-21 CC H

Step 1 30.45
 Step 2 32.07
 Step 3 33.74
 Step 4 35.51
 Step 5 37.39

Library Assistant, PT SS139 PTS SI1.75.012 75 13543

09-JAN-21 CU H

Step 1 30.45
 Step 2 32.06
 Step 3 33.72
 Step 4 35.51
 Step 5 37.41

Library Assistant, Senior AP224 FTE SD1.75.049 75 13543

09-JAN-21 CC H

Step 1 37.03
 Step 2 38.99
 Step 3 41.04
 Step 4 43.20
 Step 5 45.47

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13543

09-JAN-21 CC H

Step 1 36.47
 Step 2 38.39
 Step 3 40.38
 Step 4 42.52
 Step 5 44.77

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13543
 09-JAN-21 CU H
 Step 1 37.04
 Step 2 38.98
 Step 3 41.05
 Step 4 43.19
 Step 5 45.47

Library Automation Supervisor SC174 FTE UM2.75.015 75 13567
 09-JAN-21 CC M
 Step 1 8665.89
 Step 2 9120.90
 Step 3 9601.66
 Step 4 10106.48
 Step 5 10638.76

Library Program Leader, PT PP159 PTS SI1.80.056 80 13543
 09-JAN-21 CC H
 Step 1 27.55
 Step 2 28.98
 Step 3 30.55
 Step 4 32.14
 Step 5 33.83

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13520
 09-JAN-21 CC M
 Step 1 11766.81

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13520
 09-JAN-21 CC M
 Step 1 11766.82

Lieutenant of Police PS151 FTE PP1.80.007 80 13511
 11-JUL-20 CC M
 Step 1 14777.05

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Lieutenant of Police PS193 FTE PP1.84.005 84 13511
 11-JUL-20 CC M
 Step 1 15515.91

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13511
 11-JUL-20 CC M
 Step 1 14098.98

Lieutenant of Police (PERS)	PS194	FTE	PP1.84.006	84	13511
11-JUL-20	CC	M			
Step 1	14803.92				

Lieutenant, Fire Prevention Bureau	PS153	FTE	FQ1.104.011	104	13520
09-JAN-21	CC	M			
Step 1	12297.49				

Lieutenant, Fire Prevention Bureau	PS154	FTE	FQ1.80.011	80	13520
09-JAN-21	CC	M			
Step 1	12297.49				

Lifeguard, PT	AP230	PTS	SI1.80.004	80	13543
09-JAN-21	CU	H			
Step 1	15.19				
Step 2	15.96				
Step 3	16.82				
Step 4	17.71				
Step 5	18.63				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Literacy Assistant	SS140	FTE	SD1.75.031	75	13543
09-JAN-21	CC	H			
Step 1	30.45				
Step 2	32.07				
Step 3	33.74				
Step 4	35.51				
Step 5	37.39				

Literacy Assistant, PPT	AP231	PPT	SD1.75.031	75	13543
09-JAN-21	CC	H			
Step 1	30.45				
Step 2	32.07				
Step 3	33.74				
Step 4	35.51				
Step 5	37.39				

Literacy Assistant, PT	AP232	PTS	SI1.75.012	75	13543
09-JAN-21	CU	H			
Step 1	30.45				
Step 2	32.06				
Step 3	33.72				
Step 4	35.51				
Step 5	37.41				

Literacy Assistant, Senior	SS141	FTE	SD1.75.049	75	13543
09-JAN-21	CC	H			
Step 1	37.03				
Step 2	38.99				
Step 3	41.04				
Step 4	43.20				
Step 5	45.47				

Loan Servicing Administrator	SC176	FTE	TW1.75.014	75	13567
09-JAN-21	CC	M			
Step 1	8252.08				
Step 2	8686.50				
Step 3	9144.94				
Step 4	9625.71				
Step 5	10132.23				

Loan Servicing Specialist	AP234	FTE	TW1.75.008	75	13567
09-JAN-21	CC	M			
Step 1	6157.29				
Step 2	6481.82				
Step 3	6823.50				
Step 4	7182.36				
Step 5	7560.11				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Maintenance Mechanic	TR156	FTE	SB1.80.007	80	13543
09-JAN-21	CC	H			
Step 1	30.88				
Step 2	32.52				
Step 3	34.24				
Step 4	36.03				
Step 5	37.92				

Maintenance Mechanic, PPT	TR204	PPT	SB1.80.007	80	13543
09-JAN-21	CC	H			
Step 1	30.88				
Step 2	32.52				
Step 3	34.24				
Step 4	36.03				
Step 5	37.92				

Maintenance Mechanic, PT	TR157	PTS	SI1.80.021	80	13543
09-JAN-21	CU	H			
Step 1	30.89				

Step 2 32.52
 Step 3 34.23
 Step 4 36.03
 Step 5 37.93

Management Assistant AP235 FTE UM2.75.030 75 13567
 09-JAN-21 CC M
 Step 1 7634.25
 Step 2 8037.07
 Step 3 8459.16
 Step 4 8905.76
 Step 5 9373.36

Management Assistant, PPT MA130 PPT UM2.75.030 75 13567
 09-JAN-21 CC M
 Step 1 7634.25
 Step 2 8037.07
 Step 3 8459.16
 Step 4 8905.76
 Step 5 9373.36

Management Assistant, PT MA131 PTS TL1.75.032 75 13543
 11-JUL-20 CC M
 Step 1 7409.73
 Step 2 7800.71
 Step 3 8210.37
 Step 4 8643.84
 Step 5 9097.72

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Management Intern SS142 FTE TA1.75.004 75 13567
 09-JAN-21 CU M
 Step 1 5066.96
 Step 2 5333.11
 Step 3 5612.99
 Step 4 5908.33
 Step 5 6220.83

Management Intern, PPT MA132 PPT TW1.75.004 75 13567
 09-JAN-21 CU M
 Step 1 5066.96
 Step 2 5333.11
 Step 3 5612.99
 Step 4 5908.33
 Step 5 6220.83

Management Intern, PT MA133 PTS UG1.75.019 75 13543
 11-JUL-20 CU M
 Step 1 4919.84
 Step 2 5178.27
 Step 3 5450.01
 Step 4 5736.77
 Step 5 6040.20

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13567
 09-JAN-21 CU M
 Min 12192.69
 Max 14970.85

Manager, Building Services EM173 FTE UM1.75.022 75 13567
 09-JAN-21 CU M
 Min 12192.69
 Max 14970.85

Manager, Capital Improvement Program MA107 FTE UM1.75.040 75 13567
 09-JAN-21 CU M
 Min 13055.04
 Max 16030.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Claims & Risk EM209 FTE UK2.75.022 75 13543
 11-JUL-20 CU M
 Min 12075.43
 Max 14826.87

Manager, Capital Contracts	EM177	FTE	UM1.75.022	75	XXXXX
Manager, Contracts & Employment Services					
XX-MAY-21	CU	M			
Min 12192.69					
Max 14970.85					

Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13567
 09-JAN-21 CU M
 Min 11612.32
 Max 14258.27

Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13567
 09-JAN-21 CC M
 Min 10532.29
 Max 12932.73

Manager, Electrical Services	EM180	FTE	UM1.75.023	75	13567
09-JAN-21	CU	M			
Min	12803.93				
Max	15719.47				

Manager, Emergency Services	EM181	FTE	UM1.75.023	75	13567
09-JAN-21	CU	M			
Min	12803.93				
Max	15719.47				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Environmental Services	EM182	FTE	UM1.75.022	75	13567
09-JAN-21	CU	M			
Min	12192.69				
Max	14970.85				

Manager, Equipment Services	EM183	FTE	UM1.75.022	75	13567
09-JAN-21	CU	M			
Min	12192.69				
Max	14970.85				

Manager, Finance	EM268	FTE	UK2.75.022	75	13543
11-JUL-20	BE	M			
Min	12075.43				
Max	14826.87				

Manager, Housing Development	EM185	FTE	UM1.75.021	75	13567
09-JAN-21	BE	M			
Min	11612.32				
Max	14258.27				

Manager, Human Services	EM254	FTE	UM1.75.021	75	13567
09-JAN-21	BE	M			
Min	11612.32				
Max	14258.27				

Manager, Inspection Services	EM188	FTE	UM2.75.021	75	13567
09-JAN-21	CC	M			
Min	11612.32				
Max	14258.27				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Legal Administrative Services EM189 FTE UM1.75.020 75 13567
 09-JAN-21 CU M
 Min 11059.43
 Max 13578.33

Manager, Marketing Program EM190 FTE UM2.75.019 75 13567
 09-JAN-21 CC M
 Min 10532.29
 Max 12932.73

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13567
 09-JAN-21 CC M
 Min 12192.68
 Max 14970.85

Manager, Park Services EM196 FTE UM1.75.022 75 13567
 09-JAN-21 CU M
 Min 12192.69
 Max 14970.85

Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13567
 09-JAN-21 CU M
 Min 12192.69
 Max 14970.85

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13567
 09-JAN-21 CU M
 Min 11612.32
 Max 14258.27

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Real Property Asset EM201 FTE UM1.75.022 75 13567
 09-JAN-21 CC M
 Min 12192.69
 Max 14970.85

Manager, Recreation Services EM202 FTE UM1.75.021 75 13567
 09-JAN-21 CU M
 Min 11612.32
 Max 14258.27

Manager, Rent Adjustment Program EM256 FTE UM2.75.022 75 13567
 09-JAN-21 CC M
 Min 12192.68
 Max 14970.85

Manager, Senior Services	EM205	FTE	UM1.75.019	75	13567
09-JAN-21	CU	M			
Min	10532.31				
Max	12932.72				

Manager, Support Services	MA140	FTE	UM1.75.019	75	13567
09-JAN-21	BE	M			
Min	10532.31				
Max	12932.72				

Manager, Sustainability Program	EM253	FTE	UM2.75.019	75	13567
09-JAN-21	CC	M			
Min	10532.29				
Max	12932.73				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Technology Program	EM257	FTE	UM2.75.022	75	13567
09-JAN-21	CC	M			
Min	12192.68				
Max	14970.85				

Manager, Transportation	MA164	FTE	UM1.75.022	75	13567
09-JAN-21	CU	M			
Min	12192.69				
Max	14970.85				

Manager, Youth Services	EM207	FTE	UM1.75.021	75	13567
09-JAN-21	CU	M			
Min	11612.32				
Max	14258.27				

Manager, Zoning	EM208	FTE	UM2.75.021	75	13567
09-JAN-21	CC	M			
Min	11612.32				
Max	14258.27				

Marine & Aquatics Pgrm Supervisor	SC247	FTE	UH1.75.012	75	13567
09-JAN-21	CC	M			
Step 1	7482.85				
Step 2	7876.04				
Step 3	8291.57				
Step 4	8727.70				
Step 5	9186.13				

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13567
 09-JAN-21 CC M
 Step 1 5865.40
 Step 2 6172.75
 Step 3 6498.98
 Step 4 6840.68
 Step 5 7201.25

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Marketing Program Coordinator AP237 FTE UM2.75.017 75 13567
 09-JAN-21 CC M
 Step 1 9553.59
 Step 2 10056.68
 Step 3 10585.53
 Step 4 11143.57
 Step 5 11729.07

Mayor EO200 FTE UX1.75.002 75 84763
 10-DEC-13 CU M
 Step 1 16916.66

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13567
 09-JAN-21 CU M
 Min 2424.25
 Max 8166.23

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13567
 09-JAN-21 CU M
 Min 2424.25
 Max 7100.95

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13543
 11-JUL-20 CU M
 Min 2367.14
 Max 6760.26

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13567
 09-JAN-21 CC M
 Step 1 7935.72
 Step 2 8353.68
 Step 3 8792.44
 Step 4 9255.46
 Step 5 9742.80

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Mechanical Inspector	IS116	FTE	SD1.75.059	75 13543
09-JAN-21	CC	H		
Step 1	39.54			
Step 2	41.62			
Step 3	43.81			
Step 4	46.11			
Step 5	48.55			
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Monitoring & Evaluation Supervisor	SC179	FTE	UM2.75.016	75 13567
09-JAN-21	CC	M		
Step 1	9098.59			
Step 2	9577.63			
Step 3	10082.44			
Step 4	10613.01			
Step 5	11171.05			
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Mortgage Advisor	AP244	FTE	TW1.75.007	75 13567
09-JAN-21	CC	M		
Step 1	5865.40			
Step 2	6172.75			
Step 3	6498.98			
Step 4	6840.68			
Step 5	7201.25			
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Mortgage Loan Supervisor	SC180	FTE	UH1.75.012	75 13567
09-JAN-21	CC	M		
Step 1	7482.85			
Step 2	7876.04			
Step 3	8291.57			
Step 4	8727.70			
Step 5	9186.13			
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Municipal Code Enforcement Officer	AF060	FTE	SD1.75.058	75 13543
09-JAN-21	CC	H		
Step 1	38.69			
Step 2	40.72			
Step 3	42.85			
Step 4	45.13			
Step 5	47.49			
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Museum Guard	PS155	FTE	SC1.80.007	80 13543
09-JAN-21	CC	H		
Step 1	22.72			
Step 2	23.90			
Step 3	25.17			

Step 4 26.48
Step 5 27.87

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Museum Guard, PPT PS157 PPT	SC1.80.007	80	13543
09-JAN-21 CC H			
Step 1 22.72			
Step 2 23.90			
Step 3 25.17			
Step 4 26.48			
Step 5 27.87			
Museum Guard, PT PS158 PTS	SI1.80.015	80	13543
09-JAN-21 CU H			
Step 1 22.71			
Step 2 23.89			
Step 3 25.17			
Step 4 26.48			
Step 5 27.87			
Museum Project Coordinator SC186 FTE	TW1.75.009	75	13567
09-JAN-21 CC M			
Step 1 6466.35			
Step 2 6806.33			
Step 3 7165.19			
Step 4 7541.23			
Step 5 7939.58			
Museum Security Guard IV PS160 FTE	UH1.80.008	80	13567
09-JAN-21 CC M			
Step 1 6155.59			
Step 2 6480.12			
Step 3 6820.08			
Step 4 7180.65			
Step 5 7558.40			
Naturalist, Supervising SC189 FTE	UH1.80.007	80	13567
09-JAN-21 CC M			
Step 1 5861.96			
Step 2 6171.01			
Step 3 6495.54			
Step 4 6837.22			
Step 5 7197.83			
Neighborhood Law Corps Attorney AL041 FTE	TM1.75.035	75	13567

09-JAN-21 BE M
 Min 4391.13
 Max 6098.89

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Neighborhood Services Coordinator	SC190 FTE	TW1.75.023	75 13567
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09-JAN-21 BU M

Step 1 5811.17

Step 2 6116.65

Step 3 6438.20

Step 4 6777.62

Step 5 7134.92

Network Architect	AP383 FTE	UM2.75.021	75 13567
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09-JAN-21 CC M

Min 11612.32

Max 14258.27

Nurse Case Manager	AP263 FTE	TW1.75.008	75 13567
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09-JAN-21 CC M

Step 1 6157.29

Step 2 6481.82

Step 3 6823.50

Step 4 7182.36

Step 5 7560.11

Nurse Case Manager, PPT	AP264 PPT	TW1.75.008	75 13567
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09-JAN-21 CC M

Step 1 6157.29

Step 2 6481.82

Step 3 6823.50

Step 4 7182.36

Step 5 7560.11

Office Assistant I	SS150 FTE	SD1.75.003	75 13543
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09-JAN-21 CC H

Step 1 19.96

Step 2 20.99

Step 3 22.10

Step 4 23.26

Step 5 24.48

Office Assistant I, PPT	SS151 PPT	SD1.75.003	75 13543
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09-JAN-21 CC H

Step 1 19.96

Step 2 20.99
 Step 3 22.10
 Step 4 23.26
 Step 5 24.48

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Office Assistant I, PT SS152 PTS	SI1.75.002	75	13543
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09-JAN-21	CU	H	
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Step 1 19.96
 Step 2 20.99
 Step 3 22.11
 Step 4 23.27
 Step 5 24.48

Office Assistant II SS153 FTE	SD1.75.070	75	13543
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09-JAN-21	CC	H	
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Step 1 22.92
 Step 2 24.11
 Step 3 25.37
 Step 4 26.78
 Step 5 28.12

Office Assistant II, PPT SS154 PPT	SD1.75.070	75	13543
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09-JAN-21	CC	H	
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Step 1 22.92
 Step 2 24.11
 Step 3 25.37
 Step 4 26.78
 Step 5 28.12

Office Assistant II, PT SS155 PTS	SI1.75.007	75	13543
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09-JAN-21	CU	H	
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Step 1 22.92
 Step 2 24.11
 Step 3 25.39
 Step 4 26.73
 Step 5 28.13

Office Manager SS156 FTE	UM2.75.007	75	13567
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09-JAN-21	CC	M	
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Step 1 5865.41
 Step 2 6172.75
 Step 3 6498.97
 Step 4 6840.68
 Step 5 7201.25

Open Government & Legal Services Coord SC246 FTE UM2.75.012 75 13567
 09-JAN-21 CC M
 Step 1 7484.57
 Step 2 7879.48
 Step 3 8293.28
 Step 4 8731.13
 Step 5 9189.57

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Outreach Developer	PP165	FTE	TW1.75.008	75 13567
09-JAN-21	CC	M		
Step 1	6157.29			
Step 2	6481.82			
Step 3	6823.50			
Step 4	7182.36			
Step 5	7560.11			

Outreach Developer, Ppt	PP129	PPT	TW1.75.008	75 13567
09-JAN-21	CC	M		
Step 1	6157.29			
Step 2	6481.82			
Step 3	6823.50			
Step 4	7182.36			
Step 5	7560.11			

Outreach Worker, PT	PP130	PTS	UG1.75.003	75 13543
11-JUL-20	CU	H		
Step 1	18.67			

Painter	TR159	FTE	SB1.80.012	80 13543
09-JAN-21	CC	H		
Step 1	35.55			
Step 2	37.40			
Step 3	39.38			
Step 4	41.45			
Step 5	43.64			

Paralegal	AP212	FTE	TW1.75.008	75 13567
09-JAN-21	CC	M		
Step 1	6157.29			
Step 2	6481.82			
Step 3	6823.50			
Step 4	7182.36			
Step 5	7560.11			

Paralegal, PPT	AL012	PPT		TW1.75.005	75	13567
09-JAN-21	CC		M			
Step 1	5319.38					
Step 2	5599.26					
Step 3	5894.59					
Step 4	6203.65					
Step 5	6531.61					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Paralegal, PT	AL013	PTS		TL1.75.010	75	13543
11-JUL-20	CU		M			
Step 1	5268.25					
Step 2	5547.55					
Step 3	5833.95					
Step 4	6141.56					
Step 5	6463.33					

Park Attendant	SS202	FTE		SC1.80.003	80	13543
09-JAN-21	CC		H			
Step 1	19.89					
Step 2	20.93					
Step 3	22.03					
Step 4	23.19					
Step 5	24.40					

Park Attendant, PPT	SS157	PPT		SC1.80.003	80	13543
09-JAN-21	CC		H			
Step 1	19.89					
Step 2	20.93					
Step 3	22.03					
Step 4	23.19					
Step 5	24.40					

Park Attendant, PT	TR161	PTS		SI1.80.011	80	13543
09-JAN-21	CU		H			
Step 1	19.89					
Step 2	20.93					
Step 3	22.03					
Step 4	23.19					
Step 5	24.40					

Park Equipment Operator	TR162	FTE		SC1.80.041	80	13543
09-JAN-21	CC		H			
Step 1	30.99					

Step 2 32.61
 Step 3 34.34
 Step 4 36.15
 Step 5 38.04

Park Supervisor I SC193 FTE UH1.80.010 80 13567
 09-JAN-21 CC M
 Step 1 6787.45
 Step 2 7144.60
 Step 3 7520.62
 Step 4 7915.55
 Step 5 8332.78

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Park Supervisor II SC194 FTE UH1.80.013 80 13567
 09-JAN-21 CC M
 Step 1 7857.16
 Step 2 8270.97
 Step 3 8705.37
 Step 4 9163.81
 Step 5 9646.32

Parking Control Technician TR164 FTE SC1.80.009 80 13543
 09-JAN-21 CC H
 Step 1 24.77
 Step 2 26.08
 Step 3 27.45
 Step 4 28.89
 Step 5 30.40

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13543
 09-JAN-21 CC H
 Step 1 24.77
 Step 2 26.08
 Step 3 27.45
 Step 4 28.89
 Step 5 30.40

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13543
 09-JAN-21 CU H
 Step 1 24.77
 Step 2 26.08
 Step 3 27.46
 Step 4 28.88
 Step 5 30.41

Parking Enforcement Supervisor I	TR165	FTE	UH1.80.006	80	13567
09-JAN-21	CC	M			
Step 1	5583.80				
Step 2	5877.41				
Step 3	6186.47				
Step 4	6512.73				
Step 5	6854.41				

Parking Enforcement Supervisor II	TR166	FTE	UH1.80.012	80	13567
09-JAN-21	CC	M			
Step 1	7482.85				
Step 2	7876.04				
Step 3	8291.57				
Step 4	8727.70				
Step 5	9186.13				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Parking Meter Collector	AF025	FTE	SD1.75.024	75	13543
09-JAN-21	CC	H			
Step 1	24.74				
Step 2	26.05				
Step 3	27.44				
Step 4	28.87				
Step 5	30.38				

Parking Meter Collector Supervisor	SC195	FTE	UH1.75.009	75	13567
09-JAN-21	CC	M			
Step 1	6462.93				
Step 2	6804.61				
Step 3	7161.75				
Step 4	7539.50				
Step 5	7936.15				

Parking Meter Collector, PPT	TR167	PPT	SD1.75.024	75	13543
09-JAN-21	CC	H			
Step 1	24.74				
Step 2	26.05				
Step 3	27.44				
Step 4	28.87				
Step 5	30.38				

Parking Meter Repair Worker	TR168	FTE	SB1.80.005	80	13543
09-JAN-21	CC	H			
Step 1	27.83				

Step 2 29.31
 Step 3 30.85
 Step 4 32.48
 Step 5 34.20

Parking Supervisor SC196 FTE UM2.75.012 75 13567
 09-JAN-21 CC M
 Step 1 7484.57
 Step 2 7879.48
 Step 3 8293.28
 Step 4 8731.13
 Step 5 9189.57

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13567
 09-JAN-21 CC M
 Step 1 6787.45
 Step 2 7144.60
 Step 3 7520.62
 Step 4 7915.55
 Step 5 8332.78

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13543
 09-JAN-21 CC H
 Step 1 26.80
 Step 2 28.22
 Step 3 29.69
 Step 4 31.27
 Step 5 32.90

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13567
 09-JAN-21 CC M
 Step 1 6466.35
 Step 2 6806.33
 Step 3 7165.19
 Step 4 7541.23
 Step 5 7939.58

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13567
 09-JAN-21 CC M
 Step 1 7482.85
 Step 2 7876.04
 Step 3 8291.57
 Step 4 8727.70
 Step 5 9186.13

Payroll Control Specialist SS158 FTE UH1.75.024 75 13567
 09-JAN-21 CC M
 Step 1 7129.14
 Step 2 7503.46
 Step 3 7898.36
 Step 4 8315.62
 Step 5 8753.46

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13543
 09-JAN-21 CC H
 Step 1 21.06
 Step 2 22.17
 Step 3 23.35
 Step 4 24.60
 Step 5 25.86

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13543
 09-JAN-21 CU H
 Step 1 21.06
 Step 2 22.17
 Step 3 23.35
 Step 4 24.55
 Step 5 25.84

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13543
 09-JAN-21 CC H
 Step 1 24.64
 Step 2 25.94
 Step 3 27.30
 Step 4 28.74
 Step 5 30.25

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13543
 09-JAN-21 CU H
 Step 1 24.65
 Step 2 25.93
 Step 3 26.14
 Step 4 28.73
 Step 5 30.25

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13567
 09-JAN-21 CC M
 Step 1 4822.73

Step 2 5076.92
 Step 3 5343.77
 Step 4 5625.02
 Step 5 5920.70

Performance Audit Manager AP393 FTE UM1.75.017 75 13567
 09-JAN-21 CC M
 Step 1 9553.60
 Step 2 10056.69
 Step 3 10585.53
 Step 4 11143.57
 Step 5 11729.08

Performance Auditor AP391 FTE TW1.75.007 75 13567
 09-JAN-21 CC M
 Step 1 5865.40
 Step 2 6172.75
 Step 3 6498.98
 Step 4 6840.68
 Step 5 7201.25

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13567
 09-JAN-21 CC M
 Step 1 7484.57
 Step 2 7879.49
 Step 3 8293.29
 Step 4 8731.13
 Step 5 9189.59

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Permit Technician I ET130 FTE	SD1.75.045	75	13543
09-JAN-21 CC H			
Step 1	30.76		
Step 2	32.38		
Step 3	34.07		
Step 4	35.87		
Step 5	37.75		

Permit Technician II ET131 FTE	SD1.75.051	75	13543
09-JAN-21 CC H			
Step 1	32.84		
Step 2	34.57		
Step 3	36.39		
Step 4	38.32		
Step 5	40.34		

Planner I AP269 FTE			TW1.75.005	75	13567
09-JAN-21	CC	M			
Step 1	5319.38				
Step 2	5599.26				
Step 3	5894.59				
Step 4	6203.65				
Step 5	6531.61				

Planner II AP272 FTE			TW1.75.021	75	13567
09-JAN-21	CC	M			
Step 1	6280.43				
Step 2	6611.45				
Step 3	6959.97				
Step 4	7326.01				
Step 5	7711.31				

Planner II, Design Review AP273 FTE			TW1.75.021	75	13567
09-JAN-21	CC	M			
Step 1	6280.43				
Step 2	6611.45				
Step 3	6959.97				
Step 4	7326.01				
Step 5	7711.31				

Planner III AP274 FTE			TW1.75.011	75	13567
09-JAN-21	CC	M			
Step 1	7129.14				
Step 2	7503.46				
Step 3	7898.36				
Step 4	8315.62				
Step 5	8753.46				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner III, Design Review AP275 FTE			TW1.75.011	75	13567
09-JAN-21	CC	M			
Step 1	7129.14				
Step 2	7503.46				
Step 3	7898.36				
Step 4	8315.62				
Step 5	8753.46				

Planner III, Historic Preservation AP380 FTE			TW1.75.011	75	13567
09-JAN-21	CC	M			
Step 1	7129.14				

Step 2 7503.46
 Step 3 7898.36
 Step 4 8315.62
 Step 5 8753.46

Planner III, Historical Preservation PPT AP276 P TW1.75.011 75 13567

09-JAN-21 CC M

Step 1 7129.14
 Step 2 7503.46
 Step 3 7898.36
 Step 4 8315.62
 Step 5 8753.46

Planner III, PPT AP370 PPT TW1.75.011 75 13567

09-JAN-21 CC M

Step 1 7129.14
 Step 2 7503.46
 Step 3 7898.36
 Step 4 8315.62
 Step 5 8753.46

Planner IV AP277 FTE TW1.75.015 75 13567

09-JAN-21 CC M

Step 1 8665.87
 Step 2 9120.90
 Step 3 9601.66
 Step 4 10106.48
 Step 5 10638.76

Planner IV PPT AP403 PPT TW1.75.015 75 13567

09-JAN-21 CC M

Step 1 8665.87
 Step 2 9120.90
 Step 3 9601.66
 Step 4 10106.48
 Step 5 10638.76

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner IV, Design Review AP278 FTE TW1.75.015 75 13567

09-JAN-21 CC M

Step 1 8665.87
 Step 2 9120.90
 Step 3 9601.66
 Step 4 10106.48
 Step 5 10638.76

Planner V	AP279	FTE		TW1.75.018	75	13567
09-JAN-21	CC		M			
Step 1	10030.93					
Step 2	10559.77					
Step 3	11114.39					
Step 4	11699.88					
Step 5	12316.30					

Planning Intern, PT	SS164	PTS		UG1.75.004	75	13543
11-JUL-20	CU		H			
Step 1	20.21					

Planning Investigator	AP282	FTE		SD1.75.063	75	13543
09-JAN-21	CC		H			
Step 1	40.92					
Step 2	43.06					
Step 3	45.32					
Step 4	47.71					
Step 5	50.23					

Plumber	TR172	FTE		SB1.80.018	80	13543
09-JAN-21	CC		H			
Step 1	37.93					
Step 2	39.93					
Step 3	42.03					
Step 4	44.26					
Step 5	46.59					

Police Cadet, PT	PS161	PTS		UG1.80.019	80	13543
11-JUL-20	CU		H			
Step 1	16.72					
Step 2	17.09					
Step 3	17.51					
Step 4	18.02					
Step 5	18.44					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Communications Dispatcher	PS162	FTE		SC1.80.033	80	13543
09-JAN-21	CC		H			
Step 1	42.37					
Step 2	43.43					
Step 3	44.55					
Step 4	45.70					
Step 5	46.87					

Police Communications Dispatcher, Senior PS203 F UH1.80.023 80 13567
 09-JAN-21 CC M
 Step 1 7259.65
 Step 2 7642.38
 Step 3 8043.33
 Step 4 8468.59
 Step 5 8914.08

Police Communications Manager MA160 FTE UM1.75.027 75 13567
 09-JAN-21 CU M
 Min 10637.63
 Max 13062.05

Police Communications Operator PS163 FTE SC1.80.049 80 13543
 09-JAN-21 CC H
 Step 1 38.07

Police Communications Supervisor PS164 FTE UH1.80.038 80 13567
 09-JAN-21 CC M
 Step 1 8223.09
 Step 2 8657.05
 Step 3 9112.78
 Step 4 9592.29
 Step 5 10097.57
 Step 6 0.00

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13567
 09-JAN-21 CC M
 Step 1 6466.35
 Step 2 6806.33
 Step 3 7165.19
 Step 4 7541.23
 Step 5 7939.58

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Evidence Technician PS165 FTE SC1.80.028 80 13543
 09-JAN-21 CC H
 Step 1 33.11
 Step 2 34.85
 Step 3 36.67
 Step 4 38.60
 Step 5 40.63

Police Identification Section Sup PS166 FTE UH1.80.011 80 13567

09-JAN-21 CC M
 Step 1 7253.97
 Step 2 7636.75
 Step 3 8038.80
 Step 4 8461.79
 Step 5 8907.53
 Step 6 8921.74

Police Officer PS167 FTE PP1.80.002 80 13511

11-JUL-20 CC M
 Step 1 8313.84
 Step 2 9598.05
 Step 3 9919.56
 Step 4 10270.30
 Step 5 11071.96

Police Officer PS189 FTE PP1.84.001 84 13511

11-JUL-20 CC M
 Step 1 8729.53
 Step 2 10077.95
 Step 3 10415.54
 Step 4 10783.79
 Step 5 11625.58

Police Officer (PERS) PS168 FTE PP1.80.001 80 13511

11-JUL-20 CC M
 Step 1 7544.01
 Step 2 8803.09
 Step 3 9140.17
 Step 4 9442.18
 Step 5 9779.27
 Step 6 10565.00

Police Officer (PERS) PS190 FTE PP1.84.002 84 13511

11-JUL-20 CC M
 Step 1 7921.22
 Step 2 9243.23
 Step 3 9597.18
 Step 4 9914.29
 Step 5 10268.08
 Step 6 11093.23

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Officer Trainee PS169 FTE PT1.80.001 80 13511

11-JUL-20 CU M

Step 1 6409.42

 Police Performance Auditor AP210 FTE TW1.75.012 75 13567

09-JAN-21 CC M

Step 1 7484.57

Step 2 7879.49

Step 3 8293.29

Step 4 8731.13

Step 5 9189.59

 Police Personnel Operations Specialist AP284 FTE UH1.75.012 75 13567

09-JAN-21 CC M

Step 1 7482.85

Step 2 7876.04

Step 3 8291.57

Step 4 8727.70

Step 5 9186.13

 Police Program & Performance Audit Sup AP291 FTE UM2.75.017 75 13567

09-JAN-21 CC M

Step 1 9553.59

Step 2 10056.68

Step 3 10585.53

Step 4 11143.57

Step 5 11729.07

 Police Property Specialist PS170 FTE SC1.80.017 80 13543

09-JAN-21 CC H

Step 1 27.33

Step 2 28.76

Step 3 30.28

Step 4 31.87

Step 5 33.55

 Police Property Supervisor PS182 FTE UH1.80.042 80 13567

09-JAN-21 cc M

Step 1 6762.93

Step 2 7119.47

Step 3 7493.00

Step 4 7889.15

Step 5 8304.15

 Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

 Police Records Specialist SS165 FTE SD1.75.029 75 13543

09-JAN-21 CC H

Step 1 26.59
 Step 2 28.01
 Step 3 29.48
 Step 4 31.03
 Step 5 32.67

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13543
 09-JAN-21 CC H
 Step 1 26.59
 Step 2 28.01
 Step 3 29.48
 Step 4 31.03
 Step 5 32.67

Police Records Supervisor PS171 FTE UH1.75.022 75 13567
 09-JAN-21 CC M
 Step 1 6340.25
 Step 2 6674.50
 Step 3 7024.68
 Step 4 7396.08
 Step 5 7785.14

Police Services Manager I MA152 FTE UM1.75.019 75 13567
 09-JAN-21 CU M
 Min 10532.31
 Max 12932.72

Police Services Manager II MA151 FTE UM1.75.023 75 13567
 09-JAN-21 CU M
 Min 12803.93
 Max 15719.47

Police Services Technician II PS173 FTE SC1.80.016 80 13543
 09-JAN-21 CC H
 Step 1 28.19
 Step 2 29.70
 Step 3 31.23
 Step 4 32.89
 Step 5 34.63

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Technical Writer AP285 FTE TW1.75.009 75 13567
 09-JAN-21 CC M
 Step 1 6466.35
 Step 2 6806.33

Step 3 7165.19
 Step 4 7541.23
 Step 5 7939.58

Pool Manager, PPT AP366 PPT SC1.80.050 80 13543
 09-JAN-21 CC H
 Step 1 18.45
 Step 2 19.43
 Step 3 20.45
 Step 4 21.52
 Step 5 22.65

Pool Manager, PT AP286 PTS SI1.80.009 80 13543
 09-JAN-21 CU H
 Step 1 18.45
 Step 2 19.42
 Step 3 20.45
 Step 4 21.51
 Step 5 22.65

Pool Technician TR207 FTE SC1.80.005 80 13543
 09-JAN-21 CC H
 Step 1 20.96
 Step 2 22.06
 Step 3 23.22
 Step 4 24.45
 Step 5 25.72

Pool Technician, PPT TR208 PPT SC1.80.005 80 13543
 09-JAN-21 CC H
 Step 1 20.96
 Step 2 22.06
 Step 3 23.22
 Step 4 24.45
 Step 5 25.72

Pool Technician, PT TR209 PTS SI1.80.014 80 13543
 09-JAN-21 CC H
 Step 1 20.96
 Step 2 22.05
 Step 3 23.22
 Step 4 24.45
 Step 5 25.72

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Principal Inspection Supv	IS122	FTE	UH1.80.041	80	13567
09-JAN-21	CC	M			
Step 1	9701.48				
Step 2	10212.48				
Step 3	10749.11				
Step 4	11315.04				
Step 5	11910.27				

Process Coordinator II	AP290	FTE	SD1.75.059	75	13543
09-JAN-21	CC	H			
Step 1	39.54				
Step 2	41.62				
Step 3	43.81				
Step 4	46.11				
Step 5	48.55				

Process Coordinator III	SC202	FTE	TW1.75.012	75	13567
09-JAN-21	CC	M			
Step 1	7484.57				
Step 2	7879.49				
Step 3	8293.29				
Step 4	8731.13				
Step 5	9189.59				

Production Control Supervisor	SC203	FTE	UM2.75.010	75	13567
09-JAN-21	CC	M			
Step 1	6789.18				
Step 2	7146.30				
Step 3	7522.34				
Step 4	7918.97				
Step 5	8336.23				

Program Analyst I	AP292	FTE	TW1.75.006	75	13567
09-JAN-21	CC	M			
Step 1	5585.52				
Step 2	5879.13				
Step 3	6188.20				
Step 4	6514.44				
Step 5	6857.86				

Program Analyst I, PPT	AP357	PPT	TW1.75.006	75	13567
09-JAN-21	CC	M			
Step 1	5585.52				
Step 2	5879.13				
Step 3	6188.20				
Step 4	6514.44				
Step 5	6857.86				

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Program Analyst I, PT AP361 PTS	TL1.75.030	75	13543
11-JUL-20 CC M			
Step 1	5529.68		
Step 2	5820.35		
Step 3	6126.33		
Step 4	6449.31		
Step 5	6789.29		
Program Analyst II AP293 FTE	TW1.75.009	75	13567
09-JAN-21 CC M			
Step 1	6466.35		
Step 2	6806.33		
Step 3	7165.19		
Step 4	7541.23		
Step 5	7939.58		
Program Analyst II, PPT AP358 PPT	TW1.75.009	75	13567
09-JAN-21 CC M			
Step 1	6466.35		
Step 2	6806.33		
Step 3	7165.19		
Step 4	7541.23		
Step 5	7939.58		
Program Analyst II, PT AP362 PTS	UG1.75.012	75	13543
11-JUL-20 CC H			
Step 1	39.40		
Step 2	41.46		
Step 3	43.66		
Step 4	45.96		
Step 5	48.38		
Program Analyst III SC204 FTE	UM2.75.012	75	13567
09-JAN-21 CC M			
Step 1	7484.57		
Step 2	7879.48		
Step 3	8293.28		
Step 4	8731.13		
Step 5	9189.57		
Program Analyst III, PPT AP360 PPT	TW1.75.012	75	13567
09-JAN-21 CC M			
Step 1	7484.57		

Step 2 7879.49
 Step 3 8293.29
 Step 4 8731.13
 Step 5 9189.59

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Programmer Analyst III, PPT AP297 PPT	TW1.75.015	75	13567
Effective Date 09-JAN-21	Status CC	Type M	
Step 1 8665.87			
Step 2 9120.90			
Step 3 9601.66			
Step 4 10106.48			
Step 5 10638.76			
Project Manager EM216 FTE	UM2.75.019	75	13567
Effective Date 09-JAN-21	Status CC	Type M	
Min 10532.29			
Max 12932.73			
Project Manager (PPT) EM226 PPT	UM2.75.019	75	13567
Effective Date 09-JAN-21	Status CC	Type M	
Min 10532.29			
Max 12932.73			
Project Manager II EM211 FTE	UM2.75.022	75	13567
Effective Date 09-JAN-21	Status CC	Type M	
Min 12192.68			
Max 14970.85			
Project Manager II (PPT) EM227 PPT	UM1.75.022	75	13567
Effective Date 09-JAN-21	Status CC	Type M	
Min 12192.69			
Max 14970.85			
Project Manager III EM212 FTE	UM1.75.025	75	13567
Effective Date 09-JAN-21	Status CU	Type M	
Min 14115.76			
Max 17330.05			
Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Project Manager III, PPT EM213 PPT	UM1.75.025	75	13567
Effective Date 09-JAN-21	Status CU	Type M	
Min 14115.76			

Max 17330.05

Project Manager III, PT EM214 PTS TL1.75.020 75 13543
 11-JUL-20 CU M
 Min 13437.14
 Max 16496.91

Public Information Officer I AP298 FTE TW1.75.008 75 13567
 09-JAN-21 CC M
 Step 1 6157.29
 Step 2 6481.82
 Step 3 6823.50
 Step 4 7182.36
 Step 5 7560.11

Public Information Officer II AP299 FTE TW1.75.012 75 13567
 09-JAN-21 CC M
 Step 1 7484.57
 Step 2 7879.49
 Step 3 8293.29
 Step 4 8731.13
 Step 5 9189.59

Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13567
 09-JAN-21 CC M
 Step 1 7484.57
 Step 2 7879.49
 Step 3 8293.29
 Step 4 8731.13
 Step 5 9189.59

Public Information Officer II, PT AP301 PTS TL1.75.018 75 13543
 11-JUL-20 CU M
 Step 1 7707.89
 Step 2 8109.20
 Step 3 8540.56
 Step 4 8989.58
 Step 5 9463.37

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Public Information Officer III AP302 FTE TW1.75.015 75 13567
 09-JAN-21 CC M
 Step 1 8665.87
 Step 2 9120.90
 Step 3 9601.66

Step 4 10106.48
 Step 5 10638.76

Public Service Representative SS169 FTE SD1.75.029 75 13543
 09-JAN-21 CC H
 Step 1 26.59
 Step 2 28.01
 Step 3 29.48
 Step 4 31.03
 Step 5 32.67

Public Service Representative, PPT SS196 PPT SD1.75.029 75 13543
 09-JAN-21 CC H
 Step 1 26.59
 Step 2 28.01
 Step 3 29.48
 Step 4 31.03
 Step 5 32.67

Public Service Representative, PT SS198 PTS S11.75.011 75 13543
 09-JAN-21 CU H
 Step 1 26.58
 Step 2 28.01
 Step 3 29.47
 Step 4 31.02
 Step 5 32.65

Public Service Representative, Senior PP155 FTE TW1.75.004 75 13567
 09-JAN-21 CC M
 Step 1 5066.96
 Step 2 5333.11
 Step 3 5612.99
 Step 4 5908.33
 Step 5 6220.83

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13543
 09-JAN-21 CC H
 Step 1 25.22
 Step 2 26.55
 Step 3 27.95
 Step 4 29.41
 Step 5 30.98

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Works Operations Manager MA137 FTE UM1.75.022 75 13567

09-JAN-21 CU M
 Min 12192.69
 Max 14970.85

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13567

09-JAN-21 CC M
 Step 1 8252.08
 Step 2 8686.50
 Step 3 9144.95
 Step 4 9625.71
 Step 5 10132.24

Public Works Supervisor I SC206 FTE UH1.80.026 80 13567

09-JAN-21 CC M
 Step 1 6923.20
 Step 2 7287.49
 Step 3 7671.03
 Step 4 8073.86
 Step 5 8499.43

Public Works Supervisor II SC207 FTE UH1.80.027 80 13567

09-JAN-21 CC M
 Step 1 8014.30
 Step 2 8436.39
 Step 3 8879.48
 Step 4 9347.09
 Step 5 9839.25

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13543

09-JAN-21 CC H
 Step 1 26.01
 Step 2 27.37
 Step 3 28.82
 Step 4 30.35
 Step 5 31.90

Purchasing Supervisor AF053 FTE UH1.75.014 75 13567

09-JAN-21 cc M
 Step 1 8250.37
 Step 2 8683.05
 Step 3 9141.50
 Step 4 9622.28
 Step 5 10128.80

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Real Estate Agent AP308 FTE TF1.75.011 75 13567
 09-JAN-21 CC M
 Step 1 7671.96
 Step 2 8075.18
 Step 3 8499.63
 Step 4 8947.10
 Step 5 9417.51

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13567
 09-JAN-21 CC M
 Step 1 9553.59
 Step 2 10056.68
 Step 3 10585.53
 Step 4 11143.57
 Step 5 11729.07

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13543
 09-JAN-21 CC H
 Step 1 28.99
 Step 2 30.52
 Step 3 32.12
 Step 4 33.82
 Step 5 35.57

Receptionist SS170 FTE SD1.75.011 75 13543
 09-JAN-21 CC H
 Step 1 22.24
 Step 2 23.41
 Step 3 24.64
 Step 4 25.95
 Step 5 27.31

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13567
 09-JAN-21 BU M
 Step 1 4594.79
 Step 2 4836.90
 Step 3 5091.01
 Step 4 5358.88
 Step 5 5642.18

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13567
 09-JAN-21 BU M
 Step 1 4594.79
 Step 2 4836.90
 Step 3 5091.01
 Step 4 5358.88
 Step 5 5642.18

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
Receptionist to the City Auditor, PPT	SS204	PPT TW1.75.002	75 13567
09-JAN-21	CC	M	
Step 1	4594.79		
Step 2	4836.90		
Step 3	5091.01		
Step 4	5358.88		
Step 5	5642.18		
Receptionist to the City Auditor, PT	SS205	PTS TL1.75.024	75 13543
11-JUL-20	CU	M	
Step 1	4548.85		
Step 2	4788.52		
Step 3	5040.11		
Step 4	5305.30		
Step 5	5585.77		
Receptionist to the City Clerk	SS172	FTE TW1.75.002	75 13567
09-JAN-21	CC	M	
Step 1	4594.79		
Step 2	4836.90		
Step 3	5091.01		
Step 4	5358.88		
Step 5	5642.18		
Receptionist to the City Council	SS173	FTE SD1.75.011	75 13543
09-JAN-21	CC	H	
Step 1	22.24		
Step 2	23.41		
Step 3	24.64		
Step 4	25.95		
Step 5	27.31		
Receptionist, PPT	SS174	PPT SD1.75.011	75 13543
09-JAN-21	CC	H	
Step 1	22.24		
Step 2	23.41		
Step 3	24.64		
Step 4	25.95		
Step 5	27.31		
Receptionist, PT	SS175	PTS SI1.75.022	75 13543
09-JAN-21	CU	H	
Step 1	22.26		

Step 2 23.42
 Step 3 24.64
 Step 4 25.95
 Step 5 27.32

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Recreation Aide, PT SS177 PTS	SI1.80.001	80	13543
09-JAN-21 CU H			
Step 1	14.93		
Step 2	15.67		
Step 3	16.46		
Step 4	17.27		
Step 5	18.13		
Recreation Attendant I, PT SS178 PTS	SI1.80.002	80	13543
09-JAN-21 CU H			
Step 1	15.29		
Step 2	16.06		
Step 3	16.87		
Step 4	17.70		
Step 5	18.58		
Recreation Attendant II, PPT SS203 PPT	SC1.80.058	80	13543
09-JAN-21 CC H			
Step 1	17.59		
Step 2	18.46		
Step 3	19.39		
Step 4	20.36		
Step 5	21.37		
Recreation Attendant II, PT SS179 PTS	SI1.80.005	80	13543
09-JAN-21 CU H			
Step 1	17.59		
Step 2	18.46		
Step 3	19.39		
Step 4	20.36		
Step 5	21.37		
Recreation Center Director PP131 FTE	SC1.80.043	80	13543
09-JAN-21 CC H			
Step 1	31.32		
Step 2	32.98		
Step 3	34.71		
Step 4	36.53		
Step 5	38.46		

Recreation General Supervisor	MA139	FTE	UM2.75.012	75	13567
09-JAN-21	CC	M			
Step 1	7484.57				
Step 2	7879.48				
Step 3	8293.28				
Step 4	8731.13				
Step 5	9189.57				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Leader I, PT	PP132	PTS	SI1.80.003	80	13543
09-JAN-21	CU	H			
Step 1	16.99				
Step 2	17.85				
Step 3	18.74				
Step 4	19.67				
Step 5	20.66				

Recreation Leader II, PPT	PP133	PPT	SC1.80.002	80	13543
09-JAN-21	CC	H			
Step 1	19.54				
Step 2	20.52				
Step 3	21.54				
Step 4	22.63				
Step 5	23.75				

Recreation Leader II, PT	PP134	PTS	SI1.80.010	80	13543
09-JAN-21	CU	H			
Step 1	19.54				
Step 2	20.52				
Step 3	21.53				
Step 4	22.63				
Step 5	23.75				

Recreation Program Director	PP135	FTE	SC1.80.025	80	13543
09-JAN-21	CC	H			
Step 1	27.57				
Step 2	29.02				
Step 3	30.55				
Step 4	32.15				
Step 5	33.83				

Recreation Services Manager, Assistant	EM111	FTE	UM2.75.015	75	13567
09-JAN-21	CC	M			
Step 1	8665.89				

Step 2 9120.90
 Step 3 9601.66
 Step 4 10106.48
 Step 5 10638.76

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13543

09-JAN-21 CC H

Step 1 19.90
 Step 2 20.96
 Step 3 22.06
 Step 4 23.22
 Step 5 24.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13543

09-JAN-21 CU H

Step 1 19.91
 Step 2 20.96
 Step 3 22.05
 Step 4 23.22
 Step 5 24.45

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13543

09-JAN-21 CC H

Step 1 25.68
 Step 2 27.03
 Step 3 28.46
 Step 4 29.96
 Step 5 31.53

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13543

09-JAN-21 CU H

Step 1 25.69
 Step 2 27.04
 Step 3 28.46
 Step 4 29.96
 Step 5 31.54

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13543

09-JAN-21 CC H

Step 1 31.32
 Step 2 32.98
 Step 3 34.71
 Step 4 36.53
 Step 5 38.46

Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80	13543
09-JAN-21	CU	H			
Step 1	31.32				
Step 2	32.98				
Step 3	34.71				
Step 4	36.53				
Step 5	38.46				

Recreation Supervisor	SC209	FTE	UH1.75.009	75	13567
09-JAN-21	CC	M			
Step 1	6462.93				
Step 2	6804.61				
Step 3	7161.75				
Step 4	7539.50				
Step 5	7936.15				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recycling Specialist	PP140	FTE	TW1.75.009	75	13567
09-JAN-21	CC	M			
Step 1	6466.35				
Step 2	6806.33				
Step 3	7165.19				
Step 4	7541.23				
Step 5	7939.58				

Recycling Specialist, Senior	PP141	FTE	UH1.75.012	75	13567
09-JAN-21	CC	M			
Step 1	7482.85				
Step 2	7876.04				
Step 3	8291.57				
Step 4	8727.70				
Step 5	9186.13				

Recycling Supervisor	SC210	FTE	UM2.75.015	75	13567
09-JAN-21	CC	M			
Step 1	8665.89				
Step 2	9120.90				
Step 3	9601.66				
Step 4	10106.48				
Step 5	10638.76				

Refuge Naturalist	TR196	FTE	SC1.80.008	80	13543
09-JAN-21	CC	H			
Step 1	23.90				

Step 2 25.17
 Step 3 26.48
 Step 4 27.87
 Step 5 29.34

Registered Veterinary Technician TC144 FTE SD1.80.005 80 13543

09-JAN-21 CC H

Step 1 21.81
 Step 2 23.06
 Step 3 24.28
 Step 4 25.54
 Step 5 26.77

Registered Veterinary Technician, PPT TC145 PPT SD1.80.005 80 13543

09-JAN-21 CC H

Step 1 21.81
 Step 2 23.06
 Step 3 24.28
 Step 4 25.54
 Step 5 26.77

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Registered Veterinary Technician, PT TC146 PTS SI1.80.061 80 13543

09-JAN-21 CC H

Step 1 21.82
 Step 2 23.06
 Step 3 24.28
 Step 4 25.53
 Step 5 26.77

Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13567

09-JAN-21 CC M

Step 1 5319.38
 Step 2 5599.26
 Step 3 5894.59
 Step 4 6203.65
 Step 5 6531.61

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13567

09-JAN-21 CC M

Step 1 5865.40
 Step 2 6172.75
 Step 3 6498.98
 Step 4 6840.68
 Step 5 7201.25

Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13567
09-JAN-21	CC	M			
Step 1	6789.17				
Step 2	7146.31				
Step 3	7522.35				
Step 4	7918.98				
Step 5	8336.22				

Rehabilitation Paint Technician	AP315	FTE	SC1.80.027	80	13543
09-JAN-21	CC	H			
Step 1	27.96				
Step 2	29.45				
Step 3	30.99				
Step 4	32.61				
Step 5	34.34				

Rehabilitation Supervisor I	SC211	FTE	UH1.75.013	75	13567
09-JAN-21	CC	M			
Step 1	7935.72				
Step 2	8353.68				
Step 3	8792.44				
Step 4	9255.46				
Step 5	9742.80				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Rehabilitation Supervisor II	AP316	FTE	UH1.75.016	75	13567
09-JAN-21	CC	M			
Step 1	9095.15				
Step 2	9574.20				
Step 3	10077.29				
Step 4	10607.85				
Step 5	11165.88				

Rent Adjustment Program Manager, Asst	AP458	FTE	UM2.75.019	75	13567
09-JAN-21	CC	M			
Min	10532.29				
Max	12932.73				

Reproduction Offset Supervisor	SS181	FTE	TW1.75.005	75	13567
09-JAN-21	CC	M			
Step 1	5319.38				
Step 2	5599.26				
Step 3	5894.59				
Step 4	6203.65				

Step 5 6531.61

Reprographic Assistant	SS180	FTE	SD1.75.013	75	13543
09-JAN-21	CC	H			
Step 1	22.42				
Step 2	23.59				
Step 3	24.84				
Step 4	26.14				
Step 5	27.51				

Reprographic Offset Operator	SS182	FTE	SD1.75.018	75	13543
09-JAN-21	CC	H			
Step 1	23.77				
Step 2	25.03				
Step 3	26.35				
Step 4	27.73				
Step 5	29.20				

Reprographic Shop Supervisor	SC212	FTE	UH1.75.008	75	13567
09-JAN-21	CC	M			
Step 1	6155.59				
Step 2	6480.12				
Step 3	6820.08				
Step 4	7180.65				
Step 5	7558.40				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Retirement Benefits Representative	AP319	FTE	TW1.75.003	75	13567
09-JAN-21	CC	M			
Step 1	4969.60				
Step 2	5231.35				
Step 3	5507.27				
Step 4	5797.30				
Step 5	6101.50				

Retirement Systems Accountant	AP384	FTE	UM2.75.014	75	13567
09-JAN-21	CC	M			
Step 1	8252.08				
Step 2	8686.50				
Step 3	9144.95				
Step 4	9625.71				
Step 5	10132.24				

Revenue & Tax Administrator	EM204	FTE	UK2.75.026	75	13543
11-JUL-20	CU	M			

Min 14678.99

Max 18022.25

 Revenue & Tax Administrator, Assistant AF062 FTE UM2.75.021 75 13567

09-JAN-21 CC M

Min 11612.32

Max 14258.27

 Revenue Analyst AP320 FTE UM2.75.012 75 13567

09-JAN-21 CC M

Step 1 7484.57

Step 2 7879.48

Step 3 8293.28

Step 4 8731.13

Step 5 9189.57

 Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13567

09-JAN-21 CC M

Min 10532.29

Max 12932.73

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Revenue Assistant AP321 FTE SD1.75.043 75 13543

09-JAN-21 CC H

Step 1 29.68

Step 2 31.24

Step 3 32.89

Step 4 34.63

Step 5 36.44

 Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13567

09-JAN-21 CC M

Step 1 8250.37

Step 2 8683.05

Step 3 9141.50

Step 4 9622.28

Step 5 10128.80

 Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13567

09-JAN-21 CC M

Step 1 5585.52

Step 2 5879.13

Step 3 6188.20

Step 4 6514.44

Step 5 6857.86

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13567
 09-JAN-21 CC M
 Step 1 6466.35
 Step 2 6806.33
 Step 3 7165.19
 Step 4 7541.23
 Step 5 7939.58

School Traffic Safety Supervisor AP460 FTE UH1.75.022 75 13567
 09-JAN-21 CC M
 Step 1 6340.25
 Step 2 6674.50
 Step 3 7024.68
 Step 4 7396.08
 Step 5 7785.14

Senior Aide, PT PP142 PTS UJ1.75.001 75 XXXXX
01-JAN-21 CU H
Min 14.36 ~~14.14~~
Max 14.36 ~~14.14~~

Job Class Title, Code job class Grade Normal Ord
 Effective Date Status Type Hours Num

Senior Center Director PP143 FTE UH1.80.005 80 13567
 09-JAN-21 CC M
 Step 1 5317.66
 Step 2 5597.53
 Step 3 5891.15
 Step 4 6201.94
 Step 5 6528.17

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13567
 09-JAN-21 CC M
 Step 1 5317.66
 Step 2 5597.53
 Step 3 5891.15
 Step 4 6201.94
 Step 5 6528.17

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13567
 09-JAN-21 CC M
 Step 1 8252.08
 Step 2 8686.50
 Step 3 9144.94
 Step 4 9625.71

Step 5 10132.23

 Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13567

09-JAN-21 CC M

Step 1 8252.08

Step 2 8686.50

Step 3 9144.94

Step 4 9625.71

Step 5 10132.23

 Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13543

11-JUL-20 CC H

Step 1 50.30

Step 2 52.94

Step 3 55.74

Step 4 58.67

Step 5 61.76

 Senior Employment Coordinator SC219 FTE TW1.75.009 75 13567

09-JAN-21 CC M

Step 1 6466.35

Step 2 6806.33

Step 3 7165.19

Step 4 7541.23

Step 5 7939.58

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Hearing Officer SC248 FTE UH1.75.019 75 13567

09-JAN-21 CC M

Min 10528.88

Max 12927.57

 Senior Services Admin PPT MA150 PPT UM2.75.019 75 13567

09-JAN-21 CC M

Min 10532.29

Max 12932.73

 Senior Services Administrator MA141 FTE UM2.75.019 75 13567

09-JAN-21 CC M

Min 10532.29

Max 12932.73

 Senior Services Program Assistant PP144 FTE TW1.75.004 75 13567

09-JAN-21 CC M

Step 1 5066.96

Step 2 5333.11
 Step 3 5612.99
 Step 4 5908.33
 Step 5 6220.83

Senior Services Program Assistant, PPT PP145 PPT TW1.75.004 75 13567

09-JAN-21 CC M

Step 1 5066.96
 Step 2 5333.11
 Step 3 5612.99
 Step 4 5908.33
 Step 5 6220.83

Senior Services Program Assistant, PT PP173 PTS TL1.75.029 75 13543

11-JUL-20 CU M

Step 1 5016.31
 Step 2 5279.80
 Step 3 5556.87
 Step 4 5849.25
 Step 5 6158.63

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Services Supervisor SC220 FTE UH1.75.011 75 13567

09-JAN-21 CC M

Step 1 7253.97
 Step 2 7636.76
 Step 3 8038.80
 Step 4 8461.79
 Step 5 8907.53

Sergeant Of Police PS178 FTE PP1.80.004 80 13511

11-JUL-20 CC M

Step 1 12783.79

Sergeant of Police PS191 FTE PP1.84.003 84 13511

11-JUL-20 CC M

Step 1 13422.97

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13511

11-JUL-20 CC M

Step 1 12189.50

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13511

11-JUL-20 CC M

Step 1 12798.98

Sewer Maintenance Leader	TR175	FTE	SC1.80.045	80	13543
09-JAN-21	CC	H			
Step 1	34.57				
Step 2	36.39				
Step 3	38.32				
Step 4	40.34				
Step 5	42.46				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sewer Maintenance Planner	TR206	FTE	TW1.75.013	75	13567
09-JAN-21	CC	M			
Step 1	7858.88				
Step 2	8272.68				
Step 3	8708.81				
Step 4	9167.26				
Step 5	9649.75				

Sewer Maintenance Worker	TR176	FTE	SC1.80.021	80	13543
09-JAN-21	CC	H			
Step 1	27.42				
Step 2	28.87				
Step 3	30.39				
Step 4	31.98				
Step 5	33.67				

Sign Maintenance Worker	TR177	FTE	SC1.80.026	80	13543
09-JAN-21	CC	H			
Step 1	27.71				
Step 2	29.16				
Step 3	30.70				
Step 4	32.30				
Step 5	34.01				

Sign Shop Coordinator	TR213	FTE	SC1.80.065	80	13543
09-JAN-21	CC	H			
Step 1	34.23				
Step 2	36.06				
Step 3	37.93				
Step 4	39.94				
Step 5	42.04				

Solid Waste/Recycling Program Supervisor	PP146	F	UM2.75.017	75	13567
09-JAN-21	CC	M			
Step 1	9553.59				

Step 2 10056.68
 Step 3 10585.53
 Step 4 11143.57
 Step 5 11729.07

Spatial Data Administrator AP326 FTE UM2.75.019 75 13567
 09-JAN-21 CC M
 Min 10532.29
 Max 12932.73

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Spatial Data Analyst III AP327 FTE	TW1.75.016	75	13567
09-JAN-21 CC M			
Step 1 9098.58			
Step 2 9577.63			
Step 3 10082.44			
Step 4 10613.02			
Step 5 11171.04			

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13567
 09-JAN-21 CC M
 Step 1 9098.58
 Step 2 9577.63
 Step 3 10082.44
 Step 4 10613.02
 Step 5 11171.04

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13567
 09-JAN-21 CU M
 Min 6424.51
 Max 11125.30

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13567
 09-JAN-21 CU M
 Min 6424.51
 Max 11125.30

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13543
 11-JUL-20 CU M
 Min 6116.26
 Max 10591.51

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13567
 09-JAN-21 CU M
 Min 7864.03

Max 12812.53

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Special Assistant to the Mayor II, PPT	EM251 PPT	UM1.75.037	75 13567
09-JAN-21	CU	M	
Min	7864.03		
Max	12812.53		
Special Assistant to the Mayor II, PT	EM252 PTS	TL1.75.028	75 13543
11-JUL-20	CU	M	
Min	7485.97		
Max	12196.57		
Special Assistant to the Mayor III	EM250 FTE	UK2.75.029	75 13543
11-JUL-20	CU	M	
Min	10431.01		
Max	17163.38		
Special Assistant to the Mayor III, PPT	EM272 PP	UK2.75.029	75 13543
11-JUL-20	CU	M	
Min	10431.01		
Max	17163.38		
Special Clerkship, PPT	AP328 PPT	TW1.75.036	75 13567
09-JAN-21	CC	M	
Step 1	3780.92		
Step 2	3978.37		
Step 3	4187.85		
Step 4	4409.36		
Step 5	4639.43		
Special Clerkship, PT	AP329 PTS	UG1.75.002	75 13543
11-JUL-20	CU	H	
Step 1	17.77		
Step 2	19.50		
Step 3	21.45		
Step 4	23.60		
Step 5	25.91		
Special Counsel	MA147 FTE	U41.75.026	75 13567
09-JAN-21	CU	M	
Min	14821.53		

Max 18196.95

Special Counsel - Labor & Employment MA161 FTE UP1.75.026 75 13543
 11-JUL-20 CU M
 Min 14673.34
 Max 18015.01

Special Events Coordinator AP330 FTE TW1.75.012 75 13567
 09-JAN-21 CC M
 Step 1 7484.57
 Step 2 7879.49
 Step 3 8293.29
 Step 4 8731.13
 Step 5 9189.59

Special Events Coordinator, PT AP442 PTS TL1.75.032 75 13543
 11-JUL-20 CU M
 Step 1 7409.73
 Step 2 7800.71
 Step 3 8210.37
 Step 4 8643.84
 Step 5 9097.72

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13543
 09-JAN-21 CC H
 Step 1 51.43
 Step 2 0.00
 Step 3 0.00
 Step 4 0.00
 Step 5 0.00

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13543
 09-JAN-21 CC H
 Step 1 43.14
 Step 2 45.40
 Step 3 46.96
 Step 4 50.31
 Step 5 52.96

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Specialty Combination Inspector, Senior IS120 FT SC1.80.061 80 13543
 09-JAN-21 CC H
 Step 1 48.35
 Step 2 50.90
 Step 3 53.56

Step 4 56.39
Step 5 59.35

Sports Official, PT PP160 PTS SI1.80.057 80 13543
09-JAN-21 CC H
Step 1 22.66

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13567
09-JAN-21 CC M
Min 10528.88
Max 12927.57

Stagehand, PPT TC139 PPT SB1.80.019 80 13543
09-JAN-21 CC H
Step 1 25.66
Step 2 27.03
Step 3 28.46
Step 4 29.94
Step 5 31.53

Stagehand, PT TC138 PTS SI1.80.019 80 13543
09-JAN-21 CU H
Step 1 25.69
Step 2 27.04
Step 3 28.46
Step 4 29.96
Step 5 31.54

Stationary Engineer TR178 FTE SB1.80.012 80 13543
09-JAN-21 CC H
Step 1 35.55
Step 2 37.40
Step 3 39.38
Step 4 41.45
Step 5 43.64

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Stationary Engineer, Chief	SC223	FTE	UH1.80.014	80 13567
09-JAN-21	CC	M		
Step 1	8250.37			
Step 2	8683.05			
Step 3	9141.50			
Step 4	9622.28			
Step 5	10128.80			

Storekeeper SS186 FTE SC1.80.056 80 13543
 09-JAN-21 CC H
 Step 1 25.55
 Step 2 26.88
 Step 3 28.27
 Step 4 29.77
 Step 5 31.30

Storekeeper II SS187 FTE UH1.80.004 80 13567
 09-JAN-21 CC M
 Step 1 5063.54
 Step 2 5331.40
 Step 3 5611.28
 Step 4 5906.59
 Step 5 6217.39

Storekeeper III SS188 FTE UH1.80.007 80 13567
 09-JAN-21 CC M
 Step 1 5861.96
 Step 2 6171.01
 Step 3 6495.54
 Step 4 6837.22
 Step 5 7197.83

Street and Sidewalk Construction and Maintenance Planner SCXXX FTE TW1.80.0XX 80 XXXXX
XX-MAY-21 CC M
Step 1 6923.20
Step 2 7287.49
Step 3 7671.03
Step 4 8073.86
Step 5 8499.43

Street Maintenance Leader TR180 FTE SC1.80.035 80 13543
 09-JAN-21 CC H
 Step 1 32.04
 Step 2 33.74
 Step 3 35.52
 Step 4 37.39
 Step 5 39.36

Street Sweeper Operator TR181 FTE SC1.80.034 80 13543
 09-JAN-21 CC H
 Step 1 30.22
 Step 2 31.80
 Step 3 33.48
 Step 4 35.24
 Step 5 37.10

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Student Trainee, PT SS195 PTS 11-JUL-20 CU H Min 14.79 Max 27.93	UG1.80.004	80	13543
Subpoena Server AP331 FTE 09-JAN-21 CC H Step 1 28.82 Step 2 30.33 Step 3 31.93 Step 4 33.61 Step 5 35.38	SC1.80.032	80	13543
Support Services Supervisor SC225 FTE 09-JAN-21 CC M Step 1 9098.59 Step 2 9577.63 Step 3 10082.44 Step 4 10613.01 Step 5 11171.05	UM2.75.016	75	13567
Surveying Technician (Field) ET132 FTE 09-JAN-21 CC H Step 1 27.54 Step 2 28.99 Step 3 30.52 Step 4 32.12 Step 5 33.82	SC1.80.024	80	13543
Surveying Technician, Sr (Field) ET133 FTE 09-JAN-21 CC H Step 1 31.68 Step 2 33.34 Step 3 35.10 Step 4 36.95 Step 5 38.89	SC1.80.038	80	13543
Systems Accountant III AF045 FTE 09-JAN-21 CC M Step 1 8665.87 Step 2 9120.90 Step 3 9601.66 Step 4 10106.48	TW1.75.015	75	13567

Step 5 10638.76

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Systems Analyst I AP332 FTE	TW1.75.007	75	13567
09-JAN-21 CC M			
Step 1	5865.40		
Step 2	6172.75		
Step 3	6498.98		
Step 4	6840.68		
Step 5	7201.25		
Systems Analyst II AP333 FTE	TW1.75.011	75	13567
09-JAN-21 CC M			
Step 1	7129.14		
Step 2	7503.46		
Step 3	7898.36		
Step 4	8315.62		
Step 5	8753.46		
Systems Analyst II, PPT AP399 PPT	TW1.75.011	75	13567
09-JAN-21 CC M			
Step 1	7129.14		
Step 2	7503.46		
Step 3	7898.36		
Step 4	8315.62		
Step 5	8753.46		
Systems Analyst III AP334 FTE	TW1.75.015	75	13567
09-JAN-21 CC M			
Step 1	8665.87		
Step 2	9120.90		
Step 3	9601.66		
Step 4	10106.48		
Step 5	10638.76		
Tax Auditor I AF004 FTE	SD1.75.052	75	13543
09-JAN-21 CC H			
Step 1	33.64		
Step 2	35.42		
Step 3	37.29		
Step 4	39.27		
Step 5	41.32		
Tax Auditor II AF022 FTE	SD1.75.058	75	13543
09-JAN-21 CC H			

Step 1 38.69
 Step 2 40.72
 Step 3 42.85
 Step 4 45.13
 Step 5 47.49

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Tax Auditor III AF051 FTE	UH1.75.011	75	13567
09-JAN-21 CC M			
Step 1	7253.97		
Step 2	7636.76		
Step 3	8038.80		
Step 4	8461.79		
Step 5	8907.53		
Tax Enforcement Officer II AF050 FTE	SD1.75.058	75	13543
09-JAN-21 CC H			
Step 1	38.69		
Step 2	40.72		
Step 3	42.85		
Step 4	45.13		
Step 5	47.49		
Tax Enforcement Officer III AF052 FTE	UH1.75.011	75	13567
09-JAN-21 CC M			
Step 1	7253.97		
Step 2	7636.76		
Step 3	8038.80		
Step 4	8461.79		
Step 5	8907.53		
Tax Representative I AF005 FTE	SD1.75.020	75	13543
09-JAN-21 CC H			
Step 1	24.15		
Step 2	25.42		
Step 3	26.75		
Step 4	28.16		
Step 5	29.64		
Tax Representative II AF024 FTE	SD1.75.058	75	13543
09-JAN-21 CC H			
Step 1	38.69		
Step 2	40.72		
Step 3	42.85		
Step 4	45.13		

Step 5 47.49

 Technical Communications Specialist AP338 FTE TW1.75.012 75 13567

09-JAN-21 CC M

Step 1 7484.57

Step 2 7879.49

Step 3 8293.29

Step 4 8731.13

Step 5 9189.59

 Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

 Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13567

09-JAN-21 CC M

Step 1 8665.87

Step 2 9120.90

Step 3 9601.66

Step 4 10106.48

Step 5 10638.76

 Telecommunications Electrician TR182 FTE IE1.75.001 75 13526

09-JAN-21 CC H

Step 1 43.30

Step 2 44.27

Step 3 45.44

Step 4 46.57

Step 5 47.79

 Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13526

09-JAN-21 CC H

Step 1 50.26

Step 2 51.47

Step 3 52.69

Step 4 54.02

Step 5 55.34

 Telecommunications Supervisor SC227 FTE UH1.75.001 75 13567

09-JAN-21 CC M

Step 1 7857.16

Step 2 8270.97

Step 3 8705.37

Step 4 9163.81

Step 5 9646.32

 Telecommunications Technician TC140 FTE IE1.80.002 80 13526

09-JAN-21 CC H

Step 1 35.08
 Step 2 36.90
 Step 3 38.85
 Step 4 40.90
 Step 5 43.04

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13526

09-JAN-21 CC H

Step 1 35.08
 Step 2 36.90
 Step 3 38.85
 Step 4 40.90
 Step 5 43.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Telephone Services Specialist AP340 FTE IE1.75.002 75 13526

09-JAN-21 CC H

Step 1 48.31
 Step 2 49.45
 Step 3 50.64
 Step 4 51.93
 Step 5 53.18

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13543

11-JAN-20 CU M

Min 2343.70
 Max 30711.45

Temporary Contract Svcs Emp, PT (Sworn) AP459 PT CON.80.001 80 13602

30-JUN-20 CU M

Min 7507.21
 Max 25421.63

Traffic Engineering Technician, Senior ET134 FTE SD1.75.062 75 13543

09-JAN-21 CC H

Step 1 40.00
 Step 2 42.07
 Step 3 44.30
 Step 4 46.63
 Step 5 49.08

Traffic Painter TR185 FTE SB1.80.012 80 13543

09-JAN-21 CC H

Step 1 35.55
 Step 2 37.40

Step 3 39.38
 Step 4 41.45
 Step 5 43.64

Traffic Sign Maker	TR186	FTE	SC1.80.019	80	13543
09-JAN-21	CC	H			
Step 1	29.68				
Step 2	31.23				
Step 3	32.88				
Step 4	34.61				
Step 5	36.43				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Training & Public Services Administrator	AP343	F	UM2.75.012	75	13567
09-JAN-21	CC	M			
Step 1	7484.57				
Step 2	7879.48				
Step 3	8293.28				
Step 4	8731.13				
Step 5	9189.57				

Training Coordinator	AP435	FTE	UM2.75.012	75	13567
09-JAN-21	CC	M			
Step 1	7484.57				
Step 2	7879.48				
Step 3	8293.28				
Step 4	8731.13				
Step 5	9189.57				

Transportation Planner I	AP453	FTE	TW1.75.007	75	13567
09-JAN-21	CC	M			
Step 1	5865.40				
Step 2	6172.75				
Step 3	6498.98				
Step 4	6840.68				
Step 5	7201.25				

Transportation Planner II	AP454	FTE	TW1.75.010	75	13567
09-JAN-21	CC	M			
Step 1	6789.17				
Step 2	7146.31				
Step 3	7522.35				
Step 4	7918.98				
Step 5	8336.22				

Transportation Planner III AP455 FTE TW1.75.013 75 13567
 09-JAN-21 CC M
 Step 1 7858.88
 Step 2 8272.68
 Step 3 8708.81
 Step 4 9167.26
 Step 5 9649.75

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13567
 09-JAN-21 CC M
 Step 1 10030.93
 Step 2 10559.77
 Step 3 11114.38
 Step 4 11699.90
 Step 5 12316.31

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13567
 09-JAN-21 CC M
 Step 1 10030.93
 Step 2 10559.77
 Step 3 11114.38
 Step 4 11699.88
 Step 5 12316.31

Treasury Administrator EM206 FTE UK2.75.026 75 13543
 11-JUL-20 BU M
 Min 14678.99
 Max 18022.25

Treasury Administrator, Asst AF061 FTE UM2.75.021 75 13567
 09-JAN-21 CC M
 Min 11612.32
 Max 14258.27

Treasury Analyst I AF057 FTE TW1.75.006 75 13567
 09-JAN-21 CC M
 Step 1 5585.52
 Step 2 5879.13
 Step 3 6188.20
 Step 4 6514.44
 Step 5 6857.86

Treasury Analyst II AF058 FTE TW1.75.009 75 13567
 09-JAN-21 CC M

Step 1 6466.35
 Step 2 6806.33
 Step 3 7165.19
 Step 4 7541.23
 Step 5 7939.58

Treasury Analyst III	AF035	FTE	UH1.75.013	75	13567
09-JAN-21	CC	M			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tree High Climber	TR188	FTE	SC1.80.037	80	13543
09-JAN-21	CC	H			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Tree Supervisor I	SC229	FTE	UH1.80.010	80	13567
09-JAN-21	CC	M			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Tree Supervisor II	SC230	FTE	UH1.80.013	80	13567
09-JAN-21	CC	M			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Tree Trimmer	TR189	FTE	SC1.80.031	80	13543
09-JAN-21	CC	H			
Step 1					
Step 2					
Step 3					
Step 4					

Step 5 38.97

Tree Worker Driver	TR190	FTE	SC1.80.014	80	XXXXX
XX-MAY-21	CC	H			
Step 1	27.50				
Step 2	28.88				
Step 3	30.32				
Step 4	31.85				
Step 5	33.48				

Truck Driver TR191 FTE SC1.80.030 80 13543
 09-JAN-21 CC H
 Step 1 28.52
 Step 2 30.00
 Step 3 31.59
 Step 4 33.26
 Step 5 35.00

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

US&R Warehouse & Logistics Specialist PS201 FTE SB1.80.011 80 13543
 09-JAN-21 CC H
 Step 1 33.48
 Step 2 35.24
 Step 3 37.10
 Step 4 39.06
 Step 5 41.11

US&R Warehouse/Logistics Specialist, PPT PS202 P SB1.80.011 80 13543
 09-JAN-21 CC H
 Step 1 33.48
 Step 2 35.24
 Step 3 37.10
 Step 4 39.06
 Step 5 41.11

US&R Wrhs & Logistics Spec, PT PS205 PTS SI1.80.059 80 13543
 09-JAN-21 CU H
 Step 1 33.49
 Step 2 35.24
 Step 3 37.10
 Step 4 39.06
 Step 5 41.11

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13567
 09-JAN-21 CC M

Step 1 5319.38
 Step 2 5599.26
 Step 3 5894.59
 Step 4 6203.65
 Step 5 6531.61

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13567
 09-JAN-21 CC M
 Step 1 6157.29
 Step 2 6481.82
 Step 3 6823.50
 Step 4 7182.36
 Step 5 7560.11

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13567
 09-JAN-21 CC M
 Step 1 6157.29
 Step 2 6481.82
 Step 3 6823.50
 Step 4 7182.36
 Step 5 7560.11

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13567
 09-JAN-21 CC M
 Step 1 7129.14
 Step 2 7503.46
 Step 3 7898.36
 Step 4 8315.62
 Step 5 8753.46

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13567
 09-JAN-21 CC M
 Step 1 7129.14
 Step 2 7503.46
 Step 3 7898.36
 Step 4 8315.62
 Step 5 8753.46

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13567
 09-JAN-21 CC M
 Step 1 8665.87
 Step 2 9120.90
 Step 3 9601.66
 Step 4 10106.48

Step 5 10638.76

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13567
 09-JAN-21 CC M
 Step 1 8665.87
 Step 2 9120.90
 Step 3 9601.66
 Step 4 10106.48
 Step 5 10638.76

Urban Economic Analyst IV, Projects PPT AP452 PP TW1.75.015 75 13567
 09-JAN-21 CC M
 Step 1 8665.87
 Step 2 9120.90
 Step 3 9601.66
 Step 4 10106.48
 Step 5 10638.76

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13567
 09-JAN-21 CC M
 Step 1 9553.59
 Step 2 10056.68
 Step 3 10585.53
 Step 4 11143.57
 Step 5 11729.07

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Van Driver TR212	FTE	SC1.80.059	80	13543
09-JAN-21	CC	H		
Step 1	17.54			
Step 2	18.45			
Step 3	19.40			
Step 4	20.42			
Step 5	21.50			

Van Driver, PPT TR211	PPT	SC1.80.059	80	13543
09-JAN-21	CC	H		
Step 1	17.54			
Step 2	18.45			
Step 3	19.40			
Step 4	20.42			
Step 5	21.50			

Van Driver, PT TR192	PTS	S11.80.008	80	13543
09-JAN-21	CU	H		

Step 1 17.54
 Step 2 18.45
 Step 3 19.40
 Step 4 20.42
 Step 5 21.50

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13567

09-JAN-21 CC M

Step 1 7482.85
 Step 2 7876.04
 Step 3 8291.57
 Step 4 8727.70
 Step 5 9186.13

Veterinarian AP401 FTE UM2.75.014 75 13567

09-JAN-21 CC M

Step 1 8252.08
 Step 2 8686.50
 Step 3 9144.95
 Step 4 9625.71
 Step 5 10132.24

Veterinarian, PPT AP402 PPT UM2.75.014 75 13567

09-JAN-21 CC M

Step 1 8252.08
 Step 2 8686.50
 Step 3 9144.95
 Step 4 9625.71
 Step 5 10132.24

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Veterinarian, PT AP443 PTS TL1.75.034 75 13543

11-JUL-20 CU M

Step 1 8169.58
 Step 2 8599.66
 Step 3 9053.52
 Step 4 9529.47
 Step 5 10030.94

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13567

09-JAN-21 CC M

Step 1 9553.59
 Step 2 10056.68
 Step 3 10585.53
 Step 4 11143.57

Step 5 11729.07

 Volunteer Program Specialist AP351 FTE TW1.75.005 75 13567

09-JAN-21 CC M

Step 1 5319.38

Step 2 5599.26

Step 3 5894.59

Step 4 6203.65

Step 5 6531.61

 Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13567

09-JAN-21 CC M

Step 1 5319.38

Step 2 5599.26

Step 3 5894.59

Step 4 6203.65

Step 5 6531.61

 Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13567

09-JAN-21 CC M

Step 1 6466.35

Step 2 6806.33

Step 3 7165.19

Step 4 7541.23

Step 5 7939.58

 Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13543

09-JAN-21 CU H

Step 1 16.82

Step 2 17.71

Step 3 18.63

Step 4 19.61

Step 5 20.65

 Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

 Watershed Program Supervisor SC243 FTE UM2.75.015 75 13567

09-JAN-21 CC M

Step 1 8665.89

Step 2 9120.90

Step 3 9601.66

Step 4 10106.48

Step 5 10638.76

 Web Master AP364 FTE TW1.75.015 75 13567

09-JAN-21 CC M

Step 1 8665.87
 Step 2 9120.90
 Step 3 9601.66
 Step 4 10106.48
 Step 5 10638.76

Web Specialist	AP398	FTE		TW1.75.006	75	13567
09-JAN-21	CC		M			
Step 1						5585.52
Step 2						5879.13
Step 3						6188.20
Step 4						6514.44
Step 5						6857.86

Youth Sports Program Coordinator	SC236	FTE		TW1.75.007	75	13567
09-JAN-21	CC		M			
Step 1						5865.40
Step 2						6172.75
Step 3						6498.98
Step 4						6840.68
Step 5						7201.25

SECTION 9. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

SECTION 10. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES – FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND
PRESIDENT FORTUNATO BAS

NOES –
ABSENT –
ABSTENTION –

ATTEST: _____
ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California

Date of Attestation: _____

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”) TO ADD THE FULL-TIME CLASSIFICATION OF STREET AND SIDEWALK CONSTRUCTION AND MAINTENANCE PLANNER; TO AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF TREE WORKER DRIVER TO TREE WORKER; TO AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF MANAGER, CONTRACT & EMPLOYMENT SERVICES TO MANAGER, CAPITAL CONTRACTS; TO AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL AND TO AMEND THE REPRESENTATION UNIT FROM U31 TO UK1; TO AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF CHIEF OF FIRE; AND TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF SENIOR AIDE TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND’S MINIMUM WAGE.

NOTICE AND DIGEST

This ordinance authorizes changes to the City’s Classification Plan as shown in the City’s Salary Schedule to add new classifications and amend existing classification titles, salary rates, and representation units. Various departments are requesting new classifications and title changes to align with operational and service delivery needs; this applies to the new Street and Sidewalk Construction and Maintenance Planner, Tree Worker, and Manager, Capital Contracts. The pay rate of the existing Inspector General classification is being adjusted to ensure alignment with the Executive Director of the Community Police Review Agency; the representation unit is changing from U31 to UK1 now that the position has been deemed a department head. The salary for the Chief of Fire is being amended to ensure proper salary alignment among the sworn, executive management ranks in the Oakland Fire Department. Lastly, the pay rate for the Senior Aide, PT classification is being raised to align with the City of Oakland’s new minimum wage rate that took effect January 1, 2021 per requirements in Measure FF and the Oakland Municipal Code Section 5.92.